SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



FROM: Human Resources Department

SUBMITTAL DATE: October 7, 2014

SUBJECT: 2015 Medical Rates for Eligible Retirees - Revision to Kaiser Senior Advantage Rates [District- All] [Total Cost - \$0] [SOURCE OF FUNDS - Retiree Premiums]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the revised Kaiser Senior Advantage Original and Low Plan rates for Medicare eligible retirees, effective January 1, 2015.

BACKGROUND:

Summary

On September 9, 2014, Agenda Item 3-66, the Board of Supervisors approved the 2015 Medicare eligible retiree plan rates.

After further review of the Kaiser Permanente Senior Advantage plan rates, it was discovered the rates for the Kaiser Senior Advantage Original and Kaiser Senior Advantage Low Plans were listed incorrectly on the Form 11.

> Michael T. Stock Asst. County Executive Officer/

Human Resources Director

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:		Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ () \$	0 \$	0 3	\$ 0	Consent ☐ Policy ■
NET COUNTY COST	\$ () \$	0 \$	0 :	5 0	Consent L Policy &
SOURCE OF FUN	Budget Adjustment: No					
			For Fiscal Year	: 2014/15		

C.E.O. RECOMMENDATION:

APPROVE

County Executive Office Signature

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Benoit, seconded by Supervisor Stone and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Jeffries, Stone and Benoit

Nays:

None

Absent:

Tavaglione and Ashley

Date:

October 21, 2014

XC:

H.R.

Kecia Harper-Ihem

□ | Prev. Agn. Ref.: 09/09/2014, 3-66

District: All

Agenda Number:

Positions Added

Change Order

4/5 Vote

SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA FORM 11: 2015 Medical Rates for Eligible Retirees - Revision to Kaiser Senior Advantage Rates [District- All] [Total Cost - \$0] [SOURCE OF FUNDS - Retiree Premiums]

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BACKGROUND: Summary (continued)

If approved by the Board, eligible retirees enrolled in the Kaiser Senior Advantage (KSA) plans will experience the following rate decrease.

Plan	2014 Rates	2015 Initial Rate Listed	2015 Revised Rate	Monthly Difference in Premium
KSA - Original				
Retiree Only Medicare A & B	\$267.00	\$258.00	\$258.00	(\$9.00)
Retiree & Spouse, Medicare A & B	\$532.50	\$570.50	\$514.50	(\$18.00)
KSA – Low Plan				•
Retiree Only Medicare		\$179.00	\$179.00	\$0.00
Retiree & Spouse, Medicare A & B	Not Available	\$491.50	\$356.50	\$0.00

Impact on Residents and Businesses

There is no direct impact to private residents or private business in the County of Riverside.

Contract History and Price Reasonableness

The Kaiser retiree medical plan contracts for the 2015 plan year (January 1 – December 31) are being prepared. Once the contracts are finalized, they will be submitted to the Board for approval.