

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

832



FROM: Human Resources Department

SUBMITTAL DATE:
October 7, 2014

SUBJECT: 2015 Medical Rates for Eligible Retirees - Revision to Kaiser Senior Advantage Rates
[District- All] [Total Cost - \$0] [SOURCE OF FUNDS - Retiree Premiums]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the revised Kaiser Senior Advantage Original and Low Plan rates for Medicare eligible retirees, effective January 1, 2015.

BACKGROUND:

Summary

On September 9, 2014, Agenda Item 3-66, the Board of Supervisors approved the 2015 Medicare eligible retiree plan rates.

After further review of the Kaiser Permanente Senior Advantage plan rates, it was discovered the rates for the Kaiser Senior Advantage Original and Kaiser Senior Advantage Low Plans were listed incorrectly on the Form 11.

Departmental Concurrence

Michael T. Stock
Asst. County Executive Officer/
Human Resources Director

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 0	\$ 0	\$ 0	\$ 0	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0	
SOURCE OF FUNDS: Retiree Premiums				Budget Adjustment: No	
				For Fiscal Year: 2014/15	

C.E.O. RECOMMENDATION:

APPROVE

BY: 
Samuel Wong

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

- Positions Added
- Change Order
- A-30
- 4/5 Vote

Prev. Agn. Ref.: 09/09/2014, 3-66 | **District:** All | **Agenda Number:**

3-22

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA
 FORM 11: 2015 Medical Rates for Eligible Retirees - Revision to Kaiser Senior Advantage Rates
 [District- All] [Total Cost - \$0] [SOURCE OF FUNDS - Retiree Premiums]**

DATE: October 7, 2014

PAGE: 2 of 2

BACKGROUND:

Summary (continued)

If approved by the Board, eligible retirees enrolled in the Kaiser Senior Advantage (KSA) plans will experience the following rate decrease.

Plan	2014 Rates	2015 Initial Rate Listed	2015 Revised Rate	Monthly Difference in Premium
KSA - Original				
Retiree Only Medicare A & B	\$267.00	\$258.00	\$258.00	(\$9.00)
Retiree & Spouse, Medicare A & B	\$532.50	\$570.50	\$514.50	(\$18.00)
KSA - Low Plan				
Retiree Only Medicare A & B	Not Available	\$179.00	\$179.00	\$0.00
Retiree & Spouse, Medicare A & B	Not Available	\$491.50	\$356.50	\$0.00

Impact on Residents and Businesses

There is no direct impact to private residents or private business in the County of Riverside.

Contract History and Price Reasonableness

The Kaiser retiree medical plan contracts for the 2015 plan year (January 1 – December 31) are being prepared. Once the contracts are finalized, they will be submitted to the Board for approval.