SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

102



FROM: Riverside County Regional Medical Center

February 23, 2010

SUBJECT: Professional Services Agreement for General Security Services, Inc.

RECOMMENDED MOTION: Move that the Board of Supervisors:

- 1) Ratify and authorize the Chairman of the Board to execute the professional services agreement with General Security Services, Inc. for an aggregate amount of \$443,000 annually which contains an option to renew the agreement for four additional one-year periods; and
- 2) Authorize the Purchasing Agent, in accordance with Ordinance No. 459, to exercise the renewal option, based on the availability of fiscal funding, and to sign amendments that do not change the substantive terms of the agreement, including amendments to the compensation provision that do not exceed the annual CPI rates.

BACKGROUND: The security guard service for Riverside County Regional Medical Center (RCRMC) is required to ensure a safe, calm, secure, peaceful environment for employees and patients and to provide protection for the buildings, their contents and guard against theft/pilferage/vandalism on the premises. These services are provided with a minimum of three security guard officers, twenty-four (24) hours a day, seven (7) days per week, and three hundred sixty-five days a year.

(continued – 2 pages in total)

FORM APPROVED COUNTY COUNSE

Policy

Z

Consent

Dep't Recomm.

Policy

X

Per Exec. Ofc.

	•	Douglas D. Bag	gley, Hospital Direc	ctor	
	Current F.Y. Total Cost:	\$185,000.	In Current Year B	Budget:	es/
FINANCIAL	Current F.Y. Net County Cost:	\$ 0	Budget Adjustme	ent:	No
DATA	Annual Net County Cost:	\$ 0	For Fiscal Year:		09/10
SOURCE OF FU	NDS: 100% Hospital Enterprise	e Funds		Positions To Be Deleted Per A-30	
				Requires 4/5 Vote	
C.E.O. RECOMM	MENDATION:	IN IE			

BY Webra Cournoyer
Debra Cournoyer

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Benoit, seconded by Supervisor Stone and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Tavaglione, Stone, Benoit and Ashley

Nays:

None

Absent: Date:

Buster March 2, 2010

XC:

RCRMC, Purchasing

Prev. Agn. Ref.:

District:

Agenda Number:

Douglas W. Bagley

Kecia Harper-Ihem
Clerk of the Board
By:
Deputy

3.18

ATTACHMENTS FILED WITH THE CLERK OF THE ROARD SUBJECT: Professional Services Agreement for General Security Services, Inc.

BACKGROUND (Continued):

On behalf of RCRMC, County Purchasing released a Request for Proposal (RFP #MCARC125), to secure unarmed security guard services for the hospital. Solicitations were sent to over 120 prospective vendors and advertised on the County's Internet/Website. Twenty-eight (28) responsive proposals were received and evaluated by RCRMC staff.

The evaluation team reviewed and scored each proposal based on the bidder's overall responsiveness to the RFP requirements, their experience with other comparable size hospital facilities, the ability to perform the services and the overall cost to the County. General Security Services, Inc. received the highest score therefore, selected as the most responsive and responsible vendor.

PRICE REASONABLENESS:

As a result of RFP MCARC125, the County received 28 proposed rates ranging from \$12.81 per hour to \$18.48 per hour. General Security submitted a cost rate of \$13.97 per hour. Although the overall cost to the County is important, the RFP specifically required all bidders to demonstrate their ability, experience and overall responsiveness to the RFP. The evaluation team reviewed and scored each proposal and the overall scores ranged from 34.93 to 87.33. Although General Security Services, Inc. was not the lowest bid; General Security submitted the most responsive/responsible proposal and received the highest score of 87.33.

Currently, General Security is the incumbent vendor providing unarmed guard services for the hospital. Their proposed hourly rate of \$13.97 as a result of this RFP is \$.90 lower than what they currently charge.

FINANCIAL IMPACT:

The current fiscal year total cost is based on five-(5) months of service in the amount of \$185,000.00. Funding for this service is 100% Hospital Enterprise funded and does not require additional County funds.

REVIEW/APPROVAL:

County Counsel County Purchasing

DB:ns

1	This Agreement is made and entered into by and between the County of
2	Riverside, a political subdivision of the State of California, through its Medical
3	Center, (Riverside County Regional Medical Center) hereinafter referred to as
4	COUNTY, and General Security Services, Inc., hereinafter referred to as
5	CONTRACTOR.
6	WHEREAS, Government Code Section 31000 authorizes the COUNTY to
7	contract for special services to be provided by persons/entities who are specially
8	trained, experienced and competent to perform the services required; and
9	WHEREAS, Contractor has the expertise, special skills, knowledge and
10	experience to perform the duties set out herein;
11	NOW THEREFORE, in consideration of the mutual promises, covenants
12	and conditions hereinafter contained the PARTIES hereto mutually agree as
13	provided on pages 1 through 23, Exhibit A, Exhibit B and Attachment A, attached
14	hereto and incorporated herein.
15	1.0 HIPAA Business Associate Agreement
16	The CONTRACTOR in this Agreement is subject to all relevant
17	requirements contained in the Health Insurance Portability and Accountability Act
18	of 1996 (HIPAA), Public Law 104-91, enacted August 21, 1996, and the laws and

2.0 DESCRIPTION OF SERVICES

19

20

21

22

regulations promulgated subsequent thereto. CONTRACTOR shall adhere to all

terms and conditions as outlined and specified in Attachment A, consisting of 7

pages, attached hereto and by this reference incorporated herein.

23 CONTRACTOR shall provide all services as outlined and specified 24 in **Exhibit A**, Scope of Services, consisting of 6 pages at the prices stated in **Exhibit B**, Payment Provisions, consisting of 1 page.

3.0 PERIOD OF PERFORMANCE

This Agreement shall be effective as of the date of final execution and continue in effect through June 30, 2010, with the option to renew through the County's annual amendment process for four-(4) additional fiscal years in one year increments, unless terminated as specified in Section 6.0 Termination.

4.0 COMPENSATION

The COUNTY shall pay the CONTRACTOR for services performed and expenses incurred in accordance with the terms of Exhibit B, Payment Provisions.

- 4.1 Maximum payments by COUNTY to CONTRACTOR shall not exceed four hundred forty-three thousand (\$443,000) dollars annually including all expenses. The COUNTY is not responsible for any fees or costs incurred above or beyond the contracted amount and shall have no obligation to purchase any specified amount of services or products. Unless otherwise specifically stated in Exhibit B, COUNTY shall not be responsible for payment of any of CONTRACTOR's expense related to this Agreement.
- 4.2 No price increases will be permitted during the first year of this Agreement. All price decreases (for example, if CONTRACTOR offers lower prices to another governmental entity) will automatically be extended to the

COUNTY. The COUNTY requires written proof satisfactory to COUNTY of cost increases prior to any approved price adjustment. After the first year of the award, a minimum of 30-days advance notice in writing is required to be considered and approved by COUNTY. No retroactive price adjustments will be considered. Any price increases must be stated in a written amendment to this Agreement. The net dollar amount of profit will remain firm during the period of the Agreement. Annual increases shall not exceed the Consumer Price Index-All consumers, All Items – Greater Los Angeles, Riverside and Orange County areas for unarmed security guard services and be subject to satisfactory performance review by the COUNTY and approved (if needed) for budget funding by the Board of Supervisors.

- 4.3 Said compensation shall be paid in accordance with an invoice submitted to COUNTY by CONTRACTOR, and COUNTY shall pay the invoice within thirty (30) working days of receipt of the invoice. In accordance with California Government Code Section 926.10, COUNTY is not allowed to pay excess interest and late charges.
- 4.4 All invoices submitted by CONTRACTOR shall be addressed to, Riverside County Regional Medical Center, Accounts Payable, 26520 Cactus Avenue, Moreno Valley, CA. 92555.

5.0 ASSURANCES

65	CONTRACTOR hereby agrees that, where applicable, services
66	provided hereunder will be performed in harmony with COUNTY policy and
67	procedure.
68	5.1 CONTRACTOR warrants that it is, and will remain, in
69	compliance with all State and Federal laws and the standards of the Joint
70	Commission on the Accreditation of Healthcare Organizations (JCAHO).
71	5.2 CONTRACTOR certifies that it is aware of the Occupational
72	Safety and Health Administration (OSHA) regulations of the U.S. Department of
73	Labor, the derivative Cal/OSHA standards and laws and regulations relating
74	thereto, and shall comply therewith as to all relative elements under this
75	Agreement.
76	6.0 TERMINATION
77	6.1 COUNTY may terminate this Agreement without cause upon
78	30 days written notice served upon the CONTRACTOR stating the extent and
79	effective date of termination.
80	6.2 COUNTY may, upon five (5) days written notice, terminate
81	this Agreement for CONTRACTOR's default, if CONTRACTOR refuses or fails to
82	comply with the terms of this Agreement or fails to make progress so as to
83	endanger performance and does not immediately cure such failure. In the event
84	of such termination, the COUNTY may proceed with the work in any manner
85	deemed proper by COUNTY.

86	6.3 After receipt of the notice of termination, CONTRACTOR
87	shall: (a) Stop all work under this Agreement on the date specified in the notice of
88	termination; and (b) Transfer to COUNTY and deliver in the manner as directed
89	by COUNTY any materials, reports or other products which, if the Agreement had
90	been completed or continued, would have been required to be furnished to
91	COUNTY.
92	6.4 After termination, COUNTY shall make payment only for
93	CONTRACTOR's performance up to the date of termination in accordance with
94	this Agreement and at the rates set forth in Exhibit B.
95	6.5 CONTRACTOR's rights under this Agreement shall
96	terminate (except for fees accrued prior to the date of termination) upon
97	dishonesty or a willful or material breach of this Agreement by CONTRACTOR;
98	or in the event of CONTRACTOR's unwillingness or inability for any reason
99	whatsoever to perform the terms of this Agreement. In the event,
100	CONTRACTOR shall not be entitled to any further compensation under this
101	Agreement.
102	6.6 The rights and remedies of COUNTY provided in this section
103	shall not be exclusive and are in addition to any other rights and remedies
104	provided by law or this Agreement.
105	7.0 CONFIDENTIALITY
106	CONTRACTOR agrees to protect from unauthorized disclosure of
107	names and other identifying information concerning either persons receiving

services under this Agreement or persons whose names or other identifying information becomes known to CONTRACTOR as a result of services performed under this Agreement, except statistical information not identifying any such person.

- 7.1 CONTRACTOR shall not disclose, except as otherwise specifically permitted by this Agreement or authorized by the client or client's representative, any such identifying information to anyone other than authorized COUNTY personnel without prior written authorization from the COUNTY.
- 7.2 For the purpose of this paragraph, "identify" shall include, but not limited to, name, identifying number, symbol, or other identifying particular assigned to the individual, such as finger or voiceprint or photograph.

8.0 HOLD HARMLESS/INDEMNIFICATION

8.1 CONTRACTOR shall indemnify and hold harmless the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (individually and collectively hereinafter referred to as Indemnitees) from any liability whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Agreement, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature whatsoever arising from the performance of CONTRACTOR, its officers, employees, subcontractors, agents

130	or representatives Indemnitors from this Agreement. CONTRACTOR shall
131	defend, at its sole expense, all costs and fees including, but not limited, to
132	attorney fees, cost of investigation, defense and settlements or awards, the
133	Indemnitees in any claim or action based upon such alleged acts or omissions.
134	With respect to any action or claim subject to indemnification herein by
135	CONTRACTOR, CONTRACTOR shall, at their sole cost, have the right to use
136	counsel of their own choice and shall have the right to adjust, settle, or
137	compromise any such action or claim without the prior consent of COUNTY;
138	provided, however, that any such adjustment, settlement or compromise in no
139	manner whatsoever limits or circumscribes CONTRACTOR'S indemnification to
140	Indemnitees as set forth herein.
141	CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR
142	has provided to COUNTY the appropriate form of dismissal relieving COUNTY
143	from any liability for the action or claim involved.
144	The specified insurance limits required in this Agreement shall in no way limit or
145	circumscribe CONTRACTOR'S obligations to indemnify and hold harmless the
146	Indemnitees herein from third party claims.
147	In the event there is conflict between this clause and California Civil Code
148	Section 2782, this clause shall be interpreted to comply with Civil Code 2782.
149	Such interpretation shall not relieve the CONTRACTOR from indemnifying the
150	Indemnitees to the fullest extent allowed by law.

9.0 INSURANCE

151

9.1 Without limiting or diminishing the CONTRACTOR'S obligation to indemnify or hold the COUNTY harmless, CONTRACTOR shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement.

9.2 WORKERS' COMPENSATION:

If the CONTRACTOR has employees as defined by the State of California, the CONTRACTOR shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside, and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

9.3 Commercial General Liability:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONTRACTOR'S performance of its obligations hereunder. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds. Policy's limit of liability shall not be

less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

9.4 VEHICLE LIABILITY:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONTRACTOR shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds.

9.5 GENERAL INSURANCE PROVISIONS - ALL LINES:

A. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

B. The CONTRACTOR'S insurance carrier(s) must declare its insurance deductibles or self-insured retentions. If such deductibles or self-insured retentions exceed \$500,000 per occurrence such deductibles and/or retentions shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of deductibles or self insured retention's unacceptable to the COUNTY, and at the election of the Country's Risk Manager, CONTRACTOR'S carriers shall either; 1) reduce or eliminate such deductibles or self-insured retention's as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

C. CONTRACTOR shall cause CONTRACTOR'S insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, or 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, or reduction in

coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONTRACTOR shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance.

D. It is understood and agreed to by the parties hereto that the CONTRACTOR'S insurance shall be construed as primary insurance, and the COUNTY'S insurance and/or deductibles and/or self-insured retention's or self-insured programs shall not be construed as contributory.

E. If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work which will add additional exposures (such as the use of aircraft, watercraft, cranes, etc.); or, the term of this Agreement, including any extensions thereof, exceeds five (5) years the COUNTY reserves the right to adjust the types of

239	insurance required under this Agreement and the monetary limits of liability for
240	the insurance coverage's currently required herein, if; in the County Risk
241	Manager's reasonable judgment, the amount or type of insurance carried by the
242	CONTRACTOR has become inadequate.
243	F. CONTRACTOR shall pass down the insurance
244	obligations contained herein to all tiers of subcontractors working under this
245	Agreement.
246	G. The insurance requirements contained in this
247	Agreement may be met with a program(s) of self-insurance acceptable to the
248	COUNTY.
249	H. CONTRACTOR agrees to notify COUNTY of any
250	claim by a third party or any incident or event that may give rise to a claim arising
251	from the performance of this Agreement.
252	10.0 AVAILABILITY OF FUNDING
253	The COUNTY obligation for payment of any contract beyond the
254	current fiscal year end is contingent upon the availability of funding from which
255	payment can be made. No legal liability on the part of the COUNTY shall arise
256	for payment beyond June 30 of the calendar year unless funds are made
257	available for such performance.
258	11.0 RECORDS AND DOCUMENTS
259	CONTRACTOR shall make available, upon written request by and
260	duly authorized Federal, State or COUNTY agency, a copy of this Agreement

and such books, documents and records as are necessary to certify the nature and extent of the costs of the services provided by CONTRACTOR. All such CONTRACTOR shall maintain books and records for at least five (5) years from the termination of this Agreement.

11.1 CONTRACTOR to provide COUNTY with reports and information relative to this Agreement and in accordance with terms set forth herein, as may be requested by COUNTY.

12.0 MONITORING

CONTRACTOR hereby agrees to establish procedures for self-monitoring and shall permit an appropriate official of the COUNTY, State or Federal government to monitor, access, or evaluate CONTRACTOR'S performance under this Agreement upon reasonable notice to CONTRACTOR and at any reasonable time.

13.0 LICENSE

CONTRACTOR shall, through the term of this Agreement, maintain all licenses necessary for the provision of the services hereunder and required by the laws and regulations of the United States, the State of California, County of Riverside, and all other governmental agencies. CONTRACTOR shall notify COUNTY immediately, in writing, of inability to obtain or maintain such license. Said inability shall be cause for termination of this Agreement.

13.1 CONTRACTOR shall ensure that CONTRACTOR'S employees, agents, and subcontractors performing services under the terms of

this Agreement are in compliance with all relative licensing requirements. CONTRACTOR hereby agrees to notify COUNTY immediately, in writing, of inability of CONTRACTOR or any of CONTRACTOR'S employees, agents and subcontractors to obtain or maintain such license(s). Said inability shall be cause for termination of this Agreement.

- 13.2 COPY REQUIRED. A copy of each such license, permit, approval, waiver, exemption, registration, accreditation, and certificate shall be provided to Contracts Administration.
- 13.3 Further, CONTRACTOR hereby agrees to abide by the standards of medical practice of the profession when performing services hereunder.

14.0 NONDISCRIMINATION AND ELIGIBILITY

The CONTRACTOR shall not discriminate in the provision of services, allocation of benefits, accommodation in facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry, religion, national origin, sexual preference, sex, age (over 40), marital status, medical attention, or physical or mental handicap, and shall comply with all other requirements of law regarding non discrimination and affirmative action including those laws pertaining to the prohibition of discrimination against qualified handicapped persons in all programs or activities.

303	14.1 For the purpose of this Agreement, distinctions on the
304	grounds of race, religion, color, sex, national origin, age, or physical or mental
305	handicap include but at not limited to the following:
306	A. Denying an eligible person or providing to an eligible
307	person any services or benefit which is different, or is provided in a different
308	manner or at a different time from that provided to other eligible persons under
309	this Agreement.
310	B. Treatment in any matter related to his receipt of any
311	service, except when necessary for infection control.
312	C. Restricting an eligible person differently in any way in
313	the enjoyment of any advantage or privilege enjoyed by others receiving similar
314	service or benefit.
315	D. Treating an eligible person differently from others in
316	determining whether he satisfied any eligibility, membership, or other
317	requirement or condition which individuals must meet in order to be provided a
318_	similar service or benefit.
319	E. The assignment of times or places for the provision of
320	services on the basis of race, religion, color, sex, national origin, age, or physical
321	or mental handicap of the eligible person to be served.
322	15.0 CONFLICT OF INTEREST
323	CONTRACTOR and CONTRACTOR'S employees shall have no
32/	interest, and shall not acquire any interest, direct or indirect, which will conflict in

any manner or degree with the performance of services required under this

Agreement.

16.0 ALTERATION

No alteration or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.

16.1 Only the County Board of Supervisors or County Purchasing Agent may authorize the alteration or revision of this Agreement. The parties expressly recognize that COUNTY personnel are without authorization to either change or waive any requirements of this Agreement.

17.0 ASSIGNMENT

CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY provided, however, obligations undertaken by CONTRACTOR pursuant to this Agreement may be carried out by means of subcontracts if approved by COUNTY. No subcontract shall terminate or alter the responsibilities of the CONTRACTOR to COUNTY pursuant to this Agreement. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without prior written consent of COUNTY. Any attempted assignment or delegation in derogation of this paragraph shall be void. A change in the business structure of CONTRACTOR, including but not limited to, change in the majority ownership, change in the form of

CONTRACTOR'S business organization, management of CONTRACTOR, CONTRACTOR'S ownership of other business dealing with CONTRACTOR 348 under this Agreement, or filing of bankruptcy by CONTRACTOR, shall be deemed an assignment for purposes of this paragraph.

ADMINISTRATION 18.0

347

349

350

351

352

353

354

355

356

357

358

359

360

361

362

363

364

365

366

367

368

The County of Riverside Purchasing Agent, or designee, shall administer this Agreement on behalf of the COUNTY. The Purchasing department is to serve as its liaison with CONTRACTOR in connection with this agreement.

19.0 **WAIVER**

Any waiver by COUNTY of any breach of any one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other term thereof. Failure on the part of the COUNTY to require exact, full and complete compliance with any terms of this Agreement shall not be construed as in any manner changing the terms hereof or stopping COUNTY from enforcement hereof.

JURISDICTION, VENUE, SEVERABILITY 20.0

This Agreement and its construction and interpretation as to validity, performance and breach shall be construed under the laws of the State of California. Any legal action related to this Agreement shall be filed in the appropriate court (Municipal or Superior) of the State of California located in Riverside, California. In the event any provision in this Agreement is held by a

court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

21.0 INDEPENDENT CONTRACTOR

The CONTRACTOR is, for purposes arising out of this contract, an independent contractor and shall not be deemed an employee of the COUNTY. It is expressly understood and agreed that the CONTRACTOR shall in no event, as a result of this contract, be entitled to any benefits to which COUNTY employees are entitled, including but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or other leave benefits. CONTRACTOR hereby holds COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by any third party that an employer-employee relationship exists by reason of this agreement.

21.1 It is further understood and agreed by the parties hereto that CONTRACTOR in the performance of its obligation hereunder is subject to the control or direction of COUNTY merely as to the result to be accomplished by the services hereunder agreed to be rendered and performed and not as to the means and methods for accomplishing the results.

22.0 SUBCONTRACT FOR WORK OR SERVICES

No contract shall be made by the CONTRACTOR with any party for furnishing any of the work or services herein contained without the prior written approval of the COUNTY Contract Administrator but this provision shall not require the approval of contracts of employment between the CONTRACTOR and personnel assigned for services there under, or for parties named in the proposal and agreed to under any resulting contract.

23.0 INTEREST OF CONTRACTOR

The CONTRACTOR covenants that it presently has no interest, including but not limited to, other projects or independent contracts, and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this contract. The CONTRACTOR further covenants that in the performance of this contract, no person having any such interest shall be employed or retained by it under this contract.

24.0 CONDUCT OF CONTRACTOR

- 24.1 The CONTRACTOR agrees to inform the COUNTY of all the CONTRACTOR's interest, if any, which are or which the CONTRACTOR believes to be incompatible with any interest of the COUNTY.
- 24.2 The CONTRACTOR shall not, under circumstances, which might reasonably be interpreted as an attempt to influence the recipient in the conduct of his duties, accept any gratuity or special favor from individuals or

organizations with whom the CONTRACTOR is doing business or proposing to
do business, in accomplishing the work under the contract.

24.3 The CONTRACTOR shall not use for personal gain or make other improper use of privileged information, which is acquired in connection with his contract. In this connection, the term 'privileged information' includes, but is not limited to, unpublished information relating to technological and scientific development; medical, personnel, or security records of the individuals; anticipated materials requirements or pricing actions; and knowledge of selection of CONTRACTOR or subcontractors in advance of official announcement.

24.4 The CONTRACTOR or employees thereof shall not offer gifts, gratuity, favors, and entertainment directly or indirectly to COUNTY employees.

25.0 DISALLOWANCE

In the event the CONTRACTOR receives payment for services under this contract which is later disallowed for nonconformance with the terms and conditions herein by the COUNTY, the CONTRACTOR shall promptly refund the disallowed amount to the COUNTY on request, or at its option, the COUNTY may offset the amount disallowed from any payment due to the CONTRACTOR under any contract with the COUNTY.

26.0 RIGHT TO ACQUIRE EQUIPMENT AND SERVICES

Nothing in this agreement shall prohibit the COUNTY from acquiring the same type or equivalent equipment and/or service from other sources, when deemed by the COUNTY to be in its best interest.

27.0 FORCE MAJEURE

27.1 In the event CONTRACTOR is unable to comply with any provision of this agreement due to causes beyond their control such as acts of God, acts of war, civil disorders, or other similar acts, CONTRACTOR shall not be held liable to COUNTY for such failure to comply.

27.2 In the event COUNTY is unable to comply with any provision of this agreement due to causes beyond its control relating to acts of God, acts of war, civil disorders, or other similar acts, COUNTY shall not be held liable to CONTRACTOR for such failure to comply.

28.0 EDD REPORTING REQUIREMENTS

In order to comply with child support enforcement requirements of the State of California, the County of Riverside may be required to submit a Report of Independent Contractor(s) form **DE 542** to the Employment Development Department. The selected contractor agrees to furnish the required Contractor data and certifications to the County of Riverside within 10 days of notification of award of contract when required by the EDD.

It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child

support orders and for no other purposes and will be held confidential by those agencies. Failure of the contractor to timely submit the data and/or certificates required may result in contract being awarded to another Contractor. In the event a contract has been issued, failure of the Contractor to comply with all federal and state reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignments Orders and Notices of Assignment shall constitute a material breach of contract. Failure to cure such breach within 60 calendar days of notice from the County shall constitute grounds for termination of the contract.

If you have any questions concerning this reporting requirement, please call (916) 657-0529. You may also contact your local Employment Tax Customer Service Office listed in your telephone directory in the State Government section under "Employment Development Department," or you may access their Internet site at www.edd.ca.gov.

29.0 ENTIRE AGREEMENT

This Agreement, including any Statement(s) of Work entered into pursuant to it, constitutes the entire agreement of the parties hereto with respect to its subject matter and supersedes all prior and contemporaneous representations, proposals, discussions and communications, whether oral or in writing. This contract may be modified only in writing and shall be enforceable in accordance with its terms when signed by each of the parties hereto.

PROFESSIONAL SERVICES AGREEMENT **BETWEEN**

RIVERSIDE COUNTY REGIONAL MEDICAL CENTER AND **GENERAL SECURITY SERVICES, INC.**

472	30.0 CAPTIONS AND	PARAGRAPH HEADINGS
473	Captions and pa	ragraph headings used in this Agreement are for
474	convenience only and are not	a part of this Agreement and shall not be used in
475	construing this Agreement.	
476	31.0 NOTICES	
477	All correspondent	ce and notices required or contemplated by this
478	Agreement shall be delivered t	o the respective parties at the addresses set forth
479	below and are deemed submit	ted one day after their deposit in the United States
480	mail, postage prepaid.	O er x
481	CONTRACTOR	COUNTY
482	General Security Services, Inc	
483	14009 Crenshaw Blvd, #D	26520 Cactus Avenue
484	Hawthorne, CA 90250-7816	Moreno Valley, CA 92555
485	IN WITNESS WHEREOF, the	Moreno Valley, CA 92555 parties have executed this Agreement.
486	CONTRACTOR	COUNTY
487	By: By walf	By: Mann Asleley
488 489 490	Type or Print Name and Title	Marion Ashley Chairman
491 492	Date: 01/26/16	Date:MAR 0 2 2010

1	CONTRACTOR shall provide COUNTY with a minimum of three-(3)
2	uniformed guards twenty-four (24) hours per day, seven (7) days per week, and
3	three hundred sixty-five (365) days per year for the hospital, located at 26520
4	Cactus Avenue, Moreno Valley, CA 92555. Should there be a change in the
5	COUNTY requirement for security; CONTRACTOR will adjust the number of
6	personnel when required with twenty four (24) hour written notice.
7	1.0 CONTRACTOR'S Responsibilities
8	1.1 CONTRACTOR'S Officers shall enforce a restrictive admittance
9	policy allowing only COUNTY employees with the proper identification badge,
10	clients, family and law enforcement, in accordance with security procedures in
11	secured areas. All other admittance shall be with the advice, of the Nursing
12	House Supervisor, i.e.: deliveries and contractors. Officers shall ensure that
13	visitors entering a secured area have been signed in and issued a visitors pass
14	by COUNTY staff.
15	CONTRACTOR'S Officers shall perform duties to include but not
16	necessarily be limited to the following:
17	1.1.1 Upon observation of suspicious persons, packages, and
18	activity in lobby area report immediately to COUNTY
19	Administrative Management.
20	1.1.2 Operate video recorders, hand radios, cell phones, pagers,
21	and other communication devices.
22	1.1.3 Work with COUNTY personnel, law enforcement personnel,
23	and the public, in a positive, professional manner.
24	1.1.4 Lock up premises, set security alarm, and insure premises
25	are secure.
26	1.1.5 Provide general security control, and escort employees to
27	their vehicles when required.
28	1.1.6 Summon the appropriate police and fire authority and
29	appropriate COUNTY personnel.

EXHIBIT A

SCOPE OF SERVICE General Security Services, Inc. - RCRMC (hospital)

30	1.1.7	Scan visitors prior to entering lock down nursing units for
31		patient visits.
32	1.1.8	In a Code Blue medical emergency, report to the code area
33		to assist RCRMC staff with entry.
34	1.1.9	In the event of a Code Pink Alarm, CONTRACTOR's officers
35		shall immediately take up a monitoring position at
36		observation points as specified in the code pink policy and
37		procedure.
38	1.1.10	On a daily basis all serious incidents shall be logged and
39		reported to the designated facility supervisors including, but
40		not necessarily limited to, bomb threats, accidents involving
41		any person or vehicle, and any acts of violence or theft.
42	1.1.11	Officers shall patrol COUNTY building, grounds and parking
43		lot on foot, checking all interior and exterior doors every
44		thirty (30) minutes in accordance with COUNTY Security
45		Operating Procedures, except during facility visiting hours.
46		Officers shall log each foot patrol on the Daily Activity
47		Report.
48	1.1.12	2 Except while escorting visitors, Officers shall only enter in-
49		patient units at the request of a COUNTY Supervisor, or
50		designee.
51	1.2 COUN	NTY prohibits the use of arrest powers by security personnel;
52		powers of arrest are no greater than that of a private citizen.
53		<u>all assume full liability for any of their employees in the</u>
54		olice authority. When necessary, the proper police authority
55		d. Security personnel shall use no unreasonable force unless
56		ary for self-defense. Security personnel shall always be
57	cooperative with au	thorized emergency personnel, by providing assistance, while
58	not interfering in the	e performance of their duties.

1.3 CONTRACTOR shall obtain from the designated COUNTY Administrator written authorization for all new Security Officers at least 24 hours before they are initially assigned (or a later change in assignment of regular personnel). The COUNTY requires the right to review and approve the credentials of each assigned Security Officer prior to assignment.

- 1.4 CONTRACTOR shall perform a physical inspection of the facility with the site manager to prepare a vulnerability assessment of the complex and to coordinate a written set of instructions for Security Officers at each duty post. The CONTRACTOR shall work with the COUNTY Services Coordinator to develop a partnership in security and to give feedback on security issues.
- 1.5 CONTRACTOR shall assign an area Security Supervisor to perform on-site visits of Security Officers while on duty, at a minimum of once a week per each shift. CONTRACTOR shall assign an on-site lead Officer, Monday through Friday to be responsible for all communication with the COUNTY authority/representative.
- 1.6 The Officers assigned to COUNTY by CONTRACTOR shall have normal concerns for their own physical safety and shall take reasonable precautions not to place themselves in situations that would encourage violence or abuse against themselves or other persons in the area, and shall create a favorable image in their appearance, attitude, and courtesy.
- 1.7 CONTRACTOR shall assign the same personnel on a continuing basis until such time the COUNTY determines that because of personnel problems, certain personnel may no longer be deemed necessary to work at the facility. CONTRACTOR shall be expected to schedule three-(3) security personnel per shift. COUNTY will not pay overtime unless COUNTY requests the personnel to work over their scheduled shift.
- 1.8 CONTRACTOR shall insure an unbiased criminal history report that conforms to all applicable state and federal, regulation, be included in each employee's personnel file. This report shall reveal whether the employee has any felony and misdemeanor convictions, and pending cases, including date,

89	nature of offense, sentencing date, disposition and current status.
90	CONTRACTOR shall not assign any employee with a criminal history report
91	revealing a felony and/or misdemeanor conviction and/or pending case.
92	1.9 CONTRACTOR shall insure assigned Officers are adequately
93	trained and experienced in the use of all-purpose fire extinguishers, drug and
94	narcotics identification, bomb threat situations, and be specifically trained for
95	each piece of security equipment carried.
96	1.10 CONTRACTOR shall provide evidence of CPR/First Aid Training
97	for each Officer assigned to the COUNTY.
98	1.11 CONTRACTOR shall, at their expense, have all assigned Officers
99	complete an established company's training program, and shall make evidence
100	of such training available upon request of the COUNTY. CONTRACTOR shall,
101	at their expense, conduct unannounced drug screening of Security Officers
102	assigned to this facility.
103	1.12 Upon notification of award of contract, CONTRACTOR shall
104	immediately provide to COUNTY a list and supporting documentation for the
105	prospective security personnel and supervisors to be assigned in the fulfillment of
106	the requirements of this Agreement. The information shall include, at a minimum,
107	the following on each prospective security officer:
108	 Full legal name, and any aliases;
109	Date of birth;
110	 California driver's license number;
111	 Current address and telephone number (residence);
112	 One current color photograph (at least 2" X 3" full face front,
113	head and shoulders only);
114	 Copy of permanent (not temporary) individual State Guard
115	License for each prospective security specialist;
116	Background check
117	 All employee health requirements as mandated by Joint
118	Commission and CAL-OSHA, General Safety Order-Title 8

119	Evidence of CPR/First Aid training
120	 Copy of completion of TB screening
121	1.13 All Officers assigned to COUNTY must be free from symptoms of
122	infectious disease. All records pertaining to this shall be kept in Contractors office
123	and made available to COUNTY upon request.
124	1.14 All Officers assigned to COUNTY must be able to speak, write and
125	read the English Language.
126	1.15 All Officers assigned at no time during his/her shift will leave their post,
127	unless requested to do so by a COUNTY authority/representative.
128	1.16 All Officers assigned to COUNTY shall meet the requirements of the
129	California State Department of Consumer Affairs, Bureau of Security, and
130	Investigative Service, and posses a valid, permanent security guard
131	registration/permit. A membership in the American Society for industrial security will
132	be considered desirable.
133	1.17 CONTRACTOR shall be required to supply at CONTRACTOR's
134	expense safety gear for all assigned Officers.
135	1.18 CONTRACTOR's assigned Officers are expected to display a
136	professional image and manner at all times while on duty. Consistent with this is the
137	expectation the security personnel will be focused on being alert to their surroundings
138	at all times while on duty and will not be engaged in any activities that distract them
139	(i.e. reading, eating, smoking etc.) from the performance of their assigned duties.
140	1.19 The assigned Officers shall take two (2) ten-minute breaks, one before
141	and after lunch and one (1) thirty minute lunch break to be taken on premises, and
142	after notification to COUNTY Administrative Management.
143	1.20 CONTRACTOR shall provide uniforms with the Security Company's
144	logo identified. Security guard personnel are expected to maintain a clean and
145	professional appearance and wear only clean, pressed, full uniform at all times while
146	on duty. Security personnel's uniforms shall not have rips, tears, visible repairs,
147	missing buttons, excessive tightness, or bagginess. Pins and jewelry cannot be worn
148	on Uniforms.

1.21 CONTRACTOR's Officers shall be outfitted in attractive uniforms
appropriate to the type of assignment that they are working with examples below.

A. Paramilitary design:	B. Blazer design:
Shirt with logo patch (no metal badge)	Shirt with logo patch (no metal badge)
2. Tie	2. Tie
3. Coordinated trousers	3. Coordinated dress slacks
4. Coordinated belt	4. Coordinated dress belt
5. Uniform coat	5. Two-button blazer

151 //

PAYMENT PROVISIONS General Security Services, Inc. - RCRMC (hospital)

1	
2	Cost Rate: \$13.97 per hour
3	This <u>rate is all inclusive</u> and shall include all Contractor expenses, overtime hours and
4	holiday hours.
5	Facility Location Address: 26520 Cactus Avenue, Moreno Valley, CA 92555
6	Coverage: Sunday through Saturday

Between the County of Riverside and **GENERAL SECURITY SERVICES, INC.**

	<u> </u>
1 2 3 4	This HIPAA Business Associate Agreement Addendum ("Addendum") supplements, and is made part of the Professional Services Agreement (the "Underlying Agreement") between the County of Riverside ("County") and General Security Services , Inc. ("Contractor") as of the date of approval by both parties (the "Effective Date").
5	RECITALS
6 7 8 9 10	WHEREAS, County and Contractor entered into the Underlying Agreement pursuant to which Contractor provides services to County, and in conjunction with the provision of such services certain Protected Health Information ("PHI") and/or certain electronic Protected Health Information (ePHI) may be made available to Contractor for the purposes of carrying out its obligations under the Underlying Agreement; and,
11 12 13 14 15	WHEREAS, the provisions of the Health Insurance Portability and Accountability Act, Pub. L. No. 104-161 of 1996 ("HIPAA"), more specifically the regulations found at Title 45, CFR, Parts 160 and 164 (the "Privacy Rule") and/or Part 162 (the "Security Rule"), as may be amended from time to time, which are applicable to the protection of any disclosure of PHI and/or ePHI pursuant to the Underlying Agreement; and,
16	WHEREAS, County is a Covered Entity, as defined in the Privacy Rule; and,
17 18	WHEREAS, Contractor, when a recipient of PHI and/or ePHI from County, is a Business Associate as defined in the Privacy Rule; and,
19 20	WHEREAS, the parties agree that any disclosure or use of PHI and/or ePHI be in compliance with the Privacy Rule, Security Rule, or other applicable law;
21 22	NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:
23 24 25	 Definitions. Unless otherwise provided in this Addendum, capitalized terms shall have the same meanings as set forth in the Privacy Rule and/or Security Rule, as may be amended from time to time.
26	2. Scope of Use and Disclosure by Contractor of County Disclosed PHI and/or ePHI
27	A. Contractor shall be permitted to use PHI and/or ePHI disclosed to it by the County:
28 29 30	(1) On behalf of the County, or to provide services to the County for the purposes contained herein, if such use or disclosure would not violate the Privacy Rule and/or Security Rule;
31 32	(2) As necessary to perform any and all of its obligations under the Underlying Agreement.
33	B. Unless otherwise limited herein, in addition to any other uses and/or disclosures

Version Date: April 2005

34

permitted or authorized by this Addendum or required by law, Contractor may:

Between the County of Riverside and GENERAL SECURITY SERVICES, INC.

1 2		(1) Use the PHI and/or ePHI in its possession for its proper management and administration and to fulfill any legal obligations.
3 4 5 6		(2) Disclose the PHI and/or ePHI in its possession to a third party for the purpose of Contractor's proper management and administration or to fulfill any legal responsibilities of Contractor. Contractor may disclose PHI and/or ePHI as necessary for Contractor's operations only if:
7		(a) The disclosure is required by law; or
8 9 10		(b) Contractor obtains written assurances from any person or organization to which Contractor will disclose such PHI and/or ePHI that the person or organization will:
11 12 13		 (i) Hold such PHI and/or ePHI in confidence and use or further disclose it only for the purpose of which Contractor disclosed it to the third party, or as required by law; and,
14 15 16		(ii) The third party will notify Contractor of any instances of which it becomes aware in which the confidentiality of the information has been breached.
17 18 19 20		(3) Aggregate the PHI and/or ePHI and/or aggregate the PHI and/or ePHI with that of other data for the purpose of providing County with data analyses related to the Underlying Agreement, or any other purpose, financial or otherwise, as requested by County.
21 22 23		(4) Not disclose PHI and/or ePHI disclosed to Contractor by County not authorized by the Underlying Agreement or this Addendum without patient authorization or de-identification of the PHI and/or ePHI as authorized in writing by County.
24 25 26 27		(5) De-identify any and all PHI and/or ePHI of County received by Contractor under this Addendum provided that the de-identification conforms to the requirements of the Privacy Rule and/or Security Rule and does not preclude timely payment and/or claims processing and receipt.
28 29 30 31	C.	Contractor agrees that it will neither use nor disclose PHI and/or ePHI it receives from County, nor from another business associate of County, except as permitted or required by this Addendum, or as required by law, or as otherwise permitted by law.
32 33 34 35 36	D.	Notwithstanding the foregoing, in any instance where applicable state and/or federal laws and/or regulations are stricter in their requirements than the provisions of HIPAA and prohibit the disclosure of mental health, and/or substance abuse records, the applicable state and/or federal laws and/or regulations shall control the disclosure of records.

Between the County of Riverside and GENERAL SECURITY SERVICES, INC.

1	3.	Obligations of County.
2 3 4 5		A. County agrees that it will make its best efforts to promptly notify Contractor in writing of any restrictions on the use and disclosure of PHI and/or ePHI agreed to by County that may affect Contractor's ability to perform its obligations under the Underlying Agreement, or this Addendum.
6 7 8 9		B. County agrees that it will make its best efforts to promptly notify Contractor in writing of any changes in, or revocation of, permission by any individual to use or disclose PHI and/or ePHI, if such changes or revocation may affect Contractor's ability to perform its obligations under the Underlying Agreement, or this Addendum.
11 12 13		C. County agrees to make it's best efforts to promptly notify Contractor in writing of any known limitation(s) in its notice of privacy practices to the extent that such limitation may affect Contractor's use or disclosure of PHI and/or ePHI.
14 15 16		D. County shall not request Contractor to use or disclose PHI and/or ePHI in any manner that would not be permissible under the Privacy Rule and/or Security Rule.
17 18 19		E. County will obtain any authorizations necessary for the use or disclosure of PHI and/or ePHI, so that Contractor can perform its obligations under this Addendum and/or the Underlying Agreement.
20 21	4.	Obligations of Contractor. In connection with its use of PHI and/or ePHI disclosed by County to Contractor, Contractor agrees to:
22 23		A. Use or disclose PHI and/or ePHI only as permitted or required by this Addendum or as required by law.
24 25		B. Use reasonable and appropriate safeguards to prevent use or disclosure of PHI and/or ePHI other than as provided for by this Addendum.
26 27 28		C. To the extent practicable, mitigate any harmful effect that is known to Contractor of a use or disclosure of PHI and/or ePHI by Contractor in violation of this Addendum.
29 30		D. Report to County any use or disclosure of PHI and/or ePHI not provided for by this Addendum of which Contractor becomes aware.

to this Addendum.

31

32

33

E. Require sub-contractors or agents to whom Contractor provides PHI and/or ePHI

to agree to the same restrictions and conditions that apply to Contractor pursuant

Between the County of Riverside and GENERAL SECURITY SERVICES, INC.

1 2 3	F.	inappropriate administrative, technical and physical safeguards to prevent inappropriate use or disclosure of PHI and/or ePHI created or received for or from the County.
4 5	G.	Obtain and maintain knowledge of the applicable laws and regulations related to HIPAA, as may be amended from time to time.
6	5. <u>Ad</u>	ccess to PHI, Amendment and Disclosure Accounting. Contractor agrees to:
7 8 9	A.	Provide access, at the request of County, within five (5) days, to PHI in a Designated Record Set, to the County, or to an Individual as directed by the County.
10 11 12	В.	To make any amendment(s) to PHI in a Designated Record Set that the County directs or agrees to at the request of County or an Individual within sixty (60) days of the request of County.
13	C.	To assist the County in meeting its disclosure accounting under HIPAA:
14 15 16		(1) Contractor agrees to document such disclosures of PHI and information related to such disclosures as would be required for the County to respond to a request by an Individual for an accounting of disclosures of PHI.
17 18 19		(2) Contractor agrees to provide to County or an Individual, within sixty (60) days, information collected in accordance with this section to permit the County to respond to a request by an Individual for an accounting of disclosures of PHI.
20 21 22 23		(3) Contractor shall have available for the County the information required by this section for the six (6) years preceding the County's request for information (except the Contractor need have no information for disclosures occurring before April 14, 2003).
24 25 26 27	D.	Make available to the County, or to the Secretary of Health and Human Services, Contractor's internal practices, books and records relating to the use of and disclosure of PHI for purposes of determining Contractor's compliance with the Privacy Rule, subject to any applicable legal restrictions.
28 29 30	E.	Within thirty (30) days of receiving a written request from County, make available any and all information necessary for County to make an accounting of disclosures of County PHI by Contractor.
31 32 33 34	F.	Within thirty (30) days of receiving a written request from County, incorporate any amendments or corrections to the PHI in accordance with the Privacy Rule in the event that the PHI in Contractor's possession constitutes a Designated Record Set.
35	G	. Not make any disclosure of PHI that County would be prohibited from making.

Version Date: April 2005

35

Between the County of Riverside and **GENERAL SECURITY SERVICES, INC.**

1 2	6. Acce	ss to ePHI, Amendment and Disclosure Accounting. In the event contractor s to create or have access to County ePHI, Contractor agrees to:
3 4 5 6 7 8	te o te w	replement and maintain reasonable and appropriate administrative, physical, and echnical safeguards to protect the confidentiality of, the integrity of, the availability f, and authorized persons' accessibility to, County ePHI as applicable under the erms and conditions of the Underlying Agreement. The ePHI shall include that hich the Contractor may create, receive, maintain, or transmit on behalf of the ounty.
9 10		nsure that any agent, including a subcontractor, to whom Contractor provides PHI agrees to implement reasonable and appropriate safeguards.
11 12		eport to County any security incident of which Contractor becomes aware that oncerns County ePHI.
13	7. <u>Term</u>	and Termination.
14 15 16	u	erm – this Addendum shall commence upon the Effective Date and terminate pon the termination of the Underlying Agreement, except as terminated by ounty as provided herein.
17 18 19 20 21 22 23 24	ir C C a a s	ermination for Breach – County may terminate this Addendum, effective neediately, without cause, if County, in its sole discretion, determines that contractor has breached a material provision of this Addendum. Alternatively, county may choose to provide Contractor with notice of the existence of an lleged material breach and afford Contractor with an opportunity to cure the lleged material breach. In the event Contractor fails to cure the breach to the atisfaction of County in a timely manner, County reserves the right to immediately erminate this Addendum.
25 26 27 28 29 30 31	C d p s	ffect of Termination – upon termination of this Addendum, for any reason, contractor shall return or destroy all PHI and/or ePHI received from the County, or reated or received by Contractor on behalf of County, and, in the event of estruction, Contractor shall certify such destruction, in writing, to County. This rovision shall apply to all PHI and/or ePHI which is in possession of ubcontractors or agents of Contractor. Contractor shall retain no copies of the HI and/or ePHI.

D. Destruction not Feasible – in the event that Contractor determines that returning or destroying the PHI and/or ePHI is not feasible, Contractor shall provide written notification to County of the conditions which make such return or destruction not feasible. Upon determination by Contractor that return or destruction of PHI and/or ePHI is not feasible, Contractor shall extend the protections of this Addendum to such PHI and/or ePHI and limit further uses and disclosures of such

32

33

34

35

36

37

Between the County of Riverside and GENERAL SECURITY SERVICES, INC.

PHI and/or ePHI to those purposes which make the return or destruction not feasible, for so long as Contractor maintains such PHI and/or ePHI.

8. Hold Harmless/Indemnification

 Contractor shall indemnify and hold harmless all Agencies. Districts, Special Districts Departments of the County, their respective directors, officers, Board of and Supervisors, elected and appointed officials, employees, agents and representatives from any liability whatsoever, based or asserted upon any services of Contractor, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Addendum, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature whatsoever including fines, penalties or any other costs and resulting from any reason whatsoever arising from the performance of Contractor, its officers, agents, employees, subcontractors, agents or representatives from this Addendum. Contractor shall defend, at its sole expense, all costs and fees including but not limited to attorney fees, cost of investigation, defense and settlements or awards all Agencies, Districts, Special Districts and Departments of the County, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives in any claim or action based upon such alleged acts or omissions.

With respect to any action or claim subject to indemnification herein by Contractor, Contractor shall, at their sole cost, have the right to use counsel of their choice, subject to the approval of County, which shall not be unreasonably withheld, and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of County; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes Contractor's indemnification to County as set forth herein. Contractor's obligation to defend, indemnify and hold harmless County shall be subject to County having given Contractor written notice within a reasonable period of time of the claim or of the commencement of the related action, as the case may be, and information and reasonable assistance, at Contractor's expense, for the defense or settlement thereof. Contractor's obligation hereunder shall be satisfied when Contractor has provided to County the appropriate form of dismissal relieving County from any liability for the action or claim involved.

The specified insurance limits required in the Underlying Agreement of this Addendum shall in no way limit or circumscribe Contractor's obligations to indemnify and hold harmless the County herein from third party claims arising from the issues of this Addendum.

In the event there is conflict between this clause and California Civil Code Section 2782, this clause shall be interpreted to comply with Civil Code 2782. Such interpretation shall not relieve the Contractor from indemnifying the County to the fullest extent allowed by law.

Between the County of Riverside and GENERAL SECURITY SERVICES, INC.

1 2 3		inc	the event there is a conflict between this indemnification clause and an demnification clause contained in the Underlying Agreement of this Addendum, this demnification shall only apply to the subject issues included within this Addendum.
4	9.	<u>G</u> e	eneral Provisions.
5 6 7		A.	Amendment – the parties agree to take such action as is necessary to amend this Addendum from time to time as is necessary for County to comply with the Privacy Rule, Security Rule, and HIPAA generally.
8		В.	Survival – the respective rights and obligations of this Addendum shall survive the termination or expiration of this Addendum.
10 11		C.	Regulatory References – a reference in this Addendum to a section in the Privacy Rule and/or Security Rule means the section(s) as in effect or as amended.
12 13 14		D.	Conflicts – any ambiguity in this Addendum and the Underlying Agreement shall be resolved to permit County to comply with the Privacy Rule, Security Rule, and HIPAA generally.
15 16 17		E.	Interpretation of Addendum – this Addendum shall be construed to be a part of the Underlying Agreement as one document. The purpose is to supplement the Underlying Agreement to include the requirements of HIPAA.