

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

473



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
June 29, 2010

**SUBJECT:** Modify the pay rates for unrepresented Temporary and Per Diem Employees in the Exempt (EXE) Salary Plan, and amend Ordinance No. 440 pursuant to Resolution No. 440-8839.

**RECOMMENDED MOTION:** That the Board of Supervisors amend Ordinance No. 440, pursuant to Resolution No. 440-8839, to remove the 10% wage reduction that was implemented in Fiscal Year 2009/10, effective July 15, 2010.

**BACKGROUND:** In Fiscal Year 2009/2010, County of Riverside faced unprecedented financial challenges. In response, furloughs and pay cuts were utilized as a means to cut costs. In July 2009, the County Executive Officer directed a 10% pay cut to be applied for unrepresented temporary and per diem employees. The pay cut was intended to last for one year, concurrent with cuts applied to management and other represented groups. In accordance with Salary Ordinance 440, Board action is required to remove the imposed wage cut. This action returns salary rates to their former levels.

Barbara A. Olivier  
Asst. County Executive Officer/Human Resources Dir.

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	Est. \$2,023,949	In Current Year Budget:	N/A
	Current F.Y. Net County Cost:	Unknown	Budget Adjustment:	N/A
	Annual Net County Cost:	Unknown	For Fiscal Year:	2010/11

<b>SOURCE OF FUNDS:</b> Department Budgets	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** APPROVE

BY:   
Karen L. Johnson

County Executive Office Signature

- Consent
- Policy
- Consent
- Policy

**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Stone, seconded by Supervisor Buster and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-8839 is adopted as recommended.

**Ayes:** Buster, Tavaglione, Stone, Benoit and Ashley  
**Nays:** None  
**Absent:** None  
**Date:** July 13, 2010  
**xc:** HR, Auditor(2)

Kecia Harper-Ihem  
Clerk of the Board  
By:   
Deputy

Prev. Agn. Ref.: 3.58 7/21/2009 | District: ALL | Agenda Number:

**3.58**

Dept's Recomm.:  
Per Exec. Ofc.:

RESOLUTION NO. 440-8839

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on July 13, 2010, that pursuant to Section 8.C. of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, operative at the beginning of the pay period following date of approval, as follows:

<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
73907	Chief of Psychiatry – Per Diem	EXE 334 (\$130.7600 – 130.7600)	EXE 334 (\$145.2889 – 145.2889)
73833	Child Psychiatrist – Per Diem (D)	EXE 333 (\$123.9430 – 123.9430)	EXE 333 (\$137.7144 – 137.7144)
98502	Clinical Lab Assistant – Per Diem	EXE 151 (\$15.1470 – 15.1470)	EXE 151 (\$16.8300 – 16.8300)
98702	Clinical Lab Scientist – Per Diem	EXE 227 (\$31.9716 – 31.9716)	EXE 227 (\$35.5240 – 35.5240)
79712	Clinical Psychologist – Per Diem	EXE 235 (\$31.2212 – 31.2212)	EXE 235 (\$34.6902 – 34.6902)
79741	Clinical Therapist I – Per Diem	EXE 205 (\$28.1275 – 28.1275)	EXE 205 (\$31.2528 – 31.2528)
79743	Clinical Therapist II – Per Diem	EXE 229 (\$32.1200 – 32.1200)	EXE 229 (\$35.6889 – 35.6889)
13898	County Temporary	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13899	County Temporary - SR	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13400	Crossing Guard	EXE 140 (\$9.7583 – 10.0227)	EXE 140 (\$10.8425 – 11.1363)
73899	Dentist – Per Diem	EXE 247 (\$35.7836 – 35.7836)	EXE 247 (\$39.7596 – 39.7596)
98742	Electrocardiograph Technician – Per Diem	EXE 163 (\$18.5161 – 18.5161)	EXE 163 (\$20.5734 – 20.5734)
98762	Electroencephalographic Technologist – Per Diem	EXE 178 (\$23.9598 – 23.9598)	EXE 178 (\$26.6220 – 26.6220)

1	<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
2	98763	Electroencephalographic Technologist, Registered – Per Diem	EXE 184 (\$25.2725 – 25.2725)	EXE 184 (\$28.0806 – 28.0806)
3	74181	Engineering Student Intern	EXE 147 (\$10.0980 – 13.7700)	EXE 147 (\$11.2200 – 15.3000)
4	73926	House Supervisor – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000- 138.9232)
5	74178	Information Technology Student Intern	EXE 147 (\$10.0980 – 13.7700)	EXE 147 (\$11.2200 – 15.3000)
6	57746	Licensed Psychiatric Technician – Per Diem	EXE 166 (\$19.7616 – 19.7616)	EXE 166 (\$21.9573 – 21.9573)
7	57757	Licensed Vocational Nurse I – Per Diem	EXE 157 (\$17.0932 – 17.0932)	EXE 157 (\$18.9924 – 18.9924)
8	57754	Licensed Vocational Nurse II – Per Diem	EXE 160 (\$18.5368 – 18.5368)	EXE 160 (\$20.5964 – 20.5964)
9	73837	Medical Consultant	EXE 259 (\$65.1780 – 65.1780)	EXE 259 (\$72.4200 – 72.4200)
10	13259	Medical Interpreter/Translator – Per Diem	EXE 180 (\$24.7500 – 24.7500)	EXE 180 (\$27.5000 – 27.5000)
11	79801	Medical Social Worker II – Per Diem	EXE 202 (\$28.4513 – 28.4513)	EXE 202 (\$31.6126 – 31.6126)
12	73987	Nurse Practitioner I – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13	73988	Nurse Practitioner II – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
14	57784	Nursing Assistant – Per Diem	EXE 145 (\$12.2580 – 12.2580)	EXE 145 (\$13.6200 – 13.6200)
15	73437	Occupational Therapist II – Per Diem	EXE 211 (\$27.5400 – 27.5400)	EXE 211 (\$30.6000 – 30.6000)
16	73612	Pharmacist – Per Diem	EXE 256 (\$51.8141 – 51.8141)	EXE 256 (\$57.5712 – 57.5712)
17	13413	Pharmacy Technician II – Per Diem	EXE 148 (\$14.8410 – 14.8410)	EXE 148 (\$16.4900 – 16.4900)
18	73447	Physical Therapist II – Per Diem	EXE 211 (\$27.5400 – 27.5400)	EXE 211 (\$30.6000 – 30.6000)
19	73973	Physician Assistant II – Per Diem	EXE 250 (\$36.3528 – 36.3528)	EXE 250 (\$40.3920 – 40.3920)
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1	Job		From Salary	To Salary
2	<u>Code</u>	<u>Class Title</u>	<u>Plan/Grade</u>	<u>Plan/Grade</u>
3	73806	Physician II – Per Diem	EXE 262 (\$75.8058 – 75.8058)	EXE 262 (\$84.2287 – 84.2287)
4	73807	Physician III – Per Diem	EXE 268 (\$79.9723 – 79.9723)	EXE 268 (\$88.8581 – 88.8581)
5	73808	Physician IV – Per Diem	EXE 274 (\$84.3895 – 84.3895)	EXE 274 (\$93.7661 – 93.7661)
6	74179	Professional Nursing Student Intern	EXE 136 (\$8.1151 – 10.0521)	EXE 136 (\$9.0168 – 11.1690)
7	74180	Professional Student Intern	EXE 136 (\$8.1151 – 10.0521)	EXE 136 (\$9.0168 – 11.1690)
8	73822	Psychiatrist I – Per Diem	EXE 312 (\$103.9084 – 103.9084)	EXE 312 (\$115.4538 – 115.4538)
9	73826	Psychiatrist II – Per Diem	EXE 316 (\$109.6109 – 109.6109)	EXE 316 (\$121.7899 – 121.7899)
10	73830	Psychiatrist III – Per Diem	EXE 330 (\$115.6227 – 115.6227)	EXE 330 (\$128.4697 – 128.4697)
11	73811	Public Health Physician I – Per Diem	EXE 258 (\$63.0000 – 63.0000)	EXE 258 (\$70.0000 – 70.0000)
12	73812	Public Health Physician II – Per Diem	EXE 260 (\$67.5000 – 67.5000)	EXE 260 (\$75.0000 – 75.0000)
13	73813	Public Health Physician III – Per Diem	EXE 262 (\$75.8058 – 75.8058)	EXE 262 (\$84.2287 – 84.2287)
14	13814	Public Service Employee A	EXE 106 (\$8.0000 – 9.6941)	EXE 106 (\$8.0000 – 10.7712)
15	13815	Public Service Employee B	EXE 133 (\$8.0000 – 22.3441)	EXE 133 (\$8.6802 – 24.8268)
16	13816	Public Service Employee C	EXE 142 (\$11.1904 – 27.9623)	EXE 142 (\$12.4338 – 31.0692)
17	98732	Radiologic Specialist – Per Diem	EXE 226 (\$34.6561 – 34.6561)	EXE 226 (\$38.5068 – 38.5068)
18	98722	Radiologic Technologist – Per Diem	EXE 196 (\$30.7459 – 30.7459)	EXE 196 (\$34.1621 – 34.1621)
19	73957	Registered Nurse I – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
20	73990	Registered Nurse II – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
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1	<u>Job</u>		<u>From Salary</u>	<u>To Salary</u>
2	<u>Code</u>	<u>Class Title</u>	<u>Plan/Grade</u>	<u>Plan/Grade</u>
3	73958	Registered Nurse III – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
4	74015	Registered Nurse – Per Diem II – AN-RS	EXE 243 (\$34.2000 – 36.0000)	EXE 243 (\$38.0000 – 40.0000)
5	74016	Registered Nurse – Per Diem III – AN-RS	EXE 248 (\$36.0000 – 37.8000)	EXE 248 (\$40.0000 – 42.0000)
6	74014	Registered Nurse – Per Diem I – RS	EXE 242 (\$34.2000 – 34.2000)	EXE 242 (\$38.0000 – 38.0000)
7	98758	Respiratory Care Practitioner I, Registry Eligible – Per Diem	EXE 175 (\$24.8057 – 24.8057)	EXE 175 (\$27.5619 – 27.5619)
8	98759	Respiratory Care Practitioner II, Registered - Per Diem	EXE 181 (\$26.1656 – 26.1656)	EXE 181 (\$29.0729 – 29.0729)
9	98750	Respiratory Care Technician – Per Diem	EXE 169 (\$19.8291 – 19.8291)	EXE 169 (\$22.0323 – 22.0323)
10	79716	Senior Clinical Psychologist – Per Diem	EXE 241 (\$32.8644 – 32.8644)	EXE 241 (\$36.5160 – 36.5160)
11	13887	Senior Therapist – Per Diem	EXE 247 (\$35.7836 – 35.7836)	EXE 247 (\$39.7596 – 39.7596)
12	98743	Supervising Respiratory Care Practitioner - Per Diem	EXE 208 (\$27.4390 – 27.4390)	EXE 208 (\$30.4878 – 30.4878)
13	79778	Supervising Title V Program Assistant	EXE 139 (\$9.9000 – 9.9000)	EXE 139 (\$11.0000 – 11.0000)
14	13885	TAP Registry Nurse – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
15	13896	Temporary Assistant – Professional Student Intern	EXE 136 (\$8.1151 – 10.0521)	EXE 136 (\$9.0168 – 11.1690)
16	13871	Temporary Assistant	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
17	13895	Temporary Assistant - Executive	EXE 113 (\$8.0000 – 138.7843)	EXE 113 (\$8.0000 – 154.2048)
18	13886	Temporary Assistant – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
19	13897	Temporary Assistant – Per Diem–On Call	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
20	13883	Temporary Assistant Exempt	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
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Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13884	Temporary Assistant Exempt – Per Diem	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13891	Temporary Assistant Floater - CNF	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13888	Temporary Assistant Floater - LIUNA	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13890	Temporary Assistant Floater - MGT	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13889	Temporary Assistant Floater - SEIU	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13893	Temporary Assistant Floater - Waste	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
13892	Temporary Assistant Floater – SEIU-NE	EXE 112 (\$8.0000 – 125.0309)	EXE 112 (\$8.0000 – 138.9232)
79777	Title V Program Assistant	EXE 121 (\$8.5500 – 8.5500)	EXE 121 (\$9.5000 – 9.5000)

ROLL CALL:

Ayes: Buster, Tavaglione, Stone, Benoit, and Ashley  
 Nays: None  
 Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

KECIA HARPER-IHEM, Clerk of said Board

By:   
 Deputy

/kc  
 06/14/2010  
 440 Resolutions\KC