

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
2.10
(ID # 2808)

MEETING DATE:

Tuesday, December 6, 2016

FROM: ECONOMIC DEVELOPMENT AGENCY (EDA):

SUBJECT: ECONOMIC DEVELOPMENT AGENCY (EDA) AND SUPERVISOR
TAVAGLIONE: Appointment of Jennifer Marquez to the Workforce Development
Board. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Workforce Development Board Member appointment

BACKGROUND:

Type of Nomination

☒ Private Sector Representative

Member Name:

Ms. Jennifer Marquez
Area Recruitment Manager
Kaiser Permanente

Address:

11011 Magnolia Avenue
Riverside, CA 92505

Telephone:(951) 353-6907

Term of Appointment: Full Term Ending: November 15, 2018

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Ashley, seconded by Supervisor Tavaglione and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Washington and Ashley
Nays: None
Absent: Benoit
Date: December 6, 2016
xc: Supvr. Tavaglione, Board, Appointee, COB

Kecia Harper-Ihem
Clerk of the Board

By: 
Deputy

2.10

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

BACKGROUND:

Ms. Jennifer Marquez, Area Recruitment Manager, Kaiser Permanente, has expressed interest in becoming a Workforce Development Board (WDB) member for District Two. Ms. Marquez has over sixteen years of recruitment experience with Kaiser Permanente. She leads recruitment teams which are responsible for hiring qualified nursing candidates from entry level to executive with the exception of physicians. She currently sits on the Riverside Medical Center Service Area Workforce Development Committee and the Kaiser Permanente Regional Jobs of the Future Committee where they plan and forecast for future workforce needs in healthcare.

Ms. Marquez is passionate about providing healthcare assistance needs to individuals who are impacted by reductions in the healthcare workforce. The healthcare industry is challenged in many diverse areas of hiring. These range from identifying qualified candidates with disabilities, to finding qualified bilingual employees with healthcare experience, to reaching veteran candidates who may be interested in pursuing healthcare careers. Another challenge is working to establish partnerships with education institutions from K-12 to university, in order to promote healthcare career pathways.

Kaiser Permanente and many other healthcare organizations want to identify educational programs, resources, and partnerships that will train experienced healthcare employees for different positions in the healthcare industry. As a WDB member Ms. Marquez will bring and provide a broad range of healthcare recruitment, workforce development/planning and forecasting experience expertise. Because the WDB's goals mirror Kaiser's current recruitment and workforce challenges Ms. Marquez firmly believes establishing a healthcare partnership with the WDB will create innovative strategies, approaches and resolutions to the challenges and barriers that healthcare faces today in the area of workforce development.