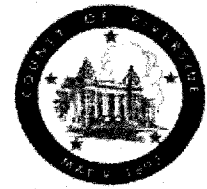


**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

516 A



FROM: TLMA - Transportation Department

SUBMITTAL DATE:
July 5, 2012

SUBJECT: Agreement for Professional Services between the County of Riverside (COUNTY)
and the City of Jurupa Valley (CITY)

RECOMMENDED MOTION: The Transportation Department requests that the Board of Supervisors:

1. Approve the Agreement for Professional Services between the COUNTY and the CITY and authorize the Chairman to execute the same.
2. Authorize the Director of Transportation to make administrative amendments to the agreement regarding changes to the scope of services or total billing amount that may be requested by the City.

BACKGROUND: The Transportation Department has offered to provide ongoing services to the

Patricia Romo
Deputy Director of Transportation

Juan C. Perez
Director of Transportation and Land Management

PR:yc

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 735,000	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 0	Budget Adjustment:	No
	Annual Net County Cost:	\$ 0	For Fiscal Year:	2012/13

SOURCE OF FUNDS: City of Jurupa Valley (100%)	Positions To Be Deleted Per A-30	<input type="checkbox"/>
There are no General Funds used in this project.	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION:

APPROVE

BY:
Tina Grande

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Ashley, seconded by Supervisor Buster and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Buster, Tavaglione, Benoit and Ashley
Nays: None
Absent: Stone
Date: July 17, 2012
xc: Transp.

Kecia Harper-Ihem
Clerk of the Board
By:
Deputy

Prev. Agn. Ref. | District: 2/2 | Agenda Number:

3.46

ATTACHMENTS FILED
WITH THE CLERK OF THE BOARD

FORM APPROVED COUNTY COUNSEL
BY: MARSHAL VICTOR
DATE: 6/28/12

Departmental Concurrence

Dep't Recomm.: Consent Policy
Per Exec. Ofc.: Consent Policy

The Honorable Board of Supervisors

RE: Agreement of Professional Services between the County of Riverside (COUNTY) and the City of Jurupa Valley (CITY)

July 5, 2012

Page 2 of 2

City of Jurupa Valley.

The Transportation Department staff is very familiar with the road system in Jurupa Valley and is able to provide services to the CITY in a cost-effective way, and has the depth of experience and personnel to assist the CITY on an on-call basis. The services include, but are not limited to, routine signal maintenance, landscape maintenance, and engineering services on a case-by-case basis to deliver capital projects as may be requested by the CITY. The CITY will perform regular street maintenance work and will utilize the COUNTY as needed for extraordinary or emergency work. The level of service and priorities would be determined by the CITY, and Transportation Department staff would serve as an extension of and work at the direction of the CITY engineering staff.

The Jurupa Valley City Council approved the attached agreement on May 17, 2012.

**AGREEMENT FOR PROFESSIONAL SERVICES
BETWEEN THE COUNTY OF RIVERSIDE
AND THE CITY OF JURUPA VALLEY
FY 2012 - 2013**

The County of Riverside, California (hereinafter "COUNTY"), and the City of Jurupa Valley, California (hereinafter "CITY"), hereby agree as follows:

RECITALS

A. CITY desires that the COUNTY of Riverside Transportation Department provide, upon request, certain professional services for CITY. Services by other COUNTY departments or agencies are not the subject of this Agreement.

B. COUNTY and CITY desire to define the scope of the professional services to be provided and the terms and conditions pursuant to which COUNTY will provide the professional services.

NOW THEREFORE, the parties hereto mutually agree as follows:

SECTION 1 - RECITALS INCORPORATED

The foregoing recitals are incorporated herein and made a part of this Agreement by this reference.

SECTION 2 - ADMINISTRATION

The Transportation Director, or his designee, shall administer this Agreement on behalf of COUNTY (hereinafter "COUNTY'S contract administrator"). The CITY Manager, or his designee, shall administer this Agreement on behalf of CITY (hereinafter "CITY'S contract administrator").

SECTION 3 - SCOPE OF SERVICES

Upon CITY'S request and COUNTY'S approval as set forth herein, COUNTY will provide the professional services described in Attachment A to this Agreement, as well as any other

1 professional service if the parties mutually agree to such services and the cost of such services
2 in writing (hereinafter "professional services"). COUNTY, or consultants under contract to
3 COUNTY, if any, shall comply with all CITY codes, ordinances, resolutions, regulations and
4 policies (hereinafter "City codes") in providing the professional services. COUNTY shall work
5 directly with CITY and its staff in providing the professional services and COUNTY staff shall
6 consult with CITY staff if CITY staff desires such consultation. COUNTY shall not be required to,
7 and shall not, respond to any person or entity other than CITY concerning the professional
8 services it provides. CITY shall be responsible for responding to all such persons or entities as
9 set forth herein.
10

11 SECTION 4 - REQUESTS FOR SERVICES

12 CITY may use any desired means or process to decide whether to request professional
13 services. CITY may request professional services for a single project or program or a group or
14 class of projects or programs. CITY shall make all requests for professional services in writing
15 and CITY'S contract administrator, or his designee shall send such requests to COUNTY'S
16 contract administrator, or his designee. Before requesting professional services, CITY'S
17 contract administrator may ask COUNTY'S contract administrator for a written estimate of the
18 cost of the services and any established procedure COUNTY may have for providing the
19 services (hereinafter "service delivery procedure").
20

21 SECTION 5 - APPROVAL OF REQUESTS

22 If COUNTY agrees to provide the professional services requested, COUNTY'S contract
23 administrator shall notify CITY'S contract administrator in writing. The written notification to CITY
24 shall include the service delivery procedure, if any. Services shall be provided in accordance
25 with the service delivery procedure unless the parties mutually agree to a different procedure.
26 Except as provided in Section 6. of this Agreement, COUNTY shall not provide professional
27 services if the request for such services is not made and approved in the manner described
28 above.
29

SECTION 6 - DANGEROUS CONDITION EXCEPTION

Notwithstanding the provisions of Sections 4. and 5. of this Agreement, COUNTY is hereby

1 authorized to immediately remedy any dangerous condition it encounters in the course of
2 providing professional services for Traffic Signal Maintenance only, and CITY hereby agrees to
3 pay the reasonable costs incurred by COUNTY for such remediation. For purposes of this
4 Agreement, a dangerous condition shall be any condition that may result in imminent personal
5 injury or property damage. If COUNTY encounters a dangerous condition for Traffic Signal
6 Maintenance only, it shall immediately notify CITY'S contract administrator.
7

8 SECTION 7 - PERTINENT INFORMATION

9 Once a request for professional services has been made and approved in the manner described
10 above, CITY'S contract administrator shall transmit to COUNTY'S contract administrator all
11 pertinent information concerning the project or program or group or class of projects or
12 programs.
13

14 SECTION 8 – INSPECTION, REJECTION AND ACCEPTANCE OF SERVICES

15 CITY may inspect COUNTY'S work performed pursuant to this Agreement while the work is
16 being performed or after it has been completed. CITY may reject COUNTY'S work no later than
17 thirty (30) days after the work has been completed by submitting to COUNTY'S contract
18 administrator a written explanation of the reasons for the rejection. If CITY does not reject
19 COUNTY'S work as provided above, CITY shall be deemed to have accepted COUNTY'S work.
20 CITY'S acceptance shall be conclusive as to such work except with respect to latent defects,
21 fraud and such gross mistakes as amount to fraud. CITY'S acceptance shall not constitute a
22 waiver of any of the provisions of this Agreement including, but not limited to, the sections
23 pertaining to indemnification and insurance.
24

25 SECTION 9 - PERSONNEL

26 In providing the professional services described in this Agreement, COUNTY and its staff shall
27 be considered independent contractors and shall not be considered CITY employees for any
28 purpose. COUNTY staff shall at all times be under COUNTY'S exclusive direction and control
29 and shall be located at COUNTY facilities. Neither CITY, not its officials, officers, employees or
agents, shall have control over the conduct of COUNTY or any of COUNTY'S officials, officers,
employees, or agents except as set forth in this Agreement. COUNTY shall have no authority to

1 bind CITY in any manner, nor to incur any obligation, debt or liability of any kind on behalf of or
2 against CITY, whether by contract or otherwise, unless such authority is expressly conferred by
3 this Agreement or is otherwise expressly conferred by CITY in writing. COUNTY shall not at any
4 time or in any manner represent that COUNTY or any of COUNTY'S officials, officers,
5 employees or agents are in any manner officials, officers, employees or agents of CITY.
6 COUNTY shall pay all wages, salaries and other amounts due such personnel in connection with
7 their provision of the professional services and as required by law. Neither COUNTY, nor any of
8 COUNTY'S officials, officers, employees or agents, shall obtain any rights to retirement, health
9 care or any other benefits which may otherwise accrue to CITY'S employees. COUNTY
10 expressly waives any claim COUNTY may have to any such rights.

11
12 SECTION 10 - VEHICLES

13 If CITY chooses to provide vehicles for COUNTY'S use in providing professional services, the
14 vehicles shall meet COUNTY'S specifications, shall be adequately equipped and ready for
15 service and shall be registered in the name of CITY. CITY-owned vehicles shall only be used for
16 CITY-approved functions. Unless otherwise directed in writing by CITY, COUNTY shall provide
17 all vehicle and equipment necessary to provide services requested by CITY.

18
19 SECTION 11 - COST OF SERVICES

20 Unless the parties have mutually agreed to a set fee for professional services in writing as
21 provided in Section 3. of this Agreement, CITY shall pay COUNTY for all such services,
22 including staff-to-staff consultations, at the hourly rates set forth in Attachment B to this
23 Agreement. CITY shall pay COUNTY for each hour of services it provides, or each fraction of an
24 hour billed at 1/10th increments, including any required travel time. Work done by the COUNTY
25 after regular working hours, such as responding to emergency calls, shall be paid at 1.5 times
26 for the labor rate component only of the total hourly rate. If CITY chooses to provide vehicles for
27 COUNTY'S use, CITY shall also pay COUNTY the full costs of operating such vehicles,
28 including, but not limited to, fuel, maintenance, and licensing costs. CITY shall not pay COUNTY
29 for any professional services not described in Attachments A to this Agreement, unless those
services have been mutually agreed to in writing as provided in Section 3. of this Agreement.
CITY shall pay COUNTY for ROUTINE Traffic Signal Maintenance Services at a not-to-exceed

1 amount of \$10,000 monthly for personnel and vehicle costs, plus additionally for associated
2 material costs, upon billing by COUNTY. In no event shall COUNTY bill the CITY more than
3 the annual aggregate amount of \$120,000 for ROUTINE signal maintenance for personnel and
4 vehicle costs, plus additionally for associated material costs, without CITY'S authorization. The
5 cost of EXTRAORDINARY signal maintenance will be billed as otherwise described in this
6 Agreement, but shall not exceed \$130,000 in total without CITY'S authorization.
7

8 SECTION 12 - BILLING

9 COUNTY'S contract administrator shall submit to CITY'S contract administrator a monthly
10 invoice which shall include an itemized accounting of all services performed and the cost
11 thereof.
12

13 SECTION 13 - PAYMENTS

14 CITY shall pay each monthly invoice within thirty (30) days of the date CITY'S contract
15 administrator receives the invoice from COUNTY'S contract administrator. CITY may dispute
16 any monthly invoice by submitting a written description of the dispute to COUNTY'S contract
17 administrator within ten (10) days of the date CITY'S contract administrator receives the invoice
18 from COUNTY'S contract administrator. CITY may defer the payment of any portion of the
19 invoice in dispute until such time as the dispute is resolved; however, all portions of the invoice
20 not in dispute must be paid within the thirty (30)-day period set forth herein.
21

22 SECTION 14 - RECORD MAINTENANCE

23 COUNTY shall maintain all documents and records relating to the professional services provided
24 pursuant to this Agreement, including, but not limited to, any and all ledgers, books of account,
25 invoices, vouchers, canceled checks, and other expenditure or disbursement documents. Such
26 documents and records shall be maintained in accordance with generally accepted accounting
27 principles and shall be sufficiently complete and detailed so as to permit an accurate evaluation
28 of the professional services provided by COUNTY pursuant to this Agreement. Such documents
29 and records shall be maintained for three years from the date of execution of this Agreement
and to the extent required by laws relating to public agency audits and expenditures.

1 SECTION 15 – RECORD INSPECTION

2 All documents and records required to be maintained pursuant to Section 14. of this Agreement
3 shall be made available for inspection, audit and copying, at any time during regular business
4 hours, upon the request of CITY'S contract administrator. Copies of such documents or records
5 shall be provided directly to CITY'S contract administrator for inspection, audit and copying when
6 it is practical to do so; otherwise, such documents and records shall be made available at
7 COUNTY'S address specified in Section 19. of this Agreement.
8

9 SECTION 16 - DUTY TO INFORM AND RESPOND

10 CITY'S contract administrator shall promptly transmit to COUNTY'S contract administrator all
11 inquiries, complaints, and correspondence that CITY receives concerning COUNTY'S
12 professional services and all information concerning dangerous conditions that CITY'S contract
13 administrator either knows or should know exist. COUNTY'S contract administrator shall
14 promptly transmit to CITY'S contract administrator all inquiries, complaints, and correspondence
15 that COUNTY receives in the course of providing professional services. CITY shall be
16 responsible for responding to all such inquiries, complaints and correspondence.
17

18 SECTION 17 – STANDARD OF PERFORMANCE

19 COUNTY represents and warrants that it has the qualifications, experience and facilities
20 necessary to properly perform the professional services described in this Agreement and that it
21 will perform such services competently. In meeting its obligations under this Agreement,
22 COUNTY shall employ, at a minimum, generally accepted standards and practices utilized by
23 persons engaged in providing services similar to those required of COUNTY under this
24 Agreement.
25

26 SECTION 18 – PERMITS AND LICENSES

27 COUNTY shall obtain any and all permits, licenses and authorizations necessary to perform the
28 professional services described in this Agreement. Neither CITY, not its officials, officers,
29 employees or agents shall be liable, at law or in equity, as a result of COUNTY'S failure to
comply with this section.

1 SECTION 19 - NOTICES

2 Any notices required or permitted to be sent to either party shall be deemed given when
3 personally delivered to the individuals identified below or when addressed as follows and
4 deposited in the U.S. Mail, postage prepaid:
5

6 County of Riverside
7 Transportation Department
8 Attn: Juan C. Perez, Director
9 P.O. Box 1090
10 Riverside, CA 92502-1090
11

City of Jurupa Valley
8304 Limonite Ave.
Suite "M"
Jurupa Valley, CA 92509
Attention: Steve Harding
City Manager
12
13
14

15 SECTION 20 - OWNERSHIP OF DATA

16 Ownership and title to all reports, documents, plans, specifications, and estimates produced or
17 compiled pursuant to this Agreement shall automatically be vested in CITY and become the
18 property of CITY. CITY reserves the right to authorize others to use or reproduce such materials
19 and COUNTY shall not circulate such materials, in whole or in part, or release such materials to
20 any person or entity other than CITY without the authorization of CITY'S contract administrator.
21

22 SECTION 21 - CONFIDENTIALITY

23 COUNTY shall observe all Federal and State regulations concerning the confidentiality of
24 records. All information gained or work product produced by COUNTY pursuant to this
25 Agreement shall be considered confidential, unless such information is in the public domain.
26 COUNTY'S contract administrator shall promptly notify CITY'S contract administrator when
27 COUNTY receives a request for release or disclosure of information or work product. COUNTY
28 shall not release or disclose information or work product to persons or entities other than CITY
29 without prior written authorization from CITY'S contract administrator, except when such release
or disclosure is required by the California Public Records Act or any other law.

1 SECTION 22 - INDEMNIFICATION

2 Indemnification by COUNTY. Excepted as provided below in the paragraph entitled "Special
3 Circumstances", COUNTY shall indemnify, defend and hold harmless CITY, its officials, officers,
4 employees and agents from all claims and liability for loss, damage, or injury to property or
5 persons, including wrongful death, based on COUNTY'S negligent acts, omissions or willful
6 misconduct arising out of or in connection with the performance of professional services under
7 this Agreement including, without limitation, the payment of attorney's fees.

8 Indemnification by CITY. CITY shall indemnify, defend and hold harmless COUNTY, its
9 officials, officers, employees and agents from all claims and liability for loss, damage, or injury to
10 property or persons, including wrongful death, based on CITY'S negligent acts, omissions or
11 willful misconduct arising out of or in connection with the performance of professional services
12 under this Agreement including, without limitation, the payment of attorney's fees.

13
14 Special Circumstances. Notwithstanding the above, COUNTY shall not indemnify, defend and
15 hold harmless CITY, its officials, officers, employees and agents, and CITY shall indemnify,
16 defend, and hold harmless COUNTY its officials, officers, employees and agents, from all claims
17 and liability resulting from any of the following:

- 18 1. The invalidity of CITY'S codes, ordinances, or regulations
- 19 2. How CITY decides to maintain, or prioritize the maintenance of, CITY facilities,
20 including, but not limited to, streets and sidewalks.
- 21 3. The design of CITY facilities, including, but not limited to, streets and sidewalks.
- 22 4. CITY'S failure to provide pertinent information and inform as provided in Sections
23 7. and 16. of this Agreement.

24 Notification and Cooperation. The parties mutually agree to notify each other through their
25 respective contract administrators if they are served with any summons, complaint, discovery
26 request or court order (hereinafter "litigation documents") concerning this Agreement and the
27 professional services provided hereunder. The parties also mutually agree to cooperate with
28 each other in any legal action concerning this Agreement and the professional services provided
29 hereunder. Such cooperation shall include each party giving the other an opportunity to review
any proposed responses to litigation documents. This right of review does not, however, give
either party the right to control, direct or rewrite the proposed responses of the other party.

1 SECTION 23 - INSURANCE

2 The parties agree to maintain the types of insurance and liability limits that are expected for
3 entities of their size and diversity. The types of insurance maintained and the limits of liability for
4 each insurance type shall not limit the indemnification provided by each party to the other. If
5 CITY chooses to provide vehicles for COUNTY'S use, CITY shall maintain liability insurance for
6 the CITY-owned vehicles and insurance for any physical damage to the CITY-owned vehicles in
7 an amount equal to the replacement value of all vehicles provided. The vehicle policies shall, by
8 endorsement, name COUNTY, its agencies and departments and their respective officials,
9 officers, employees and agents as additional insureds.
10

11 SECTION 24 – ASSIGNMENT

12 The expertise and experience of COUNTY are material considerations for this Agreement. CITY
13 has an interest in the qualifications and capabilities of the persons and entities that COUNTY will
14 use to fulfill its obligations under this Agreement. In recognition of that interest, COUNTY shall
15 not assign or transfer this Agreement, in whole or in part, or the performance of any of
16 COUNTY'S obligations under this Agreement without prior written consent of the CITY'S
17 contract administrator. Any attempted assignment shall be ineffective, null and void, and shall
18 constitute a material breach of this Agreement entitling CITY to any and all remedies at law or in
19 equity, including summary termination of this Agreement. CITY acknowledges, however, that
20 COUNTY, in the performance of its duties under this Agreement, may utilize subcontractors.
21

22 SECTION 25 - IMMUNITIES

23 Nothing in this Agreement is intended to nor shall it impair the statutory limitations and/or
24 immunities applicable or available to the parties under State laws and regulations.
25

26 SECTION 26 - MODIFICATIONS

27 This Agreement may be amended or modified only by mutual agreement of the parties. No
28 alteration or variation of the terms of this Agreement shall be valid unless made in writing and
29 signed by the parties hereto, and no oral understanding or agreement not incorporated herein
shall be binding on any of the parties hereto.

1 SECTION 27 - WAIVER

2 Any waiver by a party of any breach of one or more of the terms of this Agreement shall not be
3 construed to be a waiver of any subsequent or other breach of the same or of any other term
4 hereof. Failure on the part of either party to require exact, full and complete compliance with any
5 terms of this Agreement shall not be construed as changing in any manner the terms hereof, or
6 estopping that party from enforcing the terms hereof.
7

8 SECTION 28 - SEVERABILITY

9 If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void
10 or unenforceable, the remaining provisions will nevertheless continue in full force without being
11 impaired or invalidated in any way.
12

13 SECTION 29 - TERM

14 This Agreement shall become effective July 1, 2012 and shall remain in effect until June 30,
15 2013. This agreement may be terminated by either party upon sixty (60) days written notice to
16 the other party. This Agreement may be extended every twelve (12) months, starting on July 1,
17 2014 if the parties, through their respective governing bodies, mutually agree to the extension in
18 writing and mutually agree on the hourly rate to be charged for services.
19

20 SECTION 30 - ENTIRE AGREEMENT

21 This Agreement is intended by the parties as a final expression of their understanding with
22 respect to the subject matter hereof and supersedes any and all prior and contemporaneous
23 agreements and understandings, written or oral.
24

25 /
26 /
27 /
28 /
29 /
/

1 APPROVALS

2
3 COUNTY Approvals

CITY Approvals

4
5 APPROVED AS TO FORM:

APPROVED AS TO FORM:

6
7 *Pamela J. Walls* Dated: 4/25/12
8 Deputy, 2012
9 Pamela J. Walls
10 County Counsel

Peter Thorson Dated: 5/17/12
Peter Thorson
City Attorney,
City of Jurupa Valley

11
12 APPROVED BY BOARD OF SUPERVISORS:

APPROVED BY CITY COUNCIL:

13
14 *John Tavaglione* Dated: JUL 17 2012
15 John Tavaglione
16 Chairman, Riverside County Board
17 of Supervisors

Stephen G. Harding
Stephen G. Harding
City Manager, City of Jurupa Valley

Dated: May 17, 2012

18
19 ATTEST: *Kecia Harper-Ithem*
20 CLERK OF THE BOARD:

ATTEST:
CITY CLERK:

21
22
23 By: *Karen B. Gatten*
24 Deputy

Victoria Wasko
Victoria Wasko
City Clerk

25
26
27 (SEAL)

28 ATTACHMENT A-1
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EXHIBIT "A"

Transportation Department Services

Upon request and approval as set forth in this Agreement, the Transportation Department will provide services, including, but not limited to, the following:

Landscape Maintenance Services:

Administer Landscape Maintenance Districts (LMDs), including assessment collection annexations.

Administer landscape maintenance contracts

Remove graffiti within LMD's

Traffic Signal Maintenance Services:

ROUTINE maintenance (on a six-week cycle):

Inspect controller and cabinet

Observe signals

Realign signals

Observe and replace vehicle signal indicators

Observe and repair signal outages

Inspect/repair/replace vehicle loop detectors

Observe/adjust vehicle signal timing

Inspect/repair/replace electromechanical components

Clean/polish/replace lenses and reflectors as necessary

1 **Survey Services:**

- 2
- 3 • Checking of Final Maps
 - 4 • Right-of-Way including preparation and review of legals and plats
 - 5 • Monument inspections
 - 6 • Survey associated with engineering design and construction work
 - 7 • Preparation of aerials

8 **Extraordinary/Emergency Road Maintenance Services:**

9 Upon CITY'S request, COUNTY may, at COUNTY'S sole option, provide services to assist the
10 CITY in responding to storms and other emergencies, or maintenance work beyond the scope or
11 abilities of the general road maintenance service being provided by CITY'S other contractors.
12 COUNTY'S ability to respond to CITY'S request may be based on COUNTY'S staffing
13 availability at the time that the request is made by CITY. COUNTY makes no representation that
14 it will have personnel available and designated to respond to CITY on a stand-by basis.

15

16 **Other Services:**

17 Other services requested by the CITY that are typically provided by the Transportation
18 Department.

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ATTACHMENT "B"

HOURLY RATES FOR PROFESSIONAL SERVICES

POSITION	RATE
<u>Highway Operations</u>	
Asst Dist Road Maint Superv	71.67
Bridge Crew Worker	55.24
Crew Lead Worker	57.93
District Road Maintenance Supv	77.65
Equipment Operator I	49.39
Equipment Operator II	57.89
Highway Maint Superintendent	84.93
Highway Ops Superintendent	132.28
Laborer	34.82
Lead Bridge Crew Worker	61.44
Lead Traffic Control Painter	63.41
Lead Tree Trimmer	57.01
Maintenance & Construct Worker	42.36
Principal Eng Tech	96.16
Secretary II	56.81
Sign Maker	58.85
Sr Equipment Operator	64.23
Sr Traffic Signal Technician	84.93
Technical Eng Unit Supervisor	106.35
Traffic Control Painter	52.91
Traffic Signal Supervisor	93.80
Traffic Signal Tech	80.95
Transportation Warehouse Worker II	56.46
Tree Trimmer	54.35
Truck & Trailer Driver	57.92
Admin Services Analyst I	54.44
Admin Services Analyst II	68.73
Associate Civil Engineer	102.08
Asst Civil Engineer	87.05
Asst Transportation Planner	73.83
Engineering Aide	46.38
Engineering Division Manager	148.15
Engineering Project Mgr	129.07
Engineering Technician I	55.79

Continued Highway Operations

Engineering Technician II	65.41
GIS Senior Analyst	69.82
Junior Engineer	70.02
Office Assistance II	37.94
Office Assistance III	43.29
Principal Const Inspector	100.16
Principal Engineering Tech	96.16
Secretary I	45.93
Senior Stenographer Clerk	46.35
Senior Transportation Planner	108.25
Senior Civil Engineer	113.58
Senior Engineering Tech	79.96
Senior Engineering Tech - PLS/PE	77.85
Technical Eng Unit Supervisor	106.35
Transportation Proj Mgr-EC	119.19

Survey

Admin Services Analyst (I)	69.40
County Surveyor	149.59
Engineering Tech I	67.88
Engineering Tech II	73.47
Office Assistant III	40.34
Principal Eng Tech	105.14
Principal Eng Tech-PLS/PE	110.94
Secretary I	54.42
Sr Eng Tech	82.89
Sr Eng Tech - PLS/PE	92.22
Sr Land Surveyor	123.47
Sr Surveyor	117.00
Supervising Land Surveyor	131.02

Equipment

Sedans - Leased	13.07
Pickups - Leased	18.32
Survey Mini PU	27.20
Pickups - 3/4T	19.81
Light Trucks	25.68
Medium Dumps	34.61
Med Dumps w/ Attach	126.92
Graders	40.36
Heavy Truck	47.94
Medium Crawler	57.89
Heavy Crawler	105.47

Continued Equipment

Wheel Tractor	44.12
Extra Heavy Crawler	75.41
Medium Loader	91.96
Heavy Loader	57.28
Tractor w/ Mower	116.95
Chip Spreader	128.17
Street Sweeper	103.85
Self Loading Scraper	126.39
Heavy Mixer	167.33
Elevating Scraper	137.00
Extra Heavy Loader	50.74
Heavy Dumps	50.75
Screen Plant	146.40
Gradall Excavator	62.83
Truck Transport	60.34
Roller (Self Propelled)	25.21
Aerial Platform Truck	34.38
Brush Chipper	19.53
Asphalt Reclaimer	205.93
Signal Aerial Lift Truck	69.59
Striping Unit	146.48
Curb Builder	53.93
Concrete Saw	40.10
Deflectometer	275.75
Drill Rig	20.99
Paving Machine	177.82
Patch Truck	39.59
Stump Cutter	24.05
Stencil Trucks	26.48
Survey Truck	29.93
Thermal Applicator	41.97
Vac Truck	68.35
Water Truck	40.95
Pup Trailer	19.88
Roller (Pulled)	11.20
Rotary Sweepers	79.56
Patch Spraying Rig	3.83
Cement Mixer	97.52
Tiltbed Trailer	24.09
Lowbed Trailer	11.95

All rates subject to final approval from County Auditor/Controller's Office