MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



9.10

During the oral communication section of the agenda for Tuesday, November 8, 2011, Bonnie Williams, Martha Delgado, Lori Williams, Kelirae Espling, Mary Guse, Amar Bajiva, Alicia Broderick, Josh Norris, Jackie Campbell, Tom Jerrejcic, Keith Price, Nina Hiers spoke regarding fair bargaining.

ATTACHMENTS FILED WITH CLERK OF THE BOARD



Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME: Deligation

I give my 3 minutes to:_____

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.
Board Rules listed on the reverse side of this form. SPEAKER'S NAME: WILLIAMS
Address: (only if follow-up mail response requested)
(only if follow-up mail response requested)
City: Grand Terrace zip:
Phone #:
Date: 11-8-11 Agenda # 3.10
PLEASE STATE YOUR POSITION BELOW:
Position on "Regular" (non-appealed) Agenda Item:
OpposeNeutral
Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:
SupportOpposeNeutral
I give my 3 minutes to:

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form. SPEAKER'S NAME: HOMINIO (N) Address: (only if follow-up mail response requested) City: Grand Terrace Zip: Phone #:_____ Date: 11-8-11 Agenda # 3.11 PLEASE STATE YOUR POSITION BELOW: Position on "Regular" (non-appealed) Agenda Item: Neutral Support Oppose **Note:** If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:

Oppose

I give my 3 minutes to:

Support

Neutral



Submit request to Clerk of Board (right of podium),
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(only if follow-up mail response requested)
city: Meno Valley zip:
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Date: Agenda #
PLEASE STATE YOUR POSITION BELOW:
Position on "Regular" (non-appealed) Agenda Item:
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Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	Mary	Ousl
Address: (only if follow		
city: RWWSIDE	Zip:	
Phone #:		
Date: 11-8-11	Agenda #	3.13
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
Support	Oppose	Neutral
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Support	Oppose	Neutral
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Submit request to Clerk of Board (right of podium),

Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form. SPEAKER'S NAME: AMAR BAJWA Address: (only if follow-up mail response requested) City:_____Zip:_____ Phone #:_____ Date: 11-8-11 Agenda # 3.14**PLEASE STATE YOUR POSITION BELOW:** Position on "Regular" (non-appealed) Agenda Item: Support Oppose ____Neutral **Note:** If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below: Support ____Oppose ____Neutral

I give my 3 minutes to:______

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form. SPEAKER'S NAME: ALICIA BROCKRICK Phone #: Date: 1/-8-1/ Agenda # 3.15PLEASE STATE YOUR POSITION BELOW: Position on "Regular" (non-appealed) Agenda Item: Support ____Oppose **Note:** If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below: Oppose Neutral Support I give my 3 minutes to:

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME: Josh Norris		
Address: 7340 Font Ave. (only if follow-up mail response requested)		
City: Riverside zip: 92509		
Phone #: 909-241-6294		
Date: 11-8-1/ Agenda #		
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
SupportOpposeNeutral		
Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:		
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I give my 3 minutes to:		

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SPEAKER'S NAME:	iche (am)	pholl		
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Address: (only if follow				
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city: Marcho Va	llezip: 92	553		
Phone #:				
Date: <u> -8-//</u>	Agenda #	5:17		
PLEASE STATE YOUR POSITION BELOW:				
Position on "Regular"	Position on "Regular" (non-appealed) Agenda Item:			
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Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:				
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	Ton J	ernejak
Address: (only if follow-up mail response requested)		
city: Rivers.	<u>le_</u> Zip:	
Phone #:		
Date: <u>//-8-//</u>	Agenda #	3.18
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
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Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:		
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on-the reverse side of this form.		
SPEAKER'S NAME: Williams		
Lori		
Address:		
(only if follow-up mail response requested)		
city: Srand Terraceip:		
Phone #:		
Date: 11-8-11 Agenda # 3,20		
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
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Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:		
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	MIKE ARZO	3 li 10
Address <u>:</u> (only if follo	w-up mail respons	se requested)
City:	Zip:	
Phone #:		
Date: <u> -8- </u>	Agenda #	3.2/
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
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Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:		
Support	Oppose	Neutral
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	artine C	enantes
Address: (only if follow	w-up mail respons	se requested)
City:	Zip:	
Phone #:		
Date: 11-8-11	Agenda #	3,72
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
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Note: If you are here for "Appeal", please state appeal below:		
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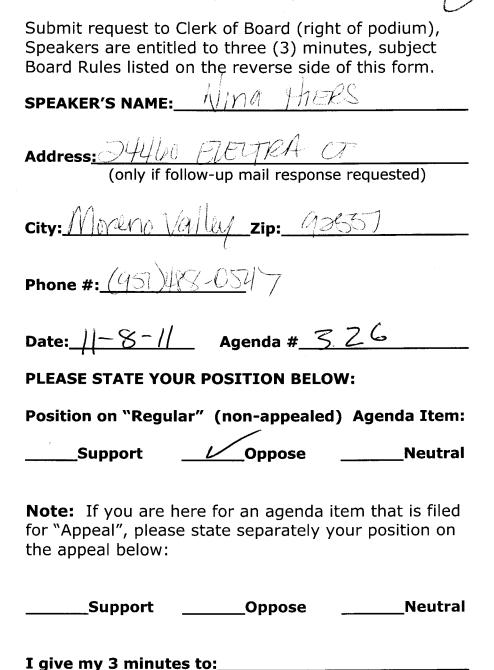
SPEAKER'S NAME:	Jan Turnley	
Address: (only if follow	w-up mail response	requested)
City:	Zip:	
Phone #:		
Date: 11-8-11	Agenda # 3 ,	23
PLEASE STATE YOUR POSITION BELOW:		
Position on "Regular" (non-appealed) Agenda Item:		
Support	Oppose _	Neutral
Note: If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below:		
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Submit request to Clerk of Board (right of podium),

Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form. SPEAKER'S NAME: KONTA (only if follow-up mail response requested) Address<u>:</u> Apreno Valley zip: Phone #: Date: 1/8-1/1 Agenda # 3.24 PLEASE STATE YOUR POSITION BELOW: Position on "Regular" (non-appealed) Agenda Item: Support Oppose Neutral **Note:** If you are here for an agenda item that is filed for "Appeal", please state separately your position on the appeal below: _Support ____Oppose ____Neutral I give my 3 minutes to:

Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME: <u>//</u>	ma HIERS	
Address <u>: 24460</u> (only if follow	ELECTA v-up mail respons	se requested)
City: Moreno Vall	<u>4</u> zip: 40	351
Phone #: (거도)나४৪	-0547	
Date: 11-8-1/	Agenda #	3,25
PLEASE STATE YOUR	POSITION BELC	W:
Position on "Regular" (non-appealed) Agenda Item:		
Support	Oppose	Neutral
Note: If you are here for "Appeal", please st the appeal below:		
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Submit request to Clerk of Board (right of podium), Speakers are entitled to three (3) minutes, subject Board Rules listed on the reverse side of this form.

SPEAKER'S NAME:	Kaith	PRICE
Address: (only if follo	w-up mail respo	nse requested)
city: Mareno Val	Zip:	
Phone #:		
Date: <u>[[-8-//</u>	Agenda #	3.78
PLEASE STATE YOUR	POSITION BE	LOW:
Position on "Regular	r" (non-appea	led) Agenda Item:
Support	Oppose	Neutral
Note: If you are here for "Appeal", please the appeal below:	re for an agenc state separatel	la item that is filed y your position on
Support _	Oppose	Neutral
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(date)	Submitted by.
Item 36	THE LITTLE CONTROL
	15 - Jim

support our Registered Nurse Bargaining Team and demand that we be brought closer to community standards WE, the members of the REGISTERED NURSES UNIT of THE SERVICE EMPLOYEES INTERNATIONAL UNION

has made even greater use of more costly registry nurses. county RN's have left the county for jobs with better pay and benefits en masse. In order to meet the patient care needs of the community, the county across the county at other area hospitals. Because of current salary step-increases being frozen and furloughs over the past three years, Riverside Riverside County RN's, work hard each day to provide quality care to our patients and community, however, we continue to fall further behind RN's

us up to community standards, more and more experienced and qualified RN's will be forced to leave We understand that we cannot catch up with other area hospitals overnight, but unless the County demonstrates in good faith that it is willing to bring

aimed at Riverside county being able to continue to provide quality patient care. qualified RN's; we strongly support our SEIU 721 RN Bargaining Team and their proposals, all of which are We demand that the county of Riverside prioritize the recruitment and retention of valued, trained and

Our priorities include

- **FAIR WAGES**
- GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE

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WORKSITE WORK PH. #	JOB TITLE	SIGNATURE	CEID#	PRINTED NAME

WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 Nick.Martinez@seiu721.org

Drad FAX: (951) 684-2134
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support our Registered Nurse Bargaining Team and demand that we be brought closer to community standards. WE, the members of the REGISTERED NURSES UNIT of THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721,

across the county at other area hospitals. Because of current salary step-increases being frozen and furloughs over the past three years, Riverside has made even greater use of more costly registry nurses. county RN's have left the county for jobs with better pay and benefits en masse. In order to meet the patient care needs of the community, the county Riverside County RN's, work hard each day to provide quality care to our patients and community, however, we continue to fall further behind RN's

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Gina Baerresen		Drawer-	RN	Peds	65 4 50
Sonia Galleges		Sallesos	かこ	Peds	05450
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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 NICK.Martinez@seiu721.org (FAX: (951) 684;2884 ()



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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 Nick Martinez@seiu721.org

FAX: (951) 654-2134



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- GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE

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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSTE OR BANIZER (934) 231-5344 NICK Martinez@seiu721.org

FAX: (951) 684-2134

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support our Registered Nurse Bargaining Team and demand that we be brought closer to community standards WE, the members of the REGISTERED NURSES UNIT of THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721,

across the county at other area hospitals. Because of current salary step-increases being frozen and furloughs over the past three years, Riverside has made even greater use of more costly registry nurses county RN's have left the county for jobs with better pay and benefits en masse. In order to meet the patient care needs of the community, the county Riverside County RN's, work hard each day to provide quality care to our patients and community, however, we continue to fall further behind RN's

us up to community standards, more and more experienced and qualified RN's will be forced to leave. We understand that we cannot catch up with other area hospitals overnight, but unless the County demonstrates in good faith that it is willing to bring

aimed at Riverside county being able to continue to provide quality patient care. qualified RN's; we strongly support our SEIU 721 RN Bargaining Team and their proposals, all of which are We demand that the county of Riverside prioritize the recruitment and retention of valued, trained and

- FAIR WAGES
- GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE

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INEZ, WORKSITE ORGANIZER (951) 231-5344	Max	KEngland	Linulascon	- Waliles	57 /M/r	Miller	1 man	5180 /C / VV	Shellener	Smindel)# SIGNATURE
Nick.Martinez@seiu721.org	RN	なり	PN	RM	アフィ	エルルコ	PZ	NA N	7	2	JOB TITLE
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support our Registered Nurse Bargaining Team and demand that we be brought closer to community standards WE, the members of the REGISTERED NURSES UNIT of THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721,

Riverside County RN's, work hard each day to provide quality care to our patients and community, however, we continue to fall further behind RN's has made even greater use of more costly registry nurses county RN's have left the county for jobs with better pay and benefits en masse. In order to meet the patient care needs of the community, the county across the county at other area hospitals. Because of current salary step-increases being frozen and furloughs over the past three years, Riverside

us up to community standards, more and more experienced and qualified RN's will be forced to leave. We understand that we cannot catch up with other area hospitals overnight, but unless the County demonstrates in good faith that it is willing to bring

qualified RN's; we strongly support our SEIU 721 RN Bargaining Team and their proposals, all of which are We demand that the county of Riverside prioritize the recruitment and retention of valued, trained and aimed at Riverside county being able to continue to provide quality patient care.

- **FAIR WAGES**
- GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE

WHEN COMPLETED, RETURN TO	May Lee	Anna Owen	LYNET QUEBEC	HARRY Lee	Daily Flores 12-	RAISH BURNEY	CATHERINE ARKOSY	Karina Rurotto	OCHOO CORTO	Strohonie Fierro	PRINTED NAME
HICK MARTINEZ, V	208643	726967	8W 412		206468	200206		071 322	1-888-61	126533	CED#
WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344	Mayler	ONA Chill	Comerce.	Alaxay Works	Xain Mo-	2 Massage &	P	Ja va	Though Leurs	Stephan (Fierro	SIGNATURE
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- FAIR WAGES
- **GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE**

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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 Nick.Martinez@seiu721.org



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NickMartinez@seiu721 org



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FAX: (951) 684-2134



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Our priorities include:

- FAIR WAGES
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WHEN COMPLETED RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZE

44 Nick Martinez@selu721.org

AX: (951) 684-2134



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- GRADUATED PAY INCENTIVES BASED ON YEARS OF SERVICE

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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 <u>Nick.Martinez@seiu721.org</u>

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WHEN COMPLETED, RETURN TO: NICK MARTINEZ, WORKSITE ORGANIZER (951) 231-5344 Nick Martinez@seiu721.org

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