

FISCAL PROCEDURES APPROVED

PAUL ANGULO, CPA, AUDITOR-CONTROLLER

BY

Departmental Concurrence

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

830



**FROM:** Sheriff-Coroner-PA

**SUBMITTAL DATE:**  
05/12/15

**SUBJECT:** Approval of Contract Law Enforcement Rates for FY 2014-15. Districts All [\$0 – Contract Law Enforcement 100%]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the rates as listed on Attachments A, B and C for contract law enforcement personnel, facilities and vehicle mileage for FY 2014-15.

**BACKGROUND:**

**Summary**

The Sheriff's Department is submitting the FY 2014-15 computations of the contract law enforcement rates for personnel, facilities, and vehicle mileage. The Sheriff's Department is required, by Board policy, to obtain full cost recovery on any cost incurred through our contract city policing operations.

(Continued on Page 2)

*Will Taylor*  
Stan Sniff  
Sheriff-Coroner-PA  
Will Taylor, Dir. of Administration

| FINANCIAL DATA                                 | Current Fiscal Year: | Next Fiscal Year: | Total Cost: | Ongoing Cost:          | POLICY/CONSENT<br>(per Exec. Office)  |
|--|----------------------|-------------------|-------------|------------------------|---|
| COST   | \$ 0                 | \$ 0              | \$ 0        | \$ 0                   | Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/> |
| NET COUNTY COST                                | \$ 0                 | \$ 0              | \$ 0        | \$ 0                   |   |
| SOURCE OF FUNDS: Contract Law Enforcement 100% |                      |                   |             | Budget Adjustment: No  |   |
|  |                      |                   |             | For Fiscal Year: 14/15 |   |

**C.E.O. RECOMMENDATION:**

APPROVE

County Executive Office Signature

BY:

*Elizabeth J. Olson*  
Elizabeth J. Olson

**MINUTES OF THE BOARD OF SUPERVISORS**

☐ A-30

☐ Positions Added

☐ Change Order

☐ 4/5 Vote

Prev. Agn. Ref.: 5/6/14 3-20

District: All

Agenda Number:

3-34

**BACKGROUND:**  
**Summary (continued)**

The Riverside County Sheriff's Department has a long history in providing contract policing services to communities large and small. The Government Code requires the Sheriff's Department only to charge its actual costs incurred without any profit margin. The Sheriff's Department operates a flexible menu for selecting services uniquely suited to each community, and no two of the seventeen cities contract for police services in the same manner.

The Sheriff's contract rate is computed only on our exact costs without any "profit margin" each year. By law, the Sheriff cannot subsidize any city and the cities cannot subsidize county operations. Each year the Sheriff's Department does an analysis of just its patrol operations and determines real costs effectively through its sheer size. Other requirements of the Sheriff such as jail operations, court operations, and coroner operations are not involved in the determination of the yearly contract rates.

The contract law enforcement rates are adjusted annually. The fully supported rate increased 7.04% from last FY year's rate primarily due to increases in negotiated sworn salaries and benefits and departmental costs for the Public Safety Enterprise Communication System. If approved, the personnel and mileage rates are retroactive to July 1, 2014. All contract entities will receive billing adjustments from that date.

All personnel costs are current fiscal year costs incurred and services and supplies (Class II) are real costs incurred in the previous fiscal year. Salary and benefits for all Sheriff's personnel are negotiated directly between the various labor groups and the Board of Supervisors. The largest cost component in the contract rate is personnel costs. In Fiscal Year 11-12, the Board of Supervisors negotiated multi-year contracts with all county labor groups in order to achieve pension reform as widely reported in the media.

The fully supported contract law enforcement rates include the entire systemic costs involving the running of a police department. They include the cost of the patrol deputies, detectives that support the deputies, supervisors, and managers that oversee those police operations just as any police department would incur. The rate also includes dispatching, recruiting, training, and clerical support all based on agreed upon service hours contracted for by the entity.

The Facility rate is an annual amount charged to Sheriff's contract entities for expenses at the buildings that house stations, Central and Coachella Valley Dispatch, Administration, Accounting and Finance, Information Services Bureau, Personnel, the Technical Services Bureau, the Central Homicide Unit and the Contracts and Grants Unit. This rate is calculated separately for each contract entity and varies according to the level of service provided.

The Sheriff's Department meets periodically throughout the year with all our contract city partners to share information, provide planning projections, and the proposed rates based upon extensive analysis for review. After review and input from each contract city partner, those rates are sent to the Board of Supervisors for final approval. Once approved, the rate is effective for the entire Fiscal Year 14-15.

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

**FORM 11:** Approve of Contract Law Enforcement Rates for FY 2014-15. Districts All [\$0 – Contract Law Enforcement 100%]

**DATE:** 05/12/15

**PAGE:** Page 3 of 3 (BR 15-073)

**Attachments**

Attachment A: This table details contract personnel rates charged cities, school districts, county service areas and Tribal groups. Lastly, Attachment A details hourly differentials for K-9 and motor officers and vehicle mileage rates.

Attachment B: This table includes the law enforcement personnel rates for the Riverside County Regional Medical Center.

Attachment C: This table includes the annual facility charge billed cities, the Morongo Band and county service areas. Also included is a brief explanation of significant year-to-year variances.

**Impact on Citizens and Businesses**

Contract law enforcement is a practical means of obtaining quality service at a very reasonable cost. The Riverside County Sheriff's Department has been contracting law enforcement services since 1964. Contract law enforcement has evolved into a sophisticated method for contract partners to meet their statutory obligation to supply a total law enforcement program for their community. The Riverside County Sheriff's Department offers a wide range of programs and service levels to meet the specialized needs and population sizes of the communities within Riverside County.

**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT**  
**FY 2014-2015 CONTRACT LAW ENFORCEMENT RATES**

| Position                                | 2014/2015     | 2014/2015         | 2013/2014     | 2013/2014         | Percentage Change |                   |
|---|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
|   | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour     | O/T Rate per Hour |
| <b>Sheriff's Patrol Officer (SUP-B)</b> | <b>149.09</b> | <b>66.76</b>      | <b>139.29</b> | <b>64.48</b>      | <b>7.04%</b>      | <b>3.54%</b>      |
| Sheriff's Patrol Corporal (SDC)         | 134.86        | 75.46             | 126.73        | 73.49             | 6.42%             | 2.68%             |
| Sheriff's Patrol Corporal (SUP)         | 157.57        | 75.46             | 148.08        | 73.49             | 6.41%             | 2.68%             |
| Sheriff's Patrol Officer (SDC-B)        | 127.60        | 66.76             | 119.21        | 64.48             | 7.05%             | 3.54%             |
| Tribal Patrol Officer (TSUP-B)          | 133.71        | 66.76             | 124.57        | 64.48             | 7.33%             | 3.54%             |
| Tribal Patrol Officer (TSDC-B)          | 114.44        | 66.76             | 106.61        | 64.48             | 7.35%             | 3.54%             |
| Intermediate Patrol Officer (ISUP-B)    | 107.89        | 66.76             | 101.35        | 64.48             | 6.45%             | 3.54%             |
| Intermediate Patrol Officer (ISDC-B)    | 92.34         | 66.76             | 86.74         | 64.48             | 6.46%             | 3.54%             |
| Sheriff's Corporal (UDP)                | 90.94         | 75.46             | 87.18         | 73.49             | 4.31%             | 2.68%             |
| School Resource Officer (UDP-B)         | 82.14         | 66.76             | 78.09         | 64.48             | 5.19%             | 3.54%             |
| Sheriff's Deputy (UDP)                  | 81.30         | 65.93             | 77.23         | 63.63             | 5.27%             | 3.61%             |
| Sheriff's Deputy (UDC)                  | 69.58         | 65.93             | 66.10         | 63.63             | 5.26%             | 3.61%             |
| Sheriff's Corporal (UDC)                | 77.83         | 75.46             | 74.61         | 73.49             | 4.32%             | 2.68%             |
| Sheriff's Investigator                  | 84.39         | 82.97             | 79.73         | 79.30             | 5.84%             | 4.63%             |
| Sheriff's Sergeant                      | 97.67         | 97.01             | 91.60         | 91.82             | 6.63%             | 5.65%             |
| Sheriff's Lieutenant                    | 109.90        | N/A               | 103.77        | N/A               | 5.91%             | N/A               |
| Sheriff's Captain                       | 124.19        | N/A               | 118.33        | N/A               | 4.95%             | N/A               |
| Sheriff's Svc. Officer I                | 31.37         | 25.48             | 29.25         | 24.36             | 7.25%             | 4.60%             |
| Sheriff's Svc. Officer II               | 34.06         | 28.31             | 31.85         | 27.07             | 6.94%             | 4.58%             |
| Com. Svc. Officer I                     | 40.03         | 35.86             | 36.89         | 33.16             | 8.51%             | 8.14%             |
| Com. Svc. Officer II                    | 47.63         | 44.87             | 44.45         | 42.05             | 7.15%             | 6.71%             |

**Other Rates as noted:**

Differentials: Traffic/Motor Sgt  
Differentials: K9 & Motor Officer  
Differentials: K9 Daily Special Rate

Vehicles: Black & White Units:  
Vehicles: Plain Units:  
Vehicles: Other:

| 2014/2015 |        |
|-----------|--------|
| 2.49      | / Hour |
| 1.64      | / Hour |
| 11.68     | / Day  |
| 0.91      | / Mile |
| 0.55      | / Mile |
| 0.55      | / Mile |

| 2013/2014 |        |
|-----------|--------|
| 2.48      | / Hour |
| 1.63      | / Hour |
| 11.64     | / Day  |
| 0.84      | / Mile |
| 0.44      | / Mile |
| 0.44      | / Mile |

| Percentage Change |  |
|-------------------|--|
| 0.40%             |  |
| 0.61%             |  |
| 0.34%             |  |
| 8.71%             |  |
| 25.00%            |  |
| 25.00%            |  |

**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT**  
**FY 2014-2015 CONTRACT LAW ENFORCEMENT RATES**

| Position                      | 2014/2015     | 2014/2015         | 2013/2014     | 2013/2014         | Percentage Change |                   |
|-------------------------------|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
|                               | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour     | O/T Rate per Hour |
| SHF 911 Comm Officer I        | 38.16         | 36.56             | 36.65         | 35.05             | 4.12%             | 4.31%             |
| SHF 911 Comm Officer II       | 42.92         | 41.88             | 41.26         | 40.15             | 4.02%             | 4.31%             |
| Sr SHF 911 Comm Officer       | 54.12         | 56.21             | 51.42         | 53.46             | 5.25%             | 5.14%             |
| Sheriff's Comm Supv           | 62.97         | 70.08             | 59.20         | 65.88             | 6.37%             | 6.38%             |
| Investigative Technician I    | 35.48         | 30.98             | 40.73         | 39.12             | -12.89%           | -20.81%           |
| Investigative Technician II   | 38.16         | 34.43             | 35.50         | 32.47             | 7.49%             | 6.04%             |
| Crime Analyst                 | 48.15         | 51.17             | 45.09         | 47.84             | 6.79%             | 6.96%             |
| Senior Crime Analyst          | 55.03         | 60.41             | 52.85         | 58.18             | 4.12%             | 3.83%             |
| Crime Analyst Supv            | 62.73         | 69.62             | 59.61         | 66.21             | 5.23%             | 5.15%             |
| Accounting Asst I             | 27.82         | 25.80             | 27.22         | 25.39             | 2.20%             | 1.60%             |
| Accounting Asst II            | 31.67         | 29.89             | 31.06         | 29.42             | 1.96%             | 1.60%             |
| Senior Accounting Asst.       | 38.34         | 38.53             | 36.27         | 36.11             | 5.71%             | 6.70%             |
| Accounting Tech I             | 38.50         | 38.68             | 36.60         | 36.79             | 5.19%             | 5.14%             |
| Accounting Tech II            | 45.34         | 48.16             | 43.05         | 45.80             | 5.32%             | 5.15%             |
| Office Asst. II               | 29.47         | 27.05             | 28.80         | 26.68             | 2.33%             | 1.39%             |
| Office Asst. III              | 34.41         | 33.13             | 32.70         | 31.26             | 5.23%             | 5.98%             |
| Supv. Office Asst. I          | 34.30         | 32.69             | 32.66         | 31.10             | 5.02%             | 5.11%             |
| Supv. Office Asst. II         | 37.13         | 36.80             | 35.16         | 34.87             | 5.60%             | 5.53%             |
| Aircraft Mechanic             | 60.65         | 67.60             | 55.47         | 61.30             | 9.34%             | 10.28%            |
| Senior Aircraft Mechanic      | 64.02         | 71.21             | 59.22         | 64.72             | 8.11%             | 10.03%            |
| Forensic Photo Lab Tech       | 38.64         | 39.06             | 36.27         | 36.73             | 6.53%             | 6.34%             |
| Forensic Tech II              | 51.78         | 53.81             | 50.44         | 52.20             | 2.66%             | 3.08%             |
| Forensic Tech III             | 61.22         | 66.00             | 59.57         | 64.48             | 2.77%             | 2.36%             |
| Media Production Specialist   | 44.70         | 47.02             | 42.47         | 44.73             | 5.25%             | 5.12%             |
| Public Information Specialist | 51.31         | 55.40             | 48.75         | 52.68             | 5.25%             | 5.16%             |

**ATTACHMENT -- B**  
**HOSPITAL**

**RIVERSIDE COUNTY SHERIFF'S DEPARTMENT**  
**FY 2014-2015 HOSPITAL CONTRACT LAW ENFORCEMENT RATES**

| Position                        | 2014/2015     | 2014/2015         | 2013/2014     | 2013/2014         | Percentage Change |                   |
|---------------------------------|---------------|-------------------|---------------|-------------------|-------------------|-------------------|
|                                 | Rate per Hour | O/T Rate per Hour | Rate per Hour | O/T Rate per Hour | Rate per Hour     | O/T Rate per Hour |
| <b>Hospital Rates</b>           |               |                   |               |                   |                   |                   |
| Hospital Patrol Officer (HUUP)  | 77.75         | 65.93             | 74.92         | 63.63             | 3.78%             | 3.61%             |
| Hospital K9 Officer (HUDC)      | 66.54         | 65.93             | 64.12         | 63.63             | 3.77%             | 3.61%             |
| Hospital Sheriff's Sergeant     | 94.63         | 97.01             | 89.61         | 91.82             | 5.60%             | 5.65%             |
| Hospital Correctional Deputy II | 53.24         | 50.55             | 50.78         | 48.45             | 4.84%             | 4.33%             |
| Hospital Correctional Corporal  | 65.23         | 65.16             | 63.46         | 63.87             | 2.79%             | 2.02%             |
| Hospital Correctional Sergeant  | 74.94         | 76.82             | 70.55         | 72.90             | 6.22%             | 5.38%             |
| Hospital Sheriff's Svc.Off. I   | 27.88         | 25.48             | 26.82         | 24.36             | 3.95%             | 4.60%             |
| Hospital Sheriff's Svc.Off. II  | 31.09         | 28.31             | 29.92         | 27.07             | 3.91%             | 4.58%             |
| Hospital Com. Svc.Off. I        | 37.06         | 35.86             | 34.96         | 33.16             | 6.01%             | 8.14%             |
| Hospital Com. Svc.Off. II       | 44.65         | 44.87             | 42.53         | 42.05             | 4.98%             | 6.71%             |
| Hospital Accounting Asst. II    | 31.88         | 29.89             | 31.47         | 29.42             | 1.30%             | 1.60%             |

**Position Codes on Attachments A & B**

|          |   |
|----------|---|
| (SUP-B)  | Supported Undedicated Productive - Blended              |
| (SDC-B)  | Supported Dedicated Compensated - Blended               |
| (SUP)    | Supported Undedicated Productive                        |
| (SDC)    | Supported Dedicated Compensated                         |
| (TSUP-B) | Tribal Supported Undedicated Productive - Blended       |
| (TSDC-B) | Tribal Supported Dedicated Compensated - Blended        |
| (ISUP-B) | Intermediate Supported Undedicated Productive - Blended |
| (ISDC-B) | Intermediate Supported Dedicated Compensated - Blended  |
| (UDP-B)  | Unsupported Dedicated Productive - Blended              |
| (UDP)    | Unsupported Dedicated Productive                        |
| (UDC)    | Unsupported Dedicated Compensated                       |
| (HUUP)   | Hospital Unsupported Undedicated Productive             |
| (HUDC)   | Hospital Unsupported Dedicated Compensated              |

# ATTACHMENT C

## ANNUAL FACILITY COST CHARGED CONTRACT ENTITIES FY 2013-14 TO FY 2014-15 FACILITY COST COMPUTATIONS

| CONTRACT ENTITY               | FY 2013-14   | FY 2014-15   | CHANGE (\$)  | CHANGE (%) |
|-------------------------------|--------------|--------------|--------------|------------|
| Calimesa                      | \$30,876.26  | \$45,262.40  | \$14,386.14  | 46.59%     |
| Canyon Lake                   | \$55,649.94  | \$53,024.36  | -\$2,625.58  | -4.72%     |
| Coachella                     | \$126,258.74 | \$136,769.70 | \$10,510.96  | 8.32%      |
| Eastvale                      | \$116,353.50 | \$124,373.86 | \$8,020.36   | 6.89%      |
| Indian Wells                  | \$58,194.32  | \$59,449.42  | \$1,255.10   | 2.16%      |
| Jurupa Valley                 | \$248,939.55 | \$289,716.33 | \$40,776.78  | 16.38%     |
| Lake Elsinore                 | \$178,997.04 | \$173,389.47 | -\$5,607.57  | -3.13%     |
| La Quinta                     | \$240,140.86 | \$260,149.22 | \$20,008.36  | 8.33%      |
| Menifee                       | \$402,760.01 | \$391,836.53 | -\$10,923.48 | -2.71%     |
| Moreno Valley                 | \$108,151.24 | \$116,195.00 | \$8,043.76   | 7.44%      |
| Norco                         | \$33,145.52  | \$37,854.16  | \$4,708.64   | 14.21%     |
| Palm Desert                   | \$295,499.04 | \$320,822.46 | \$25,323.42  | 8.57%      |
| Perris                        | \$528,740.17 | \$513,886.72 | -\$14,853.45 | -2.81%     |
| Rancho Mirage                 | \$110,465.83 | \$113,396.68 | \$2,930.85   | 2.65%      |
| San Jacinto                   | \$29,239.06  | \$30,471.36  | \$1,232.30   | 4.21%      |
| Temecula                      | \$208,793.83 | \$254,827.75 | \$46,033.93  | 22.05%     |
| Wildomar                      | \$39,000.85  | \$38,038.42  | -\$962.43    | -2.47%     |
|                               |              |              |              |            |
| Morongo Band                  | \$7,074.12   | \$7,634.83   | \$560.71     | 7.93%      |
|                               |              |              |              |            |
| De Luz CSD                    | \$1,615.74   | \$859.98     | -\$755.76    | -46.77%    |
| Southern Coachella Valley CSD | \$2,085.45   | \$2,220.28   | \$134.83     | 6.47%      |
| Jurupa CSD                    | \$807.87     | \$859.98     | \$52.11      | 6.45%      |

### Explanation of variances exceeding +/- 15% or \$10,000 ANNUAL CHARGE TO CONTRACT ENTITY

**CALIMESA +\$14,386** Station building costs for maintenance increased due to water damage repairs in FY 13-14. Station utility cost also increased from FY 12-13 to 13-14.

**COACHELLA +\$10,511** Station building costs for maintenance increased and station utility costs increased from FY 12-13 to 13-14 due to a full year in the new Thermal Station.

**JURUPA VALLEY +\$40,777** The City of Jurupa Valley added 4 Deputies to its contract which also increased the City's support ratios at the station.

**LA QUINTA +\$20,008** Station building costs for maintenance increased and station utility costs increased from FY 12-13 to 13-14 due to a full year in the new Thermal Station.

**MENIFEE -\$10,923** The Facility Management Asset Module reports the Perris Station building cost have reduced.

**PALM DESERT +\$25,323** The Palm Desert station costs for maintenance increased and utilities increased from FY 12-13 to FY 13-14 due to required mainatanance.

**PERRIS -\$14,853** The Facility Management Asset Module reports the Perris Station building cost have reduced.

**TEMECULA +\$46,034** The Southwest station costs for maintenance increased and janitorial duties increased from FY 12-13 to 13-14. Also, 3 Deputies and .5 Sgt. no longer report to the substation which increased the City's suport ratios.

**DE LUZ CSD -46.77%** The CSD reduced 1 deputy which is effectively almost half of its staff.