

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**

771



FROM: Sheriff-Coroner-PA

SUBMITTAL DATE:
05/03/2016

SUBJECT: Approval of Contract Law Enforcement Rates for FY2015-16. Districts All. [\$0 – Contract Law Enforcement 100%].

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the rates as listed on Attachments A, B and C for contract law enforcement personnel, facilities and vehicle mileage for FY 2015-16.

BACKGROUND:

Summary

The Sheriff's Department is submitting the FY 2015-16 computations of the contract law enforcement rate for personnel, facilities, and vehicle mileage. The Sheriff's Department is required, by Board policy, to obtain full recovery of all costs incurred through our contract city policing operations.

(Continued on Page 2)

Stan Sniff
Stan Sniff
Sheriff-Coroner-PA
By Will, Taylor, Dir. Of Administration

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost:	POLICY/CONSENT (per Exec. Office)
COST	\$ 0	\$ 0	\$ 0	\$ 0	Consent <input type="checkbox"/> Policy <input checked="" type="checkbox"/>
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0	

SOURCE OF FUNDS: Contract Law Enforcement 100%	Budget Adjustment: No
	For Fiscal Year: 15/16

C.E.O. RECOMMENDATION: APPROVE

BY: *Elizabeth J. Olson*
County Executive Office Signature Elizabeth J. Olson

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Ashley and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Washington, Benoit and Ashley
Nays: None
Absent: None
Date: May 24, 2016
xc: Sheriff

Kecia Harper-Ihem
Clerk of the Board
By: *Kecia Harper-Ihem*
Deputy

RATE METHODOLOGY REVIEWED
 PAUL ANGULO, CPA, AUDITOR-CONTROLLER
 BY: *Paul Angulo*
 Departmental Concurrence
 A-30
 4/5 Vote
 Positions Added
 Change Order

RCED MGN17.15 PM 4:27

RIVERSIDE COUNTY
AUDITOR-CONTROLLER
2016 MAY 17 PM 8:21

RECEIVED RIVERSIDE COUNTY
CLERK/BOARD OF SUPERVISORS
2016 MAY 17 PM 4:52

**SUBMITTAL TO THE BOARD OF SUPERVISORS, COUNTY OF RIVERSIDE, STATE OF CALIFORNIA
FORM 11: Approval of Contract Law Enforcement Rates for FY2015-16. Districts All. [\$0 – Contract
Law Enforcement 100%].**

DATE: 05/03/2016

PAGE: 2 of 3 (BR 16-069)

BACKGROUND:

Summary (continued)

The Riverside County Sheriff's Department has a long history of providing contract policing services to communities large and small. The Government Code requires the Sheriff's Department only charge actual costs incurred, without any profit margin, for the contract policing services provided. The Sheriff's Department offers a flexible menu for selecting services uniquely suited to each community, and no two of the seventeen cities contract for police services in the exact same manner.

By law, the Sheriff cannot subsidize any city and the cities cannot subsidize county operations. Each year the Sheriff's Department performs an analysis of just its patrol operations and determines the real operational costs that are effectively incurred. Other requirements of the Sheriff, such as jail operations, court operations, and coroner operations are not involved in the determination of the yearly contract rates.

The contract law enforcement rates are adjusted annually. The fully supported rate increased 7.46% from last FY year's rate, primarily due to increases in negotiated sworn salaries and benefits and increased costs for the Public Safety Enterprise Communication System and County Internal Service Fees. If approved, the personnel and mileage rates are charged retroactively to July 1, 2015. All contract entities will receive billing adjustments reflecting back to that date.

For the rate computation, all personnel costs (Class 1) reflect expenses incurred in the current fiscal year, and services and supplies costs (Class 2) reflect the finalized real costs incurred in the previous fiscal year. Salary and benefit costs for Sheriff's employees are negotiated directly between the various labor groups and the Board of Supervisors. Ninety percent of the contract rate is related to personnel cost. This is the largest cost component in the contract rate. In Fiscal Year 11-12, the Board of Supervisors negotiated multi-year contracts with all county labor groups in order to achieve pension reform as widely reported in the media.

The fully supported contract law enforcement rates include the entire systemic costs involved in the running of any police department. The rate includes the cost of the patrol deputies, detectives that support the deputies, their supervisors, and the managers who oversee those police operations; costs that any police department would individually incur although reflected in a more efficient rate based on economies of scale. The rate also includes the proportional costs attributable to patrol for dispatching, recruiting, training, and clerical support based on agreed upon service hours by the contracted entity.

The Facility rate is an annual amount charged to Sheriff's contract partners by the County for the cost to provide, maintain and operate their portion of the Patrol stations, Central and Coachella Valley Dispatch, Administration, Accounting and Finance, Information Services Bureau, Personnel, the Technical Services Bureau, the Central Homicide Unit and the Contracts and Grants Unit. This rate is calculated separately for each contract city and varies according to the proportional level of service provided.

The Sheriff's Department meets periodically throughout the year with all our contract partners to share information, provide planning projections, and discuss the proposed rates presented for review after extensive analysis. After input and discussion from each contract city partner, the proposed rates are sent to the Auditor Controller, and then the Board of Supervisors for final review and approval. Once approved, the rate is effective retroactively for the entire 15-16 fiscal year.

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PAGE: 3 of 3 (BR 16-069)

SUPPLEMENTAL:

Additional Fiscal Information

Attachment A: This table details contract personnel rates charged cities, school districts, county service areas and Tribal groups. Attachment A additionally details hourly differentials for K-9 and motor officers and vehicle mileage rates.

Attachment B: This table includes the law enforcement personnel rates for the Riverside University Medical Center.

Attachment C: This table includes the annual facility charge billed to cities, tribal communities, and county service areas. Also included is a brief explanation of significant year-to-year variances.

Impact on Residents and Businesses

Contract law enforcement represents a practical means of obtaining quality service at a very fair, reasonable, and cost effective expenditure. The Riverside County Sheriff's Department has been offering contract law enforcement services since 1964 and offers a wide menu of programs and service levels to meet the specialized needs and population sizes of the communities within Riverside County. Over the years, contract law enforcement has evolved into a sophisticated method for contract partners to meet their statutory obligation to supply a comprehensive law enforcement program for their individual communities while enjoying the financial benefits and depth of professional experience that partnering with the Sheriff's Department brings.

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2015-2016 CONTRACT LAW ENFORCEMENT RATES

Position	2015/2016		2014/2015		Percentage Change	
	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour
Sheriff's Patrol Officer (SUP-B)	160.22	70.18	149.09	66.76	7.46%	5.12%
Sheriff's Patrol Officer (SDC-B)	137.14	70.18	127.60	66.76	7.48%	5.12%
Sheriff's Patrol Corporal (SUP)	170.65	80.93	157.57	75.46	8.30%	7.25%
Sheriff's Patrol Corporal (SDC)	146.06	80.93	134.86	75.46	8.31%	7.25%
Tribal Patrol Officer (TSUP-B)	142.05	70.18	133.71	66.76	6.23%	5.12%
Tribal Patrol Officer (TSDC-B)	121.58	70.18	114.44	66.76	6.24%	5.12%
Intermediate Patrol Officer (ISUP-B)	113.15	70.18	107.89	66.76	4.88%	5.12%
Intermediate Patrol Officer (ISDC-B)	96.85	70.18	92.34	66.76	4.88%	5.12%
Sheriff's Corporal (UDP)	97.08	80.93	90.94	75.46	6.75%	7.25%
School Resource Officer (UDP-B)	86.28	70.18	82.14	66.76	5.04%	5.12%
Sheriff's Deputy (UDP)	85.25	69.16	81.30	65.93	4.86%	4.90%
Sheriff's Deputy (UDC)	72.97	69.16	69.58	65.93	4.87%	4.90%
Sheriff's Corporal (UDC)	83.09	80.93	77.83	75.46	6.76%	7.25%
Sheriff's Investigator	90.05	88.90	84.39	82.97	6.71%	7.15%
Sheriff's Sergeant	100.15	98.51	97.67	97.01	2.54%	1.55%
Sheriff's Lieutenant	113.25	N/A	109.90	N/A	3.05%	N/A
Sheriff's Captain	128.82	N/A	124.19	N/A	3.73%	N/A
Sheriff's Svc. Officer I	33.91	27.21	31.37	25.48	8.10%	6.79%
Sheriff's Svc. Officer II	36.77	30.23	34.06	28.31	7.96%	6.78%
Com. Svc. Officer I	44.61	40.08	40.03	35.86	11.44%	11.77%
Com. Svc. Officer II	51.54	48.50	47.63	44.87	8.21%	8.09%

Other Rates as noted:	2015/2016		2014/2015		Percentage Change	
Differentials: Traffic/Motor Sgt	2.44	/ Hour	2.49	/ Hour	-2.01%	
Differentials: K9 & Motor Officer	1.60	/ Hour	1.64	/ Hour	-2.44%	
Differentials: K9 Daily Special Rate	11.44	/ Day	11.68	/ Day	-2.05%	
Vehicles: Black & White Units:	0.94	/ Mile	0.91	/ Mile	3.01%	
Vehicles: Plain Units:	0.57	/ Mile	0.55	/ Mile	4.18%	
Vehicles: Other:	0.57	/ Mile	0.55	/ Mile	4.18%	

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2015-2016 CONTRACT LAW ENFORCEMENT RATES

Position	2015/2016		2014/2015		Percentage Change	
	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour
SHF 911 Comm Officer I	42.58	40.07	38.16	36.56	11.58%	9.60%
SHF 911 Comm Officer II	47.91	45.90	42.92	41.88	11.63%	9.60%
Sr SHF 911 Comm Officer	59.91	63.25	54.12	56.21	10.70%	12.52%
Sheriff's Comm Supv	70.15	79.11	62.97	70.08	11.40%	12.89%
Investigative Technician I	37.69	32.10	35.48	30.98	6.23%	3.62%
Investigative Technician II	40.47	35.68	38.16	34.43	6.05%	3.63%
Crime Analyst	52.59	55.99	48.15	51.17	9.22%	9.42%
Senior Crime Analyst	61.08	67.04	55.03	60.41	10.99%	10.98%
Crime Analyst Supv	69.20	77.19	62.73	69.62	10.31%	10.87%
Accounting Asst I	30.09	28.04	27.82	25.80	8.16%	8.70%
Accounting Asst II	34.25	32.49	31.67	29.89	8.15%	8.70%
Senior Accounting Asst.	39.79	39.73	38.34	38.53	3.78%	3.11%
Accounting Tech I	42.39	43.43	38.50	38.68	10.10%	12.28%
Accounting Tech II	49.90	53.40	45.34	48.16	10.06%	10.88%
Office Asst. II	31.05	28.46	29.47	27.05	5.36%	5.21%
Office Asst. III	36.67	35.59	34.41	33.13	6.57%	7.43%
Supv. Office Asst. I	37.02	36.78	34.30	32.69	7.93%	12.51%
Supv. Office Asst. II	40.14	40.24	37.13	36.80	8.11%	9.35%
Aircraft Mechanic	62.66	69.05	60.65	67.60	3.31%	2.14%
Senior Aircraft Mechanic	69.07	76.54	64.02	71.21	7.89%	7.48%
Forensic Photo Lab Tech	42.40	43.03	38.64	39.06	9.73%	10.16%
Forensic Tech II	54.48	56.84	51.78	53.81	5.21%	5.63%
Forensic Tech III	68.85	76.22	61.22	66.00	12.46%	15.48%
Media Production Specialist	47.20	51.74	44.70	47.02	5.59%	10.04%
Public Information Specialist	56.34	60.96	51.31	55.40	9.80%	10.04%

ATTACHMENT -- B
HOSPITAL

RIVERSIDE COUNTY SHERIFF'S DEPARTMENT
FY 2015-2016 HOSPITAL CONTRACT LAW ENFORCEMENT RATES

Position	2015/2016	2015/2016	2014/2015	2014/2015	Percentage Change	
	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour	Rate per Hour	O/T Rate per Hour
Hospital Rates						
Hospital Patrol Officer (HUUP)	81.22	69.16	77.75	65.93	4.46%	4.90%
Hospital K9 Officer (HUDC)	69.52	69.16	66.54	65.93	4.48%	4.90%
Hospital Sheriff's Sergeant	96.71	98.51	94.63	97.01	2.20%	1.55%
Hospital Correctional Deputy II	54.73	51.94	53.24	50.55	2.80%	2.75%
Hospital Correctional Corporal	68.85	68.87	65.23	65.16	5.55%	5.69%
Hospital Correctional Sergeant	76.90	78.26	74.94	76.82	2.62%	1.87%
Hospital Sheriff's Svc.Off. I	29.96	27.21	27.88	25.48	7.46%	6.79%
Hospital Sheriff's Svc.Off. II	33.36	30.23	31.09	28.31	7.30%	6.78%
Hospital Com. Svc.Off. I	41.20	40.08	37.06	35.86	11.17%	11.77%
Hospital Com. Svc.Off. II	48.13	48.50	44.65	44.87	7.79%	8.09%
Hospital Accounting Asst. II	34.64	32.49	31.88	29.89	8.66%	8.70%

Position Codes on Attachments A & B

(SUP-B)	Supported Undedicated Productive - Blended
(SDC-B)	Supported Dedicated Compensated - Blended
(SUP)	Supported Undedicated Productive
(SDC)	Supported Dedicated Compensated
(TSUP-B)	Tribal Supported Undedicated Productive - Blended
(TSDC-B)	Tribal Supported Dedicated Compensated - Blended
(ISUP-B)	Intermediate Supported Undedicated Productive - Blended
(ISDC-B)	Intermediate Supported Dedicated Compensated - Blended
(UDP-B)	Unsupported Dedicated Productive - Blended
(UDP)	Unsupported Dedicated Productive
(UDC)	Unsupported Dedicated Compensated
(HUUP)	Hospital Unsupported Undedicated Productive
(HUDC)	Hospital Unsupported Dedicated Compensated

ATTACHMENT C

**ANNUAL FACILITY COST CHARGED CONTRACT ENTITIES
FY 2014-15 TO FY 2015-16 FACILITY COST COMPUTATIONS**

CONTRACT ENTITY	FY 2014-15	FY 2015-16	CHANGE (\$)	CHANGE (%)
Calimesa	\$45,262.40	\$43,920.60	-\$1,341.80	-2.96%
Canyon Lake	\$53,024.36	\$51,943.44	-\$1,080.93	-2.04%
Coachella	\$136,769.70	\$143,741.56	\$6,971.86	5.10%
Eastvale	\$124,373.86	\$127,150.42	\$2,776.56	2.23%
Indian Wells	\$59,449.42	\$64,077.06	\$4,627.64	7.78%
Jurupa Valley	\$289,716.33	\$296,369.02	\$6,652.69	2.30%
Lake Elsinore	\$173,389.47	\$182,432.17	\$9,042.70	5.22%
La Quinta	\$260,149.22	\$282,309.41	\$22,160.19	8.52%
Menifee	\$391,836.53	\$412,556.35	\$20,719.82	5.29%
Moreno Valley	\$116,195.00	\$112,995.49	-\$3,199.51	-2.75%
Norco	\$37,854.16	\$38,768.96	\$914.80	2.42%
Palm Desert	\$320,822.46	\$340,764.45	\$19,941.99	6.22%
Perris	\$513,886.72	\$495,920.93	-\$17,965.78	-3.50%
Rancho Mirage	\$113,396.68	\$121,791.48	\$8,394.80	7.40%
San Jacinto	\$30,471.36	\$25,279.53	-\$5,191.83	-17.04%
Temecula	\$254,827.75	\$254,331.14	-\$496.61	-0.19%
Wildomar	\$38,038.42	\$40,821.31	\$2,782.89	7.32%
Morongo Band	\$7,634.83	\$7,436.02	-\$198.81	-2.60%
De Luz CSD	\$859.98	\$870.04	\$10.06	1.17%
Southern Coachella Valley CSD	\$2,220.28	\$2,235.09	\$14.81	0.67%
Jurupa CSD	\$859.98	\$873.02	\$13.04	1.52%

**Explanation of variances exceeding +/-15% or \$10,000
ANNUAL CHARGE TO CONTRACT ENTITY**

City of San Jacinto decreased 17.04%. This decrease is the result of a decrease in the level of service contracted with the city.

City of Menifee increased \$20,720. This increase is the result of an increase in the level of service contracted with the city.

City of La Quinta increased \$22,160. This increase is the result of an increase in building maintenance costs from EDA.

City of Palm Desert increased \$19,942. This increase is the result of an increase in janitorial labor cost from EDA.

City of Perris decreased \$17,966. This decrease is due to a reduction in the station's overall square footage attributed to the patrol function.