

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

350



FROM: Fire

SUBMITTAL DATE:
June 20, 2012

SUBJECT: Cooperative Agreement with the California Department of Forestry and Fire Protection to Provide Fire Protection Services to Local Agencies

RECOMMENDED MOTION: Move that the Board:

1. Adopt Board Resolution No. 2012-158
2. Approve and authorizes the Cooperative Reimbursement Agreement with California Department of Forestry and Fire Protection to Provide Fire Protection Services to Local Agencies for a five (5) year term beginning July 1, 2012.
3. Authorize and direct the Chairperson to execute the attached Agreement.

BACKGROUND: This agreement between the State of California, Department of Forestry and Fire Protection and the County of Riverside provides for fire protection and emergency services within the area of responsibility of Riverside County.
(continued Page 2)

[Signature]
John R. Hawkins, County Fire Chief

FINANCIAL DATA	Current F.Y. Total Cost:	\$ 139,476,039	In Current Year Budget:	Yes
	Current F.Y. Net County Cost:	\$ 30,414,476	Budget Adjustment:	No
	Annual Net County Cost:	\$ 30,414,476	For Fiscal Year:	12/13

SOURCE OF FUNDS: Structural Fire Taxes, Safety Sales Tax (Prop 172), Contract Revenue, General Fund	Positions To Be Deleted Per A-30	<input type="checkbox"/>
	Requires 4/5 Vote	<input type="checkbox"/>

C.E.O. RECOMMENDATION: APPROVE
BY: *[Signature]*
Michael R. Shetler
County Executive Office Signature

FORM APPROVED COUNTY COUNSEL
 DATE: 6/20/12
 BY: ERIC STOPHER
 Departmental Concurrence
 Policy Consent
 Policy Consent
 Dept't Recomm.:
 Per Exec. Ofc.:

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Buster, seconded by Supervisor Stone and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Buster, Stone and Ashley
 Nays: None
 Absent: Tavaglione and Benoit
 Date: June 26, 2012
 xc: Fire

Kecia Harper-Ihem
 Clerk of the Board
 By: *[Signature]*
 Deputy

RE: Cooperative Agreement with the California Department of Forestry and Fire Protection to Provide Fire Protection Services to Local Agencies

Date: June 20, 2012

Page 2

BACKGROUND: (continued)

The initial term of this contract will begin July 1, 2012, for five (5) years. The Exhibit D, Schedule A sets forth the expenditures contemplated by the agreement for the period of July 1, 2012 through June 30, 2017 and is not to exceed \$139,476,039 for Fiscal Year 2012-2013.

The Cooperative Agreement essentially has three (3) primary components: County Services (charged 100% to the County), Contract City/Agency services (charged 100% to the Contract Agency), and Overhead Command & Support (split between County & Cities based on the Fire Cost Allocation Plan). The breakdown of the \$ 5.9 million increase from FY 11/12 thru FY 12/13 is summarized below. The increase is due to the new Cooperative Agreement with the City of Norco and changes to the State's staff benefit rates.

CAL FIRE CONTRACT	<u>\$ Millions</u>
FY 11/12	133.6
Increase in County Services	2.5
Increase in Contract Cities	3.1
Increase in Overhead	.3
FY 12/13	139.5
TOTAL INCREASE	5.9

The cost of scheduled services prepared by the State is based on the staff benefit rate matrix dated January 24, 2012 and is calculated on the highest pay grade per classification.

2
3 **RESOLUTION NO. 2012-158**

4 AUTHORIZATION FOR THE COOPERATIVE REIMBURSEMENT AGREEMENT FOR
5 FIRE PROTECTION SERVICES BETWEEN THE STATE OF CALIFORNIA, CALIFORNIA
6 DEPARTMENT OF FORESTRY AND FIRE PROTECTION AND
7 THE COUNTY OF RIVERSIDE

8
9 WHEREAS, the Board of Supervisors of the County of Riverside, State of California, desires to
10 enter into a five year Cooperative Fire Programs Fire Protection Reimbursement Agreement with the
11 California Department of Forestry and Fire Protection (CALFIRE) to begin July 1, 2012; and

12 WHEREAS, the Agreement provides a list of the services with the costs appearing in Exhibit D,
13 Schedule A to be reimbursed by the County of Riverside to the State of California on an annual basis; and

14 WHEREAS, the amounts for the costs in Exhibit D, Schedule A for the FY 2012-2013 have now
15 been established in the total amount of \$ 139,476,039; and

16 NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ORDERED by the Board of
17 Supervisors of the County of Riverside, State of California, in regular session assembled on 6/26/12
18 at 9:00 a.m. in the meeting room of the Board of Supervisors, located on the 1st floor of the County
19 Administrative Center, 4080 Lemon Street, Riverside, CA, approves and authorizes the Cooperative
20 Reimbursement Agreement for Fire Protection Services between the State of California, California
21 Department of Forestry and Fire Protection and the County of Riverside for a five year term beginning on
22 July 1, 2012; and

23 BE IT FURTHER RESOLVED, DETERMINED AND ORDERED by the Board of Supervisors
24 of the County of Riverside that the Chairperson of this Board is hereby authorized and directed to execute
25 on behalf of the County of Riverside said Agreement attached thereto.

26 Roll Call:

27 Ayes: Buster, Stone and Ashley
28 Nays: None
Absent: Tavaglione and Benoit

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

KECIA HARPER-IHEM Clerk of said Board

By _____ Deputy

APPROVED COUNTY COUNSEL
6/26/12
DATE
BY: ERIC STOPHER

**COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT**
LG-RVC REV. 06/2012

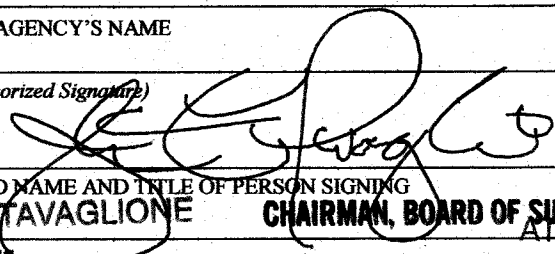
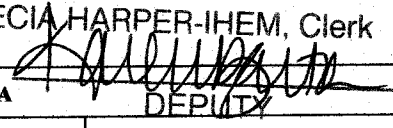

AGREEMENT NUMBER	3CA01884
REGISTRATION NUMBER:	

1. This Agreement is entered into between the State Agency and the Local Agency named below:
- STATE AGENCY'S NAME
California Department of Forestry and Fire Protection ("STATE" or "CAL FIRE")
- LOCAL AGENCY'S NAME
County of Riverside("LOCAL AGENCY")
2. The term of this Agreement is: July 1, 2012 through June 30, 2017
3. The maximum amount of this Agreement is: \$ 697,380,195.00
Six hundred ninety seven million three hundred eighty thousand one hundred ninety five dollars and zero cents
4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit A – Scope of Work – Includes page 2 (contact page) in count for Exhibit A	pages	8
Exhibit B – Budget Detail and Payment Provisions	pages	3
Exhibit C – General Terms and Conditions	pages	6
Exhibit D – Additional Provisions	pages	60

WHEN DOCUMENT IS FULLY EXECUTED RETURN
CLERK'S COPY
to Riverside County Clerk of the Board, Stop 1010
Post Office Box 1147, Riverside, Ca 92502-1147
Thank you.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

LOCAL AGENCY		<i>California Department of General Services Use Only</i>
LOCAL AGENCY'S NAME		
BY (Authorized Signature)	DATE SIGNED(Do not type)	
	6/26/12	
PRINTED NAME AND TITLE OF PERSON SIGNING JOHN TAVAGLIONE CHAIRMAN, BOARD OF SUPERVISORS		
ADDRESS 4080 Lemon Street, 5 th Floor, Riverside, CA 92501		
ATTEST: By  STATE OF CALIFORNIA DEPUTY		
AGENCY NAME California Department of Forestry and Fire Protection		
BY (Authorized Signature)	DATE SIGNED(Do not type)	
		
PRINTED NAME AND TITLE OF PERSON SIGNING Clare Frank, Assistant Deputy Director, Cooperative Fire Protection, Training & Safety		
ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460		

JUN 26 2012 3.37

COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT

The project representatives during the term of this Agreement will be:

CAL FIRE Unit		Local Agency:	County of Riverside
Chief:			
Name:	John R. Hawkins	Name:	Jay Orr
Phone:	951-940-6900	Phone:	951-955-1000
Fax:	951-940-6910	Fax:	

All required correspondence shall be sent through U.S. Postal Service by certified mail and directed to:

CAL FIRE Unit	John R. Hawkins	Local Agency:	County of Riverside
Chief:			
Section/Unit:	Riverside Unit	Section/Unit:	Administration County
Attention:	Greg Everhart	Attention:	Diane Sinclair
Address:	210 W. San Jacinto Perris, CA 92570	Address:	210 W. San Jacinto Perris, CA 92570
Phone:	951-940-6900	Phone:	951-940-6915
Fax:	951-940-6910	Fax:	

Send an additional copy of all correspondence to:

CAL FIRE
Cooperative Fire Services
P.O. Box 944246
Sacramento, CA 94244-2460

AUTHORIZATION

As used in this Agreement, "Director" shall mean Director of CAL FIRE. This Agreement, its terms and conditions are authorized under the Public Resources Code Sections 4141, 4142, 4143 and 4144, as applicable.

EXHIBIT A
SCOPE OF WORK

Pursuant to Public Resources Code Section 4114, and other applicable provisions of law, the State of California, Department of Forestry and Fire Protection, ("STATE" or "CAL FIRE"), maintains fire protection, prevention and suppression forces, including the necessary equipment, personnel, and facilities required to prevent and extinguish forest fires, provide wild land and structural fire protection, rescue, first aid, and other emergency services to the public. STATE has the expertise, special skills, knowledge, and experience required to perform the services under this Agreement.

The purpose of this Cooperative Fire Programs-Fire Protection Reimbursement Agreement ("**Agreement**") is for:

A. The STATE to provide LOCAL AGENCY with fire protection, fire prevention, pre-fire planning, emergency response and rescue, and emergency medical services.

B. To establish and provide mutual fire and emergency services through a cooperative fire protection organizational approach (the "**Organization**") wherein i) the STATE is primarily financially responsible for protecting natural resources from vegetation fires in State Responsibility Areas ("**SRA**"), and ii) the LOCAL AGENCY is primarily financially responsible for protecting life and property from fires and other emergencies in Local Responsibility Areas ("**LRA**").

C. In order to establish and maintain the Organization, STATE and LOCAL AGENCY recognize that it is beneficial that all local entities within Riverside County who desire to contract for fire protection services do so directly with LOCAL AGENCY. This three tier structure promotes an integrated, cooperative, regional organizational structure that can better utilize available resources and facilitate the management of emergencies. The LOCAL AGENCY shall have sole authority and responsibility to establish the Organization to meet the determined level of service under this Agreement. The level of service may be based on the LOCAL AGENCY governing board's established fiscal parameters and assessment of risks and hazards.

STATE personnel providing services under this Agreement may include any one or a combination of the following: regular employees, persons temporarily employed and commonly known as volunteers, paid-call firefighters, or others temporarily employed to perform any emergency work or emergency service including, but not limited to, fire prevention, fire suppression and emergency medical response. LOCAL AGENCY personnel providing services under this agreement may include any one or a combination of the following: regular employees or persons temporarily employed as volunteer reserve firefighters.

1. FIRE PROTECTION SERVICES TO BE PROVIDED BY THE STATE

STATE provides a modern, full service fire protection and emergency incident management agency that provides comprehensive fire protection and other emergency incident response. STATE designs regional fire protection solutions for urban and rural communities by efficiently utilizing all emergency protection resources. Regional solutions provide the most effective method of protecting the citizens of California at local, county and state levels. STATE represents

and maintains that it is able to perform all services, duties and obligations required by this Agreement.

Fire protection services to be provided by STATE under this Agreement shall include, but not be limited to, each of the following (collectively "Fire Services" or "Services"):

A. Emergency fire protection, emergency response and basic life support: services include commercial, residential, and wildland fire protection, prevention and investigation; hazardous materials incident response; emergency vehicle extrication; hazardous conditions response (flooding, downed power lines, earthquake, terrorist incident, etc.); Emergency Medical Technician (EMT) level emergency medical and rescue response; public service assistance. Also included are management support services that include fire department administration, supervision, training and safety, personnel, finance and logistical support.

B. Advanced Life Support Services: paramedic level emergency medical response providing early advanced airway management, intravenous drug therapy, and life support system stabilization until patients are transported to the nearest emergency care facility.

C. Dispatch Services: provide fire department 9-1-1 emergency dispatch by CAL FIRE Fire/Emergency Command Center (ECC). CAL FIRE will be responsible for fire/emergency dispatching emergency resource units covered under this agreement. The CAL FIRE ECC is staffed with a Battalion Chief, three or more Fire Captains and Communications Operators to provide 24/7 year-round coverage. There is always an officer of Captain rank or higher to serve as the shift supervisor and command officer. CAL FIRE uses an integrated Computer Aided Dispatch (CAD) system using the latest technology, to direct the closest available resources to all emergency incidents.

D. Fire Code Inspection, Prevention and Enforcement Services: provide supervision for LOCAL AGENCY fire code inspection services/functions. Fire Code Enforcement will normally be available five days per week, with emergency or scheduled enforcement inspections available seven days per week.

Fire Prevention and Investigation services will be provided by CAL FIRE Prevention Officers trained in arson, commercial and wildland fire investigation. Officers are available by appointment for site visits and consultations. Officers are trained at CAL FIRE's Peace Officer Standard Training (POST) certified law enforcement training academy and they cooperate effectively with all local, state and federal law enforcement agencies.

E. Land Use/ Pre-Fire Planning Services: CAL FIRE staff will provide community land use planning, administration of Pre-Fire project work, including community outreach, development of community education programs, project quality control, maintenance of project records and submittal of progress reports, completion of required environmental documentation, acquisition of required permits and completion of other associated administrative duties.

F. Disaster Planning Services: STATE, through its CAL FIRE Executive Management staff, provides the overall direction to the LOCAL AGENCY Office of Emergency Services ("OES"). OES is responsible for disaster training and operational control when LOCAL AGENCY declares a local disaster or supports a State or Federal disaster. OES provides community outreach and public education programs relating to disaster preparedness.

2. CAL FIRE UNIT CHIEF – STATE ADMINISTRATION

Pursuant to Public Resources Code Section 4114:

- A. Director shall select and employ a Region Chief who shall, under the direction of the Director/Chief Deputy Director, manage all aspects of fire prevention and fire protection services and forestry-related programs.
- B. Director will select and employ a Unit Chief who shall, under the supervision and direction of Director or a lawful representative, have charge of the Organization described in Exhibit D, Schedules A, B and C, which are attached hereto and made a part of this Agreement by this reference.
- C. LOCAL AGENCY may appoint, with the concurrence of the Region Chief, which concurrence shall not be unreasonably withheld, the Unit Chief as the LOCAL AGENCY Fire Chief pursuant to applicable statutory authority.
- D. The Unit Chief may dispatch personnel and equipment listed in Exhibit D, Schedules A, B and C, from the assigned station or location under guidelines established by LOCAL AGENCY and approved by STATE. Personnel and/or equipment listed in Exhibit D, Schedule B, may be dispatched at the sole discretion of STATE.
- E. The Unit Chief shall exercise professional judgment consistent with STATE policy and his or her employment by STATE in authorizing or making any assignments to emergencies and other responses, including assignments made in response to requests under mutual aid agreements.
- F. Except as may be otherwise provided for in this Agreement, STATE shall not incur any obligation on the part of LOCAL AGENCY to pay for any labor, materials, supplies or services beyond the total set forth in the attached Exhibit D, Schedules A and C, as to the Services to be rendered pursuant to each Schedule.
- G. Nothing in this Agreement shall alter or amend or be construed to alter or amend any Collective Bargaining Agreement or Memorandum of Understanding by and between the State of California and its employees under the State Employer-Employee Relations Act.
- H. Supervision over the Services to be provided under this Agreement, including the standards of performance, the discipline of firefighting personnel, other matters incident to the performance of such Services and the control of personnel employed to provide Services under this Agreement, shall remain with the STATE. The STATE will use reasonable efforts to keep LOCAL AGENCY informed of events that would likely result in legal claims or litigation.

3. LOCAL AGENCY FIRE CHIEF – LOCAL AGENCY ADMINISTRATION

Under this Agreement, and with the approval of the Board of Supervisors of the County of Riverside, the CAL FIRE Unit Chief will also serve as the LOCAL AGENCY Fire Chief (“Fire Chief”). Notwithstanding this dual role as CAL FIRE Unit Chief and LOCAL AGENCY Fire Chief, the CAL FIRE Unit Chief shall remain responsible for compliance with Government Code Section 19990 et seq., and all CAL FIRE policies including, but not limited to, CAL FIRE

Handbook Section 1082. The STATE, to the extent practical, when considering the appointment of an individual to serve as the CAL FIRE Unit Chief will consult with and consider input from the LOCAL AGENCY on final selection of the CAL FIRE Unit Chief. The Director will have the final decision on who is appointed the CAL FIRE Unit Chief. When performing the administrative functions listed below as the CAL FIRE Unit Chief, the LOCAL AGENCY Fire Chief will report to the LOCAL AGENCY County Executive Officer. Upon appointment as the LOCAL AGENCY Fire Chief, the following applies:

A. Is a single position class and serves at the direction of, and receives overall administrative policy guidance from, the County Executive Officer, who administers and interprets work rules, policies and procedures.

B. Implements all applicable policies of the Board of Supervisors to the extent they do not conflict with State policy and statute.

C. Under general direction, assists the County Executive Officer by performing, coordinating, and leading responsible administrative work in such fields as fire administration, including staffing levels, budgeting and financing, equipment acquisition, management and maintenance, telecommunications and records; modern municipal firefighting methods in structural, vehicle and vegetation fires; and fire prevention laws, rules and regulations relating to the control and prevention of fires.

D. Exercises responsibility for development and administration of the departmental budget, including consideration of revenues and expected or actual expenditures, working with the LOCAL AGENCY Chief Fiscal Officer on revenue trends (including increases and decreases), working with the County Executive Officer on overall budget guidance and presents budget to the Board of Supervisors for policy approval.

E. Makes presentations to the Board of Supervisors; advises Board of Supervisors annually, or as necessary, on status of fire department, including status, opportunities and potential threats or problems; attends public functions; promotes fire safety and prevention; maintains relations with other jurisdictions and the media.

F. Advises on the adequacy of housing of all firefighting equipment, and makes recommendations for additional fire stations to meet the appropriate service level needs, the maintenance, repair, improvement and replacement of equipment, fire stations, and other facilities; the inventory and requisitioning of materials, supplies and equipment; the continuing development and utilization of a fire communication system; and the preparation of records and reports.

G. Develops and submits for approval to County Executive Officer and to the County Board of Supervisors a long-range, Fire Protection Strategic Master Plan. Such plan will ultimately provide the County with the most cost-effective and optimal fire protection.

H. Reviews and recommends to the County Planning Commission and the Board of Supervisors all fire protection planning, fire defense system proposals pursuant to County

ordinances, resolutions, regulations and policies. When necessary, recommends new measures to ensure life and property safety.

I. Negotiates mutual aid agreements, not in conflict with STATE Mutual Aid Agreements, for fire protections between LOCAL AGENCY and counties that lie contiguous to LOCAL AGENCY; any other agreements, including but not limited to, cooperative, service or share agreements between LOCAL AGENCY and other jurisdictions or districts. No agreement negotiated hereunder shall become effective without prior approval and execution by the County Board of Supervisors.

J. In order to establish and maintain the Organization, LOCAL AGENCY has or will be entering into separate Cooperative Agreements with local entities, such as cities and districts, ("**Contract Partners**") to provide fire protection, fire prevention and emergency response services by and through this Agreement.

K. Negotiates fire protection contractual agreements with incorporated cities wishing to or already participating in the Organization. The Unit Chief shall make every effort to ensure that the fire protection, fire prevention, emergency response and all other provisions of the Agreement that apply to the Contract Partners is consistent with services provided to the LOCAL AGENCY.

L. In respect to any administrative functions described herein, is responsible for the LOCAL AGENCY'S disaster preparedness program and oversees the County Office of Emergency Services ("**OES**") arm of the Fire Department.

M. May serve as the Riverside County Mutual Aid Operational Area Coordinator or as an alternate.

4. CAL FIRE UNIT CHIEF – MANAGEMENT OF OPERATIONS

In respect to operational functions, the CAL FIRE Unit Chief will report to the CAL FIRE Region Chief. In the course of performing management and control of operational duties for the scope of services provided by STATE, STATE is responsible for the actions of the Unit Chief and all personnel whom receive operational direction and management there from. Upon appointment by Director to serve pursuant to this Agreement, the Unit Chief shall undertake and provide the following:

A. The position has the special responsibility for providing leadership and management direction in the selection, training, utilization, and evaluation of STATE and LOCAL AGENCY personnel; directs major department programs which include, but not limited to, fire prevention, public education, fire inspection, arson investigation, fire suppression, fire control pre-hospital emergency medical services, technical rescue, public assists and disaster preparedness emergency services.

B. Is responsible for the administration and control of the County Fire Department resources in order to provide fire prevention, fire suppression, rescue services and disaster

preparedness emergency services to the residents of Riverside County and maintain or improve fire insurance ratings.

C. Directs and coordinates the efforts of all fire personnel who participate on initial and major emergency operations in the areas protected. When County resources are committed to incidents and not available to be diverted to new incidents the Unit Chief will make certain that adequate and immediate resources are dispatched for move up and over to each affected fire station. It is recognized that continuing emergencies could deplete resources where travel times would be a limiting factor.

D. Directs and controls coordination with any community volunteers and LOCAL AGENCY volunteer reserve firefighters in order to integrate volunteer efforts with those of full-time personnel.

E. Is responsible for assuring adequate training programs are instituted on a regular basis for all who participate in the fire protection and prevention program.

F. Establishes and maintains a comprehensive telecommunications system between all companies and a central dispatch command center.

G. Conducts inspections of the fire equipment and facilities, as necessary.

5. SUPPRESSION COST RECOVERY

In accordance with Health and Safety Code ("H&SC") Section 13009 *et seq.*, public agencies participating in fire suppression, rescue or emergency medical services may bring an action for collection of suppression costs of any fire caused by negligence, violation of law, or failure to correct noticed fire safety violations. When using LOCAL AGENCY equipment and personnel under the terms of this agreement, STATE may, at the request of LOCAL AGENCY, bring such an action for collection of costs incurred by LOCAL AGENCY. In such a case, the LOCAL AGENCY shall authorize, in writing, the STATE as its agent in said collection proceedings. When STATE is designated by LOCAL AGENCY to bring an action pursuant to this section, STATE shall itemize the total amounts claimed under this section by each party in the complaint. In the event of recovery, STATE shall pay to or credit the LOCAL AGENCY the amounts recovered on behalf of LOCAL AGENCY less actual fees and litigation costs in a proportional percentage amount that each party has asserted to be recovered. These recovery costs are for services provided which are beyond the scope of those covered by the local government administrative fee.

In the event that LOCAL AGENCY pursues its cost recovery actions on its own behalf, STATE shall be notified by LOCAL AGENCY in writing and STATE shall provide all requested cost information in a timely manner to allow LOCAL AGENCY to pursue its own cost recover action. In the event of recovery, LOCAL AGENCY shall pay to or credit the STATE the amounts recovered less actual fees and litigation costs in a proportional percentage amount that each party has asserted to be recovered.

In all such instances, the lead party prosecuting the cost recovery action shall give timely notice to the other party of the cost recovery efforts undertaken under H&SC Section 13009 *et seq.*

6. ASSISTANCE TO NON-COUNTY ENTITY

Pursuant to H&SC Sections 13050 et seq., when rendering mutual aid or assistance, STATE may, at the request of LOCAL AGENCY, demand payment of charges and seek reimbursement of LOCAL AGENCY costs for personnel, equipment and operating expenses as funded herein, under authority given by H&SC Sections 13051 and 13054. STATE, in seeking said reimbursement pursuant to such request of LOCAL AGENCY, shall represent LOCAL AGENCY by following the procedures set forth in H&SC Section 13052. Any recovery of LOCAL AGENCY costs, less actual expenses, shall be paid or credited to LOCAL AGENCY, as directed by LOCAL AGENCY.

In all such instances, STATE shall give timely notice of the possible application of H&SC Sections 13051 and 13054 to the officer designated by LOCAL AGENCY.

7. EQUIPMENT/PERSONAL PROPERTY PURCHASE AND ACCOUNTING

LOCAL AGENCY shall be responsible for all costs associated with equipment and/or personal property required by personnel to carry out this Agreement. Employee uniform costs will be assessed to the LOCAL AGENCY through the Agreement billing process. Personal Protective Equipment ("PPE") costs shall be the responsibility of the LOCAL AGENCY. By mutual agreement, PPE meeting the minimum specifications established by the STATE may be purchased directly by the LOCAL AGENCY.

In the event that LOCAL AGENCY elects that the STATE supply all PPE, LOCAL AGENCY will be billed for costs incurred. All dollars spent on PPE, regardless of purchasing party, shall be on PPE that complies with applicable CAL FIRE Firefighting Hazard and Risk Assessment specifications. Any changes in minimum specifications established by the STATE will be promptly conveyed to LOCAL AGENCY.

All property provided by LOCAL AGENCY and by STATE for the purpose of providing Services under this Agreement shall be marked and accounted for by the Unit Chief in such a manner as to conform to the regulations, if any, established by the parties for the segregation, care, and use of the respective properties.

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

1. PAYMENT FOR SERVICES

- A. LOCAL AGENCY shall pay STATE actual cost for fire protection services performed and expenses incurred pursuant to this Agreement for an annual amount not to exceed that set forth in Exhibit D, Schedule A for each fiscal year. Each fiscal year shall begin on July 1 and end on the following June 30. STATE shall prepare an Exhibit D, Schedule A each year, which shall be the basis for payment for the entire fiscal year for which services are provided unless a written amendment to this Agreement has been executed by both parties.
- B. To comply with the STATE's mandate for full cost recovery of goods and services provided to others, LOCAL AGENCY shall be responsible for all actual STATE costs, direct and indirect, required to execute the terms of this Agreement. These costs shall include, but not be limited to: required training and associated post coverage, employee uniform and Personal Protective Equipment ("PPE") costs.
- C. Any other funds designated by LOCAL AGENCY to be expended under the supervision of or for use by a Unit Chief for fire protection services shall be set forth in Exhibit D, Schedule C. This clause shall not limit the right of LOCAL AGENCY to make additional expenditures, whether under Exhibit D, Schedule C or otherwise.
- D. STATE shall invoice LOCAL AGENCY for the cost of fire protection services on a quarterly basis as follows:
- 1) For actual services rendered by STATE during the period of July 1 through September 30, by an invoice filed with LOCAL AGENCY on or after December 10.
 - 2) For actual services rendered by STATE during the period October 1 through December 31, by an invoice filed with LOCAL AGENCY on or after December 31.
 - 3) For actual services rendered by STATE during the period January 1 through March 31, by an invoice filed with LOCAL AGENCY on or after March 31.
 - 4) For the estimated cost of services during the period April 1 through June 30, by an invoice filed in advance with LOCAL AGENCY on or after March 1.
 - 5) A final statement shall be filed with LOCAL AGENCY by October 1 following the close of the fiscal year, reconciling the payments made by LOCAL AGENCY with the cost of the actual services rendered by STATE and including any other costs as provided herein, giving credit for all payments made by LOCAL AGENCY and claiming the balance due to STATE, if any, or refunding to LOCAL AGENCY the amount of any overpayment.
 - 6) All payments by LOCAL AGENCY shall be made within thirty (30) days of receipt of invoice from STATE, or within thirty (30) days after the filing dates specified above, whichever is later.

- 7) The STATE reserves the right to adjust the frequency of billing and payment to a monthly cycle with a thirty (30) day written notice to the LOCAL AGENCY when:
- a. The Director predicts a cash flow shortage, or
 - b. When determined by the Region Chief, after consulting with the Unit Chief and the LOCAL AGENCY Contract Administrator, that the LOCAL AGENCY may not have the financial ability to support the contract at the contract level.
- E. Invoices shall include actual or estimated costs as provided herein of salaries and employee benefits for those personnel employed, charges for operating expenses and equipment and the administrative charge in accordance with Exhibit D, Schedule A. When Contractual rates (as defined below) are indicated, the rate shall be based on an average salary plus all benefits. "Contractual rates" means an all-inclusive rate established in Exhibit D, Schedule A for total costs to STATE, per specified position, for 24-hour fire protection services during the period covered.
- F. STATE shall credit the LOCAL AGENCY, or cover behind at no cost, for the costs of Non-Post (e.g. Fire Marshal, Training Officer, etc.) positions and equipment assigned to STATE responsibility fires or other STATE funded emergency incidents. The STATE shall notify the LOCAL AGENCY when this occurs.
- G. STATE shall maintain adequate records to discharge its responsibilities under this Agreement and shall permit inspection of STATE's appropriate records that relate to services provided to LOCAL AGENCY, as allowed by law. STATE shall provide LOCAL AGENCY access to all such records pertaining to performance of services pursuant to this Agreement for such purposes as approval, funding or auditing services, upon reasonable notice. Such records shall be maintained by STATE for periods of time as provided by law or records retention schedules duly adopted by the appropriate legislative body. Covenants under this section shall survive the termination of this Agreement only as required by law.

2. COST OF OPERATING AND MAINTAINING EQUIPMENT AND PROPERTY

The cost of maintaining, operating, and replacing any and all property and equipment, real or personal, furnished by the parties hereto for fire protection purposes, shall be borne by the party owning or furnishing such property or equipment unless otherwise provided for herein or by separate written agreement.

3. REIMBURSEMENT OF COUNTY RESOURCES FOR STATE MISSION

STATE shall reimburse the LOCAL AGENCY for the cost of using LOCAL AGENCY personnel and equipment described in Exhibit D, Schedule C while performing on behalf of a STATE mission or responsibility within or outside of Riverside County. LOCAL AGENCY is entitled to reimbursement for the following costs, but is not limited to: suppression, incident, investigation assistance requested by the STATE. LOCAL AGENCY reserves the right to the final decision on resources responding outside of LOCAL AGENCY boundaries.

4. BUDGET CONTINGENCY CLAUSE

- A. If the LOCAL AGENCY's governing authority does not appropriate sufficient funds for the current year or any subsequent years covered under this Agreement, which results in an inability to pay the STATE for the Services specified in this Agreement, the LOCAL AGENCY shall promptly notify the STATE and this Agreement will terminate pursuant to the notice periods required herein.
- B. If funding for any fiscal year is reduced or deleted by the LOCAL AGENCY for purposes of this program, the LOCAL AGENCY shall promptly notify the STATE, and the STATE shall have the option to either cancel this Agreement with no liability occurring to the STATE, or offer an agreement amendment to LOCAL AGENCY to reflect the reduced amount, pursuant to the notice terms herein.
- C. If the STATE Budget Act does not appropriate sufficient funds to provide the Services for the current year or any subsequent years covered under this Agreement, which results in an inability to provide the services specified in this Agreement to the LOCAL AGENCY, the STATE shall promptly notify the LOCAL AGENCY, and this Agreement will terminate pursuant to the notice periods required herein.
- D. If funding for any fiscal year is reduced or deleted by the STATE Budget Act for purposes of this program, the STATE shall promptly notify the LOCAL AGENCY, and the LOCAL AGENCY shall have the option to either cancel this Agreement with no liability occurring to the LOCAL AGENCY, or offer an agreement amendment to LOCAL AGENCY to reflect the reduced services, pursuant to the notice terms herein.
- E. Notwithstanding the foregoing provisions in paragraphs A and B above, the LOCAL AGENCY shall remain responsible for payment for all Services actually rendered by the STATE under this Agreement regardless of LOCAL AGENCY funding being reduced, deleted or not otherwise appropriated for this program. The LOCAL AGENCY shall promptly notify the STATE in writing of any budgetary changes that would impact this Agreement.
- F. LOCAL AGENCY and STATE agree that this Budget Contingency Clause shall not relieve or excuse either party from its obligation(s) to provide timely notice as may be required elsewhere in this Agreement.

- incurred by STATE during an extended period shall be accepted by LOCAL AGENCY as services and obligations under the terms of this Agreement.
- C. The cost of services provided by STATE during the extended period shall be based upon the amounts that would have been charged LOCAL AGENCY during the fiscal year in which the extended period falls had the Agreement been extended under this Section 4. Payment by LOCAL AGENCY for services rendered by STATE during the extended period shall be in accordance with Exhibit B, Section 1.B of this Agreement.
5. **AUDIT:** STATE, including the Department of General Services and the Bureau of State Audits, and LOCAL AGENCY agree that their designated representative shall have the right to review and to copy any records and supporting documentation of the other party hereto, pertaining to the performance of this Agreement. STATE and LOCAL AGENCY agree to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated or as required by law, and to allow the auditor(s) of the other party access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. STATE and LOCAL AGENCY agree to a similar right to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).
6. **INDEMNIFICATION:** To the fullest extent permitted by applicable law, STATE shall and does agree to indemnify, protect, defend and hold harmless LOCAL AGENCY, its agencies, districts, special districts and departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (collectively, "**Indemnitees**") for, from and against any and all liabilities, claims, damages, losses, liens, causes of action, suits, awards, judgments and expenses, attorney and/or consultant fees and costs, taxable or otherwise, of any nature, kind or description of any person or entity, directly or indirectly arising out of, caused by, or resulting from (1) the Services performed hereunder by STATE, or any part thereof, (2) the Agreement, including any approved amendments or modifications, or (3) any negligent act or omission of STATE, its officers, employees, subcontractors, agents, or representatives (collectively, "**Liabilities**"). Notwithstanding the foregoing, the only Liabilities with respect to which STATE's obligation to indemnify, including the cost to defend, the Indemnitees does not apply is with respect to Liabilities resulting from the negligence or willful misconduct of an Indemnitee, or to the extent such claims do not arise out of, pertain to or relate to the Scope of Work in the Agreement.

To the fullest extent permitted by applicable law, LOCAL AGENCY shall and does agree to indemnify, protect, defend and hold harmless STATE, its agencies, departments, directors, officers, agents, elected and appointed officials and representatives (collectively, "**Indemnitees**") for, from and against any and all liabilities, claims, damages, losses, liens, causes of action, suits, awards, judgments and expenses, attorney and/or consultant fees and costs, taxable or otherwise, of any nature, kind or description of any person or entity, directly or indirectly arising out of, caused by, or resulting from (1) the services performed hereunder, by LOCAL AGENCY, or any part thereof, (2) the Agreement, including any approved amendments or modifications, or (3) any negligent act or omission of LOCAL AGENCY its officers, employees, subcontractors, agents, or representatives (collectively, "**Liabilities**").

Notwithstanding the foregoing, the only Liabilities with respect to which LOCAL AGENCY's obligation to indemnify, including the cost to defend, the Indemnitees does not apply is with respect to Liabilities resulting from the negligence or willful misconduct of an Indemnitee, or to the extent such claims do not arise out of, pertain to or relate to the Scope of Work in the Agreement.

7. **DISPUTES**: LOCAL AGENCY shall select and appoint a "Contract Administrator" who shall, under the supervision and direction of LOCAL AGENCY, be available for contract resolution or policy intervention with the STATE's Region Chief when, upon determination by the designated STATE representative, the Unit Chief acting as LOCAL AGENCY's Fire Chief under this Agreement faces a situation in which a decision to serve the interest of LOCAL AGENCY has the potential to conflict with STATE interest or policy. Any dispute concerning a question of fact arising under the terms of this Agreement which is not disposed of within a reasonable period of time by the LOCAL AGENCY and STATE employees normally responsible for the administration of this Agreement shall be brought to the attention of the Chief Executive Officer (or designated representative) of each organization for joint resolution. For purposes of this provision, a "reasonable period of time" shall be ten (10) calendar days or less. STATE and LOCAL AGENCY agree to continue with the responsibilities under this Agreement during any dispute. Disputes that are not resolved informally by and between LOCAL AGENCY and STATE representatives may be resolved, by mutual agreement of the parties, through alternate forms of dispute resolution, including, but not limited to, mediation or non-binding arbitration. The costs associated with the selected form of dispute resolution such as mediation or non-binding arbitration shall be shared equally among the participating parties. If the alternate form of dispute resolution does not resolve the issue(s), the parties reserve the right to seek remedies as provided by law or in equity. Venue for litigation shall be in Riverside County.

Any claims or causes of actions, whether they arise out of unresolved disputes as specified in this Section or claims by third parties that are made against the LOCAL AGENCY, shall be submitted to the Office of the Clerk of the Board for the County of Riverside in a timely manner.

8. **TERMINATION FOR CAUSE/CANCELLATION**: If LOCAL AGENCY fails to remit payments in accordance with any part of this Agreement, STATE may terminate this Agreement and all related services upon sixty (60) days written notice to LOCAL AGENCY. Termination of this Agreement does not relieve LOCAL AGENCY from providing STATE full compensation in accordance with terms of this Agreement for services actually rendered by STATE pursuant to this Agreement. This Agreement may be cancelled at the option of either STATE or LOCAL AGENCY at any time during its term, with or without cause, on giving one (1) year's written notice to the other party.
9. **INDEPENDENT CONTRACTOR**: As may be applicable and unless otherwise provided in this Agreement: i) LOCAL AGENCY and the agents and employees of LOCAL AGENCY, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the STATE; and ii) STATE and the agents and employees of STATE, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the LOCAL AGENCY.
10. **TIMELINESS**: Time is of the essence in the performance of this Agreement.

11. **COMPENSATION**: The consideration to be paid STATE, as provided herein, shall be in compensation for all of STATE's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
12. **GOVERNING LAW**: This Agreement is governed by and shall be interpreted in accordance with the laws of the State of California.
13. **CHILD SUPPORT COMPLIANCE ACT**: "For any Agreement in excess of \$100,000, the LOCAL AGENCY acknowledges in accordance with Public Contract Code 7110, that:
 - A. The LOCAL AGENCY recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
 - B. The LOCAL AGENCY, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department."
14. **UNENFORCEABLE PROVISION**: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.
15. **COMPLIANCE WITH THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)**

The STATE and LOCAL AGENCY each have a responsibility to comply with the provisions of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), Public Law 104-191, enacted August 21, 1996, the Health Information Technology for Economic and Clinical Health Act ("HITECH"), provisions of the American Recovery and Reinvestment Act of 2009, Public Law 111-5, enacted on February 19, 2009 the 2001 State Health Insurance Portability and Accountability Implementation Act and the related laws and regulations promulgated subsequent thereto (collectively referred to as "HIPAA Laws").

Medical records generated by STATE personnel in performing duties under this Agreement shall be the property of the STATE and the STATE shall endeavor to process these records in accordance with the attached Exhibit D-HIPAA Business Associate Agreement Addendum ("HIPAA Addendum"). The STATE and LOCAL AGENCY understand and agree that the STATE shall not be required to comply with any provision, obligation or requirement in the HIPAA Addendum that exceeds or in any way increases what is otherwise required by the STATE to comply with the HIPAA Laws. The STATE shall bear no liability or assume any responsibility to LOCAL AGENCY for any claims or damages that may arise from the STATE not complying with any provision, obligation or requirement in the HIPAA Addendum that exceeds or in any way increases what is otherwise required by the STATE to comply with the HIPAA Laws. The STATE and LOCAL AGENCY hereby agree that: i) paragraph 9 of the HIPAA Addendum entitled Hold Harmless/Indemnification is deleted in its entirety; and ii) prior to termination of the Agreement under paragraph 11 of the HIPAA Addendum, the STATE and LOCAL AGENCY shall comply with the notice provisions contained in the Agreement. Notwithstanding, in the event of a conflict between any provision contained in the HIPAA

Addendum and otherwise in this Agreement, the provision in the Agreement shall be controlling and shall supersede the conflicting provision contained in the HIPAA Addendum.

16. **LIABILITY INSURANCE**

The STATE and LOCAL AGENCY acknowledge that as public agencies each shall maintain insurance or a program or programs of self-insurance that reasonably protects their respective operations. Each party shall maintain and cover the cost of its own programs of insurance or self-insurance.

17. **WORKERS COMPENSATION**: The STATE and LOCAL AGENCY acknowledge that as public agencies each maintain its own workers' compensation insurance programs and each may be permissively self insured as required and allowed by law. Each party shall carry and cover the cost of its own workers' compensation program commensurate with California State law.

18. **CONFLICT OF INTEREST**: LOCAL AGENCY needs to be aware of the following provisions regarding current or former state employees. If LOCAL AGENCY has any questions on the status of any person rendering services or involved with the Agreement, the awarding agency must be contacted immediately for clarification.

Current State Employees (Public Contract Code §10410):

- 1) No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.
- 2) No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

Former State Employees (Public Contract Code §10411):

- 1) For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.
- 2) For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

If LOCAL AGENCY violates any provisions of above paragraphs, such action by LOCAL AGENCY shall render this Agreement void. (Public Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Public Contract Code §10430 (e))

19. **LABOR CODE/WORKERS' COMPENSATION**: LOCAL AGENCY needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and LOCAL

AGENCY affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)

20. **AMERICANS WITH DISABILITIES ACT**: LOCAL AGENCY assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)
21. **LOCAL AGENCY NAME CHANGE**: An amendment is required to change the LOCAL AGENCY'S name as listed on this Agreement. Upon receipt of legal documentation of the name change the STATE will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.
22. **RESOLUTION**: A county, city, district, or other local public body must provide the STATE with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the agreement.
23. **AIR OR WATER POLLUTION VIOLATION**: Under the State laws, the LOCAL AGENCY shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.
24. **EXCISE TAX**
State of California is exempt from federal excise taxes, and no payment will be made for any taxes levied on employees' wages. STATE will pay any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this Agreement. The STATE may pay any applicable sales and use tax imposed by another state.
25. **ENTIRE AGREEMENT**: This Agreement contains the whole agreement between the Parties. It cancels and supersedes any previous Agreement for the same or similar services.

EXHIBIT D
ADDITIONAL PROVISIONS

Schedules

The following Schedules are included as part of this Agreement:

- A. **Fiscal Display, PRC 4142 AND/OR PRC 4144** - STATE provided LOCAL AGENCY funded fire protection services. STATE-owned vehicles shall be operated and maintained in accordance with policies of STATE at rates listed in Exhibit D, Schedule A.
- B. **STATE Funded Resource** - A listing of personnel, crews and major facilities of the STATE overlapping or adjacent to the local agency area that may form a reciprocal part of this agreement.
- C. **LOCAL AGENCY Provided Local Funded Resources** - A listing of services, personnel, equipment and expenses, which are paid directly by the local agency, but which are under the supervision of the Unit Chief.
- D. **HIPAA Business Associate Agreement Addendum to Contract**

This is Schedule A of the Cooperative Agreement, originally dated July 1, 2012, by and between the California Department of Forestry and Fire Protection of the State of California and the County of Riverside.

FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of TOTAL BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL	
37100	ADM			FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
				BATT CHIEF	7/1-6/30	0.25	\$18,712	\$7,413	\$4,302	\$14,033	\$208	\$5,342	\$50,010	\$335,034
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$167,517	\$230,047
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$200,041	\$200,041
				BATT CHIEF	7/1-6/30	1.15	\$86,077	\$34,098	\$19,790	\$64,552	\$955	\$24,575	\$200,041	\$200,041
				IT/PSEC	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041	\$200,041
				BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041	\$200,041
				DIVISION CHIEF	7/1-6/30	0.50	\$67,259			\$42,353	\$415	\$13,159	\$123,187	\$123,187
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	\$167,517
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	\$367,474
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FAE	7/1-6/30	3.00	\$151,131	\$76,974	\$34,747	\$118,563	\$2,490	\$45,915	\$429,821	\$429,821
FF II MEDIC	7/1-6/30	3.00	\$155,340	\$70,867	\$31,990	\$113,936	\$2,490	\$44,805	\$419,428	\$419,428				
72				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
23				FC	7/1-6/30	3.00	\$151,131	\$76,974	\$34,747	\$118,563	\$2,490	\$45,915	\$429,821	
				FF II MEDIC	7/1-6/30	3.00	\$155,340	\$70,867	\$31,990	\$113,936	\$2,490	\$44,805	\$419,428	\$419,428
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	\$167,517
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	\$139,809
				FAE	7/1-6/30	3.00	\$151,131	\$76,974	\$34,747	\$118,563	\$2,490	\$45,915	\$429,821	\$429,821
				FF II MEDIC	7/1-6/30	3.00	\$155,340	\$70,867	\$31,990	\$113,936	\$2,490	\$44,805	\$419,428	\$419,428
FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034				
29				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
30				FAE	7/1-6/30	3.00	\$151,131	\$76,974	\$34,747	\$118,563	\$2,490	\$45,915	\$429,821	
				FF II MEDIC	7/1-6/30	3.00	\$155,340	\$70,867	\$31,990	\$113,936	\$2,490	\$44,805	\$419,428	\$419,428
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346
				FF II	7/1-6/30	2.00	\$86,016	\$43,810	\$19,776	\$67,551	\$1,660	\$26,170	\$244,983	\$244,983
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	\$279,619
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	\$143,274
FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	\$161,346				

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FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL	
37100	B	11	53	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
				77	FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960	
				FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
ED	6	B11	39	FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960	
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FF II MEDIC	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
				FF II	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
ED	6	B11	40	FC	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
				FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
ED	6	B11	41	FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL		
37100	ED	6	42	FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
				FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960		
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		8	43	VRE	FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
					FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
					FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
					FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
					FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
					FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
					FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
					FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
44	ED	45	44	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
		49	FRE	45	49	FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
						FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
						FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
						FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
						FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
						FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
						FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
						FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL	
37100	ED	8	VRE	FAE MEDIC	7/1-6/30	2.00	\$119,125	\$54,867	\$24,768	\$87,800	\$1,660	\$322,691	
				FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960
				BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041
	HZ	35	34	FC HAZMAT	7/1-6/30	1.00	\$60,773	\$30,953	\$13,973	\$47,627	\$830	\$18,437	\$172,593
				FAE HAZMAT	7/1-6/30	1.00	\$52,177	\$26,575	\$11,996	\$40,924	\$830	\$15,847	\$148,350
				FAE MEDIC HAZ	7/1-6/30	1.00	\$61,363	\$28,350	\$12,798	\$45,304	\$830	\$17,778	\$166,422
				FF II HAZMAT	7/1-6/30	3.00	\$134,424	\$68,465	\$30,906	\$105,536	\$2,490	\$40,882	\$382,703
				FF II MEDIC HAZ	7/1-6/30	2.00	\$107,160	\$49,078	\$22,155	\$78,764	\$1,660	\$30,954	\$289,771
				FC HAZMAT	7/1-6/30	1.00	\$60,773	\$30,953	\$13,973	\$47,627	\$830	\$18,437	\$172,593
	MV			FAE HAZMAT	7/1-6/30	1.00	\$52,177	\$26,575	\$11,996	\$40,924	\$830	\$15,847	\$148,350
				FAE MEDIC HAZ	7/1-6/30	1.00	\$61,363	\$28,350	\$12,798	\$45,304	\$830	\$17,778	\$166,422
				FF II HAZMAT	7/1-6/30	3.00	\$134,424	\$68,465	\$30,906	\$105,536	\$2,490	\$40,882	\$382,703
				FF II MEDIC HAZ	7/1-6/30	2.00	\$107,160	\$49,078	\$22,155	\$78,764	\$1,660	\$30,954	\$289,771
	NW	9	91T	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
		4	VRT	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
FAE MEDIC				7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
64			FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
			FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809	
			FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034	
			FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
			FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
			FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491	
19	FRE	FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960		
	VRE	FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
		FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
14		FF II	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
		FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
		FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		

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37100	NW	17		4 FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
				8 FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
				59 FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
				82 FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346				
FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491				
FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809				
FRE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274				
FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809				
FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517				
FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274				
FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346				
FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491				
FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809				
VRE	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041				
BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041				
B14				BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$56,133	\$830	\$21,369	\$200,041

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FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL		
37100	OG	3	22	FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
				FAE	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
				FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
				FF II	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
				FAE	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
				FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
				FF II	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274				
		FAE	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346				
		FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474				
		FF II	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619				
		FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517				
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274				
		FAE	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346				
		FF II	7/1-6/30	3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474				
		FF II	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619				
		SW		1	9	FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
						FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
FAE	7/1-6/30					1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
FF II	7/1-6/30					3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
FF II	7/1-6/30					2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
FC	7/1-6/30					1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
FAE	7/1-6/30					1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
FAE	7/1-6/30					1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
FF II	7/1-6/30					3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
FF II	7/1-6/30					2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
2						2	11	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660
		FAE	7/1-6/30	1.00	\$50,377			\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FAE	7/1-6/30	1.00	\$59,563			\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
		FF II	7/1-6/30	3.00	\$129,024			\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
		FF II	7/1-6/30	2.00	\$103,560			\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
		FC	7/1-6/30	1.00	\$58,973			\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
		FAE	7/1-6/30	1.00	\$50,377			\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FAE	7/1-6/30	1.00	\$59,563			\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
		FF II	7/1-6/30	3.00	\$129,024			\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
		FF II	7/1-6/30	2.00	\$103,560			\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
								FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830
FAE	7/1-6/30					1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
FAE	7/1-6/30					1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
FF II	7/1-6/30					3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
FF II	7/1-6/30					2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		
FC	7/1-6/30					1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
FAE	7/1-6/30					1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
FAE	7/1-6/30					1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
FF II	7/1-6/30					3.00	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474		
FF II	7/1-6/30					2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619		

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FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL	
37100	SW	2		51 FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$1,660	\$35,790	\$335,034	
				FAE	7/1-6/30	2.00	\$100,754	\$51,316	\$23,165	\$79,042	\$1,660	\$30,610	\$286,547
		VRE		FF II MEDIC	7/1-6/30	2.00	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619
				FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
		13	76T	FAE	7/1-6/30	2.00	\$100,754	\$51,316	\$23,165	\$79,042	\$1,660	\$30,610	\$286,547
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
		T	15	FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
		83		FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
		96		FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
		VRE		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
FF II	7/1-6/30			1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
FRE		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
WD	10	FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960		
		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
35		FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517		
		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
36		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
		FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034		
10		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
36		FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
36		FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034		
		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
36		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
		FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
36		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		
		FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034		
36		FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274		
		FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346		
36		FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491		
		FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809		

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37100	WD	10	56	FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$92,447	\$1,660	\$35,790	\$335,034
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
				FF II	7/1-6/30	1.00	\$43,008	\$21,905	\$9,888	\$33,775	\$830	\$13,085	\$122,491
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
			FRE	FC	7/1-6/30	1.00	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
			VRE	FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960
				FF II MEDIC	7/1-6/30	1.00	\$51,780	\$23,622	\$10,663	\$37,979	\$830	\$14,935	\$139,809
Z				OE&E TRAVEL	7/1-6/30	0.00				\$0	\$550,000	\$65,780	\$615,780
37100 Total						329.40	\$17,606,151	\$8,523,188	\$3,878,893	\$13,455,113	\$823,212	\$5,296,672	\$49,583,230

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37119	ADM	ADM		DEPUTY CHIEF	7/1-6/30	1.00	\$136,335			\$85,846	\$26,672	\$249,683
				RET ANN	7/1-6/30	1.00	\$120,000			\$1,740	\$14,560	\$136,300
		ECC		BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$830	\$21,369	\$200,041
			ECC Officers	FC	7/1-6/30	5.00	\$294,867	\$150,182	\$67,795	\$4,150	\$89,474	\$837,585
		HQ	FINANCE	AO I	7/1-6/30	1.00	\$55,464		\$6,245	\$34,688	\$11,529	\$107,925
				OFFICE TECH	7/1-6/30	2.00	\$78,336		\$8,820	\$48,992	\$16,283	\$152,431
			OSSA	SSA (G)	7/1-6/30	1.00	\$53,352	\$6,007	\$6,007	\$33,367	\$11,090	\$103,816
			PERSONNEL	AO II	7/1-6/30	1.00	\$66,912		\$7,533	\$41,848	\$13,909	\$130,202
				OFFICE TECH	7/1-6/30	1.00	\$39,168		\$4,410	\$24,496	\$8,142	\$76,216
				SR. PERS SPEC	7/1-6/30	1.00	\$53,352		\$6,007	\$33,367	\$11,090	\$103,816
				PERS SPEC(1)	7/1-6/30	1.00	\$48,804		\$5,495	\$30,523	\$10,145	\$94,966
				PERS SPEC(2)	7/1-6/30	0.00	\$0		\$0	\$0	\$0	\$0
			RTWC	SSA (G)	7/1-6/30	1.00	\$53,352		\$6,007	\$33,367	\$11,090	\$103,816
			ADMIN	SSM-I	1/1-6/30	1.00	\$73,524		\$0	\$45,350	\$14,217	\$133,091
			POS CTRL	AGPA	7/1-6/30	0.00	\$0		\$0	\$0	\$0	\$0
			BUD./LABOR AC	AGPA	7/1-6/30	1.00	\$64,176		\$7,225	\$40,136	\$13,340	\$124,878
		HS		BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$830	\$21,369	\$200,041
				FC	7/1-6/30	2.00	\$117,947	\$60,073	\$27,118	\$1,660	\$35,790	\$335,034
				OFFICE TECH	7/1-6/30	1.00	\$39,168		\$4,410	\$24,496	\$8,142	\$76,216
		PREV		FC	7/1-6/30	5.00	\$294,867	\$150,182	\$67,795	\$4,150	\$89,474	\$837,585
			RECORDS	OFFICE TECH	7/1-6/30	1.00	\$39,168		\$4,410	\$24,496	\$8,142	\$76,216
				DEPUTY CHIEF	7/1-6/30	1.00	\$136,335			\$85,846	\$26,672	\$249,683
		WEST OPS		DIVISION CHIEF	7/1-6/30	1.00	\$134,519			\$84,706	\$26,319	\$246,373
		SPEC OPS		DEPUTY CHIEF	7/1-6/30	1.00	\$136,335			\$85,846	\$26,672	\$249,683
		EAST OPS		DEPUTY CHIEF	7/1-6/30	1.00	\$136,335			\$85,846	\$26,672	\$249,683

Exhibit D, Schedule A
 Fiscal Display
 PRC 4142
 County of Riverside

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37123	ADM	EMS		BATT CHIEF	7/1-6/30	1.00	\$74,849	\$29,651	\$17,209	\$830	\$21,369	\$200,041
				FAE MEDIC	7/1-6/30	1.00	\$59,563	\$27,433	\$12,384	\$830	\$17,236	\$161,346
				FC MEDIC	7/1-6/30	4.00	\$275,165	\$127,923	\$57,747	\$3,320	\$79,887	\$747,839
37123	Total					6.00	\$409,577	\$185,007	\$87,340	\$4,980	\$118,492	\$1,109,226

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37126	ADM	TRNG		FC	7/1-6/30	5.33	\$314,529	\$160,196	\$72,315	\$246,529	\$4,427	\$95,440	\$893,435
				FAE	7/1-6/30	1.00	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
				FC MEDIC	7/1-6/30	1.00	\$68,791	\$31,981	\$14,437	\$50,949	\$830	\$19,972	\$186,960
				OFFICE TECH	11/1-6/30	0.67	\$45,863	\$21,322	\$9,625	\$33,968	\$553	\$13,315	\$124,646
			CTC		7/1-6/30	2.00	\$78,336		\$8,820	\$48,992		\$16,283	\$152,431
37126 Total						10.00	\$557,896	\$239,156	\$116,779	\$419,959	\$6,640	\$160,316	\$1,500,746

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FY 12-13													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL	
37131	NW	14		16	FC	7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	
				FAE	7/1-6/30	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
				FF II MEDIC	7/1-6/30	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
				FC	7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
					FAE	7/1-6/30	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
					FAE MEDIC	7/1-6/30	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346
					FF II	7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474
					FF II MEDIC	7/1-6/30	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619
					FC	7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517
					FF II	7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474
					18	FC	7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895
					FAE	7/1-6/30	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274
FAE MEDIC					7/1-6/30	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
FF II					7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
FF II MEDIC					7/1-6/30	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
FC					7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
17T				FAE	7/1-6/30	\$50,377	\$25,658	\$11,582	\$39,521	\$830	\$15,305	\$143,274	
				FAE MEDIC	7/1-6/30	\$59,563	\$27,433	\$12,384	\$43,900	\$830	\$17,236	\$161,346	
				FF II	7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
				FF II MEDIC	7/1-6/30	\$103,560	\$47,245	\$21,327	\$75,957	\$1,660	\$29,870	\$279,619	
				FC	7/1-6/30	\$58,973	\$30,036	\$13,559	\$46,224	\$830	\$17,895	\$167,517	
				FF II	7/1-6/30	\$129,024	\$65,715	\$29,665	\$101,326	\$2,490	\$39,255	\$367,474	
37131 Total						37.00	\$1,842,371	\$910,395	\$410,968	\$1,418,647	\$30,710	\$551,726	\$5,164,817

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37132	HZ	35		FC HAZMAT	7/1-6/30	4.00	\$243,094	\$123,813	\$55,891	\$3,320	\$73,748	\$690,374
				FAE HAZMAT	7/1-6/30	8.00	\$417,417	\$212,599	\$95,971	\$6,640	\$126,779	\$1,186,800
				FF II HAZMAT	7/1-6/30	2.00	\$89,616	\$45,643	\$20,604	\$1,660	\$27,255	\$255,135
	OG	B35		BATT CHIEF HAZ	7/1-6/30	1.00	\$76,649	\$30,364	\$17,623	\$830	\$21,880	\$204,823
37132	Total					15.00	\$826,776	\$412,418	\$190,089	\$12,450	\$249,661	\$2,337,132

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FY 12-13												
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
Grand Total-COUNTY						444.40	\$24,608,085	\$11,033,734	\$5,137,390	\$18,516,646	\$7,384,072	\$69,123,809

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FY 12-13													
Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37101	OG	3	66	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37101	Total					8.00	\$394,211	\$192,376	\$86,842	\$301,247	\$6,640	\$117,365	\$1,098,680

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Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37102	ADM	12	B31	BATTALION CHIEF	7/1-06/30	0.52	\$38,181	\$15,125	\$8,778	\$28,636	\$432	\$10,902	\$102,054
	WD			FAE	7/1-06/30	2.00	\$98,951	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	5.00	\$254,520	\$115,881	\$52,310	\$186,478	\$4,150	\$73,355	\$686,694
				FF II MEDIC	7/1-06/30	6.00	\$306,424	\$139,057	\$62,773	\$223,773	\$4,980	\$88,026	\$824,033
				FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	4.00	\$168,768	\$85,957	\$38,802	\$132,566	\$3,320	\$51,357	\$480,761
				FF II MEDIC	7/1-06/30	4.00	\$203,616	\$92,704	\$41,848	\$149,182	\$3,320	\$58,684	\$549,355
				FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	5.00	\$254,520	\$115,881	\$52,310	\$186,478	\$4,150	\$73,355	\$686,694
			FRE	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
			VRE	FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
37102 Total						43.52	\$2,159,169	\$1,028,921	\$466,423	\$1,629,065	\$36,123	\$636,236	\$5,955,938

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		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37103	ADM WD	PE 12	B32 55	BATTALION CHIEF FC	7/1-06/30	0.06	\$4,406	\$1,745	\$1,013	\$3,304	\$50	\$1,258	\$11,776
				FAE	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE MEDIC	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II MEDIC	7/1-06/30	4.00	\$168,768	\$85,957	\$38,802	\$132,556	\$3,320	\$51,357	\$480,761
			FRE	FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
				FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
			VRE	FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
37103 Total						14.06	\$685,138	\$331,801	\$150,006	\$521,495	\$11,670	\$203,333	\$1,903,443

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PCA		DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37104	MV		9	2	FC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
					FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
					FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				6	FC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
					FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
					FAE	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
					FF II MEDIC	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
					FAE	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
					FF II MEDIC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
				91	FC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
					FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
					FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				6T	FC	7/1-06/30	3.00	\$173,594	\$88,415	\$39,912	\$136,077	\$2,490	\$52,682	\$493,170
					FF II	7/1-06/30	6.00	\$253,152	\$128,935	\$58,204	\$198,855	\$4,980	\$77,035	\$721,141
				91T	FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
					FF II	7/1-06/30	4.00	\$168,768	\$85,957	\$38,802	\$132,566	\$3,320	\$51,357	\$480,761
				FRE	FC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,780
					FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				VRE	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$15,561	\$164,390
					FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
					FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
				2T	FAE	7/1-06/30	3.00	\$148,276	\$75,520	\$34,091	\$116,337	\$2,490	\$45,055	\$421,769
				VRT	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
		9A			BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$29,087	\$16,882	\$55,069	\$830	\$20,965	\$196,259
		9B			BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$29,087	\$16,882	\$55,069	\$830	\$20,965	\$196,259
		D4			DIVISION CHIEF	7/1-06/30	1.00	\$132,361	\$29,087	\$16,882	\$83,352	\$830	\$25,899	\$242,441
37104	Total						68.00	\$3,611,836	\$1,708,485	\$778,742	\$2,762,557	\$56,443	\$1,066,600	\$9,984,663

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37105	SW		1		1 FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
					FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
					FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
					FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			90		FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
					FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
					FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
					FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
					FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37105	Total						16.00	\$788,421	\$384,751	\$173,683	\$602,493	\$13,281	\$234,731	\$2,197,361

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37106	OG	10	37	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$68,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37106	Total					8.00	\$394,211	\$192,376	\$86,842	\$301,247	\$6,640	\$117,365	\$1,098,680

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37107	SW	2	10	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390	
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179	
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380	
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017	
			85	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390	
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179	
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380	
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017	
			94	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390	
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179	
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380	
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017	
		B2		BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$50,249	\$16,882	\$61,238	\$830	\$24,234	\$226,858	
37107	Total					25.00	\$1,254,860	\$627,224	\$277,338	\$964,483	\$20,751	\$376,101	\$3,520,757	

This is Schedule A of the Cooperative Agreement, originally dated July 1, 2012, by and between the California Department of Forestry and Fire Protection of the State of California and the County of Riverside.

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Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37108	WD	7	32	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			70	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			93	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
			FRE	FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
			VRE	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
37108 Total						24.00	\$1,198,577	\$582,498	\$262,950	\$913,536	\$19,921	\$356,107	\$3,333,589

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FY 12-13												
Data												
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37109	NW	14	38	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$1,660	\$29,342	\$274,678
37109 Total						8.00	\$394,211	\$192,376	\$86,842	\$301,247	\$117,365	\$1,098,680

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PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37110	T	15	12	FC	7/1-06/30	2.00	\$115,729	\$68,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,760
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			73	FC	7/1-06/30	2.00	\$115,729	\$68,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,760
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$28,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			84	FC	7/1-06/30	2.00	\$115,729	\$68,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,760
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				FC MEDIC	7/1-06/30	1.00	\$67,594	\$31,371	\$14,161	\$50,016	\$830	\$19,611	\$183,584
			92	FC	7/1-06/30	2.00	\$115,729	\$68,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,760
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$28,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			73T	FC	7/1-06/30	3.00	\$173,594	\$88,415	\$39,912	\$136,077	\$2,490	\$52,682	\$493,170
				FAE	7/1-06/30	3.00	\$148,276	\$75,520	\$34,091	\$116,337	\$2,490	\$45,055	\$421,769
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
			FRE	FC	7/1-06/30	1.00	\$7,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
			VRE	FC	7/1-06/30	1.00	\$7,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	2.00	\$117,073	\$53,822	\$24,296	\$86,201	\$1,660	\$33,853	\$316,905
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
		15A		BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$29,087	\$16,882	\$55,069	\$830	\$20,965	\$196,259
		D10		DIVISION CHIEF	7/1-06/30	1.00	\$132,361	\$63,352	\$30,185	\$93,367	\$830	\$25,899	\$242,441
37110	Total					58.00	\$3,064,998	\$1,432,015	\$650,188	\$2,330,185	\$48,142	\$900,053	\$8,425,581

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37111	I/ED	6	79	FC	7/1-06/30	3.00	\$173,594	\$88,415	\$39,912	\$136,077	\$2,490	\$52,882	\$493,170
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,568	\$1,660	\$30,037	\$281,179
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$168,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
37111	Total					11.00	\$568,077	\$278,179	\$125,575	\$434,900	\$9,130	\$169,337	\$1,585,199

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37112	OG	3	21	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,360
37112	Total					5.00	\$241,099	\$122,797	\$55,433	\$189,195	\$4,150	\$73,276	\$685,950

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37113	SW	13	60	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
37113	Total					8.00	\$393,811	\$192,325	\$86,819	\$301,082	\$6,640	\$117,289	\$1,097,966

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FY 12-13													
Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37114	NW	4	27	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
37114 Total						8.00	\$393,811	\$192,325	\$86,819	\$301,082	\$6,640	\$117,289	\$1,097,966

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37115	B	5	25	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$8,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,908	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37115	Total					7.00	\$352,019	\$170,886	\$77,141	\$268,108	\$5,610	\$104,526	\$978,490

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Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37116	ADM	16	16	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
	I/ED		80	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	2.00	\$117,073	\$53,822	\$24,296	\$66,201	\$1,660	\$33,853	\$316,905
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	6.00	\$305,424	\$139,057	\$62,773	\$223,773	\$4,980	\$88,026	\$824,033
				FC MEDIC	7/1-06/30	1.00	\$67,594	\$31,371	\$14,161	\$50,016	\$830	\$19,611	\$183,584
			86	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$68,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	6.00	\$305,424	\$139,057	\$62,773	\$223,773	\$4,980	\$88,026	\$824,033
				FC MEDIC	7/1-06/30	1.00	\$67,594	\$31,371	\$14,161	\$50,016	\$830	\$19,611	\$183,584
			87	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$68,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
			88	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$68,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	6.00	\$305,424	\$139,057	\$62,773	\$223,773	\$4,980	\$88,026	\$824,033
			86T	FAE	7/1-06/30	3.00	\$142,610	\$72,634	\$32,788	\$111,919	\$2,490	\$43,348	\$405,790
				FF II	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
			VRE	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
		16A		BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$29,087	\$16,882	\$55,069	\$830	\$20,965	\$196,259
		D2		DIVISION CHIEF	7/1-06/30	0.50	\$66,181	\$29,087	\$16,882	\$41,676	\$415	\$12,949	\$121,221
37116	Total					54.50	\$2,806,426	\$1,306,218	\$593,400	\$2,111,120	\$45,237	\$820,743	\$7,683,145

This is Schedule A of the Cooperative Agreement, originally dated July 1, 2012, by and between the California Department of Forestry and
Fire Protection of the State of California and the County of Riverside.

FY 12-13

Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37117	OG	3	89	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,366	\$111,887	\$2,490	\$44,013	\$412,017
37117	Total					8.00	\$393,811	\$192,325	\$86,819	\$301,082	\$6,640	\$117,289	\$1,097,966

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37120	ADM WD	PE 12	B30 50	BATTALION CHIEF FC	7/1-06/30	0.27	\$19,825	\$7,853	\$4,558	\$14,869	\$224	\$5,661	\$52,990
				FAE	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE MEDIC	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	2.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II MEDIC	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
				FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
				FF II MEDIC	7/1-06/30	3.00	\$152,712	\$69,528	\$31,386	\$111,887	\$2,490	\$44,013	\$412,017
			69M	FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II MEDIC	7/1-06/30	5.00	\$254,520	\$115,891	\$52,310	\$186,478	\$4,150	\$73,355	\$686,694
			FRE	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
			VRE	FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
37120	Total					22.27	\$1,129,616	\$537,033	\$243,439	\$850,932	\$18,485	\$332,429	\$3,111,932

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37121	WD	12	33T	FC	7/1-06/30	3.00	\$173,594	\$88,415	\$39,912	\$136,077	\$2,490	\$52,682	\$493,170
				FAE	7/1-06/30	3.00	\$148,276	\$75,520	\$34,091	\$116,337	\$2,490	\$45,055	\$421,769
				FF II	7/1-06/30	6.00	\$253,152	\$128,935	\$58,204	\$198,835	\$4,980	\$77,035	\$721,141
37121 Total						12.00	\$575,022	\$292,870	\$132,207	\$451,248	\$9,960	\$174,772	\$1,636,080

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FY 12-13

		Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL		
37122	I/ED	16	86T			9.00	\$432,412	\$220,236	\$99,418	\$339,329	\$7,470	\$131,424	\$1,230,290		
37122 Total						9.00	\$432,412	\$220,236	\$99,418	\$339,329	\$7,470	\$131,424	\$1,230,290		

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37125	B	5	25	FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190
			78	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37125	Total					9.00	\$436,403	\$213,865	\$96,542	\$334,386	\$7,470	\$130,204	\$1,218,871

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FY 12-13

		Data											
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37127	SW	2	61	FC	7/1-06/30	2.00	\$115,729	\$58,943	\$26,608	\$90,718	\$1,660	\$35,122	\$328,760
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
			FRE	FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
				FC MEDIC	7/1-06/30	1.00	\$67,594	\$31,371	\$14,161	\$50,016	\$830	\$19,611	\$183,564
37127	Total					9.00	\$484,311	\$235,363	\$106,247	\$368,958	\$7,470	\$143,801	\$1,346,150

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FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of UNIFORM /JOEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37128	SW	13	5	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339
				7	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				68	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				76	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179
				FF II	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
				76T	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
FRE	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452				
FF II	7/1-06/30	1.00	\$42,192	\$21,489	\$9,701	\$33,139	\$830	\$12,839	\$120,190				
FF II MEDIC	7/1-06/30	1.00	\$50,904	\$23,176	\$10,462	\$37,296	\$830	\$14,671	\$137,339				
VRE	7/1-06/30	2.00	\$98,851	\$50,347	\$22,727	\$77,558	\$1,660	\$30,037	\$281,179				
FAE	7/1-06/30	2.00	\$84,384	\$42,978	\$19,401	\$66,278	\$1,660	\$25,678	\$240,380				
FF II	7/1-06/30	2.00	\$73,426	\$50,249	\$16,882	\$61,238	\$830	\$24,234	\$226,858				
BATTALION CHIEF	7/1-06/30	1.00	\$73,426	\$50,249	\$16,882	\$61,238	\$830	\$24,234	\$226,858				
37128 Total						39.00	\$1,933,560	\$964,038	\$429,382	\$1,488,559	\$32,372	\$579,810	\$5,427,720

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FY 12-13													
Data													
PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
37129	OG	3	20	FC	7/1-06/30	1.00	\$57,865	\$29,472	\$13,304	\$45,359	\$830	\$17,561	\$164,390
				FAE	7/1-06/30	1.00	\$49,425	\$25,173	\$11,364	\$38,779	\$830	\$15,018	\$140,590
				FAE MEDIC	7/1-06/30	1.00	\$58,537	\$26,911	\$12,148	\$43,100	\$830	\$16,926	\$158,452
				FF II	7/1-06/30	3.00	\$126,576	\$64,468	\$29,102	\$99,417	\$2,490	\$38,518	\$360,570
				FF II MEDIC	7/1-06/30	2.00	\$101,808	\$46,352	\$20,924	\$74,591	\$1,660	\$29,342	\$274,678
37129	Total					8.00	\$394,211	\$192,376	\$86,842	\$301,247	\$6,640	\$117,365	\$1,098,680

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 Fire Protection of the State of California and the County of Riverside.

FY 12-13

PCA	DIVISION	BATTALION	STATION	TITLE	PERIOD	Data							
						Sum of TOTAL PY	Sum of TOTAL BASE SALARY	Sum of TOTAL EDWC	Sum of TOTAL OT	Sum of BENEFITS	Sum of TOTAL UNIFORM /OEE	Sum of ADMIN CHARGE	Sum of GRAND TOTAL
Grand Total-CITIES						498.35	\$25,344,615	\$12,223,013	\$5,518,467	\$19,337,187	\$413,650	\$7,515,297	\$70,352,230
Grand Total-COUNTY						444.40	\$24,608,085	\$11,033,734	\$5,137,390	\$18,516,646	\$2,443,882	\$7,384,072	\$69,123,809
Grand Total ENTIRE CONTRACT						942.75	\$49,952,700	\$23,256,747	\$10,655,856	\$37,853,833	\$2,857,533	\$14,899,370	\$139,476,039

This is Schedule B of the Cooperative Agreement, originally dated July 1, 2012, by and between the California Department of Forestry and Fire Protection of the State of California and the County of Riverside.
 FY 12-13

CLASSIFICATION	FTE	TEMP PERSON MONTHS
UNIT CHIEF	1	
ASST CHIEF	5	
FORRESTER II	1	
BATTALION CHIEF	11	
FOR EQUIP MGR I	1	
FORESTRY PILOT	2	
HEAVY FIRE EQUIP OPER	7	
FIRE CAPTAIN A	28	24
FIRE CAPTAIN B	31	
FIRE APP ENGINEER	11	51.5
FIREFIGHTER I (SEASONAL)		843.22
FOR LOGISTICS OFFICER II	1	
WATER & SEWAGE PLANT OPER	1	
MAINT MECH	1	
COM OPER	0.5	
AO I		12
AGPA		12
STAFF SERV ANALYST	1	
PERS SPEC	1	48
OFFICE TECH	4	
TOTALS	103.5	990.72

EXHIBIT D, SCHEDULE C
LOCAL FUNDED RESOURCES
RIVERSIDE COUNTY

SCOPE OF WORK

Fire protection services ("Fire Services or Services") to be provided by LOCAL AGENCY under this agreement shall include such described Services, but not limited to, the following:

- 1) **Dispatch Services:** provide Public Safety Communication Officers and Office Assistant Call Takers to provide 7/24 year-round coverage of the Fire/Emergency Command Center under the direction supervision of CALFIRE personnel.
- 2) **Fire Code Inspection:** LOCAL AGENCY has Fire Inspectors and Specialists serving under the direction of the County Fire Marshal and CALFIRE personnel to provide services to Riverside County. Fire Code enforcement will be available 4 days a week.
- 3) **Disaster Planning Services:** The County Office of Emergency Services office is responsible for disaster training and operational control when Riverside County declares a local disaster or supports a State disaster. The office also provides community outreach and public education programs relating to disaster preparedness. All services are provided under the direction of CALFIRE Executive Management staff.
- 4) **Warehouse / Purchasing / Finance:** LOCAL AGENCY has warehouse, purchasing, and finance personnel supporting all operations of the Riverside County Fire Department under direction of CALFIRE personnel. This includes, but is not limited to, procuring products and services, maintaining inventory of various fire equipment and supplies, cost recovery, and payments to vendors for services and supplies.
- 5) **Mobile Equipment:** provides all necessary mobile equipment to all LOCAL AGENCY fire stations along with the maintenance. This includes mechanics that serve under the direction of CALFIRE personnel.
- 6) **Communications/Technology Division:** Geographic Information Systems: LOCAL AGENCY has Communication Technicians, Information Technology personnel, and Geographic Information Systems personnel serving under the direction of CALFIRE. These staff support the hardware and software, GIS, network telecommunications, and web needs for the CAL FIRE/Riverside County Fire Department including: stations, headquarters, conservation camps, and training facilities.

EXHIBIT D, SCHEDULE C
 LOCAL FUNDED RESOURCES

2700200000 FY 12/13

Budget Job Code	Position Description	Position Count	Budgeted Costs
13439	HUMAN RESOURCES CLERK	1	52,668
13804	EMERGENCY COMMAND CENTER SUPV	1	89,352
13807	PUBLIC SAFETY COMM OFFICER II	32	2,204,852
13808	SR PUBLIC SAFETY COMM OFFICER	4	370,804
13816	PUBLIC SERVICE EMPLOYEE C	2	121,755
13865	OFFICE ASSISTANT II	3	137,889
13866	OFFICE ASSISTANT III	18	910,887
13924	SECRETARY I	1	64,146
13924	SECRETARY II	1	74,564
13926	EXECUTIVE ASSISTANT II	1	82,375
15313	REVENUE & RECOVERY TECH II	1	69,817
15808	BUYER ASSISTANT	1	53,228
15810	SR BUYER ASSISTANT	1	69,546
15811	BUYER I	1	66,307
15812	BUYER II	2	150,374
15832	TRUCK DRIVER - DELIVERY	1	42,936
15833	STOREKEEPER	4	200,258
15834	SUPV STOREKEEPER	1	64,221
15836	LEAD TRUCK DRIVER	1	46,162
15838	FIRE SERVICE CENTER MANAGER	1	80,220
15912	ACCOUNTING ASSISTANT II	3	148,115
15913	SR ACCOUNTING ASST	3	173,436
15915	ACCOUNTING TECHNICIAN I	3	201,903
15916	ACCOUNTING TECHNICIAN II	3	230,770
37870	FIRE PREVENTION TECHNICIAN	5	392,534
37871	SUPV FIRE PREVENTION TECH	1	87,853
37872	FIRE SAFETY SPECIALIST	5	519,603
37873	FIRE SYSTEMS INSPECTOR	8	738,544

Budget Job Code	Position Description	Position Count	Budgeted Costs
37874	FIRE DEPT DEPUTY DIRECTOR-OES	1	150,202
37876	FIRE SAFETY SUPERVISOR	3	365,884
37877	FIRE PROTECTION ENGINEER	1	132,696
37879	DEP DIR, COUNTY FIRE DEPT-ADMN	1	140,400
37880	DEP FIRE MARSHAL	1	125,441
37881	FIRE DEPT FACILITIES PLANNER	1	90,536
62109	FIRE OPS & MAINTENANCE WORKER	1	59,259
62221	MAINTENANCE CARPENTER	2	135,667
62222	LEAD MAINTENANCE CARPENTER	1	77,282
62231	MAINTENANCE ELECTRICIAN	1	76,025
62735	MAINTENANCE MECHANIC	1	58,978
62771	BLDG MAINTENANCE SUPERVISOR	1	98,203
66453	FIRE APPARATUS TECH II	17	1,365,941
66457	SCBA TECHNICIAN	1	55,574
66470	FIRE FLEET SERVICES MANAGER	1	110,226
74106	ADMIN SVCS ANALYST II	8	668,670
74114	ADMIN SVCS ASST	3	200,506
74168	EMERGENCY SERVICES COORDINATOR	8	667,062
74169	EMERGENCY SERVICES PROG SUPV	2	205,317
74199	ADMIN SVCS SUPV	2	189,326
74233	PUBLIC INFORMATION SPECIALIST	2	188,210
74234	SR PUBLIC INFO SPECIALIST	1	103,687
77106	GIS SENIOR ANALYST	1	93,828
77412	ACCOUNTANT II	1	77,493
77413	SR ACCOUNTANT	1	82,431
79708	EMERGENCY MEDICAL SERVICE SPEC	4	342,008
79709	SR EMERGENCY MEDICAL SVCS SPEC	1	93,601
79785	VOLUNTEER SVCS PROGRAM MGR	2	125,818
86117	IT BUSINESS SYS ANALYST III	2	258,071
86124	IT COMMUNICATIONS ANALYST III	2	246,132
86125	IT SUPV COMMUNICATIONS ANALYST	1	156,811

Budget Job Code	Position Description	Position Count	Budgeted Costs
86131	IT COMMUNICATIONS TECH III	4	454,450
86139	IT DATABASE ADMIN III	1	141,157
86164	IT SYSTEMS ADMINISTRATOR II	1	101,883
86165	IT SYSTEMS ADMINISTRATOR III	1	128,762
86167	IT SUPV SYSTEMS ADMINISTRATOR	1	109,391
86183	IT USER SUPPORT TECH II	1	84,285
86185	IT USER SUPPORT TECH III	3	298,677
86196	IT WEB DEVELOPER III	1	119,869
86203	PUBLIC SAFETY CAD ADMIN III	1	103,686
92753	SR MEDIA PRODUCTION SPECIALIST	1	84,299
	2700200000 SUBTOTAL COUNT	199	15,812,864

2700400000 FY 12/13

Budget Job Code	Position Description	Position Count	Budgeted Costs
13865	OFFICE ASSISTANT II	1	49,302
13866	OFFICE ASSISTANT III	3	151,632
37870	FIRE PREVENTION TECHNICIAN	1	73,763
37872	FIRE SAFETY SPECIALIST	7	668,921
37873	FIRE SYSTEMS INSPECTOR	6	483,245
37876	FIRE SAFETY SUPERVISOR	4	474,859
74168	EMERGENCY SERVICES COORDINATOR	2	157,307
	2700400000 SUBTOTAL COUNT	24	2,059,029
	GRAND TOTAL	223	17,871,892

EXHIBIT D
SCHEDULE D
HIPAA Business Associate Agreement
Addendum to Contract
Between the County of Riverside and CAL FIRE

This HIPAA Business Associate Agreement (the "Addendum") supplements, and is made part of the Cooperative Fire Programs, Fire Protection Reimbursement Agreement (the "Underlying Agreement") between the County of Riverside ("LOCAL AGENCY") and State of California, Department of Forestry and Fire Protection ("STATE") and shall be effective as of the date the Underlying Agreement is approved by both Parties (the "Effective Date").

RECITALS

WHEREAS, LOCAL AGENCY and STATE entered into the Underlying Agreement pursuant to which the STATE provides services to LOCAL AGENCY, and in conjunction with the provision of such services certain protected health information ("PHI") and/or certain electronic protected health information ("ePHI") may be created by or made available to STATE for the purposes of carrying out its obligations under the Underlying Agreement; and,

WHEREAS, the provisions of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), Public Law 104-191 enacted August 21, 1996, and the Health Information Technology for Economic and Clinical Health Act ("HITECH") of the American Recovery and Reinvestment Act of 2009, Public Law 111-5 enacted February 17, 2009, and the laws and regulations promulgated subsequent thereto, as may be amended from time to time, are applicable to the protection of any use or disclosure of PHI and/or ePHI pursuant to the Underlying Agreement; and,

WHEREAS, LOCAL AGENCY is a covered entity, as defined in the Privacy Rule; and,

WHEREAS, STATE when a creator or recipient of, or when they have access to, PHI and/or ePHI of LOCAL AGENCY, is a business associate as defined in the Privacy Rule; and,

WHEREAS, pursuant to 42 USC §17931 and §17934, certain provisions of the Security Rule and Privacy Rule apply to a business associate of a covered entity in the same manner that they apply to the covered entity, the additional security and privacy requirements of HITECH are applicable to business associates and must be incorporated into the business associate agreement, and a business associate is liable for civil and criminal penalties for failure to comply with these security and/or privacy provisions; and,

WHEREAS, the parties mutually agree that any use or disclosure of PHI and/or ePHI must be in compliance with the Privacy Rule, Security Rule, HIPAA, HITECH and any other applicable law; and,

- (1) Use PHI and/or ePHI if necessary for STATE'S proper management and administration and to carry out its legal responsibilities; and,
 - (2) Disclose PHI and/or ePHI for the purpose of STATE'S proper management and administration or to carry out its legal responsibilities, only if:
 - (a) The disclosure is required by law; or,
 - (b) STATE obtains reasonable assurances, in writing, from the person to whom STATE will disclose such PHI and/or ePHI that the person will:
 - (i) Hold such PHI and/or ePHI in confidence and use or further disclose it only for the purpose for which STATE disclosed it to the person, or as required by law; and,
 - (ii) Notify STATE of any instances of which it becomes aware in which the confidentiality of the information has been breached; and,
 - (3) Use PHI to provide data aggregation services relating to the health care operations of LOCAL AGENCY pursuant to the Underlying Agreement or as requested by LOCAL AGENCY; and,
 - (4) De-identify all PHI and/or ePHI of LOCAL AGENCY received by STATE under this Addendum provided that the de-identification conforms to the requirements of the Privacy Rule and/or Security Rule and does not preclude timely payment and/or claims processing and receipt.
- C. Notwithstanding the foregoing, in any instance where applicable state and/or federal laws and/or regulations are more stringent in their requirements than the provisions of HIPAA, including, but not limited to, prohibiting disclosure of mental health and/or substance abuse records, the applicable state and/or federal laws and/or regulations shall control the disclosure of records.

3. Prohibited Uses and Disclosures.

- A. STATE may neither use, disclose, nor access PHI and/or ePHI in a manner not authorized by the Underlying Agreement or this Addendum without patient authorization or de-identification of the PHI and/or ePHI and as authorized in writing from LOCAL AGENCY.
- B. STATE may neither use, disclose, nor access PHI and/or ePHI it receives from LOCAL AGENCY or from another business associate of LOCAL AGENCY, except as permitted or required by this Addendum, or as required by law.
- C. STATE agrees not to make any disclosure of PHI and/or ePHI that LOCAL AGENCY would be prohibited from making.

- D. STATE shall not use or disclose PHI for any purpose prohibited by the Privacy Rule, Security Rule, HIPAA and/or HITECH, including, but not limited to 42 USC §§17935 and 17936. STAE agrees:
- (1) Not to use or disclose PHI for fundraising or marketing purposes, unless pursuant to the Underlying Agreement and as permitted by and consistent with the requirements of 42 USC §17936;
 - (2) Not to disclose PHI, except as otherwise required by law, to a health plan for purposes of carrying out payment or health care operations, if the individual has requested this restriction pursuant to 42 USC §17935(a) and 45 CFR §164.522, and has paid out of pocket in full for the health care item or service to which the PHI solely relates; and,
 - (3) Not to receive, directly or indirectly, remuneration in exchange for PHI, unless permitted by 42 USC §17935(d)(2) and with the prior written consent of LOCAL AGENCY. This prohibition shall not apply to payment by LOCAL AGENCY to STATE for services provided pursuant to the Underlying Agreement.

4. Obligations of LOCAL AGENCY.

- A. LOCAL AGENCY agrees to make its best efforts to notify STATE promptly in writing of any restrictions on the use or disclosure of PHI and/or ePHI agreed to by LOCAL AGENCY that may affect STATE'S ability to perform its obligations under the Underlying Agreement, or this Addendum.
- B. LOCAL AGENCY agrees to make its best efforts to promptly notify STATE in writing of any changes in, or revocation of, permission by any individual to use or disclose PHI and/or ePHI, if such changes or revocation may affect STATE'S ability to perform its obligations under the Underlying Agreement, or this Addendum.
- C. LOCAL: AGENCY agrees to make its best efforts to promptly notify STATE in writing of any known limitation(s) in its notice of privacy practices to the extent that such limitation may affect STATE'S use or disclosure of PHI and/or ePHI.
- D. LOCAL AGENCY agrees not to request STATE to use or disclose PHI and/or ePHI in any manner that would not be permissible under HITECH, HIPAA, the Privacy Rule, and/or Security Rule.
- E. LOCAL AGENCY agrees to obtain any authorizations necessary for the use or disclosure of PHI and/or ePHI, so that STATE can perform its obligations under this Addendum and/or Underlying Agreement.

5. **Obligations of STATE.** In connection with the use or disclosure of PHI and/or ePHI, Contractor agrees to:
- A. Use or disclose PHI only if such use or disclosure complies with each applicable requirement of 45 CFR §164.504(e). STATE shall also comply with the additional privacy requirements that are applicable to covered entities in HITECH, as may be amended from time to time.
 - B. Not use or further disclose PHI and/or ePHI other than as permitted or required by this Addendum or as required by law. STATE shall promptly notify LOCAL AGENCY if STATE is required by law to disclose PHI and/or ePHI.
 - C. Use appropriate safeguards to prevent use or disclosure of PHI and/or ePHI other than as provided for by this Addendum.
 - D. Mitigate, to the extent practicable, any harmful effect that is known to STATE of a use or disclosure of PHI and/or ePHI by STATE in violation of this Addendum.
 - E. Report to LOCAL AGENCY any use or disclosure of PHI and/or ePHI not provided for by this Addendum or otherwise in violation of HITECH, HIPAA, the Privacy Rule, and/or Security Rule of which STATE becomes aware.
 - F. Require any subcontractors or agents to whom STATE provides PHI and/or ePHI to agree to the same restrictions and conditions that apply to STATE with respect to such PHI and/or ePHI, including the restrictions and conditions pursuant to this Addendum.
 - G. Make available to LOCAL AGENCY or the Secretary, in the time and manner designated by LOCAL AGENCY or Secretary, STATE'S internal practices, books and records relating to the use, disclosure and privacy protection of PHI received from LOCAL AGENCY, or created or received by STATE on behalf of LOCAL AGENCY, for purposes of determining, investigating or auditing STATE'S and/or LOCAL AGENCY'S compliance with the Privacy Rule.
 - H. Request, use or disclose only the minimum amount of PHI necessary to accomplish the intended purpose of the request, use or disclosure in accordance with 42 USC §17935(b) and 45 CFR §164.502(b)(1).
 - I. Comply with requirements of satisfactory assurances under 45 CFR §164.512 relating to notice or qualified protective order in response to a third party's subpoena, discovery request, or other lawful process for the disclosure of PHI, which STATE shall promptly notify LOCAL AGENCY upon STATE'S receipt of such request from a third party.
 - J. Not require an individual to provide patient authorization for use or disclosure of PHI as a condition for treatment, payment, enrollment in any health plan (including the health plan administered by LOCAL AGENCY), or eligibility of benefits, unless otherwise excepted under 45 CFR §164.508(b)(4) and authorized in writing by LOCAL AGENCY.

- K. Use appropriate administrative, technical and physical safeguards to prevent inappropriate use, disclosure, or access of PHI and/or ePHI.
 - L. Obtain and maintain knowledge of applicable laws and regulations related to HIPAA and HITECH, as may be amended from time to time.
6. **Access to PHI, Amendment and Disclosure Accounting.** STATE agrees to:
- A. **Access to PHI and electronic health record.** Provide access to PHI in a designated record set to LOCAL AGENCY or an individual as directed by LOCAL AGENCY, within five (5) days of request from LOCAL AGENCY, to satisfy the requirements of 45 CFR §164.524. If STATE uses or maintains electronic health records, STATE shall, at the request of LOCAL AGENCY, provide electronic health records in electronic format to enable LOCAL AGENCY to fulfill its obligations under 42 USC §17935(e).
 - B. **Amendment of PHI.** Make PHI available for amendment and incorporate amendments to PHI in a designated record set LOCAL AGENCY directs or agrees to at the request of an individual, within fifteen (15) days of receiving a written request from LOCAL AGENCY, in accordance with 45 CFR §164.526.
 - C. **Accounting of disclosures of PHI and electronic health record.** Assist LOCAL AGENCY to fulfill its obligations to provide accounting of disclosures of PHI under 45 CFR §164.528 and, where applicable, electronic health records under 42 USC §17935(c) if STATE uses or maintains electronic health records. STATE shall:
 - (1) Document such disclosures of PHI and/or electronic health records, and information related to such disclosures, as would be required for LOCAL AGENCY to respond to a request by an individual for an accounting of disclosures of PHI and/or electronic health record in accordance with 45 CFR §164.528.
 - (2) Within fifteen (15) days of receiving a written request from LOCAL AGENCY, provide to LOCAL AGENCY or any individual as directed by LOCAL AGENCY information collected in accordance with this section to permit LOCAL AGENCY to respond to a request by an individual for an accounting of disclosures of PHI and/or electronic health record.
 - (3) Make available for LOCAL AGENCY information required by this section for six (6) years preceding the individual's request for accounting of disclosures of PHI, and for three (3) years preceding the individual's request for accounting of disclosures of electronic health record.

7. **Security of ePHI.** In the event STATE needs to create, receive, or have access to LOCAL AGENCY ePHI, in accordance with 42 USC §17931 and 45 CFR §§164.314(a)(2)(i), and 164.306, STATE shall:
 - A. Implement the administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of ePHI that STATE creates, receives, maintains, or transmits on behalf of LOCAL AGENCY as required by the Security Rule, including without limitations, each of the requirements of the Security Rule at 45 CFR §§164.308, 164.310, and 164.312;
 - B. Comply with each of the requirements of 45 CFR §164.316 relating to the implementation of policies, procedures and documentation requirements with respect to ePHI;
 - C. Protect against any reasonably anticipated threats or hazards to the security or integrity of ePHI;
 - D. Protect against any reasonably anticipated uses or disclosures of ePHI that are not permitted or required under the Privacy Rule;
 - E. Ensure compliance by STATE'S workforce;
 - F. Ensure that any agent, including a subcontractor, to whom it provides ePHI agrees to implement reasonable appropriate safeguards to protect it;
 - G. Report to LOCAL AGENCY any security incident of which STATE becomes aware; and,
 - H. Comply with any additional security requirements that are applicable to covered entities in Title 42 (Public Health and Welfare) of the United States Code, as may be amended from time to time, including but not limited to HITECH.
8. **Breach of Unsecured PHI.** In the case of breach of unsecured PHI, STATE shall comply with the applicable provisions of 42 USC §17932 and 45 CFR Part 164, Subpart D, including but not limited to 45 CFR §164.410.
 - A. **Discovery and notification.** Following the discovery of a breach of unsecured PHI, STATE shall notify LOCAL AGENCY in writing of such breach without unreasonable delay and in no case later than 60 calendar days after discovery of a breach, except as provided in 45 CFR §164.412.
 - (1) **Breaches treated as discovered.** A breach is treated as discovered by STATE as of the first day on which such breach is known to STATE or, by exercising reasonable diligence, would have been known to STATE, which includes any person, other than the person committing the breach, who is an employee, officer, or other agent of STATE (determined in accordance with the federal common law of agency).

- (2) **Content of notification.** The written notification to LOCAL AGENCY relating to breach of unsecured PHI shall include, to the extent possible, the following information if known (or can be reasonably obtained) by STATE:
- (a) The identification of each individual whose unsecured PHI has been, or is reasonably believed by STATE to have been accessed, acquired, used or disclosed during the breach;
 - (b) A brief description of what happened, including the date of the breach and the date of the discovery of the breach, if known;
 - (c) A description of the types of unsecured PHI involved in the breach, such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved;
 - (d) Any steps individuals should take to protect themselves from potential harm resulting from the breach;
 - (e) A brief description of what STATE is doing to investigate the breach, to mitigate harm to individuals, and to protect against any further breaches; and,
 - (f) Contact procedures for individuals to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, web site, or postal address.
- B. **Cooperation.** With respect to any breach of unsecured PHI reported by STATE, STATE shall cooperate with LOCAL AGENCY and shall provide LOCAL AGENCY with any information requested by LOCAL AGENCY to enable LOCAL AGENCY to fulfill in a timely manner its own reporting and notification obligations, including but not limited to providing notice to individuals, media outlets and the Secretary in accordance with 42 USC §17932 and 45 CFR §§ 164.404, 164.406 and 164.408.
- C. **Breach log.** To the extent breach of unsecured PHI involves less than 500 individuals, STATE shall maintain a log or other documentation of such breaches and provide such log or other documentation on an annual basis to LOCAL AGENCY not later than fifteen (15) days after the end of each calendar year for submission to the Secretary.
- D. **Delay of notification authorized by law enforcement.** If STATE delays notification of breach of unsecured PHI pursuant to a law enforcement official's statement that required notification, notice or posting would impede a criminal investigation or cause damage to national security, STATE shall maintain documentation sufficient to demonstrate its compliance with the requirements of 45 CFR §164.412.
- E. **Payment of costs.** With respect to any breach of unsecured PHI caused solely by the STATE'S failure to comply with one or more of its obligations under this Addendum and/or the provisions of HITECH, HIPAA, the Privacy Rule or the Security Rule, STATE

- F. agrees to pay any and all costs associated with providing all legally required notifications to individuals, media outlets, and the Secretary. This provision shall not be construed to limit or diminish STATE'S obligations to indemnify, defend and hold harmless LOCAL AGENCY under Section 9 of this Addendum.
- G. **Documentation.** Pursuant to 45 CFR §164.414(b), in the event STATE'S use or disclosure of PHI and/or ePHI violates the Privacy Rule, STATE shall maintain documentation sufficient to demonstrate that all notifications were made by STATE as required by 45 CFR Part 164, Subpart D, or that such use or disclosure did not constitute a breach.

9. Hold Harmless/Indemnification.

- A. STATE agrees to indemnify and hold harmless LOCAL AGENCY, all Agencies, Districts, Special Districts and Departments of LOCAL AGENCY, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives from any liability whatsoever, based or asserted upon any services of STATE, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Addendum, including but not limited to property damage, bodily injury, death, or any other element of any kind or nature whatsoever arising from the performance of STATE, its officers, agents, employees, subcontractors, agents or representatives from this Addendum. STATE shall defend, at its sole expense, all costs and fees, including but not limited to attorney fees, cost of investigation, defense and settlements or awards, of LOCAL AGENCY, all Agencies, Districts, Special Districts and Departments of LOCAL AGENCY, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents or representatives in any claim or action based upon such alleged acts or omissions.
- B. With respect to any action or claim subject to indemnification herein by STATE, STATE shall, at their sole cost, have the right to use counsel of their choice, subject to the approval of LOCAL AGENCY, which shall not be unreasonably withheld, and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of LOCAL AGENCY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes STATE'S indemnification to LOCAL AGENCY as set forth herein. STATE'S obligation to defend, indemnify and hold harmless LOCAL AGENCY shall be subject to LOCAL AGENCY having given STATE written notice within a reasonable period of time of the claim or of the commencement of the related action, as the case may be, and information and reasonable assistance, at STATE'S expense, for the defense or settlement thereof. STATE'S obligation hereunder shall be satisfied when STATE has provided to LOCAL AGENCY the appropriate form of dismissal relieving LOCAL AGENCY from any liability for the action or claim involved.
- C. The specified insurance limits required in the Underlying Agreement of this Addendum shall in no way limit or circumscribe STATE'S obligations to indemnify and hold harmless LOCAL AGENCY herein from third party claims arising from issues of this Addendum.

- D. In the event there is conflict between this clause and California Civil Code §2782, this clause shall be interpreted to comply with Civil Code §2782. Such interpretation shall not relieve the STATE from indemnifying LOCAL AGENCY to the fullest extent allowed by law.
- E. In the event there is a conflict between this indemnification clause and an indemnification clause contained in the Underlying Agreement of this Addendum, this indemnification shall only apply to the subject issues included within this Addendum.
10. **Term.** This Addendum shall commence upon the Effective Date and shall terminate when all PHI and/or ePHI provided by LOCAL AGENCY to STATE, or created or received by STATE on behalf of LOCAL AGENCY, is destroyed or returned to LOCAL AGENCY, or, if it is infeasible to return or destroy PHI and/ePHI, protections are extended to such information, in accordance with section 11.B of this Addendum.

11. **Termination.**

A. **Termination for Breach of Contract.** A breach of any provision of this Addendum by either party shall constitute a material breach of the Underlying Agreement and will provide grounds for terminating this Addendum and the Underlying Agreement with or without an opportunity to cure the breach, notwithstanding any provision in the Underlying Agreement to the contrary. Either party, upon written notice to the other party describing the breach, may take any of the following actions:

- (1) Terminate the Underlying Agreement and this Addendum, effective immediately, if the other party breaches a material provision of this Addendum.
- (2) Provide the other party with an opportunity to cure the alleged material breach and in the event the other party fails to cure the breach to the satisfaction of the non-breaching party in a timely manner, the non-breaching party has the right to immediately terminate the Underlying Agreement and this Addendum.
- (3) If termination of the Underlying Agreement is not feasible, the non-breaching party may report the problem to the Secretary, and upon the non-breaching party's request, the breaching party at its own expense shall implement a plan to cure the breach and report regularly on its compliance with such plan to the non-breaching party.

B. **Effect of Termination.**

- (1) Upon termination of this Addendum, for any reason, STATE shall return or destroy all PHI and/or ePHI received from LOCAL AGENCY, or created or received by the STATE on behalf of LOCAL AGENCY, and, in the event of destruction, STATE shall certify such destruction, in writing, to LOCAL AGENCY. This provision shall apply to all PHI and/or ePHI which are in the possession of subcontractors or agents of STATE. STATE shall retain no copies of PHI and/or ePHI, except as provided below in paragraph (2) of this section.

- (2) In the event that STATE determines that returning or destroying the PHI and/or ePHI is not feasible, STATE shall provide written notification to LOCAL AGENCY of the conditions that make such return or destruction not feasible. Upon determination by STATE that return or destruction of PHI and/or ePHI is not feasible, STATE shall extend the protections of this Addendum to such PHI and/or ePHI and limit further uses and disclosures of such PHI and/or ePHI to those purposes which make the return or destruction not feasible, for so long as STATE maintains such PHI and/or ePHI.

12. General Provisions.

- A. **Retention Period.** Whenever STATE is required to document or maintain documentation pursuant to the terms of this Addendum, STATE shall retain such documentation for 6 years from the date of its creation or as otherwise prescribed by law, whichever is later.
- B. **Amendment.** The parties agree to take such action as is necessary to amend this Addendum from time to time as is necessary for LOCAL AGENCY to comply with HITECH, the Privacy Rule, Security Rule, and HIPAA generally.
- C. **Survival.** The obligations of STATE under Sections 3, 5, 6, 7, 8, 9, 11.B and 12.A of this Addendum shall survive the termination or expiration of this Addendum.
- D. **Regulatory and Statutory References.** A reference in this Addendum to a section in HITECH, HIPAA, the Privacy Rule and/or Security Rule means the section(s) as in effect or as amended.
- E. **Conflicts.** The provisions of this Addendum shall prevail over any provisions in the Underlying Agreement that conflict or appear inconsistent with any provision in this Addendum.
- F. **Interpretation of Addendum.**
- (1) This Addendum shall be construed to be part of the Underlying Agreement as one document. The purpose is to supplement the Underlying Agreement to include the requirements of the Privacy Rule, Security Rule, HIPAA and HITECH.
 - (2) Any ambiguity between this Addendum and the Underlying Agreement shall be resolved to permit LOCAL AGENCY to comply with the Privacy Rule, Security Rule, HIPAA and HITECH generally.

- G. Notices to LOCAL AGENCY.** All notifications required to be given by STATE pursuant to the terms of this Addendum shall be in writing and delivered to the LOCAL AGENCY by either registered or certified mail return receipt requested or guaranteed overnight mail with tracing capability at the address listed below, or at such other address as LOCAL AGENCY may hereafter designate. All notices provided by STATE pursuant to this Section shall be deemed given or made when received by LOCAL AGENCY.

Name: Diane Sinclair

Title: Deputy Chief of Administration

Address: 210 W. San Jacinto, Perris, CA 92570

