

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

159



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
April 11, 2013

**SUBJECT:** Appointment of Steven L. Harmon as the Riverside County Public Defender at a salary of \$219,217 annually

**RECOMMENDED MOTION:** That the Board of Supervisors formally approve the appointment of Steven L. Harmon as the Public Defender.

**BACKGROUND:** Mr. Harmon was selected from a competitive recruitment process conducted by Human Resources (HR) and offered the position of the Public Defender on March 13, 2013. Mr. Harmon received his Bachelor of Arts in Political Science from the University of California, Los Angeles in 1969, received his Juris Doctor from the University of Loyola School of Law in 1972, and became a member of the California State Bar in 1972.

*John Mooney*  
\_\_\_\_\_  
John Mooney, Asst. Human Resources Director for  
Barbara A. Olivier  
Asst. County Executive Officer/Human Resources Director

<b>FINANCIAL DATA</b>	Current F.Y. Total Cost:	\$ 60,285	In Current Year Budget:	YES
	Current F.Y. Net County Cost:	\$ 60,285	Budget Adjustment:	NO
	Annual Net County Cost:	\$ 286,083	For Fiscal Year:	2012/13

<b>SOURCE OF FUNDS:</b> County Funds	<b>Positions To Be Deleted Per A-30</b>	<input type="checkbox"/>
	<b>Requires 4/5 Vote</b>	<input type="checkbox"/>

**C.E.O. RECOMMENDATION:**

APPROVE

*Ivan M. Chand*  
BY: \_\_\_\_\_

County Executive Office Signature

Ivan M. Chand

4/11/2013

**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Ashley, seconded by Supervisor Tavaglione and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Stone, Benoit and Ashley  
Nays: None  
Absent: None  
Date: April 23, 2013  
xc. vbs ic H.R.; Public Defender

Kecia Harper-Ihem  
Clerk of the Board  
By: *Kecia Harper-Ihem*  
Deputy

Prev. Agn. Ref.:

District: ALL

Agenda Number:

3-20

Departmental Concurrence

Policy  Policy

Consent  Consent

Dep't Recomm.:  
Per Exec. Ofc.:

**BACKGROUND continued:**

Mr. Harmon has served as a criminal defense attorney in Riverside County for over 40 years and has tried over 350 jury trials, including but not limited to sexual assaults, narcotics, complex business and white collar, political corruption, and homicide/capital cases. Since 2003, Mr. Harmon has served as the Chief Administrator of Criminal Defense Lawyers (CDL). CDL is utilized by Riverside County for indigent defendants when the Public Defender's Office declares a conflict of interest in their case. As the Chief Administrator, Mr. Harmon was responsible for the management and administration of approximately 100 attorneys plus support staff, an annual budget of \$8 million, and an annual \$1 million Riverside County trust fund. Through his longstanding partnership with Riverside County, Mr. Harmon has gained a deep understanding of the function and complexities of the Office of the Public Defender.

Mr. Harmon's combination of education, broad and extensive experience, and familiarity with the Office of the Public Defender exceptionally qualify him for the Public Defender position. Based on his qualifications, HR recommends that your Board offer an annual salary of \$219,217 (Step 10 of plan/grade XAA 230) with a one-time leave credit of 40 hours, and an annual leave accrual rate of 12 hours per pay period. By approving this request, the Board of Supervisors appoints Mr. Harmon to the position of Public Defender, pursuant to Government Code Section 27700 et. seq.