

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



FROM: Supervisor John Tavaglione

SUBMITTAL DATE: June 4, 2013

SUBJECT: COMMITTEES, COMMISSIONS AND BOARD ACTION

Committee, Commission, or Board: Workforce Investment Board

RECOMMENDED MOTION: The Board of Supervisors appoint member to:

Type of Nomination: ☒ Private Sector

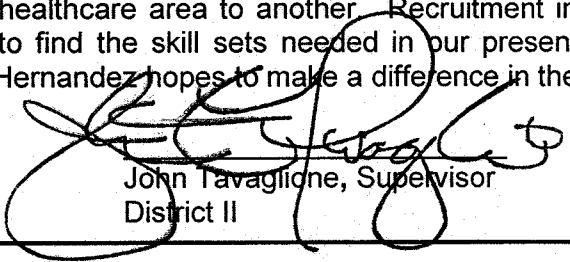
Member: Name: Francisca Ledoux Hernandez
Vice President, Human Resources
Riverside Medical Clinic
Address: 3660 Arlington Avenue
Riverside, CA 92506
Telephone: 951 333 6513

Term of Appointment: Full Term ending June 18, 2015

BACKGROUND/APPOINTEE INFORMATION:

Francisca Ledoux Hernandez, Vice President, Human Resources, Riverside Medical Clinic, has expressed an interest in joining the Riverside County Workforce Investment Board (WIB) as Healthcare Representative for District II. Ms. Hernandez has worked 25 years in the healthcare industry and 19 of those years with the Riverside Medical Clinic.

Ms. Hernandez has seen the changing dynamics in the healthcare industry which involves the consolidation of acute care hospitals. With these hospital consolidations comes a shift to outpatient or other non-hospital healthcare settings. This change in the nature of healthcare will require a workforce that will be ready to step into the changing environment. Multiskilling will involve cross training of skills for healthcare workers. Workers will need to be skilled in a number of functional areas to ensure they can smoothly transition from one healthcare area to another. Recruitment in healthcare becomes a challenge because it is difficult to find the skill sets needed in our present applicant pool. By becoming a member of the WIB, Ms. Hernandez hopes to make a difference in the in the healthcare workforce.


John Tavaglione, Supervisor
District II

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Ashley, seconded by Supervisor Stone and duly carried, IT WAS ORDERED that the above matter is approved as recommended.


Ayes: Jeffries, Stone, Benoit and Ashley

Nays: None

Absent: Tavaglione

Date: June 4, 2013

xc: Supvr. Tavaglione, Board, Appointee, COB

Kecia Harper-Ihem
Clerk of the Board
By 
Deputy

JUN 10 2013
RECEIVED CLERK OF THE BOARD
COUNTY OF RIVERSIDE, CALIFORNIA

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