

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

241



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
July 12, 2016

**SUBJECT:** Resolution No. 2016-167 for Exception to the 180-Day Wait Period Government Code Sections 7522.56 and 21224. [District - All] [Total Cost - \$271,334][Source of Funds - General Fund-Mental Health Treatment]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the Resolution 2016-167 for Exception to the 180-Day Wait Period in compliance with Government Code Sections 7522.56 and 21224 (Exhibit A);
2. Authorize the Chairperson to sign four (4) copies of the resolution; and retain one (1) copy of each signed resolution and return three (3) copies to Human Resources for distribution.

**BACKGROUND:**

**Summary**

In compliance with Government Code Section 7522.56, the County of Riverside is required to provide CalPERS with a certification resolution when hiring a retiree before 180 days has elapsed since the retiree's retirement date. Government Code Section 7522.56 requires that a retiree's post-retirement employment cannot commence earlier than 180 days after the retirement date without the certification resolution.

Zareh Sarrafian  
Asst. CEO, Health System

Michael T. Stock  
Asst. County Executive Officer/  
Human Resources Director

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 135,667	\$ 135,667	\$ 271,334	\$ 0	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0	

<b>SOURCE OF FUNDS:</b> General Fund – Mental Health Treatment	<b>Budget Adjustment:</b> No
	<b>For Fiscal Year:</b> 2016/17

**C.E.O. RECOMMENDATION:**

APPROVE

BY: Lani Sioson  
Lani Sioson

**County Executive Office Signature**

**MINUTES OF THE BOARD OF SUPERVISORS**

FORM APPROVED COUNTY COUNSEL  
BY: GREGORY P. PRIAMOS  
DATE: 7/12/16

Departmental Concurrence

- A-30
- 4/5 Vote
- Positions Added
- Change Order

**Prev. Agn. Ref.:**

**District: ALL**

**Agenda Number:**

**3-32**

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA  
FORM 11: Resolution No. 2016-167 for Exception to the 180-Day Wait Period Government Code  
Sections 7522.56 and 21224. [District - All] [Total Cost - \$135,667] [Source of Funds - General Fund-  
Mental Health Treatment]**

**DATE: July 12, 2016**

**PAGE: 2 of 2**

**BACKGROUND (continued):**

**Summary**

Riverside University Health System (RUHS) requests to appoint retiree, Dr. Olayinka Kamson, to work as a retired annuitant to perform the duties of a Psychiatrist III – Per Diem (Job Code - 73830) for the County of Riverside – RUHS Behavioral Health Services under Government Code Section 21224. The employment period shall be limited to 960 hours per fiscal year and the compensation paid cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties. Additionally, the retiree will not receive any other benefits, incentives, compensation in lieu of benefits, or any other form of compensation in addition to the hourly pay rate.

The need for this appointment is necessary to meet the increasing demands for emergency psychiatric care of the County's emergency and inpatient psychiatric facility. The department continues to recruit licensed psychiatrists, for which there is a critical shortage nationwide. Dr. Kamson will primarily work within the Emergency Treatment Services Unit of the facility, evaluating and stabilizing vulnerable members of society who have been determined to pose a risk to themselves or the public for mental health reasons. Dr. Kamson has moonlighted for the County of Riverside since 2001 while working for the Department of Corrections, during which time he has become familiar with patients and the organization.

Providing emergency psychiatric treatment is critical function and Dr. Kamson has demonstrated a commitment to these patients over the years. Dr. Kamson's experience and understanding of the Behavioral Health network in the County will benefit the public.

**Impact on Residents and Businesses**

There is no direct impact on residents or businesses in the County of Riverside.

**SUPPLEMENTAL:**

**Additional Fiscal Information**

The position will be funded through the General Fund-Mental Health Treatment. There are sufficient appropriations in the FY 16/17 budget and no new county funds are required.

**ATTACHMENT:**

**Exhibit A: Resolution 2016-167 for Exception to the 180-day Wait Period GC sections 7522.56 and 21224.**

**RESOLUTION NO. 2016-167**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE  
COUNTY OF RIVERSIDE FOR EXCEPTION TO THE 180-DAY WAIT PERIOD**

(Government Code Sections 7522.56 & 21224)

**WHEREAS**, in compliance with Government Code section 7522.56 the County of Riverside must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Dr. Olayinka Kamson CalPERS ID [REDACTED] retired from the State of California, Department of Corrections in the position of Staff Psychiatrist, effective June 15, 2016; and

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is December 13, 2016 without this certification resolution; and

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Board of Supervisors, the County of Riverside and Dr. Olayinka Kamson certify that Dr. Olayinka Kamson has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Board of Supervisors hereby appoints Dr. Olayinka Kamson as an extra help retired annuitant to perform the duties of the Psychiatrist III – Per Diem for the County of Riverside under Government Code section 21224, effective August 1, 2016; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Dr. Olayinka Kamson and the County of Riverside has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$24,495.47 monthly and the hourly equivalent is \$141.32, and the minimum base salary for this position is \$24,495.47 monthly and the hourly equivalent is \$141.32; and

**WHEREAS**, the hourly rate paid to Dr. Olayinka Kamson will be \$141.32; and

**WHEREAS**, Dr. Olayinka Kamson has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the Board of Supervisors hereby certifies the nature of the appointment of Dr. Olayinka Kamson as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Psychiatrist III – Per Diem for the County of Riverside by August 1, 2016 due to the critical shortage of licensed psychiatrists throughout the nation and the increasing demands for emergency psychiatric services by indigent and underserved populations of Riverside County. Dr. Olayinka Kamson will assist in meeting the needs of society’s most vulnerable, who have been found to be of harm to themselves or others.

**NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED**, by the Board of Supervisors of the County of Riverside assembled in regular session on July 26, 2016, as follows:

1. The Board hereby finds and declares that the above recitals are true and correct.
2. The Board hereby designates John J. Benoit, Chair of the Board of Supervisors, to sign for and execute documents pertaining to Resolution No. 2016-167.

**THIS RESOLUTION WAS PASSED** by the Board of Supervisors of the County of Riverside at a regular meeting thereof on July 26, 2016 by the following vote:

AYES:

NAYS:

ABSENT:

Signed: \_\_\_\_\_

Name: John J. Benoit

Title: Chairman, Board of Supervisors

Date: \_\_\_\_\_

ATTEST:

Kecia Harper-Ihem  
Clerk of the Board of Supervisors

By: \_\_\_\_\_  
Deputy

**Board of Supervisors**

**County of Riverside**

IN WITNESS WHEREOF, the parties hereto have caused their duly appointed representatives to execute this Resolution No. 2016-167.

County of Riverside Approvals

Approved as to form:

Signed:  \_\_\_\_\_

Name: Gregory Priamos

Title: County Counsel

Date: 7/12/16

Approved:

Signed:  \_\_\_\_\_

Name: Michael T. Stock

Title: Asst. County Executive Officer/Human Resources Director

Date: 7/12/2016

Approved:

Signed:  \_\_\_\_\_

Name: Zareh Sarrafian

Title: Asst. CEO, Health System

Date: 7/12/16