ROBERT E. BYRD, AUDITOR-CONTROLLER By Lynn M. S. 111/6

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

341



FROM: Human Resources Department

SUBMITTAL DATE:

March 10, 2010

SUBJECT: Human Resources Internal Service Fund Rates for Fiscal Year 2010/11

RECOMMENDED MOTION: That the Board of Supervisor's approve the Assistant County Executive Officer/Human Resources Director's recommendation for Fiscal Year 2010/11 Internal Service Fund rates for Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, Long-Term Disability.

BACKGROUND: The County is financially protected and defended through various insurance programs. The total budget for these funds for FY 2009/10 is \$88,132,534. These programs provide risk mitigation/elimination processes, early claims intervention and resolution, cost reduction actions as well as recovery for damaged County property. The costs of these programs are allocated to departments based primarily upon department loss history, or upon department payroll covered by the programs.

			7		
			Ronald W. Kom	ers	
			Asst. County Ex	cecutive Officer	/Human Resources
	FINIANICIAL	Current F.Y. Total Cost:	\$	In Current Year B	udget:
	FINANCIAL DATA	Current F.Y. Net County Cost:	\$	Budget Adjustme	ent:
	DATA	Annual Net County Cost:	\$	For Fiscal Year:	2010/11
	SOURCE OF FUN	NDS: Department budgets			Positions To Be Deleted Per A-30
			APPROVE		Requires 4/5 Vote
	C.E.O. RECOMM	ENDATION:	Oa (
Policy			Jerry Norris		
0	County Executiv	e Office Signature	V		
Þ			IE BOARD OF OLD	DED #0000	

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Stone, seconded by Supervisor Benoit and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Buster, Stone, Benoit and Ashley

Nays:

None

Kecia Harper-Ihem

Absent:

Tavaglione

Clerk, of the Board

Date:

April 6, 2010

By: 1 U

XC:

HR, Auditor, EO

Deputy

Dep't Recomm... Per Exec. Ofc.:

Consent

Prev. Agn. Ref.: 2/3/2009; 3.31f

District:

Agenda Number:

3.52

The programs are separated by type of protection into several Internal Service Funds (ISF's) including: Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, Long-Term Disability. The various Internal Service Funds include self-insurance, insurance, excess insurance, self-administration, outsourced administration, limits of protection and other processes to meet the specific program's requirements.

Given the surplus position of the workers' compensation, medical malpractice, and auto/general liability programs as of June 30, 2009, Human Resources has reduced program contributions by applying the surplus based on the 70% confidence level. Liability and workers' compensation were calculated under a very aggressive two year plan and medical malpractice was calculated under a five year plan.

Rates/changes for the various ISFs are summarized below:

	Total Charge FY 2009/10	Proposed Total Charge FY 2010/11	% of Change To Dept. Rates
Workers' Compensation	\$17,068,999	\$14,679,000	14% decrease
Medical Malpractice	\$ 2,047,000	-0-	100% decrease
Auto/ General Liability	\$12,534,496	\$15,021,831	20% increase
Property	\$ 6,614,935*	\$6,614,935	0% change
Short Term Disability	1.1% (LIUNA) 1.03% (SEIU/RSP)	1.16% (LIUNA) 1.08% (SEIU/RSP)	5% increase
Long Term Disability	.076%	.076%	0% change
Unemployment Insurance	.620%	.759%	23% increase

^{*}Revised cost from March 17, 2009 Board Agenda Item 3.35

Workers' Compensation Insurance (WC)

Workers' Compensation Insurance is legally mandated. The County of Riverside Workers' Compensation program is self-insured for the first \$2,000,000 of each claim. Excess insurance is provided through the California State Association of Counties – Excess Insurance Authority (CSAC-EIA) for amounts above our self-insured level. County staff self-administers this program. For calculation of the cost distribution to departments, losses are capped at \$500,000 per claim. As a result, a department will be held responsible, up to the cap amount, for each claim through the allocation process. Amounts paid on a single claim in excess of the cap amounts are allocated to the entire County on a pro-rata basis.

Our Workers' Compensation program continues to maintain a loss ratio lower than most comparable counties – we are doing a great job. As of June 30, 2009, the actuary estimated the cost of the Workers' Compensation program's liability for outstanding claims to be \$76.6 million. The County of Riverside's loss ratio is 19.6% lower than comparable counties in the CSAC–EIA Workers' Compensation program. In the prior actuarial report, the loss rate was 13.5% lower than comparable counties.

Also as of June 30, 2009, the loss data reflects an average cost per claim of \$8,270 compared to last year's average cost of \$8,440, a reduction of \$170 per claim. Although this is not a significant decrease, it has occurred during a budget crisis where, historically, claims costs will rise. This may be attributed to the Board-approved cost containment programs implemented in the last five years. These programs include Return to Work, Injury Intervention Therapy (IIT) to treat repetitive motion injuries (RMI), and aggressive Utilization Review (UR)/Medical Management.

The UR team consists of an onsite physician and nursing staff to properly apply the new Medical Treatment Utilization Schedule (MTUS). In addition, the onsite staff has direct communication with claims adjusters, which assists in identifying issues before they escalate.

The savings from the programs are as follows:

- Since its inception in 2005, the Return-to-Work program has supported 1,687 participants with 124,318 total program days saved which resulted in avoided costs of \$39.1 million.
- The Injury Intervention Therapy (IIT) program has resulted in a reduction of repetitive motion injuries by treating 670 employees, thus avoiding costly medical treatment. There are 60 employees currently active in the program.
- During the first four months of the fiscal year 2009/10, the Utilization Review/Medical Management program has saved \$398,402 in medical costs.

Pursuant to Board Policy, Human Resources recommends continuation of funding at the 70% confidence level for Fiscal Year 2010/11. Our actuary estimated ultimate cost of claims and expenses during 2010-11 to be \$22,911,000. In order to maintain a marginally acceptable funding level 70% confidence we recommend drawing down available surplus reserves to reduce cost allocations to departments to \$14.6 million for 2010/11.

Because actuarial estimates of claims costs are subject to some uncertainty our actuary recommends that an amount in addition to the discounted expected loss costs be set aside as a margin for contingencies. Generally, the amounts recommended by the actuary should be sufficient to bring funding to the 75% to 85% confidence level. The CSAC Excess Insurance Authority's standards also indicate that its members should maintain program assets for expected loss costs plus a reasonable margin for contingencies. The County of Riverside Board of Supervisors has approved of funding at 70% confidence level.

It should be noted that using this surplus to offset current year program costs will result in significant increases in the indicated funding for future years.

Human Resources will continue to monitor Workers' Compensation claims activity and, as conditions warrant, will recommend additional rate adjustments to the Board.

See Attachment "A" for the Workers' Compensation cost allocation to departments.

Medical Malpractice Insurance

Insurance coverage for the medical providers at the County of Riverside is provided under a program that combines self insurance and excess insurance. This program and its costs are allocated to County departments who employ medical providers including RCRMC, Department of Public Health, Mental Health, Detention Health, and Human Resources (Exclusive Care, Employee Assistance Services, and Occupational Health and Wellness). Each claim under this program is self-insured for the first \$1.1 million with excess insurance provided by CSAC-Excess Insurance Authority. For calculation of the loss distribution, losses are capped at \$1.1 million per claim. Claims are administered by the Human Resources Department, Risk Management Division.

Pursuant to an actuarial recommended five year plan Human Resources has been drawing down available surplus in this fund by reducing charges to departments. Due to a backlog in the court system cases have been delayed in reaching litigation and therefore the surplus reserves are now such that Human Resources is able to waive the actuarial recommended \$5.3 Million charge for Fiscal Year 2010/11. Based upon past claims history and current claim trending our actuary estimates our costs for Fiscal Year 2011/12 will maintain current levels resulting in additional reserve surplus for FY 2011/12 which may allow further reduction in charges for that year.

Human Resources will continue to monitor claim activity and, if appropriate, make further recommendations to the Board.

General Liability/Auto Liability Insurance

The General Liability/Auto Liability program provides coverage for all operations of the County of Riverside. This program is self-insured for the first \$1 million for each occurrence with excess insurance arranged through CSAC-EIA. All costs of the program are allocated to County departments based 80% on the claims history of each department and 20% on department exposure data. The loss data used in the allocation is capped at different levels for different sized departments, with the cap for small departments at \$150,000 per claim, \$500,000 per claim for medium-sized departments and \$1,000,000 per claim for large departments. The rates are calculated by the actuary to maintain the 70% Confidence Level.

Because actuarial estimates of claims costs are subject to some uncertainty our actuary recommends that an amount in addition to the discounted expected loss costs be set aside as a margin for contingencies. Generally, the amount should be sufficient to bring funding to the 75% to 85% confidence level. The CSAC Excess Insurance Authority's standards also indicate that its members should maintain program assets for expected loss costs plus a reasonable margin for contingencies. The County of Riverside Board of Supervisors has approved of funding at this level.

Pursuant to a two year actuarial recommended plan Human Resources has been drawing down surplus reserves to reduce costs to the departments. Application of these funds will reduce overall program costs this year to \$15 Million, however, in order to maintain a marginally acceptable funding level of 70% for FY 2011/12 department costs are likely to reach an estimated \$25 million.

Some costs associated with this program are specific to individual departments. These specific charges include costs for insurance coverage for airports, aircraft and watercraft as well as funding for the Sheriff Department's Risk Mitigation Counseling Program. These charges, \$531,816, are included in the overall cost allocation to departments.

Property Insurance

The County's Property program is fully insured with various levels of deductibles based on coverage. Deductibles are paid by each department after a loss occurs. In addition to covering the County's real property and personal property, the program covers all buildings with a value of \$1,000,000 or more for earthquake coverage. The Property fund also includes the cost to administer the fund as well as the cost of other lines of insurance purchased by the County each year. These other lines of insurance include Faithful Performance/Crime Coverage, Travel Accident and Watercraft Insurance.

The property premium costs are determined by the County's total property values, the property's proximity to earthquake faults and flood zones (exposure) and the County's history of claims (experience). During the past year the value of County-owned property has increased by 3%. For the first time in history, the insurance industry recognizes the changes in the world economy and has reduced the "inflation factor" for calculating replacement value of existing buildings. For the coming year this "inflation factor" will be reduced by slightly more than 2%; therefore, our property values will have a net increase of 1% over the last 12 months. Due to the changes in square footage occupied by various County departments, variations to each department's allocation will also occur.

This year our estimate of premium costs is very uncertain. We are allocating the same amount as allocated for Fiscal Year 2009/10; however, there may be a significant potential change in this estimate over the next few months. This large potential fluctuation is due in part to the uncertainty of the insurance market and in part to the CSAC-EIA Property Program Committee's decisions. The critical issue facing the Committee is whether in this tough economic time they should attempt to purchase the historic level of earthquake capacity that was available last year or continue with lesser amounts to reduce costs.

Human Resources will continue to monitor CSAC-EIA actions and, as conditions warrant, will recommend additional rate adjustments to the Board prior to the start of FY 2010/11.

See Attachment "B" for All Department Combined Risk (Property, GL/AL, Med. Mal.) charges for FY2010/11.

Short-Term Disability (STD)

Short-Term Disability insurance is a self-funded benefit program that covers most employee groups that accrue sick leave. Plan benefits are based on a percentage of the employee's salary. The STD rate for the Laborers' International Union of North America (LIUNA) employees is currently set at 1.10% of salary with an annual salary cap of \$40,000. For the non-LIUNA groups (including certain Service Employees International Union (SEIU) employees and Riverside Sheriff Association, Public Safety Unit (RSP) employees) the rate is currently set at 1.03% of salary with an annual cap of \$23,608.

The independent annual actuarial review of this fund recommends a 5% increase in STD rates for LIUNA and non-LIUNA employees to 1.16% and 1.08%, respectively.

LIUNA has a benefit that provides for 60% of an employee's salary to a maximum weekly amount of \$461.64 while the non-LIUNA benefit is 55% of an employee's salary to a maximum weekly amount of \$249.70. The level of benefits has been negotiated with each union.

Long-Term Disability Insurance (LTD)

LTD insurance is provided to certain groups of employees on a fully insured basis. In fiscal year 2008-2009, the Human Resources Department negotiated a 0.76% of salary guaranteed rate with Standard Insurance Company through July 1, 2011. No change is required for this fund.

Unemployment Insurance (UI)

Unemployment insurance (UI) is a self-funded benefit program required by the State of California. Legislation passed by California Governor Arnold Schwarzenegger on March 27, 2009, allows unemployed and/or partially unemployed claimants in California to receive up to another 20 weeks of unemployment insurance benefits. This extended benefit program is known as the FED-ED extension. Since April 11, 2009 FED-ED extensions have been automatically filed on behalf of claimants by the Employment Development Department (EDD). Government entities such as the County of Riverside are charged 100% of the FED-ED extension benefits. Currently FED-ED benefits are only available for UI claims filed on or before December 20, 2009. On November 8, 2009, the Federal government further extended unemployment benefits an additional 14 weeks for unemployed workers who have exhausted their benefits. An additional six weeks of benefits may be added if Congress takes further action. At this time, the new benefits will be funded by the Emergency Unemployment Compensation and the County will not be charged.

The County has experienced a 26.8% growth trend in UI claim costs over the four prior quarters; with the most recent quarterly UI claim cost being \$1.6 million. In order to calculate the UI Internal Service Fund (ISF) rate for the FY 2010/11, the historic 26.8% growth rate was applied to \$1.6 million quarterly claim cost and annualized. The UI ISF rate has historically been distributed to departments uniformly as a percentage of payroll. During the next fiscal year, Human Resources will undertake an extensive actuarial study by which department level risk factors are taken into account in the calculation and application of the UI rate. Policies and procedures will also be developed to address this new method of distribution, such as accounting for UI costs for new departments or departments that have been merged. The new method will be proposed for the FY 2011/12 rates and beyond.

The Human Resources Department recommends a UI rate of 0.759% of salary for Fiscal Year 2010/11 to reflect expected increases in the number of terminated employees and in the length of time claimants remain on unemployment. Human Resources will continue to monitor unemployment claims activity and, as conditions warrant, will recommend additional rate adjustments to the Board.

Conclusion

Human Resources has made every effort to reduce each of its ISF fund costs. Our efforts to proactively reduce costs through innovative prevention methods have resulted in significantly lower costs than other comparable counties, and we will continue this creative approach.

Human Resources Department Workers' Compensation Division FY 2010-11 Cost Allocation by Department

Fund	Dept ID	Dept Name	2010-11 Charge	2009-10 Charge	Change in %
10000	1200300000	AC RECORDER CENTER DIV.	12,939	9,937	23%
10000	2800100000	AGRICULTURAL COMMISSIONER	17,047	82,819	-386%
10000	1200200000	ASSESOR-COUNTY CLERK/RECORDER	95,456	117,912	-24%
10000	1000200000	ASSESSMENT APPEALS BRD	623	748	-20%
10000	1200100000	ASSESSOR	118,438	132,593	-12%
10000	1300100000	AUDITOR-CONTROLLER	39,407	46,424	-18%
10000	1000100000	BD. OF SUPERVISORS	20,993	13,511	36%
22050	1150100000	CFD ASSESSMENT DISTRICT ADMIN	1,098	1,318	-20%
10000	4200600000	CHA-ANIMAL SERVICES	131,239	116,555	11%
10000	4200200000	CHA-CA CHILDREN SERV'S.	73,538	80,160	-9%
10000	4200400000	CHA-ENVIRONMENT HEALTH	116,364	97,362	16%
10000	4200100000	CHA-PUBLIC HEALTH ADMN.'	432,739	561,173	-30% 40%
10000	1200400000	CREST	556 16,292	335 10,209	37%
51475 10000	938001 6300100000	CHILDREN & FAMILIES 1ST COMM COOP EXTENSION	451	516	-14%
10000	1500100000	COUNTY COUNSEL	17,930	24,244	-35%
10000	2300100000	DCSS (DEPT CHILD SUPPORT SERVICES)	312,388	428,253	-37%
10000	2200100000	DISTRICT.ATTORNY-CRIMINAL ²	323,012	376,564	-17%
10000	5100100000	DPSS	1,886,868	2,210,380	-17%
21050	5200100000	DPSS-DCA-ADMINISTRATION	4,440	7,785	-75%
21050	5200300000	DPSS-DCA-LOC INITIATIVE CENTER	1,864	23,811	-1177%
21050	5200200000	DPSS-DCA-LOCAL INITIATIVE PROGRAM	3,693	1,643	56%
32710	1900100000	EDA-ADMN	26,143	29,266	-12%
22100	1910700000	EDA-AVIATION	2,021	1,881	7%
24625	915201	EDA-CSA 152	28,844	21,796	24%
22800	985101	EDA-PUBLIC AUTHORITY ADMINISTRATION	2,002	1,928	4%
10000	1930100000	EDA-EDWARD-DEAN MUSEUM	165	186	-13%
22200	1920100000	EDA-FAIR AND NATIONAL DATE FESTIVAL	1,437	1,654	-15%
40600	1900400000	EDA-HOUSING AUTHORITY	66,961	80,696	-21%
21550	1900300000	EDA-WORKFORCE DEVELOPMENT ³	97,972	96,991	1%
10000	1100100000	EXECUTIVE OFFICE	9,536	11,633	-22%
21200	1101500000	EXECUTIVE OFFICE-LIBRARY SERVICE	292	303 9,252	-4% -1%
45420	1109200000	EXECUTIVE OFFICE OASIS FINANCIAL	9,122 4,198	4,295	-2%
45420	1109300000 7200100000	EXECUTIVE OFFICE-OASIS HRMS FACILITIES MGMT DEPT.	502,207	483,801	4%
10000 10000	2700200000	FIRE-FORESTRY PROTECTION	60,649	120,476	-99%
15100	947200	FLOOD CONTROL DIST.4	277,131	283,428	-2%
10000	1130100000	HUMAN RESOURCES	64,368	82,810	-29%
22000	1130300000	HUMAN RESOURCES-AIR QUALITY DIV.	475	526	-11%
46100	1132200000	HUMAN RESOURCES-EMPLOYEE ASST. PRC	1,707	1,221	28%
45800	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE EPC	4,161	3,788	9%
45960	1131000000	HUMAN RESOURCES-LIABILITY INS	46,978	37,570	20%
46000	1130900000	HUMAN RESOUCES-MEDICAL MALPRACTICE	301	360	-20%
46120	1132900000	HUMAN RESOUCES-OCC HEALTH & WELLNE	9,993	10,110	-1%
46020	1130700000	HUMAN RESOURCES-PROPERTY INSURANC	231	276	-19%
46040	1131300000	HUMAN RESOURCES-SAFETY LOSS CONTRO	12,400	5,183	58%
47000	1131800000	HUMAN RESOURCES-TAP	394,526	466,459	-18%
46100	1130800000	HUMAN RESOURCES-WORKERS COMP	23,860	35,201	-48%
45500	7400100000	INFORMATION TECHNOLOGY	49,832	75,708	-52%
45500	7400300000	INFORMATION TECHNOLOGY/PSEC PROJEC	1,175	901 1,425	23% -19%
51215	2900100000	LAFCO	1,199 64,231	78,116	-22%
10000	4100400000	MH ADMINISTRATION MH DETENTION-INDIO	16,355	9,418	42%
10000	4100300000	MH SUBSTANCE ABUSE	60,525	76,062	-26%
10000 10000	4100500000 4100200000	MH TREATMENT	343,251	375,245	-9%
10000	4100200000	MH-PUBLIC GUARDIAN	35,817	30,712	14%
10000	5300100000	OFFICE ON AGING TITLE III	44,403	50,041	-13%
10000	2600200000	PROBATION-FIELD SERVICES	254,288	281,703	-11%
10000	2600700000	PROBATION-ADMINISTRATION	38,063	55,388	-46%
10000	2600100000	PROBATION-JUVENILE INSTITUTIONS	501,174	634,958	-27%
10000	2400100000	PUBLIC DEFENDER	125,202	94,283	25%

Human Resources Department Workers' Compensation Division FY 2010-11 Cost Allocation by Department

Fund	Dept ID	Dept Name	2010-11 Charge	2009-10 Charge	Change in %
10000	7300100000	PURCHASING	9,064	10,489	-16%
45620	7300200000	PURCHASING-CENTRAL MAILING	21,231	21,215	0%
45300	7300500000	PURCHASING-FLEET SERVICES-ISF	97,404	93,386	4%
45600	7300300000	PURCHASING-PRINTING SERVICES	20,309	21,335	-5%
45700	7300400000	PURCHASING-SUPPLY SERVICES	36,337	21,366	41%
51360	935200	RCA OPERATIONS	1,618	1,385	14%
40050	4300100000	RCRMC	1,355,070	1,538,427	-14%
10000	4300300000	RCRMC DETENTION HEALTH SERVICES	54,851	52,614	4%
10000	4300200000	RCRMC MED INDIGENT SVC PROGRAM	3,675	4,483	-22%
25400	931104	REG PARKS & OPEN SPC DISTRICT	45,058	46,388	-3%
51540	1700100000	REGISTRAR OF VOTERS	7,648	9,248	-21%
10000	946001	SALTON SEA AUTHORITY	404	0	100%
10000	2500100000	SHERIFF ADMINISTRATION	118,624	101,862	14%
10000	2500600000	SHERIFF CAC SECURITY	8,756	1,039	88%
10000	2501000000	SHERIFF CORONER	103,706	135,198	-30%
10000	2500400000	SHERIFF CORRECTIONS	1,357,118	1,602,807	-18%
10000	2500300000	SHERIFF PATROL	2,673,075	3,015,704	-13%
10000	2500200000	SHERIFF SUPPORT SERVICES	507,328	782,619	-54%
10000	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	209,868	211,081	-1%
10000	2505100000	SHERIFF-CAL ID PROGRAM	4,359	5,144	-18%
22250	2500500000	SHERIFF-COURT SVCS	281,624	399,868	-42%
10000	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	2,560	2,905	-13%
20200	3100200000	TLMA-AGENCY	63,207	79,626	-26%
20200	3140100000	TLMA-CODE ENFORCEMENT	38,096	82,135	-116%
10000	3110100000	TLMA-BUILDING & SAFETY	67,902	80,452	-18%
10000	3100300000	TLMA-COUNTER SERVICES	8,934	21,887	-145%
20200	3130300000	TLMA-CROSSING GUARD	6,590	6,374	3%
20000	3100100000	TLMA-G.I.S.	4,918	5,484	-12%
20200	3120100000	TLMA-PLANNING	18,276	17,329	5%
10000	3130200000	TLMA-SURVEYOR	15,669	14,713	6%
10000	3130700000	TLMA-TRANSP. EQUIP GARAGE-ISF	20,980	23,745	-13%
20000	3130100000	TLMA-TRANSPORTATION	404,476	454,533	-12%
100000	1400100000	TREAS./TAX COLLECTOR	29,468	29,912	-2%
10000	5400100000	VETERANS SERVICES	12,876	14,300	-11%
10000	4500100000	WASTE MANAGEMENT DIST.	242,167	240,299	1%
40200	943001	WASTE RES MGMT DIST	15,186	20,345	-34%

Notes:

- 1: Includes Dept ID 4200300000
- 2: Includes Dept ID 2201000000
- 3: Includes Dept ID 2910100000 and 934001

17,068,999

14,679,002

- 4: Includes Dept ID 947001
- 5: Includes Dept ID 3110200000

00.01	247200	TOO CONTROL DIGITION	0	100110			-	111.00	\$ 10.100.	2	
51655	924001	GRAND JURY	69	4,045	3,969	\$ 1,418	€9	1,278 \$	5,463 \$	5,247 \$	

\vdash	11	ULTURAL COMMISSIONER
57,752 \$	58.857	
54,108 \$	53,743 \$	
-	-	
+	-	
6.063 \$	+-	
49	-	69
66,115 \$	\rightarrow	Ш
1,545 \$	-	
40,774	43,417	
-	111,011	9 6
+	39.415	9 6
240,779 \$	242,531	69
389,969	454,394	169
9,564 \$	\$ 9.747 \$	69
15,190 \$	\$ 24,089 \$	60
4,074 \$	\$ 4,152 \$	69
568,745 \$	\$ 585,019 \$	AA I
118,841 \$	\$ 88,585 \$	140
154,919 \$	304,217 \$	
1,044,836 \$	779,420 \$	69
69		
-	_	
-		
-	00,700	
+	+	
143 \$	146 \$	
619 \$	\$ 1,786 \$	169
49	€	69
-	4	(A)
-	\$ 4,823 \$	₩ (
_	400 0	96
-		9 6
+	-	49
49	49	69
69	69	69
14,991 \$	\$ 15,278 \$	69
_	-	9
_	186,654	43
69	€9	57
-		37
_	990'99	97
_	-	41
	13,498	ا ده
	20//95	7
-		77 6
-	3,670	7
-	53,234	FACILITIES MANAGEMENT-MAINTENANCE
9 6		-
		1
69		
_	- 400	
	334,403	+
	Ė	•
		11,584 \$ 12,005 58,857 \$ 12,005 53,743 \$ 54,108 8,652 \$ 4,314 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 13,203 \$ 14,326 18,920 \$ 14,326 2,362 \$ 40,744 110,111 \$ 15,436 2,362 \$ 40,744 110,111 \$ 16,326 2,408 \$ 40,74 110,111 \$ 15,436 2,408 \$ 18,66 2,409 \$ 14,30 11,74 \$ 14,30 11,74 \$ 14,30 11,74 \$ 14,30 11,74 \$ 1,37 11,74 \$ 1,37 11,74 \$ 1,37 11,74 \$ 1,37 11,74 \$ 1,37

% DIFF

\$ DIFF.

TOTAL BY DEPT ID TOTAL BY DEPT ID FOR FY 10/11 FOR FY 09/10

FY 09-10 GL/AL

FY 10-11 GL/AL

FY 09-10 PROPERTY

FY 10-11 PROPERTY

AGENCY/DEPARTMENT/DISTRICT/DIVISION

FUND ID.

26%

157,252

683,436

840,688

407,912

539,820

275,524

217,686 **300,868**

193,905

303,966

2,159

403 8,983

13,802 21,251 490 12,383

325,928 93,182 10,187 3,261 8,865 8,865

375,523 102,585 10,045 3,751 92,013

5,708 1,727 23,281

169,297 44,254 3,087 2,008 35,884

206,561 55,703 4,479 1,534 56,349

206,226 58,331 6,958 1,743 56,129

9,595

105,800 173,536

116,073 203.875

25,199 46,116

38,063

5,144 12,415 17,512

CE ON AGING TITLE III

100000

600700500

SASIS-HRMS

109200000

15420

PROBATION-ADMINIS

PROBATION-TOTAL

7300100000 300500000 300400000 1300188400

60,827

55,246

48.052

119,367 37,479

46,592

23,410 55,575

2,225 690'6 23,364

121,617 \$

19,674

29,824

333,337

49,940 | \$ 452,222 5,872 3,044

84,087

95,041

481,168 6.117

CRMC-DETENTION HEALTH SERVICES RIV CO REGIONAL MEDICAL CENTER

PURCHASING-SUPPLY SERVICES

PURCHASING-TOTAL

PARK & OPEN SPACE DISTRICT STRAR OF VOTERS

RCRMC-TOTA

6,692

5,833

805,465 5,833

5,872

10,150

483

128,648 6,888

819,775 151,191

9,161 948,423 158,079

2,475 \$ 341,645 \$ 53,267 \$

461,138

478,130 97,924

13,354 46,948 44,359

487,285 99,799 28,933 11,474 144,582

8,477

684

20,543 4,956 106,735

17,281

338,230

3,811 205,324

251,552

8,437 8.656

COMPENSATION

WORKERS

HUMAN RE

HUMAN RESOURCES-TOTAL

12,467 320,949 147,799 125,060 4,961 81,321 57,177

149,432 5,607 101,864 **62**,133 521,652

94,767 2,782 72,286 17,065 221,012

3,386 92,656 21,253

68,105 30,293 2,179 9,035 40,112

86,678 60,416 30,873 2,221 9,208 40,880

INFORMATION TECHNOLOGY
MENTAL HEALTH-ADMINISTRATION
MENTAL HEALTH-DETENTION
MENTAL HEALTH-PUBLIC GUARDIAN

1100400000

400100000

100100000

800 8

MENTAL HEALTH-TREATMENT

1100500000

MENTAL HEALTH-TOTAL

1,246

160

23,821

230

11,757

32,564

52,703

320 85,267 5,441 11,917 13,713

79,800

7,435

5,467 151 808'9

HUMAN RESOURCES-OCCUPATIONAL HEALTH HUMAN RESOURCES-MEDICAL MALPRACTICE

HUMAN RESOURCES-LIABILITY INSURANCE HUMAN RESOURCES-EMP ASST SERVICES

32200000 132000000 131000000 130900000 132900000

HUMAN RESOURCES-PROPERTY INSURANCE HUMAN RESOURCES-SAFETY/LOSS CONTROL

1130700000

2,907 29,285 49,066

SHERIFF-TOTAL S0200 3100200000 TI MA-ADMINISTRATION	AL	s	1,216,965 \$	1.216.788	£ 6209 814	8 88033 8	33 8	7 426 779 8	2 404 004	0 100 1	00
310020000								a landamid		9 (1,231,330	00
00000000	STRATION	₩	\$ 787,01	11,747	\$ 34,971	69	37,604 \$	45,758	351	\$ (3,593	(88)
10000 3140100000 TLMA-CODE ENFORCEMENT	NFORCEMENT	69	27,108 \$	34,655	\$ 53,376	5 \$ 22,821	21 \$	80,484	57,476	\$ 23,008	90
20250 3110100000 TLMA-BUILDING & SAFETY	IG & SAFETY	69	12,802	10,310	\$ 91,417	8 87,179	\$ 62	104.219	97,489	\$ 6,730	30
3100300000	TLMA-CONSOLIDATED COUNTER SERVICES	(s)	1,471	\$ 3,093	\$ 1,508	3 \$ 2,437	37 \$	2,979	5,530	\$ (2,551	51)
20000 3130300000 TLMA-CROSSING GUARD	NG GUARD	69	67	5 56	\$ 2,961	2,348	48 \$	2,961	2,404	8	557
20202 3100500000 TLMA-EPD		G	2,382	1,237	\$ 1,466	9	.074 \$	3,848	3 2,311	3,1,5	,537
20200 3100100000 TLMA-GIS		69	1,331	1,450	\$ 1,502	4	,823 \$	2,833	3,273	\$ (4	(440)
0000 3120100000 TLMA-PLANNING	9N	6/3	12,899	13,504	\$ 30,190	\$ 15,299	\$ 66	43,089	\$ 28,803	\$ 14,286	98

99

26,713

911,633

1375,490

077,657

700,521

,027,584

33,629 4,978,033

40.694

34,643

74,323 16,864

19 734 (51,641)

1,255 7,153 93,962

42,287 58,422 188,941 1,274 7,887 42,321

25,845 45,774 309 2,191 68,888

309 2,830 16,767

5,057 649,744 22,764

303,466

11,885 41.474

SHERIFF-PUBLIC ADMINISTRATOR

00-400000 500300000 501100000

505100000

$^{\circ}$
ō
3
9
ဗွ
۵

MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



3.29

On motion of Supervisor Stone, seconded by Supervisor Buster and duly carried by unanimous vote, IT WAS ORDERED that the recommendation from Human Resources regarding Approval of the Internal Services Fund Rates for Fiscal Year 2010/11 is continued to Tuesday, April 6, 2010 at 9:00 a.m.

entered on	March 23, 2010 of Supervisors Minute))S.
(seal)	WITNESS my hand and the seal of the Board of Supervisors Dated: March 23, 2010 Kecia Harper-Ihem, Clerk of the Board of Supervisors, in and for the County of Riverside, State of California. By:	
	AOFNDA NO	

AGENDA NO. **3.29**

xc: HR, E.O., COB



MEMORANDUM

EXECUTIVE OFFICE, COUNTY OF RIVERSIDE

Bill Luna

County Executive Officer

Jay E. Orr

Assistant County Executive Officer

TO:

Kecia Harper-Ihem, COB

FROM:

Jay E. Orr, Assistant CEO

DATE:

March 18, 2010

RE:

CONTINUANCE

Human Resources is requesting the following item be continued to April 6, 2010:

3.29 - Approval of the Internal Service Fund Rates for Fiscal Year 2010/11 (3.44 of 3/16/10)

H:\dGRANT\form 11s\continuance,doc

MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



3.44

On motion of Supervisor Buster, seconded by Supervisor Stone and duly carried, IT WAS ORDERED that the recommendation from Human Resources regarding Internal Service Fund Rates for Fiscal Year 2010/11 is continued to Tuesday, March 23, 2010 at 9:00 a.m.

Roll Call:

Ayes:

Buster, Stone, Benoit and Ashley

Nays:

None

Absent:

Tavaglione

I hereby certify that the foregoing is a full true, and correct copy of an order made and entered on <u>March 16, 2010</u> of Supervisors Minutes.

WITNESS my hand and the seal of the Board of Supervisors

March 16, 2010 Dated:

Kecia Harper-Ihem, Clerk of the Board of Supervisors, in and for the County of Riverside, State of California.

Deputy

AGENDA NO.

xc: HR, COB

(seal)



MEMORANDUM

EXECUTIVE OFFICE, COUNTY OF RIVERSIDE

Bill Luna

County Executive Officer

Jay E. Orr

Assistant County Executive Officer

TO:

Kecia Harper-Ihem, COB

FROM:

Jay E. Orr, Assistant CEO

DATE:

March 10, 2010

RE:

CONTINUANCE

Please continue the following items to March 23, 2010:

HUMAN RESOURCES: Approval of the Internal Service Fund Rates for Fiscal Year 2010/11 (3.34 – 02/23/10).

HUMAN RESOURCES: Approval of the General Fund Rates Charge for Fiscal Year 2010/11(3.35 – 02/23/10).

H:\dGRANT\form 11s\continuance.doc



Consent

Dep't Recomm.:

Exec. Ofc.:

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Human Resources Department

SUBMITTAL DATE: February 2, 2010

SUBJECT: Human Resources Internal Service Fund Rates for Fiscal Year 2010/11

RECOMMENDED MOTION: That the Board of Supervisor's approve the Assistant County Executive Officer/Human Resources Director's recommendation for Fiscal Year 2010/11 Internal Service Fund rates for Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, Long-Term Disability, and the Temporary Assignment Program.

BACKGROUND: The County is financially protected and defended through various insurance programs. The total budget for these funds for FY 2009/10 is \$88,132,534. These programs provide risk mitigation/elimination processes, early claims intervention and resolution, cost reduction actions as well as recovery for damaged County property. The costs of these programs are allocated to departments based primarily upon department loss history, or upon department payroll covered by the programs.

				Donald M. Kar	nore	
				Ronald W. Kor		/Human Resources
		Current F.Y. Total Cost:		\$	In Current Year B	
	FINANCIAL	Current F.Y. Net County	Cost:	\$	Budget Adjustme	
	DATA	Annual Net County Cost		\$	For Fiscal Year:	2010/11
	SOURCE OF FUI	NDS: Department bud	gets			Positions To Be Deleted Per A-30
						Requires 4/5 Vote
	C.E.O. RECOMM	ENDATION:			,	
☐ Consent ——Policy	County Executiv	e Office Signature	APPF BY: J	erry Norris		
						3-23-1

G:\EXEC\Form 11\HR ISF Rates 2010-11\ISF Fund Rates FY 2010-11.doc

District:

Agenda Number:

MINISTER OF CHIEF

Prev. Agn. Ref.: 2/3/2009; 3.31f

The programs are separated by type of protection into several Internal Service Funds (ISF's) including: Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, Long-Term Disability and Temporary Assignment Program. The various Internal Service Funds include self-insurance, insurance, excess insurance, self-administration, outsourced administration, limits of protection and other processes to meet the specific program's requirements.

Given the surplus position of the workers' compensation, medical malpractice, and auto/general liability programs as of June 30, 2009, Human Resources has reduced program contributions by applying the surplus based on the 70% confidence level. Liability and workers' compensation were calculated under a very aggressive two year plan and medical malpractice was calculated under a five year plan.

Rates/changes for the various ISFs are summarized below:

	Total Charge FY 2009/10	Proposed Total Charge FY 2010/11	% of Change To Dept. Rates
Workers' Compensation	\$17,068,999	\$14,679,000	14% decrease
Medical Malpractice	\$ 2,047,000	-0-	100% decrease
Auto/ General Liability	\$12,534,496	\$15,021,831	20% increase
Property	\$ 6,614,935*	\$6,614,935	0% change
Short Term Disability	1.1% (LIUNA) 1.03% (SEIU/RSP)	1.16% (LIUNA) 1.08% (SEIU/RSP)	5% increase
Long Term Disability	.076%	.076%	0% change
Unemployment Insurance	.620%	.759%	23% increase
TAP	22.4%	22.4%	0% change

^{*}Revised cost from March 17, 2009 Board Agenda Item 3.35

Workers' Compensation Insurance (WC)

Workers' Compensation Insurance is legally mandated. The County of Riverside Workers' Compensation program is self-insured for the first \$2,000,000 of each claim. Excess insurance is provided through the California State Association of Counties — Excess Insurance Authority (CSAC-EIA) for amounts above our self-insured level. County staff self-administers this program. For calculation of the cost distribution to departments, losses are capped at \$500,000 per claim. As a result, a department will be held responsible, up to the cap amount, for each claim through the allocation process. Amounts paid on a single claim in excess of the cap amounts are allocated to the entire County on a pro-rata basis.

Our Workers' Compensation program continues to maintain a loss ratio lower than most comparable counties – we are doing a great job. As of June 30, 2009, the actuary estimated the cost of the Workers' Compensation program's liability for outstanding claims to be \$76.6 million. The County of Riverside's loss ratio is 19.6% lower than comparable counties in the CSAC–EIA Workers' Compensation program. In the prior actuarial report, the loss rate was 13.5% lower than comparable counties.

Also as of June 30, 2009, the loss data reflects an average cost per claim of \$8,270 compared to last year's average cost of \$8,440, a reduction of \$170 per claim. Although this is not a significant decrease, it has occurred during a budget crisis where, historically, claims costs will rise. This may be attributed to the Board-approved cost containment programs implemented in the last five years. These programs include Return to Work, Injury Intervention Therapy (IIT) to treat repetitive motion injuries (RMI), and aggressive Utilization Review (UR)/Medical Management.

The UR team consists of an onsite physician and nursing staff to properly apply the new Medical Treatment Utilization Schedule (MTUS). In addition, the onsite staff has direct communication with claims adjusters, which assists in identifying issues before they escalate.

The savings from the programs are as follows:

- Since its inception in 2005, the Return-to-Work program has supported 1,687 participants with 124,318 total program days saved which resulted in avoided costs of \$39.1 million.
- The Injury Intervention Therapy (IIT) program has resulted in a reduction of repetitive motion injuries by treating 670 employees, thus avoiding costly medical treatment. There are 60 employees currently active in the program.
- During the first four months of the fiscal year 2009/10, the Utilization Review/Medical Management program has saved \$398,402 in medical costs.

Pursuant to Board Policy, Human Resources recommends continuation of funding at the 70% confidence level for Fiscal Year 2010/11. Our actuary estimated ultimate cost of claims and expenses during 2010-11 to be \$22,911,000. In order to maintain a marginally acceptable funding level 70% confidence we recommend drawing down available surplus reserves to reduce cost allocations to departments to \$14.6 million for 2010/11.

Because actuarial estimates of claims costs are subject to some uncertainty our actuary recommends that an amount in addition to the discounted expected loss costs be set aside as a margin for contingencies. Generally, the amounts recommended by the actuary should be sufficient to bring funding to the 75% to 85% confidence level. The CSAC Excess Insurance Authority's standards also indicate that its members should maintain program assets for expected loss costs plus a reasonable margin for contingencies. The County of Riverside Board of Supervisors has approved of funding at 70% confidence level.

It should be noted that using this surplus to offset current year program costs will result in significant increases in the indicated funding for future years.

Human Resources will continue to monitor Workers' Compensation claims activity and, as conditions warrant, will recommend additional rate adjustments to the Board.

See Attachment "A" for the Workers' Compensation cost allocation to departments.

Medical Malpractice Insurance

Insurance coverage for the medical providers at the County of Riverside is provided under a program that combines self insurance and excess insurance. This program and its costs are allocated to County departments who employ medical providers including RCRMC, Department of Public Health, Mental Health, Detention Health, and Human Resources (Exclusive Care, Employee Assistance Services, and Occupational Health and Wellness). Each claim under this program is self-insured for the first \$1.1 million with excess insurance provided by CSAC-Excess Insurance Authority. For calculation of the loss distribution, losses are capped at \$1.1 million per claim. Claims are administered by the Human Resources Department, Risk Management Division.

Pursuant to an actuarial recommended five year plan Human Resources has been drawing down available surplus in this fund by reducing charges to departments. Due to a backlog in the court system cases have been delayed in reaching litigation and therefore the surplus reserves are now such that Human Resources is able to waive the actuarial recommended \$5.3 Million charge for Fiscal Year 2010/11. Based upon past claims history and current claim trending our actuary estimates our costs for Fiscal Year 2011/12 will maintain current levels resulting in additional reserve surplus for FY 2011/12 which may allow further reduction in charges for that year.

Human Resources will continue to monitor claim activity and, if appropriate, make further recommendations to the Board.

General Liability/Auto Liability Insurance

The General Liability/Auto Liability program provides coverage for all operations of the County of Riverside. This program is self-insured for the first \$1 million for each occurrence with excess insurance arranged through CSAC-EIA. All costs of the program are allocated to County departments based 80% on the claims history of each department and 20% on department exposure data. The loss data used in the allocation is capped at different levels for different sized departments, with the cap for small departments at \$150,000 per claim, \$500,000 per claim for medium-sized departments and \$1,000,000 per claim for large departments. The rates are calculated by the actuary to maintain the 70% Confidence Level.

Because actuarial estimates of claims costs are subject to some uncertainty our actuary recommends that an amount in addition to the discounted expected loss costs be set aside as a margin for contingencies. Generally, the amount should be sufficient to bring funding to the 75% to 85% confidence level. The CSAC Excess Insurance Authority's standards also indicate that its members should maintain program assets for expected loss costs plus a reasonable margin for contingencies. The County of Riverside Board of Supervisors has approved of funding at this level.

Pursuant to a two year actuarial recommended plan Human Resources has been drawing down surplus reserves to reduce costs to the departments. Application of these funds will reduce overall program costs this year to \$15 Million, however, in order to maintain a marginally acceptable funding level of 70% for FY 2011/12 department costs are likely to reach an estimated \$25 million.

Some costs associated with this program are specific to individual departments. These specific charges include costs for insurance coverage for airports, aircraft and watercraft as well as funding for the Sheriff Department's Risk Mitigation Counseling Program. These charges, \$531,816, are included in the overall cost allocation to departments.

Property Insurance

The County's Property program is fully insured with various levels of deductibles based on coverage. Deductibles are paid by each department after a loss occurs. In addition to covering the County's real property and personal property, the program covers all buildings with a value of \$1,000,000 or more for earthquake coverage. The Property fund also includes the cost to administer the fund as well as the cost of other lines of insurance purchased by the County each year. These other lines of insurance include Faithful Performance/Crime Coverage, Travel Accident and Watercraft Insurance.

The property premium costs are determined by the County's total property values, the property's proximity to earthquake faults and flood zones (exposure) and the County's history of claims (experience). During the past year the value of County-owned property has increased by 3%. For the first time in history, the insurance industry recognizes the changes in the world economy and has reduced the "inflation factor" for calculating replacement value of existing buildings. For the coming year this "inflation factor" will be reduced by slightly more than 2%; therefore, our property values will have a net increase of 1% over the last 12 months. Due to the changes in square footage occupied by various County departments, variations to each department's allocation will also occur.

This year our estimate of premium costs is very uncertain. We are allocating the same amount as allocated for Fiscal Year 2009/10; however, there may be a significant potential change in this estimate over the next few months. This large potential fluctuation is due in part to the uncertainty of the insurance market and in part to the CSAC-EIA Property Program Committee's decisions. The critical issue facing the Committee is whether in this tough economic time they should attempt to purchase the historic level of earthquake capacity that was available last year or continue with lesser amounts to reduce costs.

Human Resources will continue to monitor CSAC-EIA actions and, as conditions warrant, will recommend additional rate adjustments to the Board prior to the start of FY 2010/11.

See Attachment "B" for All Department Combined Risk (Property, GL/AL, Med. Mal.) charges for FY2010/11.

Short-Term Disability (STD)

Short-Term Disability insurance is a self-funded benefit program that covers most employee groups that accrue sick leave. Plan benefits are based on a percentage of the employee's salary. The STD rate for the Laborers' International Union of North America (LIUNA) employees is currently set at 1.10% of salary with an annual salary cap of \$40,000. For the non-LIUNA groups (including certain Service Employees International Union (SEIU) employees and Riverside Sheriff Association, Public Safety Unit (RSP) employees) the rate is currently set at 1.03% of salary with an annual cap of \$23,608.

The independent annual actuarial review of this fund recommends a 5% increase in STD rates for LIUNA and non-LIUNA employees to 1.16% and 1.08%, respectively.

LIUNA has a benefit that provides for 60% of an employee's salary to a maximum weekly amount of \$461.64 while the non-LIUNA benefit is 55% of an employee's salary to a maximum weekly amount of \$249.70. The level of benefits has been negotiated with each union.

Long-Term Disability Insurance (LTD)

LTD insurance is provided to certain groups of employees on a fully insured basis. In fiscal year 2008-2009, the Human Resources Department negotiated a 0.76% of salary guaranteed rate with Standard Insurance Company through July 1, 2011. No change is required for this fund.

Unemployment Insurance (UI)

Unemployment insurance (UI) is a self-funded benefit program required by the State of California. Legislation passed by California Governor Arnold Schwarzenegger on March 27, 2009, allows unemployed and/or partially unemployed claimants in California to receive up to another 20 weeks of unemployment insurance benefits. This extended benefit program is known as the FED-ED extension. Since April 11, 2009 FED-ED extensions have been automatically filed on behalf of claimants by the Employment Development Department (EDD). Government entities such as the County of Riverside are charged 100% of the FED-ED extension benefits. Currently FED-ED benefits are only available for UI claims filed on or before December 20, 2009. On November 8, 2009, the Federal government further extended unemployment benefits an additional 14 weeks for unemployed workers who have exhausted their benefits. An additional six weeks of benefits may be added if Congress takes further action. At this time, the new benefits will be funded by the Emergency Unemployment Compensation and the County will not be charged.

The County has experienced a 26.8% growth trend in UI claim costs over the four prior quarters; with the most recent quarterly UI claim cost being \$1.6 million. In order to calculate the UI Internal Service Fund (ISF) rate for the FY 2010/11, the historic 26.8% growth rate was applied to \$1.6 million quarterly claim cost and annualized. The UI ISF rate has historically been distributed to departments uniformly as a percentage of payroll. During the next fiscal year, Human Resources will undertake an extensive actuarial study by which department level risk factors are taken into account in the calculation and application of the UI rate. Policies and procedures will also be developed to address this new method of distribution, such as accounting for UI costs for new departments or departments that have been merged. The new method will be proposed for the FY 2011/12 rates and beyond.

The Human Resources Department recommends a UI rate of 0.759% of salary for Fiscal Year 2010/11 to reflect expected increases in the number of terminated employees and in the length of time claimants remain on unemployment. Human Resources will continue to monitor unemployment claims activity and, as conditions warrant, will recommend additional rate adjustments to the Board.

TAP/MAP

In 2010/11 the Temporary Assignment Program will continue its partnership with the Department of Public Social Services to offer all County departments no-cost temporary assistants through the Subsidized Time-Limited Employment Program (STEP). This program will remain in place through the end of the federal fiscal year (September 2010). The Medical Assignment Program is aligning with Joint Commission standards for healthcare staffing organizations, offering even greater value to departments who utilize the Medical Assignment Program.

Although the usage of temporary staffing has decreased approximately 65%, there are still temporary needs. In addition, a continuous and steady demand exists for medical personnel staffed on a per-diem basis through the Medical Assignment Program. Both of these programs continue to offer utilizing departments' significant savings over the use of outside staffing agencies and nurse registries.

In 2010/11, the administrative charge of 22.4% of payroll will remain in effect.

Conclusion

Human Resources has made every effort to reduce each of its ISF fund costs. Our efforts to proactively reduce costs through innovative prevention methods have resulted in significantly lower costs than other comparable counties, and we will continue this creative approach.

Human Resources Department Workers' Compensation Division FY 2010-11 Cost Allocation by Department

Fund	Dept ID	Dept Name	2010-11 Charge	2009-10 Charge	Change in %
10000	1200300000	AC RECORDER CENTER DIV.	12,939	9,937	23%
10000	2800100000	AGRICULTURAL COMMISSIONER	17,047	82,819	-386%
10000	1200200000	ASSESOR-COUNTY CLERK/RECORDER	95,456	117,912	-24%
10000	1000200000	ASSESSMENT APPEALS BRD	623	748	-20%
10000	1200100000	ASSESSOR	118,438	132,593	-12%
10000	1300100000	AUDITOR-CONTROLLER	39,407	46,424	-18%
10000	1000100000	BD. OF SUPERVISORS	20,993	13,511	36%
22050	1150100000	CFD ASSESSMENT DISTRICT ADMIN	1,098	1,318	-20%
10000	4200600000	CHA-ANIMAL SERVICES	131,239	116,555	11%
10000	4200200000	CHA-CA CHILDREN SERV'S.	73,538	80,160	-9%
10000	4200400000	CHA-ENVIRONMENT HEALTH	116,364	97,362	16%
10000	4200100000	CHA-PUBLIC HEALTH ADMN.1	432,739	561,173	-30%
10000	1200400000	CREST	556	335	40%
51475	938001	CHILDREN & FAMILIES 1ST COMM	16,292	10,209	37%
10000	6300100000	COOP EXTENSION	451	516	-14%
10000	1500100000	COUNTY COUNSEL	17,930	24,244	-35%
10000	2300100000	DCSS (DEPT CHILD SUPPORT SERVICES)	312,388	428,253	-37%
10000	2200100000	DISTRICT.ATTORNY-CRIMINAL ²	323,012	376,564	-17%
10000	5100100000	DPSS	1,886,868	2,210,380	-17%
21050	5200100000	DPSS-DCA-ADMINISTRATION	4,440	7,785	-75%
21050	5200300000	DPSS-DCA-LOC INITIATIVE CENTER	1,864	23,811	-1177% 56%
21050	5200200000	DPSS-DCA-LOCAL INITIATIVE PROGRAM	3,693	1,643	-12%
32710	1900100000	EDA-AMN	26,143	29,266	-12% 7%
22100	1910700000	EDA-AVIATION	2,021	1,881	24%
24625	915201	EDA-CSA 152	28,844 2,002	21,796 1,928	4%
22800	985101	EDA-PUBLIC AUTHORITY ADMINISTRATION	165	186	-13%
10000	1930100000	EDA-EDWARD-DEAN MUSEUM EDA-FAIR AND NATIONAL DATE FESTIVAL	1,437	1,654	-15%
22200	1920100000 1900400000	EDA-HOUSING AUTHORITY	66,961	80,696	-21%
40600 21550	1900300000	EDA-NOOSING ACTIONITY EDA-WORKFORCE DEVELOPMENT ³	97,972	96,991	1%
10000	1100100000	EXECUTIVE OFFICE	9,536	11,633	
21200	1101500000	EXECUTIVE OFFICE-LIBRARY SERVICE	292	303	
45420	1109200000	EXECUTIVE OFFICE-OASIS FINANCIAL	9,122	9,252	-1%
45420	1109300000	EXECUTIVE OFFICE-OASIS HRMS	4,198	4,295	-2%
10000	7200100000	FACILITIES MGMT DEPT.	502,207	483,801	4%
10000	2700200000	FIRE-FORESTRY PROTECTION	60,649	120,476	-99%
15100	947200	FLOOD CONTROL DIST.4	277,131	283,428	-2%
10000	1130100000	HUMAN RESOURCES	64,368	82,810	
22000	1130300000	HUMAN RESOURCES-AIR QUALITY DIV.	475	526	-11%
46100	1132200000	HUMAN RESOURCES-EMPLOYEE ASST. PRC	1,707	1,221	28%
45800	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE EPC	4,161	3,788	9%
45960	1131000000	HUMAN RESOURCES-LIABILITY INS	46,978	37,570	20%
46000	1130900000	HUMAN RESOUCES-MEDICAL MALPRACTICE	301	360	-20%
46120	1132900000	HUMAN RESOUCES-OCC HEALTH & WELLNE	9,993	10,110	-1%
46020	1130700000	HUMAN RESOURCES-PROPERTY INSURANC	231	276	-19%
46040	1131300000	HUMAN RESOURCES-SAFETY LOSS CONTRO	12,400	5,183	
47000	1131800000	HUMAN RESOURCES-TAP	394,526	466,459	-18%
46100	1130800000	HUMAN RESOURCES-WORKERS COMP	23,860	35,201	-48%
45500	7400100000	INFORMATION TECHNOLOGY	49,832	75,708	
45500	7400300000	INFORMATION TECHNOLOGY/PSEC PROJEC	1,175	901	23%
51215	2900100000	LAFCO	1,199	1,425	
10000	4100400000	MH ADMINISTRATION	64,231	78,116	
10000	4100300000	MH DETENTION-INDIO	16,355	9,418	
10000	4100500000	MH SUBSTANCE ABUSE	60,525	76,062	
10000	4100200000	MH TREATMENT	343,251	375,245	
10000	4100100000	MH-PUBLIC GUARDIAN	35,817	30,712	
10000	5300100000	OFFICE ON AGING TITLE III	44,403	50,041	
10000	2600200000	PROBATION-FIELD SERVICES	254,288	281,703	
10000	2600700000	PROBATION-ADMINISTRATION	38,063	55,388	
10000	2600100000	PROBATION-JUVENILE INSTITUTIONS	501,174	634,958	
10000	2400100000	PUBLIC DEFENDER	125,202	94,283	25%

Human Resources Department Workers' Compensation Division FY 2010-11 Cost Allocation by Department

Fund	Dept ID	Dept Name	2010-11 Charge	2009-10 Charge	Change in %
10000	7300100000	PURCHASING	9,064	10,489	-16%
45620	7300200000	PURCHASING-CENTRAL MAILING	21,231	21,215	0%
45300	7300500000	PURCHASING-FLEET SERVICES-ISF	97,404	93,386	4%
45600	7300300000	PURCHASING-PRINTING SERVICES	20,309	21,335	-5%
45700	7300400000	PURCHASING-SUPPLY SERVICES	36,337	21,366	41%
51360	935200	RCA OPERATIONS	1,618	1,385	14%
40050	4300100000	RCRMC	1,355,070	1,538,427	-14%
10000	4300300000	RCRMC DETENTION HEALTH SERVICES	54,851	52,614	4%
10000	4300200000	RCRMC MED INDIGENT SVC PROGRAM	3,675	4,483	-22%
25400	931104	REG PARKS & OPEN SPC DISTRICT	45,058	46,388	-3%
51540	1700100000	REGISTRAR OF VOTERS	7,648	9,248	-21%
10000	946001	SALTON SEA AUTHORITY	404	0	
10000	2500100000	SHERIFF ADMINISTRATION	118,624	101,862	14%
10000	2500600000	SHERIFF CAC SECURITY	8,756	1,039	88%
10000	2501000000	SHERIFF CORONER	103,706	135,198	-30%
10000	2500400000	SHERIFF CORRECTIONS	1,357,118	1,602,807	-18%
10000	2500300000	SHERIFF PATROL	2,673,075	3,015,704	-13%
10000	2500200000	SHERIFF SUPPORT SERVICES	507,328	782,619	-54%
10000	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	209,868	211,081	-1%
10000	2505100000	SHERIFF-CAL ID PROGRAM	4,359	5,144	-18%
22250	2500500000	SHERIFF-COURT SVCS	281,624	399,868	-42%
10000	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	2,560	2,905	-13%
20200	3100200000	TLMA-AGENCY	63,207	79,626	-26%
20200	3140100000	TLMA-CODE ENFORCEMENT	38,096	82,135	-116%
10000	3110100000	TLMA-BUILDING & SAFETY	67,902	80,452	-18%
10000	3100300000	TLMA-COUNTER SERVICES	8,934	21,887	
20200	3130300000	TLMA-CROSSING GUARD	6,590	6,374	
20000	3100100000	TLMA-G.I.S.	4,918	5,484	-12%
20200	3120100000	TLMA-PLANNING	18,276	17,329	5%
10000	3130200000	TLMA-SURVEYOR	15,669	14,713	
10000	3130700000	TLMA-TRANSP. EQUIP GARAGE-ISF	20,980	23,745	-13%
20000	3130100000	TLMA-TRANSPORTATION	404,476	454,533	
100000	1400100000	TREAS./TAX COLLECTOR	29,468	29,912	-2%
10000	5400100000	VETERANS SERVICES	12,876	14,300	
10000	4500100000	WASTE MANAGEMENT DIST.	242,167	240,299	1%
40200	943001	WASTE RES MGMT DIST	15,186	20,345	-34%

Notes:

- 1: Includes Dept ID 4200300000
- 2: Includes Dept ID 2201000000
- 3: Includes Dept ID 2910100000 and 934001

14,679,002

17,068,999

- 4: Includes Dept ID 947001
- 5: Includes Dept ID 3110200000

All Department Combined Charges For FY 2010/2011

FUND	DEPT. 10	AGENCY/DEPARTMENT/DISTRICT/DIVISION	FY 10-11 PROPERTY	FY 09-10 PROPERTY	FY 10-11 GL/AL	FY 09-10 GL/AL	TOTAL BY DEPT ID TOTAL BY DEPT ID FOR FY 10/11 FOR FY 09/10	TOTAL BY DEPT ID FOR FY 09/10	\$ DIFF.	% DIFF.
10000	2800100000	AGRICULTURAL COMMISSIONER	4	\$ 12,005 \$		22,534	-	\$ 34,539 \$	(10,983)	-32%
10000	1200100000	ASSESSOR	\$ 58,857			Н	\$ 96,031	\$ 84,889 \$	11,142	13%
10000	1200200000	ASSESSOR-COUNTY CLERK & RECORDER		54,108			85,255	\$ 77,759 \$	7,496	10%
45100	1200300000	ASSESSOR-RECORDS MANAGEMENT & ARCHIVES	551	.,		-	42,403	\$ 41,729 \$	674	%%
33600	1200400000	ASSESSOR-ENTERPRISE SYSTEM-CREST		8,489	2,479	2,002	077.131	0,430	(769)	3%
10000	1300100000	AUDITOR CONTROLLER	13,203	\$ 14,325 \$	1166 8	1 788			(5)	-65%
10000	1300200000	AUDITOR CONTROLLER-INTERINAL ACCT.					-			100%
1000	100010000	ROARD OF SUPERVISORS	35.141	66.115	8	39,396	\$ 55,665	\$ 105,511 \$	(49,846)	-47%
10000	1000000000	BOS-ASSESSMENT APPEALS BOARD		1,545		_	2,158		82	4%
10000	4200300000	CHA-ADMINISTRATION	+	\$ 40,774 \$	22	18,409	\$ 65,684	\$ 59,183 \$	6,501	11%
10000	4200600000	CHA-ANIMAL CONTROL SERVICES	110,111	51,243	164	168,084	\$ 310,658	\$ 219,327 \$		45%
10000	4200200000	CHA-CA CHILDREN'S SERVICES	_		13,800 \$	38,809	\$ 32,720	\$ 57,373	(24,653)	-43%
10000	4200400000	CHA-ENVIRONMENTAL HEALTH	415	\$ 38,609	30,595	26,647	\$ 70,010	\$ 65,256	4,754	1%2
10000	4200100000	CHA-PUBLIC HEALTH	\$ 242,531	\$ 240,779 \$	\$ 197,056 \$		\$ 439,587	\$ 399,028 \$		10%
		CHA-TOTAL		\$ 389,969	46	410,198	\$ 918,659	\$ 800,167 \$	118,492	15%
10000	6300100000	COOPERATIVE EXTENSION	\$ 9,747	\$ 9,564 \$	\$ 2,641	2,373	\$ 12,388			4%
10000	1500100000	COUNTY COUNSEL	\$ 24,089	\$ 15,190	\$ 15,907 \$	13,059	\$ 39,996	\$ 28,249 \$	11,747	45%
10000	1103900000	COURTS-FINANCIAL SERVICES	\$ 4,152	\$ 4,074	\$ 752 \$	3 715	\$ 4,904	-+		2%
51645	924001	COURTS-EXECUTIVE OFFICE	\$ 585,019	\$ 568,745 \$	64,130	44,422	\$ 649,149	-		%9
10000	2300100000	DEPARTMENT OF CHILD SUPPORT SERVICES	\$ 88,585	\$ 118,841 \$	5 74,687 \$	55,329	\$ 163,272			%9-
10000	2200100000	DISTRICT ATTORNEY	\$ 304,217	-	\$ 429,422 \$		\$ 733,639	_		15%
10000	5100100000	DEPARTMENT OF PUBLIC SOCIAL SERVICES	\$ 779,420	\$ 1,044,836 \$	1,751,454	1,297,300	\$ 2,530,874	\$ 2,342,136 \$		× ×
51475	938001	DPSS-CHILDREN & FAMILIES COMMISSION	\$ 12,382	_			\$ 16,817	_		100%
21050	5200100000	DCA-CAP-LOCAL INITIATIVE ADMINISTRATION	\$ 5,764	-	\$ 5,074	2,300	\$ 10,838	_	N	36%
21050	5200300000	DCA-CAP-OTHER PROGRAMS	\$ 1,174	3 1,152		919	1,953	9 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		440/
21050	5200200000	DCA-CAP-LOCAL INITIATIVE PROGRAM	3,736	-	8,982	5,145	12.718	\$ 0,01 A	3,907	4470
00112	0000010061	EDA-ADMINISTRATION	A 6		20000	741 760	31,003			70,01-
22100	0000070181	EDA-AIRPORTS/AVIATION	9/1/07	0 040,101	11,001	140	200,202	-		%66.
24550	912211	EDA-CSA 122-MESA VENDE	-		\$ 902	620	\$ 2.492	+-	L	101%
24550	914501	EDA-CSA 145	9 6				69			%0
24373	913401	EDA-CSA 132-TEMESCAL CANYON	69	9	334 \$	425	\$ 334	\$ 425 \$	(91)	-21%
23525	905102	FDA-CSA 51-DESERT CENTER	\$ 4.823	\$ 4.732	+-	1,033	5	5,765		-1%
40440	906203	EDA-CSA 62-RIPI EY	+-	\$ 82	88	170	\$ 172			-35%
23850	908501	EDA-CSA 85-CABAZON	_	7,973	\$ 1,445	1,395	\$ 9,571	\$ 95.368		2%
24325	912601	EDA-CSA 126-HIGHGROVE AREA	\$ 8,406	\$ 1,375	\$ 1,402	1,389	\$ 9,808	\$ 2,764 \$)'_	255%
24075	910301	EDA-CSA 103-LA SERENE	69	\$	-	\$ 283	\$ 223	\$ 283 \$	(09)	-21%
33200	915201	EDA-CSA 152-WILDOMAR	69	€	€9		•	•		%0
24625	915201	EDA-CSA 152-NPDES	49	-		_		69	2,136	100%
10000	1930100000		\$ 15,278	14,991		-		\$ 18,757	(199)	%1-
22200	1920100000	EDA-FAIR AND NATIONAL DATE FESTIVAL	\$ 152,270	149,409	42,969	43,409	195,239	92,818	2,421	07.0
22000/20810	00000101010	EDA-LIBRARY SERVICES	\$ 180,054	-	l	0	256	9 €:	256	100%
30700	_	_	€ €					69	529	100%
21550	190 030 0000	EDA-WORKFORCE DEVELOPMENT	\$ 66.066	\$ 72.274	\$ 20,780	19,120	\$ 86,846	\$ 91,394	(4,548)	%9-
		EDA-TOTAL	"	641,654		\$ 241,752	\$ 1,010,903	\$ 883,406 \$	127,497	14%
10000	1100100000	EXECUTIVE OFFICE	\$ 13,498	_	\$ 15,733	\$ 8,980	\$ 29,231	\$ 22,941	6,290	27%
10000	7200100000	FACILITIES MANAGEMENT-ADMINISTRATION	\$ 56,702	\$ 25,563	\$ 123,557	\$ 100,054	\$ 180,259	\$ 125,617	54,642	43%
10000	7200700000	FACILITIES MANAGEMENT-PARKING	69	Н		\$ 1,809	\$ 1,664	\$ 1,809	(145)	%8-
10000	7200200000	FACILITIES MANAGEMENT-HOUSEKEEPING	\$ 3,670	-	16,119		\$ 19,789	\$ 17,473	2,316	13%
10000	7200300000	FACILITIES MANAGEMENT-MAINTENANCE	\$ 53,234	\$ 51,567	25,319		\$ 78,553	\$ 74,992	3,561	2%
10000	7200500000	FACILITIES MANAGEMENT-DESIGN & CONSTRUCTION	9		2,958	2,134	2,958	2,134	824	39%
10000	7200600000	FACILITIES MANAGEMEN I-ENERGY		9 6	1 054	я в	1 054	A &	1 054	100%
10000	7200400000	FACILITIES MAINAGEMENT-FAC PROJECT GROOT	9 6		100,1	1 701		1 721	160	%6
10000	7200400000	FIRE DEPARTMENT	334 405	308 652	+-	60	\$ 689.733	9 69	000'69	11%
15100	947200	ELOOD CONTROL DISTRICT		63,714	185,263		\$ 250,197	\$ 486,179	\$ (235,982)	-49%
51655	924001	GRAND JURY		3,969	1,418					4%

9	DEPT. ID	AGENCY/DEPARTMENT/DISTRICT/DIVISION	PROPERTY	75 OCT	GL/AL	GL/AL	מקט מקט	11111	22 6	\$ DIFF.	% DIFF.
22000	1130100000	HUMAN RESOURCES HUMAN BESOURCES-AIB OLIALITY	9 007	10,207	327	920	1 056		565	491	87%
	1132200000	HUMAN RESOURCES-EMP ASST SERVICES	2,022	1=	10	724		9 00	2.708	199	7%
	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE	14,508	6,904	14,777	2,910		N.	9,814 \$	19,471	198%
_	131000000	HUMAN RESOURCES-LIABILITY INSURANCE		_	45,753	39,577		s	-	6,238	15%
	1130900000	HUMAN RESOURCES-MEDICAL MALPRACTICE	151	_	169	131		S	-	41	15%
	1132900000	HUMAN RESOURCES-OCCUPATIONAL HEALTH	\$ 5,467	_	79,800	45,268	\$ 85,267	69 6	52,703 \$	32,564	62%
	13070000	HUMAN DESCURCES-PROPER I Y INSURANCE		148	248	20 757	L	n 0	-	(19 380)	770/
45040	1131800000	HOMAN RESOURCES-SAFETYLOSS CONTROL	6 808 8	_	5 109	3.320	11 917	9 0	11757 \$	160	1%
Ī	113080000	HUMAN RESOURCES-WORKERS COMPENSATION	\$ 822	8.656	\$ 4.891	3.811		o vo	12,467 \$	1,246	10%
		HUMAN RESOURCES-TOTAL	ľ	-	251,552	205,324		s	320,949 \$	17,281	2%
45500 74	7400100000	INFORMATION TECHNOLOGY		-	980'66	79,694		S		11,703	8%
	4100400000	MENTAL HEALTH-ADMINISTRATION	\$ 30,873	-	118,559	94,767	1,	\$	125,060 \$	24,372	19%
	4100300000	MENTAL HEALTH-DETENTION	\$ 2,221	-	3,386	2,782		€9	4,961 \$	646	13%
0000	4100100000	MENTAL HEALTH-PUBLIC GUARDIAN	\$ 9,208	_		72,286	\$ 101,864	69	\rightarrow	20,543	25%
	4100500000	MENTAL HEALTH-SUBSTANCE ABUSE		_	21,253	17,065	\$ 62,133	€9 (-	4,956	66
0000	4100200000	MENTAL HEALTH-TREATMENT	217,686	193,905	\$ 303,966	221,012	\$ 521,652	69 1	_	106,735	56%
	00000	MENTAL HEALTH-TOTAL	-	-	539,820	407,912	•	69 €	683,436 \$	157,252	239
45420	109200000	OASIO-FINANCIALS	\$ 10,288	10,085 a	4, 100	3,707	7 676	e u	7.973	403	600
	530010000	DEFICE ON AGING TITLE III	-	-	10.995	690 6) 6 5	-1-	2.159	10%
Ī	2600700500	PROBATION-ADMINISTRATION	17,512	21,393	38,063	25,199		• •	-	8,983	19%
	2600200500	PROBATION-FIELD SERVICES	\$ 60,827	-	\$ 55,246 \$	46,116	\$ 116,073		105,800 \$	10,273	10%
10000	2600100500	PROBATION-JUVENILE INSTITUTIONS			75,988	48,052		€9	173,536 \$	30,339	179
		PROBATION-TOTAL	\$ 206,226	\$ 206,561	169,297	119,367		S	325,928 \$	49,595	15%
	2400100000	PUBLIC DEFENDER	8 58,331		44,254	37,479	102,585	A 6	93,182 \$	9,403	103
45620 73	300600000	PURCHASING-CENTRAL MAII SERVICES	\$ 0,950	-	2,008	1,727	3.751	9 69	3.261	490	15%
	7300500000	PURCHASING-FLEET SERVICES	\$ 56,129 9	\$ 56,349	35,884	23,281	\$ 92,013	s	79,630 \$	12,383	16%
	7300300000	PURCHASING-PRINTING SERVICES	\$ 6,692	_	2,656	2,298		69	8,865 \$	483	59
45700 73	7300400000	PURCHASING-SUPPLY SERVICES	\$ 23,519	\$ 15,158	6,305	4,516	\$ 29,824	9	19,674 \$	10,150	52%
		PURCHASING-TOTAL	95,041	84,087	-	37,530		s	121,617 \$	23,364	19%
	4300188400	RIV CO REGIONAL MEDICAL CENTER	481,168	472,128	46	333,337	88	69	805,465 \$	127,925	169
	4300300000	RCRMC-DETENTION HEALTH SERVICES	11	. 0	5,872	5,833		00 0	-	39	1,0
10000	430020000	HORMO-MED INDIGEN SERVICES PROGRAM	117	\$ 6,002	_	2,475		e a	810 775 8	128 648	160
25400 93	931104	REG PARK & OPEN SPACE DISTRICT	-	97.924	\$ 58.280 \$	53.267		69	151,191	6,888	56
Ī	1700100000	REGISTRAR OF VOTERS	28,933	28,389	13,354	20,327	69	69	48,716 \$	(6,429)	-13%
0000	2500100000	SHERIFF-ADMINISTRATION	\$ 11,474	\$ 11,259	\$ 46,948 \$	25,845		so	37,104 \$	21,318	579
	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	144,582	_	44,359	45,774	18	S	210,710 \$	(21,769)	-10%
	2500600000	SHERIFF-CAC SECURITY	365	946	309	309	-	↔ ↔	1,255 \$	19	53
	2505100000	SHERIFF-CAL ID PROGRAM	5,057	4,962	2,830	2,191		69 G		734	10%
10000	2501000000	SHERIFF-CORONER SHERIFF-CORRECTIONS	849 744	25,074 637 086	10,767	700 521	42,321		93,902 5	339 701	25%
	2500500000	SHERIFF-COURT SERVICES	\$ 22.764	\$ 22,336	\$ 44,302 \$	18.017	\$ 67,066	· 69	40,353 \$	26,713	699
	2500300000	SHERIFF-PATROL	303,466	297,833	4,983,657	4,077,657	5,2	69	4,375,490 \$	911,633	21%
	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	11,885	11,662	8,351	5,202		s	16,864 \$	3,372	20%
10000	2500800000	SHERIFF-RAID	69	69	\$ 64 \$	av :	\$ 64	s	€9	64	100%
10000 25	2500200000	SHERIFF-SUPPORT	41,474	40,694	34,643	33,629		s	74,323 \$	1,794	53
T		SHERIFF-TOTAL	1,216,965	1,216,788	6,209,814	4,978,033	\$ 7,426,779	69	6.194,821 \$	1,231,958	20%
Ī	3100200000	TLMA-ADMINISTRATION	10,787	11,747	34,971	37,604		00	49,351	(3,593)	400
Ī	3140100000	TLMA-CODE ENFORCEMENT	27,108	34,655	-	72,821	80,484	000	07,470	23,008	40,
20200	3110100000	THMA-CONSOLIDATED COLINTED SERVICES	12,802	0.0310	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	87,178	004,219	n e	4 000 4	05,730	469
	3130300000	TLMA-CROSSING GUARD		56	2.961	2.348		49	2,404	557	23%
	8100500000	TLMA-EPD	-	-	1,466	1,074		s	2,311 \$	1,537	629
20200	3100100000	TLMA-GIS	1,331	1,450	\$ 1,502 \$	1,823	\$ 2.833	65	\$ 273	(440)	-139
10000	000000000000000000000000000000000000000							9	0,110		

			Œ	FY 10-11	FY 09-10	FY 10-11	FY 09-10	TOTAL BY DEPT ID	TOTAL BY DEPT ID TOTAL BY DEPT ID		
FUND ID.	DEPT. ID	AGENCY/DEPARTMENT/DISTRICT/DIVISION	PRC	PROPERTY	PROPERTY	GL/AL	GL/AL	FOR FY 10/11	FOR FY 09/10	\$ DIFF.	% DIFF.
20260	13130200000	TLMA-SURVEYOR	69	2,541 \$	\$ 866'9	11,404 \$	6,014	\$ 13,945	\$ 12,007	1,938	16%
20008	3130700000	TLMA-TRANSPORTATION EQUIPMENT-ISF	69	7,748 \$	8,079	4,006	3,658	\$ 11,754	\$ 11,737 \$	17	%0
20000	3130100000	TLMA-TRANSPORTATION	69	84,108	42,602 \$	2,322,960 \$	2,097,144	\$ 2,407,068	\$ 2,139,746 \$	267,322	12%
		TLMA-TOTAL	s	163,177 \$	132,726 \$	2,555,761 \$	2,277,401	\$ 2,718,938	\$ 2,410,127 \$	308,811	13%
10000	1400100000	TREASURER/TAX COLLECTOR	69	16,349 \$	18,601	24,565	15,648	\$ 40,914	\$ 34,249 \$	99'9	19%
10000	7200300602	US BKRT/DISTRICT COURT	€9	\$ 866,98	58,247	8		\$ 99,338	\$ 58,247 \$	41,091	%12
51470	937001	VAN HORN REGIONAL TREATMENT CENTER-JPA	€9	15,303 \$	15,093	•) *) * /	\$ 15,303	\$ 15,093 \$	210	1%
10000	5400100000	VETERANS SERVICES	€9	2,487 \$	2,470 \$	1,223 \$	1,049	3,710	\$ 3,519 \$	191	2%
40200	4500100000	WASTE MANAGEMENT	s	55,751 \$	49,626	402,615	365,020	\$ 458,366	\$ 414,646 \$	43,720	11%
		Total of All Departments Including Each Individual									
		Department's Subtotal	49	10,195,285 \$	\$ 966,521,01	26,164,604 \$	21,553,658	\$ 36,359,889	\$ 31,709,656 \$	4,650,233	15%
		Each Individual Departments Subtotal Only	60	3,580,361 \$	3,841,084 \$	11,142,773 \$	9,019,162	\$ 14,723,124	\$ 12,560,226 \$	2,162,898	17%
		Grand Total = (All Depts Total - Indiv Dept Subtotals)	69	6,614,934 \$	6,614,934	15.021,831 \$	12,534,496	\$ 21,636,765	\$ 19,149,430 \$	2,487,335	13%

Unemployment Insurance ISF Rate Department Impact Analysis by Dept.

DEPT ID	Department	Estimated Bi-Weekly Payroll Base for UI	Current UI @.62%	Projected UI @ .759%	Bi-Weekly Payroll Increased Cost	Current UI .62% X 26 PP	Projected UI .759% X 26 PP	Projected 26PP Increased Cost
100	Board of Supervisors	\$171,798.21	\$1,065.15	\$1,303.95	\$238.80	\$27,693.87	\$33,902.66	\$6.208.79
110	Executive Office	\$316,417.04	\$1,961.79	\$2,401.61	\$439.82	\$51,006.43	\$62,441.74	\$11,435.31
113	Human Resources	\$2,422,300.44	\$15,018.26	\$18,385.26	\$3,367.00	\$390,474.83	\$478,016.77	\$87,541.94
115	Community Facility Districts		\$98.07	\$120.06	\$21.99		\$3,121.60	\$571.68
120	Assessor-Clerk Recorder	\$809,775.78	\$5,020.61	\$6,146.20	\$1,125.59	\$130,535.86	\$159,801.15	\$29,265.30
130	Auditor - Controller	\$257,029.15	\$1,593.58	\$1,950.85	\$357.27	\$41,433.10	\$50,722.13	\$9,289.03
140	Treasurer - Tax Collector	\$212,926.01	\$1,320.14	\$1,616.11	\$295.97	\$34,323.67	\$42,018.82	\$7,695.15
150	County Counsel	\$243,417.04	\$1,509.19	\$1,847.54	\$338.35	\$39,238.83	\$48,035.92	\$8,797.09
170	Registrar of Voters	\$84,000.00	\$520.80	\$637.56	\$116.76	\$13,540.80	\$16,576.56	\$3,035.76
190	Economic Development Agency	\$832,683.86	\$5,162.64	\$6,320.07	\$1,157.43	\$134,228.64	\$164,321.83	\$30,093.19
191	Aviation	\$20,038.12	\$124.24	\$152.09	\$27.85	\$3,230.14	\$3,954.32	\$724.18
192	Desert Expo Center	\$18,098.65	\$112.21	\$137.37	\$25.16	\$2,917.50	\$3,571.59	\$654.09
193	Edward Dean Museum	\$2,825.11	\$17.52	\$21.44	\$3.93		\$557.51	\$102.10
220	District Attorney	\$2,401,701.79	\$14,890.55	\$18,228.92	\$3,338.37	\$387,154.33	\$473,951.83	\$86,797.50
230	Child Support Services	\$650,437.22	\$4,032.71	\$4,936.82	\$904.11	\$104,850.48	\$128,357.28	\$23,506.80
240	Public Defender	\$855,141.26	\$5,301.88	\$6,490.52	\$1,188.65	\$137,848.77	\$168,753.58	\$30,904.81
250	Riverside County Sheriff	\$9,699,757.85	\$60,138.50	\$73,621.16	\$13,482.66	\$1,563,600.97	\$1,914,150.21	\$350,549.25
260	Probation	\$1,705,002.24	\$10,571.01	\$12,940.97	\$2,369.95	\$274,846.36	\$336,465.14	\$61,618.78
270	Fire Protection	\$395,116.59	\$2,449.72	\$2,998.93	\$549.21	\$63,692.79	\$77,972.31	\$14,279.51
280	Agricultural Commissioner	\$114,434.98	\$709.50	\$868.56	\$159.06	\$18,446,92	\$22,582.60	\$4,135.68
290	Local Agency Formation Comm	\$14,699.55	\$91.14	\$111.57	\$20.43	\$2,369.57	\$2,900.81	\$531.24
310	TLMA Agency	\$282,513.45	\$1,751.58	\$2,144.28	\$392.69	\$45,541 17	\$55,751.20	\$10,210.04
311	Building and Safety	\$105,056.05	\$651.35	\$797.38	\$146.03	\$16,935.04	\$20,731.76	\$3,796.73
312	Planning	\$121,130.04	\$751.01	\$919.38	\$168.37	\$19,526.16	\$23,903.80	\$4,377.64
313	Transportation		\$5,616.41	\$6,875.57	\$1,259.16	\$146,026.60	\$178,764.82	\$32,738.22
314	Code Enforcement		\$1,986.77	\$2,432.19	\$445.42	\$51,655.93	\$63,236.85	\$11,580.93
410	Mental Health		\$13,602.90	\$16,652.58	\$3,049.68	\$353,675.33	\$432,967.06	\$79,291.73
420	Department of Health		\$16,869.57	\$20,651.62	\$3,782.05	\$438,608.93	\$536,942.23	\$98,333.29
430	RCRMC		\$29,359.88	\$35,942.17	\$6,582.30	\$763,356.82	\$934,496.49	\$171,139.67
450	Waste Disposal		\$2,207.19	\$2,702.02	\$494.84	\$57,386.84	\$70,252.60	\$12,865.76
510	Dept. of Public Social Services		\$35,381.63	\$43,313.97	\$7,932.33	\$919,922.50	\$1,126,163.19	\$206,240.69
220	Community Action		\$394.98	\$483.53	\$88.55	\$10,269.45	\$12,571.80	\$2,302.34
530	Utrice of Aging	· • II:	\$941.39	\$1,152.44	\$211.05	0,3	\$29,963.38	\$5,487.36
040	Veterans Services	\$19.071.75	\$118.24	\$144.75	\$26.51		\$3,763.62	\$689.25
930	Cooperative Extension	\$6,876.68	\$42.64	\$52.19	\$9.56		\$1,357.04	\$248.52
027	Facilities Management		\$5,040.92	\$6,171.06	\$1,130.14	8	\$160,447.60	\$29,383.68
25	Purchasing	\$230,856.50	\$1,431.31	\$1,752.20	\$320.89		\$45,557.22	\$8,343.15
740	Information Technology	\$582,287.00	\$3,610.18	\$4,419.56	\$809.38	\$93,864.66	\$114,908.52	\$21,043.85
915	CSA - 152 NPDES	\$42,098.65	\$261.01	\$319.53	\$58.52	\$6,786.30	\$8,307.75	\$1,521.45
931	Parks		\$1,129.26	\$1,382.44	\$253.17	ഴ	\$35,943.31	\$6,582.50
935	RCHCA - Agency	\$41,616.59	\$258.02	\$315.87	\$57.85		\$8,212.62	\$1,504.02
938	Children & Families First Comm	\$64,008.97	\$396.86	\$485.83	\$88.97	\$10,318.25	\$12,631.53	\$2,313.28
943	Waste Management	\$123,255.61	\$764.18	\$935.51	\$171.33	\$19,868.80	\$24,323.26	\$4,454.46
947	Flood Control	\$576,434.98	\$3,573.90	\$4,375.14	\$801.24	\$92,921.32	\$113,753.68	\$20,832.36
382	IHSS Public Authority		\$264.32	\$323.58	\$59.26	\$6,872.33	\$8,413.06	\$1,540.73
	TOTAL	\$41,631,401.35	\$258,114.69	\$315,982.34	\$57,867.65	\$6,710,981.90	\$8,215,540.74	\$1,504,558.84