

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.15
(ID # 8099)

MEETING DATE:

Tuesday, October 2, 2018

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Introduction of Ordinance No. 781.15, establishing compensation and benefits for elected officials other than members of the Board of Supervisors, All Districts. [\$70,423 Departmental Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Introduction of Ordinance No. 781.15 (Attachment A), with adoption of Ordinance on the following agenda.


ACTION: Policy


Brenda Diederichs, Assistant CEO / Human Resources Director 9/25/2018

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Ashley, seconded by Supervisor Tavaglione and duly carried, IT WAS ORDERED that the above matter is approved as recommended and that the above Ordinance is approved as introduced with a waiver of reading.

Ayes: Tavaglione, Washington, Perez and Ashley
Nays: Jeffries
Absent: None
Date: October 2, 2018
xc: HR, Co.Co., COB

Kecia Harper-Ihem
Clerk of the Board
By 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 29,492	\$ 40,931	\$ 0	\$ 70,423
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Departmental Budget			Budget Adjustment:	No
			For Fiscal Year: FY 18/19	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

On August 5, 2014, Agenda Item 3.21, the Human Resources Department submitted Ordinance No. 781.14 which included benchmarking the District Attorney to the Sheriff/Coroner/Public Administrator at a proposed salary amount of \$273,000. The initial introduction to the Board was approved with reductions to proposed salaries of all elected officials including the District Attorney.

On September 9, 2014, Agenda Item 3.65, the Human Resources Department submitted Ordinance No. 781.14, to establish compensation and benefits for elected officials other than members of the Board of Supervisors. The District Attorney's salary was set at \$247,024 and by July 8, 2015, another increase was approved that would set the District Attorney's salary to \$251,964. The salary has remained consistent since 2015, allowing for a \$1,020 wage gap between the District Attorney and the Chief Assistant District Attorney. The Human Resources Department is now requesting an adjustment to the District Attorney's salary to \$273,463, benchmarking to the Sheriff/Coroner/Public Administrator as originally proposed to the Board in 2014.

Salary Adjustment

It is recommended to grant this classification a parity adjustment from salary plan/grade ELO 115/L1 (\$251,964) to salary plan/grade ELO 116/L1 (\$273,463) in order to restore the internal parity relationship between the Chief Assistant District Attorney and the District Attorney classifications.

The District Attorney is the public prosecutor, vested with the power and duty to investigate, gather evidence, initiate, and conduct prosecutions on behalf of the people. The fourth largest in the state, the Riverside County District Attorney's Office accomplishes its public safety mandate through the integrated efforts of a highly experienced staff of investigators, trial lawyers, paralegals, victim/witness advocates, technical, and support personnel. The office prosecutes civil and criminal felony and misdemeanor cases in 28 cities and the unincorporated areas from our three regional offices (Riverside, Indio, Southwest/Mid-County), and three satellite offices (Blythe, Banning, and Riverside Juvenile).

Impact on Residents and Businesses

There is no impact to residents or businesses.

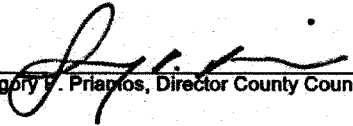
Additional Fiscal Information

The costs associated with the above-recommended actions will be absorbed by the District Attorney's office.

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ATTACHMENTS:

ATTACHMENT A: Ordinance No. 781.15



Gregory V. Priamos, Director County Counsel 9/26/2018

ORDINANCE No. 781.15
AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Section 2 of Ordinance No. 781, as amended by Ordinance No. 781.15, is further amended to read as follows:

Section 2. BASE SALARY:

A. Effective October 11, 2018, the pay grade level of the following classification shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74542	District Attorney	\$273,463

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Section 2. EFFECTIVE DATE: October 11, 2018

This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

- ADOPTED:** 781 Item 3.2 of 09/15/1998 (Eff. 10/15/1998)
- AMENDED:** 781.1 Item 3.24 of 11/02/1999 (Eff. 12/02/1999)
- 781.2 Item 3.15 of 03/06/2001 (Eff. 04/06/2001)
- 781.3 Item 3.25 of 09/24/2002 (Eff. 10/23/2002)
- 781.4 Item 3.17 of 10/28/2003 (Eff. 11/26/2003)
- 781.5 Item 3.9 of 03/16/2004 (Eff. 04/14/2004)
- 781.6 Item 3.11 of 12/21/2004 (Eff. 01/20/2005)
- 781.7 Item 3.24 of 03/01/2005 (Eff. 03/31/2005)
- 781.8 Item 3.43 of 09/13/2005 (Eff. 10/12/2005)
- 781.9 Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
- 781.10 Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
- 781.11 Item 3.37 of 09/12/2006 (Eff. 10/12/2006)
- 781.12 Item 3.39 of 06/26/2007 (Eff. 08/02/2007)
- 781.13 Item 3.27 of 05/20/2008 (Eff. 08/14/2008)
- 781.14 Item 3.65 of 09/09/2014 (Eff. 10/16/2014)
- 781.15 Item x.xx of 10/02/2018 (Eff. 10/11/2018)

BOARD OF SUPERVISORS OF THE COUNTY
OF RIVERSIDE, STATE OF CALIFORNIA

ATTEST:

BY: _____
Chair

KECIA HARPER-IHEM

Clerk of the Board

By: _____
Deputy

(SEAL)

/kc
09/20/2018
Ordinance 781\KC