

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM
3.49
(ID # 3206)

MEETING DATE:

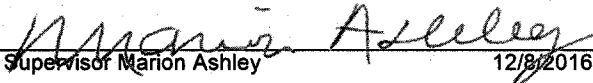
Tuesday, December 13, 2016

FROM : SUPERVISOR MARION ASHLEY:

SUBJECT: SUPERVISOR MARION ASHLEY: Recognizing the economic conditions of the County, the Board of Supervisors proposes to defer any salary increases afforded to the Board of Supervisors from July 1, 2016 through December 31, 2018.

RECOMMENDED MOTION: That the Board of Supervisors:

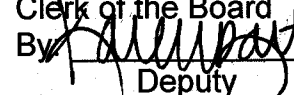
1. Defer additional salary increases from July 1, 2016 to December 31, 2018 for the Board of Supervisors. The decrease in salary will take place first pay period following Board of Supervisors approval.


Supervisor Marion Ashley 12/8/2016

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Ashley and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione Washington and Ashley
Nays: None
Absent: Benoit
Date: December 13, 2016
xc: Supvr. Ashley

Kecia Harper-Ihem
Clerk of the Board
By 
Deputy

3-49

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

BACKGROUND:

Summary

The Riverside County Board of Supervisors is required by state law, California Constitution, Article XI, Section 1 (b), to establish its own compensation and to do so by ordinance. In June of 1998, the Executive Officer established the Blue Ribbon Salary Review Committee, at the direction of the Board of Supervisors, to make recommendations to the Board regarding the salary and benefits for the members of the Board of Supervisors.

The intent of the establishment of this committee was: (1) to insure that the establishment of the Board's compensation is done with full disclosure and public input; (2) to recognize that the Board of Supervisors' positions are full-time and should be fairly compensated; (3) to set Supervisors' base salary at a level equal to eighty percent (80%) of the salary of a Superior Court Judge, and to use this formula to adjust the base salary in conjunction with Superior Court Judges' salaries for a period of four years; (4) to provide, in addition to the base salary, those benefits which are common in private industry or government, which are: health insurance, life insurance, retirement, deferred compensation plans, payment in lieu of annual leave, and car allowance, said benefits to be generally consistent with benefits provided to County Department Heads.

Recognizing the economic conditions of the County of Riverside, the Board of supervisors proposes to defer any salary increases afforded to the Board of Supervisors from December 31, 2016 to July 1, 2018. Effective July 1, 2016 increases of 1.36% were approved for statutory judicial salaries. The Board of Supervisors wishes to decline these increases effective the first pay period upon approval of this Form 11 and any additional increases through December 31, 2018. This action would adjust the Board of Supervisors compensation to July 1, 2015 amounts when the last increase was received for the Board of Supervisors.