

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

871



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
July 1, 2014

**SUBJECT:** State of California mandated minimum wage adjustment and amend Ordinance No. 440 pursuant to Resolution No. 440-8965. [All Districts] [Ongoing Cost - \$368,036] [Departmental Budgets]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve amendment to Salary Ordinance No. 440 pursuant to Resolution No. 440-8965.

**BACKGROUND:**

**Summary**

Effective July 1, 2014, Minimum Wage Order MW-2014 will raise the State of California minimum wage in two phases: The first increase will raise the minimum wage from \$8.00 per hour to \$9.00 per hour. There are currently 22 classifications and approximately 138 employees affected within the first phase of the minimum wage increase. The second increase, effective January 1, 2016, will raise the minimum wage from \$9.00 per hour to \$10.00 per hour. The second phase of the minimum wage increase is estimated to affect 29 classifications and approximately 204 employees.

Departmental Concurrence

*John Mooney*  
John Mooney, Asst. HR Director for  
Michael T. Stock  
Asst. County Executive Officer/  
Human Resources Director

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 328,855	\$ 347,816	\$ 0	\$ 368,036	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 164,428	\$ 173,908	\$ 0	\$ 184,018	

<b>SOURCE OF FUNDS:</b> Departmental Budgets	<b>Budget Adjustment:</b> No
	<b>For Fiscal Year:</b> 2014/15

**C.E.O. RECOMMENDATION:**

**APPROVE**

BY: *Samuel Wong* 6/13/14  
Samuel Wong

**County Executive Office Signature**

**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Jeffries, seconded by Supervisor Benoit and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-8965 is adopted as recommended.

Ayes: Jeffries, Tavaglione, Stone, Benoit and Ashley  
Nays: None  
Absent: None  
Date: July 1, 2014  
xc: H.R.

Kecia Harper-Ihem  
Clerk of the Board  
By: *[Signature]*  
Deputy

A-30 ☐ Positions Added ☐ Change Order ☐  
4/5 Vote ☐

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA  
FORM 11: State of California mandated minimum wage adjustment and amend Ordinance No. 440  
pursuant to Resolution No. 440-8965. [All Districts] [Ongoing Cost - \$368,036] [Departmental  
Budgets]**

**DATE:** July 1, 2014

**PAGE:** 2 of 3

**BACKGROUND:**

**Summary (continued)**

To comply with the State of California Minimum Wage Order MW-2014, the following changes are recommended:

**July 1, 2014 Minimum Wage Adjustment**

Effective July 1, 2014, increase the minimum hourly rate for all classifications currently below the new mandated rate of \$9.00 per hour as listed within Resolution No. 440-8965. Any Cost of Living increases effective prior to July 1, 2014 have been included for those eligible classifications affected by the mandated minimum wage adjustment.

It is also recommended that the following union represented classifications, which contain individual salary steps, be adjusted accordingly in order to maintain an approximate 2.71% difference between each step prior to the mandated minimum wage adjustment. With this recommendation, incumbents within the below listed classifications shall maintain their current salary step as of *July 1, 2014*:

**Public Services Worker - Parks:** From salary plan/grade EPKG 100/L14 (\$17,312 - \$24,336) to EPKG 100/L14 (\$18,720 - \$26,334). This adjustment grants an approximate 8% salary increase across the salary plan/steps.

**Senior Citizen Nutrition Program Assistant:** From salary plan/grade UPE 105/L18 (\$18,476 - \$28,909) to UPE 105/L18 (\$18,720 - \$29,290). This adjustment grants an approximate 1% salary increase to the salary plan/steps.

**January 1, 2016 Minimum Wage Adjustment**

Effective January 1, 2016, increase the minimum hourly rate for all classifications currently below the new mandated rate of \$10.00 per hour as listed within Resolution No. 440-8965. Any Cost of Living increases effective prior to January 1, 2016 have been included for those eligible classifications affected by the mandated minimum wage adjustment.

It is also recommended that the following union represented classifications, which contain individual salary steps, be adjusted accordingly in order to maintain an approximate 2.71% difference between each step prior to the mandated minimum wage adjustment. With this recommendation, incumbents within the below listed classifications shall maintain their current salary step as of *January 1, 2016*:

**Departmental Aide - Parks:** From salary plan/grade EPKG 104/L18 (\$19,895 - \$31,232) to EPKG 104/L18 (\$20,800 - \$32,652). This adjustment grants an approximate 5% salary increase to the salary plan/steps.

**General Worker:** From salary plan/grade UPE 109/L20 (\$20,455 - \$33,820) to UPE 109/L20 (\$20,800 - \$34,399). This adjustment grants an approximate 2% salary increase to the salary plan/steps.

**General Worker - Parks:** From salary plan/grade PKG 103/L18 (\$19,839 - \$30,961) to PKG 103/L18 (\$20,800 - \$32,462). This adjustment grants an approximate 5% salary increase to the salary plan/steps.

**Public Services Worker - Parks:** From salary plan/grade EPKG 100/L16 (\$19,476 - \$28,903) to EPKG 100/L16 (\$20,800 - 30,868). This adjustment grants an approximate 7% salary increase to the salary plan/steps.

**Senior Citizen Nutrition Program Assistant:** From salary plan/grade UPE 105/L20 (\$19,476 - \$32,147) to UPE 105/L20 (\$20,800 - 34,356). This adjustment grants an approximate 7% salary increase to the salary plan/steps.

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA  
FORM 11: State of California mandated minimum wage adjustment and amend Ordinance No. 440  
pursuant to Resolution No. 440-8965. [All Districts] [Ongoing Cost - \$368,036] [Departmental  
Budgets]**

**DATE:** July 1, 2014

**PAGE:** 3 of 3

**Impact on Residents and Businesses**

Implementation of the State of California's mandated minimum wage increase will not have an impact on residents or businesses.

**ATTACHMENTS:**

**A. RESOLUTION No. 440-8965**

RESOLUTION NO. 440-8965

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on July 1, 2014, that pursuant to Section 8(c) of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, with an operative date of July 1, 2014, as follows:

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13898	County Temporary	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13899	County Temporary – SR	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
57720	Employment Program Aide	EXE 120 (\$8.0000 - \$8.0000)	EXE 120 (\$9.0000 - \$9.0000)
9400	Laborer – Fair	UPE A10 (\$8.7446 - \$32.6138)	UPE A10 (\$9.0000 - \$32.6138)
13814	Public Service Employee A	EXE 106 (\$8.0000 - \$10.7712)	EXE 106 (\$9.0000 - \$12.1176)
13815	Public Service Employee B	EXE 133 (\$8.6802 - \$24.8268)	EXE 133 (\$9.0000 - \$25.7418)
85079	Public Services Worker – Parks	EPKG 100/L14 (\$8.3232 - \$11.7000)	EPKG 100/L14 (\$9.0000 - \$12.6607)
57721	Service Aide I	EXE 120 (\$8.0000 - \$8.0000)	EXE 120 (\$9.0000 - \$9.0000)
57711	Senior Citizen Nutrition Program Assistant	UPE 105/L18 (\$8.8828 - \$13.8987)	UPE 105/L18 (\$9.0000 - \$14.0817)
74118	Student Aide II	EXE 120 (\$8.0000 - \$8.0000)	EXE 120 (\$9.0000 - \$9.0000)
13871	Temporary Assistant	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13895	Temporary Assistant – Executive	EXE 113 (\$8.0000 - \$154.2048)	EXE 113 (\$9.0000 - \$154.2048)
13886	Temporary Assistant – Per Diem	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13897	Temporary Assistant – Per Diem-On Call	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13883	Temporary Assistant Exempt	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13884	Temporary Assistant Exempt – Per Diem	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13891	Temporary Assistant Floater - CNF	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13888	Temporary Assistant Floater - LIUNA	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13890	Temporary Assistant Floater - MGT	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13889	Temporary Assistant Floater - SEIU	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13893	Temporary Assistant Floater - Waste	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)
13892	Temporary Assistant Floater – SEIU-NE	EXE 112 (\$8.0000 - \$138.9232)	EXE 112 (\$9.0000 - \$138.9232)

BE IT FURTHER RESOLVED that pursuant to Section 8(c) of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, with an operative date of January 1, 2016, as follows:

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13898	County Temporary	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13899	County Temporary – SR	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
85045	Departmental Aide - Parks	EPKG 104/L18 (\$9.5649 - \$15.0155)	EPKG 104/L18 (\$10.0000 - \$15.6982)
57720	Employment Program Aide	EXE 120 (\$9.0000 - \$9.0000)	EXE 120 (\$10.0000 - \$10.0000)
62972	General Worker	UPE 109/L20 (\$9.8339 - \$16.2594)	UPE 109/L20 (\$10.0000 - \$16.5380)
85047	General Worker - Parks	PKG 103/L18 (\$9.5381 - \$14.8853)	PKG 103/L18 (\$10.0000 - \$15.6066)

## Attachment A

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
9400	Laborer – Fair	UPE A10 (\$9.3636 - \$35.7954)	UPE A10 (\$10.0000 - \$35.7954)
74179	Professional Nursing Student Intern	EXE 136 (\$9.0168 - \$11.1690)	EXE 136 (\$10.0000 - \$12.3870)
74180	Professional Student Intern	EXE 136 (\$9.0168 - \$11.1690)	EXE 136 (\$10.0000 - \$12.3870)
13814	Public Service Employee A	EXE 106 (\$9.0000 - \$12.1176)	EXE 106 (\$10.0000 - \$13.4640)
13815	Public Service Employee B	EXE 133 (\$9.0000 - \$25.7418)	EXE 133 (\$10.0000 - \$28.6020)
85079	Public Services Worker – Parks	EPKG 100/L16 (\$9.3636 - \$13.8958)	EPKG 100/L16 (\$10.0000 - \$14.8403)
57721	Service Aide I	EXE 120 (\$9.0000 - \$9.0000)	EXE 120 (\$10.0000 - \$10.0000)
57711	Senior Citizen Nutrition Program Assistant	UPE 105/L20 (\$9.3636 - \$15.4554)	UPE 105/L20 (\$10.0000 - \$16.5171)
74118	Student Aide II	EXE 120 (\$9.0000 - \$9.0000)	EXE 120 (\$10.0000 - \$10.0000)
13871	Temporary Assistant	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13895	Temporary Assistant – Executive	EXE 113 (\$9.0000 - \$154.2048)	EXE 113 (\$10.0000 - \$154.2048)
13886	Temporary Assistant – Per Diem	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13897	Temporary Assistant – Per Diem-On Call	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13883	Temporary Assistant Exempt	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13884	Temporary Assistant Exempt – Per Diem	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13891	Temporary Assistant Floater - CNF	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13888	Temporary Assistant Floater - LIUNA	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13890	Temporary Assistant Floater - MGT	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13889	Temporary Assistant Floater - SEIU	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13893	Temporary Assistant Floater - Waste	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13892	Temporary Assistant Floater - SEIU-NE	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
13896	Temporary Assistant - Professional Student Intern	EXE 112 (\$9.0000 - \$138.9232)	EXE 112 (\$10.0000 - \$138.9232)
79777	Title V Program Assistant	EXE 121 (\$9.5000 - \$9.5000)	EXE 121 (\$10.0000 - \$10.0000)

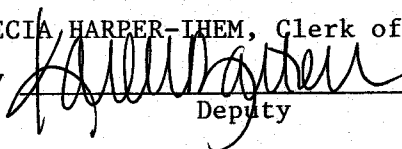
## ROLL CALL:

Ayes: Jeffries, Tavaglione, Stone, Benoit and Ashley  
 Nays: None  
 Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

KECIA HARPER-IHEM, Clerk of said Board

By



Deputy

MINUTES OF THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



**3-34**

On motion of Supervisor Benoit, seconded by Supervisor Tavaglione and duly carried, IT WAS ORDERED that the recommendation from Human Resources regarding State of California mandated minimum wage adjustment and Approval of Amendment to Salary Ordinance No. 440 pursuant to the Adoption of Resolution 440-8965 is continued to Tuesday, July 1, 2014 at 9:00 a.m.

Roll Call:

Ayes: Jeffries, Tavaglione, Benoit and Ashley  
Nays: Stone  
Absent: None

I hereby certify that the foregoing is a full true, and correct copy of an order made and entered on June 17, 2014 of Supervisors Minutes.

(seal)

WITNESS my hand and the seal of the Board of Supervisors  
Dated: June 17, 2014  
Kecia Harper-Ihem, Clerk of the Board of Supervisors, in  
and for the County of Riverside, State of California.

By: [Signature] Deputy

AGENDA NO.  
3-34

xc: H.R., COB



**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

788



**FROM:** Human Resources Department

**SUBMITTAL DATE:**  
June 5, 2014

**SUBJECT:** State of California mandated minimum wage adjustment and amend Ordinance No. 440 pursuant to Resolution No. 440-8965. [All Districts] [Ongoing Cost - \$361,155] [Departmental Budgets]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve amendment to Salary Ordinance No. 440 pursuant to Resolution No. 440-8965.

**BACKGROUND:**

**Summary**

Effective July 1, 2014, Minimum Wage Order MW-2014 will raise the State of California minimum wage in two phases: The first increase will raise the minimum wage from \$8.00 per hour to \$9.00 per hour. There are currently 22 classifications and approximately 123 employees affected within the first phase of the minimum wage increase. The second increase, effective January 1, 2016, will raise the minimum wage from \$9.00 per hour to \$10.00 per hour. The second phase of the minimum wage increase is estimated to affect 30 classifications and approximately 187 employees.

Departmental Concurrence

Michael T. Stock  
Asst. County Executive Officer/  
Human Resources Director

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 224,846	\$ 292,565	\$ 0	\$ 361,155	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 112,423	\$ 146,283	\$ 0	\$ 180,578	

**SOURCE OF FUNDS:** Departmental Budgets

**Budget Adjustment:** No  
**For Fiscal Year:** 2014/15

**C.E.O. RECOMMENDATION:**

**APPROVE**

BY:   
Samuel Wong

**County Executive Office Signature**

**MINUTES OF THE BOARD OF SUPERVISORS**

- ☐ A-30
- ☐ Positions Added
- ☐ 4/5 Vote
- ☐ Change Order

RCED JUN 9 14 AM 9:40

ENCLOSURE

JUN 10 2014

RCED JUN 9 14 AM 9:42

RECEIVED RIVERSIDE COUNTY  
CLERK / BOARD OF SUPERVISORS  
2014 JUN 10 AM 11:53

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA  
FORM 11: State of California mandated minimum wage adjustment and amend Ordinance No. 440  
pursuant to Resolution No. 440-8965. [All Districts] [Ongoing Cost - \$361,155] [Departmental  
Budgets]**

**DATE:** June 5, 2014

**PAGE:** 2 of 2

**BACKGROUND:**

**Summary (continued)**

To comply with the State of California Minimum Wage Order MW-2014, the following changes are recommended:

**Minimum Wage Adjustment**

Effective July 1, 2014, increase the minimum hourly rate for all classifications currently below the new mandated rate of \$9.00 per hour as listed within Resolution No. 440-8965. Any Cost of Living increases effective prior to July 1, 2014 have been included for those eligible classifications affected by the mandated minimum wage adjustment.

Effective January 1, 2016, increase the minimum hourly rate for all classifications currently below the new mandated rate of \$10.00 per hour as listed within Resolution No. 440-8965. Any Cost of Living increases effective prior to January 1, 2016 have been included for those eligible classifications affected by the mandated minimum wage adjustment.

**Impact on Residents and Businesses**

Implementation of the State of California's mandated minimum wage increase will not have an impact on residents or businesses.

**ATTACHMENTS:**

**A. RESOLUTION No. 440-8965**

RESOLUTION NO. 440-8965

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on June 17, 2014, that pursuant to Section 8(c) of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, with an operative date of July 1, 2014, as follows:

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13898	County Temporary	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13899	County Temporary – SR	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
57720	Employment Program Aide	EXE 120 (\$8.00 - \$8.00)	EXE 120 (\$9.00 - \$9.00)
9400	Laborer – Fair	UPE A10 (\$8.57 - \$30.31)	UPE A10 (\$9.00 - \$30.31)
13814	Public Service Employee A	EXE 106 (\$8.00 - \$10.77)	EXE 106 (\$9.00 - \$10.77)
13815	Public Services Employee B	EXE 133 (\$8.68 - \$24.83)	EXE 133 (\$9.00 - \$24.83)
85079	Public Services Worker – Parks	EPKG 100 (\$8.32 - \$11.09)	EPKG 100 (\$9.00 - \$11.09)
57721	Service Aide I	EXE 120 (\$8.00 - \$8.00)	EXE 120 (\$9.00 - \$9.00)
57711	Senior Citizen Nutrition Program Assistant	UPE 105 (\$8.71 - \$12.92)	UPE 105 (\$9.00 - \$12.92)
74118	Student Aide II	EXE 120 (\$8.00 - \$8.00)	EXE 120 (\$9.00 - \$9.00)
13871	Temporary Assistant	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13895	Temporary Assistant – Executive	EXE 113 (\$8.00 - \$154.21)	EXE 113 (\$9.00 - \$154.21)
13886	Temporary Assistant – Per Diem	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13897	Temporary Assistant – Per Diem-On Call	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13883	Temporary Assistant Exempt	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13884	Temporary Assistant Exempt – Per Diem	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13891	Temporary Assistant Floater - CNF	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13888	Temporary Assistant Floater - LIUNA	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13890	Temporary Assistant Floater - MGT	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13889	Temporary Assistant Floater - SEIU	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13893	Temporary Assistant Floater - Waste	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)
13892	Temporary Assistant Floater – SEIU-NE	EXE 112 (\$8.00 - \$138.92)	EXE 112 (\$9.00 - \$138.92)

BE IT FURTHER RESOLVED that pursuant to Section 8(c) of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, with an operative date of January 1, 2016, as follows:

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
13898	County Temporary	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13899	County Temporary – SR	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13410	Departmental Aide	UPE 112 (\$9.89 - \$14.69)	UPE 112 (\$10.00 - \$14.69)
85045	Departmental Aide - Parks	EPKG 104 (\$9.38 - \$13.23)	EPKG 104 (\$10.00 - \$13.23)
57720	Employment Program Aide	EXE 120 (\$9.00 - \$9.00)	EXE 120 (\$10.00 - \$10.00)
62972	General Worker	UPE 109 (\$9.64 - \$14.32)	UPE 109 (\$10.00 - \$14.32)

## Attachment A

Job Code	Class Title	From Salary Plan/Grade	To Salary Plan/Grade
85047	General Worker - Parks	PKG 103 (\$9.35 - \$13.11)	PKG 103 (\$10.00 - \$13.11)
9400	Laborer – Fair	UPE A10 (\$9.36 - \$31.53)	UPE A10 (\$10.00 - \$31.53)
74179	Professional Nursing Student Intern	EXE 136 (\$9.02 - \$11.17)	EXE 136 (\$10.00 - \$11.17)
74180	Professional Student Intern	EXE 136 (\$9.02 - \$11.17)	EXE 136 (\$10.00 - \$11.17)
13814	Public Service Employee A	EXE 106 (\$9.00 - \$10.77)	EXE 106 (\$10.00 - \$10.77)
13815	Public Services Employee B	EXE 133 (\$9.00 - \$24.83)	EXE 133 (\$10.00 - \$24.83)
85079	Public Services Worker – Parks	EPKG 100 (\$9.00 - \$11.09)	EPKG 100 (\$10.00 - \$11.09)
57721	Service Aide I	EXE 120 (\$9.00 - \$9.00)	EXE 120 (\$10.00 - \$10.00)
57711	Senior Citizen Nutrition Program Assistant	UPE 105 (\$9.00 - \$12.92)	UPE 105 (\$10.00 - \$12.92)
74118	Student Aide II	EXE 120 (\$9.00 - \$9.00)	EXE 120 (\$10.00 - \$10.00)
13871	Temporary Assistant	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13895	Temporary Assistant – Executive	EXE 113 (\$9.00 - \$154.21)	EXE 113 (\$10.00 - \$154.21)
13886	Temporary Assistant – Per Diem	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13897	Temporary Assistant – Per Diem-On Call	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13883	Temporary Assistant Exempt	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13884	Temporary Assistant Exempt – Per Diem	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13891	Temporary Assistant Floater - CNF	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13888	Temporary Assistant Floater - LIUNA	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)

## Attachment A

<u>Job Code</u>	<u>Class Title</u>	<u>From Salary Plan/Grade</u>	<u>To Salary Plan/Grade</u>
13890	Temporary Assistant Floater - MGT	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13889	Temporary Assistant Floater - SEIU	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13893	Temporary Assistant Floater - Waste	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13892	Temporary Assistant Floater – SEIU-NE	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
13896	Temporary Assistant – Professional Student Intern	EXE 112 (\$9.00 - \$138.92)	EXE 112 (\$10.00 - \$138.92)
79777	Title V Program Assistant	EXE 121 (\$9.50 - \$9.50)	EXE 121 (\$10.00 - \$10.00)

/kc

05/27/2014

440 Resolutions/KC

## Harper-Ihem, Kecia

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**From:** Stock, Michael <MStock@RC-HR.com>  
**Sent:** Monday, June 16, 2014 7:48 AM  
**To:** Harper-Ihem, Kecia  
**Cc:** Walls, Pamela J.; Wong, Samuel; Campbell, Kelly; Rector, Kimberly; Norris, Sandy  
**Subject:** Agenda Item 3-34 for June 17, 2014

Good morning,

So sorry for the additional work. Please continue item 3-34 HUMAN RESOURCES til July 1, 2014. There are a few classifications that need to be re-costed. Mike

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