

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

255



FROM: Economic Development Agency/Workforce Development Division

SUBMITTAL DATE:
February 26, 2015

SUBJECT: Approval of Additional Funding for Strumpf Associates Center for Strategic Change, Program Years 2014/15 and 2015/16, All Districts, [\$49,020], Department of Labor, Employment and Training Workforce Innovation Fund Grant to Serve Young Adults Ages 18-24

RECOMMENDED MOTION: That the Board of Supervisors:

1. Authorize additional funding in the amount of \$49,020.00 to Strumpf Associates Center for Strategic Change to continue to provide effective project management through the term of the Workforce Innovation Fund (WIF) grant;
2. Authorize the Assistant County Executive Officer/EDA, or designee, to negotiate and execute the subsequent amendment necessary to carry out the requirements of the WIF grant through October 31, 2016, provided the amendment is approved as to form by County Counsel.

BACKGROUND:

Summary

(Commences on Page 2)

Robert Field
Assistant County Executive Officer/EDA

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 15,000	\$ 34,020	\$ 49,020	\$ 0	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0	

SOURCE OF FUNDS: Department of Labor, Employment and Training
Federal Funds

Budget Adjustment: No
For Fiscal Year: 2014/15-15/16

C.E.O. RECOMMENDATION:

APPROVE

BY:
Rohini Dasika

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

FORM APPROVED COUNTY COUNSEL 2/2/15
BY: GREGORY P. PRIAMOS DATE

Departmental Concurrence

FISCAL PROCEDURES APPROVED
PAUL ANGULO, CPA, AUDITOR-CONTROLLER
BY: Esteban Hernandez 2/25/15

- A-30
- Positions Added
- 4/5 Vote
- Change Order

Prev. Agn. Ref.: 3.11 of 7/17/12; 3.16 of 9/25/12

District: All

Agenda Number:

3-18

SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

Economic Development Agency

FORM 11: Approval of Additional Funding for Strumpf Associates Center for Strategic Change, Program Years 2014/15 and 2015/16, All Districts, [\$49,020], Department of Labor, Employment and Training Workforce Innovation Fund Grant to Serve Young Adults Ages 18-24

DATE: February 26, 2015

Page 2 of 3

BACKGROUND:

Summary

On July 5, 2012, the Riverside County Board of Supervisors approved and accepted a \$6,000,000 Department of Labor, Employment and Training, Workforce Innovation Fund (WIF) grant to serve 660 young adults between the ages of 18 to 24, who have been disconnected from education or employment for at least 90 days, and who are either low-income, gang-involved, an ex-offender, on aid, or a veteran across three counties (Riverside, San Bernardino and Imperial).

Strumpf Associates Center for Strategic Change was approved for funding for a total amount of \$300,000 by the Riverside County Board of Supervisors on September 25, 2012 to serve as the project director and manage the project through October 31, 2016.

The project is currently in its third year and continues to build momentum as it prepares for a final evaluation by the United States Department of Labor in 2016. To date, the project has enrolled 660 young adults and continues to provide valuable services in education, work experience, life coach, and assessments.

Although, year one and year two proved daunting, the project director successfully collaborated with the three counties by addressing staff's lack of experience in working with this type of at risk population while implementing an innovative program design and developing processes to keep the project consistently deployed and executed. The additional time spent training staff, providing ongoing technical assistance and keeping the project on the grant timeline caused the project director's initial funding to be depleted on November 30, 2014. Moreover, this investment of time has afforded other struggling projects across the nation to replicate our successful program components to meet their grant timelines while maintaining a high level of service for the target population.

The project director's strong management style and youth program expertise is needed as the grant enter the next and last phase of the grant through October 31, 2016. The next months will be crucial as participants will have to be assisted in transitioning to employment and/or further education and a follow up process is implemented and managed. The project continues to require constant oversight to ensure project timelines are reached, outcomes are met, and data is readily available for the research study component. Therefore, additional funding in the amount of \$49,020 is requested for the project director through Strumpf Associates Center for Strategic Change, for seven onsite visits and continuous monthly support to the three counties and the United States Department of Labor evaluation team.

Impact on Residents and Businesses

The funds will benefit a target group that is experiencing difficulty in employment and seeking educational opportunities in high-demand industries in three counties (Riverside, Imperial and San Bernardino). This project seeks to address workforce needs by preparing young adults (18-24 years old) to obtain and train in high demand jobs through provision of training, employment, work experience and life coach support.

SUPPLEMENTAL:

Additional Fiscal Information

In Fiscal Year 2014/15 through FY 2015/16, there will be a total of \$49,020 in WIF costs. No costs will be incurred to the County and no budget adjustment is required.

(Continued)

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Page 3 of 3

BACKGROUND:

Summary (Continued)

Contract History and Price Reasonableness

Riverside County Economic Development Agency/Workforce Development Division has collaborated with Strumpf Associates Center on other projects, most notably in the area of Continuous Quality Improvement as a consultant. Strumpf Associates Center for Strategic Change rate is comparable to other industry providers.