

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM
3.26
(ID # 6858)

MEETING DATE:

Tuesday, June 12, 2018


FROM : RUHS-BEHAVIORAL HEALTH:

SUBJECT: RIVERSIDE UNIVERSITY HEALTH SYSTEM - BEHAVIORAL HEALTH: Approval of the Locum Tenens Contracts for the First Half of FY18/19. District: All; [\$3,675,000, with up to \$367,500 in Additional Compensation, for 6 Months; 50% Federal Funds, 50% State Funds].

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve and authorize the Purchasing Agent to sign the Locum Tenens Agreements with the providers listed in Attachment A for an aggregate amount of \$3,675,000 for the term July 1, 2018 through December 31, 2018; and
2. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, based upon the availability of funding and as approved by County Counsel to: a) move the allocated funds among the vendors; and b) sign amendments that do not change the substantive terms of the agreements, including amendments to the compensation provisions that do not exceed 10% of the aggregate amount of \$3,675,000 through December 31, 2018.

ACTION: Policy


Steve Steinberg 5/22/2018

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Tavaglione, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Tavaglione, Washington, Perez and Ashley
Nays: None
Absent: None
Date: June 12, 2018
xc: Behavioral Health, Purchasing

Kecia Harper-Ihem
Clerk of the Board

By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$0	\$3,675,000	\$0	\$0
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: 50% Federal, 50% State			Budget Adjustment: No	
			For Fiscal Year: 18/19	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Despite an ongoing psychiatrist recruitment program and consistent utilization of advanced step placements for qualified new hires, Riverside University Health System Behavioral Health (RUHS-BH) continues to experience serious difficulty in recruiting psychiatrists to fill permanent vacant positions. The current vacancy rate is approximately 37%. Locum Tenens providers offer a pool of qualified independent contractors to provide RUHS-BH with temporary psychiatrists at clinic sites to meet emergent or unanticipated needs when there are serious gaps in psychiatric services due to work force shortages. Locum Tenens psychiatrists provide services at RUHS-BH outpatient clinics, Inpatient Treatment Facility and Emergency Treatment Services on a temporary or intermittent basis to perform evaluations, medication support and other psychiatric treatment services to seriously mentally ill adults, seriously emotionally disturbed children, adolescents and their families.

Impact on Citizens and Businesses

Locum Tenens providers enable RUHS-BH to handle critical workforce shortages, meet emergent or unanticipated treatment needs and continually provide access to high quality mental health care.

Additional Fiscal Information

The aggregate is comprised of salary savings from the vacant Psychiatrist positions and there are sufficient appropriations in the FY18/19 budget. No additional County funds are required

Contract History and Price Reasonableness

Since 2013, RUHS-BH has contracted with Jackson and Coker to provide Locum Tenens. In April 2016, RUHS-BH in conjunction with Riverside County Purchasing, conducted a Request for Qualifications (RFQu) to establish a pool of Locum Tenens providers. On July 26, 2016 (3-43), the Board approved the contracts with the LocumTenens.com, Vista Staffing and Jackson and Coker for a combined contract aggregate of \$7,350,000 annually and approved the Purchasing Agent to sign renewals through June 30, 2018.

On April 10, 2018, a new Request for Proposal (MHARC-226) for Locum Tenens Psychiatry Services was released. To ensure continuity of care, RUHS-BH is requesting approval to contract with its existing Locum Tenens providers until the competitive bid process has been

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completed. RUHS-BH will bring the new award(s) to the Board for approval. The contract maximums through December 31, 2018 were established based on current Locum Tenens placement.

**Attachment A
Locum Tenens Providers**

Contractor	Contract Amount
Jackson & Coker Locum Tenens	\$2,150,000
LocumTenens.com	\$700,000
Vista Staffing	\$825,000
Total Aggregate Amount	\$3,675,000


Melissa Noone, Associate Management Analyst

6/4/2018


Mark Whitesell, Procurement Services Manager.

5/30/2018


Gregory V. Priamos, Director County Counsel

5/31/2018