

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

649



FROM: Human Resources Department

SUBMITTAL DATE:
August 28, 2013

SUBJECT: Approval for overtime compensation for hours worked performing functions related to the Mountain and Silver Fires

RECOMMENDED MOTION: That the Board of Supervisors approve the overtime reported for exempt personnel for performing work related activities in support of the County's response to the Mountain and Silver Fires (Attachment A). Pursuant to the declared disaster provisions of the Management Resolution and the Law Enforcement Management Unit (LEMU) MOU, approval to compensate overtime for work performed by exempt personnel can be authorized by the Board of Supervisors.

BACKGROUND: At its July 30, 2013, meeting, the Board of Supervisors officially adopted Local Emergency Resolution #2013-205 declaring a local emergency within Riverside County. That Resolution was in direct response to the Mountain and Silver Fires. In addition to the multitude of front line public safety personnel deployed in response to the fires, public safety management and other exempt administrative employees were deployed to support the front line personnel.

Barbara A. Olivier

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Asst. County Executive Officer/Human Resources Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 70,003.90	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 70,003.90*	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2013/14

SOURCE OF FUNDS: Department Budgets	Positions To Be Deleted Per A-30	<input type="checkbox"/>
*This amount will be reduced by the amount reimbursed to the County.	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: *Ivan M. Chand*
Ivan M. Chand 9/5/2013

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

Dept's Recomm.:
Per Exec. Ofc.:

Prev. Agn. Ref

District: ALL

Agenda Number:

3-59

BACKGROUND continued:

Pursuant to the declared disaster provisions of Resolution 2012-243 governing Exempt Management, Management, Confidential and Other Unrepresented and the Law Enforcement Management Unit (LEMU) MOU, the Board of Supervisors may authorize overtime payments at one and one-half times the current hourly rate of pay for otherwise exempt personnel.

The *Declared Natural Disaster* provision of the Management Resolution can be found in Section 303 (D) of the Resolution, Page 9, and states in pertinent part:

- D. The Board of Supervisors may authorize payment on a paid overtime basis, at the rate of one and one-half times the employee's current regular rate, for those employees who are not otherwise entitled to time-and-a-half overtime and who are required to perform emergency services during a County-declared emergency. "Emergency services," as used in this subsection, shall be such services the Board of Supervisors authorizes.

The *Declared Disaster* provision of the current LEMU MOU can be found in Article V, Section 2 (H)(4), Page 11, and states in pertinent part:

- 4. The Board of Supervisors may authorize payment on paid overtime basis at the rate of one and one-half times the hourly rate equivalent to the employee's then current compensation basis for those employees set forth in Article II, Section 2 who are required to perform emergency services during a County-declared emergency. "Emergency Services" as used in this subsection, shall be such services as the Board of Supervisors finds to institute such, at the time it authorized the payment thereof.

Attachment A lists the specific exempt employees seeking overtime related to work performed in direct support of the County's response to the Mountain and Silver Fires. A total of 836.30 overtime hours is being requested and the cost associated with the requested overtime is \$71,250.55. The costs will be borne initially by the line departments with the County's Office of Emergency Services seeking reimbursement for the costs as appropriate.

ATTACHMENT A

County Fire Worked Overtime

Employee ID	Name	Job Code	Job Title	Department Name	Union Code	Hourly Rate	Mountain		Silver		Total Incident Hours	Total Overtime Amount
							Mountain Incident Hours	Mountain Overtime Amount	Silver Incident Hours	Silver Overtime Amount		
104674	Hermia Parks	73970	DIR OF PUBLIC HEALTH NURSING	Public Health Nursing	MGT	56.2549	23.00	1,940.79	9.00	759.44	32.00	2,700.24
105159	Elaine Barron	79806	M.H. SERVICES ADMINISTRATOR	MID-COUNTY REG. ADMIN	MGT	44.0294			1.00	66.04	1.00	66.04
116663	Jason Bailey	79536	PROBATION DIVISION DIRECTOR	VAN HORN YOUTH CENTER	MGT	47.0665			2.00	141.20	2.00	141.20
118659	Scott Collins	37619	SHERIFF'S CAPTAIN B	Hemet Station	LEM	76.7495	15.50	1,784.43			15.50	1,784.43
128461	Timothy Morin	37616	SHERIFF'S LIEUTENANT B	Forensic Services - West	LEM	66.0671			8.00	792.81	8.00	792.81
135370	Charles Guillen	37616	SHERIFF'S LIEUTENANT B	Perris Station	LEM	66.0671	37.00	3,666.72	8.00	792.81	45.00	4,459.53
139910	E Carol Hernandez	73923	NURSE MANAGER	Public Health Nursing	MGT	54.4431	7.00	571.65	14.00	1,143.31	21.00	1,714.96
140319	Gregory Nagle	79535	ASST PROBATION DIVISION DIR	TWIN PINES RANCH	UNM	44.5932			2.00	133.78	2.00	133.78
142926	Jeffrey Johnson	73996	CHA PROGRAM CHIEF II	Environmental Resources Mgmt	UNM	49.252	1.00	73.88	6.00	443.27	7.00	517.15
143752	Bryce Hulstrom	79538	CHF DEP PROBATION OFFICER	ADMINISTRATION	MGT	59.9792			2.00	179.94	2.00	179.94
146734	Susan Mora	73996	CHA PROGRAM CHIEF II	Children's Medical Services	UNM	56.2549	13.00	1,096.97			13.00	1,096.97
147405	Keith Jones	73557	DEP DIRECTOR	District Environmental Service	UNM	54.4208			3.00	244.89	3.00	244.89
159732	Matthew Aveling	37616	SHERIFF'S LIEUTENANT B	District Environmental Service	LEM	71.5855	16.00	1,718.05	16.00	1,718.05	32.00	3,436.10
166902	Peter Ortiz	37616	SHERIFF'S LIEUTENANT B	Southwest Station	LEM	71.5855			32.50	3,489.79	32.50	3,489.79
168659	Robert Peebles	37619	SHERIFF'S CAPTAIN B	Banning Station	LEM	72.7422			7.00	763.79	7.00	763.79
177653	Timothy Salas	37616	SHERIFF'S LIEUTENANT B	Indio Station	LEM	67.8578	57.50	5,852.74	13.50	1,374.12	71.00	7,226.86
181411	Jimmy Shorters	79536	PROBATION DIVISION DIRECTOR	TWIN PINES RANCH	MGT	47.0665			28.00	1,976.79	28.00	1,976.79
182750	Andrea Greer	79538	CHF DEP PROBATION OFFICER	ADMINISTRATION	MGT	59.9792			2.00	179.94	2.00	179.94
182929	Judy Arruda	77414	PRINCIPAL ACCOUNTANT	Operational Audit Services	UNM	45.7076			3.00	205.68	3.00	205.68
185726	Dean Agnoletto	37616	SHERIFF'S LIEUTENANT B	Special Enforcement Bureau	LEM	60.9691	11.00	1,005.99			11.00	1,005.99
189682	Brian Mac Gavin	73490	P.H. PROGRAM DIRECTOR	Emergency Medical Services	UNM	45.2377	62.00	6,310.78	47.00	4,783.97	109.00	11,094.75
191085	Robert Perdue	37616	SHERIFF'S LIEUTENANT B	Disaster Response Team	LEM	67.8578	5.00	408.16	13.00	1,061.21	18.00	1,469.36
194097	John Watkins	73557	DEP DIRECTOR	Environmental Resources Mgmt	UNM	54.4208			2.00	141.20	2.00	141.20
196095	Lynne Wilder	73996	PROBATION DIVISION DIRECTOR	ADMINISTRATION	MGT	47.0665			7.50	554.09	8.50	627.96
199322	Daniel Ybarra	37616	SHERIFF'S LIEUTENANT B	District Environmental Service	LEM	71.5855	35.50	3,811.93	12.50	1,342.23	48.00	5,154.16
202404	Jeffrey Lederman	99981	D.A. BUREAU COMMANDER B (NR)	Hemet Station	LEM	68.9696			1.50	155.18	1.50	155.18
202908	Dan Nila	86141	IT OFFICER II	DISTRICT ATTORNEY	UNM	63.8472	5.00	478.85	5.00	478.85	10.00	957.71
203317	Robert Garafalo	74113	ADMIN SVCS MGR II	RCT Communication Solutions	MGT	51.6727	7.00	542.56	16.00	1,240.14	23.00	1,782.71
204895	Kimberly Saruwatar	73996	CHA PROGRAM CHIEF II	Business Continuity	UNM	56.2549			3.00	253.15	3.00	253.15
205097	Sandra Isom	74213	ADMIN SVCS OFFICER	Emergency Preparedness & Resp	MGT	40.9134	23.50	1,442.20	30.00	1,841.10	53.50	3,283.30
206048	Diane Christensen	73996	CHA PROGRAM CHIEF II	FIRE PROTECTION - FOREST	UNM	46.7071	2.00	140.12	3.00	210.18	5.00	350.30
206591	Tristan Gale	73923	NURSE MANAGER	Environmental Resources Mgmt	MGT	45.215			2.00	135.65	2.00	135.65
209487	Ryan Uhlennkott	79883	REGIONAL MGR, SOCIAL SERVICES	CCS Administration	MGT	46.9264			8.00	563.12	8.00	563.12
210088	Peter Lent	37874	FIRE DEPT DEPUTY DIRECTOR-OES	Eastern R-1	MGT	54.4208	49.00	3,999.93	52.00	4,244.82	101.00	8,244.75
218049	Douglas Moreno	79537	CHF DEP. PROBATION - ADMIN SVCS	FIRE PROTECTION - FOREST	MGT	47.8366	6.00	506.29	2.00	143.51	2.00	143.51
218224	Bruce Barton	73996	CHA PROGRAM CHIEF II	ADMINISTRATION	UNM	56.2549			6.00	660.67	6.00	660.67
218229	Judith Atchison	73923	NURSE MANAGER	Emergency Medical Services	MGT	48.9382	9.00	660.67			9.00	660.67
219055	Alfred LaRusso	79785	VOLUNTEER SVCS PROGRAM MGR	Public Health Nursing	MGT	22.8864			60.00	2,059.78	60.00	2,059.78
227252	Rosario Rull	79540	ASST CHF PROBATION OFFICER	FIRE PROTECTION - FOREST	MGT	78.5451			2.00	235.64	2.00	235.64
Total							386.00	\$ 36,086.58	424.50	\$ 33,917.32	810.50	\$ 70,003.90