SUBMITTAL TO THE BOARD OF SUPERVISORS **COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



SUBMITTAL DATE: July 19, 2012

FROM: Riverside County Information Technology (RCIT)

SUBJECT: Classification recommendations for RCIT, departmental credits and budget adjustments; and amend Ordinance No. 440 pursuant to Resolution No. 440-8896.

RECOMMENDED MOTION: That the Board of Supervisors:

- 1. Amend Ordinance No. 440 pursuant to Resolution No. 440-8896 submitted herewith;
- 2. Approve and direct the Auditor Controller to make the budget adjustments to the RCIT operating funds as per Attachment A; and

3. Approve the waiver of Board Policy B-28 for the use of unrestricted net assets to offset operating costs in the amount of \$900,000. BACKGROUND: RCIT has assumed responsibility of technology systems for the Transportation Land Management Agency and the Registrar of Voters. Additional departments will soon be transitioning to a similar structure thereby increasing the roles and responsibilities of the RCIT organization. In order to be successful at this integration I am requesting approval for the necessary management structure to handle the multiple responsibilities. (continued on page two) Kevin K Crawford. Chief Information Officer Current F.Y. Total Cost: \$ 4 Million In Current Year Budget: No **Current F.Y. Net County Cost:** \$ 0 **Budget Adjustment:** Yes **Annual Net County Cost:** For Fiscal Year: \$ 0 FY 12/13 SOURCE OF FUNDS: Service Agreement Charges (77.5%) and Unrestricted **Positions To Be Deleted Per A-30** Net Assets (22.5%) Requires 4/5 Vote C.E.O. RECOMMENDATION: APPRO Christopher M. County Executive Office Signature MINUTES OF THE BOARD OF SUPERVISORS On motion of Supervisor Stone, seconded by Supervisor Benoit and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-8896 is adopted as recommended. Aves: Buster, Tavaglione, Stone, Benoit and Ashley Nays: None Kecia Harper-Ihem Absent: None Date: July 31, 2012 HR, RCIT, Auditor XC:

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FISCAL PROCEDURES APPROVED

PAUL ANGULO, CPA,

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Consent Consent

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Per Exec. Ofc.

Dep't Recomm.

Prev. Agn. Ref.:

District: ALL **Agenda Number:**

FORM 11: Classification recommendations for RCIT, departmental credits and budget adjustments; and amend Ordinance No. 440 pursuant to Resolution No. 440-8896

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BACKGROUND:

As reported to the Board on July 3, 2012, the Departmental Systems Bureau (DSB) has been established to facilitate the transitioning of departmental services into the RCIT organization. Although the Bureau has been developed, the supporting management structure must be set in place. Currently we need one Information Technology Officer I and two Information Technology Officer IIs to manage the transition of various departments and ongoing services thereafter to ensure county departmental needs are fully supported. We will also eventually need additional administrative staff to support the increased workload and responsibilities.

It is my intent to recruit countywide from our current employee pool for the DSB ITO positions. Costs will only be incurred as the positions are filled. I am also requesting an ITO III position to manage the architectural support of our enterprise systems. The approximate cost for the ITO positions is \$600,000. RCIT's unrestricted net asset funds will support the initial cost of the positions. Thereafter, the service rates charged to departments will recover costs.

The attached Resolution reflects the requested ITO positions and administrative corrections and additions for positions that should have been included in the RCIT FY 12/13 budget submittal (Job Codes: 86153, 86115, 86117, 86167 and 13865). The administrative corrections/additions will result in an approximate cost of \$300,000 from unrestricted net asset funds. Thereafter, the service rates charged to departments will recover costs.

As other departments transition into the RCIT organization there will be an overall increase in our budget requirements. I am requesting an increase in appropriations and revenue by \$3.1 million for transitioning personnel and associated technology costs. Costs for transitioning personnel will be offset by revenue from the departments and pass-thru reimbursements for technology purchases on behalf of departments. This budget allocation will allow for multiple departments to transition into RCIT during the course of the fiscal year with the necessary appropriations already in place. I am also requesting an increase to RCIT's Enterprise Solutions' (formerly OASIS) operating budget by \$189,040 as EDA has requested and will fund a position for PeopleSoft work specific to EDA.

RCIT and the Executive Office will closely monitor the allocations and return to the Board with any necessary adjustments. Attachment A reflects a cumulative total of the requested budget adjustments for transitioning departments and the staffing additions/adjustments as noted above.

I have been working closely with the Executive Office to look for all potential cost savings and we are confident that through the collaboration and partnership of county departments we will generate \$1.9 million in general fund savings. Where departments seek this collaboration and partnership, I am proposing an advanced recognition of this expected general fund savings and therefore recommend credits totaling up to \$1.9 million for impacted departments. I will work closely with the Executive Office on the timing and distribution of the credits to general fund departments where anticipated savings are expected to occur.

I will continue to collaborate with the Executive Office and county departments to look for all potential cost efficiencies through unified efforts.

Attachment A

RCIT Operational Budget

| KCIT Operational Budget | | | | |
|--|----------------------------|----|-----------|--|
| Increase Appropriations: | | | | |
| 45500-7400100000-510040 | Regular Salaries | \$ | 2,750,000 | |
| 45500-7400100000-518100 | Budgeted Benefits | \$ | 990,000 | |
| 45500-7400100000-520230 | Cellular Phone | \$ | 31,200 | |
| 45500-7400100000-520320 | Telephone Service | \$ | 28,440 | |
| 45500-7400100000-523660 | Computer Supplies | \$ | 8,136 | |
| 45500-7400100000-525140 | Personnel Services | \$ | 63,050 | |
| 45500-7400100000-521640 | MaintSoftware | \$ | 116,668 | |
| 45500-7400100000-524560 | Auditing and Accounting | \$ | 12,506 | |
| Increase Estimated Revenue: | | | | |
| 45500-7400100000-777520 | Reimbursement for Services | | 3,100,000 | |
| Use of Unrestricted Net Assets | | | | |
| 45500-7400100000-380100 | Unrestricted Net Assets | \$ | 900,000 | |
| Enterprise Solutions (Formerly OASIS) Operational Budget | | | | |
| Enterprise Solutions (Formerly OASIS) Operational Budget | | | | |
| Increase Appropriations: | | | | |
| 45420-7400500000-510040 | Regular Salaries | \$ | 139,000 | |
| 45420-7400500000-518100 | Budgeted Benefits | \$ | 50,040 | |

Reimbursement for Services

189,040

Increase Estimated Revenue: 45420-7400500000-777520

1 RESOLUTION NO. 440-8896 2 3 BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on July 31, 2012, that pursuant to Section 4(a)(ii) of 4 5 Ordinance No. 440, the Chief Information Officer is authorized to make the following listed change(s), 6 operative on the date of approval, as follows: Job 7 Code +/-Department ID Class Title 86143 +17400900000 Information Technology Officer I 8 86141 +17400151000 Information Technology Officer II 86141 +17400192000 Information Technology Officer II 10 86144 + 1 7400500000 Information Technology Officer III 11 86115 +17400101400 IT Business Systems Analyst II 86117 12 +17400101400 IT Business Systems Analyst III 86117 +1 7400189000 IT Business Systems Analyst III 13 86117 +17400520000 IT Business Systems Analyst III 14 86153 +1 7400189000 IT Network Administrator II 15 86167 +17400163100 IT Supervising Systems Administrator 16 13865 +17400101300 Office Assistant II 17 18 ROLL CALL: Ayes: Buster, Tavaglione, Stone, Benoit, and Ashley 19 Nays: None Absent: None 20 21 The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth. 22

KECIA HARPER-IHEM, Clerk of said Board

| By: | | |
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| | Deputy | |

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