

FORM APPROVED COUNTY COUNSEL  
BY: GREGORY P. PRIAMOS DATE 5/31/16

FISCAL PROCEDURES APPROVED  
PAUL ANGLIO, CPA, AUDITOR-CONTROLLER  
BY: Esteban Hernandez 10/28/16

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

136



**FROM:** Sheriff-Coroner-PA

**SUBMITTAL DATE:**  
06/07/2016

**SUBJECT:** Approval of a FY 2016-17 Agreement to Partially Reimburse the County for the Provision of the Law Enforcement Supervisory Courses at the Ben Clark Training Center. District One. [\$125,005- General Fund 20%, State 67%, Fees 13%]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve an Agreement with the Commission on Peace Officer Standards and Training (POST) to partially reimburse the County for the provision of the Law Enforcement Supervisory Course at the Ben Clark Public Safety Training Center (BCTC) during FY 2016-2017, and authorize the Chair to sign all copies of the Agreement.

**BACKGROUND:**

**Summary**

Pursuant to the State's standard agreement (number: 16112444) POST has agreed to reimburse the Sheriff's Department \$34,650 of the cost incurred for five presentations of the Law Enforcement Supervisory course conducted for California Law Enforcement personnel at BCTC in FY 2016-17. (Continued on Page 2)

Stan Sniff  
Stan Sniff  
Sheriff-Coroner-PA  
By Will Taylor, Dir of Administration

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 125,005.	\$	\$ 125,005.	\$ 0	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 24,705.	\$	\$ 24,705.	\$ 0	

**SOURCE OF FUNDS:** 20% NCC, 67% State, 13% Fees,

Budget Adjustment: No

For Fiscal Year: 2016-2017

**C.E.O. RECOMMENDATION:**

APPROVE

County Executive Office Signature

BY: Elizabeth J. Olson

**MINUTES OF THE BOARD OF SUPERVISORS**

A-30 ☐ Positions Added  
4/5 ☐ Change Order  
Vote ☐

Prev. Agn. Ref.: 8/18/2015 3-63

District: 1

Agenda Number:

3-42

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA  
FORM 11: Approval of a FY 2016-17 Agreement to Partially Reimburse the County for the Provision  
of the Law Enforcement Supervisory Courses at the Ben Clark Training Center.**

**District 1 - [\$125,005– General Fund 20%, State 67%, Fees 13%]**

**DATE: 06/07/2016**

**PAGE: 2 of 2 (BR 17-007)**

**BACKGROUND:**

**Summary (continued)**

The total cost for the five presentations of the 80 hour mandated course is estimated to be \$125,005. After accounting for the State funding from POST (\$34,650) and Moreno Valley College (\$49,200), the remaining class presentation cost is \$41,155. Approximately \$16,450 of this amount will be recovered by charging an estimated 50 students, who are not RSD employees, a fee of \$329 each to attend the class. The remaining students who are RSD employees that attend will require NCC funding in the amount for \$24,705.

**Impact on Residents and Businesses**

This law enforcement course covers topics vital to the sworn first-line supervisor. Course topics include Values, Principles, Ethics, Leadership Styles, Assertive Leadership, Employee Performance Appraisals, Counseling, and Discipline. The costs for the classes are partially reimbursed by POST. Local presentation of the classes at the training center saves the County student travel and possible lodging expense.

**SUPPLEMENTAL:**

**ATTACHMENTS (if needed, in this order):**

Five (5) Original License agreements

AGREEMENT NUMBER

16112444

REGISTRATION NUMBER

1. This Agreement is entered into between the State Agency and the Contractor named below:

STATE AGENCY'S NAME

Commission on Peace Officer Standards and Training

CONTRACTOR'S NAME

Riverside County Sheriff's Department

2. The term of this July 1, 2016 through June 30, 2017

Agreement is:

3. The maximum amount of this Agreement is: \$34,650.00  
(Thirty four thousand six hundred fifty dollars and zero cents)

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit A – Scope of Work

2 page(s)

Exhibit B – Budget Detail and Payment Provisions

2 page(s)

Exhibit C\* – General Terms and Conditions

GTC 610

Exhibit D – Special Terms and Conditions

1 page

Items shown with an Asterisk (\*) are hereby incorporated by reference and made part of this agreement as if attached hereto.  
These documents can be viewed at [www.ols.dgs.ca.gov/Standard+Language](http://www.ols.dgs.ca.gov/Standard+Language)

FORM APPROVED COUNTY COUNSEL

BY: Synthia M. Gunzel 5-31-16  
SYNTHIA M. GUNZEL DATE

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

**CONTRACTOR**

California Department of General  
Services Use Only

CONTRACTOR'S NAME (if other than an individual, state whether a corporation, partnership, etc.)

Riverside County Sheriff's Department

BY (Authorized Signature)

DATE SIGNED (Do not type)



PRINTED NAME AND TITLE OF PERSON SIGNING

John Benoit, Chairman

ADDRESS

Ben Clark Training Center, 16791 Davis Avenue  
Riverside, CA 92518

**STATE OF CALIFORNIA**

AGENCY NAME

Commission on Peace Officer Standards and Training

BY (Authorized Signature)

DATE SIGNED (Do not type)



PRINTED NAME AND TITLE OF PERSON SIGNING

Dave Cornejo, Assistant Executive Director

ADDRESS

860 Stillwater Road, Suite 100  
West Sacramento, CA 95605-1630

☒ Exempt per: SCM 4.04.5.b

## **EXHIBIT A**

### **SCOPE OF WORK**

1. Riverside County Sheriff's Department (Contractor) agrees to provide the Commission on Peace Officer Standards and Training (POST), with training services as described herein.
2. The project coordinators during the term of this agreement will be:

#### **POST**

Name: Don Shingara  
Phone: (916) 227-4874  
Email: don.shingara@post.ca.gov

Direct all agreement inquiries to:

#### **POST**

Contracts Unit

Attention: Wendy Roberson  
Address: 860 Stillwater Road, Ste. 100  
West Sacramento, CA 95605  
Phone: (916) 227-3937  
Email: wendy.roberson@post.ca.gov

#### **Riverside County Sheriff's Department**

Name: Corporal Ricky Valentine  
Phone: (951) 486-2798  
Email: rvalenti@riversidesheriff.org

#### **Riverside County Sheriff's Department**

Name: Corporal Ricky Valentine  
Address: 3095 Yerba Buena Road  
San Jose, CA 95135  
Phone: (951) 486-2798  
Email: rvalenti@riversidesheriff.org

### **3. Statement of Work**

The 80-hour mandated Supervisory Course (Regulation 1005) must be completed within 12 months of promotion or appointment to a first-level supervisory position.

Riverside County Sheriff's Department (Contractor) agrees to provide for the Commission on Peace Officer Standards and Training (POST), four (4) presentations of the POST Supervisory Course to California law enforcement personnel.

- A. Contractor agrees to place on all course announcements and informational materials the following:

- 1) "All prospective students must have completed the POST Basic Course or its equivalent prior to enrollment in the Supervisory Course."
- 2) "The Supervisory Course is specifically designed for sworn first-level supervisors and may not be compatible with the needs of students who are other than sworn first-level supervisors."

B. The Supervisory Course is organized under the following topics:

- |                                    |                           |
|------------------------------------|---------------------------|
| • Introduction-Role Identification | • Administrative Support  |
| • Values, Principles, Ethics       | • Planning and Organizing |
| • Leadership Styles                | • Communication           |
| • Liability Issues                 | • Training                |
| • Assertive Leadership             | • Report Review           |
| • Employee Performance             | • Investigations          |
| • Appraisal                        | • Stress                  |
| • Counseling                       | • The Transition          |
| • Discipline                       |                           |
| • Employee Relations               |                           |

C. Each course presentation shall be certified by POST and presented in accordance with content provided by POST.

D. Contractor agrees that they will not charge any prospective students of the Course any tuition or fees for costs associated with presentation of the curriculum except as noted below.

- 1) Fees associated with college registration, units, and related activities; or materials fees allowed by State law.

**EXHIBIT A – ATTACHMENT 1**  
**Supervisor's Course – Schedule Week One**

<b>Time</b>	<b>Monday</b>		<b>Tuesday</b>		<b>Wednesday</b>		<b>Thursday</b>		<b>Friday</b>
<b>0800</b>	Registration Course Overview	<b>0800</b>	Role Transition	<b>0800</b>	Student Briefing #1	<b>0800</b>	Student Briefing #4	<b>0800</b>	Student Briefing #6
<b>0900</b>	Student Introductions	<b>0930</b>	SFT "Citizen Concern"	<b>0830</b>	Performance Evaluations	<b>0830</b>	SFT "Phone call/DA Reject" "Follow-up with Duncan"	<b>0830</b>	Legal Issues for Supervisors
<b>1000</b>	Tactics to Get Acquainted SFT "Duncan's Last Briefing" "Changing of the Guard"	<b>1000</b>	Power and Authority			<b>0900</b>	Generational Differences		
<b>1100</b>	SFT "Foster's First Briefing"	<b>1130</b>	SFT "Delfino's Challenge"	<b>1100</b>	Student Briefing #2				
<b>1200</b>	Lunch	<b>1200</b>	Lunch	<b>1200</b>	Lunch	<b>1200</b>	Lunch	<b>1200</b>	Lunch
<b>1300</b>	SFT "Break Room Video"	<b>1300</b>	Situational Leadership	<b>1300</b>	SFT "Late to Briefing"	<b>1300</b>	Student Briefing #5	<b>1300</b>	Student Briefing #7
<b>1330</b>	DiSC Personality Profile		SFT "Mentoring Abrams" "Sgt. Davis Visit" "Meeting with Lt. Clark"	<b>1330</b>	Supervisory Problem Solving	<b>1330</b>	Team Building	<b>1330</b>	Legal (cont.) Organizational Discipline
<b>1530</b>				<b>1600</b>	Student Briefing #3	<b>1600</b>	SFT "Locker Room Gossip" "Phone call to Duncan" "Meeting with Abrams"		
<b>1700</b>		<b>1700</b>		<b>1700</b>		<b>1700</b>		<b>1700</b>	

**Supervisory Course – Schedule Week Two**

Time	Monday		Tuesday		Wednesday		Thursday		Friday
0800	Week One Recap	0800	Student Briefing #9	0800	Student Counseling Exercise	0800	Performance Evaluations Due Student Briefing #12	0800	Student Briefing #13, #14
0830	Student Briefing #8	0830	SFT "Morgan's Apology" "Discussion with Morgan" "The Discovery"			0830	Managing Conflict	0900	Course Exercise
0900	SFT "Vehicle Pursuit" "Vehicle Pursuit Follow-up"	0930	Critical Incident Exercise			0900		1030	Facilitator and Course Evaluations
0930	Communications and Counseling								
1200	Lunch	1200	Lunch	1200	Lunch	1200	Lunch	1200	EOW
1300	SFT "Officer Safety" "Nelson Chan's Concern"	1300	Student Briefing #10	1300	Student Briefing #11 Ethics	1300	Followership		
1330	Stress Management/Critical Incident Human Side	1320	SFT "Briefing"			1330			
		1400	Counseling Exercise Briefing	1500	Ethical Dilemma Exercise Followership Survey	1600			
1700		1700		1700		1700		1700	



**EXHIBIT B**  
**BUDGET DETAIL AND PAYMENT PROVISIONS**

1. INVOICING AND PAYMENT

- A. The total amount POST may pay the Contractor under this Agreement for services satisfactorily rendered, and upon receipt and approval of the invoices, shall not exceed the Contract Amount of \$34,650.00 as set forth in this Exhibit.

For services satisfactorily rendered, and upon receipt and approval of the invoices, the State agrees to compensate the Contractor at the end of each course, a per course rate, not to exceed \$6,930.00;

*(Estimated number of courses to be presented = 5 x \$6,930.00 = \$34,650.00.)*

- B. Upon completion of each presentation, Contractor agrees to submit the following before payment will be authorized:

- Agreement Number
- Course Title
- Course Roster (POST form 2-111)
- Dates of Course presented

Invoices shall be submitted in duplicate not more frequently than monthly in arrears to:

Commission on POST  
Accounting Section  
860 Stillwater Road, Suite 100  
West Sacramento, CA 95605-1630

2. BUDGET CONTINGENCY CLAUSE

- A. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to Contractor or to furnish any other considerations under this Agreement and Contractor shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State, or offer an agreement amendment to Contractor to reflect the reduced amount.

3. PROMPT PAYMENT CLAUSE

- A. Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.



## EXHIBIT D

### SPECIAL TERMS AND CONDITIONS

1. SETTLEMENT OF DISPUTES: Except as otherwise provided in this agreement, any dispute concerning a question of fact arising under this agreement which is not disposed of by compromise shall be decided by POST, who shall reduce its decision in writing and mail or otherwise furnish a copy thereof to Contractor. Contractor has fifteen (15) calendar days after receipt of such a decision to submit a written protest to POST specifying in detail in what particulars the agreement requirements were exceeded. Failure to submit such a protest within the period specified shall constitute a waiver of any and all right to adjustment in agreement terms and POST's decision shall be final and conclusive. Pending final decision of a dispute hereunder, Contractor shall proceed diligently with the performance of this agreement, upon receipt of written order from POST to do so.
2. AMENDMENTS: This agreement may be amended for time, scope, increase or decrease of funds by mutual written consent.
3. CANCELLATION CLAUSE: POST reserves the right to cancel this agreement subject to 30 days written notice to Contractor.
4. CONTRACTOR EVALUATION (if applicable): In accordance with provisions of the State Administrative Manual, Section 1283, Contractor's performance under this agreement will be evaluated. The evaluation will be prepared by POST within 30 days after completion of the agreement.
5. TRAVEL (if applicable): Travel expenses and per diem related to the services provided under this agreement are subject to prior approval by the POST representative, and shall not exceed the rates paid to State non-represented/excluded employees.

**Rate information may be viewed at <http://www.calhr.ca.gov/employees/pages/travel-reimbursements.aspx>.**

6. SUBCONTRACTING (if applicable): Contractor is expected to perform the work contemplated with the resources available within its own organization. Subcontracting of work pertinent to this Agreement shall be upon prior written consent by POST and subject to the permissive conditions set forth in the State Contracting Manual Section 3.06.

Based on "reasonable effort" to the best of its ability, Contractor warrants, represents and agrees that it and its subcontractors, employees and representative shall at all times comply with all applicable State contracting laws, codes, rules and regulations in the performance of this Agreement.

Contractor shall notify POST immediately upon termination of any such subcontract(s).