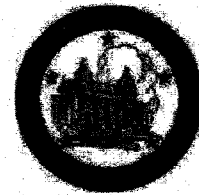


**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM
3.15
(ID # 8199)

MEETING DATE:

Tuesday, October 16, 2018

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Adoption of Ordinance No. 781.15, Establishing Compensation and Benefits for Elected Officials Other than Members of the Board of Supervisors, All Districts. [\$70,423 - Departmental Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Adoption of Ordinance No. 781.15, Establishing Compensation and Benefits for Elected Officials Other than Members of the Board of Supervisors.

ACTION: Policy

Brenda Diederichs
Brenda Diederichs, Assistant CEO / Human Resources Director

10/11/2018

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Ashley and duly carried, IT WAS ORDERED that the above matter is approved as recommended and that Ordinance 781.15 is adopted with waiver of the reading.

Ayes: Tavaglione, Washington, Perez and Ashley
Nays: Jeffries
Absent: None
Date: October 16, 2018
xc: HR, MC, Recorder, COB

Kecia Harper-Ihem
Clerk of the Board

By: *[Signature]*
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year	Next Fiscal Year	Total Cost	Ongoing Cost
COST	\$ 29,492	\$ 40,931	\$ 0	\$ 70,423
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Departmental Budget			Budget Adjustment:	No
			For Fiscal Year:	18/19

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Board received a recommendation on October 2, 2018, Agenda Item 3.15, that a salary adjustment of approximately 8.5% be granted to the District Attorney based upon an original proposal brought forth to the Board in 2014 benchmarking the District Attorney to the Sheriff/Coroner/Public Administrator.

On August 5, 2014, Agenda Item 3.21, the Human Resources Department submitted Ordinance No. 781.14 which included benchmarking the District Attorney to the Sheriff/Coroner/Public Administrator at a proposed salary amount of \$273,000. The initial introduction to the Board was approved with reductions to proposed salaries of all elected officials including the District Attorney.

On September 9, 2014, Agenda Item 3.65, the Human Resources Department submitted Ordinance No. 781.14, to Establish Compensation and Benefits for Elected Officials other than Members of the Board of Supervisors. The District Attorney's salary was set at \$247,024 and by July 8, 2015, another increase was approved that would set the District Attorney's salary to \$251,964. The salary has remained consistent since 2015, allowing for a \$1,020 wage gap between the District Attorney and the Chief Assistant District Attorney. The Human Resources Department is now requesting an adjustment to the District Attorney's salary to \$273,463, benchmarking to the Sheriff/Coroner/Public Administrator as originally proposed to the Board in 2014.

Salary Adjustment

It is recommended to grant this classification a parity adjustment from salary plan/grade ELO 115/L1 (\$251,964) to salary plan/grade ELO 116/L1 (\$273,463) in order to restore the internal parity relationship between the Chief Assistant District Attorney and the District Attorney classifications.

The District Attorney is the public prosecutor, vested with the power and duty to investigate, gather evidence, initiate, and conduct prosecutions on behalf of the people. The fourth largest in the state, the Riverside County District Attorney's Office accomplishes its public safety mandate

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

through the integrated efforts of a highly experienced staff of investigators, trial lawyers, paralegals, victim/witness advocates, technical, and support personnel. The office prosecutes civil and criminal felony and misdemeanor cases in 28 cities and the unincorporated areas from our three regional offices (Riverside, Indio, Southwest/Mid-County), and three satellite offices (Blythe, Banning, and Riverside Juvenile).

Impact on Residents and Businesses

There is no impact to residents or businesses.

Additional Fiscal Information

The costs associated with the above-recommended actions will be absorbed by the District Attorney's office.

ATTACHMENT

A. Ordinance No. 781.15



Gregory V. Priamos, Director County Counsel 10/11/2018

Section 2. EFFECTIVE DATE: November 22, 2018

This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

ADOPTED:	781	Item 3.2 of 09/15/1998 (Eff. 10/15/1998)
AMENDED:	781.1	Item 3.24 of 11/02/1999 (Eff. 12/02/1999)
	781.2	Item 3.15 of 03/06/2001 (Eff. 04/06/2001)
	781.3	Item 3.25 of 09/24/2002 (Eff. 10/23/2002)
	781.4	Item 3.17 of 10/28/2003 (Eff. 11/26/2003)
	781.5	Item 3.9 of 03/16/2004 (Eff. 04/14/2004)
	781.6	Item 3.11 of 12/21/2004 (Eff. 01/20/2005)
	781.7	Item 3.24 of 03/01/2005 (Eff. 03/31/2005)
	781.8	Item 3.43 of 09/13/2005 (Eff. 10/12/2005)
	781.9	Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
	781.10	Item 3.15 of 11/15/2005 (Eff. 12/22/2005)
	781.11	Item 3.37 of 09/12/2006 (Eff. 10/12/2006)
	781.12	Item 3.39 of 06/26/2007 (Eff. 08/02/2007)
	781.13	Item 3.27 of 05/20/2008 (Eff. 08/14/2008)
	781.14	Item 3.65 of 09/09/2014 (Eff. 10/16/2014)
	781.15	Item 3.15 of 10/16/2018 (Eff. 11/22/2018)

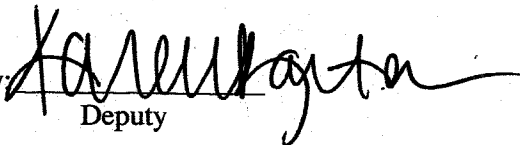
BOARD OF SUPERVISORS OF THE COUNTY
OF RIVERSIDE, STATE OF CALIFORNIA

ATTEST:

BY: 
Chair

KECIA HARPER-IHEM

Clerk of the Board

By: 
Deputy

(SEAL)

/kc

09/20/2018

Ordinance 781\KC

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11 STATE OF CALIFORNIA
12 COUNTY OF RIVERSIDE

}
}
} ss

13
14 I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said county
15 held on October 16, 2018, the foregoing ordinance consisting of 2 Sections was adopted
16 by the following vote:

17 AYES: Tavaglione, Washington, Perez and Ashley
18 NAYS: Jeffries
19 ABSENT: None
20

21 DATE: October 16, 2018

22 KECIA HARPER-IHEM
Clerk of the Board

23 BY:

Deputy

24 SEAL
25
26
27
28

Item 3.15



OFFICE OF
CLERK OF THE BOARD OF SUPERVISORS
1st FLOOR, COUNTY ADMINISTRATIVE CENTER
P.O. BOX 1147, 4080 LEMON STREET
RIVERSIDE, CA 92502-1147
PHONE: (951) 955-1060
FAX: (951) 955-1071

KECIA HARPER-IHEM
Clerk of the Board of Supervisors

KIMBERLY A. RECTOR
Assistant Clerk of the Board

October 17, 2018

THE DESERT SUN
ATTN: LEGALS
P.O. BOX 2734
PALM SPRINGS, CA 92263

FAX: (760) 778-4731
E-MAIL: legals@thedesertsun.com

RE: ADOPTION OF ORDINANCE NO. 781.15

To Whom It May Concern:

Attached is a copy for publication in your newspaper for **ONE (1) TIME** on **Saturday, October 20, 2018.**

We require your affidavit of publication immediately upon completion of the last publication.

Your invoice must be submitted to this office, **WITH TWO CLIPPINGS OF THE PUBLICATION.**

NOTE: PLEASE COMPOSE THIS PUBLICATION INTO A SINGLE COLUMN FORMAT.

Thank you in advance for your assistance and expertise.

Sincerely,

Karen Barton

Board Assistant to:
KECIA HARPER-IHEM, CLERK OF THE BOARD



OFFICE OF
CLERK OF THE BOARD OF SUPERVISORS
1st FLOOR, COUNTY ADMINISTRATIVE CENTER
P.O. BOX 1147, 4080 LEMON STREET
RIVERSIDE, CA 92502-1147
PHONE: (951) 955-1060
FAX: (951) 955-1071

KECIA HARPER-IHEM
Clerk of the Board of Supervisors

KIMBERLY A. RECTOR
Assistant Clerk of the Board

October 17, 2018

THE PRESS ENTERPRISE
ATTN: LEGALS
P.O. BOX 792
RIVERSIDE, CA 92501

FAX: (951) 368-9018
E-MAIL: legals@pe.com

RE: ADOPTION OF ORDINANCE NO. 781.15

To Whom It May Concern:

Attached is a copy for publication in your newspaper for **ONE (1) TIME** on **Tuesday, October 23, 2018.**

We require your affidavit of publication immediately upon completion of the last publication.

Your invoice must be submitted to this office, **WITH TWO CLIPPINGS OF THE PUBLICATION.**

NOTE: PLEASE COMPOSE THIS PUBLICATION INTO A SINGLE COLUMN FORMAT.

Thank you in advance for your assistance and expertise.

Sincerely,

Karen Barton

Board Assistant to:
KECIA HARPER-IHEM, CLERK OF THE BOARD

BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

ORDINANCE No. 781.15

AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING

ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS

FOR ELECTED OFFICIALS OTHER THAN MEMBERS OF THE BOARD OF SUPERVISORS

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Section 2 of Ordinance No. 781, as amended by Ordinance No. 781.15, is further amended to read as follows:

Section 2. BASE SALARY:

A. Effective November 22, 2018, the pay grade level of the following classification shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74542	District Attorney	\$273,463

Section 2. EFFECTIVE DATE: **November 22, 2018**

This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on **October 16, 2018**, the foregoing Ordinance consisting of two (2) sections was adopted by said Board by the following vote:

AYES: Tavaglione, Washington, Perez and Ashley
NAYS: Jeffries
ABSENT: None

Kecia Harper-Ihem, Clerk of the Board
By: Karen Barton, Board Assistant

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.15
(ID # 8099)

MEETING DATE:

Tuesday, October 2, 2018

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Introduction of Ordinance No. 781.15, establishing compensation and benefits for elected officials other than members of the Board of Supervisors, All Districts. [\$70,423 Departmental Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the Introduction of Ordinance No. 781.15 (Attachment A), with adoption of Ordinance on the following agenda.

ACTION: Policy


Brenda Diederichs, Assistant CEO / Human Resources Director

9/25/2018

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Ashley, seconded by Supervisor Tavaglione and duly carried, IT WAS ORDERED that the above matter is approved as recommended and that the above Ordinance is approved as introduced with a waiver of reading.

Ayes: Tavaglione, Washington, Perez and Ashley
Nays: Jeffries
Absent: None
Date: October 2, 2018
xc: HR, Co.Co., COB

Kecia Harper-Ihem

Clerk of the Board

By  Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 29,492	\$ 40,931	\$ 0	\$ 70,423
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Departmental Budget			Budget Adjustment:	No
			For Fiscal Year: FY 18/19	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

On August 5, 2014, Agenda Item 3.21, the Human Resources Department submitted Ordinance No. 781.14 which included benchmarking the District Attorney to the Sheriff/Coroner/Public Administrator at a proposed salary amount of \$273,000. The initial introduction to the Board was approved with reductions to proposed salaries of all elected officials including the District Attorney.

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Salary Adjustment

It is recommended to grant this classification a parity adjustment from salary plan/grade ELO 115/L1 (\$251,964) to salary plan/grade ELO 116/L1 (\$273,463) in order to restore the internal parity relationship between the Chief Assistant District Attorney and the District Attorney classifications.

The District Attorney is the public prosecutor, vested with the power and duty to investigate, gather evidence, initiate, and conduct prosecutions on behalf of the people. The fourth largest in the state, the Riverside County District Attorney's Office accomplishes its public safety mandate through the integrated efforts of a highly experienced staff of investigators, trial lawyers, paralegals, victim/witness advocates, technical, and support personnel. The office prosecutes civil and criminal felony and misdemeanor cases in 28 cities and the unincorporated areas from our three regional offices (Riverside, Indio, Southwest/Mid-County), and three satellite offices (Blythe, Banning, and Riverside Juvenile).

Impact on Residents and Businesses

There is no impact to residents or businesses.

Additional Fiscal Information

The costs associated with the above-recommended actions will be absorbed by the District Attorney's office.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA

ATTACHMENTS:

ATTACHMENT A: Ordinance No. 781.15



Gregory V. Priamos, Director County Counsel 9/26/2018



**PROOF OF
PUBLICATION**

**STATE OF CALIFORNIA SS.
COUNTY OF RIVERSIDE**

RIVERSIDE COUNTY-BOARD OF SUP.
4080 LEMON ST

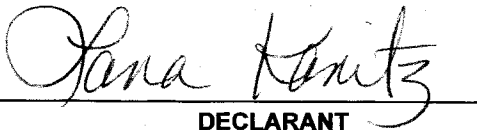
RIVERSIDE CA 92501

I am over the age of 18 years old, a citizen of the United States and not a party to, or have interest in this matter. I hereby certify that the attached advertisement appeared in said newspaper (set in type not smaller than non paniel) in each and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

10/20/18

I acknowledge that I am a principal clerk of the printer of The Desert Sun, printed and published weekly in the City of Palm Springs, County of Riverside, State of California. The Desert Sun was adjudicated a Newspaper of general circulation on March 24, 1988 by the Superior Court of the County of Riverside, State of California Case No. 191236.

I declare under penalty of perjury that the foregoing is true and correct. Executed on this 22nd of October 2018 in Green Bay, WI, County of Brown.



DECLARANT

Ad#:0003213076
P O : Ord 781.15
of Affidavits :1

**BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA
ORDINANCE No. 781.15**

**AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS
OF THE BOARD OF SUPERVISORS**

The Board of Supervisors of the County of Riverside, State of California, ordains as follows:

Section 1. Section 2 of Ordinance No. 781, as amended by Ordinance No. 781.15, is further amended to read as follows:

Section 2. BASE SALARY:

A. Effective November 22, 2018, the pay grade level of the following classification shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74542	District Attorney	\$273,463

Section 2. EFFECTIVE DATE: November 22, 2018

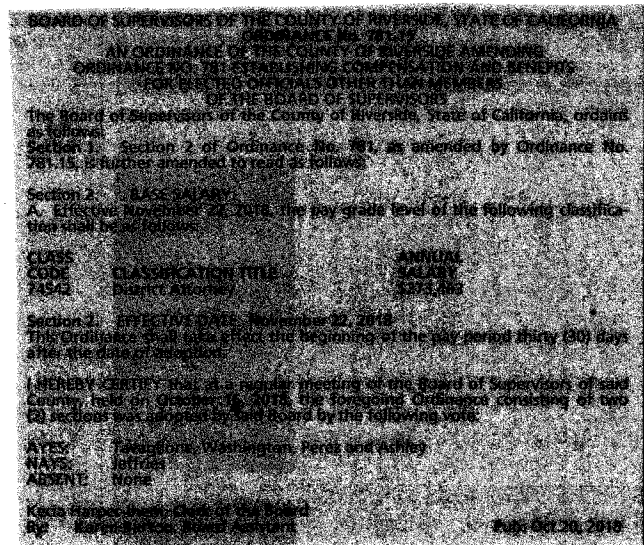
This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on **October 16, 2018**, the foregoing Ordinance consisting of two (2) sections was adopted by said Board by the following vote:

AYES: Tavaglione, Washington, Perez and Ashley
NAYS: Jeffries
ABSENT: None

Kecia Harper-Ihem, Clerk of the Board
By: Karen Barton, Board Assistant

Pub: Oct 20, 2018



HR
3.15 10/16/18



CALL (951) 368-9222
EMAIL: legal@pe.com

THE PRESS-ENTERPRISE

DATE	ORDER NUMBER	PO Number	PRODUCT	SIZE	Amount
10/23/18	0011189704		PE Riverside	3 x 48 Li	187.20

HR
3.15 10/16/18

Placed by: Karen Lynn Barton

Legal Advertising Memo Invoice

BALANCE DUE

187.20

SALES/CONTACT INFORMATION		ADVERTISER INFORMATION		
Nick Eller 951-368-9229	BILLING DATE	BILLED ACCOUNT NUMBER	ADVERTISER/CLIENT NUMBER	ADVERTISER/CLIENT NAME
	10/23/2018	5209148	5209148	BOARD OF SUPERVISORS



THE PRESS-ENTERPRISE

Legal Advertising Memo Invoice

PLEASE DETACH AND RETURN THIS PORTION WITH YOUR REMITTANCE

ADVERTISER/CLIENT NAME		
BOARD OF SUPERVISORS		
BILLING DATE	BILLED ACCOUNT NUMBER	ADVERTISER/CLIENT NUMBER
10/23/2018	5209148	5209148
BALANCE DUE	ORDER NUMBER	TERMS OF PAYMENT
187.20	0011189704	DUE UPON RECEIPT

BILLING ACCOUNT NAME AND ADDRESS

REMITTANCE ADDRESS

BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE
'PO BOX 1147'
RIVERSIDE, CA 92502

CALIFORNIA NEWSPAPER PARTNERSHIP
dba The Press-Enterprise
PO Box 65210
Colorado Springs, CO 80962-5210

THE PRESS-ENTERPRISE

1825 Chicago Ave, Suite 100
Riverside, CA 92507
951-684-1200
951-368-9018 FAX

**PROOF OF PUBLICATION
(2010, 2015.5 C.C.P)**

Publication(s): The Press-Enterprise

PROOF OF PUBLICATION OF

Ad Desc.: /

I am a citizen of the United States. I am over the age of eighteen years and not a party to or interested in the above entitled matter. I am an authorized representative of THE PRESS-ENTERPRISE, a newspaper in general circulation, printed and published daily in the County of Riverside, and which newspaper has been adjudicated a newspaper of general circulation by the Superior Court of the County of Riverside, State of California, under date of April 25, 1952, Case Number 54446, under date of March 29, 1957, Case Number 65673, under date of August 25, 1995, Case Number 267864, and under date of September 16, 2013, Case Number RIC 1309013; that the notice, of which the annexed is a printed copy, has been published in said newspaper in accordance with the instructions of the person(s) requesting publication, and not in any supplement thereof on the following dates, to wit:

10/23/2018

I certify (or declare) under penalty of perjury that the foregoing is true and correct.

Date: October 23, 2018
At: Riverside, California


Legal Advertising Representative, The Press-Enterprise

BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE
PO BOX 1147
RIVERSIDE, CA 92502

Ad Number: 0011189704-01

P.O. Number:

Ad Copy:

BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA

ORDINANCE No. 781.15

AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND
BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS OF THE
BOARD OF SUPERVISORS
The Board of Supervisors of the County of Riverside, State of
California, ordains as follows:

Section 1. Section 2 of Ordinance No. 781, as amended by Ordinance
No. 781.15, is further amended to read as follows:

Section 2. BASE SALARY:

A. Effective November 22, 2018, the pay grade level of
the following classification shall be as follows:

CLASS CODE	CLASSIFICATION TITLE	ANNUAL SALARY
74542	District Attorney	\$273,463

Section 2. EFFECTIVE DATE: November 22, 2018
This Ordinance shall take effect the beginning of the pay
period thirty (30) days after the date of adoption.

I HEREBY CERTIFY that at a regular meeting of the Board of Su-
pervisors of said County, held on October 16, 2018, the foregoing Ord-
inance consisting of two (2) sections was adopted by said Board by the
following vote:

AYES: Tavaglione, Washington, Perez and Ashley
NAYS: Jeffries
ABSENT: None

Kecia Harper-Ihem, Clerk of the Board
By: Karen Barton, Board Assistant

10/23



mediagroup

PART OF THE USA TODAY NETWORK

PO Box 23430
Green Bay, WI 54305-3430
Tel: 760-778-4578 / Fax 760-778-4731
Email: legals@thedesertsun.com

**PROOF OF
PUBLICATION**

**STATE OF CALIFORNIA SS.
COUNTY OF RIVERSIDE**

RIVERSIDE COUNTY-BOARD OF SUP.
4080 LEMON ST

RIVERSIDE CA 92501

I am over the age of 18 years old, a citizen of the United States and not a party to, or have interest in this matter. I hereby certify that the attached advertisement appeared in said newspaper (set in type not smaller than non paniel) in each and entire issue of said newspaper and not in any supplement thereof on the following dates, to wit:

10/20/18

I acknowledge that I am a principal clerk of the printer of The Desert Sun, printed and published weekly in the City of Palm Springs, County of Riverside, State of California. The Desert Sun was adjudicated a Newspaper of general circulation on March 24, 1988 by the Superior Court of the County of Riverside, State of California Case No. 191236.

I certify under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.. Executed on this 23th of November 2018 in Green Bay, WI, County of Brown.


DECLARANT

Ad#:0003213076
P O : Ord 781.15
of Affidavits :1

**BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA
ORDINANCE No. 781.15**

**AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS
OF THE BOARD OF SUPERVISORS**

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74542	District Attorney	\$273,463

Section 2. EFFECTIVE DATE: November 22, 2018

This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on **October 16, 2018**, the foregoing Ordinance consisting of two (2) sections was adopted by said Board by the following vote:

AYES: Tavaglione, Washington, Perez and Ashley
NAYS: Jeffries
ABSENT: None

Kecia Harper-Ihem, Clerk of the Board
By: Karen Barton, Board Assistant

Pub: Oct 20, 2018

2018 NOV 26 PM 1:25

BOARD OF SUPERVISORS OF THE COUNTY OF RIVERSIDE, STATE OF CALIFORNIA
ORDINANCE No. 781.15
AN ORDINANCE OF THE COUNTY OF RIVERSIDE AMENDING
ORDINANCE NO. 781 ESTABLISHING COMPENSATION AND BENEFITS
FOR ELECTED OFFICIALS OTHER THAN MEMBERS
OF THE BOARD OF SUPERVISORS

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74542	District Attorney	\$273,463

Section 2. EFFECTIVE DATE: November 22, 2018
This Ordinance shall take effect the beginning of the pay period thirty (30) days after the date of adoption.

I HEREBY CERTIFY that at a regular meeting of the Board of Supervisors of said County, held on **October 16, 2018**, the foregoing Ordinance consisting of two (2) sections was adopted by said Board by the following vote:

AYES: Tavaglione, Washington, Perez and Ashley
NAYS: Jeffries
ABSENT: None

Kecia Harper-Ihem, Clerk of the Board
By: Karen Barton, Board Assistant

Pub: Oct 20, 2018

10/16/18 3.15