

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

516



SUBMITTAL DATE:
04/29/13

FROM: Stanley L. Sniff, Jr., Sheriff-Coroner-PA

SUBJECT: Approval of Contract Law Enforcement Rates for FY 2012-13

RECOMMENDED MOTION: Move that the Board of Supervisors approve the rates as listed on Attachments A, B and C for contract law enforcement personnel, facilities and vehicle mileage for FY 2012-13.

BACKGROUND: The Sheriff's Department staff is submitting its FY 2012-13 computations of the contract personnel rates. In addition to Patrol Deputy rates and those for supervisory and station support staff, separate rates are calculated for Sheriff's personnel at the County Regional Medical Center. Staff is also submitting the FY 2012-13 computations of the vehicle mileage and facility rates that are proposed to be charged contract cities, service districts and Tribal groups. Staff presented these rates for review to the contract cities and other entities on February 27, 2013.
(Continued on Page 2)

Will Taylor for
Stanley L. Sniff, Jr., Sheriff-Coroner-PA
Will Taylor, Director of Administration

| | | | | |
|-----------------------|-------------------------------|-----|-------------------------|---------|
| FINANCIAL DATA | Current F.Y. Total Cost: | N/A | In Current Year Budget: | Yes |
| | Current F.Y. Net County Cost: | N/A | Budget Adjustment: | No |
| | Annual Net County Cost: | N/A | For Fiscal Year: | 2012-13 |

| | | |
|---|----------------------------------|--------------------------|
| SOURCE OF FUNDS: Contract Revenue BR 13-080 | Positions To Be Deleted Per A-30 | <input type="checkbox"/> |
| | Requires 4/5 Vote | <input type="checkbox"/> |

C.E.O. RECOMMENDATION: APPROVE

BY: *Elizabeth J. Olson*
Elizabeth J. Olson

County Executive Office Signature

FISCAL PROCEDURES APPROVED
 PAUL ANGULO, CPA, AUDITOR-CONTROLLER
 BY: *Paul Angulo*
 Departmental Concurrence: RUSSELL S. DOMINSKI 5-1-13

- Policy
- Policy
- Consent
- Consent

Dept't Recomm.:
Per Exec. Ofc.:

2013 MAY - 1 6M 5:20
 COUNTY OF RIVERSIDE
 RECEIVED CLERK'S OFFICE

3-24

The contract law enforcement rates are adjusted annually based on the Sheriff's actual cost to provide services. The fully supported rate for a patrol deputy increased 4.69% from last year's rate primarily due to increases in negotiated sworn Deputy Sheriff salaries and benefits. If approved, the personnel and mileage rates are retroactive to July 1, 2012. All contract entities will receive billing adjustments from that date.

The Facility rate is an annual lump sum charged to Sheriff's contract entities for expenses at the buildings that house stations, Central and Coachella Valley Dispatch, Administration, Accounting and Finance, Information Services Bureau, Personnel, the Technical Services Bureau, the Central Homicide Unit and the Contracts and Grants Unit. This rate is calculated separately for each contract entity and varies according to the station handling the contract and the level of service provided.

The following attachments are included with this Board submittal:

Attachment A: This table details contract personnel rates charged cities, school districts, County service areas and Tribal groups. Lastly, Attachment A details hourly differentials for K-9 and motor officers and vehicle mileage rates.

Attachment B: This table includes the law enforcement personnel rates for the Riverside County Regional Medical Center and the County Department of Public Social Services.

Attachment C: This table includes the annual facility charge billed cities, the Morongo Band and County service areas. Also included is a brief explanation of significant year-to-year variances.

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2012-2013 CONTRACT LAW ENFORCEMENT RATES

| Position | 2012/2013 | | 2011/2012 | | Percentage Change | |
|--------------------------------------|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
| | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour |
| Sheriff's Patrol Officer (SUP-B) | 132.69 | 59.62 | 126.74 | 56.79 | 4.69% | 4.98% |
| Sheriff's Patrol Officer (SDC-B) | 113.55 | 59.62 | 108.47 | 56.79 | 4.69% | 4.98% |
| Sheriff's Patrol Corporal (SUP) | 141.15 | 68.12 | 135.53 | 65.74 | 4.15% | 3.62% |
| Sheriff's Patrol Corporal (SDC) | 120.79 | 68.12 | 115.99 | 65.74 | 4.15% | 3.62% |
| Tribal Patrol Officer (TSUP-B) | 118.40 | 59.62 | 112.86 | 56.79 | 4.91% | 4.98% |
| Tribal Patrol Officer (TSDC-B) | 101.33 | 59.62 | 96.59 | 56.79 | 4.91% | 4.98% |
| Intermediate Patrol Officer (ISUP-B) | 96.12 | 59.62 | 91.40 | 56.79 | 5.16% | 4.98% |
| Intermediate Patrol Officer (ISDC-B) | 82.26 | 59.62 | 78.23 | 56.79 | 5.16% | 4.98% |
| Sheriff's Corporal (UDP) | 82.21 | 68.12 | 77.23 | 65.74 | 6.45% | 3.62% |
| School Resource Officer (UDP-B) | 73.51 | 59.62 | 68.22 | 56.79 | 7.75% | 4.98% |
| Sheriff's Deputy (UDP) | 72.73 | 58.86 | 67.50 | 56.08 | 7.75% | 4.96% |
| Sheriff's Deputy (UDC) | 62.24 | 58.86 | 57.77 | 56.08 | 7.74% | 4.96% |
| Sheriff's Corporal (UDC) | 70.35 | 68.12 | 66.10 | 65.74 | 6.43% | 3.62% |
| Sheriff's Investigator | 73.17 | 71.17 | 69.13 | 69.09 | 5.84% | 3.01% |
| Sheriff's Sergeant | 89.45 | 88.47 | 92.39 | 88.90 | -3.18% | -0.48% |
| Sheriff's Lieutenant | 102.96 | N/A | 106.03 | N/A | -2.90% | N/A |
| Sheriff's Captain | 116.23 | N/A | 120.51 | N/A | -3.55% | N/A |
| Sheriff's Svc. Officer I | 28.67 | 23.99 | 27.96 | 23.19 | 2.54% | 3.45% |
| Sheriff's Svc. Officer II | 31.23 | 26.65 | 30.39 | 25.77 | 2.76% | 3.41% |
| Com. Svc. Officer I | 35.45 | 31.55 | 34.19 | 30.11 | 3.69% | 4.78% |
| Com. Svc. Officer II | 43.55 | 40.96 | 41.86 | 38.89 | 4.04% | 5.32% |

Other Rates as noted:

| | 2012/2013 | | 2011/2012 | | Percentage Change | |
|--------------------------------------|-----------|--------|-----------|--------|-------------------|------|
| | Rate | Unit | Rate | Unit | Rate | Unit |
| Differentials: Traffic/Motor Sgt | 2.52 | / Hour | 2.45 | / Hour | 2.86% | |
| Differentials: K9 & Motor Officer | 1.67 | / Hour | 1.64 | / Hour | 1.83% | |
| Differentials: K9 Daily Special Rate | 11.94 | / Day | 11.74 | / Day | 1.70% | |
| Vehicles: Black & White Units: | 0.86 | / Mile | 0.88 | / Mile | -2.48% | |
| Vehicles: Plain Units: | 0.45 | / Mile | 0.50 | / Mile | -9.60% | |
| Vehicles: Other: | 0.45 | / Mile | 0.50 | / Mile | -9.60% | |

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
 FY 2012-2013 CONTRACT LAW ENFORCEMENT RATES

| Position | 2012/2013 | | 2011/2012 | | Percentage Change | |
|-------------------------------|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
| | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour |
| SHF 911 Comm Officer I | 36.62 | 35.15 | 35.13 | 33.62 | 4.24% | 4.54% |
| SHF 911 Comm Officer II | 41.25 | 40.26 | 39.53 | 38.51 | 4.35% | 4.54% |
| Sr SHF 911 Comm Officer | 50.81 | 52.90 | 50.39 | 51.42 | 0.83% | 2.88% |
| Sheriff's Comm Supv | 58.22 | 64.90 | 58.22 | 63.75 | 0.00% | 1.80% |
| Investigative Technician I | 41.20 | 39.44 | 41.83 | 40.05 | -1.51% | -1.52% |
| Investigative Technician II | 35.85 | 32.73 | 32.75 | 29.05 | 9.47% | 12.67% |
| Crime Analyst | 43.86 | 46.82 | 43.98 | 46.66 | -0.27% | 0.34% |
| Senior Crime Analyst | 51.81 | 57.12 | 51.85 | 56.10 | -0.08% | 1.82% |
| Crime Analyst Supv | 58.15 | 64.56 | 58.42 | 63.68 | -0.46% | 1.38% |
| Accounting Asst I | 27.69 | 26.07 | 25.95 | 24.30 | 6.71% | 7.28% |
| Accounting Asst II | 31.61 | 30.21 | 29.53 | 28.16 | 7.04% | 7.28% |
| Senior Accounting Asst. | 34.44 | 33.89 | 33.67 | 32.71 | 2.29% | 3.61% |
| Accounting Tech I | 36.10 | 36.54 | 36.18 | 36.09 | -0.22% | 1.25% |
| Accounting Tech II | 42.40 | 45.17 | 42.09 | 44.06 | 0.74% | 2.52% |
| Office Asst. II | 27.91 | 25.75 | 26.86 | 24.66 | 3.91% | 4.42% |
| Office Asst. III | 32.09 | 30.37 | 30.34 | 28.43 | 5.77% | 6.82% |
| Supv. Office Asst. I | 31.66 | 30.06 | 31.63 | 29.73 | 0.09% | 1.11% |
| Supv. Office Asst. II | 35.00 | 35.00 | 35.09 | 34.60 | -0.26% | 1.16% |
| Aircraft Mechanic | 53.22 | 58.92 | 51.24 | 56.18 | 3.86% | 4.88% |
| Senior Aircraft Mechanic | 57.46 | 62.06 | 55.41 | 59.18 | 3.70% | 4.87% |
| Forensic Photo Lab Tech | 31.27 | 30.84 | 39.73 | 40.45 | -21.29% | -23.76% |
| Forensic Tech II | 49.38 | 50.71 | 46.76 | 47.51 | 5.60% | 6.74% |
| Forensic Tech III | 58.61 | 63.46 | 58.40 | 62.03 | 0.36% | 2.31% |
| Media Production Specialist | 41.05 | 43.22 | 41.31 | 42.83 | -0.63% | 0.91% |
| Public Information Specialist | 47.00 | 50.73 | 47.52 | 50.46 | -1.09% | 0.54% |

**ATTACHMENT -- B
HOSPITAL**

**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2012-2013 HOSPITAL CONTRACT LAW ENFORCEMENT RATES**

| Position | 2012/2013 | | 2011/2012 | | Percentage Change | |
|---------------------------------|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
| | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour |
| Hospital Rates | | | | | | |
| Hospital Patrol Officer (HUUP) | 70.29 | 58.86 | 64.97 | 56.08 | 8.19% | 4.96% |
| Hospital K9 Officer (HUDC) | 60.15 | 58.86 | 55.60 | 56.08 | 8.18% | 4.96% |
| Hospital Sheriff's Sergeant | 87.36 | 88.47 | 90.22 | 88.90 | -3.17% | -0.48% |
| Hospital Correctional Deputy II | 49.88 | 47.22 | 46.12 | 46.26 | 8.15% | 2.08% |
| Hospital Correctional Corporal | 60.23 | 59.52 | 56.04 | 57.96 | 7.48% | 2.69% |
| Hospital Correctional Sergeant | 69.52 | 70.87 | 73.93 | 73.30 | -5.97% | -3.32% |
| Hospital Sheriff's Svc. Off. I | 26.15 | 23.99 | 25.36 | 23.19 | 3.12% | 3.45% |
| Hospital Sheriff's Svc. Off. II | 29.22 | 26.65 | 28.30 | 25.77 | 3.25% | 3.41% |
| Hospital Com. Svc. Off. I | 33.45 | 31.55 | 32.10 | 30.11 | 4.21% | 4.78% |
| Hospital Com. Svc. Off. II | 41.54 | 40.96 | 39.77 | 38.89 | 4.45% | 5.32% |
| Hospital Accounting Asst. II | 31.76 | 30.21 | 29.64 | 28.16 | 7.15% | 7.28% |

**ATTACHMENT -- B
DPSS**

**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2012-2013 D.P.S.S. CONTRACT LAW ENFORCEMENT RATE**

| Position | 2012/2013 | | 2011/2012 | | Percentage Change | |
|----------------------------|-----------|----------|-----------|----------|-------------------|----------|
| | Reg Rate | O/T Rate | Reg Rate | O/T Rate | Reg Rate | O/T Rate |
| D.P.S.S. Rates | | | | | | |
| Sheriff's Sergeant | 89.45 | 88.47 | 92.39 | 88.90 | -3.18% | -0.48% |
| Investigative Technician I | 41.20 | 39.44 | 41.83 | 40.05 | -1.51% | -1.52% |
| Office Asst. III | 32.09 | 30.37 | 30.34 | 28.43 | 5.77% | 6.82% |
| Office Asst. II | 27.91 | 25.75 | 26.86 | 24.66 | 3.91% | 4.42% |

ATTACHMENT C

**ANNUAL FACILITY COST CHARGED CONTRACT ENTITIES
FY 2011-12 TO FY 2012-13 FACILITY COST COMPUTATIONS**

| CONTRACT ENTITY | FY 2011-12 | FY 2012-13 | CHANGE (\$) | CHANGE (%) |
|-------------------------------|-------------------|-------------------|--------------------|-------------------|
| Calimesa | \$26,832.82 | \$33,397.19 | \$6,564.37 | 24.46% |
| Canyon Lake | \$47,500.55 | \$52,218.28 | \$4,717.73 | 9.93% |
| Coachella | \$95,040.27 | \$118,517.65 | \$23,477.38 | 24.70% |
| Eastvale | \$53,264.22 | \$96,253.02 | \$42,988.80 | 80.71% |
| Indian Wells | \$51,690.43 | \$68,311.28 | \$16,620.85 | 32.15% |
| Jurupa Valley | NA | \$227,572.73 | NA | NA |
| Lake Elsinore | \$153,738.62 | \$194,929.72 | \$41,191.10 | 26.79% |
| La Quinta | \$173,020.21 | \$203,851.35 | \$30,831.14 | 17.82% |
| Menifee | \$349,827.59 | \$375,612.05 | \$25,784.46 | 7.37% |
| Moreno Valley | \$109,505.52 | \$121,428.57 | \$11,923.05 | 10.89% |
| Norco | \$28,536.63 | \$32,318.97 | \$3,782.34 | 13.25% |
| Palm Desert | \$243,670.17 | \$326,926.85 | \$83,256.68 | 34.17% |
| Perris | \$451,905.63 | \$495,714.93 | \$43,809.30 | 9.69% |
| Rancho Mirage | \$93,750.42 | \$123,973.91 | \$30,223.49 | 32.24% |
| San Jacinto | \$23,814.50 | \$27,216.75 | \$3,402.25 | 14.29% |
| Temecula | \$257,553.99 | \$280,389.45 | \$22,835.46 | 8.87% |
| Wildomar | \$61,698.84 | \$41,613.33 | -\$20,085.51 | -32.55% |
| | | | | |
| Morongo Band | \$5,617.64 | \$7,262.27 | \$1,644.63 | 29.28% |
| | | | | |
| De Luz CSD | \$1,537.81 | \$1,518.29 | -\$19.52 | -1.27% |
| Southern Coachella Valley CSD | \$1,945.34 | \$1,958.58 | \$13.24 | 0.68% |
| | | | | |
| Jurupa CSD | \$786.94 | \$758.42 | -\$28.52 | -3.62% |

**Explanation of variances exceeding +/- 15% or \$10,000
ANNUAL CHARGE TO CONTRACT ENTITY**

Calimesa +24.46% The building maintenance and utilities costs for the Cabazon station increased by a total of \$8,685, and the filled station positions decreased by six, resulting in a 16.68% (\$394) increase in the cost per filled position.

Coachella +24.70% With the move to the Thermal station in February 2012, a building 4.6 times

larger than the Indio station, the building costs increased by 19.47% per station filled position.

Eastvale +80.71% In FY 10-11 the County funded the construction debt of the Jurupa Valley station with Developer Mitigation funds. In FY 11-12 the County's commitment of this funding source was reduced to 59.7% of the year's debt reduction amount of \$408,706. The Sheriff's Dept. paid the remaining \$164,535.92. In addition, based on an assessment of the County's usage of the station, Sheriff's Executive staff agreed to reduce the station expenses chargeable to contract agencies by 11.3%. Overall, these events resulted in a station cost increase per filled station position of 34.11%. Finally, in FY 11-12 Eastvale was only charged for 75% of its facility rate charges because Sheriff's service did not begin until 10/01/10. The charges to the city now reflect a full year of service.

Indian Wells +32.15% The Patrol function at the Palm Desert station is utilizing an additional 5,013 building square footage, and as a result it is allocated 71.5% of the building cost (65.87% previously). This increase, coupled with an increase in building maintenance and utilities costs totaling \$73,126, and a decrease in the station filled positions of 16, resulted in a 33.15% increase in the cost per filled position.

Jurupa Valley FY 12-13 is the first year that Jurupa Valley is being charged a Facility rate. In FY 11-12 Jurupa Valley was not charged a Facility rate during its post-incorporation transition period.

Lake Elsinore +26.79% A combination of building cost increases at the Lake Elsinore station and a decrease of 12 station filled positions contributed to a 17.39% station cost increase per filled position.

La Quinta +17.82% With the move to the Thermal station in February 2012, a building 4.6 times larger than the Indio station, the building costs increased by 19.47% per station filled position.

Menifee +\$25,784.46 Although the station building costs decreased by 1.3% (\$14,703), the number of Perris station filled positions decreased by 15, resulting in a \$469 increase in the building cost per filled position.

Moreno Valley +\$11,923.05 Cost increases for the buildings that house Dispatch, Accounting and Finance and the Information Services Bureau are the main contributors to the city's increased rate bill.

Palm Desert +\$83,256.68 The Patrol function at the Palm Desert station is utilizing an additional 5,013 building square footage, and as a result it is allocated 71.5% of the building cost (65.87% previously). This increase coupled with an increase in building maintenance and utilities costs totaling \$73,126, and a decrease in the station filled positions of 16, resulted in a 33.15% increase in the cost per filled position.

Perris +\$43,809.30 Although the station building costs decreased by 1.3% (\$14,703), the number of Perris station filled positions decreased by 15, resulting in a \$469 increase in the building cost per filled position.

Rancho Mirage +\$30,223.49 The Patrol function at the Palm Desert station is utilizing an additional 5,013 building square footage, and as a result it is allocated 71.5% of the building cost (65.87% previously). This increase coupled with an increase in building maintenance and utilities costs totaling \$73,126, and a decrease in the station filled positions of 16, resulted in a 33.15% increase in the cost per filled position.

position.

Temecula +\$22,835.45 Although Southwest station costs decreased by \$15,455, the station filled positions decreased by 16, which resulted in a \$72.14 increase in the cost per filled position.

Wildomar -32.55% Per a city request, the Sheriff's Department agreed to reduce daily Patrol service by 30 hours. Overall, the number of city contract chargeable positions was reduced by 9.04.

Morongo Band +29.28% Due to the decrease in Cabazon station's Patrol officers, Morongo Band's ratio of supported Patrol officers to the total station officers increased by 3.87%, thereby increasing its chargeable number of support staff for the facility rate.