

**DBE LETTER OF INTENT**

Name of bidder/offeror's firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Name of DBE firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Description of work to be performed by DBE firm:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The bidder/offeror is committed to utilizing the above-named DBE firm for the work described above. The estimated dollar value of this work is \$\_\_\_\_\_.

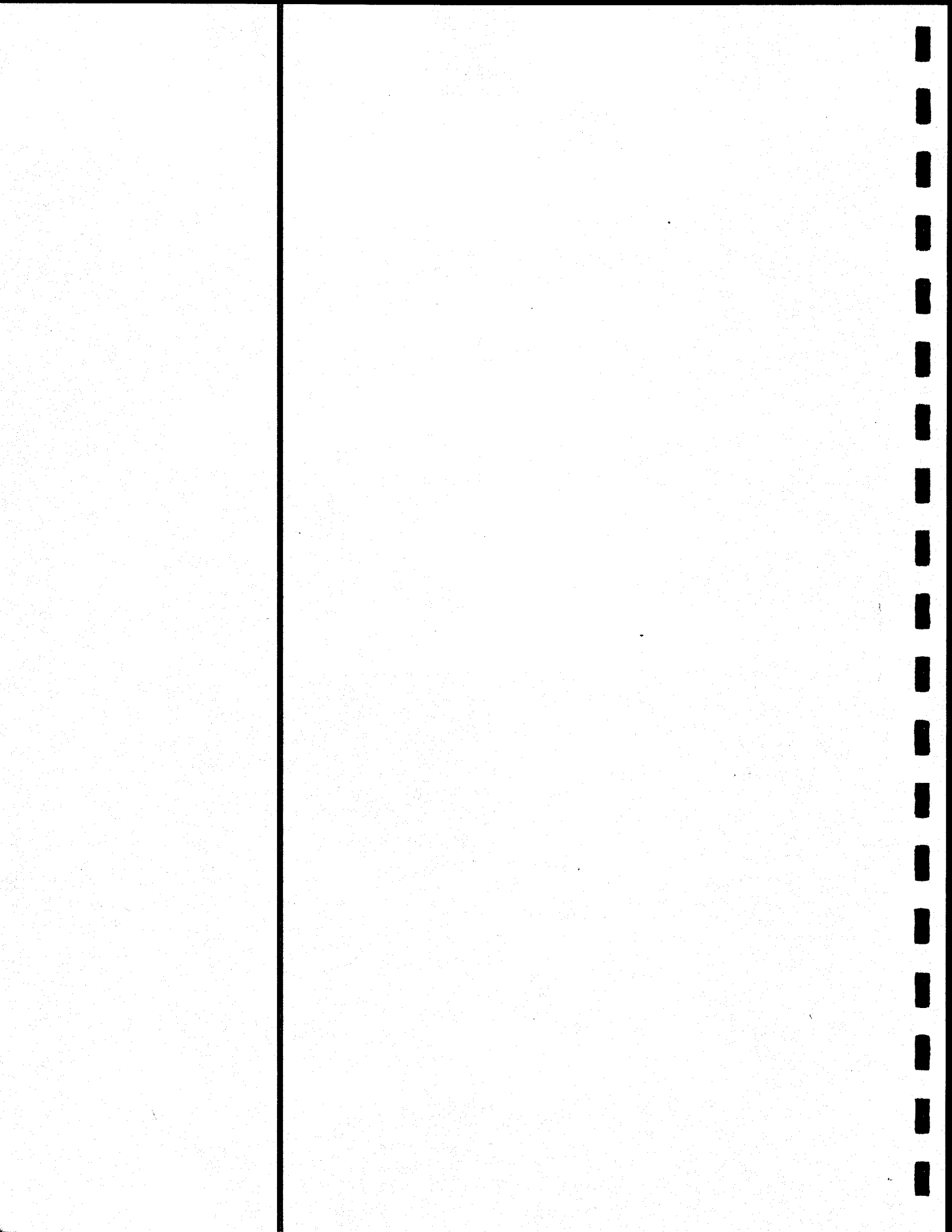
**AFFIRMATION**

The above-named DBE firm affirms that it will perform the portion of the CONTRACT for the estimated dollar value as stated above.

By \_\_\_\_\_  
(Signature) (Title)

**If the bidder/offeror does not receive award of the prime CONTRACT, any and all representations in this Letter of Intent and Affirmation shall be null and void.**

(Submit this page for each DBE subcontractor within ten (10) days of request.)



**DIVISION II**

**FAA Required Provisions**

**DIVISION II**

**FAA REQUIRED PROVISIONS**

**SECTION 1**

**REQUIREMENTS FOR BIDS FOR AIP CONTRACTS**

**1-1 REQUIRED NOTICES FOR ALL CONTRACTS.** The SPONSOR, in accordance with Title VI of the Civil Rights Act of 1964, hereby notifies all bidders that they (bidders) must affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for award.

**1-2 REQUIRED NOTICES FOR CONTRACTS OVER \$10,000.**

- A. Each bidder will be required to comply with the affirmative action plan for equal employment opportunity prescribed by the OFCC (Office of Federal Contract Compliance), United States Department of Labor, Regulations of the Secretary of Labor (41 CFR 60), or by the other designated trades used in the performance of the contract and other nonfederally involved contracts in the area geographically defined in the Plan.
- B. The proposed contract is under and subject to Executive Order 11246 of September 26, 1965, as amended, and to the equal opportunity clause; and
- C. The successful bidder will be required to submit a Certification of Nonsegregated Facilities prior to award of the contract, and to notify prospective subcontractors of the requirement for such a certification where the subcontract exceeds \$10,000. Samples of the certification and the notice to subcontractors appear in the SPECIFICATIONS.
- D. When a determination has been made to award a contract or subcontract to a specific contractor, such contractor is required, prior to the award or after the award, or both, to furnish such other information as the FAA, the SPONSOR, or the Director of OFCC requests.
- E. A bidder must indicate whether he has previously had a contract subject to the equal opportunity clause, whether he has filed all report forms required in such contract, and if not, a compliance report (Standard Form (SF 100)) must be submitted with his bid.
- F. Equal Employment Opportunity (EEO) and labor provisions, when applicable, are included in the bidding documents of specifications and are available for inspection at the Department of Public Works.
- G. Contractors and subcontractors may satisfy EEO requirements of paragraph 2 of the EEO contract clause by stating in all solicitations or advertisements for employees that:  
"All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin."  
or by using a single advertisement in which appears in clearly distinguished type, the phrase:  
"an equal opportunity employer".

**1-3 REQUIRED NOTICE FOR CONTRACTS FOR 50 OR MORE EMPLOYEES AND A CONTRACT OF \$50,000 OR MORE.**

- A. A contractor having 50 or more employees and first tier subcontractors having 50 or more employees and who may be awarded a subcontract of \$50,000 or more will, within 120 days from contract commencement, be required to develop a written Affirmative Action Compliance Program for each of its establishments.
- B. Within 30 days after award of this contract, the contractor must file a compliance report (SF 100) if the contractor has not submitted a complete compliance report within 12 months preceding the date of award.
- C. State and local governments are exempt from the requirements of filing the annual compliance report (SF 100).
- D. The contractor shall require the subcontractor on any first tier subcontracts, irrespective of dollar amount, to file a SF 100 within 30 days after award of the subcontract if the above conditions apply. A SF 100 will be furnished upon request. The SF100 is normally furnished contractors annually, based on a mailing list currently maintained by the Joint Reporting Committee. In the event a contractor has not received the form, he may obtain it by writing to the following address:

Joint Reporting Committee  
1800 G Street  
Washington, D.C. 20506

**1-4 NOTICE TO PROSPECTIVE CONTRACTORS OF REQUIREMENT FOR CERTIFICATION OF NONSEGREGATED FACILITIES.**

- A. A Certification of Nonsegregated Facilities must be submitted with Bid for a federally assisted construction contract exceeding \$10,000 which is not exempt from the provisions of the EEO clause.
- B. Contractors receiving federally assisted construction contract awards exceeding \$10,000 which are not exempt from the provisions of the EEO clause will be required to provide for the forwarding of the notice to prospective subcontractors for supplies and construction contracts where the subcontracts exceed \$10,000 and are not exempt from the provisions of the EEO clause. **NOTE:** The penalty for making false statements in offers is prescribed in 18U.S.C. 1001.

**1-5 CLEAN AIR AND WATER POLLUTION CONTROL REQUIREMENTS FOR ALL CONSTRUCTION CONTRACTS AND SUBCONTRACTS EXCEEDING \$100,000.**

- A. **Contractors and subcontractors agree:**
  - 1. That any facility to be used in the performance of the contract or to benefit from the contract is not listed on the Environmental Protection Agency (EPA) List of Violating Facilities.
  - 2. To comply with all the requirements of Section 114 of the Clean Air Act and Section 308 of the Federal Water Pollution Control Act and all regulations issued thereunder.
  - 3. That as a condition for award of a contract they will notify the awarding official of the receipt of any communication from the EPA indicating that a facility to be utilized for performance of or benefit from the contract is under consideration to be listed on the EPA List of Violating Facilities.
  - 4. To include or cause to be included in any contract or subcontract which exceeds \$100,000 the aforementioned criteria and requirements.

**1-6 FOREIGN TRADE CERTIFICATION.** The CONTRACTOR or subcontractor, by submission of an offer and/or execution of a contract, certifies that it:

- A. is not owned or controlled by one or more citizens or nationals of a foreign country included in the list of countries that discriminate against U.S. firms published by the Office of the United States Trade Representative (USTR);
- B. has not knowingly entered into any contract or subcontract for this project with a contractor that is not a citizen or a national of a foreign country on said list, or is owned or controlled directly or indirectly by one or more citizens or nationals of a foreign country on said list.
- C. has not procured any product nor subcontracted for the supply of any product for use on the project that is produced in a foreign country on said list.

Unless the restrictions of this clause are waived by the Secretary of Transportation in accordance with 49 CFR 30.17, no contract shall be awarded to a contractor or subcontractor who is unable to certify to the above. If the CONTRACTOR knowingly procures or subcontracts for the supply of any product or service of a foreign country on the said list for use on the project, the Federal Aviation Administration may direct, through the SPONSOR, cancellation of the CONTRACT at no cost to the Government.

Further, the CONTRACTOR agrees that, if awarded a contract resulting from this solicitation, it will incorporate this provision for certification without modification in each contract and in all lower tier subcontracts. The CONTRACTOR may rely upon the certification of a prospective subcontractor unless it has knowledge that the certification is erroneous.

The CONTRACTOR shall provide immediate written notice to the SPONSOR if the CONTRACTOR learns that its certification or that of a subcontractor was erroneous when submitted, or has become erroneous by reason of changed circumstances. The subcontractor agrees to provide immediate written notice to the CONTRACTOR, if at any time it learns that its certification was erroneous by reason of changed circumstances.

This certification is a material representation of fact upon which reliance was placed when making the award. If it is later determined that the CONTRACTOR or subcontractor knowingly rendered an erroneous certification, the Federal Aviation Administration may direct, through the SPONSOR, cancellation of the CONTRACT or subcontract for default at no cost to the Government.

Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by this provision. The knowledge and information of the CONTRACTOR is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

This certification concerns a matter within the jurisdiction of an agency of the United States of America, and the making of a false, fictitious, or fraudulent certification may render the maker subject to prosecution under Title 18, United States Code, Section 1001.

**1-7 BUY AMERICAN — STEEL AND MANUFACTURED PRODUCTS FOR CONSTRUCTION CONTRACTS.** The Aviation Safety and Capacity Expansion Act of 1990 provides that preference be given to steel and manufactured products produced in the United states when funds are expended pursuant to a grant issued under the Airport Improvement Program. The following terms apply:

1. Steel and manufactured products. As used in this clause, steel and manufactured products include (1) steel produced in the United States or (2) a manufactured product produced in the United States, if the cost of its components mined, produced, or manufactured in the United States exceeds 60 percent of the cost of all its components and final assembly has taken place in the United States. Components of foreign origin of the same class or kind as the products referred to in subparagraphs (b)(1) or (2) shall be treated as domestic.
2. Components. As used in this clause, components mean those articles, materials, and supplies incorporated directly into steel and manufactured products.
3. Cost of Components. This means the costs for production of the components, exclusive of final assembly labor costs.

The successful bidder will be required to assure that only domestic steel and manufactured products will be used by the CONTRACTOR, subcontractors, materialmen, and suppliers in the performance of this contract, except those:

1. that the U.S. Department of Transportation has determined under the Aviation Safety and Capacity Expansion Act of 1990, are not produced in the United States in sufficient and reasonably available quantities and of a satisfactory quality;
2. that the U. S. Department of Transportation has determined, under the Aviation Safety and Capacity Expansion Act of 1990, that domestic preference would be inconsistent within the public interest; or
3. that inclusion of domestic material will increase the cost of the overall project contract by more than 25 percent.

The government list of articles, materials, and supplies excepted from this provision is included below:

Acetylene, black	Chrome ore or chromite
Agar, bulk	Cinchona bark
Anise	Cobalt, in cathodes, rondelles, or other primary ore and metal forms
Antimony, as metal or oxide	Cocoa beans
Asbestos, amosite, chrysotile, and crocidolite	Coconut and coconut meat, unsweetened, in shredded, desiccated, or similarly prepared form
Bananas	Coffee, raw or green bean
Bauxite	Colchicine alkaloid, raw
Beef, corned, canned	Copra
Beef extract	Cork, wood, or bark and waste
Bephenium Hydroxynaphthoate	Cover glass, microscope slide
Bismuth	Cryolite, natural
Books, trade, test, technical, or scientific; newspapers; pamphlets; magazines; periodicals; printed briefs and films; not printed in the United States and for which domestic editions are not available	Dammar gum
Brazil nuts, unroasted	Diamonds, industrial, stones and abrasive
Cadmium, ores, and flue dust	Emetine, bulk
Calcium cyanamide	Ergot, crude
Capers	Erthryl tetranitrate
Cashew nuts	Fair linen, altar
Castor beans and castor oil	Fibers of the following types: abaca, abace, Agave coir, flax, jute, jute burlaps, palmyra and sisal
Chalk, English	Goat and kid skins
Chestnuts	Graphite, natural, crystalline, crucible grade
Chicle	Quartz crystals

Handsewing needles	Rabbit fur felt
Hemp yarn	Radium salts, source and special nuclear, materials
Hog bristles for brushes	Rosettes
Hyoscine, bulk	Rubber, crude and latex
Ipecac, root	Rutile
Iodine, crude	Santonin, crude
Kaurigum	Secretin
Lac	Shellac
Leather, sheepskin, hair type	Silk, raw and unmanufactured
Lavender oil	Spare and replacement parts for equipment of foreign manufacture, and for which domestic parts are not available
Manganese	Spices and herbs, in bulk
Menthol, natural bulk	Sugars, raw
Mica	Swords and scabbards
Microprocessor chips (brought onto a construction site as separate units for incorporation into building systems during construction or repair and alteration of real property)	Talc, block, steatite
Nickel, primary, in ingots, pigs, shots, cathodes, or similar forms; nickel oxide and nickel salts	Tantalum
Nitroguanidine (also known as picrite)	Tapioca flour and cassava
Nux vomica, crude	Tartar, crude; tartaric acid and cream of tartar in bulk
Oiticica oil	Tea in bulk
Olive Oil	Thread, metallic (gold)
Olives (green), pitted or unpitted, or stuffed, in bulk	Thyme oil
Opium, crude	Tin in bars, blocks, and pigs
Oranges, mandarin, canned	Triprolidine hydrochloride
Petroleum, crude oil, unfinished oils, and finished products (see definitions below)	Tungsten
Pine needle oil	Vanilla beans
Platinum and related group metals, refined, as sponge, powder, ingots, or cast bars	Venom, cobra
Pyrethrum flowers	Wax, canauba
Quebracho	Woods; logs, veneer, and lumber of the following species: Alaskan yellow cedar, angelique, balsa, ekki, greenhart, lignum vitae, mahogany, and teak
Quinidine	Yarn, 50 Denier rayon
Quinine	

Petroleum terms are used as follows:

"Crude oil" means crude petroleum, as it is produced at the wellhead, and liquids (under atmospheric conditions) that have been recovered from mixtures of hydrocarbons that existed in a vaporous phase in a reservoir and that are not natural gas products.

"Finished products" means any one or more of the following petroleum oils, or a mixture or combination of these oils, to be used without further processing except blending by mechanical means:

- A. "Asphalt" — a solid or semisolid cementitious material that (1) gradually liquefies when heated, (2) has bitumens as its predominating constituents, and (3) is obtained in refining crude oil.
- B. "Fuel oil" — a liquid or liquefiable petroleum product burned for lighting or for the generation of heat or power and derived directly or indirectly from crude oil, such as kerosene, range oil, distillate fuel oils, gas oil, diesel fuel, topped crude oil, or residues.
- C. "Gasoline" — a refined petroleum distillate that, by its consumption, is suitable for use as a carburant in internal combustion engines.
- D. "Jet fuel" — a refined petroleum distillate used to fuel jet propulsion engines.



- E. "Liquefied gases" — hydrocarbon gases recovered from natural gas or produced from petroleum refining and kept under pressure to maintain a liquid state at ambient temperatures.
- F. "Lubricating oil" — a refined petroleum distillate or specially treated petroleum residue used to lessen friction between surfaces.
- G. "Naphtha" — a refined petroleum distillate falling within a distillation range overlapping the higher gasoline and the lower kerosenes.
- H. "Natural Gas products" — liquids (under atmospheric conditions) including natural gasoline that:
  - 1. are recovered by a process of absorption adsorption, compression, refrigeration, cycling, or a combination of these processes, from mixtures of hydrocarbons that existed in a vaporous phase in a reservoir, and
  - 2. when recovered and without processing in a refinery, definitions of products contained in subdivision B, C, and G above.
- I. "Residual fuel oil" — a topped crude oil or viscous residuum that, as obtained in refining or after blending with other fuel oil, meets or is the equivalent of MILSPEC Mil-F-859 for Navy Special Fuel Oil and any more viscous fuel oil, such as No. 5 or Bunker C.

"Unfinished oils" means one or more of the petroleum oils listed under "Finished products" above, or a mixture or combination of these oils, that are to be further processed other than by blending by mechanical means.

DIVISION II

SECTION 2

STANDARD FEDERAL CONTRACT CLAUSES AND  
REQUIREMENTS FOR CONSTRUCTION CONTRACTS

2-1 GENERAL AND LABOR CLAUSES FOR ALL CONSTRUCTION CONTRACTS AND SUB-  
CONTRACTS.

- A. **Airports Program Project:** The work in this CONTRACT is included in the AIP Project No. 3-06-0104-011-2010, which is being undertaken and accomplished by the SPONSOR in accordance with the terms and conditions of a grant agreement between the SPONSOR and the United States, under the Airport and Airway Safety and Capacity Expansion Act of 1987, pursuant to which the United States has agreed to pay a certain percentage of the costs of the project that are determined to be allowable project costs under that Act. The United States is not a party to this CONTRACT and no reference in this CONTRACT to the Federal Aviation Administration or any representative thereof, or to any rights granted to the Federal Aviation Administration or any representative thereof, or the United States, by the CONTRACT, makes the United States a party to this CONTRACT.
- B. **Consent to Assignment:** The CONTRACTOR shall obtain the prior written consent of the SPONSOR to any proposed assignment of any interest in or part of this CONTRACT.
- C. **Convict Labor:** No convict labor may be employed under this CONTRACT.
- D. **Veterans Preference:** In the employment of labor (except in executive, administrative, and supervisory positions), preference shall be given to veterans of the Vietnam era and disabled veterans. However, this preference shall apply only where the **individuals are available and qualified to perform the work to which the employment relates.**
- E. **Withholding, Sponsor from Contractor:** Whether or not payments or advances to the SPONSOR are withheld or suspended by the Federal Aviation Administration, the SPONSOR may withhold or cause to be withheld from the CONTRACTOR so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics employed by the CONTRACTOR or any subcontractor on the work the full amount of wages required by this CONTRACT.
- F. **Nonpayment of Wages:** If the CONTRACTOR or subcontractor fails to pay any laborer or mechanic employed or working on the site of the work any of the wages required by this CONTRACT, the SPONSOR may, after written notice to the CONTRACTOR, take such action as may be necessary to cause the suspension of any further payment or advance of funds until the violations cease.
- G. **Federal Aviation Administration Inspection and Review:** The CONTRACTOR shall allow any authorized representative of the Federal Aviation Administration to inspect and review any work or materials used in the performance of this CONTRACT.
- H. **Subcontracts:** The CONTRACTOR shall insert in each of his subcontracts the provisions contained in paragraphs A, C, D, E, F, and G of this section, and also a clause requiring the subcontractors to include these provisions in any lower tier subcontracts which they may enter into, together with a clause requiring this insertion in any further subcontracts that may in turn be made.
- I. **Contract Termination:** A breach of paragraphs F, G, and H of this section may be grounds for termination of the CONTRACT.

**2-2 MISCELLANEOUS CLAUSE REQUIREMENTS FOR ALL CONSTRUCTION CONTRACTS AND SUBCONTRACTS UNLESS OTHERWISE INDICATED.** During the performance of this CONTRACT, the CONTRACTOR, for herself/himself, her/his assignees and successors in interest (hereinafter referred to as the "CONTRACTOR") agrees as follows:

- A. **Compliance with Regulations:** The CONTRACTOR shall comply with the REGULATIONS relative to nondiscrimination in Federally assisted programs of the Department of Transportation (Title 49, Code of Federal Regulations, Part 21) as they may be amended from time to time, (hereinafter referred to as the REGULATIONS), which are incorporated by reference and made a part of this CONTRACT.
- B. **Nondiscrimination:** The CONTRACTOR, with regard to the work performed by her/him during the CONTRACT, shall not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The CONTRACTOR shall not participate either directly or indirectly in the discrimination prohibited by Section 21.5 of the REGULATIONS, including employment practices when the CONTRACT covers a program set forth in Appendix B of the REGULATIONS.
- C. **Solicitations for Subcontractors, including Procurement of Materials and Equipment:** In all solicitations either by competitive bidding or negotiation made by the CONTRACTOR for work to be performed under a subcontract, including procurements of materials or leases of equipment, each potential subcontractor or supplier shall be notified by the CONTRACTOR of the CONTRACTOR's obligations under this CONTRACT and the REGULATIONS relative to nondiscrimination on the grounds of race, color, or national origin.
- D. **Information and Reports:** The CONTRACTOR shall provide all information and reports required by the REGULATIONS or directives issued pursuant thereto, and shall permit access to her/his books, records, accounts, other sources of information and her/his facilities as may be determined by the SPONSOR or the Federal Aviation Administration pertinent to ascertain compliance with such REGULATIONS, orders, and instructions. Where any information required of a CONTRACTOR is in the exclusive possession of another who fails or refuses to furnish this information, the CONTRACTOR shall so certify to the SPONSOR or the Federal Aviation Administration, as appropriate, and shall set forth what efforts she/he has made to obtain the information.
- E. **Sanction for Noncompliance:** In the event of the CONTRACTOR'S noncompliance with the non-discrimination provisions of this CONTRACT, the SPONSOR shall impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:
  - 1. Withholding of payments to the CONTRACTOR under the CONTRACT until the CONTRACTOR complies, and/or
  - 2. Cancellation, termination, or suspension of the CONTRACT, in whole or in part.
- F. **Incorporation of Provisions:** The CONTRACTOR shall include the provisions of Paragraphs A through E of this Section in every subcontract, including procurements of materials and leases of equipment, unless exempt by the REGULATIONS or directives issued pursuant thereto. The CONTRACTOR shall take action with respect to any subcontract or procurement as the SPONSOR or the Federal Aviation Administration may direct as a means of enforcing such provisions, including sanctions for noncompliance. Provided, however, that, in the event a CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or supplier as a result of such

direction, the CONTRACTOR may request the SPONSOR to enter into such litigation to protect the interests of the SPONSOR and, in addition, the CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

- G. **Breach of Contract Terms — Sanctions:** CONTRACT/subcontracts shall contain such contractual provisions or conditions which will allow for administrative, contractual or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as may be appropriate. A sample clause is:

Any violation or breach of the terms of this CONTRACT on the part of the CONTRACTOR/subcontractor may result in the suspension or termination of this CONTRACT, or such other action which may be necessary to enforce the rights of the parties of this agreement.

- H. **Contract Termination** (For contracts in excess of \$10,000): This CONTRACT may be terminated by the SPONSOR for default or any other conditions or circumstances beyond the control of the CONTRACTOR. Termination conditions, the manner by which it will be effected, and the basis for settlement are as stated in Division III, Section 80-9 and 80-10.
- I. **Rights to Inventions / Materials** (For contracts or agreements involving imported products, processes, methods, etc.): All rights to inventions and materials generated under this CONTRACT are subject to regulations issued by the Federal Aviation Administration and the recipient of the Federal grant under which this CONTRACT is executed. Information regarding these rights is available from the Federal Aviation Administration and the SPONSOR.

**2-3 ACCESS TO DOCUMENTS, RECORDS, ETC.** The SPONSOR, the Federal Aviation Administration, the Comptroller General of the United States, or any of their duly authorized representatives, shall be allowed access to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to the Contract for the purpose of making audit, examination, excerpts, and transcriptions.

**2-4 LABOR CONTRACT CLAUSES FOR ALL CONSTRUCTION CONTRACTS AND SUBCONTRACTS IN EXCESS OF \$2,000.**

A. **Minimum Wages:**

1. All mechanics and laborers employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the CONTRACTOR and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to laborers or mechanics, subject to the provisions of Subparagraph A.4 below. Also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the

classification of work actually performed, without regard to skill, except as provided in Paragraph D of this clause.

2. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination, including any additional classification and wage rates conformed under A.2 of this Section, and the Davis-Bacon poster (WH-1321) shall be posted at all times by the CONTRACTOR and his subcontractors at the site of the work in a prominent and accessible place where it can easily be seen by the workers.
  - a. Any class of laborers or mechanics, which is not listed in the wage determination and which is to be employed under the CONTRACT, shall be classified in conformance with the wage determination. The SPONSOR shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
    - (1) the work to be performed by the classification requested is not performed by a classification in the wage determination;
    - (2) the classification is utilized in the area by the construction industry; and
    - (3) the proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
  - b. If the CONTRACTOR and the laborers and mechanics to be employed in the classification (if known), or their representatives and the SPONSOR agree on the classification and wage rate (including the amount designated for fringe benefits, where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the SPONSOR, or will notify the SPONSOR within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control No. 1215-0140)
  - c. In the event the CONTRACTOR, the laborers or mechanics to be employed in the classification or their representatives and the SPONSOR do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits where appropriate), the SPONSOR shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the SPONSOR or will notify the SPONSOR within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control No. 1215-0140)
  - d. The wage rate (including fringe benefits, where appropriate) determined pursuant to Subparagraphs 2 b and c of this Paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
3. Whenever the minimum wage rate prescribed in the CONTRACT for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly wage rate, the CON-

TRACTOR shall either pay the benefit as stated in the wage determination, or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

4. If the CONTRACTOR does not make payments to a trustee or other third person, the CONTRACTOR may consider as part of the wages of any labor or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided that the Secretary of Labor has found, upon written request of the CONTRACTOR, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the CONTRACTOR to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control No. 1215-0140)

B. **Withholding:** The Federal Aviation Administration or the SPONSOR shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the CONTRACTOR (under this contract or any other Federal contract with the same prime CONTRACTOR, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime CONTRACTOR) so much of the accrued payments or advances (as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the CONTRACTOR or any subcontractor) the full amount of wages required by the CONTRACT. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper (employed or working on the site of work) all or part of the wages required by the CONTRACT, the Federal Aviation Administration may (after written notice to the CONTRACTOR, SPONSOR, applicant, or owner) take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

C. **Payrolls and Basic Records:**

1. Payrolls and basic records relating thereto shall be maintained by the CONTRACTOR during the course of the work and preserved for a period of 3 years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address and social security number of each such worker, her/his correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found, under Paragraph a(4) of this clause that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1(b)(2)(B) of the Davis-Bacon Act, the CONTRACTOR shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual costs incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of the trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Nos. 1215-0140 and 1251-0017.)
  - a. The CONTRACTOR shall submit weekly (for each week in which any CONTRACT work is performed) a copy of all payrolls to the applicant, SPONSOR, or owner, as the case may be

for transmission to the Federal Aviation Administration. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under Paragraph C.1 above. This information may be submitted in any form desired. Optional Form WH-347 is available for this purpose and may be purchased from the Superintendent of Documents (Federal Stock No. 029-005-00014-1), U.S. Government Printing Office, Washington, D.C. 20402. The prime CONTRACTOR is responsible for the submission of copies of payrolls by all subcontractors. (Approved by the Office of Management and Budget under OMB Control No. 1215-0149.)

- b. Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the CONTRACTOR or subcontractor or her/his agent who pays or supervises the payment of the persons employed under the contract, and shall certify the following:
    - (1) that the payroll for the payroll period contains the information required to be maintained under Paragraph C.1 above and that such information is correct and complete;
    - (2) that each laborer and mechanic (including each helper, apprentice and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations 29 CFR Part 3; and
    - (3) that each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the CONTRACT.
  - c. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by Paragraph C.2.b of this Section.
  - d. The falsification of any of the above certifications may subject the CONTRACTOR or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
2. The CONTRACTOR or subcontractor shall make the records required under Paragraph C.1 of this Section available for inspection, copying or transcription by authorized representatives of the SPONSOR, the Federal Aviation Administration or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the CONTRACTOR or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the CONTRACTOR, SPONSOR, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### D. Apprentices and Trainees.

1. **Apprentices:** Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a State Apprenticeship Agency recognized by the Bureau, or if a person is employed in her/his first 90 days of probationary employment as an apprentice in such an apprenticeship program, but who has been certified by the Bureau of Apprenticeship and Training or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen in any craft classification shall not be greater than the ratio permitted to the CONTRACTOR as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a CONTRACTOR is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the CONTRACTOR's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Bureau of Apprenticeship and Training, or a state Apprenticeship Agency recognized by the Bureau, withdraws approval of an apprenticeship program, the CONTRACTOR will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
2. **Trainees:** Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be



paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the CONTRACTOR will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

3. **Equal employment opportunity:** The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
  
- E. **Compliance with Copeland Act Requirements:** The CONTRACTOR shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this contract.
  
- F. **Subcontracts:** The CONTRACTOR or subcontractor shall insert in any subcontracts the clauses contained in Paragraphs A through J of this clause and A through E of the fifth clause below.
  
- G. **Contract termination: debarment:** A breach of the CONTRACT clauses in Paragraphs A through J of this clause and A through E of the fifth clause below may be grounds for termination of the CONTRACT, and for the debarment as a contractor and a subcontractor as provided in 19 CRR 5.12.
  
- H. **Compliance with Davis-Bacon and related act requirements:** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 19 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.
  
- I. **Disputes Concerning Labor Standards:** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the CONTRACTOR (or any of his subcontractors) and the contracting agency, the U.S. Department of Labor or the employees or their relatives.
  
- J. **Certification of Eligibility:**
  1. By entering into this CONTRACT, the CONTRACTOR certifies that neither she/he nor any person or firm who has an interest in the CONTRACTOR's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a) (1).
  2. No part of this CONTRACT shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a) (1).
  3. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

**2-5 CONTRACT WORK HOURS and SAFETY ACT CLAUSES FOR ALL CONSTRUCTION CONTRACTS IN EXCESS OF \$2,000.** The following clauses in Paragraphs A, B, C, D, and E, below, required by the Contract Work Hours and Safety Standards Act, will also be inserted in full in AIP construction contracts in excess of \$2,000 in addition to the clause required by 29 CFR 5.5(a) or 4.6 of Part 4 of Title 29. As used in the following the terms "laborers" and "mechanics" include watchmen and guards.

- A. **Overtime requirements:** No CONTRACTOR or subcontractor contracting for any part of the CONTRACT work which may require or involve the employment of laborers or mechanics shall require or permit any laborer or mechanic, in any workweek in which he is employed on such work, to work in excess of 8 hours in any calendar day or in excess of 40 hours in such workweek, unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek, whichever is greater.
- B. **Violations; liability for unpaid wages; liquidated damages:** In the event of any violation of the clause set forth in Paragraph A, above, the CONTRACTOR or any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such CONTRACTOR and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed (with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in Paragraph A, above) in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of 8 hours or in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in Paragraph A, above.
- C. **Withholding for unpaid wages and liquidated damages:** The Federal Aviation Administration or the SPONSOR shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld, from any monies payable on account of the work performed by the CONTRACTOR or subcontractor, under any such CONTRACT or any other Federal contract with the same prime CONTRACTOR, or any other federally-assisted CONTRACT subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime CONTRACTOR, such sums as may administratively be determined to be necessary to satisfy any liabilities of such CONTRACTOR or subcontractor for unpaid wages and liquidated damages as set forth in the clause in Paragraph B, above.
- D. **Subcontracts:** The CONTRACTOR or subcontractor shall insert in any subcontracts the clauses contained in Paragraphs A through D and also a clause requiring the subcontractor to include these clauses in any lower tier subcontracts. The prime CONTRACTOR shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in Paragraphs A through D.
- E. **Working conditions:** No CONTRACTOR or subcontractor may require any laborer or mechanic employed in the performance of any contract to work in surroundings or under working conditions that are unsanitary, hazardous, or dangerous to his health or safety as determined under construction safety and health standards (29 CFR Part 1926) issued by the Department of Labor.

**2-6 ADDITIONAL PROVISIONS FOR CONTRACTS IN EXCESS OF \$2,000.** In addition to the provisions in 2-4 and 2-5, above, for contracts in excess of \$2,000, the following is to be included in all contracts for work on airport development projects involving labor:

- A. **Veteran's Preference.** In the employment of labor (except in executive, administrative and supervisory positions), preference shall be given to veterans of the Vietnam era and disabled veterans. However, this preference shall apply only where the individuals are available and qualified to perform the work to which the employment relates.

**2-7 EQUAL EMPLOYMENT OPPORTUNITY CLAUSE FOR ALL CONSTRUCTION CONTRACTS AND SUBCONTRACTS EXCEEDING \$10,000:** During the performance of this CONTRACT, the CONTRACTOR agrees as follows, except any CONTRACTS/subcontracts (or certifications preliminary thereto) with a State or local government or any agency, instrumentality or subdivision thereof shall not be applicable to any agency, instrumentality, or subdivision of such governments which does not participate in work on or under the CONTRACT or subcontract.

- A. The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employments, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- B. The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the CONTRACTOR, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- C. The CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice (to be provided) advising the said labor union or workers' representatives of the CONTRACTOR's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- E. The CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, as amended, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to these books, records, and accounts by the Federal Aviation Administration and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- F. In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this CONTRACT or with any of the said rules, regulations, or orders, this CONTRACT may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further Government contracts or Federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, as amended, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

G. The CONTRACTOR will include the portion of the sentence immediately preceding paragraph A and the provisions of paragraphs exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204, of Executive Order 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The CONTRACTOR will take such action with respect to any subcontract or purchase order enforcing such provisions, including sanctions for noncompliance; provided, however, that in the event a CONTRACTOR becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Federal Aviation Administration, the CONTRACTOR may request the United States to enter into such litigation to protect the interests of the United States.

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**DIVISION II**

**SECTION 3**

**STANDARD FEDERAL EQUAL EMPLOYMENT  
OPPORTUNITY REQUIREMENTS**

**3-1 REQUIRED NOTICES FOR CONTRACTS OVER \$10,000.** The regulations and orders of the Secretary of Labor, Office of Federal Contract Compliance Program (OFCCP), and FAR Part 152.61 require that the SPONSOR and/or its contractor(s) include in invitation for Bids or negotiations for contracts over \$10,000 the following notices:

**A. NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246, AS AMENDED).**

1. The Offeror's or Bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
2. The goals and timetables for minority and female participation, expressed in percentage terms for the CONTRACTOR's aggregate work force in each trade on all construction work in the covered area, are as follows:

**Timetables**

Goals for minority participation for each trade (Vol. 45 Federal Register pg. 65984 10/3/80)

Goals for female participation in each trade (6.9%)

These goals are applicable to all the CONTRACTOR's construction work (whether or not it is Federal or Federally-assisted) performed in the covered area. If the CONTRACTOR performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the work is actually performed. With regard to this second area, the CONTRACTOR also is subject to the goals for both its federally involved and nonfederally involved construction.

The CONTRACTOR's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the SPECIFICATIONS set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the CONTRACT, and in each trade, and the CONTRACTOR shall make a good faith effort to employ minorities and women evenly on each of her/his projects. The transfer of minority or female employees or trainees from CONTRACTOR to CONTRACTOR, or from project to project, for the sole purpose of meeting the CONTRACTOR's goals, shall be a violation of the CONTRACT, the Executive Order and the regulations in 41 CFR Part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. The CONTRACTOR shall provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any construction subcontract in excess of \$10,000 at any tier for construction work under the CONTRACT resulting from this solicitation. The notification shall list the name, address, and telephone number of the subcontractor; employer identification number of the subcontractor, estimated dollar amount of the subcontract, estimated starting and completion dates of the subcontract; and the geographical area in which the subcontract is to be performed.
4. As used in the Notice and in the CONTRACT resulting from this solicitation, the "covered area" is the one or more geographical areas indicated under Paragraph 1.a(2), above.

**B. Contractor/Subcontractor Reporting - 41 CFR 60-1.7:**

1. **Monthly Utilization Reports (SF-257):** Monthly Utilization Reports (SF 257) may be required to be submitted to the area office of the OFCCP. This requirement applies to CONTRACTs to be performed in areas designated by the Department of Labor. CONTRACTORS should contact the area office of the Department of Labor to see if this report is required.
2. **Employer Information Report (SF 100):** CONTRACTORS/subcontractors working on federally-assisted projects are required to file with the sponsor annually, on or before March 31, complete and accurate reports on Standard Form 100 (Employer Information Report, EEO-1). The first such report is required within 30 days after award, unless the CONTRACTOR/subcontractor has submitted such a report within 12 months preceding the date of award (the FAA or the Department of Labor can designate other intervals). This form is normally furnished based on a mailing list, but can be obtained from the Equal Employment Opportunity Commission (EEOC) - Survey Division, 2401 E Street, NW, Washington, D.C. 20507 or by calling (202) 634-6750. The report is required if a CONTRACTOR or subcontractor meets all of the following conditions:
  - a. **Nonexempt:** If CONTRACTORS/subcontractors are not exempt based on 41 CFR 60-1.5;
  - b. **Number of Employees:** Has 50 or more employees;
  - c. **Dollar Level:** Has a CONTRACT or subcontract amounting to \$50,000 or more; and
  - d. **CONTRACTOR/subcontractor:** Is a prime CONTRACTOR or first tier subcontractor. Some subcontractors below the first tier who work at the site are required to file if they meet the above requirements.

- C. The successful bidder will be required to submit a Certification of Nonsegregated Facilities with each proposal, and to notify prospective subcontractors of the requirement for such a certification where the subcontract exceeds \$10,000. Samples of the certification and the notice to subcontractors appear in the specifications.

**3-2 STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT SPECIFICATIONS (EXECUTIVE ORDER 11246, AS AMENDED)**

**A. As used in these SPECIFICATIONS:**

1. "Covered Area" means the geographical area described in the solicitation from which this CONTRACT resulted;
2. "Director" means Director, Office of Federal Contract Compliance Programs (OFCCP), United States Department of Labor, or any person to whom the Director delegates authority;

3. "Employer Identification Number" means the Federal social security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941;
  4. "Minority" includes:
    - a. Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
    - b. Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
    - c. Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands); and
    - d. American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- B. Whenever the CONTRACTOR, or any subcontractor at any tier, subcontracts a portion of the work involving any construction trade, she/he shall physically include, in each subcontract in excess of \$10,000, the provisions of these SPECIFICATIONS and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this CONTRACT resulted.
- C. If the CONTRACTOR is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, her/his affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. CONTRACTORS must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each CONTRACTOR or subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other CONTRACTORS or subcontractors toward a goal in an approved Plan does not excuse any covered CONTRACTOR's or subcontractor's failure to make good faith efforts to achieve the Plan's goals and timetables.
- D. The CONTRACTOR shall implement the specific affirmative action standards provided in Paragraphs 2a (1) through (16) of these SPECIFICATIONS. The goals set forth in the solicitation from which this CONTRACT resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the CONTRACTOR should reasonably be able to achieve in each construction trade in which she/he has employees in the covered area. Covered construction CONTRACTORS performing construction work in geographical areas where they do not have a Federal or federally-assisted construction CONTRACT shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The CONTRACTOR is expected to make substantially uniform progress toward its goals in each craft during the period specified.



- E. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the CONTRACTOR has a collective bargaining agreement to refer either minorities or women, shall excuse the CONTRACTOR's obligations under these SPECIFICATIONS, Executive Order 11246, as amended, or the regulations promulgated pursuant thereto.
- F. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the CONTRACTOR during the training period, and CONTRACTOR must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- G. The CONTRACTOR shall take specific affirmative actions to ensure Equal Employment Opportunity. The evaluation of the CONTRACTOR's compliance with these SPECIFICATIONS shall be based upon her/his effort to achieve maximum results from her/his actions. The CONTRACTOR shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:
1. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the CONTRACTOR's employees are assigned to work. The CONTRACTOR, where possible, will assign two or more women to each construction project. The CONTRACTOR shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the CONTRACTOR's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
  2. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the CONTRACTOR or its unions have employment opportunities available, and maintain a record of the organizations' responses.
  3. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the CONTRACTOR by the union or, if referred, not employed by the CONTRACTOR, this shall be documented in the file with the reason therefor, along with whatever additional actions the CONTRACTOR may have taken.
  4. Provide immediate written notification to the Director when the union or unions with which the CONTRACTOR has a collective bargaining agreement has not referred to the CONTRACTOR, or when the CONTRACTOR has other information that the union referral process has impeded the CONTRACTOR's efforts to meet its obligations.
  5. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the CONTRACTOR's employment needs, especially those programs funded or approved by the Department of Labor. The CONTRACTOR shall provide notice of these programs to the sources compiled under g(2) above.

6. Disseminate the CONTRACTOR's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the CONTRACTOR in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.
7. Review, at least annually, the company's EEO policy and affirmative action obligations under these SPECIFICATIONS with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with on-site supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
8. Disseminate the CONTRACTOR's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the CONTRACTOR's EEO policy with other Contractors and subcontractors with whom the CONTRACTOR does or anticipates doing business.
9. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students, and to minority and female recruitment and training organizations serving the CONTRACTOR's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment source, the CONTRACTOR shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
10. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a CONTRACTOR's work force.
11. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
12. Conduct, at least annually, an inventory and evaluation of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
13. Ensure that seniority practices, job classifications, work assignments and other personnel practices do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the CONTRACTOR's obligations under these SPECIFICATIONS are being carried out.
14. Ensure that all facilities and company activities are nonsegregated, except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

15. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
  16. Conduct a review, at least annually, of all supervisors' adherence to and performance under the CONTRACTOR's EEO policies and affirmative action obligations.
- H. CONTRACTORS are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (G(1) through (16)). The efforts of a contractor association, joint contractor union, contractor-community, or other similar group of which the CONTRACTOR is a member and participant, may be asserted as fulfilling any one or more of its obligations under G(1) through (16) of these SPECIFICATIONS provided that the CONTRACTOR actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the CONTRACTOR's minority and female work force participation, makes a good faith effort to meet its individual goals and time table, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the CONTRACTOR. The obligation to comply, however, is the CONTRACTOR's and failure of such a group to fulfill an obligation shall not be a defense for the CONTRACTOR's noncompliance.
- I. A single goal for minorities and a separate single goal for women have been established. The CONTRACTOR, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the CONTRACTOR may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the CONTRACTOR has achieved its goals for women generally, the CONTRACTOR may be in violation of the Executive Order if a specific minority group of women is underutilized).
- J. The CONTRACTOR shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.
- K. The CONTRACTOR shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246, as amended.
- L. The CONTRACTOR shall carry out such sanctions and penalties for violation of these SPECIFICATIONS and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts, as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any CONTRACTOR who fails to carry out such sanctions and penalties shall be in violation of these SPECIFICATIONS and Executive Order 11246, as amended.
- M. The CONTRACTOR, in fulfilling its obligations under these SPECIFICATIONS, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph G of these SPECIFICATIONS, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the CONTRACTOR fails to comply with the requirements of Executive Order 11246, the implementing regulations, or these SPECIFICATIONS, the Director shall proceed in accordance with 41 CFR 60-4.8.

- N. The CONTRACTOR shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government, and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainees, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy these requirements, contractors shall not be required to maintain separate records.
  
- O. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

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## DIVISION II

### SECTION 4

#### REQUIREMENTS UNDER THE DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM

**4-1 GENERAL.** This project is subject to Part 26, Title 49, Code of Federal Regulations entitled "Participation By Disadvantaged Business Enterprise in Department of Transportation (DOT) Programs". Portions of the Regulations are set forth hereunder and the Regulations in their entirety are incorporated herein by this reference.

Bidders shall be fully informed respecting the requirements of the Regulations; particular attention is directed to the following matters:

- A. A Disadvantaged Business Enterprise (DBE) must be a small business concern as defined pursuant to Section 3 of U.S. Small Business Act.
- B. A DBE may participate as a prime contractor, subcontractor, joint venture partner with a prime or subcontractor, or vendor of material or supplies.
- C. A DBE joint venture partner must be responsible for a clearly defined portion of the work to be performed in addition to satisfying requirements for ownership and control. The DBE joint venturer must submit *documentation in accordance with appropriate sections* of the Regulations.
- D. A DBE must perform a commercially useful function, i.e., must be responsible for the execution of a distinct element of the work and must carry out its responsibility by actually performing, managing, and supervising the work.
- E. Credit for a DBE vendor of materials or supplies is limited to 20 percent of the price, unless the vendor manufactures or substantially alters the goods.
- F. A DBE must be certified before credit may be allowed toward the DBE goal. The SPONSOR shall have available a directory or source list to facilitate identifying DBEs with capabilities relevant to general contracting requirements and to particular solicitations. The SPONSOR shall make the directory available to bidders and proposers in their efforts to meet the DBE requirements. It shall specify which firms the DOT, the SPONSOR, or the Small Business Administration has determined to be eligible DBEs in accordance with procedures set forth in the Regulations.

#### **4-2 DBE ASSURANCES.**

- A. **Policy:** *It is the policy of the Department of Transportation (DOT) that Disadvantaged Business Enterprises (DBE's) as defined in 49 CFR Part 26 shall have the maximum opportunity to participate in the performance of CONTRACTS financed in whole or in part with Federal funds under this agreement. Consequently, the DBE requirements of 49 CFR Part 26 applies to this agreement.*
- B. **DBE Obligation:** *The CONTRACTOR or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this CONTRACT. The CONTRACTOR shall carry*

out applicable requirements of 49 CFR Part 26 in the award and administration of the DOT-assisted CONTRACTS. Failure by the CONTRACTOR to carry out these requirements is a material breach of this CONTRACT, which may result in the termination of this CONTRACT or such other remedy, as the recipient deems appropriate.

- C. **Prompt Payment:** The prime CONTRACTOR agrees to pay each subcontractor under this prime CONTRACT for satisfactory performance of its CONTRACT no later than 30 days from the receipt of each payment the prime CONTRACTOR receives from the SPONSOR. The prime CONTRACTOR agrees further to return retainage payments to each subcontractor within 30 days after the prime CONTRACTOR receives said payment from the SPONSOR. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of the SPONSOR. This clause applies to both DBE and non-DBE subcontractors.

**4-3 DBE GOALS.** The DBE goal for this project is 12% of the total amount bid. Based on the 9<sup>th</sup> Circuit Court Decision in *Western States Paving v. Washington State Department of Transportation*, the CITY/COUNTY has determined that it is appropriate to use a race/gender neutral goal. The CITY/COUNTY encourages all bidders to take active race/gender neutral steps to include DBE's in this and other airport contracts. Race/gender neutral steps include: unbundling large contracts, subcontract work the prime contractor may self-perform, provide bonding or financing assistance, provide technical assistance, etc. This contract may be awarded without the lowest responsive bidder meeting the goal, but must demonstrate good faith effort to meet the goal.

A pre-bid meeting may be scheduled if necessary. One of the purposes of this meeting will be to inform DBEs of subcontracting opportunities. Attendance at this meeting is desirable for demonstrating reasonable effort to meet the goal of DBE participation.

**4-4 AWARD OF CONTRACT.** The SPONSOR reserves the right to reject any or all bids. The award of CONTRACT, if it be awarded, will be to the lowest responsible and *responsive* bidder without consideration of bidder's ability to meet DBE goals.

**4-5 DBE INFORMATION.** After the bid opening and before the award of the CONTRACT, those bidders/proposers that have submitted a CONTRACT price that has been determined to be reasonable will be asked by the SPONSOR, to submit within *ten (10) days a Letter of Intent (see Sample Forms)* for each DBE they propose to use, the type of subcontract work each DBE will perform, and the dollar value of each proposed DBE subcontract.

Additional information shall include the names of DBEs to be used with complete description of work or supplies to be provided by each and the dollar value of each such DBE transaction. When 100 percent of a contract item of work is not to be performed or furnished by a DBE, a description of the exact portion of said work to be performed or furnished by that DBE shall be included in the DBE information, including the planned location of said work.

The information necessary to establish the Bidder's good faith efforts to meet the DBE goal should include:

- A. The names and dates of advertisement of each newspaper, trade paper, and minority-focus paper in which a request for DBE participation for this project was placed by the Bidder.

- B. The names and dates notices of all certified DBEs solicited by *fax* or direct mail for this project and the dates and methods used for following up initial solicitations to determine with certainty whether the DBEs were interested.
- C. The items of work for which the Bidder requested subbids or materials to be supplied by DBEs, the information furnished interested DBEs in the way of plans, specifications, and requirements for the work, and any break down of items of work into economically feasible units to facilitate DBE participation.

Where there are DBEs available for doing portions of the work normally performed by the Bidder with his own forces, the Bidder will be expected to make portions of such work available for DBEs to bid on.

- D. The names of DBEs who submitted bids for any of the work indicated in (c) above which were not accepted, a summary of the Bidder's discussions and/or negotiations with them, the name of the subcontractor or supplier that was selected for that portion of the work, and the reasons for the Bidder's choice. If the reason for rejecting a DBE bid was price, give the price bid by the rejected DBE and the price bid by the selected CONTRACTOR or supplier. Since the utilization of available DBEs is expected, only significant price differences will be considered as cause for rejecting such DBE bid.
- E. Assistance that the Bidder has extended to DBEs identified in (d) above to remedy the deficiency in their subbids.
- F. Any additional data to support a demonstration of good faith effort such as contacts with DBE assistance agencies.

#### **4-6 SUBCONTRACTOR.**

- A. No substitution of a DBE subcontractor shall be made at any time without the written consent of the SPONSOR.
- B. If a DBE subcontractor is unable to perform successfully and is to be replaced, the CONTRACTOR will be required to make good faith efforts to replace the original DBE subcontractor with another DBE subcontractor.

**4-7 DBE RECORDS.** The CONTRACTOR shall maintain records of all subcontracts entered into with certified DBE subcontractors and records of materials purchased from certified DBE suppliers. Such records shall show the name and business address of each DBE subcontractor or vendor and the total dollar amount actually paid each DBE subcontractor or vendor.

Upon completion of the CONTRACT, a summary of these records shall be prepared and certified correct by the CONTRACTOR or his authorized representative, and shall be furnished to the SPONSOR.



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**DIVISION II**

**SECTION 5**

**MINIMUM WAGE**

All labor on this PROJECT shall be paid neither less than the greater of the minimum wage rates established by the U.S. Secretary of Labor (*Federal Wage Rates*), or by the State of California's Director of the Department of Industrial Relations (*State Wage Rates*), in accordance with the provisions of these SPECIFICATIONS. The minimum Federal wage rates applicable to this PROJECT *are attached as Exhibit 5A. State Wage Rates are attached as Exhibit 5B.*

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**EXHIBIT 5A**

**FEDERAL WAGE RATES**

GENERAL DECISION: CA20100036 10/08/2010 CA36

Date: October 8, 2010

General Decision Number: CA20100036 10/08/2010

Superseded General Decision Number: CA20080036

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

County: Riverside County in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	03/12/2010
1	03/26/2010
2	04/02/2010
3	04/16/2010
4	06/25/2010
5	07/02/2010
6	07/23/2010
7	08/06/2010
8	08/13/2010
9	08/27/2010
10	09/03/2010
11	09/10/2010
12	09/24/2010
13	10/08/2010

ASBE0005-002 01/01/2010

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....	\$ 32.93	15.32
Fire Stop Technician (Application of Firestopping Materials for wall openings and penetrations in walls, floors, ceilings and curtain walls).....	\$ 24.21	13.76

ASBE0005-004 01/01/2010

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting,		

stripping, removal,  
scrapping, vacuuming, bagging  
and disposing of all  
insulation materials from  
mechanical systems, whether  
they contain asbestos or not)....\$ 18.85                      8.03

BOIL0092-003 10/01/2009

	Rates	Fringes
BOILERMAKER.....	\$ 40.22	22.26

BRCA0004-011 05/01/2010

	Rates	Fringes
BRICKLAYER; MARBLE SETTER.....	\$ 35.25	10.62

BRCA0018-004 06/01/2008

	Rates	Fringes
MARBLE FINISHER.....	\$ 25.52	9.08
TILE FINISHER.....	\$ 21.07	7.88
TILE LAYER.....	\$ 32.05	11.99

BRCA0018-010 09/01/2009

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 26.59	9.62
TERRAZZO WORKER/SETTER.....	\$ 33.63	10.46

CARP0409-001 07/01/2010

	Rates	Fringes
CARPENTER		
(1) Carpenter, Cabinet Installer, Insulation Installer, Hardwood Floor Worker and acoustical installer.....	\$ 37.35	11.08
(2) Millwright.....	\$ 37.85	11.08
(3) Piledriver/Derrick Bargeman, Bridge or Dock Carpenter, Heavy Frammer, Rock Bargeman or Scowman, Rockslinger, Shingler (Commercial).....	\$ 37.48	11.08
(4) Pneumatic Nailer, Power Stapler.....	\$ 37.60	11.08
(5) Sawfiler.....	\$ 37.44	11.08
(6) Scaffold Builder.....	\$ 28.55	11.08
(7) Table Power Saw Operator.....	\$ 37.45	11.08

FOOTNOTE: Work of forming in the construction of open cut  
sewers or storm drains, on operations in which horizontal

lagging is used in conjunction with steel H-Beams driven or placed in pre- drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms (which work is performed by piledrivers): \$0.13 per hour additional. Certified Welder - \$1.00 per hour premium.

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 CARP0409-002 07/01/2008

	Rates	Fringes
Diver		
(1) Wet.....	\$ 663.68	9.82
(2) Standby.....	\$ 331.84	9.82
(3) Tender.....	\$ 323.84	9.82
(4) Assistant Tender.....	\$ 299.84	9.82

Amounts in "Rates" column are per day

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 CARP0409-005 07/01/2010

	Rates	Fringes
Drywall		
DRYWALL INSTALLER/LATHER....	\$ 37.35	11.08
STOCKER/SCRAPPER.....	\$ 10.00	6.67

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 CARP0409-008 07/01/2008

	Rates	Fringes
Modular Furniture Installer.....	\$ 19.00	7.41

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 ELEC0011-002 02/01/2010

COMMUNICATIONS AND SYSTEMS WORK

	Rates	Fringes
Communications System		
Installer.....	\$ 26.99	3%+8.64
Technician.....	\$ 28.79	3%+8.64

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarm (see last paragraph below) and low voltage master clock systems in commercial buildings. Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding

installation of raceway systems, conduit systems, line voltage work, and energy management systems. Does not cover work performed at China Lake Naval Ordnance Test Station. Fire alarm work shall be performed at the current inside wireman total cost package.

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 ELEC0440-001 06/01/2010

	Rates	Fringes
ELECTRICIAN		
INSIDE ELECTRICIAN.....	\$ 35.70	3%+16.54
INTELLIGENT TRANSPORTATION SYSTEMS		
Electrician.....	\$ 35.00	3%+15.14
Technician.....	\$ 26.25	3%+15.14

ZONE PAY: Zone A: Free travel zone for all contractors performing work in Zone A.  
 Zone B: Any work performed in Zone (B) shall add \$8.00 per hour to the current wage scale. Zone (B) shall be the area from the eastern perimeter of Zone (A) to a line which runs north and south beginning at Little Morongo Canyon (San Bernardino/Riverside County Line), Southeast along the Coachella Tunnels, Colorado River Aqueduct and Mecca Tunnels to Pinkham Wash then South to Box Canyon Road, then southwest along Box Canyon Road to Highway 195 west onto 195 south to Highway 86 to Riverside/Imperial County Line.

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 ELEC1245-001 06/01/2010

	Rates	Fringes
LINE CONSTRUCTION		
(1) Lineman; Cable splicer..	\$ 46.14	13.41
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution line equipment).....	\$ 36.85	12.36
(3) Groundman.....	\$ 28.19	12.10
(4) Powderman.....	\$ 41.20	12.53

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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 ELEV0018-001 01/01/2010

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 45.33	20.035

FOOTNOTE:

PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.



PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day,  
 Labor Day, Veterans Day, Thanksgiving Day, Friday after  
 Thanksgiving, and Christmas Day.

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 ENGI0012-003 07/01/2009

	Rates	Fringes
OPERATOR: Power Equipment (All Other Work)		
GROUP 1.....	\$ 36.83	17.22
GROUP 2.....	\$ 37.61	17.22
GROUP 3.....	\$ 37.90	17.22
GROUP 4.....	\$ 39.39	17.22
GROUP 5.....	\$ 40.49	17.22
GROUP 6.....	\$ 39.61	17.22
GROUP 7.....	\$ 40.71	17.22
GROUP 8.....	\$ 39.72	17.22
GROUP 9.....	\$ 40.82	17.22
GROUP 10.....	\$ 39.84	17.22
GROUP 11.....	\$ 40.94	17.22
GROUP 12.....	\$ 40.01	17.22
GROUP 13.....	\$ 40.11	17.22
GROUP 14.....	\$ 40.14	17.22
GROUP 15.....	\$ 40.22	17.22
GROUP 16.....	\$ 40.34	17.22
GROUP 17.....	\$ 40.51	17.22
GROUP 18.....	\$ 40.61	17.22
GROUP 19.....	\$ 40.72	17.22
GROUP 20.....	\$ 40.84	17.22
GROUP 21.....	\$ 41.01	17.22
GROUP 22.....	\$ 41.11	17.22
GROUP 23.....	\$ 41.22	17.22
GROUP 24.....	\$ 41.34	17.22
GROUP 25.....	\$ 41.51	17.22
OPERATOR: Power Equipment (Cranes, Piledriving & Hoisting)		
GROUP 1.....	\$ 38.18	17.22
GROUP 2.....	\$ 38.96	17.22
GROUP 3.....	\$ 39.25	17.22
GROUP 4.....	\$ 39.39	17.22
GROUP 5.....	\$ 39.61	17.22
GROUP 6.....	\$ 39.72	17.22
GROUP 7.....	\$ 39.84	17.22
GROUP 8.....	\$ 40.01	17.22
GROUP 9.....	\$ 40.18	17.22
GROUP 10.....	\$ 41.18	17.22
GROUP 11.....	\$ 42.18	17.22
GROUP 12.....	\$ 43.18	17.22
GROUP 13.....	\$ 44.18	17.22
OPERATOR: Power Equipment (Tunnel Work)		
GROUP 1.....	\$ 38.68	17.22
GROUP 2.....	\$ 39.46	17.22
GROUP 3.....	\$ 39.75	17.22
GROUP 4.....	\$ 39.89	17.22
GROUP 5.....	\$ 40.11	17.22
GROUP 6.....	\$ 40.22	17.22
GROUP 7.....	\$ 40.34	17.22

## PREMIUM PAY:

\$3.75 per hour shall be paid on all Power Equipment Operator work on the following Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

## SEE ZONE DEFINITIONS AFTER CLASSIFICATIONS

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator); Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine operator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar type (Skid steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Horizontal Directional Drilling Machine; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or much truck

GROUP 5: Equipment Greaser (Grease Truck/Multi Shift).

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator; Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar); Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 7: Welder - General

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar; Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (gunite work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator; Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel type-John Deere, 1040 and similar single unit); Self-

propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bending machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity); Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 9: Heavy Duty Repairman

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar Pugmill equipment)

GROUP 11: Heavy Duty Repairman - Welder Combination, Welder - Certified.

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less than 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth-moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired self-loading scraper operator (paddle-wheel-auger type self-loading - two (2) or more units)

GROUP 13: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)

GROUP 14: Canal liner operator; Canal trimmer operator; Remote-control earth-moving equipment operator (operating a second piece of equipment: \$1.00 per hour additional);

Wheel excavator operator (over 750 cu. yds.)

GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine-up to and including 25 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 17: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck); Tandem tractor operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 18: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

GROUP 19: Rotex concrete belt operator (or similar types); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator,

operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

#### CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type

(over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.); Tower crane operator and tower gantry

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc)

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

#### TUNNEL CLASSIFICATIONS

GROUP 1: Skiploader (wheel type up to 3/4 yd. without attachment)

GROUP 2: Power-driven jumbo form setter operator

GROUP 3: Dinkey locomotive or motorperson (up to and including 10 tons)

GROUP 4: Bit sharpener; Equipment greaser (grease truck); Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons)

GROUP 5: Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson; Loader operator (Athey, Euclid, Sierra and similar types); Mucking machine operator (1/4 yd., rubber-tired, rail or track type); Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun operator; Tractor compressor drill combination operator; Tugger hoist operator (2 drum); Tunnel locomotive operator (over 30 tons)

GROUP 6: Heavy Duty Repairman

## GROUP 7: Tunnel mole boring machine operator

## ENGINEERS ZONES

\$1.00 additional per hour for all of IMPERIAL County and the portions of KERN, RIVERSIDE & SAN BERNARDINO Counties as defined below:

That area within the following Boundary: Begin in San Bernardino County, approximately 3 miles NE of the intersection of I-15 and the California State line at that point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Continue W in a straight line to that point which is the SW corner of the northwest quarter of Section 6, T27S, R42E, Mt. Diablo Meridian. Continue North to the intersection with the Inyo County Boundary at that point which is the NE corner of the western half of the northern quarter of Section 6, T25S, R42E, MDM. Continue W along the Inyo and San Bernardino County boundary until the intersection with Kern County, as that point which is the SE corner of Section 34, T24S, R40E, MDM. Continue W along the Inyo and Kern County boundary until the intersection with Tulare County, at that point which is the SW corner of the SE quarter of Section 32, T24S, R37E, MDM. Continue W along the Kern and Tulare County boundary, until that point which is the NW corner of T25S, R32E, MDM. Continue S following R32E lines to the NW corner of T31S, R32E, MDM. Continue W to the NW corner of T31S, R31E, MDM. Continue S to the SW corner of T32S, R31E, MDM. Continue W to SW corner of SE quarter of Section 34, T32S, R30E, MDM. Continue S to SW corner of T11N, R17W, SBM. Continue E along south boundary of T11N, SBM to SW corner of T11N, R7W, SBM. Continue S to SW corner of T9N, R7W, SBM. Continue E along south boundary of T9N, SBM to SW corner of T9N, R1E, SBM. Continue S along west boundary of R1E, SBM to Riverside County line at the SW corner of T1S, R1E, SBM. Continue E along south boundary of T1S, SBM (Riverside County Line) to SW corner of T1S, R10E, SBM. Continue S along west boundary of R10E, SBM to Imperial County line at the SW corner of T8S, R10E, SBM. Continue W along Imperial and Riverside county line to NW corner of T9S, R9E, SBM. Continue S along the boundary between Imperial and San Diego Counties, along the west edge of R9E, SBM to the south boundary of Imperial County/California state line. Follow the California state line west to Arizona state line, then north to Nevada state line, then continuing NW back to start at the point which is the NW corner of Section 1, T17N, R14E, SBM

\$1.00 additional per hour for portions of SAN LUIS OBISPO, KERN, SANTA BARBARA & VENTURA as defined below:

That area within the following Boundary: Begin approximately 5 miles north of the community of Cholame, on the Monterey County and San Luis Obispo County boundary at the NW corner of T25S, R16E, Mt. Diablo Meridian. Continue south along the west side of R16E to the SW corner of T30S, R16E, MDM. Continue E to SW corner of T30S, R17E, MDM. Continue S to SW corner of T31S, R17E, MDM. Continue E to SW corner of T31S, R18E, MDM. Continue S along West side of R18E, MDM as it crosses into San Bernardino Meridian numbering area and becomes R30W. Follow the west side of R30W, SBM to the SW corner of T9N, R30W, SBM.



Continue E along the south edge of T9N, SBM to the Santa Barbara County and Ventura County boundary at that point which is the SW corner of Section 34. T9N, R24W, SBM, continue S along the Ventura County line to that point which is the SW corner of the SE quarter of Section 32, T7N, R24W, SBM. Continue E along the south edge of T7N, SBM to the SE corner to T7N, R21W, SBM. Continue N along East side of R21W, SBM to Ventura County and Kern County boundary at the NE corner of T8N, R21W. Continue W along the Ventura County and Kern County boundary to the SE corner of T9N, R21W. Continue North along the East edge of R21W, SBM to the NE corner of T12N, R21W, SBM. Continue West along the north edge of T12N, SBM to the SE corner of T32S, R21E, MDM. [T12N SBM is a thin strip between T11N SBM and T32S MDM]. Continue North along the East side of R21E, MDM to the Kings County and Kern County border at the NE corner of T25S, R21E, MDM, continue West along the Kings County and Kern County Boundary until the intersection of San Luis Obispo County. Continue west along the Kings County and San Luis Obispo County boundary until the intersection with Monterey County. Continue West along the Monterey County and San Luis Obispo County boundary to the beginning point at the NW corner of T25S, R16E, MDM.

\$2.00 additional per hour for INYO and MONO Counties and the Northern portion of SAN BERNARDINO County as defined below:

That area within the following Boundary: Begin at the intersection of the northern boundary of Mono County and the California state line at the point which is the center of Section 17, T10N, R22E, Mt. Diablo Meridian. Continue S then SE along the entire western boundary of Mono County, until it reaches Inyo County at the point which is the NE corner of the Western half of the NW quarter of Section 2, T8S, R29E, MDM. Continue SSE along the entire western boundary of Inyo County, until the intersection with Kern County at the point which is the SW corner of the SE  of Section 32, T24S, R37E, MDM. Continue E along the Inyo and Kern County boundary until the intersection with San Bernardino County at that point which is the SE corner of section 34, T24S, R40E, MDM. Continue E along the Inyo and San Bernardino County boundary until the point which is the NE corner of the Western half of the NW quarter of Section 6, T25S, R42E, MDM. Continue S to that point which is the SW corner of the NW quarter of Section 6, T27S, R42E, MDM. Continue E in a straight line to the California and Nevada state border at the point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Then continue NW along the state line to the starting point, which is the center of Section 18, T10N, R22E, MDM.

REMAINING AREA NOT DEFINED ABOVE RECIEVES BASE RATE

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 ENGI0012-004 08/01/2009

Rates	Fringes
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OPERATOR: Power Equipment  
 (DREDGING)

(1) Leverman.....	\$ 44.83	17.22
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(2) Dredge dozer.....	\$ 40.36	17.22
(3) Deckmate.....	\$ 40.25	17.22
(4) Winch operator (stern winch on dredge).....	\$ 39.70	17.22
(5) Fireman-Oiler, Deckhand, Bargeman, Leveehand.....	\$ 39.16	17.22
(6) Barge Mate.....	\$ 39.77	17.22

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IRON0002-004 07/01/2010

	Rates	Fringes
Ironworkers:		
Fence Erector.....	\$ 26.58	15.26
Ornamental, Reinforcing and Structural.....	\$ 33.00	23.73

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

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LABO0300-001 09/01/2010

	Rates	Fringes
Brick Tender.....	\$ 27.17	14.72

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LABO0300-003 07/01/2010

	Rates	Fringes
LABORER (GUNITE)		
GROUP 1.....	\$ 30.04	17.37
GROUP 2.....	\$ 29.09	17.37
GROUP 3.....	\$ 25.55	17.37
LABORER (TUNNEL)		
GROUP 1.....	\$ 31.24	14.98
GROUP 2.....	\$ 31.56	14.98
GROUP 3.....	\$ 32.02	14.98
GROUP 4.....	\$ 32.71	14.98

LABORER

GROUP 1.....	\$ 26.33	14.75
GROUP 2.....	\$ 26.88	14.75
GROUP 3.....	\$ 27.43	14.75
GROUP 4.....	\$ 28.98	14.75
GROUP 5.....	\$ 29.33	14.75

FOOTNOTE: GUNITE PREMIUM PAY: Workers working from a Bosn'n's Chair or suspended from a rope or cable shall receive 40 cents per hour above the foregoing applicable classification rates. Workers doing gunite and/or shotcrete work in a tunnel shall receive 35 cents per hour above the foregoing applicable classification rates, paid on a portal-to-portal basis. Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0" above base level and which work must be performed in whole or in part more than 75'-0" above base level, that work performed above the 75'-0" level shall be compensated for at 35 cents per hour above the applicable classification wage rate.

#### LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curbs, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer(lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person, and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt- rubber distributor boot person; Laser beam in connection with laborers' work; Oversize concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power; Toxic waste removal

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Batch plant laborer; Bull gang mucker, track person; Changehouse person; Concrete crew, including rodder and spreader; Dump person; Dump person (outside); Swamper (brake person and switch person on tunnel work); Tunnel materials handling person

GROUP 2: Chucktender, cabled tender; Loading and unloading agitator cars; Nipper; Pot tender, using mastic or other

materials (for example, but not by way of limitation, shotcrete, etc.); Vibrator person, jack hammer, pneumatic tools (except driller)

GROUP 3: Blaster, driller, powder person; Chemical grout jet person; Cherry picker person; Grout gun person; Grout mixer person; Grout pump person; Jackleg miner; Jumbo person; Kemper and other pneumatic concrete placer operator; Miner, tunnel (hand or machine); Nozzle person; Operating of troweling and/or grouting machines; Powder person (primer house); Primer person; Sandblaster; Shotcrete person; Steel form raiser and setter; Timber person, retimber person, wood or steel; Tunnel Concrete finisher

GROUP 4: Diamond driller; Sandblaster; Shaft and raise work

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Rodmen, Nozzlemen

GROUP 2: Gunmen

GROUP 3: Reboundmen

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LABO0300-005 08/05/2009

	Rates	Fringes
LABORER		
PLASTER CLEAN-UP LABORER....\$	26.65	14.70
PLASTER TENDER.....\$	29.20	14.70

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LABO0882-002 01/01/2010

	Rates	Fringes
Asbestos Removal Laborer.....\$	26.15	14.25

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos-containing material and toxic waste, encapsulation, enclosure and disposal of asbestos- containing materials and toxic waste by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

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LABO1184-001 07/01/2010

	Rates	Fringes
Laborers: (HORIZONTAL DIRECTIONAL DRILLING)		
(1) Drilling Crew Laborer...\$	27.05	11.65
(2) Vehicle Operator/Hauler.\$	27.22	11.65
(3) Horizontal Directional Drill Operator.....\$	29.07	11.65
(4) Electronic Tracking Locator.....\$	31.07	11.65
Laborers: (STRIPING/SLURRY		

SEAL)

GROUP 1.....	\$ 28.50	14.56
GROUP 2.....	\$ 29.80	14.56
GROUP 3.....	\$ 31.81	14.56
GROUP 4.....	\$ 33.55	14.56

LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

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 \* PAIN0036-001 08/01/2010

	Rates	Fringes
Painters: (Including Lead Abatement)		
(1) Repaint.....	\$ 26.05	9.68
(2) All Other Work.....	\$ 29.32	9.68

REPAINT of any previously painted structure. Exceptions: work involving the aerospace industry, breweries, commercial recreational facilities, hotels which operate commercial establishments as part of hotel service, and sports facilities.

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 PAIN0036-008 01/06/2010

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 33.22	12.19

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 PAIN0036-015 08/01/2010

	Rates	Fringes
GLAZIER.....	\$ 36.90	20.53

FOOTNOTE: Additional \$1.25 per hour for work in a condor,  
 from the third (3rd) floor and up Additional \$1.25 per  
 hour for work on the outside of the building from a swing  
 stage or any suspended contrivance, from the ground up

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 PAIN1247-002 01/01/2010

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 30.85	10.54

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 PLAS0200-009 08/04/2010

	Rates	Fringes
PLASTERER.....	\$ 30.21	14.23

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 PLAS0500-002 07/01/2010

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER....	\$ 29.50	19.85

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 PLUM0016-001 07/01/2009

	Rates	Fringes
PLUMBER/PIPEFITTER		
(1) Work on strip malls, light commercial, tenant improvement and remodel work.....	\$ 28.84	14.47
(2) Work on new additions and remodeling of bars, restaurant, stores and commercial buildings not to exceed 5,000 sq. ft. of floor space.....	\$ 35.97	15.86
(3) All other work.....	\$ 37.10	16.84

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 PLUM0345-001 07/01/2009

	Rates	Fringes
PLUMBER		
Landscape/Irrigation Fitter..	\$ 26.70	13.84
Sewer & Storm Drain Work....	\$ 25.18	15.67

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 ROOF0036-002 08/01/2010

	Rates	Fringes
ROOFER.....	\$ 34.65	9.07

FOOTNOTE: Pitch premium: Work on which employees are exposed to pitch fumes or required to handle pitch, pitch base or pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per hour "pitch premium" pay.

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 SFCA0669-002 04/01/2010

	Rates	Fringes
SPRINKLER FITTER.....	\$ 33.35	17.60

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 SHEE0105-003 07/01/2010

LOS ANGELES (South of a straight line drawn between Gorman and Big Pines) and Catalina Island, INYO, KERN (Northeast part, East of Hwy 395), MONO ORANGE, RIVERSIDE, AND SAN BERNARDINO COUNTIES

	Rates	Fringes
SHEET METAL WORKER		
(1) Commercial - New Construction and Remodel work.....	\$ 42.54	17.72
(2) Industrial work including air pollution control systems, noise abatement, hand rails, guard rails, excluding aritechtrual sheet metal work, excluding A-C, heating, ventilating systems for human comfort....	\$ 35.56	22.90

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 TEAM0011-002 07/01/2008

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 26.44	18.24
GROUP 2.....	\$ 26.59	18.24
GROUP 3.....	\$ 26.72	18.24
GROUP 4.....	\$ 26.91	18.24
GROUP 5.....	\$ 26.94	18.24
GROUP 6.....	\$ 26.97	18.24
GROUP 7.....	\$ 27.22	18.24
GROUP 8.....	\$ 27.47	18.24
GROUP 9.....	\$ 27.67	18.24
GROUP 10.....	\$ 27.97	18.24
GROUP 11.....	\$ 28.47	18.24
GROUP 12.....	\$ 28.90	18.24

WORK ON ALL MILITARY BASES:

PREMIUM PAY: \$3.00 per hour additional.

[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB, El Centro Naval Facility, Fort Irwin, Marine Corps Logistics Base at Nabo & Yermo, Mountain Warfare Training Center, Bridgeport, Point Arguello, Point Conception, Vandenberg AFB]



TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2 axles; Traffic control pilot car excluding moving heavy equipment permit load; Truck mounted broom

GROUP 3: Driver of vehicle or combination of vehicles - 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck - 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level

GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively

bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

**EXHIBIT 5B**

**STATE WAGE RATES**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

**DETERMINATION:** SC-3-5-1-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 28, 2010\*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate				
		Health And Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2x	Saturday 2x	Sunday and Holiday 1 1/2x	2x	
Mechanic	<sup>a</sup> 32.93	<sup>b</sup> 5.54	7.06	2.48	0.24	-	8	48.25	<sup>c</sup> 64.715	81.18	<sup>d</sup> 64.715	81.18	<sup>e</sup> 81.18

**DETERMINATION:** SC-3-5-3-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 28, 2010\*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Hazardous Material Handler Mechanic	<sup>b</sup> 18.85	<sup>f</sup> 2.70	5.11	-	0.22	-	8	26.88	36.305	-	36.305	-	<sup>g</sup> 36.305
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<sup>a</sup> Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>b</sup> Includes 5% of employees gross wage for dues/service fee check-off plus \$0.75 for supplemental dues.

<sup>c</sup> Occupational Health and Research and Mortuary Fund included in Health and Welfare.

<sup>d</sup> Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

<sup>e</sup> Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

<sup>f</sup> \$114.11 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays may be worked at the time and one half rate, but holidays are paid at the double time rate. Maintenance work in excess of 60 hours in a week is at double time rate.

<sup>g</sup> Includes 23¢ for medical monitoring in compliance with industry regulations procedures and \$0.12 for Occupational Health Plan

<sup>h</sup> \$64.58 per hour for work on Labor Day.

<sup>i</sup> Includes 5% of employees gross wage for dues/service fee check-off plus \$0.18 for supplemental dues.

**Note:** Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (415) 703-5191.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: FENCE BUILDER (CARPENTER)**

**DETERMINATION:** SC-23-31-20-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Department of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Classification (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training and Other	Hours	Total Hourly Rate	Daily	Saturday <sup>a</sup>	Sunday and Holiday	
Fence Builder	\$31.98	\$3.95	\$2.91	\$3.30	\$0.38	8	\$42.52	1 1/2X <sup>b</sup>	2X	1 1/2X	\$74.50

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather, or reasons beyond the control of the employer.

<sup>b</sup> Rate applies to the first 4 overtime hours.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CARPENTER AND RELATED TRADES**

**DETERMINATION:** SC-23-31-2-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other	Total Hours	Total Hourly Rate	Daily <sup>a</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday and Holiday
<b>* AREA 1</b>											
Carpenter <sup>c</sup> , Cabinet Installer, Insulation Installer, Hardwood Floor Worker, Acoustical Installer	\$37.35	\$3.95	\$3.41	\$3.30 <sup>f</sup>	\$0.42	\$0.29	8	\$48.72	\$67.395	\$67.395	\$86.07
Pile Driverman <sup>c</sup> , Derrick Bargeman, Rockslinger, Bridge or Dock Carpenter, Cable Splicer	37.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.85	67.59	67.59	86.33
Bridge Carpenter <sup>c</sup>	37.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.85	67.59	67.59	86.33
Shingler <sup>c</sup>	37.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.85	67.59	67.59	86.33
Saw Filer	37.44	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.81	67.53	67.53	86.25
Table Power Saw Operator	37.45	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.82	67.545	67.545	86.27
Pneumatic Nailer or Power Stapler	37.60	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.97	67.77	67.77	86.57
Roof Loader of Shingles	26.24	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	37.61	50.73	50.73	63.85
Scaffold Builder	28.55	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	39.92	54.195	54.195	68.47
Millwright <sup>c</sup>	37.85	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	49.22	68.145	68.145	87.07
Head Rockslinger	37.58	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.95	67.74	67.74	86.53
Rock Bargeman or Scowman	37.38	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.75	67.44	67.44	86.13
Diver, Wet (Up To 50 Ft. Depth) <sup>d</sup>	82.96	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	94.33	135.81	135.81	177.29
Diver, (Stand-By) <sup>d</sup>	41.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	52.85	73.59	73.59	94.33
Diver's Tender <sup>d</sup>	40.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	51.85	72.09	72.09	92.33
Assistant Tender (Diver's) <sup>d</sup>	37.48	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.85	67.59	67.59	86.33
<b>* AREA 2</b>											
Carpenter <sup>c</sup> , Cabinet Installer, Insulation Installer, Hardwood Floor Worker, Acoustical Installer	36.78	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.15	66.54	66.54	84.93
Shingler <sup>c</sup>	36.91	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.28	66.735	66.735	85.19
Saw Filer	36.87	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.24	66.675	66.675	85.11
Table Power Saw Operator	36.88	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.25	66.69	66.69	85.13
Pneumatic Nailer or Power Stapler	37.03	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	48.40	66.915	66.915	85.43
Roof Loader of Shingles	25.84	3.95	3.41	3.30 <sup>f</sup>	0.42	0.29	8	37.21	50.13	50.13	63.05

**DETERMINATION:** SC-31-741-1-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** May 31, 2009\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Total Hours	Total Hourly Rate	Daily 1 1/2x	Saturday/ Sunday 1 1/2x	Holiday 2X
Terrazzo Installer	\$34.10	3.95	1.91	3.15 <sup>f</sup>	0.02	8	43.13	60.18	60.18	77.23
Terrazzo Finisher	27.60	3.95	1.91	3.15 <sup>f</sup>	0.02	8	36.63	50.43	50.43	64.23

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

a AREA 1 - Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

AREA 2 - Inyo, Kern, and Mono counties. For Bridge Carpenter, Scaffold Builder, Pile Driverman, Derrick Bargeman, Rockslinger, Bridge or Dock Carpenter, Cable Splicer, Millwright, Head Rockslinger, Rock Bargeman or Scowman, Diver, Wet (Up to 50 Ft. Depth), Diver (Stand-By), Diver's Tender, and Assistant Tender (Diver's) rates, please see Area 1 as this rate applies to Area 2 as well. Basic Hourly Rates for Area 2 include an additional amount deducted for vacation/holiday.

b First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.

c When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.

d Shall receive a minimum of 8 hours pay for any day or part thereof.

e For specific rates over 50 ft depth, contact the Division of Labor Statistics and Research. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

f Includes an amount for supplemental dues.

g All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.

h. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7<sup>th</sup> consecutive workday, shall be paid at double (2x) the straight-time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: MODULAR FURNITURE INSTALLER (CARPENTER)**

**INTERIM DETERMINATION:** SC-23-31-16-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until a new determination issued by the Director of Industrial Relations. Call the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday *	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	6 <sup>th</sup> Workday 1 1/2X <sup>b</sup>	7 <sup>th</sup> Workday/ Holiday 2X
<b>MODULAR INSTALLER</b>											
Installer	\$17.00	\$3.95	\$2.71	\$1.85	-	-	8	\$25.51	\$34.01	\$34.01	\$42.51
Lead Installer	\$19.00	\$3.95	\$2.71	\$1.85	-	-	8	\$27.51	\$37.01	\$37.01	\$46.51

a) Includes an amount for Supplemental Dues.

b) Rate applies to the first 4 daily overtime hours and the first 12 hours on a sixth (6<sup>th</sup>) consecutive day. All other daily overtime is paid at the 7<sup>th</sup> Workday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)**

**DETERMINATION:** SC-31-X-41-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Classification (Journey person)	<u>Employer Payments</u>					<u>Straight-Time</u>		<u>Overtime Hourly Rates</u>			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	Saturday 1 1/2X <sup>b</sup>	Sunday and Holiday 2X
Drywall Installer/ Lather	\$37.35	\$3.95	\$3.41	\$3.30	\$0.42	\$0.52	8	\$48.95	\$67.625	\$67.625	\$86.30

**DETERMINATION:** SC-31-X-41-2008-1A

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** June 30, 2009\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Stocker, Scrapper	\$10.00	\$3.95	-	\$2.30	\$0.42	-	8	\$16.67	\$21.67	\$21.67	\$26.67
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# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ELEVATOR CONSTRUCTOR**

**DETERMINATION:** SC-62-X-999-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by a new determination issued by the Department of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. <sup>a</sup>Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-time		Overtime Hourly Rate		
		Health and Welfare	Pension <sup>c</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>d</sup> 1 ½X	Saturday <sup>d</sup> 1 ½X	Sunday <sup>b</sup> and Holiday
Mechanic	\$41.265	8.275	6.06	2.48	0.55	0.18	8	\$58.81	\$79.44	\$79.44	\$100.075
Mechanic (employed in industry more than 5 years)	\$41.265	8.275	6.06	3.30	0.55	0.18	8	\$59.63	\$80.26	\$80.26	\$100.895
Helper <sup>c</sup>	\$28.89	8.275	6.06	1.73	0.55	0.18	8	\$45.685	\$60.13	\$60.13	\$74.575
Helper (employed in industry more than 5 years) <sup>c</sup>	\$28.89	8.275	6.06	2.31	0.55	0.18	8	\$46.265	\$60.71	\$60.71	\$75.155

<sup>#</sup> Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Division of Labor Statistics and Research.

<sup>b</sup> For paid holidays recognized in the collective bargaining agreement, employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

<sup>c</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers, contact the Division of Labor Statistics and Research.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at [www.dir.ca.gov](http://www.dir.ca.gov). Travel and/or subsistence requirements for the current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER

DETERMINATION: SC-23-63-2-2009-1

ISSUE DATE: August 22, 2009

EXPIRATION DATE OF DETERMINATION: June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (c)	Saturday (d)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
Classification Groups (b)											
Group 1	\$36.83	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$54.22	\$72.635	\$72.635	\$91.05
Group 2	\$37.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.00	\$73.805	\$73.805	\$92.61
Group 3	\$37.90	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.29	\$74.240	\$74.240	\$93.19
Group 4	\$39.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.78	\$76.475	\$76.475	\$96.17
Group 6	\$39.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.00	\$76.805	\$76.805	\$96.61
Group 8	\$39.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.11	\$76.970	\$76.970	\$96.83
Group 10	\$39.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.23	\$77.150	\$77.150	\$97.07
Group 12	\$40.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.40	\$77.405	\$77.405	\$97.41
Group 13	\$40.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.50	\$77.555	\$77.555	\$97.61
Group 14	\$40.14	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.53	\$77.600	\$77.600	\$97.67
Group 15	\$40.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.61	\$77.720	\$77.720	\$97.83
Group 16	\$40.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.73	\$77.900	\$77.900	\$98.07
Group 17	\$40.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.90	\$78.155	\$78.155	\$98.41
Group 18	\$40.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.00	\$78.305	\$78.305	\$98.61
Group 19	\$40.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.11	\$78.470	\$78.470	\$98.83
Group 20	\$40.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.23	\$78.650	\$78.650	\$99.07
Group 21	\$41.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.40	\$78.905	\$78.905	\$99.41
Group 22	\$41.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.50	\$79.055	\$79.055	\$99.61
Group 23	\$41.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.61	\$79.220	\$79.220	\$99.83
Group 24	\$41.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.73	\$79.400	\$79.400	\$100.07
Group 25	\$41.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.90	\$79.655	\$79.655	\$100.41

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> For classifications within each group, see pages 8 and 9.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

NOTE: For Special Shift and Multi-Shift, see pages 9A and 9B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER (Special Shift)

DETERMINATION: SC-23-63-2-2009-1

ISSUE DATE: August 22, 2009

EXPIRATION DATE OF DETERMINATION: June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey/person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily	Saturday (d)	Sunday/ Holiday
									(c)	1 1/2X	2X
Classification Groups (b)											
Group 1	\$37.33	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$54.72	\$73.385	\$73.385	\$92.05
Group 2	\$38.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.50	\$74.555	\$74.555	\$93.61
Group 3	\$38.40	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.79	\$74.990	\$74.990	\$94.19
Group 4	\$39.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.28	\$77.225	\$77.225	\$97.17
Group 6	\$40.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.50	\$77.555	\$77.555	\$97.61
Group 8	\$40.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.61	\$77.720	\$77.720	\$97.83
Group 10	\$40.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.73	\$77.900	\$77.900	\$98.07
Group 12	\$40.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.90	\$78.155	\$78.155	\$98.41
Group 13	\$40.64	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.00	\$78.305	\$78.305	\$98.61
Group 14	\$40.64	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.03	\$78.350	\$78.350	\$98.67
Group 15	\$40.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.11	\$78.470	\$78.470	\$98.83
Group 16	\$40.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.23	\$78.650	\$78.650	\$99.07
Group 17	\$41.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.40	\$78.905	\$78.905	\$99.41
Group 18	\$41.14	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.50	\$79.055	\$79.055	\$99.61
Group 19	\$41.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.61	\$79.220	\$79.220	\$99.83
Group 20	\$41.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.73	\$79.400	\$79.400	\$100.07
Group 21	\$41.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.90	\$79.655	\$79.655	\$100.41
Group 22	\$41.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.00	\$79.805	\$79.805	\$100.61
Group 23	\$41.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.11	\$79.970	\$79.970	\$100.83
Group 24	\$41.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.23	\$80.150	\$80.150	\$101.07
Group 25	\$42.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.40	\$80.405	\$80.405	\$101.41

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Includes an amount withheld for supplemental dues.

<sup>1</sup> For classifications within each group, see pages 8 and 9.

<sup>2</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>4</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #OPERATING ENGINEER (Multi-Shift)

DETERMINATION: SC-23-63-2-2009-1

ISSUE DATE: August 22, 2009

EXPIRATION DATE OF DETERMINATION: June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours (e)	Total Hourly Rate	Daily (c)	Saturday (d)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
Classification Groups (b)											
Group 1	\$37.83	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.22	\$74.135	\$74.135	\$93.05
Group 2	\$38.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.00	\$75.305	\$75.305	\$94.61
Group 3	\$38.90	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.29	\$75.740	\$75.740	\$95.19
Group 4	\$40.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.78	\$77.975	\$77.975	\$98.17
Group 5	\$40.49	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.88	\$78.125	\$78.125	\$98.37
Group 6	\$40.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.00	\$78.305	\$78.305	\$98.61
Group 7	\$40.71	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.10	\$78.455	\$78.455	\$98.81
Group 8	\$40.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.11	\$78.470	\$78.470	\$98.83
Group 9	\$40.82	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.21	\$78.620	\$78.620	\$99.03
Group 10	\$40.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.23	\$78.650	\$78.650	\$99.07
Group 11	\$40.94	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.33	\$78.800	\$78.800	\$99.27
Group 12	\$41.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.40	\$78.905	\$78.905	\$99.41
Group 13	\$41.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.50	\$79.055	\$79.055	\$99.61
Group 14	\$41.14	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.53	\$79.100	\$79.100	\$99.67
Group 15	\$41.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.61	\$79.220	\$79.220	\$99.83
Group 16	\$41.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.73	\$79.400	\$79.400	\$100.07
Group 17	\$41.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.90	\$79.655	\$79.655	\$100.41
Group 18	\$41.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.00	\$79.805	\$79.805	\$100.61
Group 19	\$41.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.11	\$79.970	\$79.970	\$100.83
Group 20	\$41.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.23	\$80.150	\$80.150	\$101.07
Group 21	\$42.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.40	\$80.405	\$80.405	\$101.41
Group 22	\$42.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.50	\$80.555	\$80.555	\$101.61
Group 23	\$42.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.61	\$80.720	\$80.720	\$101.83
Group 24	\$42.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.73	\$80.900	\$80.900	\$102.07
Group 25	\$42.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.90	\$81.155	\$81.155	\$102.41

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Includes an amount withheld for supplemental dues.

<sup>b</sup> For classifications within each group, see pages 8 and 9.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>e</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # DREDGER (OPERATING ENGINEER)**

**DETERMINATION:** SC-63-12-23-2009-1

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** August 1, 2010 \* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday 2X	Holiday 3X
Chief Engineer, Deck Captain	\$41.83	8.20	5.55	*2.82	0.65	0.10	8	59.15	80.065	80.065	100.98	142.81
Leverman	44.83	8.20	5.55	*2.82	0.65	0.10	8	62.15	84.565	84.565	106.98	151.81
Watch Engineer, Welder, Deckmate Winchman	40.25	8.20	5.55	*2.82	0.65	0.10	8	57.57	77.695	77.695	97.82	138.07
(Stern Winch on Dredge) Fireman-Oiler, Leveehand Deckhand (can operate anchor scow under direction of mate)	39.70	8.20	5.55	*2.82	0.65	0.10	8	57.02	76.87	76.87	96.72	136.42
Bargeman	39.16	8.20	5.55	*2.82	0.65	0.10	8	56.48	76.06	76.06	95.64	134.80
Dozer Operator	40.36	8.20	5.55	*2.82	0.65	0.10	8	57.68	77.86	77.86	98.04	138.40
Hydrographic Surveyor	41.12	8.20	5.55	*2.82	0.65	0.10	8	58.44	79.00	79.00	99.56	140.68
Barge Mate	39.77	8.20	5.55	*2.82	0.65	0.10	8	57.09	76.975	76.975	96.86	136.63

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: #Cranes, Pile Driver and Hoisting Equipment (Operating Engineer)**

**DETERMINATION:** SC-23-63-2-2009-1B

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (c)	Saturday (d)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
<b>Classification Groups (b)</b>											
Group 1	\$38.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.57	\$74.660	\$74.660	\$93.75
Group 2	\$38.96	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.35	\$75.830	\$75.830	\$95.31
Group 3	\$39.25	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.64	\$76.265	\$76.265	\$95.89
Group 4	\$39.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.78	\$76.475	\$76.475	\$96.17
Group 5	\$39.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.00	\$76.805	\$76.805	\$96.61
Group 6	\$39.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.11	\$76.970	\$76.970	\$96.83
Group 7	\$39.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.23	\$77.150	\$77.150	\$97.07
Group 8	\$40.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.40	\$77.405	\$77.405	\$97.41
Group 9	\$40.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.57	\$77.660	\$77.660	\$97.75
Group 10	\$41.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.57	\$79.160	\$79.160	\$99.75
Group 11	\$42.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.57	\$80.660	\$80.660	\$101.75
Group 12	\$43.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$60.57	\$82.160	\$82.160	\$103.75
Group 13	\$44.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$61.57	\$83.660	\$83.660	\$105.75

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> For classifications within each group, see page 10B.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**NOTE:** For Special Shift and Multi-Shift, see pages 10A-1 and 10A-2.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**Determination: SC-23-63-2-2009-1B; SC-23-63-2-2009-1B1; SC-23-63-2-2009-1B2**

**CLASSIFICATIONS:**

**GROUP 1**

Engineer Oiler

**GROUP 2**

Truck Crane Oiler

**GROUP 3**

A-Frame or Winch Truck Operator  
Ross Carrier Operator (Jobsite)

**GROUP 4**

Bridge-Type Unloader and Turntable Operator  
Helicopter Hoist Operator  
Snobble Unit (pin-n-go or similar type)

**GROUP 5**

Hydraulic Boom Truck  
Stinger Crane (Austin-Western or similar type)  
Tugger Hoist Operator (1 drum)

**GROUP 6**

Bridge Crane Operator  
Cretor Crane Operator  
Hoist Operator (Chicago Boom and similar type)  
Lift Mobile Operator  
Lift Slab Machine Operator (Vagtborg and similar types)  
Material Hoist and/or Manlift Operator  
Polar Gantry Crane Operator  
Self Climbing Scaffold (or similar type)  
Shovel, Dragline, Clamshell Operator (over 3/4 yd and up to 5 cu yds, M.R.C.)  
Silent Piler  
Tugger Hoist Operator (2 drum)

**GROUP 7**

Pedestal Crane Operator  
Shovel, Dragline, Clamshell Operator (over 5 cu yds, M.R.C.)  
Tower Crane Repairman  
Tugger Hoist Operator (3 drum)

**GROUP 8**

Crane Operator (up to and including 25 ton capacity)  
Crawler Transporter Operator  
Derrick Barge Operator (up to and including 25 ton capacity)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)  
Shovel, Dragline, Clamshell Operator (over 7 cu yds, M.R.C.)

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifteen cents (15¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive fifty cents (50¢) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

**GROUP 9**

Crane Operator (over 25 tons, up to and including 50 ton M.R.C.)  
Derrick Barge Operator (over 25 tons, up to and including 50 ton M.R.C.)  
Highline Cableway Operator  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)  
K-Crane  
Polar Crane Operator  
Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons.

**GROUP 10**

ABI/Fundex Machine  
Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)  
Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Shovel, Dragline, Clamshell Operator (over 10 cu. yds.)

**GROUP 11**

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)  
Derrick Barge Operator (over 100 tons, up to and including 200 tons M.R.C.)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)  
Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)  
Tower Crane Operator and Tower Gantry

**GROUP 12**

Crane Operator (over 200 tons, up to and including 300 tons M.R.C.)  
Derrick Barge Operator (over 200 tons, up to and including 300 tons M.R.C.)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)  
Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

**GROUP 13**

Crane Operator (over 300 tons)  
Derrick Barge Operator (over 300 tons)  
Helicopter Pilot  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)  
Mobile Tower Crane Operator (over 300 tons)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #Cranes, Pile Driver and Hoisting Equipment (Operating Engineer, Special Shift)**

**DETERMINATION:** SC-23-63-2-2009-1B1

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (c)	Saturday (d)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
Classification Groups (b)											
Group 1	\$38.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.07	\$75.410	\$75.410	\$94.75
Group 2	\$39.46	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.85	\$76.580	\$76.580	\$96.31
Group 3	\$39.75	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.14	\$77.015	\$77.015	\$96.89
Group 4	\$39.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.28	\$77.225	\$77.225	\$97.17
Group 5	\$40.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.50	\$77.555	\$77.555	\$97.61
Group 6	\$40.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.61	\$77.720	\$77.720	\$97.83
Group 7	\$40.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.73	\$77.900	\$77.900	\$98.07
Group 8	\$40.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.90	\$78.155	\$78.155	\$98.41
Group 9	\$40.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.07	\$78.410	\$78.410	\$98.75
Group 10	\$41.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.07	\$79.910	\$79.910	\$100.75
Group 11	\$42.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$60.07	\$81.410	\$81.410	\$102.75
Group 12	\$43.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$61.07	\$82.910	\$82.910	\$104.75
Group 13	\$44.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$62.07	\$84.410	\$84.410	\$106.75

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<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> For classifications within each group, see page 10B.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #Cranes, Pile Driver and Hoisting Equipment (Operating Engineer, Multi-Shift)**

**DETERMINATION:** SC-23-63-2-2009-1B2

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours (e)	Total Hourly Rate	Daily (c)	Saturday (d)	Sunday/ Holiday
								1 1/2X	1 1/2X	2X	
Classification Groups (b)											
Group 1	\$39.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.57	\$76.160	\$76.160	\$95.75
Group 2	\$39.96	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.35	\$77.330	\$77.330	\$97.31
Group 3	\$40.25	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.64	\$77.765	\$77.765	\$97.89
Group 4	\$40.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.78	\$77.975	\$77.975	\$98.17
Group 5	\$40.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.00	\$78.305	\$78.305	\$98.61
Group 6	\$40.72	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.11	\$78.470	\$78.470	\$98.83
Group 7	\$40.84	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.23	\$78.650	\$78.650	\$99.07
Group 8	\$41.01	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.40	\$78.905	\$78.905	\$99.41
Group 9	\$41.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.57	\$79.160	\$79.160	\$99.75
Group 10	\$42.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.57	\$80.660	\$80.660	\$101.75
Group 11	\$43.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$60.57	\$82.160	\$82.160	\$103.75
Group 12	\$44.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$61.57	\$83.660	\$83.660	\$105.75
Group 13	\$45.18	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$62.57	\$85.160	\$85.160	\$107.75

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<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> For classifications within each group, see page 10B.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>d</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>e</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # LANDSCAPE OPERATING ENGINEER**

**DETERMINATION:** SC-63-12-33-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** September 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

CLASSIFICATION (JOURNEYPERSON)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1½X	Sunday 2X	Holiday 3X

Landscape Operating Engineer

Backhoe Operators

Forklifts-Tree Planting Equipment (jobsite)

HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment

Roller Operators

Rubber-tired & Track Earthmoving Equipment

Skiploader Operators

Trencher-31 horsepower and up	\$29.89	\$8.20	\$5.55	\$2.82 <sup>a</sup>	\$0.65	\$0.10	8.0	\$47.21	62.16 <sup>b</sup>	\$77.10	106.99 <sup>c</sup>
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<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>c</sup> All work performed on a dewatering operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: #Tunnel (Operating Engineer)**

**DETERMINATION:** SC-23-63-2-2009-IC

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday
									1 1/2X	1 1/2X	2X
<b>Classification Groups</b>											
Group 1	\$38.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.07	\$75.410	\$75.410	\$94.75
Group 2	\$39.46	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.85	\$76.580	\$76.580	\$96.31
Group 3	\$39.75	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.14	\$77.015	\$77.015	\$96.89
Group 4	\$39.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.28	\$77.225	\$77.225	\$97.17
Group 5	\$40.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.50	\$77.555	\$77.555	\$97.61
Group 6	\$40.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.61	\$77.720	\$77.720	\$97.83
Group 7	\$40.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.73	\$77.900	\$77.900	\$98.07
Group 8	\$40.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.90	\$78.155	\$78.155	\$98.41
Group 9	\$40.64	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.03	\$78.350	\$78.350	\$98.67

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Includes an amount withheld for supplemental dues.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATIONS:**

**GROUP 1**

Heavy Duty Repairman Helper

**GROUP 2**

Skiploader (wheel type up to 3/4 yd. without attachment)

**GROUP 3**

Chainman  
Power-Driver Jumbo Form Setter Operator

**GROUP 4**

Dinkey Locomotive or Motorman (up to and including 10 tons)  
Rodman

**GROUP 5**

Bit Sharpener  
Equipment Greaser (Grease Truck)  
Instrumentman  
Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)  
Tugger Hoist Operator (1 drum)  
Tunnel Locomotive Operator (over 10 and up to and including 30 tons)  
Welder-General

**GROUP 6**

Backhoe Operator (up and including 3/4 yd.) Small Ford, Case or similar  
Drill Doctor  
Grouting Machine Operator  
Heading Shield Operator  
Heavy Duty Repairman  
Jumbo Pipe Carrier  
Loader Operator (Athey, Euclid, Sierra and similar types)  
Mucking Machine Operator (1/4 yd rubber tired, rail or track type)  
Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)  
Pneumatic Heading Shield (Tunnel)  
Pumpcrete Gun Operator  
Tractor Compressor Drill Combination Operator  
Tugger Hoist Operator (2 drum)  
Tunnel Locomotive Operator (over 30 tons)

**GROUP 7**

Heavy Duty Repairman-Welder Combination

**GROUP 8**

Party Chief

**GROUP 9**

Tunnel Mole Boring Machine Operator

**MISCELLANEOUS PROVISIONS:**

- Operators on hoists with three drums shall receive fifteen cents (15¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
- All heavy duty repairman and heavy duty combination shall receive fifty cents (50¢) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #Tunnel (Operating Engineer)(Multi-Shift)

DETERMINATION: SC-23-63-2-2009-IC1

ISSUE DATE: August 22, 2009

EXPIRATION DATE OF DETERMINATION: June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b) 1 1/2X	Saturday (c) 1 1/2X	Sunday/ Holiday 2X
Classification Groups											
Group 1	\$38.68	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$56.07	\$75.410	\$75.410	\$94.75
Group 2	\$39.46	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$56.85	\$76.580	\$76.580	\$96.31
Group 3	\$39.75	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.14	\$77.015	\$77.015	\$96.89
Group 4	\$39.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.28	\$77.225	\$77.225	\$97.17
Group 5	\$40.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.50	\$77.555	\$77.555	\$97.61
Group 6	\$40.22	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.61	\$77.720	\$77.720	\$97.83
Group 7	\$40.34	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.73	\$77.900	\$77.900	\$98.07
Group 8	\$40.51	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$57.90	\$78.155	\$78.155	\$98.41
Group 9	\$40.64	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	7.5	\$58.03	\$78.350	\$78.350	\$98.67

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Includes an amount withheld for supplemental dues.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATIONS:**

**GROUP 1**

Heavy Duty Repairman Helper

**GROUP 2**

Skiploader (wheel type up to 3/4 yd. without attachment)

**GROUP 3**

Chainman

Power-Driver Jumbo Form Setter Operator

**GROUP 4**

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

**GROUP 5**

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

**GROUP 6**

Backhoe Operator (up and including 3/4 yd.) Small Ford, Case or similar

Drill Doctor

Grouting Machine Operator

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator (1/4 yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

**GROUP 7**

Heavy Duty Repairman-Welder Combination

**GROUP 8**

Party Chief

**GROUP 9**

Tunnel Mole Boring Machine Operator

**MISCELLANEOUS PROVISIONS:**

- Operators on hoists with three drums shall receive fifteen cents (15¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
- All heavy duty repairman and heavy duty combination shall receive fifty cents (50¢) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER**

**DETERMINATION:** SC-23-63-2-2009-1D

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate				
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b)	Saturday (c)	Sunday/ Holiday		
											1 1/2X	1 1/2X	2X
<b>Classification Groups</b>													
Group 1	\$37.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.00	\$73.805	\$73.805	\$92.61		
Group 2	\$39.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.78	\$76.475	\$76.475	\$96.17		
Group 3	\$41.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$58.78	\$79.475	\$79.475	\$100.17		

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATIONS:**

**GROUP I**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Water Proofer

**GROUP II**

AWS-CWI Welding Inspector  
Building / Construction Inspector  
Licensed Grading Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete  
Post-Tension Concrete  
Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group III**

Nondestructive Testing (NDT)

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

**FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SPECIAL SHIFT)**

**DETERMINATION:** SC-23-63-2-2009-1D1

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours	Total Hourly Rate	Daily (b) 1 1/2X	Saturday (c) 1 1/2X	Sunday/ Holiday 2X
<b>Classification Groups</b>											
Group 1	\$38.11	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$55.50	\$74.555	\$74.555	\$93.61
Group 2	\$39.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.28	\$77.225	\$77.225	\$97.17
Group 3	\$41.89	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.28	\$80.225	\$80.225	\$101.17

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATIONS:**

**GROUP I**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Water Proofer

**GROUP II**

AWS-CWI Welding Inspector  
Building / Construction Inspector  
Licensed Grading Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete  
Post-Tension Concrete  
Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group III**

Nondestructive Testing (NDT)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (MULTI-SHIFT)**

**DETERMINATION:** SC-23-63-2-2009-1D2

**Issue Date:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday (a)	Training	Other Payments	Hours (d)	Total Hourly Rate	Daily (b) 1 1/2X	Saturday (c) 1 1/2X	Sunday/ Holiday 2X
<b>Classification Groups</b>											
Group 1	\$38.61	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$56.00	\$75.305	\$75.305	\$94.61
Group 2	\$40.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$57.78	\$77.975	\$77.975	\$98.17
Group 3	\$42.39	\$8.20	\$5.55	\$2.82	\$0.65	\$0.17	8	\$59.78	\$80.975	\$80.975	\$102.17

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount withheld for supplemental dues.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATIONS:**

**GROUP I**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Water Proofer

**GROUP II**

AWS-CWI Welding Inspector  
Building / Construction Inspector  
Licensed Grading Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete  
Post-Tension Concrete  
Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group III**

Nondestructive Testing (NDT)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: LANDFILL WORKER (OPERATING ENGINEER)**

**DETERMINATION:** SC-63-12-41-2001-1

**ISSUE DATE:** August 22, 2001

**EXPIRATION DATE OF DETERMINATION:** July 24, 2002\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation/ Holiday	Training	Other Payments <sup>b</sup>	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday/ Holiday 2X
Mechanic	\$22.15	\$4.21	\$1.05	\$1.78	\$.06	\$3.80	8	\$33.05	\$44.125	\$44.125	\$55.20
Lead Equipment Operator	20.15	4.12	.95	1.61	.06	3.44	8	30.33	40.405	40.405	50.48
Lead Truck Driver/ Equipment Operator	19.15	4.07	.90	1.52	.06	3.26	8	28.96	38.535	38.535	48.11
Truck Driver - End Dump/Walking Floor/Low Bed	18.15	4.02	.85	1.44	.06	3.08	8	27.60	36.675	36.675	45.75
Truck Driver - Roll Off/Transfer Station Loader Operator/Maintenance/ Fueller/Mechanic Helper	17.15	3.98	.80	1.35	.06	2.90	8	26.24	34.815	34.815	43.39
Scale House Load Checker/Water Truck Driver/Parts Runner	16.15	3.93	.75	1.27	.06	2.72	8	24.88	32.955	32.955	41.03
Laborer	11.15	3.70	.50	.85	.06	1.81	8	18.07	23.645	23.645	29.22
	9.15	3.61	.40	.68	.06	1.45	8	15.35	19.925	19.925	24.50

<sup>a</sup> Includes an amount for Sick Leave.

<sup>b</sup> Amount for employee stock ownership.

<sup>c</sup> Rate applies to the sixth consecutive day of work.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: LIGHT FIXTURE MAINTENANCE**

**DETERMINATION:** SC-61-441-2-2008-1

**ISSUE DATE:** February 22, 2008

**EXPIRATION DATE OF DETERMINATION:** May 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Orange County. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight-time		Overtime Hourly Rate		
		Health and Welfare	Pension <sup>a</sup>	Vacation/ <sup>b</sup> Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 ½X	Saturday <sup>c</sup> 1 ½X	Sunday/ Holiday 2X
Maintenance Electrician	\$23.40	4.88	5.00	-	0.35	0.25	8	\$34.58	\$46.63	\$46.63	\$58.68
Outdoor Lighting Technician	\$23.40	4.88	5.00	-	0.35	0.25	8	\$34.58	\$46.63	\$46.63	\$58.68
Serviceman											
Start	\$12.19	2.00	0.75	-	0.35	0.25	8	\$15.91	\$22.19	\$22.19	\$28.47
6 months	\$13.36	2.00	0.75	-	0.35	0.25	8	\$17.11	\$23.99	\$23.99	\$30.87
12 months	\$14.30	2.00	0.75	-	0.35	0.25	8	\$18.08	\$25.445	\$25.445	\$32.81
18 months	\$16.33	2.00	0.75	-	0.35	0.25	8	\$20.17	\$28.58	\$28.58	\$36.99
24 months	\$18.31	2.00	0.75	-	0.35	0.25	8	\$22.21	\$31.64	\$31.64	\$41.07
Fixture Cleaner <sup>d</sup>											
Start	\$8.41	2.00	0.75	-	0.35	0.25	8	\$12.01	\$16.34	\$16.34	\$20.67
3 months	\$9.15	2.00	0.75	-	0.35	0.25	8	\$12.77	\$17.48	\$17.48	\$22.19
9 months	\$10.42	2.00	0.75	-	0.35	0.25	8	\$14.08	\$19.445	\$19.445	\$24.81
12 months	\$12.39	2.00	0.75	-	0.35	0.25	8	\$16.11	\$22.49	\$22.49	\$28.87

<sup>a</sup> In addition an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board.

<sup>b</sup> Vacation/Holiday pay is included in straight-time hourly rate.

<sup>c</sup> Rate applies to the first four (4) daily overtime hours and first twelve (12) hours worked on Saturday, all other overtime is paid at the Sunday/Holiday hourly rate.

<sup>d</sup> An additional \$0.95/hour when performing re-ballasting work. Applies to each time period of the Fixture Cleaner classification.

**Note:** For second and third shift rates, please see pages 11-1 and 11-2.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at [www.dir.ca.gov](http://www.dir.ca.gov). Travel and/or subsistence requirements for the current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: LIGHT FIXTURE MAINTENANCE (SECOND SHIFT)**

**DETERMINATION:** SC-61-441-2-2008-1

**ISSUE DATE:** February 22, 2008

**EXPIRATION DATE OF DETERMINATION:** May 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Orange County. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation/ <sup>b</sup> Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
Maintenance Electrician	\$27.45	4.88	5.00	-	0.35	0.25	8	\$38.75	\$52.885	\$46.63	\$58.68
Outdoor Lighting Technician	\$27.45	4.88	5.00	-	0.35	0.25	8	\$38.75	\$52.885	\$46.63	\$58.68
Serviceman											
Start	\$14.30	2.00	0.75	-	0.35	0.25	8	\$18.08	\$25.445	\$22.19	\$28.47
6 months	\$15.67	2.00	0.75	-	0.35	0.25	8	\$19.49	\$27.56	\$23.99	\$30.87
12 months	\$16.77	2.00	0.75	-	0.35	0.25	8	\$20.62	\$29.255	\$25.445	\$32.81
18 months	\$19.16	2.00	0.75	-	0.35	0.25	8	\$23.08	\$32.945	\$28.58	\$36.99
24 months	\$21.48	2.00	0.75	-	0.35	0.25	8	\$25.47	\$36.53	\$31.64	\$41.07
Fixture Cleaner <sup>e</sup>											
Start	\$9.86	2.00	0.75	-	0.35	0.25	8	\$13.51	\$18.59	\$16.34	\$20.67
3 months	\$10.73	2.00	0.75	-	0.35	0.25	8	\$14.40	\$19.925	\$17.48	\$22.19
9 months	\$12.22	2.00	0.75	-	0.35	0.25	8	\$15.94	\$22.235	\$19.445	\$24.81
12 months	\$14.53	2.00	0.75	-	0.35	0.25	8	\$18.32	\$25.805	\$22.49	\$28.87

<sup>a</sup> In addition an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board.

<sup>b</sup> Vacation/Holiday pay is included in straight-time hourly rate.

<sup>c</sup> Rate applies to the first four (4) daily overtime hours. All other overtime is paid at the Sunday/Holiday non-shift differential rate.

<sup>d</sup> Rate applies to the first eight (8) hours of work performed on Saturday, based on the Saturday non-shift differential rate. For all hours in excess of the first eight hours of work performed on Saturday, use the Sunday/Holiday non-shift differential hourly rate.

<sup>e</sup> An additional \$0.95/hour when performing re-ballasting work. Applies to each time period of the Fixture Cleaner classification.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at [www.dir.ca.gov](http://www.dir.ca.gov). Travel and/or subsistence requirements for the current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: LIGHT FIXTURE MAINTENANCE (THIRD SHIFT)**

**DETERMINATION:** SC-61-441-2-2008-1

**ISSUE DATE:** February 22, 2008

**EXPIRATION DATE OF DETERMINATION:** May 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Orange County. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation/ <sup>b</sup> Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 ½X	Saturday <sup>d</sup> 1 ½X	Sunday/ Holiday 2X
Maintenance Electrician	\$30.75	4.88	5.00	-	0.35	0.25	8	\$42.15	\$57.985	\$46.63	\$58.68
Outdoor Lighting Technician	\$30.75	4.88	5.00	-	0.35	0.25	8	\$42.15	\$57.985	\$46.63	\$58.68
Serviceman											
Start	\$16.02	2.00	0.75	-	0.35	0.25	8	\$19.85	\$28.10	\$22.19	\$28.47
6 months	\$17.56	2.00	0.75	-	0.35	0.25	8	\$21.44	\$30.485	\$23.99	\$30.87
12 months	\$18.79	2.00	0.75	-	0.35	0.25	8	\$22.70	\$32.375	\$25.445	\$32.81
18 months	\$21.46	2.00	0.75	-	0.35	0.25	8	\$25.45	\$36.50	\$28.58	\$36.99
24 months	\$24.06	2.00	0.75	-	0.35	0.25	8	\$28.13	\$40.52	\$31.64	\$41.07
Fixture Cleaner <sup>e</sup>											
Start	\$11.05	2.00	0.75	-	0.35	0.25	8	\$14.73	\$20.42	\$16.34	\$20.67
3 months	\$12.02	2.00	0.75	-	0.35	0.25	8	\$15.73	\$21.92	\$17.48	\$22.19
9 months	\$13.69	2.00	0.75	-	0.35	0.25	8	\$17.45	\$24.50	\$19.445	\$24.81
12 months	\$16.28	2.00	0.75	-	0.35	0.25	8	\$20.12	\$28.505	\$22.49	\$28.87

<sup>a</sup> In addition an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and Overtime Hourly Rates for the National Employees Benefit Board.

<sup>b</sup> Vacation/Holiday pay is included in straight-time hourly rate.

<sup>c</sup> Rate applies to the first four (4) daily overtime hours. All other overtime is paid at the Sunday/Holiday non-shift differential hourly rate.

<sup>d</sup> Rate applies to the first eight (8) hours of work performed on Saturday, based on the Saturday non-shift differential rate. For all hours in excess of the first eight hours of work performed on Saturday, use the Sunday/Holiday non-shift differential hourly rate.

<sup>e</sup> An additional \$0.95/hour when performing re-ballasting work. Applies to each time period of the Fixture Cleaner classification.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at [www.dir.ca.gov](http://www.dir.ca.gov). Travel and/or subsistence requirements for the current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: LIGHT FIXTURE MAINTENANCE

DETERMINATION: SC-61-569-20-2008-1

ISSUE DATE: February 22, 2008

EXPIRATION DATE OF DETERMINATION: December 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial and San Diego counties. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time Total Hours	Overtime			
		Health and Welfare	Pension	Vacation and Holiday	Training		Daily 1 1/2X	Sixth Day 1 1/2X	Seventh Day 2X	
<b>Fixture Cleaner</b>										
0 - 18 months	8.00	1.04	.02	.43 <sup>a</sup>	-	8	9.49	13.49	13.49	17.49
After 18 months	8.31	1.04	.02	.45 <sup>a</sup>	-	8	9.82	13.975	13.975	18.13
After 21 months	8.68	1.04	.02	.47 <sup>a</sup>	-	8	10.21	14.55	14.55	18.89
After 24 months	9.04	1.04	.02	.66 <sup>a</sup>	-	8	10.76 <sup>b</sup>	15.28 <sup>b</sup>	15.28 <sup>b</sup>	19.80 <sup>b</sup>
<b>Serviceman</b>										
0 - 3 months	9.59	1.04	.02	.52 <sup>a</sup>	-	8	11.17	15.965	15.965	20.76
After 3 months	9.89	1.04	.02	.53 <sup>a</sup>	-	8	11.48	16.425	16.425	21.37
After 6 months	10.19	1.04	.02	.55 <sup>a</sup>	-	8	11.80	16.895	16.895	21.99
After 9 months	10.49	1.04	.02	.56 <sup>a</sup>	-	8	12.11	17.355	17.355	22.60
After 12 months	10.79	1.04	.02	.58 <sup>a</sup>	-	8	12.43	17.825	17.825	23.22
After 15 months	11.09	1.04	.02	.60 <sup>a</sup>	-	8	12.75	18.295	18.295	23.84
After 18 months	11.39	1.04	.02	.61 <sup>a</sup>	-	8	13.06	18.755	18.755	24.45
After 21 months	11.69	1.04	.02	.63 <sup>a</sup>	-	8	13.38	19.225	19.225	25.07
After 24 months	11.96	1.04	.02	.87 <sup>a</sup>	-	8	13.89 <sup>b</sup>	19.87 <sup>b</sup>	19.87 <sup>b</sup>	25.85 <sup>b</sup>

<sup>a</sup> Holiday pay is based upon nine paid holidays. The Vacation pay is based upon the following: One week after one year of service, two weeks after two years of service, three weeks after 10 years of service.

<sup>b</sup> Reflects Vacation /Holiday rate for more than two years of service. Does not reflect rates for 10 or more years of service as required in footnote "a".

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: LIGHT FIXTURE MAINTENANCE

**DETERMINATION:** SC-830-61-1-2000-1

**ISSUE DATE:** February 22, 2000

**EXPIRATION DATE OF DETERMINATION:** April 1, 2000\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within **Riverside** county. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday & Sunday 1 1/2X	Holiday 2X
Lighting Maintenance Service Person	\$11.00	.29	---	.34	---	8	11.63	17.13	17.13	22.63

**DETERMINATION:** SC-830-61-2-2000-1

**ISSUE DATE:** February 22, 2000

**EXPIRATION DATE OF DETERMINATION:** April 1, 2000\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within **San Bernardino** county. For other counties please contact the Division of Labor Statistics and Research prior to Bid Advertisement at (415) 703-4774.

CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Sunday Holiday 1 1/2X
Lighting Maintenance Service Person	\$13.56	2.43	.39	---	.50	8	16.88	23.66	23.66

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: FIRE SAFETY AND MISCELLANEOUS SEALING**

**DETERMINATION:** SC-3-5-4-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate <sup>d</sup>	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>b</sup>	Pension	Vacation/ Holiday	Other Payment	Hours	Total Hourly Rate	Daily <sup>a</sup>	Saturday <sup>a</sup>	Sunday and Holiday
<b>ASBESTOS WORKER</b>										
Fire Safety Technician - Class I <sup>c</sup> (0-2000 hrs)	\$15.56	\$5.67	-	\$0.90	\$0.05	8	\$22.18	\$29.96	\$29.96	\$37.74
Fire Safety Technician - Class II <sup>c</sup> (2001-4000 hrs)	\$19.51	\$5.67	-	\$1.26	\$0.05	8	\$26.49	\$36.245	\$36.245	\$46.00
Fire Safety Technician - Class III <sup>c</sup> (4001-6000 hrs)	\$19.49	\$5.67	\$7.06	\$1.33	\$0.05	8	\$33.60	\$43.345	\$43.345	\$53.09
Fire Safety Technician - Class IV <sup>c</sup> (6001 or more hrs)	\$22.54	\$5.67	\$7.06	\$1.53	\$0.05	8	\$36.85	\$48.12	\$48.12	\$59.39

**DETERMINATION:** SC-204-X-18-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**PLUMBER**

Fire Safety Technician - Class I <sup>c</sup> (0 -2000 hrs)	\$15.92	\$6.02	-	-	\$0.25	8	\$22.19	\$30.15	\$30.15	\$38.11
Fire Safety Technician - Class II <sup>c</sup> (2001-4000 hrs)	\$19.22	\$6.02	-	\$1.00	\$0.25	8	\$26.49	\$36.10	\$36.10	\$45.71
Fire Safety Technician - Class III <sup>c</sup> (4001-6000 hrs)	\$21.14	\$5.85	\$4.44	\$1.50	\$0.25	8	\$33.18	\$43.75	\$43.75	\$54.32
Fire Safety Technician - Class IV <sup>c</sup> (6001 or more hrs)	\$23.44	\$5.85	\$4.44	\$2.50	\$0.20	8	\$36.43	\$48.15	\$48.15	\$59.87

<sup>a</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>b</sup> Includes an amount for Occupational Health and Research (Applies to Asbestos Worker classifications only).

<sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>d</sup> Includes an amount per hour worked for Administrative Dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: FIRE SAFETY AND MISCELLANEOUS SEALING (SHIFT)**

**INTERIM DETERMINATION:** SC-3-5-4-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate <sup>d</sup>	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>b</sup>	Pension	Vacation/ Holiday	Other	Hours	Total Hourly Rate	Daily <sup>a</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday
<b><u>ASBESTOS WORKER</u></b>										
Fire Safety Technician - Class I <sup>c</sup> (0-2000 hrs)	\$16.33	\$5.67	-	\$0.90	\$0.05	8	\$22.95	\$31.115	\$31.115	\$39.28
Fire Safety Technician - Class II <sup>c</sup> (2001-4000 hrs)	\$20.48	\$5.67	-	\$1.26	\$0.05	8	\$27.46	\$37.70	\$37.70	\$47.94
Fire Safety Technician - Class III <sup>c</sup> (4001-6000 hrs)	\$20.46	\$5.67	\$7.06	\$1.33	\$0.05	8	\$34.57	\$44.80	\$44.80	\$55.03
Fire Safety Technician - Class IV <sup>c</sup> (6001 or more hrs)	\$23.66	\$5.67	\$7.06	\$1.53	\$0.05	8	\$37.97	\$49.80	\$49.80	\$61.63

**INTERIM DETERMINATION:** SC-204-X-18-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**PLUMBER**

Fire Safety Technician - Class I <sup>c</sup> (0-2000 hrs)	\$16.69	\$6.02	-	-	\$0.25	8	\$22.96	\$31.305	\$31.305	\$39.65
Fire Safety Technician - Class II <sup>c</sup> (2001-4000 hrs)	\$20.16	\$6.02	-	\$1.00	\$0.25	8	\$27.43	\$37.51	\$37.51	\$47.59
Fire Safety Technician - Class III <sup>c</sup> (4001-6000 hrs)	\$22.18	\$5.85	\$4.44	\$1.50	\$0.25	8	\$34.22	\$45.31	\$45.31	\$56.40
Fire Safety Technician - Class IV <sup>c</sup> (6001 or more hrs)	\$24.59	\$5.85	\$4.44	\$2.50	\$0.20	8	\$37.58	\$49.875	\$49.875	\$62.17

<sup>a</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>b</sup> Includes an amount for Occupational Health and Research (Applies to Asbestos Worker classifications only).

<sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>d</sup> Includes an amount per hour worked for Administrative Dues.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # BOILERMAKER (FOR PIPELINES)**

**DETERMINATION:** SC-14-X-9-2008-1

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** September 30, 2008\* Effective until superseded by new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
Boilermaker/ Boilermaker Welder	\$28.31	\$5.77	\$7.50	a	\$0.50	\$0.24	8	\$42.32	\$56.475	\$56.475	\$70.63

<sup>#</sup> Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Included in the Basic Hourly Rate.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #LABORER AND RELATED CLASSIFICATIONS**

**DETERMINATION:** SC-23-102-2-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ and Holiday <sup>d</sup>	Training and Payment	Other Payment	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>bc</sup> 1 1/2X	Sunday and Holiday
<b>CLASSIFICATION GROUPS</b>											
Group 1	\$26.33	5.76	6.00	3.60	0.64	0.34	8	42.67	55.835	55.835	69.00
Group 2	26.88	5.76	6.00	3.60	0.64	0.34	8	43.22	56.66	56.66	70.10
Group 3	27.43	5.76	6.00	3.60	0.64	0.34	8	43.77	57.485	57.485	71.20
Group 4	28.98	5.76	6.00	3.60	0.64	0.34	8	45.32	59.81	59.81	74.30
Group 5	29.33	5.76	6.00	3.60	0.64	0.34	8	45.67	60.335	60.335	75.00

#Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classification within each group, see page 14.

<sup>b</sup> Any hours worked over 12 hours in a single workday are double (2) time.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employers control.

<sup>d</sup> Includes an amount per hour worked for supplemental dues

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

CLASSIFICATION GROUPS

**GROUP 1**

Boring Machine Helper (Outside)  
Certified Confined Space Laborer  
Cleaning and Handling of Panel Forms  
Concrete Screeding for Rough Strike-Off  
Concrete, Water Curing  
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only  
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
Flagman  
Gas, Oil and/or Water Pipeline Laborer  
Laborer, Asphalt-Rubber Material Loader  
Laborer, General or Construction  
Laborer, General Cleanup  
Laborer, Jetting  
Laborer, Temporary Water and Air Lines  
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
Post Hole Digger (Manual)  
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
Rigging and Signaling  
Scaler  
Slip Form Raisers  
Tarman and Mortar Man  
Tool Crib or Tool House Laborer  
Traffic Control by any method  
Water Well Driller Helper  
Window Cleaner  
Wire Mesh Pulling - All Concrete Pouring Operations

**GROUP 2**

Asphalt Shoveler  
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
Cesspool Digger and Installer  
Chucktender  
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks  
Concrete Curer-Impervious Membrane and Form Oiler  
Cutting Torch Operator (Demolition)  
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man  
Guinea Chaser  
Headerboard Man-Asphalt  
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
Laborer, Packing Rod Steel and Pans  
Membrane Vapor Barrier Installer  
Power Broom Sweepers (small)  
Riprap Stonepaver, placing stone or wet sacked concrete  
Roto Scraper and Tiller  
Sandblaster (Pot Tender)  
Septic Tank Digger and Installer (leadman)

**GROUP 2 (continued)**

Tank Scaler and Cleaner  
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type  
Brush Shredders  
Underground Laborer, including Caisson Bellower

**GROUP 3**

Asphalt Installation of all fabrics  
Buggymobile Man  
Compactor (all types including Tampers, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2 1/2 ft. drill steel or longer  
Dri Pak-it Machine  
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out  
High Scaler (including drilling of same)  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials  
Laborer, Fence Erector  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work  
Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

**GROUP 4**

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer  
Head Rock Slinger  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer  
Prefabricated Manhole Installer  
Sandblaster (Nozzlemann), Water Blasting, Porta Shot-Blast  
Traffic Lane Closure, certified

**GROUP 5**

Blasters Powderman  
Driller  
Toxic Waste Removal  
Welding, certified or otherwise in connection with Laborers' work

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL WORKER (LABORER)**

**DETERMINATION:** SC-23-102-12-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined.

If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily	Saturday	Sunday and Holiday
Group I	\$31.24	\$5.76	\$6.00	<sup>a</sup> \$3.79	\$ .74	\$0.24	8	\$47.77	\$63.39	\$63.39	\$79.01
Group II	\$31.56	\$5.76	\$6.00	<sup>a</sup> \$3.79	\$ .74	\$0.24	8	\$48.09	\$63.87	\$63.87	\$79.65
Group III	\$32.02	\$5.76	\$6.00	<sup>a</sup> \$3.79	\$ .74	\$0.24	8	\$48.55	\$64.56	\$64.56	\$80.57
Group IV <sup>b</sup>	\$32.71	\$5.76	\$6.00	<sup>a</sup> \$3.79	\$ .74	\$0.24	8	\$49.24	\$65.595	\$65.595	\$81.95

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

<sup>c</sup> All work performed over 12 hours in a single work day shall be paid for at double time (2x).

**CLASSIFICATIONS**

**Group I**

Batch Plant Laborer  
Bottom Lander  
Changehouseman  
Dumpman  
Outside Dumpman  
Loading and Unloading Agitator Cars  
Nipper  
Pot Tender using mastic or other materials  
Rollover Dumpman  
Shotcrete Man (helper)  
Swamper (Brakeman and Switchman on tunnel work)  
Tool Man  
Top Lander  
Tunnel Materials Handling Man

**Group III**

Blaster  
Driller  
Powderman  
Cherry Pickerman  
Grout Gunman  
Jackleg Miner  
Jumbo Man  
Kemper and other Pneumatic Concrete Placer Operator  
Miner - Tunnel (hand or machine)  
Micro-Tunneling, Micro-Tunneling Systems  
Nozzleman  
Powderman-Primer House  
Primer Man  
Sandblaster  
Segment Erector  
Steel Form Raiser and Setter  
Timberman, Retimberman, wood or steel  
Tunnel Concrete Finisher

**Group II**

Bull Gang Mucker  
Trackman  
Chemical Grout Jetman  
Chucktender  
Cabletender  
Concrete crew-include Rodders and Spreaders  
Grout Mixerman  
Grout Pumpman  
Operating of Trowling and/or Grouting Machines  
Vibratorman  
Jack Hammer Pneumatic Tools (except driller)

**Group IV**

Shaft and Raise Work<sup>b</sup>  
Diamond Driller

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: GUNITE WORKER (LABORER)**

**DETERMINATION:** SC-102-345-1-2010-2

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Classification (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	2X	Saturday <sup>f</sup> 1 1/2X <sup>c</sup>	2X	Sunday and Holiday
Ground Wire Man, Nozzleman, Rodman	\$30.04 <sup>d</sup>	5.75	8.45	<sup>a</sup> 4.17	0.03	8	48.44	63.460	78.48	63.460	78.48	78.48
Gunman	29.09 <sup>d</sup>	5.75	8.45	<sup>a</sup> 4.17	0.03	8	47.49	62.035	76.58	62.035	76.58	76.58
Reboundman	25.55 <sup>d</sup>	5.75	8.45	<sup>a</sup> 4.17	0.03	8	43.95	56.725	69.50	56.725	69.50	69.50
Entry-Level Gunite Worker Step 1 <sup>e</sup> (0-1000 hours)	19.15 <sup>d</sup>	0.00	3.45	<sup>a</sup> 3.92	0.03	8	26.55	36.125	45.70	36.125	45.70	45.70
Entry-Level Gunite Worker Step 2 <sup>e</sup> (1001- 2000 hours)	21.15 <sup>d</sup>	0.00	3.45	<sup>a</sup> 3.92	0.03	8	28.55	39.125	49.70	39.125	49.70	49.70

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to the first 3 overtime hours.

<sup>c</sup> Rate applies to the first 11 overtime hours.

<sup>d</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>e</sup> Ratio is one Entry- Level Gunite Worker for the 1<sup>st</sup> 4 Journeymen (although the Entry-Level Gunite Worker may be the 2<sup>nd</sup> worker on the job) and 1 Entry-Level Gunite Worker for every 4 Journeymen thereafter (the Entry-Level Gunite Worker may not be on the job until after all 4 Journeymen are on the job).

<sup>f</sup> In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: HOUSEMOVER (LABORER)**

**DETERMINATION:** SC-102-507-1-2008-2

**ISSUE DATE:** August 22, 2008

**EXPIRATION DATE OF DETERMINATION:** June 30, 2009\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>a</sup> 1 1/2X	Saturday <sup>a,b</sup> 1 1/2X	Sunday/ Holiday 2X
Housemover	\$26.33	4.26	5.25	3.60	0.64	0.33	8	40.41	53.58	53.58	66.74

<sup>a</sup> Any hours over 12 hours in a single workday are double time.

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if the employee is unable to complete the 40 hours during the normal workweek due to inclement weather or a situation beyond the employers control.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LANDSCAPE/IRRIGATION LABORER/TENDER

**DETERMINATION:** SC-102-X-14-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Landscape/Irrigation Laborer	\$24.72	\$5.76	\$6.00	\$3.60 <sup>a</sup>	\$0.64	\$0.32	8	\$41.04	\$53.40	\$53.40	\$65.76
Landscape Hydro Seeder	\$25.82	\$5.76	\$6.00	\$3.60 <sup>a</sup>	\$0.64	\$0.32	8	\$42.14	\$55.05	\$55.05	\$67.96

**DETERMINATION:** SC-102-X-14-2010-1A

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** July 31, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Landscape/Irrigation Tender <sup>c</sup>	\$11.38	\$3.60	--	\$0.51 <sup>a</sup>	--	\$0.21	8	\$15.70	\$21.39	\$21.39	\$27.08
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# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> The first employee on the job shall be a Landscape/Irrigation Laborer. The second employee on the jobsite may be a Tender. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for each craft, classification or type of worker may be obtained from the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**CRAFT: ## LANDSCAPE MAINTENANCE LABORER**

**DETERMINATION:** SC-LML-2008-1

**ISSUE DATE:** February 22, 2008

**EXPIRATION DATE OF DETERMINATION:** December 31, 2008\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime 1 1/2X
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training			
Imperial	\$8.00	-	-	<sup>a</sup> 0.115	0.17	-	8	<sup>b</sup> 8.285	<sup>b</sup> 12.285
Inyo, Mono and San Bernardino	8.00	-	-	0.30	0.17	-	8	8.47	12.47
Kern	8.00	-	-	<sup>c</sup> 0.16	0.17	-	8	<sup>b</sup> 8.33	<sup>b</sup> 12.33
	10.00	-	-	<sup>d</sup> 0.27	0.46	-	8	<sup>b</sup> 10.73	<sup>b</sup> 15.73
Los Angeles	8.00	0.89	-	<sup>c</sup> 0.115	0.14	-	8	<sup>b</sup> 9.145	<sup>b</sup> 13.145
Orange	8.00	-	-	<sup>f</sup> 0.11	0.11	-	8	<sup>b</sup> 8.22	<sup>b</sup> 12.22
Riverside	8.00	-	-	<sup>g</sup> 0.20	0.16	-	8	<sup>b</sup> 8.36	<sup>b</sup> 12.36
San Diego	8.00	-	-	0.22	0.115	-	8	8.335	12.335
	8.00	-	-	0.24	0.12	-	8	8.36	12.36
San Luis Obispo	8.00	-	-	<sup>k</sup> 0.15	0.15	-	8	8.30	12.30
	8.00	-	-	<sup>l</sup> 0.16	0.16	-	8	8.32	12.32
Santa Barbara	8.00	-	-	<sup>h</sup> 0.12	0.12	-	8	<sup>b</sup> 8.24	<sup>b</sup> 12.24
	8.00	-	-	<sup>i</sup> 0.13	0.13	-	8	<sup>b</sup> 8.26	<sup>b</sup> 12.26
Ventura	8.00	-	-	0.115	0.16	-	8	8.275	12.275
	8.00	2.97	-	<sup>j</sup> 0.19	0.26	-	8	<sup>b</sup> 11.42	<sup>b</sup> 15.42

## Craft is not apprenticeable.

**NOTE:** If there are two rates, the first rate is for routine work, the second rate is for complex work.

<sup>a</sup> \$0.22 after 3 years of service.

<sup>f</sup> \$0.22 after 4 years of service.

<sup>b</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

<sup>g</sup> \$0.40 after 3 years of service.

<sup>h</sup> \$0.23 after 2 years of service.

<sup>i</sup> \$0.27 after 2 years of service.

<sup>c</sup> \$0.31 after 2 years of service.

<sup>j</sup> \$0.38 after 3 years of service.

<sup>d</sup> \$0.54 after 2 years of service; \$0.81 after 3 years of service.

<sup>k</sup> \$0.29 after 2 years of service.

<sup>e</sup> \$0.24 after 3 years of service; \$0.37 after 7 years of service.

<sup>l</sup> \$0.31 after 2 years of service.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS AND LEAD ABATEMENT (LABORER)**

**DETERMINATION:** SC-102-882-1-2010-1

**ISSUE DATE:** February 22, 2010

**EXPIRATION DATE OF DETERMINATION:** December 31, 2010\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties

Classification (Journey person)	<u>EMPLOYER PAYMENTS</u>					Training	Others <sup>b</sup>	Hours	<u>STRAIGHT-TIME OVERTIME HOURLY RATES</u>		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/Holiday <sup>a</sup>	Total Hourly Rate				Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday/Holiday 2X
Asbestos and Lead Abatement Worker	\$26.15	4.76	5.25	3.60	0.64	0.07	8	\$40.47	\$53.55	\$53.55	\$66.62

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Amount is for Center for Contract Compliance, Industry Fund, and Contract Administration Fund.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

**NOTE:** Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (415) 703-5191.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the Travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or Subsistence provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # PARKING AND HIGHWAY IMPROVEMENT  
(STRIPING, SLURRY AND SEAL COAT OPERATIONS-LABORER)**

**DETERMINATION:** SC-23-102-6-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura counties.

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rates		
			Pension	Vacation/ Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	6th & 7th Day 1 1/2X	Holiday 2X
<b>CLASSIFICATION GROUPS</b>											
Group 1	\$28.50	\$5.76	\$3.60	\$4.04 <sup>a</sup>	\$1.16	\$0.34	8	<sup>b</sup> \$43.40	\$57.650	<sup>c</sup> \$57.650	\$71.90
Group 2	29.80	5.76	3.60	4.04 <sup>a</sup>	1.16	0.34	8	<sup>b</sup> 44.70	59.600	<sup>c</sup> 59.600	74.50
Group 3	31.81	5.76	3.60	4.04 <sup>a</sup>	1.16	0.34	8	<sup>b</sup> 46.71	62.615	<sup>c</sup> 62.615	78.52
Group 4	33.55	5.76	3.60	4.04 <sup>a</sup>	1.16	0.34	8	<sup>b</sup> 48.45	65.225	<sup>c</sup> 65.225	82.00

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<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.

<sup>c</sup> The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**CLASSIFICATION GROUPS:**

**Group 1**

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds)  
Installation of carstops  
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience  
Asphalt Repair  
Equipment Repair Technician

**Group 2**

Traffic Surface Abrasive Blaster  
Pot Tender  
Traffic Control Person/Certified Traffic Control Person  
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal  
Slurry Seal Squeegeeman (finisher)

**Group 3**

Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Marking Applicator  
Slurry Seal Applicator Operator (Line Driver)  
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment

**Group 4**

Traffic Striping Applicator  
Slurry Seal Mixer Operator  
Power Broom Sweeper (operation of all related machinery and equipment)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

**DETERMINATION:** SC-23-203-2-2010-1

**ISSUE DATE:** August 22, 2010

**EXPIRATION DATE OF DETERMINATION:** June 30, 2011\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

CLASSIFICATION (JOURNEYPERSON)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	*Saturday 1 1/2X	Sunday and Holiday
Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator	\$29.50	6.92	6.65	<sup>b</sup> 5.83	0.45	0.15	8	49.50	<sup>c</sup> 64.25	<sup>c</sup> 64.25	79.00
Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex	29.62	6.92	6.65	<sup>b</sup> 5.83	0.45	0.15	8	49.62	<sup>c</sup> 64.43	<sup>c</sup> 64.43	79.24
Floating and Troweling Machine Operator	29.75	6.92	6.65	<sup>b</sup> 5.83	0.45	0.15	8	49.75	<sup>c</sup> 64.625	<sup>c</sup> 64.625	79.50

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<sup>a</sup> Saturdays in the same work week may be worked at straight-time rates if a job is shut down during normal work week due to inclement weather or Act of God or similar situation beyond the control of the contractor.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 4 overtime hours. All other time is paid at the double time (2X) rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** SC-23-261-2-2009-1

**ISSUE DATE:** August 22, 2009

**EXPIRATION DATE OF DETERMINATION:** June 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties

Classification <sup>c</sup> (Journeyman)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rates		
			Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>d</sup> 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
Group I	26.44	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	45.97	59.19	59.19	72.41
Group II	26.59	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.12	59.415	59.415	72.71
Group III	26.72	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.25	59.61	59.61	72.97
Group IV	26.91	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.44	59.895	59.895	73.35
Group V	26.94	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.47	59.94	59.94	73.41
Group VI	26.97	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.50	59.985	59.985	73.47
Group VII	27.22	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	46.75	60.36	60.36	73.97
Group VIII	27.47	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	47.00	60.735	60.735	74.47
Group IX	27.67	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	47.20	61.035	61.035	74.87
Group X	27.97	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	47.50	61.485	61.485	75.47
Group XI	28.47	10.52	5.00	2.60 <sup>a</sup>	.92	.49	8	48.00	62.235	62.235	76.47
Subjourneyman <sup>b</sup>											
0-2000 hours	13.50	10.52	5.00	1.35 <sup>a</sup>	.92	.49	8	31.78	38.53	38.53	45.28
2001-4000 hours	15.50	10.52	5.00	1.60 <sup>a</sup>	.92	.49	8	34.03	41.78	41.78	49.53
4001-6000 hours	17.50	10.52	5.00	1.85 <sup>a</sup>	.92	.49	8	36.28	45.03	45.03	53.78
Over 6000 hours and thereafter at journeyman rates											

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Subjourneyman may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>c</sup> For classifications within each group, see page 21A.

<sup>d</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.