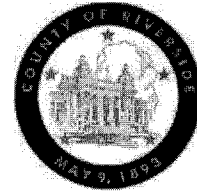


SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.24
(ID # 3383)

MEETING DATE:

Tuesday, February 7, 2017

FROM : PUBLIC SOCIAL SERVICES:

SUBJECT: DEPARTMENT OF PUBLIC SOCIAL SERVICES (DPSS): Approval of an increase in the total amount of Subsidized Employment Program funding available to contract with Subsidized Partners. [All Districts]; [\$3,600,000 Total, \$1,200,000 allocated annually- Federal 100%]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Authorize the Director of DPSS or designee, to sign and enter into Agreements with business partners and exercise renewal options, based on the availability of funding, and sign subsequent amendments that do not change the substantive terms of the agreement, not to exceed the approved amount of \$3,600,000.

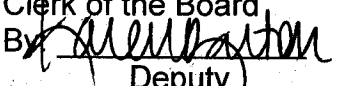
ACTION: Policy


Susan Von Zabern, Director of Public Social Services 1/10/2017

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Tavaglione, seconded by Supervisor Jeffries and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Washington and Ashley
Nays: None
Absent: None
Date: February 7, 2017
xc: DPSS

Kecia Harper-Ihem
Clerk of the Board
By 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,200,000	\$ 1,200,000	\$ 3,600,000	\$
NET COUNTY COST	\$ 0.00	\$ 0.00	\$ 0.00	\$
SOURCE OF FUNDS: Federal Funding: 100% State Funding: 0%; County Funding: 0%; Realignment Funding: 0%; Other Funding: 0%			Budget Adjustment:	No
			For Fiscal Year:	16-17

C.E.O. RECOMMENDATION: Approve.

BACKGROUND:

Summary

Assembly Bill 74, passed by the State Legislature in 2013, contains funding for several enhancements to the Welfare-to-Work program. These enhancements were put in place in response to legislative changes in 2012 (Senate Bill 1041), which created a new 24-month time limit for Welfare-to-Work services. Due to the shorter timeframe for customers to receive services, the Legislature identified the need to more quickly and effectively engage customers in activities that will lead to employment and self-sufficiency. One of the new early engagement strategies is the Expanded Subsidized Employment program.

DPSS developed a comprehensive Subsidized Employment Program that included partnerships with private, non-profit, and public employers to provide clients with tangible and relevant work experience. Participants were placed with local employers and paid hourly for their work. In addition to assisting customers secure permanent employment, this program helped stimulate the local economy through job development and expanded programs available for customers to fulfill federal work participation requirements.

On June 21, 2016, (item 3.52), the Board authorized DPSS to enter into agreements with various employers for a combined not to exceed amount of \$700,000 annually. In FY 15/16, the Subsidized Employment Program placed 272 individual customers in Subsidized Employment. To date, in FY 16/17, DPSS placed 194 individuals in Subsidized Employment and anticipates placing 400-500 individuals by fiscal year-end.

DPSS expects to exceed the current authorized funding level of \$700,000. The department has \$500,000 program funding available and request to increase authority to \$1.2 million to enable additional placements.

Impact on Residents and Businesses

These programs provide much needed assistance to individuals or families who are currently in the Welfare-to-Work Program and valuable services to the business community.

SUPPLEMENTAL:

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Additional Fiscal Information

The funds for this request are within the current AB 74 Expanded Subsidized Employment Fiscal Year 2016/2017 Allocation for Riverside County: \$5,806,691

Price Reasonableness

Participants will be paid the prevailing wage of the supervising organization. The supervising organization typically pays workers in accordance with local Area Wage Determination found under the Department of Labor website <http://www.wdol.gov/dba.aspx>. The services under these Agreements are reimbursed using federal funds and cannot be used for permanent positions or to displace current regular employees of an employer.

SvZ:ag

Prev. Agn. Ref.: 06/21/2016 (3-52)