### SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Riverside County Regional Medical Center

SUBMITTAL DATE: November 30, 2010

**SUBJECT:** Acceptance of a Grant Award from Blue Shield of California Foundation to support the County's Health Care Reform Planning Consultant Professional Services Agreement

#### **RECOMMENDED MOTION:** Move that the Board of Supervisors:

- 1) Accept the 2010 County Coverage Expansion Planning Grant Award from the Blue Shield of California Foundation in the total amount of \$225,000 to support Riverside County's health care reform planning efforts;
- 2) Approve and direct the Auditor-Controller to make the budget adjustments as outlined in the attached Schedule A:
- 3) Ratify and authorize the Chairman of the Board to execute the Professional Services Agreement with AON Consulting in the amount of \$134,505, as part of the Blue Shield Planning Grant for the period October 1, 2010 through June 30, 2011;

(continued on page 2) FISCAL PROCEDURES APPROVED ROBERT E. BYRD, AUDITOR-CONTROLLER SAMUEL WONG In Current Year Budget: No Current F.Y. Total Cost: \$225,000 **FINANCIAL Budget Adjustment:** Yes **Current F.Y. Net County Cost:** \$ 0 DATA 2010/2011 \$ 0 For Fiscal Year: **Annual Net County Cost: Positions To Be** SOURCE OF FUNDS: 100% Blue Shield of California Grant Funds **Deleted Per A-30** X Requires 4/5 Vote **C.E.O. RECOMMENDATION:** APPROVE

**County Executive Office Signature** 

#### MINUTES OF THE BOARD OF SUPERVISORS

Debra Cournoyer

On motion of Supervisor Ashley, seconded by Supervisor Buster and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Buster, Tavaglione, Stone, Benoit and Ashley

Navs:

None None

Absent: Date:

November 30, 2010

XC:

RCRMC, Purchasing, Auditor, EO

Kecia Harper-Ihem
Clerk of the Board
By: Deputy

1, C

Prev. Agn. Ref.:

District: ALL

Agenda Number:

Per Exec. Ofc.

Policy

K

Consent

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Consent

COUNTY COUNSE

**SUBJECT:** Acceptance of a Grant Award from Blue Shield of California Foundation to support the County's Health Care Reform Planning Consultant Professional Services Agreements

#### **RECOMMENDED MOTION:** (continued)

- 4) Authorize the Purchasing Agent to execute the Professional Services Agreement between RCRMC and Deloitte Consulting LLP in the amount of \$44,750 for the period October 1, 2010 through June 30, 2011; and
- 5) Authorize the Purchasing Agent, in accordance with Ordinance No. 459, to exercise renewal options, based on the availability of fiscal funding, and to sign amendments that do not change the substantive terms of the agreement.

#### **BACKGROUND:**

The California Department of Health Care Services (DHCS) is finalizing negotiations with the Centers for Medicare and Medicaid Services to implement a new Medi-Cal Section 1115 demonstration waiver that will serve as the bridge to health care reform implementation in California. One of the key components of the new waiver is the Health Care Coverage Initiative (HCCI) which will provide health care coverage for uninsured parents and childless adults up to 200% of the Federal Poverty Level (FPL), primarily through county-based provider networks. The State's HCCI program will lead to the seamless mandatory enrollment of these individuals into Medi-Cal (those with incomes less than 133% FPL) or into the new state-wide health exchange (those with incomes from 133% to 200% FPL) in 2014.

A Collaborative of Riverside County Departments, including the County Executive Office, Riverside County Regional Medical Center (RCRMC), Community Health Agency Department of Public Health (DOPH), Department of Mental Health (DMH), Department of Public Social Services (DPSS), and the Riverside County Office on Aging (RCOOA), plus the Inland Empire Health Plan (IEHP) has been established to:

- 1. Create a vision for providing a collaborative and integrated system of health care and community services to better serve the residents of Riverside County and to proactively respond to the new challenges presented by federal health reform.
- 2. Respond to the opportunities in the pending Medi-Cal Section 1115 waiver renewal including the expansion of the Health Care Coverage Initiative (HCCI) and the potential development of a County Alternative Option (CAM) to serve seniors and persons with disabilities.

The Blue Shield of California Foundation has established a special program, the 2010 County Coverage Expansion Planning Grant, to assist counties in preparing for the new waiver's implementation. Riverside County was among 12 counties awarded this grant in September. The total grant award is \$225,000 with the majority of funds designated for consulting services. The remaining funds will be used to help support a project coordinator and to cover other county administrative expenses. For the purposes of administering the grant, RCRMC is serving as the lead County agency, representing the interests of Collaborative members.

On September 7, 2010, County Purchasing on behalf of RCRMC released a Request for Proposal (RFP MCARC148), to secure Health Care Reform Planning Consultant services. Available funding for consulting services is being allocated in three project areas according to the following maximum percentages: Health Care Strategic planning (25%), Health Care Financing (50%), and Health Care Information Technology (25%). Solicitations were sent to thirteen prospective vendors and advertised on the County's Internet/Website. Three proposals were received and evaluated by three County collaborative members.

**SUBJECT:** Acceptance of a Grant Award from Blue Shield of California Foundation to support the County's Health Care Reform Planning Consultant Professional Services Agreements

#### **BACKGROUND:** (continued)

The evaluation team reviewed and scored each proposal based on the bidder's overall responsiveness to the RFP requirements, their experience, the ability to perform the services and the cost allocation as specified in the RFP. The scores ranged from 71.17 to 79.67. AON Consulting was determined to be the most responsible/responsive vendor for two consulting projects: Health Care Strategic Planning and Health Care Financing, while Deloitte Consulting, LLP was determined to be the most responsible/responsive vendor for the third consulting project: Health Care Information Technology.

#### PRICE REASONABLENESS:

Based on best price and value to the County of Riverside, the maximum amounts allocated are as follows:

AIC GO TOHOTTO.
Vendor Health Care Consulting Allocated Amount
Project Area
6424505
AON Consulting Strategic Planning & Financing \$134,505
Deloitte Consulting LLP Information Technology \$44,750
Deloitte Consulting, LLP Information Technology \$44,750

#### **FINANCIAL IMPACT:**

100% of Blue Shield of California Grant Funds will fund this project and will not require additional County funds.

#### **REVIEW/APPROVAL:**

County Counsel and County Purchasing

DB:ns

#### **SCHEDULE "A"**

### Blue Shield of California Foundation: 2010 County Coverage Expansion Grant Increase Estimated Revenues:

Fund	Dept ID	Account	Description	Doll	ar Amount 👍
40050	4300100000	781850	Grants-Nongovtl Agencies	\$	225,000.00

#### **Increase Appropriations:**

Fund	Dept ID	Account	Description	Doli	ar Amount
40050	4300100000	510040	Regular Salaries	\$	16,652.00
40050	4300100000	524660	Consultants	\$	132,500.00
40050	4300100000	524680	Consultants-Computer Program	\$	46,500.00
40050	4300100000	523230	Miscellaneous Expense	\$	29,348.00
				\$	225,000.00

1	This Agreement is made and entered into by and between the County of
2	Riverside, a political subdivision of the State of California, through its Medical Center,
<b>3</b> %	(Riverside County Regional Medical Center) hereinafter referred to as COUNTY, and
4	AON Consulting, hereinafter referred to as CONTRACTOR.
5	WHEREAS, Government Code Section 31000 authorizes the COUNTY to
6	contract for special services to be provided by persons/entities who are specially
7	trained, experienced and competent to perform the services required; and
8	WHEREAS, Contractor has the expertise, special skills, knowledge and
9	experience to perform the duties set out herein;
10	NOW THEREFORE, in consideration of the mutual promises, covenants and
11	conditions hereinafter contained the PARTIES hereto mutually agree as provided on
12	pages 1 through 37, attached hereto and incorporated herein.
13	1.0 HIPAA Business Associate Agreement
14	The CONTRACTOR in this Agreement is subject to all relevant
15 .	requirements contained in the Health Insurance Portability and Accountability Act of
16	1996 (HIPAA), Public Law 104-91, enacted August 21, 1996, and the laws and
17	regulations promulgated subsequent thereto. CONTRACTOR shall adhere to all terms
18	and conditions as outlined and specified in Attachment A, consisting of 7 pages,
19	attached hereto and by this reference incorporated herein.
20	2.0 PROJECT OUTCOME AND OBJECTIVES
21	2.1 Convene a COUNTY-led collaborative planning process that brings

staff from the county departments together with representatives of Inland Empire Health

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23	Plan (IEHP), other stakeholders and consultants to develop a draft planning document
24	for a Health Care Coverage Initiative (HCCI) and the potential development of a County
25	Alternative Model (CAM).
26	2.2 Develop analysis and recommendations regarding the potential for
27	Riverside County to use the Medi-Cal Section 1115 waiver renewal to develop a HCCl
28	program or CAM for seniors and persons with disabilities.
29	2.3 Develop and submit an application to the Department of Health
30	Care Services (DHCS) to create a HCCI for persons who will be newly eligible for Medi-
31	Cal in 2014, or a CAM to provide an organized system of care for seniors and persons
32	with disabilities.
33	3.0 CONTRACTOR REQUIREMENTS
34	3.1 <u>Health Care Strategic Planning Objective 1</u> – CONTRACTOR
35	shall meet with COUNTY to refine understanding of scope of work beginning on day 1
36	through day 15.
37	A. Meet with COUNTY staff to determine information such as:
38	<ol> <li>How the current existing health care system interacts;</li> </ol>
39	2. Relationship of each agency to the other;
40	3. Identify potential challenges of collaboration;
41	4. Identify existing issues within the health system;
42	5. Resources that are available or need to be developed
43	in order to:

<b>4</b> 4			a)	Qualify the Riverside County Regional Medical
45				Center (RCRMC) clinics as Federally Qualified
46				Health Centers.
47			b)	Secure the infrastructure that will assist in the
48				development of accountable care
49				organizations.
50			c)	Implement quality metrics to achieve the
51				standards required by HCCI and The Patient
52				Protection and Affordable Care Act (PPACA).
53			f. Trans	slate the findings into a document that will assist
54			the C	ollaborative's discussion and planning process.
55	3.2	Heal	th Care Stra	tegic Planning Objective 2 - CONTRACTOR
56	shall assist the Co	ollabor	ative in the d	evelopment of the planning activities which will
57	result in a draft pla	nning (	document dur	ng day 15 through day 60.
58		A.	Provide a b	riefing document to the COUNTY on the current
59			system, its	strengths and challenges and key issues that
60			should be	addressed during the 3-day COUNTY lead
61			planning pr	ocess.
62		В.	Facilitate of	discussion during the 3-day County planning
63				identify strategies, plus issues and information
64				ill need to be addressed.

65	C. Serve as a resource for questions that may arise during the
66	planning session on health care reform, 1115 Medicaid
67	Waivers and other related issues.
68	3.3 Health Care Strategic Planning Objective 3 - CONTRACTOR
69	shall support the information needs of the work groups that are established to assist the
<b>70</b>	COUNTY in meeting its objectives during day 15 through day 90.
71	A. Provide 2-page briefing papers on:
72	Primary care medical home concept.
73	2. Accountable care organizations.
74	3. HCCl standards currently applied and changes as
75	anticipated on February 1, 2011.
76	4. Primary care residency and graduate nursing monies
77	that could support the organizational resources.
78	5. System requirements.
79	6. Quality of care and potential metrics for achieving the
80	goal.
81	7. Current data availability and other data needs.
82	8. Care management, coaching and other support
83	services that would add benefits to the COUNTY.
84	9. Enrollment issues including discussion of the lack of
85	birth certificate data required for verification of United
86	States citizenship.

87		10. Delivery Design Issues.
88		11. Communication and outreach opportunities for the
89		potential population impacted.
90		12. Other short briefs as identified by the work groups.
91	<b>B.</b>	Support the workgroups as requested.
92	3.4 <u>Healt</u>	h Care Strategic Planning Objective 4 - CONTRACTOR
93	shall prepare a draft planr	ning document during day 90 through day 150.
94	<b>A.</b>	Prepare a draft planning document for the COUNTY and
95		Collaborative Review and Action which includes:
96		1. Mission Statement
97		2. Vision
98		3. Objectives
99		4. Activities
100		5. Timeline for Waiver application and Implementation
101	3.5 <u>Heal</u> t	th Care Strategic Planning Objective 5 - CONTRACTOR
102	shall prepare a strategic	plan document for public presentation during day 150 through
103	day 180.	
104	<b>A.</b>	Prepare a public document for the COUNTY or COUNTY
105		Supervisors to present at region meetings.
106	3.6 <u>Heal</u>	th Care Strategic Planning Objective 6 - CONTRACTOR
107	shall assist COUNTY with	presenting draft strategic plan for discussion and comment to

108	key stakeholders at regio	nal me	eetings, one in each of the five Board of Supervisors'
109	districts.		
110	3.7 <u>Healt</u>	h Care	e Financing Objective 1 - CONTRACTOR shall meet
111	with COUNTY to refine u	nderst	anding of current financing mechanisms beginning on
112	day 1 through day 30.		
113	<b>A.</b>	Meet	with Chief Financial Officers and COUNTY staff to
114		deter	mine information as outlined below.
115	B	How	the current financing opportunities are leveraged such
116		as:	
117		1.	Upper Payment Limits
118		2.	Disproportionate Share Hospital funding
119		3.	Intergovernmental Transfers
120		4.	Block Grants
121		5.	Certified Public Expenditures
122		6.	Any other matches
123		7.	COUNTY general funds
124		8	Research Grants
125		9.	Education Grants for graduate medical or nursing
126			education
127		10.	Foundation support or donations

128		C.	Review all the funding opportunities that are or will be
129			available to the COUNTY and what structure needs to be in
130			place to receive these funds.
131		D.	Review the current discussions that are underway in
132			California for their application for the extension of the 1115
133			Medicaid Waiver.
134		E.	Consider each alternative and present the strengths and
135			challenges for the COUNTY if they pursue this alternative.
136		F.	Translate the findings into a document that will assist the
137			Collaborative's discussion and planning process.
138	3.8	<u>Healt</u>	h Care Financing Objective 2 - CONTRACTOR shall
139	develop a feasibili	ty repo	ort on converting the RCRMC clinics to Federally Qualified
140	Health Clinics durin	g day	15 through day 42.
141		A.	Review the guidelines for Federally Qualified health clinics.
142		В.	Meet with RCRMC and Community Health Agency (CHA)
143			administrators to determine what areas are not currently in
144			place that are required for certification.
145		C.	Identify the strengths, challenges and potential resource
146			commitments needed by the COUNTY to certify the RCRMC
147			clinics as federally qualified health clinics.
148		D.	Prepare the feasibility report.

149		3.9	<u>Healt</u>	h Care Financing Objective 3 - CONTRACTOR shall
150	prepare a f	financia	al analy	sis of the COUNTY's current and potential resources for
151	achieving th	e curre	nt heal	th care system redesign during day 42 through day 120.
152			A.	Create financial projection applying all the potential and
153				current resources.
154			В.	Provide alternative scenarios for the best, most likely and
155	en de la companya de La companya de la co			worst case resource availability.
156		3.10	CONT	FRACTOR assigned staff working on-site shall:
157			A.	Provide COUNTY with verification of competency to include,
158				job description and licensure and/or certifications.
159			B.	Have annual health screening to include a tuberculosis (TB)
160				test, and or Chest X-Ray (verifying absence of active
161				disease), a record of vaccination for Measles, Mumps,
162				Rubella, (MMR) series or record of positive MMR titer, proof
163				of immunization of Diphtheria, Tetanus, Trivalent Polio,
164				Hepatitis B, and a general physical examination clearance.
165				All records pertaining to this shall be kept on file in
166				CONTRACTOR's office, and made available to COUNTY
167				upon request.
168			C.	Be orientated to COUNTY fire, disaster, department specific
169				procedures, and infection control practices by COUNTY.

170	D. Possess and wear a photographic identification card
171	supplied by CONTRACTOR.
172	E. Adhere to all Riverside County Regional Medical Center
173	(RCRMC) policies.
174	4.0 PERIOD OF PERFORMANCE
175	This Agreement shall be effective as of the date of final execution and
176	continue in effect through June 30, 2011, unless terminated as specified in Section 7.0
177	Termination.
178	5.0 COMPENSATION
179	5.1 The COUNTY shall pay the CONTRACTOR for services performed
180	and expenses incurred in accordance with the terms of <b>Exhibit A</b> , Line Item Budget.
181	5.2 Maximum payments by COUNTY to CONTRACTOR shall not
182	exceed one hundred thirty-four thousand five hundred five dollars (\$134,505) annually
183	including all expenses. The COUNTY is not responsible for any fees or costs incurred
184	above or beyond the contracted amount and shall have no obligation to purchase any
185	specified amount of services or products. Unless otherwise specifically stated in
186	Exhibit A, COUNTY shall not be responsible for payment of any of CONTRACTOR's
187	expense related to this Agreement.
188	5.3 All price decreases (for example, if CONTRACTOR offers lower
189	prices to another governmental entity) will automatically be extended to the COUNTY.
190	The COUNTY requires written proof satisfactory to COUNTY of cost increases prior to

191	any approved price adjustment. No retroactive price adjustments will be considered.
192	Any price increases must be stated in a written amendment to this Agreement.
193	5.4 Said compensation shall be paid in accordance with an invoice
194	submitted to COUNTY by CONTRACTOR, and COUNTY shall pay the invoice within
195	thirty (30) working days of receipt of the invoice. In accordance with California
196	Government Code Section 926.10, COUNTY is not allowed to pay excess interest and
197	late charges.
198	5.5 All invoices submitted by CONTRACTOR shall be addressed to,
199	Riverside County Regional Medical Center, Attention: Accounts Payable, 26520 Cactus
200	Avenue, Moreno Valley, CA. 92555.
201	6.0 ASSURANCES
202	6.1 CONTRACTOR hereby agrees that, where applicable, services
203	provided hereunder will be performed in harmony with COUNTY policy and procedure.
204	6.2 CONTRACTOR warrants that it is, and will remain, in compliance
205	with all State and Federal laws and the standards of the Joint Commission.
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	6.3 CONTRACTOR certifies that it is aware of the Occupational Safety
207	6.3 CONTRACTOR certifies that it is aware of the Occupational Safety and Health Administration (OSHA) regulations of the U.S. Department of Labor, the
207 208	
	and Health Administration (OSHA) regulations of the U.S. Department of Labor, the
208	and Health Administration (OSHA) regulations of the U.S. Department of Labor, the derivative Cal/OSHA standards and laws and regulations relating thereto, and shall
208 209	and Health Administration (OSHA) regulations of the U.S. Department of Labor, the derivative Cal/OSHA standards and laws and regulations relating thereto, and shall comply therewith as to all relative elements under this Agreement.

213	7.0 TERMINATION
214	7.1 COUNTY may terminate this Agreement without cause upon 30
215	days written notice served upon the CONTRACTOR stating the extent and effective
216	date of termination.
217	7.2 COUNTY may, upon five (5) days written notice, terminate this
218	Agreement for CONTRACTOR's default, if CONTRACTOR refuses or fails to comply
219	with the terms of this Agreement or fails to make progress so as to endanger
220	performance and does not immediately cure such failure. In the event of such
221	termination, the COUNTY may proceed with the work in any manner deemed proper by
222	COUNTY.
223	7.3 After receipt of the notice of termination, CONTRACTOR shall: (a)
224	Stop all work under this Agreement on the date specified in the notice of termination;
225	and (b) Transfer to COUNTY and deliver in the manner as directed by COUNTY any
226	materials, reports or other products which, if the Agreement had been completed or
227	continued, would have been required to be furnished to COUNTY.
228	7.4 After termination, COUNTY shall make payment only for
229	CONTRACTOR's performance up to the date of termination in accordance with this
230	Agreement and at the rates set forth in Exhibit A.
231	7.5 CONTRACTOR's rights under this Agreement shall terminate
232	(except for fees accrued prior to the date of termination) upon dishonesty or a willful or
233	material breach of this Agreement by CONTRACTOR; or in the event of

CONTRACTOR's unwillingness or inability for any reason whatsoever to perform the

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235	terms of this Agreement. In the event, CONTRACTOR shall not be entitled to any
236	further compensation under this Agreement.
237	7.6 The rights and remedies of COUNTY provided in this section shall
238	not be exclusive and are in addition to any other rights and remedies provided by law or
239	this Agreement.
240	8.0 CONFIDENTIALITY
241	8.1 CONTRACTOR agrees to protect from unauthorized disclosure of
242	names and other identifying information concerning either persons receiving services
243	under this Agreement or persons whose names or other identifying information
244	becomes known to CONTRACTOR as a result of services performed under this
245	Agreement, except statistical information not identifying any such person.
246	8.2 CONTRACTOR shall not disclose, except as otherwise specifically
247	permitted by this Agreement or authorized by the client or client's representative, any
248	such identifying information to anyone other than authorized COUNTY personne
249	without prior written authorization from the COUNTY.
250	8.3 For the purpose of this paragraph, "identify" shall include, but not
251	limited to, name, identifying number, symbol, or other identifying particular assigned to
252	the individual, such as finger or voiceprint or photograph.
253	9.0 HOLD HARMLESS/INDEMNIFICATION
254	9.1 CONTRACTOR shall indemnify and hold harmless the County of
255	Riverside, its Agencies, Districts, Special Districts and Departments, their respective

directors, officers, Board of Supervisors, elected and appointed officials, employees,

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agents and representatives (individually and collectively hereinafter referred to as Indemnitees) from any liability whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Agreement, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature whatsoever arising from the performance of CONTRACTOR, its officers, employees, subcontractors, agents or representatives Indemnitors from this Agreement. CONTRACTOR shall defend, at its sole expense, all costs and fees including, but not limited, to attorney fees, cost of investigation, defense and settlements or awards, the Indemnitees in any claim or action based upon such alleged acts or omissions. With respect to any action or claim subject to indemnification herein by CONTRACTOR, CONTRACTOR shall, at their sole cost, have the right to use counsel of their own choice and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of COUNTY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes CONTRACTOR'S indemnification to Indemnitees as set forth herein.

9.2 CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR has provided to COUNTY the appropriate form of dismissal relieving COUNTY from any liability for the action or claim involved. The specified insurance limits required in this Agreement shall in no way limit or circumscribe CONTRACTOR'S obligations to indemnify and hold harmless the Indemnitees herein from third party claims.

9.3 In the event there is conflict between this clause and California Civil Code Section 2782, this clause shall be interpreted to comply with Civil Code 2782. Such interpretation shall not relieve the CONTRACTOR from indemnifying the Indemnitees to the fullest extent allowed by law.

#### 10.0 INSURANCE

10.1 Without limiting or diminishing the CONTRACTOR'S obligation to indemnify or hold the COUNTY harmless, CONTRACTOR shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement.

#### 10.2 WORKERS' COMPENSATION

If the CONTRACTOR has employees as defined by the State of California, the CONTRACTOR shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside, and, if applicable, to provide a Borrowed Servant/Alternate Employer Endorsement.

#### 10.3 COMMERICIAL GENERAL LIABILITY

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONTRACTOR'S performance of its obligations

hereunder. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds. Policy's limit of liability shall not be less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

#### 10.4 VEHICLE LIABILITY

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then CONTRACTOR shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds.

#### 10.5 PROFESSIONAL LIABILITY

CONTRACTOR shall maintain Professional Liability Insurance providing coverage for the CONTRACTOR's performance of work included within this Agreement, with a limit of liability of not less than \$1,000,000 per occurrence and \$2,000,000 annual aggregate. If CONTRACTOR's Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall

continue through the term of this Agreement and CONTRACTOR shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from new insurer with a retroactive date back to the date of, or prior to, the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that CONTRACTOR has Maintained continuous coverage with the same or original insurer. Coverage provided under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

#### 10.6 GENERAL INSURANCE PROVISIONS - ALL LINES

A. Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

B. The CONTRACTOR'S insurance carrier(s) must declare its insurance deductibles or self-insured retentions. If such deductibles or self-insured retentions exceed \$500,000 per occurrence such deductibles and/or retentions shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of deductibles or self-insured retention's unacceptable to the COUNTY, and at the election of the Country's Risk Manager, CONTRACTOR'S carriers shall either; 1) reduce or eliminate such deductibles or self-insured retention's as respects this Agreement with the COUNTY, or

2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

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CONTRACTOR shall cause CONTRACTOR'S insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, or 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONTRACTOR shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements or policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the

66	insurance carrier to do so on its behalf shall sign the original endorsements for
67	each policy and the Certificate of Insurance.
868	D. It is understood and agreed to by the parties hereto that the
869	CONTRACTOR'S insurance shall be construed as primary insurance, and the
370	COUNTY'S insurance and/or deductibles and/or self-insured retention's or self-insured
371	programs shall not be construed as contributory.
372	E. if, during the term of this Agreement or any extension
373	thereof, there is a material change in the scope of services; or, there is a material
374	change in the equipment to be used in the performance of the scope of work which will
375	add additional exposures (such as the use of aircraft, watercraft, cranes, etc.); or, the
376	term of this Agreement, including any extensions thereof, exceeds five (5) years the
377	COUNTY reserves the right to adjust the types of insurance required under this
378	Agreement and the monetary limits of liability for the insurance coverage's currently
379	required herein, if; in the County Risk Manager's reasonable judgment, the amount or
380	type of insurance carried by the CONTRACTOR has become inadequate.
381	F. CONTRACTOR shall pass down the insurance obligations
382	contained herein to all tiers of subcontractors working under this Agreement.
383	G. The insurance requirements contained in this Agreement
384	may be met with a program(s) of self-insurance acceptable to the COUNTY.
385	H. CONTRACTOR agrees to notify COUNTY of any claim by a
386	third party or any incident or event that may give rise to a claim arising from the

performance of this Agreement.

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#### 11.0 AVAILABILITY OF FUNDING

The COUNTY obligation for payment of any contract beyond the current fiscal year end is contingent upon the availability of funding from which payment can be made. No legal liability on the part of the COUNTY shall arise for payment beyond June 30 of the calendar year unless funds are made available for such performance.

#### 12.0 RECORDS AND DOCUMENTS

- 12.1 CONTRACTOR shall make available, upon written request by and duly authorized Federal, State or COUNTY agency, a copy of this Agreement and such books, documents and records as are necessary to certify the nature and extent of the costs of the services provided by CONTRACTOR. All such CONTRACTOR shall maintain books and records for at least five (5) years from the termination of this Agreement.
- 12.2 CONTRACTOR to provide COUNTY with reports and information relative to this Agreement and in accordance with terms set forth herein, as may be requested by COUNTY.

#### 13.0 MONITORING

CONTRACTOR hereby agrees to establish procedures for self-monitoring and shall permit an appropriate official of the COUNTY, State or Federal government to monitor, access, or evaluate CONTRACTOR'S performance under this Agreement upon reasonable notice to CONTRACTOR and at any reasonable time.

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14.0 LI	CE	No	٦E
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14.1 CONTRACTOR shall, through the term of this Agreement, maintain
all licenses necessary for the provision of the services hereunder and required by the
laws and regulations of the United States, the State of California, County of Riverside,
and all other governmental agencies. CONTRACTOR shall notify COUNTY
immediately, in writing, of inability to obtain or maintain such license. Said inability shall
be cause for termination of this Agreement.
14.2 CONTRACTOR shall ensure that CONTRACTOR'S employees,
agents, and subcontractors performing services under the terms of this Agreement are
in compliance with all relative licensing requirements. CONTRACTOR hereby agrees to
notify COUNTY immediately, in writing, of inability of CONTRACTOR or any of
CONTRACTOR'S employees, agents and subcontractors to obtain or maintain such
license(s). Said inability shall be cause for termination of this Agreement.
14.3 COPY REQUIRED. A copy of each such license, permit, approval,
waiver, exemption, registration, accreditation, and certificate shall be provided to
Contracts Administration.
14.4 Further, CONTRACTOR hereby agrees to abide by the standards
of medical practice of the profession when performing services hereunder.
15.0 NONDISCRIMINATION AND ELIGIBILITY
15.1 The CONTRACTOR shall not discriminate in the provision of

15.1 The CONTRACTOR shall not discriminate in the provision of services, allocation of benefits, accommodation in facilities, or employment of personnel, on the basis of ethnic group identification, race, color, creed, ancestry,

432	religion, national origin, sexual preference, sex, age (over 40), marital status, medical
433	attention, or physical or mental handicap, and shall comply with all other requirements
434	of law regarding non discrimination and affirmative action including those laws
435	pertaining to the prohibition of discrimination against qualified handicapped persons in
436	all programs or activities.
437	15.2 For the purpose of this Agreement, distinctions on the grounds of
438	race, religion, color, sex, national origin, age, or physical or mental handicap include but
439	at not limited to the following:
440	A. Denying an eligible person or providing to an eligible person
441	any services or benefit which is different, or is provided in a different manner or at a
442	different time from that provided to other eligible persons under this Agreement.
443	B. Treatment in any matter related to his receipt of any service,
444	except when necessary for infection control.
445	C. Restricting an eligible person differently in any way in the
446	enjoyment of any advantage or privilege enjoyed by others receiving similar service or
447	benefit.
448	D. Treating an eligible person differently from others in
449	determining whether he satisfied any eligibility, membership, or other requirement or
450	condition which individuals must meet in order to be provided a similar service or
451	benefit.

E. The assignment of times or places for the provision of services on the basis of race, religion, color, sex, national origin, age, or physical or mental handicap of the eligible person to be served.

#### 16.0 CONFLICT OF INTEREST

CONTRACTOR and CONTRACTOR'S employees shall have no interest, and shall nor acquire any interest, direct or indirect, which will conflict in any manner or degree with the performance of services required under this Agreement.

#### 17.0 ALTERATION

- 17.1 No alteration or variation of the terms of this Agreement shall be valid unless made in writing and signed by the parties hereto, and no oral understanding or agreement not incorporated herein, shall be binding on any of the parties hereto.
- 17.2 Only the County Board of Supervisors or County Purchasing Agent may authorize the alteration or revision of this Agreement. The parties expressly recognize that COUNTY personnel are without authorization to either change or waive any requirements of this Agreement.

#### **18.0 ASSIGNMENT**

CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY provided, however, obligations undertaken by CONTRACTOR pursuant to this Agreement may be carried out by means of subcontracts if approved by COUNTY. No subcontract shall terminate or alter the responsibilities of the CONTRACTOR to COUNTY pursuant to this Agreement. CONTRACTOR may not assign the rights hereunder, either in whole or in

part, without prior written consent of COUNTY. Any attempted assignment or delegation in derogation of this paragraph shall be void. A change in the business structure of CONTRACTOR, including but not limited to, change in the majority ownership, change in the form of CONTRACTOR'S business organization, management of CONTRACTOR, CONTRACTOR'S ownership of other business dealing with CONTRACTOR under this Agreement, or filing of bankruptcy by CONTRACTOR, shall be deemed an assignment for purposes of this paragraph.

#### 19.0 ADMINISTRATION

The County of Riverside Patient Accounts Manager, or designee, shall administer this Agreement on behalf of the COUNTY. Contracts Administration is to serve as its liaison with CONTRACTOR in connection with this agreement.

#### 20.0 WAIVER

Any waiver by COUNTY of any breach of any one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other term thereof. Failure on the part of the COUNTY to require exact, full and complete compliance with any terms of this Agreement shall not be construed as in any manner changing the terms hereof or stopping COUNTY from enforcement hereof.

#### 21.0 JURISDICTION, VENUE, SEVERABILITY

This Agreement and its construction and interpretation as to validity, performance and breach shall be construed under the laws of the State of California.

Any legal action related to this Agreement shall be filed in the appropriate court

(Municipal or Superior) of the State of California located in Riverside, California. In the event any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

#### 22.0 INDEPENDENT CONTRACTOR

22.1 The CONTRACTOR is, for purposes arising out of this contract, an independent contractor and shall not be deemed an employee of the COUNTY. It is expressly understood and agreed that the CONTRACTOR shall in no event, as a result of this contract, be entitled to any benefits to which COUNTY employees are entitled, including but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or other leave benefits. CONTRACTOR hereby holds COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by any third party that an employer-employee relationship exists by reason of this agreement.

22.2 It is further understood and agreed by the parties hereto that CONTRACTOR in the performance of its obligation hereunder is subject to the control or direction of COUNTY merely as to the result to be accomplished by the services hereunder agreed to be rendered and performed and not as to the means and methods for accomplishing the results.

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#### 23.0 SUBCONTRACT FOR WORK OR SERVICES

No contract shall be made by the CONTRACTOR with any party for furnishing any of the work or services herein contained without the prior written approval of the COUNTY Contract Administrator but this provision shall not require the approval of contracts of employment between the CONTRACTOR and personnel assigned for services there under, or for parties named in the proposal and agreed to under any resulting contract.

#### 24.0 INTEREST OF CONTRACTOR

The CONTRACTOR covenants that it presently has no interest, including but not limited to, other projects or independent contracts, and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with the performance of services required to be performed under this contract. The CONTRACTOR further covenants that in the performance of this contract, no person having any such interest shall be employed or retained by it under this contract.

#### 25.0 CONDUCT OF CONTRACTOR

- 25.1 The CONTRACTOR agrees to inform the COUNTY of all the CONTRACTOR's interest, if any, which are or which the CONTRACTOR believes to be incompatible with any interest of the COUNTY.
- 25.2 The CONTRACTOR shall not, under circumstances, which might reasonably be interpreted as an attempt to influence the recipient in the conduct of his duties, accept any gratuity or special favor from individuals or organizations with whom

the CONTRACTOR is doing business or proposing to do business, in accomplishing the work under the contract.

25.3 The CONTRACTOR shall not use for personal gain or make other improper use of privileged information, which is acquired in connection with his contract. In this connection, the term 'privileged information' includes, but is not limited to, unpublished information relating to technological and scientific development; medical, personnel, or security records of the individuals; anticipated materials requirements or pricing actions; and knowledge of selection of CONTRACTOR or subcontractors in advance of official announcement.

25.4 The CONTRACTOR or employees thereof shall not offer gifts, gratuity, favors, and entertainment directly or indirectly to COUNTY employees.

#### 26.0 DISALLOWANCE

In the event the CONTRACTOR receives payment for services under this contract which is later disallowed for nonconformance with the terms and conditions herein by the COUNTY, the CONTRACTOR shall promptly refund the disallowed amount to the COUNTY on request, or at its option, the COUNTY may offset the amount disallowed from any payment due to the CONTRACTOR under any contract with the COUNTY.

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#### 27.0 RIGHT TO ACQUIRE EQUIPMENT AND SERVICES

Nothing in this agreement shall prohibit the COUNTY from acquiring the same type or equivalent equipment and/or service from other sources, when deemed by the COUNTY to be in its best interest.

#### 28.0 FORCE MAJEURE

28.1 In the event CONTRACTOR is unable to comply with any provision of this agreement due to causes beyond their control such as acts of God, acts of war, civil disorders, or other similar acts, CONTRACTOR shall not be held liable to COUNTY for such failure to comply.

28.2 In the event COUNTY is unable to comply with any provision of this agreement due to causes beyond its control relating to acts of God, acts of war, civil disorders, or other similar acts, COUNTY shall not be held liable to CONTRACTOR for such failure to comply.

#### 29.0 EDD REPORTING REQUIREMENTS

In order to comply with child support enforcement requirements of the State of California, the County of Riverside may be required to submit a Report of Independent Contractor(s) form **DE 542** to the Employment Development Department. The selected contractor agrees to furnish the required Contractor data and certifications to the County of Riverside within 10 days of notification of award of contract when required by the EDD.

It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders and for no other purposes and will be held confidential by those agencies. Failure of the contractor to timely submit the data and/or certificates required may result in contract being awarded to another Contractor. In the event a contract has been issued, failure of the Contractor to comply with all federal and state reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignments Orders and Notices of Assignment shall constitute a material breach of contract. Failure to cure such breach within 60 calendar days of notice from the County shall constitute grounds for termination of the contract.

If you have any questions concerning this reporting requirement, please call (916) 657-0529. You may also contact your local Employment Tax Customer Service Office listed in your telephone directory in the State Government section under "Employment Development Department," or you may access their Internet site at <a href="https://www.edd.ca.gov">www.edd.ca.gov</a>.

#### 30.0 ENTIRE AGREEMENT

This Agreement, including any Statement(s) of Work entered into pursuant to it, constitutes the entire agreement of the parties hereto with respect to its subject matter and supersedes all prior and contemporaneous representations, proposals, discussions and communications, whether oral or in writing. This contract may be modified only in writing and shall be enforceable in accordance with its terms when signed by each of the parties hereto.

601	31.0 CAPTIONS AND PARAG	RAPH HEADINGS
602	Captions and paragraph	n headings used in this Agreement are for
603	convenience only and are not a part	t of this Agreement and shall not be used in
604	construing this Agreement.	
605	32.0 NOTICES	
606	All correspondence and	d notices required or contemplated by this
607	Agreement shall be delivered to the re-	spective parties at the addresses set forth below
608	and are deemed submitted one day after	er their deposit in the United States mail, postage
609	prepaid.	
610	CONTRACTOR	COUNTY
611	AON Consulting	Riverside County Regional Medical Center
612	707 Wilshire Blvd, Suite 2600	26520 Cactus Avenue
613	Los Angeles, CA 90017	Moreno Valley, CA 92555
614	Attn: Health & Benefits Department	Attn: Contracts Administration
615	IN WITNESS WHEREOF, the parties h	nave executed this Agreement.
616	CONTRACTOR	COUNTY
617 618	By: Sal De Ral	By/Mann Asleley
619 620	Type or Print Name	Marion Ashley Type or Print Name
621 622	Senior Vice Proportion  Type or Print Title	Chairman Type or Print Title
623 624 625	Date: 10/19/10	Date: NOV 3 0 2010
020		FORMAPPROVED COUNTY COUNSELL
		BY NEAL R. KIPNIS DATE

### LINE ITEM BUDGET AON CONSULTING

CONTRACTOR shall be reimbursed based on the line item budget below:

	COMPOSITE RATE	HOURS	TOTAL
HEALTH CARE STRATEGIC PLANNING			
Senior Vice President	\$315 Per Hour	20	\$1,575
Brent Crane	ψυτυτ <del>e</del> r rioui		Ψ1,570
Vice President		25	\$7,875
Michael Cryer, MD		20	Ψί,σίσ
Assistant Vice President		40	\$17,325
Paige Sipes-Metzler, DPA, MS, RN		<b></b>	Ψ17,020
Analyst		57	\$17,955
		SUBTOTAL	\$44,730
HEALTH CARE FINANCING			erenta Maria
Senior Vice President	\$315 Per Hour	15	\$4,725
Joann Hess	ψοτο i ei riodi		Ψ1,120
Senior Vice President		10	\$3,150
Michael Cryer, MD		, , , , , , , , , , , , , , , , , , , ,	ψο, 100
Vice President		95	\$29,925
Jorge Alvidrez		33	Ψ20,020
Assistant Vice President		70	\$22,050
Financial Analyst		95	\$29,925
	annen menen manan manan manan menen me	SUBTOTAL	\$89,775
INCLUSIVE	NOT TO EXCEED TOT	AL AMOUNT	\$134,505

This HIPAA Business Associate Agreement Addendum ("Addendum") supplements, and is made part of the Professional Services Agreement (the "Underlying Agreement") between the County of Riverside ("County") and **AON Consulting** ("CONTRACTOR") as of the date of approval by both parties (the "Effective Date").

#### **RECITALS**

WHEREAS, County and CONTRACTOR entered into the Underlying Agreement pursuant to which CONTRACTOR provides services to County, and in conjunction with the provision of such services certain Protected Health Information ("PHI") and/or certain electronic Protected Health Information (ePHI) may be made available to Contractor for the purposes of carrying out its obligations under the Underlying Agreement; and,

WHEREAS, the provisions of the Health Insurance Portability and Accountability Act, Pub. L. No. 104-161 of 1996 ("HIPAA"), more specifically the regulations found at Title 45, CFR, Parts 160 and 164 (the "Privacy Rule") and/or Part 162 (the "Security Rule"), as may be amended from time to time, which are applicable to the protection of any disclosure of PHI and/or ePHI pursuant to the Underlying Agreement; and,

WHEREAS, County is a Covered Entity, as defined in the Privacy Rule; and,

WHEREAS, CONTRACTOR, when a recipient of PHI and/or ePHI from County, is a Business Associate as defined in the Privacy Rule; and,

WHEREAS, the parties agree that any disclosure or use of PHI and/or ePHI be in compliance with the Privacy Rule, Security Rule, or other applicable law;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

- 1. <u>Definitions</u>. Unless otherwise provided in this Addendum, capitalized terms shall have the same meanings as set forth in the Privacy Rule and/or Security Rule, as may be amended from time to time.
- 2. Scope of Use and Disclosure by CONTRACTOR of County Disclosed PHI and/or ePHI
  - A. CONTRACTOR shall be permitted to use PHI and/or ePHI disclosed to it by the County:
    - (1) On behalf of the County, or to provide services to the County for the purposes contained herein, if such use or disclosure would not violate the Privacy Rule and/or Security Rule;
    - (2) As necessary to perform any and all of its obligations under the Underlying Agreement.

- B. Unless otherwise limited herein, in addition to any other uses and/or disclosures permitted or authorized by this Addendum or required by law, CONTRACTOR may:
  - (1) Use the PHI and/or ePHI in its possession for its proper management and administration and to fulfill any legal obligations.
  - (2) Disclose the PHI and/or ePHI in its possession to a third party for the purpose of CONTRACTOR's proper management and administration or to fulfill any legal responsibilities of CONTRACTOR. CONTRACTOR may disclose PHI and/or ePHI as necessary for CONTRACTOR's operations only if:
    - (a) The disclosure is required by law; or

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- (b) CONTRACTOR obtains written assurances from any person or organization to which CONTRACTOR will disclose such PHI and/or ePHI that the person or organization will:
  - (i) Hold such PHI and/or ePHI in confidence and use or further disclose it only for the purpose of which CONTRACTOR disclosed it to the third party, or as required by law; and,
  - (ii) The third party will notify CONTRACTOR of any instances of which it becomes aware in which the confidentiality of the information has been breached.
- (3) Aggregate the PHI and/or ePHI and/or aggregate the PHI and/or ePHI with that of other data for the purpose of providing County with data analyses related to the Underlying Agreement, or any other purpose, financial or otherwise, as requested by County.
- (4) Not disclose PHI and/or ePHI disclosed to CONTRACTOR by County not authorized by the Underlying Agreement or this Addendum without patient authorization or de-identification of the PHI and/or ePHI as authorized in writing by County.
- (5) De-identify any and all PHI and/or ePHI of County received by CONTRACTOR under this Addendum provided that the de-identification conforms to the requirements of the Privacy Rule and/or Security Rule and does not preclude timely payment and/or claims processing and receipt.
- C. CONTRACTOR agrees that it will neither use nor disclose PHI and/or ePHI it receives from County, nor from another business associate of County, except as permitted or required by this Addendum, or as required by law, or as otherwise permitted by law.
- D. Notwithstanding the foregoing, in any instance where applicable state and/or federal laws and/or regulations are stricter in their requirements than the provisions of HIPAA and prohibit the disclosure of mental health,

and/or substance abuse records, the applicable state and/or federal laws and/or regulations shall control the disclosure of records.

#### 3. Obligations of County.

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- A. County agrees that it will make its best efforts to promptly notify CONTRACTOR in writing of any restrictions on the use and disclosure of PHI and/or ePHI agreed to by County that may affect CONTRACTOR's ability to perform its obligations under the Underlying Agreement, or this Addendum.
- B. County agrees that it will make its best efforts to promptly notify CONTRACTOR in writing of any changes in, or revocation of, permission by any individual to use or disclose PHI and/or ePHI, if such changes or revocation may affect CONTRACTOR's ability to perform its obligations under the Underlying Agreement, or this Addendum.
- C. County agrees to make it's best efforts to promptly notify CONTRACTOR in writing of any known limitation(s) in its notice of privacy practices to the extent that such limitation may affect CONTRACTOR's use or disclosure of PHI and/or ePHI.
- D. County shall not request CONTRACTOR to use or disclose PHI and/or ePHI in any manner that would not be permissible under the Privacy Rule and/or Security Rule.
- E. County will obtain any authorizations necessary for the use or disclosure of PHI and/or ePHI, so that CONTRACTOR can perform its obligations under this Addendum and/or the Underlying Agreement.
- 4. Obligations of CONTRACTOR. In connection with its use of PHI and/or ePHI disclosed by County to CONTRACTOR, CONTRACTOR agrees to:
  - A. Use or disclose PHI and/or ePHI only as permitted or required by this Addendum or as required by law.
  - B. Use reasonable and appropriate safeguards to prevent use or disclosure of PHI and/or ePHI other than as provided for by this Addendum.
  - C. To the extent practicable, mitigate any harmful effect that is known to CONTRACTOR of a use or disclosure of PHI and/or ePHI by CONTRACTOR in violation of this Addendum.
  - D. Report to County any use or disclosure of PHI and/or ePHI not provided for by this Addendum of which CONTRACTOR becomes aware.
  - E. Require sub-contractors or agents to whom CONTRACTOR provides PHI and/or ePHI to agree to the same restrictions and conditions that apply to CONTRACTOR pursuant to this Addendum.

- F. Use appropriate administrative, technical and physical safeguards to prevent inappropriate use or disclosure of PHI and/or ePHI created or received for or from the County.
- G. Obtain and maintain knowledge of the applicable laws and regulations related to HIPAA, as may be amended from time to time.
- 5. Access to PHI, Amendment and Disclosure Accounting. CONTRACTOR agrees to:
  - A. Provide access, at the request of County, within five (5) days, to PHI in a Designated Record Set, to the County, or to an Individual as directed by the County.
  - B. To make any amendment(s) to PHI in a Designated Record Set that the County directs or agrees to at the request of County or an Individual within sixty (60) days of the request of County.
  - C. To assist the County in meeting its disclosure accounting under HIPAA:
    - (1) CONTRACTOR agrees to document such disclosures of PHI and information related to such disclosures as would be required for the County to respond to a request by an Individual for an accounting of disclosures of PHI.
    - (2) CONTRACTOR agrees to provide to County or an Individual, within sixty (60) days, information collected in accordance with this section to permit the County to respond to a request by an Individual for an accounting of disclosures of PHI.
    - (3) CONTRACTOR shall have available for the County the information required by this section for the six (6) years preceding the County's request for information (except the CONTRACTOR need have no information for disclosures occurring before April 14, 2003).
  - D. Make available to the County, or to the Secretary of Health and Human Services, CONTRACTOR's internal practices, books and records relating to the use of and disclosure of PHI for purposes of determining CONTRACTOR's compliance with the Privacy Rule, subject to any applicable legal restrictions.
  - E. Within thirty (30) days of receiving a written request from County, make available any and all information necessary for County to make an accounting of disclosures of County PHI by CONTRACTOR.
  - F. Within thirty (30) days of receiving a written request from County, incorporate any amendments or corrections to the PHI in accordance with the Privacy Rule in the event that the PHI in CONTRACTOR's possession constitutes a Designated Record Set.
  - G. Not make any disclosure of PHI that County would be prohibited from making.

- Access to ePHI, Amendment and Disclosure Accounting. In the event CONTRACTOR needs to create or have access to County ePHI, CONTRACTOR agrees to:
  - A. Implement and maintain reasonable and appropriate administrative, physical, and technical safeguards to protect the confidentiality of, the integrity of, the availability of, and authorized persons' accessibility to, County ePHI as applicable under the terms and conditions of the Underlying Agreement. The ePHI shall include that which the CONTRACTOR may create, receive, maintain, or transmit on behalf of the County.
  - B. Ensure that any agent, including a subcontractor, to whom CONTRACTOR provides ePHI agrees to implement reasonable and appropriate safeguards.
  - C. Report to County any security incident of which CONTRACTOR becomes aware that concerns County ePHI.

#### 7. Term and Termination.

- A. Term this Addendum shall commence upon the Effective Date and terminate upon the termination of the Underlying Agreement, except as terminated by County as provided herein.
- B. Termination for Breach County may terminate this Addendum, effective immediately, without cause, if County, in its sole discretion, determines that CONTRACTOR has breached a material provision of this Addendum. Alternatively, County may choose to provide CONTRACTOR with notice of the existence of an alleged material breach and afford CONTRACTOR with an opportunity to cure the alleged material breach. In the event CONTRACTOR fails to cure the breach to the satisfaction of County in a timely manner, County reserves the right to immediately terminate this Addendum.
- C. Effect of Termination upon termination of this Addendum, for any reason, CONTRACTOR shall return or destroy all PHI and/or ePHI received from the County, or created or received by CONTRACTOR on behalf of County, and, in the event of destruction, CONTRACTOR shall certify such destruction, in writing, to County. This provision shall apply to all PHI and/or ePHI which is in possession of subcontractors or agents of CONTRACTOR. CONTRACTOR shall retain no copies of the PHI and/or ePHI.
- D. Destruction not Feasible in the event that CONTRACTOR determines that returning or destroying the PHI and/or ePHI is not feasible, CONTRACTOR shall provide written notification to County of the conditions which make such return or destruction not feasible. Upon determination by CONTRACTOR that return or destruction of PHI and/or

ePHI is not feasible, CONTRACTOR shall extend the protections of this Addendum to such PHI and/or ePHI and limit further uses and disclosures of such PHI and/or ePHI to those purposes which make the return or destruction not feasible, for so long as CONTRACTOR maintains such PHI and/or ePHI.

#### 8. Hold Harmless/Indemnification

CONTRACTOR shall indemnify and hold harmless all Agencies, Districts, Special Districts and Departments of the County, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives from any liability whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Addendum, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature whatsoever including fines, penalties or any other costs and resulting from any reason whatsoever arising from the performance of CONTRACTOR, its officers, agents, employees, subcontractors, agents or representatives from this Addendum. Contractor shall defend, at its sole expense, all costs and fees including but not limited to attorney fees, cost of investigation, defense and settlements or awards all Agencies, Districts, Special Districts and Departments of the County, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives in any claim or action based upon such alleged acts or omissions.

With respect to any action or claim subject to indemnification herein by CONTRACTOR5, CONTRACTOR shall, at their sole cost, have the right to use counsel of their choice, subject to the approval of County, which shall not be unreasonably withheld, and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of County; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes CONTRACTOR's indemnification to County as set forth herein. CONTRACTOR's obligation to defend, indemnify and hold harmless County shall be subject to County having given CONTRACTOR written notice within a reasonable period of time of the claim or of the commencement of the related action, as the case may be, and information and reasonable assistance, at CONTRACTOR's expense, for the defense or settlement thereof. CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR has provided to County the appropriate form of dismissal relieving County from any liability for the action or claim involved.

The specified insurance limits required in the Underlying Agreement of this Addendum shall in no way limit or circumscribe CONTRACTOR's obligations to indemnify and hold harmless the County herein from third party claims arising from the issues of this Addendum.

In the event there is conflict between this clause and California Civil Code Section 2782, this clause shall be interpreted to comply with Civil Code 2782. Such interpretation shall not relieve the CONTRACTOR from indemnifying the County to the fullest extent allowed by law.

In the event there is a conflict between this indemnification clause and an indemnification clause contained in the Underlying Agreement of this Addendum, this indemnification shall only apply to the subject issues included within this Addendum.

#### 9. General Provisions.

- A. Amendment the parties agree to take such action as is necessary to amend this Addendum from time to time as is necessary for County to comply with the Privacy Rule, Security Rule, and HIPAA generally.
- B. Survival the respective rights and obligations of this Addendum shall survive the termination or expiration of this Addendum.
- C. Regulatory References a reference in this Addendum to a section in the Privacy Rule and/or Security Rule means the section(s) as in effect or as amended.
- D. Conflicts any ambiguity in this Addendum and the Underlying Agreement shall be resolved to permit County to comply with the Privacy Rule, Security Rule, and HIPAA generally.
- E. Interpretation of Addendum this Addendum shall be construed to be a part of the Underlying Agreement as one document. The purpose is to supplement the Underlying Agreement to include the requirements of HIPAA.