spartment Concurrence

Pollcy

ø

Consent

ofc.:

Exec.

the Policy

Consent

Dep't Recomm.:

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Fire Office of Emergency Services

SUBMITTAL DATE: May 3, 2010

SUBJECT: Approve Sole Source Service Agreement with the State of California, California Emergency Management Agency (CALEMA), California Specialized Training Institute (CSTI).

RECOMMENDED MOTION: That the Board of Supervisors:

- 1. Approve sole source service agreement for one year with CALEMA, CSTI for a total of \$77,000 the first year, without seeking competitive bids, which contains the option to renew the agreement for three additional one-year periods; and
- 2. Authorize Purchasing Agent, in accordance with Ordinance No. 459, to exercise the renewal option, based on the availability of fiscal funding, and to sign amendments to the compensation provision that do not exceed the annual CPI rates; and
- 3. Direct the Clerk of the Board to return four original signed agreements to the Purchasing and Fleet Services Department.

BACKGROUND: Riverside County Fire Department Office of Emergency Services (FIRE OES) has secured grant funds from the State Homeland Security Grant Program and Emergency Management Performance Grant to obtain State of California approved Disaster Preparedness training for the County.

Peter Lent, Deputy Director, OES for John R. Hawkins, County Fire Chief \$77,000 In Current Year Budget: **Current F.Y. Total Cost:** Yes **FINANCIAL Current F.Y. Net County Cost:** \$0 **Budget Adjustment:** No **DATA** \$0 For Fiscal Year: **Annual Net County Cost:** FY09/10 SOURCE OF FUNDS: 100% Grant Funds Positions To Be **Deleted Per A-30** Requires 4/5 Vote C.E.O. RECOMMENDATION: APPROVE

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

Robert Tremaine

On motion of Supervisor Buster, seconded by Supervisor Stone and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes.

Absent:

Buster, Tavaglione, Stone, Benoit and Ashley

Nays:

None None

Date:

May 18, 2010

XC:

Fire-OES, Purchasing

Prev. Agn. Ref.: 181

District: All

Agenda Number:

Kecia Harper-Ihem

ATTACHMENTS FILED WITH THE CLERK OF THE BOARD TO:

BOARD OF SUPERVISORS

DATE: March 3, 2010

SUBJECT:

Fire Office of Emergency Services PAGE: 2

BACKGROUND (continued):

FIRE OES will host four classes as outlined below:

Course/Class Description	Dates Scheduled	Grant Project Code	Cost of Class	
Managing Sustained Operations	August 16-19, 2010	FP_08_SHSGP_B	\$	28,163.00
Access & Functional Needs	January 26-27, 2011	FP_08_SHSGP_B	\$	14,992.00
Basic Public Information Officer Course	TBD February, 2011	FP_08_SHSGP_B	\$	10,000.00
Enhanced Exercise Design, Conduct & Evaluation	June 14-17, 2010	FP_09_EMPG	\$	23,406.00
		TOTAL COST	\$	76,561.00

As part of the FIRE OES mission, we are responsible for disaster mitigation, preparation, response and recovery. These classes will enhance the knowledge of OES staff members as well as members of the Operational Area to enable us to coordinate and successfully host disaster exercises, coordinate disaster mitigation and disaster recovery efforts on behalf of the County. The costs are in the FY 09/10 budget and in the proposed FY 10/11 budget. Fire is not requesting a budget adjustment.

PRICE REASONABLENESS:

Training classes for Disaster Preparedness and Mitigation are very specific in nature and CALEMA, CSTI is the only vendor approved by the State of California to provide such specialized training and is tailored directly to the hazards facing California.

If Fire OES were to send eleven students to CALEMA, CSTI in San Luis Obispo total cost would be approximately \$22,000. Bringing the CSTI courses to the County of Riverside would allow the opportunity to train thirty-five to forty individuals per class without incurring the costs for hotel accommodations, per diem charges, and travel expense claims normally associated when sending employees to the vendor's location for training.

REVIEW/APPROVAL:

Purchasing concurs with this request and County Counsel approves agreement as to form.

Date:

May 3, 2010

From:

John Hawkins

Department/Agency: Riverside County Fire Department Office of Emergency Services (FIRE OES)

OE9

Board of Supervisors

Via:

To:

Purchasing Agent

Subject: Sole Source Procurement; Request for Training Services provided by the State of California, California Emergency Management Agency (CALEMA), California Specialized Training Institute (CSTI).

The below information is provided in support of my Department requesting approval for a sole source. Outside of a duly declared emergency, the time to develop a statement of work or specifications is not in itself justification for sole source.

Supply/Service being requested:

Training and teaching instructor services from California Specialized Training Institute (CSTI) who provide California-based emergency management training in areas of mitigation, preparation, response and recovery.

Supplier being requested:

California Specialized Training Institute (CSTI)

P. O. Box 8123

San Luis Obispo, CA 93403

Tel: (805) 549-3536 Fax: (805) 549-3348

A Branch of the California Emergency Management Agency (CALEMA)

3650 Schriever Ave. Mather, CA 95655 Tel: (916) 845-8510

(The above is the remitting vendor address for all billing)

Alternative suppliers that can or might be able to provide supply/service:

CSTI is the only provider who can deliver highly specialized training designed specifically to address hazards facing California; CSTI also delivers the training incorporating the Standardized Emergency Management System (SEMS) and the Incident Command System (ICS) structure, which is specific to California-based responses. ICS is a critical component of California-based emergency response for fire, law, health, EMS and emergency management.

Extent of market search conducted:

As a branch of the Governor's California Emergency Management Agency, CSTI was developed specifically for the purpose of offering California-based emergency management training. FIRE OES have worked with many other industry professional training institutions across the United States for many years and none are able to offer this specialized training. Specifically, Texas Engineering Extension Service (TEEX), Wildan Homeland Solutions and independent consultant/trainers are among a few who we have contacted regarding these specialized trainings and none are as specific as CSTI.

Unique features of the supply/service being requested from this supplier, which no alternative supplier can provide:

CSTI has been designed to teach California's emergency management personnel how to mitigate, prepare and respond to disasters; other institutions are unable to offer this California-based specialized training.

Reasons why my department requires these unique features and what benefit will accrue to the county:

Riverside County emergency management and first responders have a long history of being in the forefront of mitigation and response because of specialized training; and would like to continue that tradition. The benefit to the County of Riverside will be enhanced knowledge of emergency management and first responder personnel during a catastrophic event which will help save lives and property and restore life back to normal as soon as possible after a major incident. The training will be hosted in Riverside County mitigating travel costs for personnel who, due to budget shortages, may have not otherwise had the opportunity to partake in this much needed training.

Price Reasonableness:

The training classes: Managing Sustained Operations, Access & Functional Needs, Basic Public Information Officer, and Enhanced Exercise Design Conduct and Evaluation are very specific in nature and CALEMA, CSTI is the only vendor approved by the State of California to provide such specialized training and is tailored directly to the hazards facing California.

If Fire OES were to send eleven students to CALEMA, CSTI in San Luis Obispo total cost would be approximately \$22,000. Bringing the CSTI courses to the County of Riverside would allow the opportunity to train thirty-five to forty individuals per class without incurring the costs for hotel accommodations, per diem charges, and travel expense claims normally associated when sending employees to the vendor's location for training.

Does moving forward on this product or service further obligate the county to future similar contractual arrangements?

Moving forward on this service does not further obligate the County of Riverside to future similar contractual arrangements.

Department Head Signature

5.5.10

Disapprove

Purchasing Department Comments:

Approve with Condition/s

Date

Purchasing Agent

Attachment A:

Attachment B:

SIGNATURE OF ACCOUNTING OFFICER

ATTEST

STANDARD AGREEMENT FOR TRAINING SERVICES

THIS AGREEMENT made and entered into this 1st day of June 2010, in the State of California. County of Riverside; Riverside County Fire Department Office of Emergency Services hereinafter referred to as "Client", and the California Emergency Management Agency, California Specialized Training Institute, hereinafter referred to as "CSTI."

The purpose of this Agreement is for CSTI to provide specific services to Client.

All services shall be performed in accordance with the provisions hereinafter and herein expressed.

- 1. The term of this Agreement is from June 1, 2010, through March 31, 2011.
- 2. Client shall reimburse CSTI in the amount not to exceed **\$77,000.00 Seventy-seven Thousand Dollars** for services provided in this agreement.

General Terms & Conditions.

Scope of Work.

3. The following exhibits are attached hereto and are made a part of this Agreement:

PCA Index 70000/3331	Chapter Budget Act 2007	Sta	tute Fiscal Year 07/08		
Amount Reimbursed \$ ========	Program Category (Cod	e and Title)	Fund Title General	Item 0690-0010001	= 80
Address		Phone #		Federal I.D. Number	BY:
3650 Schriever Avenue, M	Mather, CA 95741-9047			*	
California Emergency Management Agency		MARION AS	SHLEY	- X	3
Printed Name and Title of Person Signing		Printed Name and Title of Person Signing			5
CHIEF, FISCAL SERVICES BRANCH		CHAIRM	AN, BOARD OF SUP	ERVISORS -	
RICK STOLL	0			5	
By (Authorized Signature)		By (Authoriz	zed Signature)	1	2
X LLSE		MMC	min A.	Helen &	2
				ž	5
	h bearing the names of agend OF, this Agreement has			les hereto.	
Continued on about and	h haaring the manne of accord				

DATE

STATE OF CALIFORNIA STANDARD TRAINING AGREEMENT California Emergency Management Agency, CSTI County of Riverside Page 2

CONTRACT NUMBER 6094R-9

- 1. The Contracting Organization agrees to indemnify, defend and hold harmless the State, its officers, agents and employees from any and all claims and losses, with the exception of consequential damages, accruing or resulting to any person, firm or corporation who may be injured or damaged by the Contracting Organization in the performance of this contract which are attributable to the negligence or intentionally tortuous acts of the Contracting Organization provided that the Contracting Organization is notified in writing within 30 days that the State has knowledge of such claim.
- 2. The Contracting Organization is an independent entity and shall not act as officers or employees or agents of the State of California.
- 3. This Agreement may be terminated upon 30 days written notice. Contracting Organization agrees to pay California Emergency Management Agency, CSTI for all satisfactory work performed through termination date.
- 4. No alteration or variation of the terms of this contract shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.
- 5. If Contracting Organization is a county, city, district or other local public body, this Agreement is not valid unless accompanied by a copy of the resolution, order, motion, or ordinance of the local governing body by law having authority to enter into the proposed contract approving and authorizing execution of this Agreement.

YTRACT NUMBER 6094R-9

STATE OF CALIFORNIA
STANDARD TRAINING AGREEMENT
California Emergency Management Agency, CSTI
County of Riverside
Page 3

(ATTACHMENT A) GENERAL TERMS AND CONDITIONS

- 1. The State's Representative for this Agreement shall be Robert Lewis, Chief of Emergency Management Section, California Specialized Training Institute, or his designee.
- 2. Client agrees to pay the California Emergency Management Agency, CSTI in arrears upon receipt of an invoice(s) from:

California Emergency Management Agency, CSTI
Accounting Division
3650 Schriever Avenue
Mather, CA 95741-9047

- 3. For work to be performed as outlined within this Agreement, the total amount payable to California Emergency Management Agency, CSTI shall not exceed \$77,000.00. The term of this agreement is June 1, 2010 start through March 31, 2011 ending date.
- 4. This agreement is of no effect unless, and until, approved by the California Emergency Management Agency, CSTI, and other agencies, as appropriate.
- 5. Unless otherwise designated, all materials produced in connection with this Agreement are the property of CSTI and the California Emergency Management Agency, at all stages of development and production to the completion of the final products. This comprises reports and other printed or audio/visual materials. This also includes, but is not limited to, any associated materials, which are clearly the issue of this Agreement. Client shall hold the State of California free of potential difficulties arising from the unauthorized use of previously copyrighted materials of any kind.
- 6. This Agreement may be amended in writing as may be mutually agreed to by the parties hereto.
- 7. California Emergency Management Agency, CSTI may terminate this Agreement upon thirty (30) days written notice.
- 8. California Emergency Management Agency, CSTI and Client agree that, the existence of a dispute notwithstanding, they will continue without delay to carry out all their responsibilities under this Contract which are not affected by the dispute.
- 9. California Emergency Management Agency, CSTI shall review by inspection and/or audit, to the extent necessary, to determine that payments were made in accordance with the Agreement. All Clients' records shall be made available and retained for three (3) years after termination of this Agreement, or until audited by the State.

STATE OF CALIFORNIA
STANDARD TRAINING AGREEMENT
California Emergency Management Agency, CSTI
County of Riverside
Page 4

WORK STATEMENT

STATE agrees to:

- 1. Provide CSTI faculty to develop program content and an agenda for a Disaster Preparedness Mitigation Training Program, which may involve: two or more advance trips to Client's location to coordinate the program with Client's representative if determined and agreed necessary by CSTI & Client's representatives.
- 2. Conducting a needs assessment to determine the most appropriate instructional content to address the training needs of CLIENT.
- 3. Development of a program agenda.
- 4. Advising Client's representative on preparations to be accomplished at the local level.
- 5. Prepare and deliver printed course notebooks to complement the instruction presented in the training program.
- 6. Provide sufficient faculty and staff to support and deliver the training programs, according to the attached draft program agenda. Training will be conducted dates, times and locations mutually agreed between CSTI and Client.

CLIENT agrees to:

- 1. Appoint a representative to work with the CSTI Course Manager on all aspects of the training program.
- 2. Provide a copy of the resolution, order, or ordinance granting signature authority to contract for this program to the individual executing this agreement.
- 3. Provide suitable facilities for the training, to include the meeting/training rooms, an adjacent office or conference room for use by CSTI staff throughout the program, exercise areas (emergency operations center, simulator room, and media center) and audio-visual and communications equipment to support the program.
- 4. Identify and arrange for the attendance of program participants, local speakers, and exercise simulators as needed.
- 5. Ensure the full participation of the chief executive, department/program managers, and other appropriate staff in the preparatory stages and at the training program itself. Conduct registration of program participants and provide CSTI with a roster of attendees prior to the close of the program.

{NOTE: Both parties acknowledge that due to uncertainties in the State's budget at the time of this writing, revision to the program may become necessary.}

STATE OF CALIFORNIA STANDARD TRAINING AGREEMENT California Emergency Management Agency, CSTI County of Riverside Page 5

WORK STATEMENT CONTINUTED

PROGRAM INFORMATION:

Course Title:

Enhanced Exercise Design, Conduct and Evaluation

Course Code:

EEDCE8-09

Dates:

June 14-17, 2010

Course Manager: Michael Brady

Program Location: Riverside County Facilities To Be Determined

Cost:

\$23,406

Course Title:

Managing Sustained Operations

Course Code:

MSO01-10

Dates:

August 16-19, 2010

Course Manager: Jude Sprowls

Program Location: Riverside County Facility, TBD

Cost:

\$26,163

Course Title:

Emergency Planning for Access & Functional Needs

Course Code:

G197-3-10

Dates:

January 26-27, 2011

Course Manager: Michael Brady

Program Location: Riverside County Facility; TBD

Cost:

\$14,992

Course Title:

Basic Public Information Officer Course

Course Code:

G290-1-10

Dates:

TBD no later than February 31, 2011

Course Manger: Robert Gandy

Program Location: Riverside County Facility; TBD

Cost:

\$10,000

STATE OF CALIFORNIA STANDARD TRAINING AGREEMENT California Emergency Management Agency, CSTI County of Riverside

(ATTACHMENT B)



CALIFORNIA SPECIALIZED TRAINING INSTITUTE P.O. Box 8123, San Luis Obispo, CA 93403 "Managing Sustained Operations Course" Jude Sprowls

Course Manager
(805) 549-3652

MSO1-10 **Draft Schedule

Day/Time	Subject	Location	Instructor
Monday, August 16			
5 20 000	75. 1	200	
7:30 am-8:00 am	Registration	EOC "	CSTI Staff
8:00 am-8:50 am	Welcome, Course Overview, Introductions	"	Ms. Sprowls
9:00 am-9:50 am	Sustained Operations Issues		Mr. Patterson
10:00 am-11:00 am	MSO for Access and Special Needs Population	66	Mr. Brady
11:10 am-12:00 pm	Sustained Sheltering Operations		Mr. Brady
Noon-1:15 pm	<u>LUNCH</u>	Participant Choice	•
1:15 pm-3:30 pm	Case Study: Oklahoma City	EOC .	Chf. Hone (ret
3:40 pm-TBD	Workshop: Identifying Sustained Ops Issues	Breakout Areas	Teams/Staff
Tuesday, August 17			
8:00 am-9:50 am	Advance Planning	EOC	Mr. Brady
10:00 am-12:00 pm	Finance and Recovery Considerations	45	Ms. Paulson
Noon-1:15 pm	<u>LUNCH</u>	Participant Choice	
1:15 pm-4:15 pm	Managing Debris Management	EOC	Ms. Stehr
4:30 pm-TBD	Workshop: Multi-agency Integration	Breakout Areas	Teams/Staff
Wed., August 18			
8:00 am-8:50 am	Mutual Aid	EOC	Mr. Patterson
9:00 am-10:20 am	EOC Environment Considerations	66	Mr. Gandy
10: 30 am-12:00 pm	MSO in Terrorism Events	66	Mr. Gadbois
Noon-1:15 pm	LUNCH	Participant Choice	
1:15 pm-3:15 pm	MSO Joint Information Considerations	"	Ms. Walker
3:30 pm-TBD	Workshop: Developing Recommendations	Breakout Areas	Teams/Staff
Thursday, August 19	9		
3:00 am-10:00 am	Case Study: Oil Spill San Francisco Bay	EOC	Mr. Musgrave
10:10 am-11:00 am	Operational Area Support	16 :	Mr. Patterson
11:10 am-12:00 pm	Demobilization		Mr. Gandy
Noon-1:15 pm	LUNCH	Participant Choice	
1:15 pm-2:30 pm	Donated Goods Management	"	Mr. Patterson
2:45 pm-4:45 pm	MSO for Animal Sheltering	EOC	Ms. Stevens-
and chimming chi	1420 for Withingt Sheffelling	EUC	Martin
4:45 pm-TBD	Review, Critique, and Closing Remarks		Mr. Gandy

'ATTACHMENT B - Continued'



Cal Emergency Management Agency California Specialized Training Institute PO Box 8123, San Luis Obispo, CA 93403-8102 (805) 549-3535 www.csti.ca.gov



Enhanced Exercise Design, Conduct & Evaluation (EEDCE) FFDCF-1-10 Draft Schedule

	EEDCE-1-10 Draft Schedule			
June 14				
0730-0800	Class Registration	Staff		
0800-1000	(A) Welcome & Course Overview	Michael Brady & Jeff Paulius		
1000-1115	(B) HSEEP Doctrine & Methodology	Michael Brady		
1115-1200	(C) Riverside County Overview & Assignment	San Bernardino County & Jeff Paullus		
1200-1300	Lunch			
1300-1630	(D) Exercise Design & Development Essentials	Jeff Paullus Michael Brady		
1630-1700	Day 1 Review, Assignment Update & Workshop	Jeff Paullus Michael Brady		
June 15				
0800-1130	(D) Exercise Design & Development Essentials (cont.)	Jeff Paullus Michael Brady		
1130-1230	Lunch			
1230-1530	(E) Exercise Conduct Essentials	Jeff Paullus Michael Brady		
1530-1630	(F) Exercise Evaluation Essentials	Jeff Paullus Michael Brady		
1630-1700	Day 2 Review, Assignment Update & Workshop	Jeff Paullus Michael Brady		
June 16				
0800-0930	(F) Exercise Evaluation Essentials (cont.)	Jeff Paullus Michael Brady		
0930-1045	(I) The Improvement Planning Essentials	Jeff Paullus		
1045-1200	(G) Tabletop/TTX Instructions & Final Team TTX Prep	Teams & Staff		
1200-1300	Lunch			
1300-1430	Tabletop/TTX Team Deliveries & Critique – Team A	Team A: Paullus		
1430-1600	Tabletop/TTX Team Deliveries & Critique – Team B	Team B: Mayer		
1600-1700 June 17	(H) Functional/FE Instructions, FE Review & Team FE Prep	Teams & Staff		
0800-1130	FE Final Team Prep	Teams/Staff		
1130-1230	Lunch	I Gaillis/Stall		
1230-1445	FE Team Deliveries – Team B	Group B: Mayer		
1445-1600	FE Team Deliveries – Team A	Group A: Paullus		
1600-1630	(J) Final Review & Examination	Class/Staff		
1630-1700	Open Forum & Course Closing	Jeff Paullus		

(ATTACHMENT B - CONTINUED)

CSTI California Specialized Training Institute	California Emergency Management Agency (Cal E.M.A California Specialized Training Institute PO Box 8123, San Luis Obispo, CA 93403-8102 (805) 549-3535 www.csti.ca.gov Emergency Planning For Access & Functional Needs Jan 26-27, 2011 G197-3-10, Riverside	E·M·A
Jan 26		
0730-0800	Class Registration	Michael Brady
0800-1200	Introduction & Objectives Definitions of Special Needs Population, Legal, Exercise Emergency Management Process FAST Overview Hazard Mitigation	Michael Brady Richard Devylder Peggy Brutsche Richard Devylder Sandra Shields
1200-1300	Lunch	
1300-1630	Objectives, Emergency Preparedness defined, VOAD Advocacy & Outreach Shelters	Sandra Shields Richard Devylder
	Accessibility Requirements for Shelters Exercises	Sandra Shields/ Peggy Brutsche Richard Devylder Sandra Shields
	*	Peggy Brutsche Richard Devylder Michael Brady
Jan 27		
0730-1130	Completion of Prior Block Content/Exercises	Sandra Shields Peggy Brutsche Richard Devylder Michael Brady
	Response Issues	Peggy Brutsche Sandra Shields Richard Devylder Michael Brady
1130-1230	Lunch	
1230-1600	Recovery Issues Helping Special Needs in Recovery Flood Exercise	Sandra Shields Richard Devylder Peggy Brutsche Sandra Shields
1600	Unique Situations, Financial Issues, Media, Disaster Planning Trends Close and Graduation	Richard Devylder Michael Brady Richard Devylder Michael Brady

(ATTACHMENT B - Continued)

California Specialized Training Institute <u>Basic Public Information Officer Course (G290)</u> Riverside County: Draft Course Agenda G290-1-10

Day One

Day One				
08:30 a.m.	Unit		Course Introduction	
1:Sau		rs/Delgado		
9:15 a.m.	Unit 2:		The Media – Who Are These	
	Saunders	/Delgado	People And What Do They	
			Want?	
10:00 a.m.		Break		
10:15 a.m.		The Media (Cont'd)		
11:00 a.m.	Unit 3:		Role of the PIO	
	Saunders	Delgado		
11:45 a.m.		Lunch		
12:30 p.m.		Homework Assignments		
12:45 p.m.	Unit 4:		News Interviews	
	Saunders	'Delgado		
2:00 p.m.	Unit 5:	-	Writing News Releases That	
_	Saunders/	Delgado	Work	
3:00 p.m.		Break		
3:15 p.m.	Unit 6:	,	Practice Interviews	
	Saunders/	Delgado		
5:00 p.m.		Adjourn		
Dorr Truo				

Day Two

Unit 7		Media Relations at the Scene		
Saunders	/Delgado			
	Break			
Unit 8	•	Emergency Public		
Saunders	/Delgado	Information/Joint Information		
		System		
10:30 a.m.				
Unit 9		Group Workshops Round 1		
Saunders	/Delgado	-		
12 noon		Lunch		
1:00 p.m.		Group Workshops Round 2		
2:45 p.m.		Group Workshops Round 3		
5:00 p.m.		Adjourn		
	Unit 8 Saunders Unit 9	Saunders/Delgado Break Unit 8 Saunders/Delgado Break Unit 9 Saunders/Delgado Lunch Group Wo		

RESOLUTION

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on Tuesday, May 18, 2010, that Marion Ashley, the Chairman of this Board is authorized and directed to execute on behalf of said County the State Standard Agreement No. 6094R-9 between Riverside County and California Emergency Management Agency providing: funding for Disaster Preparedness Training.

Roll Call:

Ayes:

Buster, Tavaglione, Stone, Benoit and Ashley

Nays: Abšent: None

None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

KECIA HARPER-IHEM, Clerk of said Board