

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**FROM:** Supervisor John Tavaglione

**SUBMITTAL DATE:** June 4, 2013

**SUBJECT: COMMITTEES, COMMISSIONS AND BOARD ACTION**

**Committee, Commission, or Board:** Workforce Investment Board

**RECOMMENDED MOTION:** The Board of Supervisors appoint member to:

**Type of Nomination:**  Private Sector

**Member:** Name: Francisca Ledoux Hernandez  
Vice President, Human Resources  
Riverside Medical Clinic  
Address: 3660 Arlington Avenue  
Riverside, CA 92506  
Telephone: 951 333 6513

**Term of Appointment:** Full Term ending June 18, 2015

**BACKGROUND/APPOINTEE INFORMATION:**

Francisca Ledoux Hernandez, Vice President, Human Resources, Riverside Medical Clinic, has expressed an interest in joining the Riverside County Workforce Investment Board (WIB) as Healthcare Representative for District II. Ms. Hernandez has worked 25 years in the healthcare industry and 19 of those years with the Riverside Medical Clinic.

Ms. Hernandez has seen the changing dynamics in the healthcare industry which involves the consolidation of acute care hospitals. With these hospital consolidations comes a shift to outpatient or other non-hospital healthcare settings. This change in the nature of healthcare will require a workforce that will be ready to step into the changing environment. Multiskilling will involve cross training of skills for healthcare workers. Workers will need to be skilled in a number of functional areas to ensure they can smoothly transition from one healthcare area to another. Recruitment in healthcare becomes a challenge because it is difficult to find the skill sets needed in our present applicant pool. By becoming a member of the WIB, Ms. Hernandez hopes to make a difference in the in the healthcare workforce.

  
John Tavaglione, Supervisor  
District II

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COUNTY OF RIVERSIDE  
REGISTRATION DIVISION

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