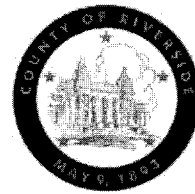


**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM
3.45
(ID # 3887)

MEETING DATE:

Tuesday, April 11, 2017

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Ratification of Seventh Amendment to the TALX Universal Service Agreement with TALX Corporation for the Work Number, All District.
[Total Cost - \$20,700] [Source of Funds - Department Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and approve the Seventh Amendment to the TALX Universal Service Agreement with TALX Corporation including the Work Number, effective February 1, 2016 through December 31, 2017;
2. Authorize the Chairperson to sign four (4) copies of the amendment; and
3. Direct the Clerk of the Board to retain one (1) copy of the amendment and return three (3) copies of the amendment to Human Resources for distribution.

ACTION: Policy


Michael Stock, Assistant CEO/ Director of Human Resources

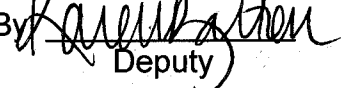
3/28/2017

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Ashley and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Washington and Ashley
Nays: None
Absent: None
Date: April 11, 2017
xc: HR

Keçia Harper-Ihem
Clerk of the Board

By 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$10,800	\$5,400	\$20,700	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Department Budget			Budget Adjustment:	No
			For Fiscal Year:	
			FY 15/16, 16/17, 17/18	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

Since February 1, 2011, the County has utilized TALX Corporation as a Third Party Administrator (TPA) for employment verification services through the Work Number database. The Work Number database allows requestors to receive immediate confirmation of an individual's employment and salary for verification purposes. The Work Number database is a software product that is marketed under Equifax Workforce Solutions (EWS) and is used by over 50,000 organizations to verify employment data.

TALX has detailed insight of state and local government needs with respect to social service and employment verification services, thus minimizing legal liability to the County. Specific features and benefits to the County for using the TPA service include, enhanced customer service, secure verification services offered 24/7 via web and telephone interfaces, eligible employees receive faster social service verifications and consistent call center support. Additional benefits to Human Resources include reduced administrative costs by maintaining administrator access control through WebManager online administration functionality and the ability to request ad-hoc audit/usage reports.

The prior Fifth Amendment to the TALX Universal Service Agreement was approved by the Board on September 22, 2015 (Item 3.16); and the Sixth Amendment was recently approved by the Board on March 7, 2017, (Item 3-50).

Human Resources seeks Board approval of the Seventh Amendment to the TALX Universal Service Agreement to provide continued TPA administration services for the County's income and employment verification program.

Prev. Agn. Ref.: 09/22/15, 3.16 and 3/7/17, 3.50 **District:** All

Impact on Residents and Businesses

There is no direct impact to residents or private business in the County of Riverside.

SUPPLEMENTAL

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

Additional Fiscal Information


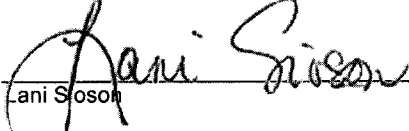
The total annual cost for this portion of the contract will be approximately \$10,800. The cost is calculated based on TALX performing approximately 300 social service verifications per month at a rate of \$3.00 per verification. The Human Resources Department also uses TALX for ACA reporting and unemployment claims management.


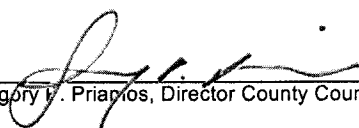
Contract History and Price Reasonableness

The prior approved amendment for the TALX Universal Service Agreement expired on January 31, 2016. After negotiation with legal counsel, this amendment is a request to extend the contract February 1, 2016 through December 31, 2017. The price is reasonable considering TALX only charges the County \$3.00 per social service verification. All other employment verifications for mortgage lending, auto loans, etc. are provided at no additional cost to the County.

ATTACHMENTS:

ATTACHMENT A: Seventh Amendment to the TALX Universal Service Agreement, including Schedule A – The Work Number, Service Provider, Terms and Fees for Services.

 _____ Tawny Lieu, Deputy County Counsel	3/28/2017	 _____ Lani Soson	4/3/2017
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 _____ Lisa Brandl, Director of Purchasing and Fleet Services	3/28/2017	 _____ Gregory V. Priamos, Director County Counsel	3/28/2017
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SEVENTH AMENDMENT TO THE TALX UNIVERSAL SERVICE AGREEMENT

This Seventh Amendment to the TALX Universal Service Agreement (“Amendment”) is made and entered into by and between TALX Corporation (“TALX”), a Missouri corporation, and the County of Riverside (“Client”), a political subdivision of the State of California. This Amendment is effective as of February 1, 2016 (“Effective Date”).

WHEREAS, the parties have previously entered into the TALX Universal Service Agreement dated February 1, 2011 (“Agreement”), which included Schedule A - The Work Number, Service Provider, Terms and Fees for Services, Schedule A - The Work Number, Exhibit 1 - Fees, and Schedule B - The Work Number, Service Description Overview (“TWN Schedules”); and

WHEREAS, the parties agree that the Term of Schedule A - The Work Number, Service Provider, Terms and Fees for Services was extended through January 31, 2016 by the Fourth Amendment to the Universal Service Agreement and Schedule A The Work Number dated February 1, 2015; and

WHEREAS, the parties desires to modify the Agreement as specified herein;

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the parties agree as follows:

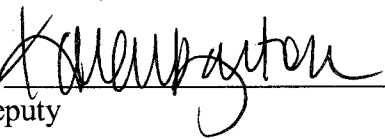
1. All capitalized terms used herein and not otherwise defined shall have the meaning set forth in the Agreement.
2. The second sentence of Section 2 (Term) of Schedule A – The Work Number, Service Provider, Terms and Fees for Services is deleted in its entirety and replaced with the following:

“Not to extend beyond December 31, 2017, the parties may, by mutual written amendment, renew this Schedule in successive one (1) year increments or extend the term of this Schedule.”
3. The Term of Schedule A – The Work Number, Service Provider, Terms and Fees for Services is hereby extended beginning on February 1, 2016 through December 31, 2017, unless terminated earlier pursuant to either party’s termination rights permitted under the Agreement:
4. All other terms of the Agreement are to remain in full force and effect.
5. Each party certifies that the individual signing below has the authority to execute this Amendment on behalf of such party, and may legally bind such party to the terms and conditions of this Amendment, including any attachments hereto.

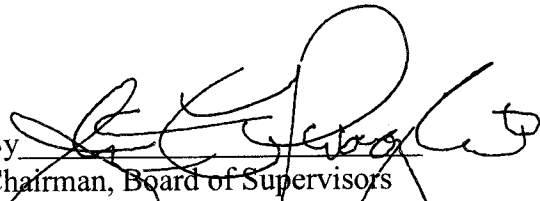
APR 11 2017 3.45

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment effective as of the Effective Date.

ATTEST:
Clerk to the Board
Kecia Harper-Ihem

By 
Deputy
Date APR 11 2017

COUNTY OF RIVERSIDE:

By 
Chairman, Board of Supervisors
JOHN TAVAGLIONE
Date APR 11 2017

Approved as to Form:

Gregory P. Priamos
County Counsel

By 
Deputy County Counsel

Date: 1-31-2017

Recommended for Approval:

County of Riverside – Purchasing


By: _____

Printed Name: _____

Title: _____

Date: _____

TALX Corporation, a Missouri corporation

By 

Printed Name Michael Mohr
Vice President

Title _____

Date 1-27-17