SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: TLMA - Transportation Department

SUBMITTAL DATE:

August 19, 2010

SUBJECT: Amendment No. 2 to the On-Call Environmental Services Agreement with LSA

Associates, Inc.

RECOMMENDED MOTION: That the Board of Supervisors:

- 1. Ratify the attached Amendment No. 2 to the On-call Environmental Services Agreement with LSA Associates, Inc. and the County of Riverside and;
- 2. Authorize the Chairman of the Board to execute the same.

BACKGROUND: The Transportation Department needs environmental support services to deliver all the necessary road improvement projects identified and funded in the Transportation Improvement Program. The Board of Supervisors approved and executed an agreement

Juan C. Perez

Director of Transportation

JCP:jrj

(Continued On Attached Page)

Current F.Y. Total Cost: \$ 500,000 In Current Year Budget: Yes **FINANCIAL Current F.Y. Net County Cost: Budget Adjustment:** \$0 No DATA **Annual Net County Cost:** \$0 For Fiscal Year: 2010/2011 **Positions To Be**

SOURCE OF FUNDS: Gas Tax, Measure A, TUMF Fees, RBBD Fees

Deleted Per A-30 Requires 4/5 Vote

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Tavaglione, seconded by Supervisor Stone and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Buster, Tavaglione, Stone, Benoit and Ashley

Nays:

None

Absent:

None

Date:

August 31, 2010

XC:

Transp.

Prev. Agn. Ref. 7/14/09, Item 3.82

Agenda Number:

Kecia Harper-Ihem

Clerk of the Board

ATTACHMENTS FILED WITH THE CLERK OF THE BOARD

ORM APPROVED COUNTY COUNSE

Policy Policy X

Consent

Dep't Recomm.: Exec. Ofc.

Form 11 (Rev 07/2007)

The Honorable Board of Supervisors

RE: Amendment No. 2 to the On-Call Environmental Services Agreement with LSA Associates,

Inc

August 19, 2010 Page 2 of 2

between the County and LSA Associates, Inc. on July 25, 2006 to provide the Transportation Department with the needed services. This amendment exercises the option in the agreement to extend the term of the contract for the second of the two optional one-year extensions. The Transportation Department needs the continued services of LSA Associates, Inc.

All associated contract costs will be funded using project funds. Thus, no net county costs will be incurred as a result of this contract amendment.

AMENDMENT No. 2 TO AGREEMENT

for On-Call Environmental Services

between County of Riverside - Transportation Department

and LSA Associates, Inc.

THIS AMENDMENT (hereinafter the "Amendment") to an agreement is made and entered into as of this day of Awayst, 2010, by and between the County of Riverside, a political subdivision of the State of California (hereinafter the "COUNTY"), and LSA Associates, Inc. (hereinafter "CONSULTANT").

RECITALS

- A. COUNTY and CONSULTANT have entered in an agreement entitled "On-Call Environmental Services between County of Riverside Transportation Department and LSA Associates, Inc." that is dated July 25, 2006 (hereinafter the "Agreement"). The Agreement provides the terms and conditions, scope of work, schedule and budget for the performance of professional and technical services necessary to provide on-call Environmental services.
- B. Appendix B Article BI establishes the time period for allowing work assignments to be authorized under the original agreement. The terms and conditions specify that work assignment can be authorized for three years from the date of Board of Supervisors agreement approval (July 25, 2006) and that the authority to execute work assignments can be modified through one-year supplemental extensions. The agreement allows for two separate one-year extensions. The CONSULTANT is satisfactorily performing the duties under this agreement and the Transportation Department continues to need the services provided. The parties therefore now desire to implement the second one-year extension of the authority to execute work assignments.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties agree as follows, effective July 1, 2010:

- CONSULTANT agrees to bill at Year 2 rates, a 5% reduction of current rates, for the term of this
 agreement.
- 2. The authority to authorize work assignments under this contract is herby extended from July 1, 2010 to

June 30, 2011 in accordance with Appendix B • Article BI of the original agreement.

executed this day and year first written above.

conditions of the Agreement shall remain in full force and effect between the parties hereto.

3. Except to the extent specifically modified or amended hereunder, all of the terms, covenants and

IN WITNESS HEREOF, the parties hereto have caused this Amendment to the Agreement to be duly

4 5

On-Call Environmental Services • Amendment # 2

1	APPROVALS	
2	COUNTY Approvals	CONSULTANT Approvals
3	RECOMMENDED FOR APPROVAL:	CONSULTANT:
4		
5	Dated: 7/2 4/3	MATH- 5/28/10
6	Dated:	Dated:
7	JUAN C. PEREZ	PRINTED NAME
8	Director of Transportation	President
9		TITLE
10	APPROVED AS TO FORM:	CONSULTANT:
11		
12		100 250 2011
13	Marsha I. Victor Dated: 8/2/10	MAG 28 Dated: 2018
14	PAMELA J. WALLS	PRINTED NAME JAMES BALIM
15	County Counsel	CFU (SAMOS 21
16		TITLE
17	APPROVAL BY THE BOARD OF SUPERVISORS	
18		
19	Ma - Alladaa	
20	Marin Asleller AUG 3 1 2010	
21	Marion Ashley PRINTED NAME	
22	Chairman, Riverside County Board of Supervisors	
23		
24	ATTEST:	
25		
26	AUG 3 1 2010	
27	Dated:	
28	KECIA HARPER-IHEM	
20	Clark of the Board (SEAL)	

Environmental Services Agreement – Amendment # 1.

LSA ASSOCIATES, INC. Cost Proposal

Proposal for On-Call Environmental Consulting Services for Riverside County Transportation Department

								Veer 2	
		2006-2007	Overhead	Profit	Year 1	Year 2 Escalation	Year 2	Year 3 Escalation	Year 3
Ls	SA Associates, Inc.	Actual Rate	153.6%	10%	Project Rate	5%	Project Rate	5%	Project Rate
Staff Name	Classification	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
A. A	AT A PROPERTY OF THE PARTY OF THE PARTY.		A x %	(A+B) x %	A+B+C		D+E	3.000	F+G
Robert McCann	Principal in Charge/Overall Project Manager	\$79.76	\$122.51	\$20.23	\$222.50	\$11.12	\$233.62	\$11.68	\$245.30
Romi Archer	General Environmental Task Manager	\$43.27	\$66.46	\$10.97	\$120.71	\$6.04	\$126.74	\$6.34	\$133.08
Lyn Calerdine	General Environmental Task Manager	\$48.08	\$73.85	\$12.19	\$134.12	\$6.71	\$140.83	\$7.04	\$147.87
Lynn Hayes, AICP	General Environmental Task Manager	\$50.48	.\$77.54	\$12.80	\$140.82	\$7.04	\$147.86	\$7.39	\$155.25
King Thomas	General Environmental Task Manager	\$43.56	\$66.91	\$11.05	\$121.51	\$6.08	\$127.59	\$6.38	\$133.97
Carl Winter	General Environmental Task Manager	\$33.82	\$51.95	\$8.58	\$94.34	\$4.72	\$99.06	\$4.95	\$104.01
Laura Rocha	General Environmental Task Manager				13				\$82.85
Megan Mettee	General Environmental Task Manager		and the same	100					\$76.04
Wendy Walters	Biological Resources/Biologist	\$28.03	\$43.05	\$7.11	\$78.19	\$3.91	\$82.10	\$4.11	\$86.21
Art Homrighausen	Biological Resources/Principal	\$56.77	\$87.20	\$14.40	\$158.37	\$7.92	\$166.28	\$8.31	\$174.60 \$93.16
Denise Woodard	Biological Resources/Senior Biologist	\$30.29	\$46.53	\$7.68	\$84.50	\$4.22	\$88.72	\$4.44 \$4.43	\$93.10
Maria Lum	Biological Resources/Senior Biologist	\$30.27	\$46.49	\$7.68	\$84.44	\$4.22	\$88.66	\$5.49	\$115.33
Jim Harrison	Biological Resources/Senior Biologist	\$37.50	\$57.60	\$9.51	\$104.61	\$5.23	\$109.84 \$117.81	\$5.49 Х	X
Dale Blount	Senior Planner	\$40.22	\$61.78	\$10.20	\$112.20	\$5.61	\$117.81	\$6.69	\$140.46
Deborah McLean, MA, RPA	Cultural Resources/Archaeology/Principal	\$45.67	\$70.15	\$11.58	\$127.40	\$6.37	THE RESERVE OF THE PERSON NAMED IN	\$6.09	\$127.91
Curt Duke	Cultural Resources/Archaeology/Proj. Manager	\$41.59	\$63.88	\$10.55	\$116.02	\$5.80	\$121.62	\$5.47	\$114.90
Robert Reynolds	Cultural Resources/Paleontology/Proj. Manager	\$37.36	\$57.38	\$9.47	\$104.22	\$5.21 \$5.46	Name and Address of the Owner, where	X X	X
Janet Hansen	Cultural Resources/Historic Resources	\$39.18	\$60.18	\$9.94	\$109.30 \$149.55	\$7.48		\$7.85	\$164.88
Tony Chung P.h.D.	Air & Noise Studies/Principal	\$53.61	\$82.34	\$13.60 \$8.53	\$93.87	\$4.69		\$4.93	\$103.49
Keith Lay	Air & Noise Studies/Proj. Manager	\$33.65	\$51.69 \$82.19	\$13.57	\$149.27	\$7.46		\$7.84	\$164.57
Tony Petros Sandipan Bhattacharjee, AICP	Traffic Assessments/Principal	\$53.51 \$28.85	\$44.31	\$7.32	\$80.48	\$4.02	\$84.50	\$4.23	\$88.73
	Traffic Assessments/Proj. Manager Mining Reclamation Plans	\$58.60	\$90.01	\$14.86	\$163.47	\$8.17	\$171.64	×	X
Malcolm Carpenter, AICP Noel Legaspi, REA	Environmental Analyses/Community Impact Assmnt.	\$26.44	\$40.61	\$6.71	\$73.76	\$3.69		X	X
Nicole Quinlan, PE	Environmental Analyses/Continuity Impact Assimit. Environmental Analyses/Flood Pln. Risk Assmnt.	\$24.52	\$37.66	\$6.22	\$68.40	\$3.42		X	X
Christine Huard-Spencer	Environmental Analyses/Fibod Fill. Nisk Assilint.	\$50.00	\$76.80	\$12.68	\$139.48	\$6.97		\$7.32	\$153.78
Lisa Williams, REHS, REA	Environmental Analyses/Gection 4	\$35.10	\$53.91	\$8.90	\$97.91	\$4.90	WHEN PERSON AND PROPERTY.	\$5.14	\$107.95
Nicole West	Environmental Analyses/Water Quality		196		A STATE OF THE STATE OF				\$107.68
						100			
Classifications		1000		and of the case					
Principal		\$55.12	\$84.66	\$13.98	\$153.76	\$7.69	\$161.45	\$8.07	\$169.52
Associate		600.75		The second secon	****	45.54			
Conjer Air Quality Consistint		\$39.75	\$61.06	\$10.08	\$110.89	\$5.54	\$116.43	\$5.82	\$122.25
Senior Air Quality Specialist		\$39.75	\$61.06 \$51.69			\$5.54		\$4.93	\$103.49
Senior Air Quality Specialist Senior Cultural Resources Manager		NOTIFICATION DESIGNATION OF THE PERSON OF TH		\$8.53	\$93.87	\$4.69	\$98.56	\$4.93 \$4.76	\$103.49 \$99.99
		\$33.65	\$51.69	\$8.53	\$93.87 \$90.69	\$4.69 \$4.53	\$98.56 \$95.22 \$84.50	\$4.93 \$4.76 \$4.23	\$103.49 \$99.99 \$88.73
Senior Cultural Resources Manager		\$33.65 \$32.51	\$51.69 \$49.94	\$8.53 \$8.24 \$7.32	\$93.87 \$90.69	\$4.69 \$4.53 \$4.02 \$4.28	\$98.56 \$95.22 \$84.50 \$89.78	\$4.93 \$4.76 \$4.23 \$4.49	\$103.49 \$99.99 \$88.73 \$94.27
Senior Cultural Resources Manager Air Quality Specialist		\$33.65 \$32.51 \$28.85	\$51.69 \$49.94 \$44.31	\$8.53 \$8.24 \$7.32	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17	\$98.56 \$95.22 \$84.50 \$	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner		\$33.65 \$32.51 \$28.85 \$30.65	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03	\$98.56 \$95.22 \$84.50 \$89.78 \$108.52	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03	\$98.56 \$\$95.22 \$84.50 \$\$108.52 \$\$108.52 \$\$105.71	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02	\$98.56 \$95.22 \$84.50 \$89.78 \$108.52 \$105.71 \$\$91.65	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66	\$98.56 \$95.22 \$84.50 \$89.78 \$108.52 \$105.71 \$105.71 \$105.71 \$105.71 \$105.71	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.3.01	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$108.52 \$ \$105.71 \$ \$91.65 \$ \$44.50 \$ \$56.33	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29 \$28.85 \$19.23 \$21.59	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.01 \$3.76	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$108.52 \$105.71 \$ \$91.65 \$ \$44.50 \$ \$56.33 \$63.24	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.38	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.70	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.3.01 \$3.76 \$4.24	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$108.52 \$ 105.71 \$ \$1.65 2 \$84.50 3 \$66.33 \$63.24 \$ \$78.91	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.38 \$27.41	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$44.03 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.70 \$6.95	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$76.46	\$4.69 \$4.53 \$4.02 \$4.26 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.3.01 \$3.76 \$4.24 \$3.83	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$108.52 \$ \$105.71 \$91.65 2 \$84.50 3 \$66.33 \$63.24 \$78.91 4 \$88.99	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.38 \$27.41	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$44.31 \$29.54 \$33.16 \$41.36 \$46.66 \$42.10	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.16 \$84.75 \$84.75 \$84.75	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.3,76 \$4.24 \$3.3,76 \$4.24 \$4	\$98.56 \$95.22 \$84.50 \$108.52 \$105.71 \$91.65 \$84.50 \$56.33 \$56.33 \$83.24 \$88.99 \$88.99	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.42 \$44.31 \$29.54 \$33.16 \$41.36 \$46.66 \$42.10 \$45.05 \$39.14	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.16 \$84.75 \$84.75 \$84.75 \$81.82 \$71.06	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.02 \$2.68 \$3.3.76 \$3.3.76 \$4.24 \$3.82 \$4.02 \$3.82 \$4.02 \$3.83 \$4.02	\$98.56 \$95.22 \$84.50 \$108.52 \$105.71 \$91.65 \$84.50 \$56.33 \$56.33 \$83.24 \$88.99 \$88.99 \$88.29	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.00 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.36 \$42.10 \$45.05 \$39.14	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.548 \$6.83 \$7.70 \$6.95 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$81.82 \$71.08	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$4.02 \$2.66 \$3.3.76 \$3.3.76 \$3.3.82 \$4.02 \$3.3.83 \$4.02 \$3.3.83 \$4.02	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$108.52 \$3 \$105.71 \$3 \$5 \$4.50 \$56.33 \$63.24 \$4 \$88.99 \$2 \$80.29 \$85.91 \$74.63	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$16.65 \$20.91	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66 \$42.10 \$45.05 \$39.14 \$25.57	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.77 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.46 \$53.64 \$60.23 \$75.15 \$84.76 \$71.06 \$81.82 \$71.06	\$4.69 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.92 \$2.68 \$3.376 \$3.376 \$4.22 \$3.38 \$3.35 \$3.35 \$3.35 \$3.35	\$98.56 \$95.22 \$84.50 \$89.78 \$108.52 \$105.71 \$165 \$84.50 \$89.78 \$105.71 \$165 \$84.50 \$56.33 \$63.24 \$3578.91 \$4588.99 \$2580.29 \$85.91 \$74.63	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$28.85 \$19.23 \$21.59 \$26.94 \$30.36 \$27.41 \$29.33 \$25.54 \$16.65 \$20.91	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$47.36 \$44.36 \$45.06 \$42.10 \$45.06 \$39.14 \$33.16	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$84.75 \$76.46 \$1.82 \$77.00 \$44.44 \$58.33	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.01 \$4.36 \$3.376 \$4.22 \$4.08 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$ \$108.52 \$ \$105.71 \$ \$91.65 \$ \$84.50 \$ \$56.33 \$ \$63.24 \$ \$88.99 \$ \$85.91 \$ \$74.63 \$ \$74.63 \$ \$74.63 \$ \$75.91 \$ \$74.63	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.00 \$3.73 \$2.44 \$3.06 \$3.06	\$103.49 \$99.99 \$88.73 \$94.27 \$111.90 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Biologist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$28.85 \$19.23 \$21.59 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$16.66 \$20.91	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66 \$42.10 \$45.05 \$39.14 \$35.15 \$33.16	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.77 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30 \$4.22 \$4.22 \$5.30	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$84.77 \$76.46 \$71.06 \$46.45 \$58.32	\$4.68 \$4.4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.4.36 \$3.376 \$4.24 \$3.33 \$4.36 \$3.376 \$5.33 \$4.22 \$4.02 \$5.33	\$98.56 \$95.22 \$84.50 \$ \$89.78 \$ \$108.52 \$ \$105.71 \$ \$91.65 \$ \$84.50 \$ \$56.33 \$ \$63.24 \$ \$88.99 \$ \$85.91 \$ \$74.63 \$ \$74.63 \$ \$63.24 \$ \$61.25 \$ \$60.34	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.02	\$103.49 \$99.99 \$88.73 \$94.27 \$111.90 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Assistant Environmental Planner Assistant Biologist Assistant Transportation Engineer		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$28.85 \$19.22 \$21.55 \$26.94 \$30.36 \$27.44 \$29.33 \$25.46 \$16.65 \$20.91 \$20.66	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.36 \$42.10 \$45.05 \$39.14 \$25.57 \$32.12 \$31.64	\$8.53 \$8.24 \$7.32 \$7.777 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$5.33 \$5.22 \$6.71	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.76 \$76.46 \$81.82 \$71.08 \$46.46 \$58.32 \$75.47	\$4.68 \$4.4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.4.06 \$5.47 \$5.03 \$4.36 \$5.4.02 \$5.3.76 \$5.4.22 \$6.5.3.82 \$6.5.3.83 \$7.50	\$98.56 \$95.22 \$84.50 \$89.78 \$108.52 \$105.71 \$91.65 \$84.50 \$85.33 \$63.24 \$88.99 \$85.91 \$74.63 \$25.25 \$44.70 \$35.71	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.06	\$103.49 \$99.99 \$88.73 \$94.27 \$111.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31 \$63.36
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Biologist Assistant Transportation Engineer Assistant Transportation Engineer		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$16.65 \$20.91 \$20.81	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66 \$42.10 \$45.05 \$39.14 \$25.57 \$32.12 \$31.64 \$32.06 \$40.66	\$8.53 \$8.24 \$7.32 \$7.777 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.70 \$6.95 \$7.44 \$4.22 \$5.30 \$4.22 \$5.30 \$4.22 \$5.30 \$6.71	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$76.46 \$81.82 \$71.08 \$46.45 \$58.33 \$55.44 \$58.33 \$55.47 \$58.22 \$73.76	\$4.68 \$4.53 \$4.02 \$4.26 \$5.17 \$5.03 \$4.36 \$3.3.01 \$3.76 \$4.22 \$3.3.82 \$4.22 \$3.3.83 \$3.25 \$4.22 \$3.3.83 \$3.3.8	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$108.52 \$105.71 \$91.65 \$84.50 \$3 \$66.33 \$63.24 \$78.91 \$4 \$88.99 \$55.91 \$74.63 \$4.67 \$56.34 \$77.44 \$61.13 \$77.44	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.06 \$3.02 \$3.06	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31 \$64.31 \$65.36
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Biologist Assistant Planner Assistant Transportation Engineer Assistant Transportation Engineer		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$10.65 \$20.91 \$20.61 \$20.81 \$20.81 \$20.81	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66 \$42.10 \$45.00 \$39.14 \$25.57 \$32.12 \$31.64 \$33.20 \$40.67	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$2.55.30 \$4.52 \$4.52 \$4.52 \$4.53 \$4.54 \$4.	\$93.87 \$90.69 \$80.48 \$85.50 \$103.85 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$76.46 \$81.82 \$71.06 \$46.45 \$58.33 \$57.47 \$58.22 \$73.76	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.436 \$3.376 \$3.376 \$3.3.65 \$4.22 \$3.82 \$4.00 \$3.85 \$3.85 \$4.02 \$3.85	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$108.52 \$3 \$105.71 \$91.65 \$2 \$84.50 \$3 \$65.33 \$63.24 \$3 \$88.99 \$2 \$80.29 \$3 \$55.91 \$4 \$63.34 \$56.35 \$56.35 \$56.35 \$56.35	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.84 \$3.06 \$3.02 \$3.06 \$3.02 \$3.06	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$1111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31 \$63.36 \$64.19 \$81.32 \$66.62
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Biologist Assistant Planner Assistant Transportation Engineer Assistant Transportation Planner		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$10.66 \$20.91 \$20.60 \$20.60 \$20.60 \$20.60 \$20.70	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$44.06 \$44.31 \$29.54 \$33.16 \$41.38 \$46.66 \$42.10 \$45.00 \$39.14 \$25.57 \$32.12 \$31.60 \$40.66 \$33.21 \$31.80	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.63 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30 \$5.22 \$6.57 \$7.44 \$6.67 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.68 \$87.29 \$80.48 \$53.64 \$53.64 \$60.23 \$75.15 \$84.75 \$76.46 \$81.82 \$71.06 \$58.33 \$77.06 \$60.42 \$77.76 \$77.76 \$77.76	\$4.69 \$4.69 \$4.69 \$4.26 \$5.17 \$5.03 \$4.36 \$4.02 \$5.40	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$105.71 \$91.65 \$2 \$84.50 \$3 \$63.24 \$3 \$88.99 \$2 \$85.91 \$4 \$88.99 \$55.91 \$57.463 \$48.70 \$61.25 \$7 \$60.34 \$77.44	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.36 \$3.87	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$64.31 \$63.36 \$64.15 \$81.32 \$66.62
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Planner Assistant Biologist Assistant Planner Assistant Transportation Engineer Assistant Transportation Planner Field Director Senior Field Crew Field Crew		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$31.29 \$21.55 \$26.94 \$30.36 \$27.41 \$29.33 \$25.46 \$16.65 \$20.91 \$20.60 \$20.87 \$21.56 \$20.91 \$20.60 \$20.87 \$21.66 \$25.00 \$20.70	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$44.31 \$29.54 \$33.16 \$41.36 \$42.10 \$45.06 \$39.14 \$25.57 \$32.12 \$31.64 \$33.21 \$31.64 \$33.21 \$31.64	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.63 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30 \$5.22 \$5.30 \$5.22 \$6.77	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$76.46 \$81.82 \$71.06 \$58.33 \$57.40 \$58.33 \$57.47 \$60.46 \$60.41 \$60.41 \$60.41	\$4.69 \$4.69 \$4.69 \$4.69 \$4.20 \$4.20 \$5.17 \$5.03 \$4.36 \$3.4.02 \$4.36 \$3.3.76 \$4.24 \$5.3.3.66 \$5.3.76 \$6.3.3.66 \$6.3.3.55 \$6.3.3.55 \$6.3.3.55 \$6.3.3.55 \$6.3.3.55 \$6.3.3.55 \$6.3.3.55 \$7.3.3.55	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$108.52 \$3 \$105.71 \$91.65 \$2 \$84.50 \$3 \$56.33 \$4 \$88.99 \$2 \$80.29 \$3 \$85.91 \$5 \$74.63 \$2 \$48.77 \$2 \$60.34 \$3 \$77.44 \$4 \$60.34 \$5 \$77.45 \$5 \$77.45 \$60.34 \$77.45	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.30 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$66.31 \$63.36 \$76.85 \$63.66
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Planner Assistant Biologist Assistant Transportation Engineer Assistant Transportation Planner Field Director Senior Field Crew Field Crew GIS/Graphics Specialist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.22 \$21.55 \$26.94 \$30.38 \$27.41 \$29.33 \$25.46 \$16.65 \$20.91 \$20.60 \$20.87 \$21.66 \$20.91 \$20.60 \$20.87 \$20.70 \$2	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$44.31 \$29.54 \$33.16 \$41.36 \$42.10 \$45.05 \$39.14 \$25.57 \$32.12 \$31.64 \$33.21 \$31.84 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21 \$33.21	\$8.53 \$8.24 \$7.32 \$7.777 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$4.22 \$5.30 \$5.22 \$6.77 7 \$5.45 \$6.34 \$5.22 \$6.77	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.16 \$84.75 \$76.46 \$81.82 \$71.06 \$46.45 \$58.33 \$57.47 \$58.27 \$57.74 \$57.74	\$4.69 \$4.69 \$4.69 \$4.69 \$4.20 \$4.20 \$5.17 \$5.00 \$4.36 \$3.4.02 \$4.36 \$3.3,76 \$4.22 \$4.00 \$5.3,76 \$5.3,76 \$6.3,7	\$98.56 \$95.22 \$84.50 \$108.52 \$108.52 \$108.52 \$3 \$105.71 \$91.65 \$2 \$84.50 \$3 \$56.33 \$4 \$88.99 \$2 \$80.29 \$3 \$85.91 \$5 \$74.63 \$2 \$48.77 \$2 \$61.25 \$3 \$77.44 \$4 \$61.34 \$5 \$77.45 \$5 \$77.45 \$5 \$77.45 \$5 \$77.45 \$5 \$77.45 \$5 \$77.45	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.06 \$3.30 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87 \$3.87	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$63.31 \$63.46 \$81.32 \$66.62 \$76.88 \$63.66
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Environmental Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Environmental Planner Assistant Transportation Engineer Assistant Transportation Engineer Assistant Transportation Engineer Assistant Transportation Engineer Assistant Transportation Planner Field Director Senior Field Crew Field Crew GIS/Graphics Specialist Word Processor/Editor		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.29 \$28.85 \$19.23 \$21.55 \$26.94 \$30.33 \$25.46 \$10.66 \$20.91 \$20.60 \$20.87 \$21.86 \$25.00 \$20.77 \$18.3°	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$41.36 \$41.36 \$42.10 \$45.05 \$33.16 \$41.36 \$44.66 \$42.10 \$45.05 \$33.21 \$31.64 \$32.06 \$40.66 \$33.27 \$38.40 \$33.88 \$48.86 \$33.88 \$38.80 \$33.88	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$2.25 \$5.22 \$5.22 \$5.22 \$6.37 \$7.44 \$7.32 \$6.46 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$84.75 \$84.75 \$84.82 \$77.06 \$46.45 \$58.82 \$73.76 \$60.42 \$59.74 \$51.00 \$74.77	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.40 \$2.68 \$3.301 \$3.76 \$4.22 \$4.08 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36	\$98.56 \$95.22 \$84.50 \$3 \$89.78 \$108.52 \$105.71 \$3 \$91.65 \$2 \$84.50 \$3 \$56.33 \$63.24 \$4 \$88.99 \$80.29 \$80.30 \$574.63 \$2 \$48.77 \$4 \$60.34 \$5 \$77.44 \$63.44 \$77.44 \$73.23 \$77.44 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.02 \$3.06 \$3.32 \$3.06 \$3.32 \$3.32 \$3.40 \$3.40	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31 \$63.66 \$64.19 \$81.32 \$66.62 \$76.86 \$63.66 \$56.31
Senior Cultural Resources Manager Air Quality Specialist Senior Transportation Planner Senior Planner Senior Biologist Air Quality Specialist Noise Specialist Cultural Resources Manager Environmental Planner Planner Transportation Engineer Transportation Planner Biologist Cultural Resources Analyst Assistant Environmental Planner Assistant Environmental Planner Assistant Planner Assistant Planner Assistant Transportation Engineer Assistant Transportation Planner Field Director Senior Field Crew Field Crew GIS/Graphics Specialist		\$33.65 \$32.51 \$28.85 \$30.65 \$37.05 \$36.09 \$31.22 \$21.55 \$26.94 \$30.38 \$27.41 \$29.33 \$25.46 \$16.65 \$20.91 \$20.60 \$20.87 \$21.66 \$20.91 \$20.60 \$20.87 \$20.70 \$2	\$51.69 \$49.94 \$44.31 \$47.08 \$56.91 \$55.43 \$48.06 \$44.31 \$41.36 \$41.36 \$42.10 \$45.05 \$33.16 \$41.36 \$44.66 \$42.10 \$45.05 \$33.21 \$31.64 \$32.06 \$40.66 \$33.27 \$38.40 \$33.88 \$48.86 \$33.88 \$38.80 \$33.88	\$8.53 \$8.24 \$7.32 \$7.77 \$9.40 \$9.15 \$7.94 \$7.32 \$4.88 \$5.48 \$6.83 \$7.70 \$6.95 \$7.44 \$6.46 \$2.25 \$5.22 \$5.22 \$5.22 \$6.37 \$7.44 \$7.32 \$6.46 \$7.44 \$7.42 \$7.44 \$7.42 \$7.44	\$93.87 \$90.69 \$80.48 \$85.50 \$103.35 \$100.68 \$87.29 \$80.48 \$53.64 \$60.23 \$75.15 \$84.75 \$84.75 \$84.75 \$84.82 \$77.06 \$46.45 \$58.82 \$73.76 \$60.42 \$59.74 \$51.00 \$74.77	\$4.68 \$4.53 \$4.02 \$4.28 \$5.17 \$5.03 \$4.36 \$3.40 \$2.68 \$3.301 \$3.76 \$4.22 \$4.08 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.35 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36 \$3.36	\$98.56 \$95.22 \$84.50 \$3 \$89.78 \$108.52 \$105.71 \$3 \$91.65 \$2 \$84.50 \$3 \$56.33 \$63.24 \$4 \$88.99 \$80.29 \$80.30 \$574.63 \$2 \$48.77 \$4 \$60.34 \$5 \$77.44 \$63.44 \$77.44 \$73.23 \$77.44 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45 \$77.45	\$4.93 \$4.76 \$4.23 \$4.49 \$5.43 \$5.29 \$4.58 \$4.23 \$2.82 \$3.16 \$3.95 \$4.45 \$4.01 \$4.30 \$3.73 \$2.44 \$3.06 \$3.02 \$3.02 \$3.06 \$3.32 \$3.06 \$3.32 \$3.32 \$3.40 \$3.40	\$103.49 \$99.99 \$88.73 \$94.27 \$113.95 \$111.00 \$96.23 \$88.73 \$59.14 \$66.40 \$82.85 \$93.43 \$84.30 \$90.21 \$78.36 \$51.21 \$64.31 \$63.66 \$64.19 \$81.32 \$66.62 \$76.86 \$63.66 \$56.31

Other	Direct	Expenses
Travel		

Meals/Per Diem Lodging Rental Car Mileage Airfare Other Transportation/Parking Equipment and Supplies

Equipment and Supplies
Reproduction Costs
Presentation Costs

Other Meeting/Special Event Costs Postage/Overnight Mail \$40/Day Cost Cost \$0.585/Mile

Cost Cost Cost Cost

Cost Cost