

MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



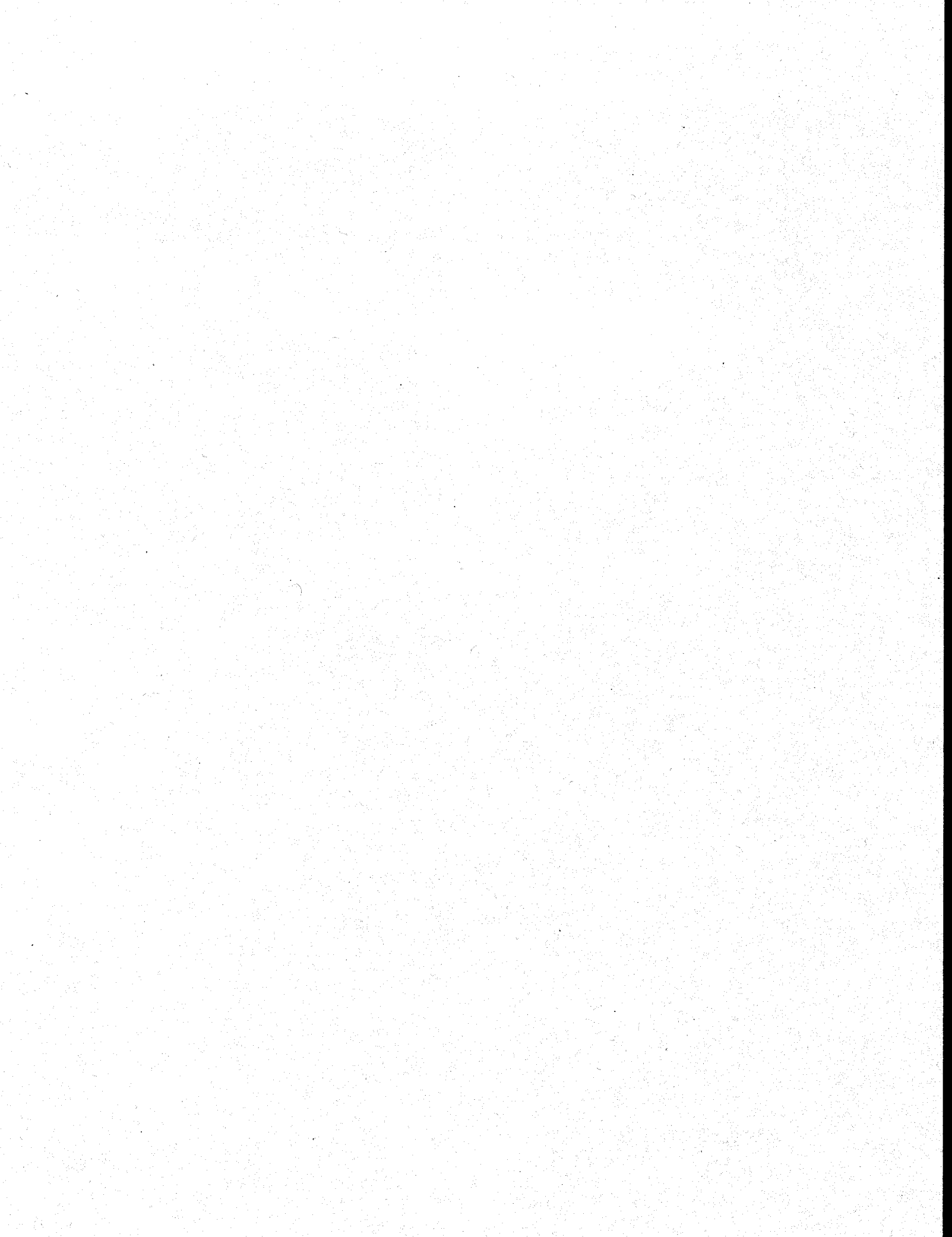
PUBLIC COMMENT:

2-0

During the oral communication section of the agenda for Tuesday, July 29, 2014, Raychele Sterling spoke regarding the hiring of County Counsel.

**ATTACHMENTS FILED WITH
CLERK OF THE BOARD**

**AGENDA NO.
2-0**





Raychele Sterling <rbsterling70@gmail.com>

Concerns regarding County Counsel positions - Principal County Counsel and Deputy County Counsel IV

4 messages

Raychele Sterling <rbsterling70@gmail.com>

Tue, Jul 15, 2014 at 7:29 PM

To: district1@rcbos.org, district2@rcbos.org, district3@rcbos.org, district4@rcbos.org, district5@rcbos.org, moreno <biokorium@earthlink.net>, Dvonne Pitruzzello <devopitz@sbcglobal.net>, Jason Hunter <jehunter51@msn.com>, Alicia Robinson <arobinson@pe.com>

Supervisor Jeffries,

I am a constituent in your district and would like to express my concerns regarding the above referenced positions which were posted on July 15th and close suspiciously on July 18th - something I have never seen with other positions for the County, including County Counsel positions. My concern is that I have seen Gregory Priamos engage in this practice in the past as the City Attorney. I think it is both violative of the County's Equal Employment policy, and possibly the MOU with the Riverside County Deputy District Attorneys Association which represent members of the County Counsel. I believe that these positions have been unlawfully slated for Supervising Deputy City Attorney James Brown and Deputy City Attorney Neil Okazaki. If I am correct, this could be considered violative of numerous anti-discrimination laws if other candidates of protected classes are not considered so that Mr. Priamos can hire his pre-selected candidates -both white males (one of Asian descent). I'm sure there are numerous women and minority attorneys in the County Counsel's Office who would like a fair shot at a possible promotion as well. This is the type of possible unethical conduct that you will need to be mindful of. I will be requesting all documents associated with the selection process for these positions and notifying FEHA and EEOC if necessary. I would appreciate your prompt attention to this very concerning matter. Thank you.

District1 <district1@rcbos.org>

Mon, Jul 21, 2014 at 4:11 PM

To: Raychele Sterling <rbsterling70@gmail.com>

Dear Raychele,

Thank you for your email. While I am not personally familiar with the internal hiring practices and policies within the office of County Counsel, we certainly expect our department heads to comply with all adopted policies and to lead by example. We will review this concern with the appropriate department heads.

Supervisor Kevin Jeffries

Riverside County Board of Supervisors, 1st District

951-955-1010 Riverside office

951-471-4500 Lake Elsinore office

From: Raychele Sterling [mailto:rbsterling70@gmail.com]

Sent: Tuesday, July 15, 2014 7:30 PM

Submitted by *Raychele Sterling*

7-29-14 Item *Public Comment*
(date)

**Riverside County Board of Supervisors
Request to Speak**

Submit request to Clerk of Board (right of podium),
Speakers are entitled to three (3) minutes, subject
to Board Rules listed on the reverse side of this form.

SPEAKER'S NAME: Raydele Sterling

Address: 17672 fan Palm Ln
(only if follow-up mail response requested)

City: Riverside **Zip:** 92503

Phone #: 951 343 2722

Date: _____ **Agenda #** Public comment

PLEASE STATE YOUR POSITION BELOW:

Position on "Regular" (non-appealed) Agenda Item:

Support **Oppose** **Neutral**

Note: If you are here for an agenda item that is filed
for "Appeal", please state separately your position on
the appeal below:

Support **Oppose** **Neutral**

I give my 3 minutes to: _____

BOARD RULES

Requests to Address Board on "Agenda" Items:

You may request to be heard on a published agenda item. Requests to be heard must be submitted to the Clerk of the Board before the scheduled meeting time.

Requests to Address Board on items that are "NOT" on the Agenda:

Notwithstanding any other provisions of these rules, member of the public shall have the right to address the Board during the mid-morning "Oral Communications" segment of the published agenda. Said purpose for address must pertain to issues which are under the direct jurisdiction of the Board of Supervisors. YOUR TIME WILL BE LIMITED TO THREE (3) MINUTES.

Power Point Presentations/Printed Material:

Speakers who intend to conduct a formalized Power Point presentation or provide printed material must notify the Clerk of the Board's Office by 12 noon on the Monday preceding the Tuesday Board meeting, insuring that the Clerk's Office has sufficient copies of all printed materials and at least one (1) copy of the Power Point CD. Copies of printed material given to the Clerk (by Monday noon deadline) will be provided to each Supervisor. If you have the need to use the overhead "Elmo" projector at the Board meeting, please insure your material is clear and with proper contrast, notifying the Clerk well ahead of the meeting, of your intent to use the Elmo.

Individual Speaker Limits:

Individual speakers are limited to a maximum of three (3) minutes. Please step up to the podium when the Chairman calls your name and begin speaking immediately. Pull the microphone to your mouth so that the Board, audience, and audio recording system hear you clearly. Once you start speaking, the "green" podium light will light. The "yellow" light will come on when you have one (1) minute remaining. When you have 30 seconds remaining, the "yellow" light will begin flash, indicating you must quickly wrap up your comments. Your time is up when the "red" light flashes. The Chairman adheres to a strict three (3) minutes per speaker. **Note: If you intend to give your time to a "Group/Organized Presentation", please state so clearly at the very bottom of the reverse side of this form.**

Group/Organized Presentations:

Group/organized presentations with more than one (1) speaker will be limited to nine (9) minutes at the Chairman's discretion. The organizer of the presentation will automatically receive the first three (3) minutes, with the remaining six (6) minutes relinquished by other speakers, as requested by them on a completed "Request to Speak" form, and clearly indicated at the front bottom of the form.

Addressing the Board & Acknowledgement by Chairman:

The Chairman will determine what order the speakers will address the Board, and will call on all speakers in pairs. The first speaker should immediately step to the podium and begin addressing the Board. The second speaker should take up a position in one of the chamber aisles in order to quickly step up to the podium after the preceding speaker. This is to afford an efficient and timely Board meeting, giving all attendees the opportunity to make their case. Speakers are prohibited from making personal attacks, and/or using coarse, crude, profane or vulgar language while speaking to the Board members, staff, the general public and/or meeting participants. Such behavior, at the discretion of the Board Chairman may result in removal from the Board Chambers by Sheriff Deputies.