

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

533



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
January 10, 2012

**SUBJECT:** Amend the classification of the Chief Information Security Officer to specify "At-Will" employment status as outlined in Ordinance 440, pursuant to Resolution No. 440-8880 submitted herewith.

**RECOMMENDED MOTION:** That the Board of Supervisors approve the recommendations outlined in Ordinance No. 440 pursuant to Resolution 440-8880.

Departmental Concurrence

**BACKGROUND:** The Riverside County Information Technology (RCIT) Department wants to ensure responsive and effective administrative operations. To accomplish this goal, we are recommending that the current classification of Chief Information Security Officer be amended to "At-Will," and eligible for the Executive Performance Recognition Plan as outlined in Article 3, Section 311(B) of the Management Resolution. This position is a key management level position responsible for countywide information security programs designed to provide the protection and confidentiality of data. This "At-Will" position will serve at the pleasure of the County's Chief Information Officer.

*Barbara A. Olivier*

Barbara A. Olivier  
Asst. County Executive Officer/Human Resources

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 0	In Current Year Budget:	No
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2011/12

<b>SOURCE OF FUNDS:</b>	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:** **APPROVE**

**County Executive Office Signature** BY: *Elizabeth J. Olson*  
Elizabeth J. Olson

- Policy
- Consent
- Policy
- Consent

**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Stone, seconded by Supervisor Benoit and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-8880 is adopted as recommended.

Ayes: Buster, Tavaglione, Stone, Benoit and Ashley  
Nays: None  
Absent: None  
Date: January 24, 2012  
xc: HR, RCIT, Auditor(2)

Kecia Harper-Ihem  
Clerk of the Board  
By: *Kecia Harper-Ihem*  
Deputy

**Prev. Agn. Ref.:** **District: All** **Agenda Number:** **3.23**

**CLASSIFICATION ADDITION: Riverside County Information Technology (RCIT)**

Chief Information Security Officer: Reporting to the Chief Information Officer, this class will direct the countywide information security operations of RCIT, with an approximate budget of \$1.8 million and six highly technical security personnel. Therefore, it is recommended that the classification be designated At-Will in accordance with the provisions provided under Article 6, Section 601E (8) of the Management Resolution and the salary changed from Salary Plan/Grade MCO 670/L13 (\$97,715 - \$134,359) to Salary Plan/Grade XMB 148/L18 (\$97,715 - \$152,498).

This classification is eligible for the Executive Performance Recognition Plan as set forth under Article 3, Section 311(B) of the Management Resolution.

At this time there is no cost impact to implement this change because there is no incumbent

1 RESOLUTION NO. 440-8880

2  
3 BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in  
4 regular session assembled on January 24, 2012, that pursuant to Section 3(c)(ii) of  
5 Ordinance No. 440, is authorized to add the following classification(s) to Appendix II, operative at the  
6 beginning of the pay period following the date of approval, as follows:

7	<u>Job</u>		
8	<u>Code</u>	<u>+/-</u>	<u>Class Title</u>
	77271	+	Chief Information Security Officer

9  
10  
11  
12 BE IT FURTHER RESOLVED that pursuant to Section 8(c) of Ordinance No. 440, the Assistant  
13 County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing  
14 of Ordinance No. 440, operative at the beginning of the pay period following the date of approval, as  
15 follows:

16	<u>Job</u>		<u>From Salary</u>	<u>To Salary</u>
17	<u>Code</u>	<u>Class Title</u>	<u>Plan/Grade</u>	<u>Plan/Grade</u>
	77271	Chief Information Security Officer	MCO 670/L13	XMB 148/L18

18  
19 ROLL CALL:

20 Ayes: Buster, Tavaglione, Stone, Benoit, and Ashley  
21 Nays: None  
22 Absent: None

23 The foregoing is certified to be a true copy of a resolution duly  
24 adopted by said Board of Supervisors on the date therein set forth.

25 KECIA HARPER-IHEM, Clerk of said Board

26 By: \_\_\_\_\_  
27 Deputy

28 /kc  
01/09/2012  
440 Resolutions/KC