

**SUBMITTAL TO THE RIVERSIDE COUNTY IN-HOME
SUPPORTIVE SERVICES PUBLIC AUTHORITY COUNTY OF
RIVERSIDE, STATE OF CALIFORNIA**

138



FROM: DPSS/In-Home Supportive Services Public Authority

SUBMITTAL DATE:
January 11, 2011

SUBJECT: Revised IHSS Provider Rates

RECOMMENDED MOTION:

That the IHSS – Public Authority Board of Directors authorize the Director of DPSS to submit the revised FY 10/11 Rate Adjustment Application to the State for Approval.

BACKGROUND:

The Riverside County In-Home Supportive Services (IHSS) Public Authority is a State mandated program resulting from the passage of AB 1682. Among the Public Authority's responsibilities is the negotiation of wages and benefits for individual providers of in home supportive services. On October 30, 2007, the Public Authority approved a four-year agreement with United Domestic Workers which included negotiated wage increases that were tied to State approved wage increases.

(Continued on Page 2)

Susan Loew

Susan Loew, Director

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 9,832,213	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 1,505,498	Budget Adjustment:	No
	Annual Net County Cost:	\$ 3,426,931	For Fiscal Year:	10/11

SOURCE OF FUNDS:	Positions To Be Deleted Per A-30	<input type="checkbox"/>
Federal: 56.25%; State: 28.44%; County: 15.31%	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY: *Debra Courmayer*
Debra Courmayer

County Executive Office Signature

MINUTES OF THE IN HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY BOARD OF DIRECTORS

On motion of Director Benoit, seconded by Director Ashley and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Buster, Tavaglione, Stone, Benoit and Ashley
Nays: None
Absent: None
Date: January 11, 2011
xc: DPSS/IHSS

Kecia Harper-Ihem
Clerk of the Board
By: *Kecia Harper-Ihem*
Deputy

Prev. Agn. Ref.:

District:
ALL

Agenda Number:

7.1

County Purchasing Department
 Departmental Concurrence
 County Counsel
 Policy
 Policy
 Consent
 Consent
 Dept't Recomm.:
 Per Exec. Ofc.:

**TO: IN-HOME SUPPORTIVE SERVICES
PUBLIC AUTHORITY**

DATE: January 11, 2011

SUBJECT: Revised IHSS Provider Rates

BACKGROUND (Continued):

In FY 09/10, the State proposed a cut to wages, which was challenged in court. Pending a full hearing on the State's proposed cut, the Court imposed an injunction that ordered the wages remain at the prior approved level in FY 08/09, which was \$10.25 per hour.

The FY 10/11 requested budget continued to fund IHSS provider wages at \$10.25 per hour. Without the injunction, wages for all Home Care Providers covered by the Memorandum of Understanding (MOU) agreement with United Domestic Workers (UDW) were scheduled to increase from \$10.25 to \$10.75 effective July 1, 2009, and from \$10.75 to \$11.50 effective July 1, 2010.

Budget trailer bill language included in AB 1612 of FY 10/11, temporarily reinstates the state financial participation in provider wages until July 1, 2012. With your Board's approval, the department will submit a rate change request to the California Department of Social Services (CDSS) for approval to increase provider wages to \$11.50 per hour, the level stipulated in the MOU agreement between Riverside County In-Home Supportive Services – Public Authority and UDW. With CDSS approval, the rate change will be implemented prospectively in the State payroll system for all Home Care providers covered by the MOU.

FINANCIAL:

The funding ratios for the budget adjustment are as follows:

Federal	56.25%
State	28.44%
County	<u>15.31%</u>
Total	100.00%

The original FY 10/11 County share was estimated to be \$28,215,899. The increase in County share is estimated to be \$1,505,498, bringing the total estimated County share to \$29,721,397 for FY 10/11. The total increased expenditure, which includes the portion paid directly by the state, is estimated to be \$9,832,213 for FY 10/11. Any necessary budget adjustments will be included as part of the mid-year budget report. The increase to the annual County share is estimated to be \$3,426,931 for FY 11/12.

ATTACHMENT:

Attachment A – SOC 449 Rate Adjustment Application

SL:PR;jc:clh

**IN-HOME SUPPORTIVE SERVICES PROGRAM
PUBLIC AUTHORITY/NONPROFIT
CONSORTIUM RATE**

To: Adult Programs Branch
California Department of Social Services
744 P Street, MS 19-96
Sacramento, CA 95814

COUNTY:
Riverside County
CONTACT:
Anna Martinez, Excecutive Director
PA NAME:
Riverside County IHSS Public Authority
PHONE:
(951) 321-6164
ADDRESS:
12125 Day Street Moreno Valley, CA 92557

Please address questions regarding this form to the Fiscal and Administrative Unit, Adult Programs Branch at (916) 229-4582.

Please complete the budget narrative below. The total Public Authority (PA) and Nonprofit Consortium (NPC) rate should include a rate for services (wage and benefits) and a rate for administrative costs. The total rate for wages and benefits should be broken down to include an hourly wage, payroll taxes, and benefits.

- The state and federal governments will not participate in a PA or NPC rate in excess of 200% of minimum wage.
- The state will not participate in an hourly wage in excess of minimum wage unless otherwise provided for in the Annual Budget Act or appropriated by statute.
- The state will not participate in increases to wages or employment taxes, or increases or expansions of benefits negotiated or agreed to by a PA or NPC unless provided for in the Annual Budget Act or appropriated by statute.
- No increase in wages or benefits negotiated or agreed to by a PA or NPC shall take effect until it has been approved by the state or unless provided for in the Annual Budget Act or appropriated by statute.

BUDGET NARRATIVE

PA/NPC Hourly Rate:	1	\$13.15
PA/NPC Hourly Administrative Cost:	2	\$0.13
Hourly Services Cost: Total	3	\$13.02
Hourly Wage:	4	\$11.50
Benefits:	5	\$.60
Payroll Taxes (FUTA, SUI, FICA)	6	\$.92

Comments (Optional): _____