

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

247



FROM: Human Resources Department

SUBMITTAL DATE:
December 8, 2010

SUBJECT: Human Resources Internal Service Fund Rates for Fiscal Year 2011/12

RECOMMENDED MOTION: That the Board of Supervisors approve the Assistant County Executive Officer/Human Resources Director's recommendation for Fiscal Year 2011/12 Internal Service Fund rates for Workers' Compensation, Medical Malpractice, General/Auto Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, and Temporary Assignment Program.

BACKGROUND: The County is financially protected and defended through various insurance programs. These programs provide risk mitigation/elimination processes, early claims intervention and resolution, cost reduction actions as well as recovery for damaged County property. The costs of these programs are allocated to departments based primarily upon department loss history, or upon department payroll covered by the programs.

Barbara A. Olivier
Barbara A. Olivier
Asst. County Executive Officer/Human Resources Dir.

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2011/12

SOURCE OF FUNDS: Department budgets	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: Approve with adjustment to Workers' Compensation and Auto/General Liability rates to reflect reduction to 55% confidence level for reserves.

County Executive Office Signature BY: *Elizabeth J. Olson*
Elizabeth J. Olson

- Policy
- Policy
- Consent
- Consent

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Stone, seconded by Supervisor Buster and duly carried, IT WAS ORDERED that the above matter is approved as recommended and IT WAS FURTHER ORDERED that the Executive Office recommends approval with adjustment to Workers' Compensation and Auto/General Liability rates to reflect reduction to 55% confidence level for reserves.

Ayes: Buster, Stone, Benoit and Ashley
Nays: None
Absent: Tavaglione
Date: January 25, 2011
xc: HR, Auditor, EO

Kecia Harper-Ihem
Clerk of the Board
By: *Kecia Harper-Ihem*
Deputy

Prev. Agn. Ref.: 4/6/2010; 3.52 | District: | Agenda Number: **3.30 e**

FISCAL PROCEDURES APPROVED
PAUL ANGULO, CPA, AUDITOR-CONTROLLER
 BY: *George C. Tabora*
GEORGE C. TABORA
 Departmental Concurrence

Dep't Recomm.:
 Per Exec. Ofc.:

The programs are separated by type of protection into several Internal Service Funds (ISF's) including: Workers' Compensation, Medical Malpractice, Auto/General Liability, Property Insurance, Unemployment Compensation, Short-Term Disability, and the Temporary Assignment Program (TAP).

Human Resources recommends increased funding for the Workers' Compensation (Attachment A), and Auto/General Liability programs (Attachment B) for FY 2011/12. Program expenses have remained stable over several years and the county is out-performing other benchmark counties in claims management, but in FY 2009/10 and FY 2010/11 reserve funds were drawn down to reduce rates for departments and help them with their budget. There is no longer a reserve for FY 2011/12 and rates are recommended to increase back to levels that fund claims and program expenses at the 70% confidence level.

The Medical Malpractice program continues to have reserve funds that, at a 70% confidence level, will permit a contribution holiday for FY 2011/12.

Actuarial analysis of the Short Term Disability (STD) and Unemployment Insurance (UI) (Attachment C) programs indicate a slight increase in rates for STD and a decrease in rates for UI based on claims experience. Charges for the Temporary Assignment Program (TAP) will also be reduced.

Rates/changes for the various ISF's are summarized below:

	Total Charge FY 2010/11	Recommended Total Charge FY 2011/12	% of Change To Dept. Rates
Workers' Compensation	\$14,679,000	\$29,280,995	99.5% increase
Medical Malpractice	\$ -0-	-0-	no change
Auto/ General Liability	\$14,475,819	\$22,210,935	53% increase
Property	\$ 5,553,820	\$5,553,820	no change
Short Term Disability	1.16% (LIUNA) 1.08% (SEIU/RSP)	1.20% (LIUNA) 1.12% (SEIU/RSP)	3.6% increase
Unemployment Insurance	.759%	.603%	33% decrease
Temporary Assignment Program	14.46%	10%	31% decrease

Workers' Compensation Insurance

Workers Compensation Insurance is legally mandated. The County of Riverside's Workers' Compensation program is self-insured up to the first \$2,000,000 of each claim. Excess insurance is provided through California State Association of Counties – Excess Insurance Authority (CSAC-EIA) for amounts above our self-insured level. County staff administers this program. For calculation of the cost distribution to departments, losses are capped at \$500,000 per claim. As a result, a department will be held responsible, up to the cap amount, for each claim through the allocation process. Amounts paid on a single claim in excess of the cap amounts are allocated to the entire County on a pro-rata basis.

Our Workers' Compensation program continues to maintain a loss ratio lower than most comparable counties. According to Bickmore Risk Services & Consulting, the County's independent actuary for Risk, the loss rate per \$100 of payroll at the County is 35.8% lower than benchmark large counties. In the prior actuarial report the loss rate was 19.5% lower, and two years prior it was 13.5% lower than benchmark counties.

For FY 2010/11 program claims and expenses of \$29.1 million were funded at a 70% Confidence Level with departmental charges of \$14.7 million and reserve funds of \$14.4 million. For FY 2011/12 Workers' Compensation claims and other expenses remained stable, increasing by 0.69% to \$29.3 million.

The actuarial analysis for FY 2011/12 reflects an increase in average claim costs from \$8,270 in the prior year to \$9,270. However, frequency of claim submissions substantially declined and offset the total cost increase. We continue to benefit from implementation of cost savings programs such as Fraud Identification, Utilization Review, the Medical Provider Network (MPN), Return-to-Work and the Injury Intervention Therapy (IIT) programs.

Because actuarial estimates of claims costs are subject to some uncertainty, our actuary recommends an amount in addition to the cost of the discounted expected loss be set aside as a margin for contingencies. Pursuant to prior Board action, Human Resources recommends continued funding of the program at a 70% Confidence Level. A "Confidence Level" reflects the probability of a fund being able to meet the claim demands that could be put upon the fund at any point in time; using a 70% Confidence Level means that the fund will meet payout needs 70% of the time and fall short 30% of the time. A 70% Confidence Level is considered by our actuary to be marginally acceptable; the actuary's recommended range is 75% to 85%. Funding at a greater Confidence Level than 70% would require increased departmental charges. For example, funding at an 85% Confidence Level would require an additional \$11 million in departmental charges. Correspondingly, funding below 70% Confidence Level would result in lower departmental charges.

Our actuary has included a calculation of funding at a 55% Confidence Level, as an alternative option. Departmental charges at the 55% Confidence Level would be \$21,079,002, or \$8.2 million less than at the 70% Confidence Level. Human Resources does not recommend this option because of the possibility of a funding shortage in the event that claims exceed the 55% Confidence Level. Also, in subsequent years, returning to the recommended 70% Confidence Level would require significant departmental charge increases. It is advisable to retain the 70% Confidence Level that the Board authorized in 1997, and that both CSAC-EIA and the actuary consider the minimal funding standard.

Human Resources will continue to monitor Worker's Compensation claims activity and as conditions warrant, will recommend additional rate adjustments to the Board.

See Attachment A for the Workers' Compensation cost allocation by department.

Medical Malpractice Insurance

Insurance coverage for the medical providers at the County of Riverside is provided under a program that combines self insurance and excess insurance. This program and its costs are allocated to County departments that employ medical providers including RCRMC, Department of Public Health, Mental Health, Detention Health, and Human Resources (Exclusive Care, Employee Assistance Services, and Occupational Health and Wellness). Each claim under this program is self-insured for the first \$1.1 million with excess insurance provided by CSAC-EIA. For calculation of the loss distribution, losses are capped at \$1.1 million per claim. Claims are administered by the Human Resources Department, Risk Management Division.

Based on historical claim trending data, our actuary estimates costs to increase for FY 2011/12. However, Human Resources recommends a draw down of available reserves and a contribution holiday equal to the \$4.8 million charge in this fund for FY 2011/12.

Human Resources will continue to monitor claim activity and, if appropriate, make further recommendations to the Board.

General Liability/Auto Liability Insurance

The General Liability/Auto Liability program provides coverage for all operations of the County of Riverside. This program is self-insured for the first \$1 million for each occurrence with excess insurance arranged through CSAC-EIA. All costs of the program are allocated to County departments based 80% on the claims history of each department and 20% on department exposure data. The loss data used in the allocation is capped at different levels for different sized departments, with the cap for small departments at \$150,000 per claim, \$500,000 per claim for medium-sized departments and \$1,000,000 per claim for large departments. Losses that exceed the cap for any given department are spread to all departments on a pro rata basis. The rates are calculated by the actuary to maintain the 70% Confidence Level.

For FY 2010/11 program claims and expenses of \$20.2 million were funded at a 70% Confidence Level with departmental charges of \$15 million and a draw down of reserve funds equal to \$5.2 million. For FY 2011/12 general claims and other expenses increased by 2.0% to \$20.6 million. Departmental charges for FY 2011/12, at a 70% Confidence Level are recommended, totaling \$21.7 million to cover claims, expenses and build reserve accumulation.

As with Workers' Compensation, the actuary calculated funding at a 55% Confidence Level as an alternative. Department charges at a 55% Confidence Level are \$19,026,004 or \$2.7 million less than at a 70% Confidence Level. Human Resources does not recommend this option because of a possible funding shortage in the event claims exceed the 55% Confidence Level.

It should be noted that charges for airports, aircraft and watercraft are included in the General Liability/Auto program. These charges are allocated to the specific responsible departments. For FY 2011/12 these charges are \$508,000 (down from \$531,816 in FY 2010/11).

Human Resources will continue to monitor General Liability/Auto claims activity and as conditions warrant, will recommend additional rate adjustments to the Board.

Property Insurance

The County's Property program is fully insured with various levels of deductibles based on coverage. Deductibles are paid by each department after a loss occurs. Departments self report square footage for calculations. In addition to covering the County's real property and personal property, the program covers all buildings with a value of \$1,000,000 or more for earthquake coverage. The Property fund also includes the cost to administer the fund as well as the cost of other lines of insurance purchased by the County each year. These other lines of insurance include Faithful Performance/Crime Coverage, Travel Accident and Watercraft Insurance.

The property premium costs are determined by a combination of the County's total property replacement values, the property's proximity to earthquake faults and flood zones (exposure) and the County's history of claims (experience). During the past year the replacement value of County-owned property has increased by 3.8% to \$2.7 billion. The replacement value for County buildings is updated each year by CSAC-EIA using Marshall & Swift replacement cost change factors for existing buildings, calculated replacement values of any buildings purchased plus the completed value of any new building constructed during the year. Marshall & Swift is a nationally recognized organization that provides tables of replacement value change factors.

Property ISF costs are allocated to each department based on each department's occupied square footage relative to the total square footage occupied by all County departments. Change in occupied square footage by each County department may cause department charges to vary.

This department cost allocation is estimated based on continuing FY 2010/11 charges. We expect CSAC-EIA to provide updated rates no later than March 2011. Human Resources will continue to monitor this cost and, as conditions warrant, will recommend additional rate adjustments to the Board prior to the start of FY 2011/12.

See Attachment "B" for All Department Combined Risk (Property, GL/AL) proposed charges for FY 2011/12.

Short-Term Disability

Short-Term Disability insurance is a self-funded benefit program that covers most employee groups who accrue sick leave time. Plan benefits are based on a percentage of the employee's salary. The STD rate for the Laborer's International Union of North America (LIUNA) employees is currently set at 1.16% of salary with an annual cap of \$40,000. For the non-LIUNA groups, which are Services Employees International Union (SEIU) employees and Riverside Sheriff Association, Public Safety (RSP) employees, the current rate is set at 1.08% of salary with an annual cap of \$23,608.

LIUNA has a benefit that provides for 60% of an employee's salary to a maximum weekly amount of \$461.64; the non-LIUNA benefit is 55% of an employee's salary to a maximum weekly amount of \$249.70. The level of benefits has been negotiated with each union.

The annual actuarial review of this fund indicates that, as a result of claims experience the LIUNA rate should increase to 1.20% and the non-LIUNA rate increase to 1.12% for FY 2011/12.

Unemployment Insurance

Unemployment insurance (UI) is a self-funded benefit program required by the State of California. In Calendar Year 2009, Governor Arnold Schwarzenegger passed legislation that extended unemployment insurance benefits for up to an additional 20 weeks of unemployment insurance benefits. This extended benefit program is known as the FED-ED extension. Since April 11, 2009 FED-ED extensions have been automatically filed on behalf of claimants by the Employment Development Department (EDD). Government entities such as the County of Riverside are charged 100% of the FED-ED extension benefits.

In recent years the UI fund has experienced significant rate escalation and volatility because of economic events. In prior years, Human Resources developed the UI rate based on trending information and best estimate projections; the rate was then applied uniformly to all departments. Last year we committed to changing the rate calculation and application methodology to better incorporate all risk factors and to develop procedures in applying charges by department. For FY 2011/12 we requested Aon Hewitt, an independent actuary and benefit consultant to undertake an actuarial analysis and develop UI rates for each department. Aon Hewitt, with data provided by Human Resources has developed FY 2011/12 UI rates and recommends the department allocation shown in Attachment C.

In order to smooth rate volatility this year, the actuarial analysis calculates rates based on a combination of department level claims history and total county exposure. For departments with over 25 employees 50% weighting was given to claims history and 50% to exposure data; departments with fewer than 25 employees were pooled for rate calculation. While some departments will see a rate increase, most departments will experience a rate decrease. The average FY 2011/12 UI rate is 0.603%, compared to 0.759% in the prior year. The actuary recommends a three-year gradual transition to department cost allocation based on 80% claim history and 20% exposure data. A 20% margin has been incorporated in the rate to allow for potential higher unemployment rates and duration of unemployment.

Human Resources will continue to monitor unemployment claims activity and, as conditions warrant, will recommend additional rate adjustments to the Board.

Temporary Assignment Program

We recommend a rate for the Temporary Assignment Program (TAP) of 10%. Human Resources recommended a \$ 2.0 million draw down of current reserves to achieve this 10% rate. TAP has been providing temporary staffing upon request to County departments since 1998 and medical per diem staffing since 2004. These programs continue to offer utilizing departments significant savings compared to the use of outside staffing agencies and nurse registries. While placement of temporary staff has fallen over the prior three years, we anticipate FY 2011/12 utilization to stay level or rise slightly as a result of the termination of the Federally funded STEP program. Because departments will be entering their own timesheets into the payroll system, our administrative costs are projected to decrease in the next fiscal year. Human Resources will continue to streamline the administration of the program in order to keep TAP a cost effective solution for the County's flexible staffing needs.

Conclusion

Human Resources has made every effort to reduce each of its ISF fund costs. Our efforts to proactively reduce costs through innovative prevention methods have resulted in significantly lower costs than other comparable counties, and we will continue this creative approach.

Human Resources Department
Workers' Compensation Division
FY 2011-12 Cost Allocation by Department

Attachment "A"

Fund	Dept ID	Dept Name	2011-12 Charge	2010-11 Charge	Change in %
10000	1200300000	AC RECORDER CENTER DIV.	14,257	12,939	10%
10000	2800100000	AGRICULTURAL COMMISSIONER	21,337	17,047	25%
10000	1200200000	ASSESOR-COUNTY CLERK/RECORDER	153,790	95,456	61%
10000	1000200000	ASSESSMENT APPEALS BRD	1,030	623	65%
10000	1200100000	ASSESSOR	137,594	118,438	16%
10000	1300100000	AUDITOR-CONTROLLER	54,921	39,407	39%
10000	1000100000	BD. OF SUPERVISORS	116,335	20,993	454%
22050	1150100000	CFD ASSESSMENT DISTRICT ADMIN	1,473	1,098	34%
10000	4200600000	CHA-ANIMAL SERVICES	244,595	131,239	86%
10000	4200200000	CHA-CA CHILDREN SERV'S.	115,313	73,538	57%
10000	4200400000	CHA-ENVIRONMENT HEALTH	166,116	116,364	43%
10000	4200100000	CHA-PUBLIC HEALTH ADMN. ¹	563,765	432,739	30%
10000	1200400000	CREST	1,063	556	91%
51475	938001	CHILDREN & FAMILIES 1ST COMM	22,639	16,292	39%
10000	6300100000	COOP EXTENSION	628	451	39%
10000	1500100000	COUNTY COUNSEL	30,704	17,930	71%
10000	2300100000	DCSS (DEPT CHILD SUPPORT SERVICES)	457,422	312,388	46%
10000	2200100000	DISTRICT.ATTORNEY-CRIMINAL ²	472,358	323,012	46%
10000	5100100000	DPSS	2,777,641	1,886,868	47%
21050	5200100000	DPSS-DCA-ADMINISTRATION	5,861	4,440	32%
21050	5200300000	DPSS-DCA-LOC INITIATIVE CENTER	497	1,864	-73%
21050	5200200000	DPSS-DCA-LOCAL INITIATIVE PROGRAM	14,798	3,693	301%
32710	1900100000	EDA-ADMN	43,620	26,143	67%
22100	1910700000	EDA-AVIATION	2,977	2,021	47%
24625	915201	EDA-CSA 152	53,810	28,844	87%
22800	985101	EDA-PUBLIC AUTHORITY ADMINISTRATION	3,362	2,002	68%
10000	1930100000	EDA-EDWARD-DEAN MUSEUM	244	165	48%
22200	1920100000	EDA-FAIR AND NATIONAL DATE FESTIVAL	2,260	1,437	57%
40600	1900400000	EDA-HOUSING AUTHORITY	114,449	66,961	71%
21550	1900300000	EDA-WORKFORCE DEVELOPMENT ³	197,151	97,972	101%
10000	1100100000	EXECUTIVE OFFICE	12,913	9,536	35%
21200	1101500000	EXECUTIVE OFFICE-LIBRARY SERVICE	353	292	21%
45420	1109200000	EXECUTIVE OFFICE-OASIS FINANCIAL	13,589	9,122	49%
45420	1109300000	EXECUTIVE OFFICE-OASIS HRMS	21,566	4,198	414%
10000	7200100000	FACILITIES MGMT DEPT.	643,850	502,207	28%
10000	2700200000	FIRE-FORESTRY PROTECTION	87,640	60,649	45%
15100	947200	FLOOD CONTROL DIST. ⁴	274,830	277,131	-1%
10000	1130100000	HUMAN RESOURCES	95,602	64,368	49%
22000	1130300000	HUMAN RESOURCES-AIR QUALITY DIV.	691	475	45%
46100	1132200000	HUMAN RESOURCES-EMPLOYEE ASST. PROG.	2,376	1,707	39%
45800	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE EPO	14,278	4,161	243%
45960	1131000000	HUMAN RESOURCES-LIABILITY INS	52,062	46,978	11%
46000	1130900000	HUMAN RESOURCES-MEDICAL MALPRACTICE	422	301	40%
46120	1132900000	HUMAN RESOURCES-OCC HEALTH & WELLNESS	14,860	9,993	49%
46020	1130700000	HUMAN RESOURCES-PROPERTY INSURANCE	318	231	38%
46040	1131300000	HUMAN RESOURCES-SAFETY LOSS CONTROL	15,800	12,400	27%
47000	1131800000	HUMAN RESOURCES-TAP	585,863	394,526	48%
46100	1130800000	HUMAN RESOURCES-WORKERS COMP	28,054	23,860	18%
45500	7400100000	INFORMATION TECHNOLOGY	74,652	49,832	50%
45500	7400300000	INFORMATION TECHNOLOGY/PSEC PROJECT	2,143	1,175	82%
51215	2900100000	LAFCO	1,651	1,199	38%
10000	4100400000	MH ADMINISTRATION	78,376	64,231	22%
10000	4100300000	MH DETENTION-INDIO	20,372	16,355	25%
10000	4100500000	MH SUBSTANCE ABUSE	86,472	60,525	43%
10000	4100200000	MH TREATMENT	486,795	343,251	42%
10000	4100100000	MH-PUBLIC GUARDIAN	33,879	35,817	-5%
10000	5300100000	OFFICE ON AGING TITLE III	38,396	44,403	-14%
10000	2600200000	PROBATION-FIELD SERVICES	349,184	254,288	37%

Human Resources Department
Workers' Compensation Division
FY 2011-12 Cost Allocation by Department

Attachment "A"

Fund	Dept ID	Dept Name	2011-12 Charge	2010-11 Charge	Change in %
10000	2600700000	PROBATION-ADMINISTRATION	50,032	38,063	31%
10000	2600100000	PROBATION-JUVENILE INSTITUTIONS	662,091	501,174	32%
10000	2400100000	PUBLIC DEFENDER	166,955	125,202	33%
10000	7300100000	PURCHASING	12,741	9,064	41%
45620	7300200000	PURCHASING-CENTRAL MAILING	29,854	21,231	41%
45300	7300500000	PURCHASING-FLEET SERVICES-ISF	184,486	97,404	89%
45600	7300300000	PURCHASING-PRINTING SERVICES	29,243	20,309	44%
45700	7300400000	PURCHASING-SUPPLY SERVICES	57,914	36,337	59%
51360	935200	RCA OPERATIONS	2,862	1,618	77%
40050	4300100000	RCRMC	1,898,940	1,355,070	40%
10000	4300300000	RCRMC DETENTION HEALTH SERVICES	95,512	54,851	74%
10000	4300200000	RCRMC MED INDIGENT SVC PROGRAM	5,188	3,675	41%
25400	931104	REG PARKS & OPEN SPC DISTRICT	76,351	45,058	69%
51540	1700100000	REGISTRAR OF VOTERS	9,140	7,648	20%
10000	946001	SALTON SEA AUTHORITY	422	404	4%
10000	2500100000	SHERIFF ADMINISTRATION	168,574	118,624	42%
10000	2500600000	SHERIFF CAC SECURITY	14,149	8,756	62%
10000	2501000000	SHERIFF CORONER	136,669	103,706	32%
10000	2500400000	SHERIFF CORRECTIONS	1,833,961	1,357,118	35%
10000	2500300000	SHERIFF PATROL	4,040,888	2,673,075	51%
10000	2500200000	SHERIFF SUPPORT SERVICES	750,316	507,328	48%
10000	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	329,944	209,868	57%
10000	2505100000	SHERIFF-CAL ID PROGRAM	5,915	4,359	36%
22250	2500500000	SHERIFF-COURT SVCS	392,990	281,624	40%
10000	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	4,297	2,560	68%
20200	3100200000	TLMA-AGENCY	69,788	63,207	10%
	3130800000	TLMA-ALUC	87	0	87%
20200	3140100000	TLMA-CODE ENFORCEMENT5	105,404	38,096	177%
10000	3110100000	TLMA-BUILDING & SAFETY	56,498	67,902	-17%
10000	3100300000	TLMA-COUNTER SERVICES	12,851	8,934	44%
20200	3130300000	TLMA-CROSSING GUARD	9,974	6,590	51%
20000	3100100000	TLMA-G.I.S.	6,069	4,918	23%
20200	3120100000	TLMA-PLANNING	39,272	18,276	115%
10000	3130200000	TLMA-SURVEYOR	22,464	15,669	43%
10000	3130700000	TLMA-TRANSP. EQUIP GARAGE-ISF	41,345	20,980	97%
20000	3130100000	TLMA-TRANSPORTATION	490,485	404,476	21%
100000	1400100000	TREAS./TAX COLLECTOR	49,008	29,468	66%
10000	5400100000	VETERANS SERVICES	10,132	12,876	-21%
10000	4500100000	WASTE MANAGEMENT DIST.	358,417	242,167	48%
40200	943001	WASTE RES MGMT DIST	18,777	15,186	24%
		Totals	21,079,002	14,679,002	

Attachment B - Property, Liability and Auto Internal Service Fund Allocations to All Departments For FY 2011/2012

FUND ID.	DEPT. ID	AGENCY/DEPARTMENT/DISTRICT/DIVISION	FY 11-12 PROPERTY	FY 10-11 PROPERTY	FY 11-12 GL/LAL	FY 10-11 GL/LAL	TOTAL BY DEPT ID FOR FY 11/12	TOTAL BY DEPT ID FOR FY10/11	\$ DIFF.	% DIFF.
10000	2800100000	AGRICULTURAL COMMISSIONER	\$ 10,107	\$ 9,726	\$ 15,314	\$ 11,521	\$ 25,421	\$ 11,247	\$ 4,174	20%
10000	1200100000	ASSESSOR	\$ 48,543	\$ 49,416	\$ 35,591	\$ 35,774	\$ 84,134	\$ 85,190	\$ (1,056)	-1%
10000	1200200000	ASSESSOR-COUNTY CLERK & RECORDER	\$ 45,922	\$ 45,122	\$ 91,573	\$ 30,325	\$ 137,495	\$ 75,447	\$ 62,048	82%
45100	1200300000	ASSESSOR-RECORDS MANAGEMENT & ARCHIVES	\$ 26,603	\$ 29,009	\$ 10,136	\$ 7,556	\$ 36,741	\$ 36,565	\$ 176	0%
33600	1200400000	ASSESSOR-ENTERPRISE SYSTEMS-CREST	\$ 5,317	\$ 7,264	\$ 3,219	\$ 2,385	\$ 8,536	\$ 9,649	\$ (1,113)	-12%
10000	1300100000	AUDITOR CONTROLLER	\$ 11,519	\$ 11,085	\$ 12,892	\$ 13,832	\$ 24,411	\$ 24,917	\$ (506)	-2%
10000	1300200000	AUDITOR CONTROLLER-INTERNAL AUDIT	\$ 1,385	\$ 1,333	\$ 1,591	\$ 1,122	\$ 2,976	\$ 2,455	\$ 521	21%
10000	1300300000	AUDITOR CONTROLLER-PAYROLL	\$ 2,061	\$ 1,983	\$ 2,372	\$ 1,675	\$ 4,433	\$ 3,658	\$ 775	21%
10000	1000100000	BOARD OF SUPERVISORS	\$ 58,789	\$ 29,504	\$ 33,411	\$ 19,750	\$ 92,200	\$ 49,254	\$ 42,946	87%
10000	1000200000	BOS-ASSESSMENT APPEALS BOARD	\$ 1,374	\$ 1,322	\$ 901	\$ 561	\$ 2,275	\$ 1,883	\$ 392	21%
10000	4200300000	CHA-ADMINISTRATION	\$ 35,558	\$ 36,453	\$ 28,000	\$ 21,428	\$ 63,558	\$ 57,881	\$ 5,677	10%
10000	4200600000	CHA-ANIMAL CONTROL SERVICES	\$ 70,555	\$ 92,448	\$ 251,190	\$ 192,990	\$ 321,745	\$ 285,438	\$ 36,307	13%
10000	4200200000	CHA-CA CHILDREN'S SERVICES	\$ 16,507	\$ 15,885	\$ 16,975	\$ 13,280	\$ 33,482	\$ 29,165	\$ 4,317	15%
10000	4200400000	CHA-ENVIRONMENTAL HEALTH	\$ 34,389	\$ 33,092	\$ 53,989	\$ 29,442	\$ 88,378	\$ 62,534	\$ 25,844	41%
10000	4200100000	CHA-PUBLIC HEALTH	\$ 208,299	\$ 203,626	\$ 275,705	\$ 189,630	\$ 484,004	\$ 393,256	\$ 90,748	23%
10000	6300100000	COOPERATIVE EXTENSION	\$ 8,504	\$ 8,184	\$ 3,677	\$ 2,541	\$ 12,181	\$ 10,725	\$ 1,456	14%
10000	1500100000	COUNTY COUNSEL	\$ 21,629	\$ 20,225	\$ 22,875	\$ 15,309	\$ 44,504	\$ 35,534	\$ 8,970	25%
10000	110039000000	COURTS-FINANCIAL SERVICES	\$ 3,623	\$ 3,486	\$ 1,085	\$ 723	\$ 4,708	\$ 4,209	\$ 499	12%
51845	924001	COURTS-EXECUTIVE OFFICE	\$ 257,394	\$ 491,175	\$ 95,322	\$ 61,714	\$ 352,716	\$ 552,889	\$ (200,173)	-36%
10000	2300100000	DEPARTMENT OF CHILD SUPPORT SERVICES	\$ 94,402	\$ 74,375	\$ 67,909	\$ 71,873	\$ 146,248	\$ 16,063	\$ 130,185	11%
10000	2200100000	DISTRICT ATTORNEY	\$ 171,708	\$ 255,417	\$ 665,877	\$ 413,241	\$ 843,585	\$ 668,658	\$ 174,927	26%
10000	5100100000	DEPARTMENT OF PUBLIC SOCIAL SERVICES	\$ 689,326	\$ 654,392	\$ 2,350,895	\$ 1,695,457	\$ 3,040,221	\$ 2,339,849	\$ 700,372	30%
51475	938001	DPSS-CHILDREN & FAMILIES COMMISSION	\$ 10,803	\$ 10,396	\$ 6,184	\$ 4,268	\$ 16,987	\$ 14,664	\$ 2,323	16%
21050	5200100000	DCA-CAP-LOCAL INITIATIVE ADMINISTRATION	\$ 5,029	\$ 4,840	\$ 19,999	\$ 4,883	\$ 25,028	\$ 9,723	\$ 15,305	157%
21050	5200300000	DCA-CAP-OTHER PROGRAMS	\$ 1,024	\$ 986	\$ 513	\$ 749	\$ 1,735	\$ (198)	\$ 1,933	-11%
21050	5200200000	DCA-CAP-LOCAL INITIATIVE PROGRAM	\$ 3,260	\$ 3,137	\$ 13,190	\$ 8,644	\$ 16,450	\$ 11,781	\$ 4,669	40%
21100	1900100000	EDA-ADMINISTRATION	\$ 13,110	\$ -	\$ 78,388	\$ 30,470	\$ 91,498	\$ 30,470	\$ 61,028	200%
22100	1910700000	EDA-AIRPORTS/AVIATION	\$ 110,002	\$ 105,854	\$ 110,951	\$ 110,973	\$ 220,953	\$ 216,827	\$ 4,126	2%
21350	1900200000	EDA-COMMUNITY DEVELOPMENT	\$ -	\$ -	\$ 679	\$ -	\$ 679	\$ -	\$ 679	100%
40400	912211	EDA-CSA 122-MESA VERDE	\$ 127	\$ 122	\$ 166	\$ 59	\$ 293	\$ 181	\$ 112	62%
24550	914301	EDA-CSA 143-RANCHO CA	\$ 1,711	\$ 1,500	\$ 1,139	\$ 680	\$ 2,850	\$ 2,180	\$ 670	31%
24425	913401	EDA-CSA 134-TEMESCAL CANYON	\$ -	\$ -	\$ 451	\$ 322	\$ 451	\$ 322	\$ 129	40%
23525	905102	EDA-CSA 51-DESERT CENTER	\$ 4,208	\$ 4,049	\$ 1,532	\$ 860	\$ 5,740	\$ 4,909	\$ 831	17%
40440	906203	EDA-CSA 62-RIPLEY	\$ 73	\$ 71	\$ 159	\$ 84	\$ 232	\$ 155	\$ 77	50%
23850	908501	EDA-CSA 85-CABAZON	\$ 7,089	\$ 6,822	\$ 2,035	\$ 1,391	\$ 9,124	\$ 8,213	\$ 911	11%
24325	912601	EDA-CSA 126-HIGHGROVE AREA	\$ 7,334	\$ 7,057	\$ 2,093	\$ 1,350	\$ 9,427	\$ 8,407	\$ 1,020	12%
24625	915201	EDA-CSA 152-ADMINISTRATION	\$ 840	\$ -	\$ 1,622	\$ -	\$ 2,462	\$ -	\$ 2,462	100%
33200	915202	EDA-CSA 152-PARKS & RECREATION	\$ -	\$ -	\$ 23	\$ -	\$ 23	\$ -	\$ 23	100%
24625	915201	EDA-CSA 152-NPDES	\$ -	\$ -	\$ 3,287	\$ 2,055	\$ 3,287	\$ 2,055	\$ 1,232	60%
10000	1930100000	EDA-EDWARD-DEAN MUSEUM	\$ 13,330	\$ 12,827	\$ 4,675	\$ 3,156	\$ 18,005	\$ 15,983	\$ 2,022	13%
22200	1920100000	EDA-FAIR AND NATIONAL DATE FESTIVAL	\$ 132,242	\$ 127,844	\$ 60,492	\$ 41,349	\$ 192,734	\$ 169,193	\$ 23,541	14%
21200	1101500000	EDA-LIBRARY SERVICES	\$ 210,851	\$ 156,712	\$ 62,281	\$ 214,154	\$ 273,132	\$ 370,866	\$ (97,734)	-28%
22900	980501	EDA-PERRIS VALLEY CEMETERY	\$ 1,912	\$ -	\$ 38,824	\$ 246	\$ 40,736	\$ 246	\$ 40,490	16459%
21550	1900300000	EDA-WORKFORCE DEVELOPMENT	\$ 70,887	\$ 55,468	\$ 39,834	\$ 19,996	\$ 110,721	\$ 75,464	\$ 35,257	47%
10000	1100100000	EXECUTIVE OFFICE	\$ 11,777	\$ 11,333	\$ 8,784	\$ 15,140	\$ 20,561	\$ 26,473	\$ (5,912)	-22%
10000	7200100000	FACILITIES MANAGEMENT-ADMINISTRATION	\$ 34,715	\$ 47,606	\$ 132,791	\$ 119,429	\$ 167,506	\$ 167,035	\$ 471	0%
10000	7200700000	FACILITIES MANAGEMENT-PARKING	\$ -	\$ -	\$ 2,683	\$ 1,602	\$ 2,683	\$ 1,602	\$ 1,081	67%
10000	7200200000	FACILITIES MANAGEMENT-HOUSEKEEPING	\$ 3,202	\$ 3,081	\$ 25,636	\$ 15,511	\$ 28,838	\$ 18,592	\$ 10,246	55%
10000	7200300000	FACILITIES MANAGEMENT-MAINTENANCE	\$ 78,443	\$ 44,695	\$ 50,197	\$ 24,365	\$ 128,640	\$ 69,060	\$ 59,580	86%
10000	7200500000	FACILITIES MANAGEMENT-PROJECT MGMT OFFICE	\$ 14,207	\$ -	\$ 22,743	\$ 2,847	\$ 36,950	\$ 2,847	\$ 34,103	1198%
10000	7200600000	FACILITIES MANAGEMENT-ENERGY	\$ 254	\$ -	\$ 264	\$ 62	\$ 518	\$ 62	\$ 456	735%
10000	7200400000	FACILITIES MANAGEMENT-REAL ESTATE	\$ 5,410	\$ -	\$ 5,141	\$ 1,810	\$ 10,551	\$ 1,810	\$ 8,741	483%
10000	2700200000	FIRE DEPARTMENT	\$ 291,667	\$ 280,763	\$ 474,804	\$ 341,948	\$ 766,471	\$ 622,711	\$ 143,760	23%

Attachment B - Property, Liability and Auto Internal Service Fund Allocations to All Departments For FY 2011/2012

FUND ID.	DEPT. ID	AGENCY/DEPARTMENT/DISTRICT/DIVISION	FY 11-12 PROPERTY	FY 10-11 PROPERTY	FY 11-12 GLIAL	FY 10-11 GLIAL	TOTAL BY DEPT ID FOR FY 11/12	TOTAL BY DEPT ID FOR FY10/11	\$ DIFF.	% DIFF.
15100	947200	FLOOD CONTROL DISTRICT	\$ 56,654	\$ 54,518	\$ 187,901	\$ 176,282	\$ 244,555	\$ 232,800	\$ 11,755	5%
51655	924001	GRAND JURY	\$ 3,929	\$ 3,996	\$ 2,466	\$ 1,364	\$ 5,995	\$ 4,760	\$ 1,235	26%
10000	1130100000	HUMAN RESOURCES	\$ 27,924	\$ 34,859	\$ 147,893	\$ 93,671	\$ 175,817	\$ 128,530	\$ 47,287	37%
22000	1130300000	HUMAN RESOURCES-AIR QUALITY	\$ 690	\$ 612	\$ 469	\$ 314	\$ 1,159	\$ 926	\$ 233	25%
46100	1132200000	HUMAN RESOURCES-EMP ASST SERVICES	\$ 1,764	\$ 1,598	\$ 5,108	\$ 851	\$ 6,872	\$ 2,549	\$ 4,323	170%
45800	1132000000	HUMAN RESOURCES-EXCLUSIVE CARE	\$ 14,317	\$ 12,181	\$ 19,519	\$ 14,220	\$ 33,836	\$ 26,401	\$ 7,435	28%
45960	1131000000	HUMAN RESOURCES-LIABILITY INSURANCE	\$ 4,238	\$ 2,782	\$ 55,596	\$ 44,029	\$ 59,834	\$ 48,811	\$ 13,023	28%
46000	1130900000	HUMAN RESOURCES-MEDICAL MALPRACTICE	\$ 253	\$ 126	\$ 263	\$ 163	\$ 516	\$ 289	\$ 227	79%
46120	1132900000	HUMAN RESOURCES-OCCUPATIONAL HEALTH	\$ 4,769	\$ 4,590	\$ 74,971	\$ 76,794	\$ 78,740	\$ 81,384	\$ (2,644)	-3%
46020	1130700000	HUMAN RESOURCES-PROPERTY INSURANCE	\$ 127	\$ 126	\$ 138	\$ 240	\$ 265	\$ 366	\$ (101)	-28%
47000	1131300000	HUMAN RESOURCES-SAFETYLOSS CONTROL	\$ 3,382	\$ 2,676	\$ 2,745	\$ 2,168	\$ 6,127	\$ 4,844	\$ 1,283	26%
46400	1131800000	HUMAN RESOURCES-TAP	\$ 7,126	\$ 5,716	\$ 4,515	\$ 4,917	\$ 11,641	\$ 10,633	\$ 1,008	9%
46100	1130600000	HUMAN RESOURCES-WORKERS COMPENSATION	\$ 7,168	\$ 7,407	\$ 6,578	\$ 4,706	\$ 13,746	\$ 12,113	\$ 1,633	13%
45500	7400100000	INFORMATION TECHNOLOGY	\$ 52,712	\$ 50,724	\$ 102,742	\$ 95,352	\$ 155,454	\$ 148,076	\$ 9,378	6%
10000	4100400000	MENTAL HEALTH-ADMINISTRATION	\$ 29,467	\$ 25,921	\$ 194,987	\$ 114,091	\$ 224,454	\$ 140,012	\$ 84,442	60%
10000	4100300000	MENTAL HEALTH-DETENTION	\$ 1,938	\$ 1,864	\$ 4,276	\$ 3,258	\$ 6,214	\$ 5,122	\$ 1,092	21%
10000	4100100000	MENTAL HEALTH-PUBLIC GUARDIAN	\$ 8,034	\$ 7,731	\$ 93,880	\$ 89,164	\$ 101,914	\$ 96,895	\$ 5,019	5%
10000	4100500000	MENTAL HEALTH-SUBSTANCE ABUSE	\$ 31,836	\$ 34,323	\$ 27,798	\$ 20,451	\$ 59,634	\$ 54,774	\$ 4,860	9%
10000	4100200000	MENTAL HEALTH-TREATMENT	\$ 189,928	\$ 182,766	\$ 378,860	\$ 292,512	\$ 568,788	\$ 475,278	\$ 93,510	20%
45420	1109200000	OASIS-FINANCIALS	\$ 8,976	\$ 8,638	\$ 4,689	\$ 4,000	\$ 13,665	\$ 12,638	\$ 1,027	8%
45420	1109300000	OASIS-HRMS	\$ 4,488	\$ 4,319	\$ 2,641	\$ 2,436	\$ 7,129	\$ 6,755	\$ 374	6%
21450	5300100000	OFFICE ON AGING TITLE III	\$ 10,832	\$ 10,424	\$ 19,690	\$ 10,581	\$ 30,722	\$ 21,005	\$ 9,717	46%
10000	2600700500	PROBATION-ADMINISTRATION	\$ 15,279	\$ 14,703	\$ 71,486	\$ 36,629	\$ 86,765	\$ 51,332	\$ 35,433	69%
10000	2600200500	PROBATION-FIELD SERVICES	\$ 54,173	\$ 51,070	\$ 70,967	\$ 53,165	\$ 125,140	\$ 104,235	\$ 20,905	20%
10000	2600100500	PROBATION-JUVENILE INSTITUTIONS	\$ 111,580	\$ 107,372	\$ 123,023	\$ 73,125	\$ 234,603	\$ 180,497	\$ 54,106	30%
10000	2400100000	PUBLIC DEFENDER	\$ 50,701	\$ 48,974	\$ 75,158	\$ 42,587	\$ 125,859	\$ 91,561	\$ 34,298	37%
10000	2401300000	PUBLIC DEFENDER-CAPITAL DEFENDERS OFFICE	\$ 4,935	\$ -	\$ 3,851	\$ -	\$ -	\$ -	\$ 8,786	100%
10000	7300100000	PURCHASING	\$ 6,071	\$ 5,842	\$ 4,078	\$ 2,972	\$ 10,149	\$ 8,814	\$ 1,335	15%
45620	7300600000	PURCHASING-CENTRAL MAIL SERVICES	\$ 1,521	\$ 1,464	\$ 2,886	\$ 1,932	\$ 4,207	\$ 3,396	\$ 811	24%
45300	7300500000	PURCHASING-FLEET SERVICES	\$ 59,135	\$ 47,125	\$ 53,072	\$ 34,531	\$ 112,207	\$ 81,656	\$ 30,551	37%
45600	7300300000	PURCHASING-PRINTING SERVICES	\$ 5,939	\$ 5,619	\$ 3,716	\$ 2,555	\$ 9,555	\$ 8,174	\$ 1,381	17%
45700	7300400000	PURCHASING-SUPPLY SERVICES	\$ 15,425	\$ 19,746	\$ 7,667	\$ 6,067	\$ 23,092	\$ 25,813	\$ (2,721)	-11%
40050	4300188400	RIV CO REGIONAL MEDICAL CENTER	\$ 416,967	\$ 403,983	\$ 706,766	\$ 435,181	\$ 1,123,733	\$ 839,164	\$ 284,569	34%
10000	4300300000	RCRMC-DETENTION HEALTH SERVICES	\$ -	\$ -	\$ 21,551	\$ 5,652	\$ 21,551	\$ 5,652	\$ 15,899	281%
10000	4300200000	RCRMC-MED INDIGENT SERVICES PROGRAM	\$ 5,337	\$ 5,136	\$ 4,319	\$ 2,929	\$ 9,656	\$ 8,065	\$ 1,591	20%
25400	931104	REG PARK & OPEN SPACE DISTRICT	\$ 87,074	\$ 83,790	\$ 71,757	\$ 56,157	\$ 158,831	\$ 139,947	\$ 18,884	13%
10000	1700100000	REGISTRAR OF VOTERS	\$ 25,244	\$ 24,292	\$ 13,062	\$ 12,851	\$ 38,306	\$ 37,143	\$ 1,163	3%
10000	2500100000	SHERIFF-ADMINISTRATION	\$ 10,011	\$ 9,634	\$ 77,272	\$ 45,179	\$ 87,293	\$ 54,813	\$ 32,470	59%
10000	2500700000	SHERIFF-BEN CLARK TRAINING CENTER	\$ 126,146	\$ 121,389	\$ 116,260	\$ 42,687	\$ 242,406	\$ 164,076	\$ 78,330	48%
10000	2500600000	SHERIFF-CAC SECURITY	\$ 842	\$ 810	\$ 521	\$ 297	\$ 1,363	\$ 1,107	\$ 256	23%
22250	2505100000	SHERIFF-CAL ID PROGRAM	\$ 4,413	\$ 4,246	\$ 4,078	\$ 2,723	\$ 8,491	\$ 6,969	\$ 1,522	22%
10000	2501000000	SHERIFF-CORONER	\$ 22,296	\$ 21,455	\$ 20,583	\$ 16,135	\$ 42,879	\$ 37,590	\$ 5,289	14%
10000	2500400000	SHERIFF-CORRECTIONS	\$ 575,632	\$ 545,517	\$ 1,448,970	\$ 988,863	\$ 2,024,602	\$ 1,534,380	\$ 490,222	32%
10000	2500500000	SHERIFF-COURT SERVICES	\$ 19,861	\$ 19,112	\$ 79,699	\$ 42,633	\$ 99,560	\$ 61,745	\$ 37,815	61%
10000	2500300000	SHERIFF-PATROL	\$ 271,620	\$ 254,786	\$ 6,374,815	\$ 4,811,987	\$ 6,646,435	\$ 5,066,773	\$ 1,579,662	31%
10000	2501100000	SHERIFF-PUBLIC ADMINISTRATOR	\$ 10,369	\$ 9,978	\$ 16,413	\$ 8,036	\$ 26,762	\$ 18,014	\$ 8,748	49%
10000	2500800000	SHERIFF-RAID	\$ -	\$ -	\$ 85	\$ 62	\$ 65	\$ 62	\$ 3	37%
10000	2500200000	SHERIFF-SUPPORT	\$ 36,185	\$ 34,821	\$ 47,825	\$ 33,337	\$ 84,010	\$ 68,158	\$ 15,852	23%
20200	3100200000	TLMA-ADMINISTRATION	\$ 7,334	\$ 9,057	\$ 51,331	\$ 33,653	\$ 58,665	\$ 42,710	\$ 15,955	37%
10000	3140100000	TLMA-CODE ENFORCEMENT	\$ 13,668	\$ 22,760	\$ 104,476	\$ 51,365	\$ 118,144	\$ 74,125	\$ 44,019	59%
20250	3110100000	TLMA-BUILDING & SAFETY	\$ 8,715	\$ 10,748	\$ 137,207	\$ 87,971	\$ 145,927	\$ 98,719	\$ 47,203	48%
20200	3100300000	TLMA-CONSOLIDATED COUNTER SERVICES	\$ 1,467	\$ 1,235	\$ 1,886	\$ 1,451	\$ 3,353	\$ 2,686	\$ 667	25%
20000	3130300000	TLMA-CROSSING GUARD	\$ -	\$ -	\$ 3,891	\$ 2,849	\$ 3,891	\$ 2,849	\$ 1,042	37%

Attachment B - Property, Liability and Auto Internal Service Fund Allocations to All Departments For FY 2011/2012

FUND ID.	DEPT. ID	AGENCY/DEPARTMENT/DISTRICT/DIVISION	FY 11-12 PROPERTY	FY 10-11 PROPERTY	FY 11-12 GL/AL	FY 10-11 GL/AL	TOTAL BY DEPT ID FOR FY 11/12	TOTAL BY DEPT ID FOR FY10/11	\$ DIFF.	% DIFF.
20202	3100500000	TLMA-EPD	\$ -	\$ 2,000	\$ 1,353	\$ 1,410	\$ 1,353	\$ 3,410	\$ (2,057)	-60%
20200	3100100000	TLMA-GIS	\$ 1,011	\$ 1,117	\$ 1,477	\$ 1,446	\$ 2,488	\$ 2,563	\$ (75)	-3%
10000	3120100000	TLMA-PLANNING	\$ 5,928	\$ 10,830	\$ 91,143	\$ 29,052	\$ 97,071	\$ 39,882	\$ 57,189	143%
20260	3130200000	TLMA-SURVEYOR	\$ 2,217	\$ 2,133	\$ 14,825	\$ 10,974	\$ 16,542	\$ 13,107	\$ 3,435	26%
20008	3130700000	TLMA-TRANSPORTATION EQUIPMENT-ISF	\$ 7,184	\$ 6,505	\$ 7,526	\$ 3,855	\$ 14,710	\$ 10,360	\$ 4,350	42%
20000	3130100000	TLMA-TRANSPORTATION	\$ 62,928	\$ 70,616	\$ 2,964,071	\$ 2,235,429	\$ 3,026,997	\$ 2,306,045	\$ 720,952	31%
10000	1400100000	TREASURER/TAX COLLECTOR	\$ 14,254	\$ 13,726	\$ 27,907	\$ -	\$ 42,171	\$ 37,365	\$ 4,806	13%
10000	7200300602	US BKRT/DISTRICT COURT	\$ 86,671	\$ 83,403	\$ -	\$ -	\$ 86,671	\$ 83,403	\$ 3,268	4%
51470	937001	VAN HORN REGIONAL TREATMENT CENTER-JPA	\$ 13,351	\$ 12,848	\$ -	\$ -	\$ 13,351	\$ 12,848	\$ 503	4%
10000	5400100000	VETERANS SERVICES	\$ 2,196	\$ 2,088	\$ 1,699	\$ 1,177	\$ 3,895	\$ 3,265	\$ 630	19%
40200	4500100000	WASTE MANAGEMENT	\$ 57,057	\$ 46,808	\$ 157,983	\$ 387,443	\$ 215,040	\$ 434,251	\$ (219,211)	-50%
		Grand Total	\$ 5,553,820	\$ 5,553,820	\$ 19,534,939	\$ 14,475,819	\$ 25,088,759	\$ 20,029,639	\$ 5,059,120	25%

**County of Riverside Unemployment Insurance
Rate by Department with Credibility Capped at 50% per Department**

UI Code	Fund	Dept ID	Department	% of Adjusted Gross Salary	FY 11/12 Estimated Cost	Change from current rate (.759)
280	10000	2800100000	Agricultural Commission	0.661%	\$17,370	-12.9%
120	10000	1200100000	Assessor-Clerk-Recorder	0.588%	\$114,290	-22.6%
130	10000	1300100000	Auditor-Controller	0.653%	\$35,946	-13.9%
100	10000	1000X00000	Board/Clerk of the Board	0.645%	\$25,895	-15.0%
230	10000	2300100000	Child Support Services (DCSS)	0.553%	\$86,793	-27.1%
938	25800	938001	Children and Families First	0.678%	\$10,967	-10.6%
520	21050	5200100000	Community Action Agency	0.690%	\$11,092	-9.0%
115	22050	1150100000	Community Facility Districts (CFD)	0.678%	\$2,695	-10.7%
420	10000	4200300000	Community Health Agency	0.804%	\$518,247	5.9%
630	10000	6300100000	Cooperation Extension	0.678%	\$1,020	-10.7%
150	10000	1500100000	County Counsel	0.642%	\$34,715	-15.4%
915	24625	925201	County Services Areas (CSA)	0.664%	\$9,963	-12.5%
220	10000	2200100000	District Attorney	0.424%	\$267,404	-44.2%
190 - 193	10000 21100	Various	Economic Development Agency	0.721%	\$128,905	-5.1%
110	10000 45420	1100100000 1109300000	Executive Office/Oasis	0.632%	\$45,611	-16.7%
720	10000	7200100000	Facilities Management	0.782%	\$189,802	3.0%
270	10000	2700200000	Fire	0.722%	\$76,292	-4.9%
947	15100	947200	Flood Control	0.572%	\$83,536	-24.6%
113	10000	1130100000	Human Resources	0.739%	\$138,596	-2.6%
740	45500	7400100000	Information Technology	0.576%	\$78,355	-24.1%
290	51215	2900100000	LAFCO	0.678%	\$2,245	-10.7%
410	10000	4100400000	Mental Health	0.582%	\$308,404	-23.3%
530	21450	5300100000	Office on Aging	0.892%	\$29,906	17.5%
931	25400	931104	Parks	0.745%	\$35,990	-1.9%
260	10000	2600200000	Probation	0.627%	\$252,271	-17.4%
985	22800	985101	Public Authority	0.676%	\$7,972	-11.0%
240	10000	2400100000	Public Defender	0.683%	\$137,182	-10.0%
510	10000	5100100000	Public Social Services (DPSS)	0.671%	\$956,697	-11.6%
730	10000	7300100000	Purchasing/Fleet	0.654%	\$35,144	-13.9%
935		935200	RCA Operations	0.678%	\$6,211	-10.7%
430	40050	4300100000	Regional Medical Center (RMC)	0.424%	\$566,525	-44.2%
170	10000	1700100000	Registrar of Voters	0.693%	\$12,967	-8.7%
250	10000	2500X00000	Sheriff/Coroner	0.452%	\$1,239,748	-40.4%
11318	47000	1131800000	TAP	1.533%	\$520,150	101.9%
310 - 314	20200	3100200000	TLMA	0.794%	\$303,133	4.5%
140	10000	1400100000	Treasurer-Tax Collector	0.642%	\$32,555	-15.5%
540	10000	5400100000	Veteran Services	0.678%	\$3,181	-10.7%
450	40200	4500100000	Waste Management	0.744%	\$64,208	-1.9%
943	40250	943001	Waste Management	0.655%	\$17,451	-13.7%
Total:				0.603%	\$6,409,438	-20.5%