SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

814



FROM: Assessor/Clerk/Recorder

May 3, 2012

SUBJECT: Legal Services Agreement with outside counsel Barth, Tozer & Daly, LLP.

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the attached Legal Services Agreement with outside counsel Barth, Tozer & Daly, LLP in an amount not to exceed \$160,000 in accordance with the provisions of Board Policy A-18 permitting waiver of a request for proposals; and

	the Chairman to execute the a	•		
Desert, Inc. et al. Property Taxes.		(the "Lawsuit") ubject of the suite	is for the refund e is the Desert	d of Ad Valorem Real Regional Medical Center
(cont a on second	, page)		arry Warro, Rive	
FINANCIAL DATA	Current F.Y. Total Cost: Current F.Y. Net County Cost: Annual Net County Cost:	\$ 160,000 \$ 160,000 \$ 0	In Current Year I Budget Adjustm For Fiscal Year:	
SOURCE OF FU	NDS: NCC	<u></u>		Positions To Be Deleted Per A-30
			OVE	Requires 4/5 Vote
C.E.O. RECOMM	IENDATION:	AFF		
County Executiv	ve Office Signature	BY:	Karen L. John	son

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Tavaglione, seconded by Supervisor Benoit and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Buster, Tavaglione, Stone, Benoit and Ashley

Nays:

None

Absent:

None

Date:

Prev. Agn. Ref.:

May 15, 2012

XC:

ACR

District: ALL Agenda Number:

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Kecia Harper-Ihem

Clerk of the Board

Department Recommendation.:
Per Executive. Office:

Policy

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Consent

Policy

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SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

FORM 11: Legal Services Agreement with outside counsel Barth, Tozer & Daly, LLP.

DATE: May 3, 2012

PAGE 2

BACKGROUND continued: The Lawsuit is one to recover taxes that were assessed and paid over seven tax years. The Lawsuit concerns complex issues of fact and law dealing with property valuation, including 91 valuation opinions concerning the Desert Regional Medical Center. The plaintiffs are represented in the Lawsuit by three attorneys from a Los Angeles law firm (Cahill, Davis & O'Neill) that is well-known for representing taxpayers in high profile tax refund lawsuits. This agenda item is to approve a Legal Services Agreement with Thomas W. Barth of Barth Tozer & Daly LLP to provide litigation services to the County in the Lawsuit.

Thomas W. Barth is a well-respected real property and business attorney who has represented private and public sector clients in a wide range of legal matters. A few years ago, Mr. Barth skillfully defended the Riverside County Auditor-Controller in a property tax allocation lawsuit brought by the City of Moreno Valley. The sum total budget for the outside counsel defense of the Lawsuit is estimated to be \$160,000. It is further estimated that the budget amount will be expended during the remainder of this current (2011-2012) fiscal year and during the following (2012-2013) fiscal year. It is estimated that a substantial portion of the budget amount may be expended during this current (2011-2012) fiscal year.

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LEGAL SERVICES AGREEMENT

The COUNTY OF RIVERSIDE, hereinafter called "COUNTY", and Barth Tozer & Daly LLP hereinafter called "ATTORNEYS", hereby agree as follows:

- 1. <u>TERMS OF AGREEMENT</u>. This Agreement shall commence upon May 15, 2012, and continue until completion of the current litigation, <u>Tenet Healthsystem Desert Inc.</u> and <u>Tenet Healthcare Corporation v.</u> <u>County of Riverside</u>, *RIC1103506*, or completion of the last work assignment, whichever occurs first, unless sooner terminated pursuant to Section 5, or Section 13.
- 2. <u>ATTORNEY SERVICES AND RESPONSIBILITIES.</u> Upon appointment, ATTORNEYS shall provide legal counsel and litigation services, including representation of COUNTY in all aspects of the case of *Tenet Healthsystem Desert Inc. and Tenet Healthcare Corporation v. County of Riverside, RIC1103506* (except for any appeal(s) or any extraordinary writ(s)), including but not limited to:
- (a) Review of the law and legal guidance in regard to the assessment of the involved properties;
 - (b) Assistance in possible settlement negotiations;
 - (e) Legal representation of the County in the case.
- 3. <u>KEY ATTORNEY.</u> ATTORNEY agrees that Thomas Barth, will be the supervising attorney assigned to perform the work under this Agreement. Support attorneys and paralegals shall be designated by ATTORNEYS' lead. The Supervising Attorney shall have full authority to act for ATTORNEYS on all matters encompassed by this Agreement and shall be fully responsible for the quality of the work produced.
- 3.1 Upon execution of this Agreement, the Supervising Attorney shall provide to Office of County Counsel the names of other professionals (senior partners, junior partners, associates, paralegals, of counsel, etc) who will assist in the provision of services under this Agreement. The Supervising Attorney shall also specify the functions to be performed by each professional and shall ensure that services are performed by the lowest level of personnel qualified to perform the service. Any change in the personnel assignments shall be made only upon telephonic or written notice to, and written consent by, the Office of County Counsel. COUNTY retains the right to approve or disapprove any and all attorney assignments.
- 4. <u>COMPENSATION.</u> COUNTY shall pay ATTORNEYS at the following hourly rates for services rendered:

1	Partner/Associate	Litigation/Special Project Rates	Transactional/	General Advice Rates	
3 4	Thomas Barth Junior Partner Associate Paralegal	\$250 per hour \$ \$ \$		\$250 per hour \$ \$ \$	
5	4.1 The total amou	ant of compensation paid to ATT	TORNEYS unde	r the terms of this Agre	ement shall
6	not exceed the amount of One I	Hundred Sixty Thousand Dollars	(\$160,000).		
7	This amount r	may be amended by the parties to	o this Agreemen	t, provided a written am	endment is

This amount may be amended by the parties to this Agreement, provided a written amendment is executed by both parties prior to performance of any additional services. ATTORNEYS shall notify the COUNTY immediately in writing when ATTORNEYS have expended seventy-five percent (75%) of the total payment by COUNTY beyond the approved compensation.

- 5. <u>UNAVAILABILITY OF FUNDS.</u> When funds are not appropriated or otherwise made available in any Fiscal Year, this Agreement shall be terminated by COUNTY upon immediate notice to ATTORNEYS. ATTORNEYS shall be reimbursed for the reasonable value of any non-recurring costs incurred and covered under the terms of this Agreement.
- 6. <u>EXPENSES.</u> COUNTY shall reimburse ATTORNEYS for their actual out-of-pocket expenses but without any additional costs for having advanced the funds or for expenses generally considered as overhead already reflected in the ATTORNEYS' hourly rate.
- 6.1 Reimbursable ordinary expenses shall include those expenses incurred on COUNTY'S behalf to include but not limited to: (i) postage; (ii) courier service; title reports; (iii) in-house photocopies of documents; (iv) long distance phone calls; and (v) when reasonably necessary, travel between ATTORNEYS' office in Sacramento and the Riverside County Superior Court in Riverside in a sum total cost of not more than \$500 (including reasonable costs for airfare and car rental and meals). No single expense shall exceed \$500 without the prior consent of the COUNTY.
- 6.2 Reimbursable extraordinary expenses shall include charges for which ATTORNEYS have obtained prior approval of COUNTY, and shall include: (i) consultants or expert witnesses; (ii) travel other than the travel described in above provision 6.1; (iii) investigative services; (iv) and any expense item exceeding Five Hundred Dollars (\$500.00).

- 6.3 Non-reimbursable expenses shall include, but not be limited to: (i) staff time or overtime for performing secretarial, clerical, or word processing functions; (ii) charges for the time spent to provide necessary information for COUNTY'S audits or billing inquiries; and (iii) charges for work performed which had not been authorized by COUNTY.
- 7. PAYMENT. ATTORNEYS shall submit its billing statement monthly, in arrears, no later than the last day of the month following the month(s) for which services were rendered. The original billing statement(s) and one copy shall be submitted to:

Riverside County Counsel Glenn Beloian 3960 Orange Street, Fifth Floor Riverside, CA 92501 (951) 955-6300

The original of each billing shall have the declaration of ATTORNEYS' Supervising Attorney and shall be itemized to include (i) staffing level(s), hourly rates and specific activities for each attorney and/or paralegal; (ii) listing of each activity as a line item in a time reporting format acceptable to COUNTY with a detailed description of specific activities for each attorney and/or paralegal; (iii) total current period fees and total cumulative fees billed for each staffing level; and (iv) current period expenses and total cumulative expenses billed in itemized categories, including all invoices for disbursements paid to others.

It is the expectation of COUNTY that it will not be billed for ordinary overhead expenses, including (i) ordinary work processing; (ii) time to prepare and review billings; (iii) and local travel.

ATTORNEYS shall have and maintain all backup documentation to support all entries included in the monthly billing statement. Such documentation shall be in a form subject to audit and in accordance with generally accepted accounting principles. ATTORNEYS shall make such documentation available to auditors upon request and at such reasonable times and locations as may be agreed to between COUNTY and ATTORNEYS.

Payments shall be made by COUNTY within thirty (30) days of receipt of itemized billing statements from ATTORNEYS. COUNTY shall not pay interest or finance charges on any outstanding balance(s).

8. <u>LICENSES.</u> ATTORNEYS, its employees, agents, contractors and subcontractors shall maintain professional licenses required by the laws of the State of California at all times while performing services under this agreement.

 9. <u>NOTICES.</u> Any and all notices and required reports shall be written and hand-delivered or mailed by first class, postage prepaid, addressed to the COUNTY or ATTORNEYS at the following addresses below, or at any other address COUNTY or ATTORNEYS shall provide in writing to each other:

Riverside County Counsel 3960 Orange Street, Fifth Floor Riverside, CA 92501 Attn: Glenn Beloian Barth Tozer & Daly LLP 431 I Street, Suite 201 Sacramento, CA 95814 Attn: Thomas Barth

- 10. <u>LITIGATION</u>. The County of Riverside's <u>Litigation Management Guidelines</u> ("Guidelines") are attached hereto as Exhibit A and are incorporated herein by this reference and made an integral part of this Agreement. The Guidelines may be updated from time to time. ATTORNEYS agree that any superseding update shall become an integral part of this contract and will not change nor alter any other portion of this contract in anyway whatsoever.
- 10.1 The Guidelines contain required reporting forms to be completed and submitted to the PROBATION by the ATTORNEYS on each case. The required reporting forms are listed and included herewith. The Budget Guideline is attached to the Guidelines as Exhibit 1; the Case Evaluation and Plan is attached to the Guidelines as Exhibit 2; the Case Status Report is attached to the Guidelines as Exhibit 3; and the Attorney Pre-Trial Status Report is attached to the Guidelines as Exhibit 4. The ATTORNEYS agree that these forms shall be completed properly for each assigned case and will be submitted to COUNTY on a timely basis as described in the Guidelines and when requested by COUNTY. ATTORNEYS shall submit a comprehensive Pre-Trial Status Report to COUNTY no later than sixty (60) days prior to commencement of trial, which shall contain the essential components as outlined in Exhibit 4. Additionally, ATTORNEYS shall meet with COUNTY no later than forty-five (45) days prior to trial to discuss the strengths, weaknesses and defense strategy of the case.
- 11. <u>REQUIRED INSURANCE.</u> Without limiting or diminishing ATTORNEY'S obligation to indemnify or hold COUNTY harmless, ATTORNEYS shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage during the term of this Agreement:

a. Workers' Compensation:

If ATTORNEYS have employees as defined by the State of California, ATTORNEYS shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California.

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Policy shall include Employer's Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000.00 per person per accident. Policy shall be endorsed to waive subrogation in favor of COUNTY and, if applicable, to provide a Borrowed Servant/Alternate Employer endorsement.

b. <u>Commercial General Liability</u>:

Commercial General Liability insurance coverage, including but not limited to, premises liability, contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of ATTORNEYS performance of its obligations hereunder. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insured's. Policy's limit of liability shall not be less than \$1,000,000.00 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit.

c. <u>Vehicle Liability</u>:

If vehicles or mobile equipment are used in the performance of the obligations under this Agreement, then ATTORNEY shall maintain liability insurance for all owned, non-owned or hired vehicles so used in an amount not less than \$1,000,000.00 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this Agreement or be no less than two (2) times the occurrence limit. Policy shall name the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents or representatives as Additional Insureds.

d. <u>Professional Liability</u>:

ATTORNEYS shall maintain Professional Liability Insurance providing coverage for ATTORNEYS' performance of work included within this Agreement, with a limit of liability of not less than \$1,000,000.00 per occurrence and \$1,000,000.00 annual aggregate. If ATTORNEYS' Professional Liability Insurance is written on a claims made basis rather than an occurrence basis, such insurance shall continue through the term of this Agreement and ATTORNEYS shall purchase at his sole expense either 1) an Extended Reporting Endorsement (also known as Tail Coverage); or 2) Prior Dates Coverage from a new insurer with a date retroactive to the date of or prior to the inception of this Agreement; or 3) demonstrate through Certificates of Insurance that ATTORNEYS have

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maintained continuous coverage with the same or original insurer. Coverage provided under items; 1), 2) or 3) will continue for a period of five (5) years beyond the termination of this Agreement.

e. General Insurance Provisions - All Lines:

- 1) Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A.M. BEST rating of not less than an A:VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for the specific insurer and only for one policy term.
- ATTORNEYS' insurance carrier(s) must declare its insurance self-insured retentions. If such self-insured retentions exceed \$500,000.00 per occurrence such retentions shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retentions which are deemed unacceptable to the COUNTY, at the election of the County's Risk Manager, ATTORNEYS' carriers shall either 1) reduce or eliminate such self-insured retentions with respect to this Agreement with COUNTY or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, defense costs and expenses.
- 3) ATTORNEYS shall cause their insurance carrier(s) to furnish COUNTY with 1) a properly executed original certificate(s) of insurance and original certified copies of endorsements effecting coverage as required herein and, 2) if requested to do so orally or in writing by the County Risk Manager, provide original certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice be given to COUNTY prior to any material modification, cancellation, expiration, or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless COUNTY receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto, evidencing coverage's set forth herein and the insurance required herein is in full force and effect. Individual(s) authorized by the insurance carrier to do so on its behalf shall sign the original endorsements for each policy and the Certificate of Insurance. ATTORNEYS shall not commence operations until COUNTY has been furnished with original Certificate(s) of Insurance

and certified original copies of endorsements and, if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section.

- 4) It is understood and agreed by the parties hereto and ATTORNEYS' insurance shall be construed as primary insurance and COUNTY'S insurance and/or deductibles and/or self-insured retentions or self-insured programs shall not be construed as contributory.
- 5) If during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work which will add additional exposures (such as the use of aircraft, watercraft, cranes, etc.); or, the term of this Agreement, including any extensions thereof, exceeds five (5) years, the County reserves the right to adjust the types of insurance required under this Agreement and the monetary limits of liability for the insurance coverage's currently required herein, if in the County Risk Manager's reasonable judgment, the amount or type of insurance carried by the ATTORNEYS has become inadequate.
- 6) The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the County.
- 7) The ATTORNEYS shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.
- 8) ATTORNEYS agree to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.
- 12. <u>INDEMNITY AND HOLD HARMLESS.</u> ATTORNEYS shall indemnify and hold harmless the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (the "Indemnified Parties") from any liability whatsoever, including but not limited to, property damage, bodily injury, or death, based or asserted upon any services of ATTORNEYS, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Agreement; and ATTORNEYS shall defend at its sole expense and pay all costs and fees, including but not limited to, attorney fees, cost of investigation, defense and settlements or awards, on behalf of the Indemnified Parties in any claim or action based upon such liability.

With respect to any action or claim subject to indemnification herein by ATTORNEYS, ATTORNEYS shall, at their sole cost, have the right to use counsel of their choice and shall have the right to adjust, settle, or

compromise any such action or claim without the prior consent of COUNTY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes ATTORNEYS' indemnification to the Indemnified Parties as set forth herein.

ATTORNEYS' obligation hereunder shall be satisfied when ATTORNEYS has provided COUNTY the appropriate form of dismissal relieving COUNTY from any liability for the action or claim involved.

The specified insurance limits required in this Agreement shall in no way limit or circumscribe ATTORNEYS' obligations to indemnify and hold harmless the Indemnified Parties herein from third party claims.

- 13. <u>TERMINATION</u>. Services performed under this Agreement may be terminated in whole or in part at any time the COUNTY determines to be in its best interest, as determined by the Board of Supervisors upon the recommendation of the County Counsel, Assessor, or designee. COUNTY shall terminate services by delivering to ATTORNEYS a written termination notice executed by COUNTY and specifying the extent to which services are terminated and the effective date.
- 13.1 After receiving a termination notice, and unless otherwise directed by COUNTY, ATTORNEYS shall take all steps necessary to stop services on the date and to the extent specified in the termination notice, and submit billing for all services performed to date of notice of termination and any services to be completed as set forth in the notice of termination within thirty (30) days from effective termination date. ATTORNEY shall promptly submit a brief report advising of the status of all matters, including any unresolved matters being handled by ATTORNEYS for COUNTY. ATTORNEYS shall give COUNTY copies or originals, as appropriate of all files and attorney work product for all matters on which it has been working. This includes any computerized index, computer programs and document retrieval system created or used for these matters.
- 14. <u>SUPERVISION OF AGREEMENT</u>. The COUNTY COUNSEL shall designate an individual in her office to act in her stead. The COUNTY COUNSEL, or her designee, shall have authority to act for COUNTY on all daily operational matters under this Agreement and shall review and approve all ATTORNEYS' invoices, reports, whether written or verbal, and any change in ATTORNEYS' Supervising Attorney.
- 15. <u>ASSIGNMENT.</u> No part of this Agreement or any right or obligation arising from it is assignable without the written consent of COUNTY. Any attempt by ATTORNEYS to assign or subcontract services relating to this Agreement without the consent of COUNTY shall constitute a material breach of this Agreement. However,

ATTORNEYS may retain consultants and experts as ATTORNEYS deem appropriate after receiving the written approval of COUNTY.

- 16. <u>NON-DISCRIMINATION</u>. In the performance of the terms of this Agreement, ATTORNEYS shall not engage in nor permit others he may employ to engage in discrimination in the employment of persons because of the race, color, national origin or ancestry, religion, physical handicap, disability as defined by the Americans with Disabilities Act (ADA), medical condition, marital status or sex of such persons, in accordance with the provision of California Labor Code Section 1735.
- 17. PROFESSIONAL CONFLICT OF INTEREST. ATTORNEYS represent and warrant that no COUNTY employee whose position in COUNTY enables him/her to influence the award of this Agreement or any competing agreement, and no spouse or economic dependent of such employee is or shall be employed in any capacity by ATTORNEYS, or shall have any direct or indirect financial interest in this Agreement.

Anyone who is a former employee of County at the time of execution of this Agreement or who subsequently becomes affiliated with ATTORNEYS in any capacity (employee, associate or partner) shall not (i) participate in the services provided by ATTORNEYS to County; or (ii) become a partner, shareholder or otherwise share in the profits of ATTORNEYS for a period of one year from the date the former County employee left County employment.

It is possible that some of the ATTORNEYS' present or future clients will have disputes with COUNTY during the time that ATTORNEYS are representing the COUNTY. COUNTY and ATTORNEYS agree that should the situation arise where a new or existing client engages ATTORNEYS in any matter in a position adverse to COUNTY or in which COUNTY'S interest may be adversely affected, that ATTORNEYS will so advise COUNTY and upon receipt of such notice COUNTY may determine that the conflict may be waived or may determine that it is in the COUNTY'S best interest to terminate the services of ATTORNEYS. Should COUNTY determine that it is best to terminate the services of ATTORNEYS, COUNTY will notify ATTORNEYS of such decision. ATTORNEYS may then submit any outstanding invoices for payment up to the date of termination as determined by the notice from COUNTY.

18. <u>CONFIDENTIALITY</u>. ATTORNEYS shall maintain the confidentiality of all information which it may acquire arising out of or connected with activities under this Agreement in accordance with all applicable Federal, State and County laws, regulations, ordinances and directives relating to confidentiality, including the Code

Exhibit A: Litigation Management Guidelines
Attachment C: County Of Riverside Budget Guidelines

of Professional Responsibility. ATTORNEYS shall inform all of its principals, employees and agents providing services hereunder of the confidentiality provisions of this Agreement. These confidentiality obligations shall survive the termination or expiration of this Agreement.

COUNTY and its agents, employees, officers and/or representatives is subject to the attorney-client privilege and that any information acquired during the term of this Agreement form or through COUNTY is confidential and privileged. ATTORNEYS warrant that they shall not disclose or use in any manner whatsoever any of the information from COUNTY and its officers, employees and agents in connection with said relationships or proceedings. ATTORNEYS understand that the County Counsel is the empowered legal representative of COUNTY and its officers and employees and ATTORNEYS shall not without specific direction from the County Counsel communicate with, advise or represent the COUNTY legislative body.

20. <u>COMPLETE AGREEMENT</u>. This Agreement shall constitute the complete and exclusive statement of understanding between COUNTY and ATTORNEY which supercedes all previous written or oral agreements, and all prior communications between COUNTY and ATTORNEYS relating to the subject matter of this Agreement.

Dated: 6/21/2012

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Dated: 6/21/2012

ATTACHMENTS:

COUNTY OF RIVERSIDE

Chairman, Board of Supervisors

BARTH TOZER & DALY LLP

By: Thomas W. Barth

APPROVED AS TO FORM Pamela Walls, County Counsel

By: Deputy County Counsel Glenn Beloian

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County of Riverside

Litigation Management Guidelines

Claims Philosophy

The County's claims philosophy is to identify, on a timely basis, those claims for which there is liability and to make settlement offers promptly. The County of Riverside will generally not settle claims on a nuisance value basis as a matter of policy. The County of Riverside, hereinafter referred to as County, policy is to defend all claims where there is no liability or where liability is questionable. Thorough, early investigation and rigorous development of the legal issues will identify the strengths and weaknesses of a case and allow us to develop a negotiating or trial strategy properly which is reflective of the case's value. It is always appropriate for counsel to provide us with settlement or trial recommendations.

I. LITIGATION COUNSEL

- A. Selection. Litigation counsel for each case shall be selected by the Office of County Counsel in conjunction with the individual county department involved. The selection shall be based on the nature and complexity of the case, the experience and ability of the attorney, as well as other relevant factors.
- B. Terms. Upon appointment in any litigation, counsel shall provide the following to the County:
 - The names of other professionals (partners, associates, law clerks, paralegals, etc.) who will assist in the defense of the case. The functions to be performed by each professional shall also be provided. We request no junior attorney be assigned our files. A junior attorney may be utilized for research, minor discovery and court appearances with the senior attorney being fully responsible for the quality of the work product. The County retains the right to approve or disapprove of any and all attorney assignments.

II. CASE ANALYSIS, STRATEGY AND BUDGET

- A. Development of an effective and strategically sound legal approach is the responsibility of counsel and includes the following:
 - 1. Identifying and developing all liability issues.
 - 2. Bringing viable third-party actions and/or cross actions against codefendants.
 - Developing the defense of contributory or comparative negligence.
 - 4. Raising causation issues to ascertain whether there is a nexus between the County's alleged act(s) and the actual damages sustained.
 - 5. Critically analyzing the basis for all claims alleged or damages claimed.

B. Within thirty (30) days following receipt of a case, counsel shall prepare and send to County Counsel, a Case Evaluation Plan (see Exhibit B) and as follows: 1. Analysis. (a comprehensive written analysis of the case). This analysis shall provide an initial evaluation of the case, including a brief synopsis of the facts of the case, damages and exposures in the case, and identification of the strengths and weaknesses of the case. Counsel shall also provide an initial impression of liability and identify the pertinent statutes and/or case law that may affect the outcome of the litigation. 2. Investigation. We require investigations be done timely. This includes but is not limited to: a. Identification of and taking statements of witnesses. b. Production of documents. Purchase order/contracts/lease agreements. C. d. Internal statements, memos, and correspondence Inspections, etc. e. f. Blue prints, if applicable.

Counsel shall identify any additional information or documentation that is needed to disprove the plaintiff's claims or to establish defenses in the

action. Where it is believed further investigation is necessary, please discuss this with County prior to it being initiated.

3. Strategy. Counsel shall define the strategy to be used in each lawsuit, including, but not limited to:

- a. The anticipated course of action to be taken and prospect for success (i.e. motion to dismiss, motion for summary judgment, negotiated settlement, trial, etc.).
- b. The facts or elements which must be proved or disproved and the discovery necessary to establish these defenses or proof.
- c. The timing of the discovery, filing of motions, negotiations or other objectives.
- d. A description of how the work will be distributed among those who will be working on the case.
- e. The tactics to be used in handling the case and the advantages to be gained by use of these tactics.
- f. When appropriate, bifurcation of liability from damages' issues should be considered.

Budget. Defense counsel will also provide an estimate of the anticipated cost of each significant aspect of the litigation, pursuant to the attached <u>Budget Guidelines Attachment C.</u> These guidelines may change from time to time and you should always familiarize yourself with all changes.

III. COMMUNICATION

C.

A. Correspondence and pleadings. Copies of all pertinent correspondence, investigations, and summaries of depositions, interrogatories and pertinent pleadings shall be promptly provided by defense counsel to County Counsel. Defense counsel will promptly respond to all letters or phone calls and will keep County Counsel fully advised of the progress in each case.

- B. Depositions and hearings. We require timely notification of all scheduled depositions, deposition preparations, mediations, MSC, VSC, arbitrations, trials, etc. We consider timely notification to be not less than 2 weeks in advance with 3-4 weeks advanced notice being preferable. Notice of all hearings shall be sent by defense counsel to County Counsel. It is required that within 10 days of any County employee's deposition being taken, defense counsel will meet with the county employee for the purpose of preparing the employee for their depositions and for trials in which they will serve as witnesses and/or experts. There are to be no telephone preparations (See VII Trials and Reports).
- C. Evaluations. We request evaluations as to liability and settlement value issues as early in the case as possible. Upon request, and at such other times as deemed necessary, defense counsel shall provide written or oral evaluations of the litigation. These evaluations shall disclose any weaknesses or strengths that have been discovered, any changes in applicable statutes or case law, any increase or decrease in anticipated costs, and (if possible) the potential liability and settlement value of the case. These evaluations should be as straightforward and as objective as possible to allow County Counsel to meaningfully analyze the case and to determine the course of action to be taken.
- D. Any demand, settlement, or judgment that includes or requests a "non-monetary" remedy from the court will be immediately communicated to County Counsel. Non-monetary remedies can include, but is not limited to, injunctions (mandatory or prohibitory), remedies with policy implications, including labor relations, and/or any other non-monetary remedies. Such communication will include a request for either approval or rejection of the proposed remedy.
- E. Insofar as the non-monetary remedies may require approval of the Board of Supervisors, litigation counsel shall communicate to County Counsel the nature and effect of the proposed remedy for determination by County Counsel as to any Board involvement.

IV. UPDATES

It is the responsibility of counsel to update <u>any</u> item of information contained in the initial status report, including judgments and opinions of counsel, <u>promptly</u> when a change occurs. All updates shall also be concise. If six months elapse since the initial report or the last previous update and no changes have occurred, counsel shall advise County Counsel of that fact in a written update. <u>Consequently, no six-month period shall expire without written communication from litigation counsel to County Counsel.</u>

V. SETTLEMENT AUTHORITY

Litigation counsel shall not settle any lawsuit or make a settlement offer in any amount or make any representation as to settlement possibilities without prior authorization of the County Counsel and/or Board of Supervisors approval when necessary.

'VI. LEGAL BILLINGS

A. All bills for legal services and costs shall be submitted at least quarterly. Fees and costs shall be billed at the rates previously agreed upon. All bills shall state with particularity the legal work performed, the hours expended to perform the work and the costs incurred. Attorneys submitting the bills for payment are

responsible for the content of the bills and will work with the County to resolve problems or answer questions. Legal fees will not be paid unless submitted in the following format: 1. Each legal activity will be dated and itemized (multiple daily descriptive explanations of activities with a single time entry is not acceptable). 2. We require all billings be itemized to indicate the following: a. The attorney doing the work. b Hours spent for each specific task. Hourly rate. C. d. Work being done by paralegals or law clerks should be identified. Please advise if research time and/or overtime is billed and how it is indicated on the billing. 3. The amount of time to complete the task must be broken down into tenths of hours. Block time billing is not acceptable; therefore, not reimbursable. 4. The rates charged by each attorney working on the case must be summarized with the amount of hours to depict a cost per attorney. 5. Where expenses have been incurred for others, such as copy service, court reporters, experts, etc, please submit bills directly to County Counsel after approving them for payment. If you inadvertently paid a bill, please submit the itemized invoice you have paid along with your billing requesting reimbursement. 6. We understand the need to pay for unusual expenses incurred by you on behalf of Riverside County, however, we should not be asked to pay for ordinary overhead expenses, which we believe includes: a. Ordinary postage. b. Local telephone calls and faxes. Ordinary word processing. C. Time to prepare and review billings. d. Local travel (30 miles or less, round trip.) e. Meals when involved in local (in-town) cases. f. 7. If overpayments are/have been made by the County, the attorney firm must remit a reimbursement payment to the County of Riverside, within 30 days. No credit balances will be acceptable. B. We will gladly pay for unusual charges which we believe include: 1. Long distance telephone calls - these should be itemized whenever possible. 2. Express mail when deemed necessary. 3. Long distance fax charges. 4 of 13

- 4. Photocopy charges must include itemization, showing the number of pages and the cost per page which must not be excessive nor above industry standards. Where expense has been extensive, we would appreciate an explanation.
- 5. Travel time if you are required to fly to another destination, reimbursable time begins at the airport you are departing from and ends at the arriving destination airport. Other out of town travel is reimbursable from your office location to your destination utilizing the most direct or quickest route.
- Out of town travel you must obtain prior authorization for any out of town travel. We ask that you do not fly first class or business class nor stay in a hotel whose rates are expensive or above the average daily rate of \$159.00, or \$239.00 in high cost cities such as San Francisco, New York, Washington D.C., etc (averages may vary by locale). We do not reimburse alcoholic beverage consumption. Food consumption should be reasonable and not excessive. Meals must be itemized as to food, beverages and tips. Itemization of all travel expenses by each person incurring those expenses must be made. This includes airfare, hotel, food, ground travel and any other major costs. Arrangements must be made to use a local court reporter or any other local service you believe is necessary as we will not authorize travel expenses for these services. Car rentals should be compact to mid-size vehicles and not in the luxury class.

C. <u>Use of Appropriate Personnel</u>

Within a law firm, research and minor discovery work should be performed by the lowest level of personnel (e.g. junior attorneys, paralegals) capable of performing a given task. Responsibility for the quality of the work product remains with the assigned trial attorney.

D. <u>Multiple Attorney Conferences/Attendance</u>

- 1. We will not pay for attendance by more than one representative of a law firm at meetings, court appearances, conferences, etc. without our prior approval.
- 2. Attorney office conference time must be itemized and is subject to review and may be disallowed.

E. Research

- 1. We will not pay for extensive research of relatively routine matters which should otherwise be within the knowledge of experienced practitioners.
- 2. We will only pay for review and revision of prior research; we will not pay each time as if previous research was conducted de novo.

F. Copy Service

We prefer to use one copy service wherever possible so that we can participate in volume discounts. We may establish and provide a panel of copy service

vendors for your reference. Until you receive this panel, please continue using your current copy service making the effort to negotiate volume discounts. We want to utilize one court reporter whenever possible for the same reason - volume discount. Please provide us names and telephone numbers of court reporters you use by area (i.e., Riverside, Indio, Blythe, etc).

G. Audit

Attorneys shall have and maintain all backup documentation to support all entries included in the monthly billing statement. Such documentation shall be in a form subject to audit and in accordance with generally accepted accounting principles. Attorneys shall make such documentation available to auditors upon request and at such reasonable times and locations as may be agreed to between County and Attorneys.

The County of Riverside retains the right to have legal billings audited.

VII. TRIALS AND REPORTING

- A. Within ten (10) to thirty (30) days prior to trial, defense counsel will meet with County employees who will be called as witnesses.
- B. Within thirty (30) days of the conclusion of all trials, a brief summary trial report should be directed to the County Counsel outlining the trial results.

VIII. FINAL REPORTS

- A. At the conclusion of the case, a short summary report should be directed to the County Counsel. Original closing papers and the final billing should be attached.
- B. Within ninety (90) days following the termination of each lawsuit, the County Counsel will review the file to determine compliance with the County's guidelines and the strategy and budget developed by defense counsel for the case. If appropriate, a meeting will be arranged to discuss perceived problems and/or ways to improve handling of the County's cases.

IX. Electronic Communication/Data Storage/Presentation

- A. The County of Riverside strongly suggests all attorneys handling County files have the ability to communicate individually via electronic mail (E-Mail).
- B. The County of Riverside Superior Courts has equipment that is available for presenting evidence electronically (photo's, text, animation, etc.) via the use of an Elmo and a computer. The Courts also have a large screen which is used to project the electronic evidence and information onto so that all jurors can easily view the evidence presented. The County of Riverside believes that jurors will retain 80%-90% of what they hear if they see it simultaneously. In addition, the management and storage of data on CD-ROM is beneficial to the success of the presentations of most of our cases. Therefore, the County of Riverside strongly suggests all attorneys handling cases on behalf of the County become proficient in managing and presenting cases via electronic medium.

X. Miscellaneous

There may be additional reporting requirements required by County Counsel. You will be notified in writing of any additional requirements which we deem necessary.

The foregoing is not meant to be burdensome - it is meant to control and manage our costs as well as to be knowledgeable and involved with each of our cases.

INITIAL CASE EVALUATION AND PLAN GUIDELINE

To be completed by Firm's Supervising Attorney

	CASE NAME:	y		
	COURT CASE #: COUNTY FILE #:			
	INCIDENT DATE: CLAIM DATE: COMPLAINT FILED DATE:			
	TYPE OF CASE:			
	CASE/MATTER DESCRIPTION AND FAC	CTS:		
	OPPOSING ATTORNEY'S NAME (if appli	cable):	÷ 4 - 1	
2.	INVESTIGATION NEEDED:			
3.	INJURIES OR DAMAGES CLAIMED (list	punitive damages separate	ly):	
4.	SPECIAL DAMAGES:	MEDICAL LOSS OF EARNINGS	\$ \$ \$	
5.	CLAIMANT'S CONTENTION:	OTHER (specify)	•	
6.	AFFIRMATIVE DEFENSES:			
7.	INITIAL DISCOVERY (designate expert/pa	arties):		
	 a. Depositions to be taken (list names b. Interrogatories to be sent (list name c. Records/Documents to be produce 	es).		
8.	RESEARCH REQUIRED (general descrip any research requiring original effort as done previously by your FIRM.	tion of issues and extent): opposed to research that	Specifically has genera	y identify ally been

(Exhibit B continued)

1.

FIRM NAME:

INITIAL CASE EVALUATION AND PLAN GUIDELINE

To be completed by Firm's Supervising Attorney

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Ū.	WILL	1.45 1.74 7.41 / 3	III V M		- CA3=

Potential Liability/Exposure:

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Verdict Range: Settlement Value:

\$

- 10. RECOMMENDED CASE STRATEGY:
- 11. STAFFING/HOURLY RATE (list names, titles, hourly rate, and estimated number of hours for each partner, associate and/or paralegal).
- 12. CONSULTANT AND/OR EXPERT WITNESS (list names, specialty, hourly rate, and estimated number of hours for each consultant and/or expert).
- 13. INITIAL COST ESTIMATE (projected budget, including attorney fees and expenses for handling each case to/through each of the stages as provided in the Attachment C for our (estimated) Budget Guidelines. Trial costs **should not** be included until MSC and/or Trial date has been set. Please base your best estimate on past experience with similar case(s).
- 14. Estimated final disposition date.

Approved by:		Date:	

(Firm's Supervising Attorney)

1		
2		CASE STATUS REPORT GUIDELINE
3		To be completed by Firm's Supervising Attorney
4	1.	FIRM NAME:
5		CASE NAME:
6		COURT CASE #: COUNTY FILE #:
7 8 9		INCIDENT DATE: CLAIM DATE: COMPLAINT FILED DATE:
10	2.	STATUS OF DISCOVERY (since last status report). List depositions taken.
11	3.	INTERROGATORIES SENT/RECEIVED (list names):
12	4.	REQUESTS FOR MEDICAL EXAMS:
13	5.	STATUS OF EXPERT WITNESS/CONSULTANT INVESTIGATIONS:
14	6.	RESULTS OF MOTIONS (describe all Motions and indicate outcome):
15	7.	SIGNIFICANT DEVELOPMENTS WHICH MAY INCREASE OR DECREASE COUNTY'S EXPOSURE/LIABILITY:
16 17	8.	RECOMMENDED CASE STRATEGY (state clearly changes from previously agreed to strategy):
18	9.	SIGNIFICANT EVENTS:
19		Trail Setting Conference Date: Arbitration Date:
20		Voluntary Settlement Conference Date: Mandatory Settlement Conference Date:
21		Department Jury Non-Jury (check one)
22	10.	Please update Attachment C - Cost Estimates and Budget Guidelines.
23		
24		
25		

Approved by: _____ Date: ______

(Firm's Supervising Attorney)

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1	Exhibit	D	
2			ATTORNEY PRE-TRIAL STATUS REPORT GUIDELINE
3			MITORIAL TIME STATOS REPORT SOIDLEINE
4	TO:		
5	FROM:	:	CASE NAME:
6			COUNTY FILE NO.:
7	DATE:		
8	EXPEC	CTED T	RIAL DATE: VENUE:
9	l.	DEFE	<u>NDANT</u>
10		A.	Effectiveness of each anticipated witness; rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.
11		В.	Other Insurance Coverage - type of policy, policy number and/or claim number, carrier
12	,		name, address and phone number, claims person, type of other insurance clause (excess, escape or proratal), limits, deductible, known coverage defenses and/or
13	·		reservation of rights (attach copy if available).
14	11.	PLAIN	<u>TIFF</u>
15		Α.	Name, address, age, marital status and occupation. If plaintiff is a business, provide a description.
16	:	В.	Dependants, if any; their names, ages, and relationships.
17 18		C.	Effectiveness as a witness - rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.
19		D.	Name of plaintiff attorney and his/her ability. You may also want to include any
20			comments as to his/her success on high profile or high value cases. High values cases would be those above \$750,000.00.
21	111.	SUMM	ARY OF FACTS WHICH ENGENDERED THIS CLAIM
22	IV.	CO-DE	FENDANTS AND/OR THIRD PARTY DEFENDANTS
23		A.	Identity of parties.
24		В.	Respective attorneys - Names, business address, telephone numbers.
25	,	C.	Factual and legal basis for plaintiff's/cross-complainant's claims against other parties.
26		D.	Brief summary of probable exposure.
27		E.	Other Insurance Coverage - type of policy, policy number, claim number, carrier name, address and phone number, name of claims person, type of other insurance clause
28			(excess, escape, etc), limits, deductible, known coverage defenses and/or reservation of rights (attach copy if available).
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I			
1	V.	WITN	<u>ESSES</u>
2		Α.	Name, address, age and occupation.
3		B.	Event they perceived. C. Effectiveness as a witness - rate (from excellent to poor) his/her demeanor, general credibility, memory and particular tendencies as a witness.
5	VI.	ANAL'	YSIS OF CLAIM: LIABILITY AND DAMAGES
6		A.	Plaintiff's theories.
7		В.	Defense theories.
8		C.	Co-defendants and/or third-party defendant theories.
9		D.	Strengths and weaknesses of subsections A, B, and C above.
10		E.	Chance of defense verdict for County, co-defendant and/or third party defendant
11			(discuss each separately).
12 13		F.	If the County, co-defendant and/or third-party defendant settle, the probability of success of the non-settling defendant(s) in obtaining indemnity against the settling defendant (discuss each separately).
14		G.	Causation issues, i.e., was the County's alleged negligence a cause in fact of the damages claimed.
15		Н.	Probable damages (compensatory) if case is lost.
16		I.	Punitive damage exposure? Will Plaintiff's attorney's fees be recoverable?
17 18		J.	Probability of contributory negligence finding (i.e., defense verdict) or probable percentage of comparative negligence (i.e., plaintiff's percentage of fault).
19	To your feet to de l'annual	K.	Probable apportionment of fault among defendants (assign percentages).
20		L.	Net exposure (state a dollar amount) to County after all apportionment and based on probable damages.
21		M.	Settlement value and basis for evaluation.
22		N.	Should case be tried? Explain risks.
24		Ο.	Brief summary of probable outcome as to both liability and damage issues, indicating
25			whether you consider this a case of liability and why.
26	VII.	SETT	LEMENT DISCUSSIONS
27		A.	What is the demand? (a) Original amount and date. (b) Present amount and date.

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1 2			What, if anything, has to indicator or range has budiscussed.			as not been indicator	<u>made,</u> or range
3		C.	What, in your opinion, o	an the case be se	ttled for at this time?	•	
4		D.	Do you recommend that	t we settle? Why?	•		
5	VIII.	FUTU	RE HANDLING				
6		A .	In your opinion, is the ir	vestigation of this	case complete?		
7		B.	If not complete, what fu	rther investigation	do you suggest and	what would it	cost?
8		C.	What further discovery do you expect discover			de the discove	ry and when
9 10		D.	Experts - explain need whether plaintiff has ex				of each, and
11	IX.	LEGA	L EXPENSES				
12		A.	What are the total legal	expenses to date?	?		
13 14	B.		is case is tried, what was			nse through tr	ial excluding
15							
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County of Riverside Budget Guidelir	nes .				
Case Name:	Date of this	e Fve	luation:		
Attorney(s):	Case No.:	3 L. V C	nualion.		···
	<u> </u>	_			
Type of Litigation Expense	Attorney Hours	1	tuals To	Anticipated Projected Expenses	d
Case Assessment, Development and Administration					
Facts Investigation/Development					
Analysis/Strategy					
Experts/Consultants					
Document/File Management					
Budgeting					
Settlement					
Other Case Activity					
Total Hours and Expenses		0	\$0,00	\$0	00.0
Pre-Trial Pleadings and Motions		+			
Pleadings		2 P 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
Preliminary Injunctions/Provisional Remedies					
Court Mandated Conferences					
Dispositive Motions					
Other Written Motions and Submissions					
Class Action Certification and Notice					
Total Hours and Expenses		0	\$0.00	\$0	00.0
Discovery					
Written Discovery					-200
Document Production					
Depositions					
Expert Discovery					
Discovery Motions					
Other Discovery					
Total Hours and Expenses	Wilder British Control of the Contro	0	\$0.00	\$ C	0.00
Trial Preparation and Trial		CARRO (2009) (A)			Variation
Fact Witnesses					
Expert Witnesses					
Written Motions and Submissions					
Other Trial Preparation					
Trial and Hearing Attendance					
Post-Trial Motions and Submissions					
Enforcement Total Hours and Expenses		0	\$0.00	\$C	0.00
Appeal					: 12:10 or
Appellate Motions and Submissions					
Appellate Briefs					7 19 2 11 - 2
Oral Argument			@^ ^^		
Total Hours and Expenses		0	\$0.00	\$0	<u>).C</u>

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Expenses (Itemize)			
Copying, Printing, Facsimile			
Messenger, Postage			
Travel, Meals, Telephone			
Subpoena Fees, Witness Fees			
Online Research			
Total Hours and Expenses	0	\$0.00	\$0.00
Grand Total	0	\$0.00	\$0.00

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