

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.11
(ID # 9371)

MEETING DATE:

Tuesday, March 26, 2019

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Initiation of an Ordinance approving CalPERS Amendment to the Contract between the County of Riverside and the California Public Employees' Retirement System (CalPERS) to provide for the exclusion of the Pharmacy Resident classification, All Districts (Total cost \$0)

RECOMMENDED MOTION: That the Board of Supervisors:

1. Adopt an order to initiate an ordinance that would approve an amendment to contract between the Board of Administration of the California Public Employees' Retirement System (CalPERS) and the County of Riverside Board of Supervisors, to provide for the exclusion of the Pharmacy Resident classification; and
2. Direct County of Riverside County Counsel to prepare and process the ordinance.

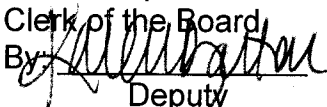
ACTION:Policy


Brenda Diederichs, Assistant CEO / Human Resources Director 3/14/2019

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Hewitt, seconded by Supervisor Jeffries and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: March 26, 2019
xc: Co.Co., HR

Kecia Harper
Clerk of the Board
By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: N/A			Budget Adjustment: No	
			For Fiscal Year: 18/19	

C.E.O. RECOMMENDATION: N/A

BACKGROUND:

Summary

Per County of Riverside Board of Supervisors Policy No. A-67, Initiation of Ordinances and Ordinance Amendments, an ordinance or ordinance amendment shall require initiation by the Board of Supervisors. Such initiation shall be in the form of an order adopted by the affirmative vote of not less than a majority of the entire membership of the Board.

The County of Riverside is requesting to exclude the Pharmacy Resident classification from participating in the CalPERS retirement plan. The Pharmacy Resident is a learning position, and as such, the Residents may only work or be assigned to Riverside University Health Systems Medical Center (RUHS) for advancement of education knowledge for a limited duration. RUHS contracts with Residents on an annual basis to allow Resident candidates to fulfill their required on-the-job training.

The Pharmacy Resident classification was cloned from the Resident Physician classification effective 02/18/16. As a result, the Pharmacy Resident classification was assigned the same attributes and benefits as the Resident Physician. The most notable attribute is the exclusion of CalPERS participation.

Based on this history and the Pharmacy Resident classification being cloned from the Resident Physician classification, it was the initial intent to exclude the Pharmacy Resident classification from CalPERS participation, as well. However, to formally exclude a classification from CalPERS participation, the County is required to submit a Determination for Exclusion Request to CalPERS' Membership Analysis and Design Unit. The request for exclusion was not submitted at the time the Pharmacy Resident classification was created. To rectify the matter, Human Resources submitted the request for exclusion to CalPERS for review.

CalPERS reviewed the job duty statements for the Pharmacy Resident classification and approved the exclusion of the requested position. The position of Pharmacy Resident constitutes a valid group that meets the criteria of Government Code Section 20502 of the California Public Employees' Retirement Law (PERL) for exclusion.

Currently, the Pharmacy Residents contribute to CalPERS for retirement purposes. With approval of this amendment, the Pharmacy Residents will start contributing to the County of Riverside Part-Time and Temporary Employees' Retirement Plan. If excluded, the Pharmacy

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Residents, will only be eligible to participate in the Part-Time and Temporary Employees' Retirement Plan.

Impact on Residents and Businesses

There is no direct impact to residents or private businesses in the County of Riverside.

Additional Fiscal Information

The Board of Supervisors shall consider the costs associated with preparing, processing and implementing an ordinance or ordinance amendment in deciding whether to adopt an order initiating the ordinance or ordinance amendment.

Contract History and Price Reasonableness

ATTACHMENTS (if any, in this order):

- A. County of Riverside Board of Supervisors Policy No. A-67 – Initiation of Ordinances and Ordinance Amendments



Gregory V. Priamos, Director County Counsel 3/14/2019

COUNTY OF RIVERSIDE, CALIFORNIA
BOARD OF SUPERVISORS POLICY

Subject:

**INITIATION OF ORDINANCES
AND ORDINANCE AMENDMENTS**

**Policy
Number**

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Policy:

An ordinance or ordinance amendment shall require initiation by the Board of Supervisors. Such initiation shall be in the form of an order adopted by the affirmative vote of not less than a majority of the entire membership of the Board. The order shall prescribe, in general terms, the contents of the ordinance or ordinance amendment and shall direct the appropriate agency or department to prepare and process it. Notwithstanding the provisions of Board Policy A-5, an ordinance or ordinance amendment shall not be placed on the Board of Supervisors' agenda for introduction, or for adoption if introduction is not required, unless the Board has adopted an order initiating the ordinance or ordinance amendment in the manner described above. In addition, an amendment to the Land Use Ordinance shall not be noticed or set for hearing before the Planning Commission, unless the Board has adopted an order initiating the amendment.

The Board of Supervisors shall consider the costs associated with preparing, processing and implementing an ordinance or ordinance amendment in deciding whether to adopt an order initiating the ordinance or ordinance amendment.

A request for an order initiating an ordinance or ordinance amendment shall be made by a member of the Board of Supervisors or an Agency or Department Head.

This policy shall not apply to any of the following:

Ordinances or ordinance amendments meeting the requirements of Government Code section 25123(d) or Government Code section 65858;

Ordinances or ordinance amendments relating to community facilities districts or special assessments;

Ordinance amendments adjusting existing fees charged for services, permits or licenses;

Salary Ordinance amendments creating new or deleting existing job classifications, changing salary plans or grades for existing job classifications, adding positions fully funded by grant monies or deleting vacant positions; and

Land Use Ordinance amendments changing zone classifications that are fully funded by private land owners.

Reference:

Minute Order 3.93 of 05/04/10

Minute Order 3.4 of 06/22/10