

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**ITEM**  
3.11  
(ID # 9100)

**MEETING DATE:**

Tuesday, April 16, 2019

**FROM :** PURCHASING AND FLEET SERVICES:

**SUBJECT:** PURCHASING AND FLEET SERVICES - Approval of Security Guard Services Professional Services Agreements with Power Security Group, GSSi, World Private Security, American Guard Services, GoldenStart Security, National Business Investigations, Alltech Industries, Absolute Security International, and Brigg's International for An Annual Aggregate Amount of \$8,000,000 through June 30, 2023. District: All [\$8,000,000 annual; up to \$800,000 in additional compensation per fiscal year] 100% Department Budgets

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the annual aggregate compensation amount of \$8,000,000 for armed and unarmed security guard services for county departments for FY18/19 through FY22/23;
2. Approve the Amended and Restated Professional Service Agreements with Power Security Group, GSSi and World Private Security for Armed and Unarmed Security Guard Services from April 16, 2019 through June 30, 2023, as per Attachment A for a total of \$6,200,000, and authorize the Chairman of the Board to execute said Agreements on behalf of the County;

**ACTION:** Policy

  
Teresa Summers, Director of Purchasing 4/9/2019

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Jeffries, seconded by Supervisor Perez and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Washington, Perez and Hewitt  
Nays: None  
Absent: Spiegel  
Date: April 16, 2019  
xc: Purchasing

Kecia Harper  
Clerk of the Board

By:   
Deputy

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**RECOMMENDED MOTION:** That the Board of Supervisors:

3. Approve the Professional Service Agreements with American Guard Services, GoldenStart Security, National Business Investigations, Alltech Industries, Absolute Security International, and Brigg's International, for Armed and/or Unarmed Security Guard Services, from April 16, 2019 through June 30, 2023, as per Attachment B for a total of \$1,800,000, and authorize the Chairman of the Board to execute said Agreements on behalf of the County; and,
4. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, based on the availability of fiscal funding and as approved by County Counsel to: (a) sign amendments that do not change the substantive terms of the Agreements; (b) move the allocated funds amount the vendors; and (c) sign amendments to the compensation provision that do not exceed the sum total of ten percent (10%) of the total annual aggregate cost of the contracts.

<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 1,800,000	\$ 8,000,000	\$ 33,800,000	\$ 8,000,000
<b>NET COUNTY COST</b>	\$	\$	\$	\$
<b>SOURCE OF FUNDS: 100% Department Budgets</b>			<b>Budget Adjustment:</b>	No
			<b>For Fiscal Year:</b>	18/19-22/23

**C.E.O. RECOMMENDATION:** Approve

**BACKGROUND:**

**Summary**

On behalf of county departments, Purchasing has maintained countywide security guard service contracts with multiple vendors since July 29, 2014 (agenda item 3-42). The need for professional security personnel, both unarmed and armed, varies by departments and has increased as the number of county locations and security requirements for the safety of staff and the public has increased.

In order to provide contracts that meet the various needs of each participating department, Purchasing is requesting approval of nine awards from a competitive bid process, as listed in Attachment A. Three of the vendors are current incumbents and six are new contractors. Although Attachment A indicates awarded amounts for each vendor, the department requests the authority to make adjustments to the vendors' contract amount, not to exceed the annual aggregate of \$8,000,000 in order to allow departments to change or add service providers based on the needs of the department(s). Purchasing does not make the decision on the security service levels needed for departments. Each department is responsible for determining their security needs and budgeting accordingly for those costs.

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The vendor Agreements are structured to allow participating departments to administer their own written Post Orders with their chosen security guard provider which will include the location, type and hours of service, number of guards, and other operational requirements. Purchasing will monitor overall countywide spend against each contract and manage contract compliance.

**Impact on Residents and Businesses**

Security guards at county facilities are intended to provide a measure of safety to both county personnel and constituents, mitigate potential issues, and assist with contacting public safety resources in the event of an emergency.

**Additional Fiscal Information**

Purchasing is requesting approval to move funds between contractors up to an annual aggregate amount of \$8,000,000. The actual amount paid to each vendor will be dependent on the security needs of the departments and the vendors' ability to provide services to specific locations. Additionally, Purchasing is requesting the ability to add up to \$800,000 each year to the contracts, if needed, to address: additional sites that may be added by departments during the five-year period; increased security coverage needs; one-time security needs for special events; and/or compensation increases. Departments have spent approximately \$5.4 million over the last nine months on security guard services under the current contracts (previous agenda items 12/15/2015 3-4 and 9/15/2015 3-15); twelve month projections will total over \$7 million.

Following is the list of county departments that have provided estimates of their ongoing annual security guard contract needs. The amounts are based on prior and current year expenditures including estimated costs for new sites. Each year departments will need to budget accordingly for these services.

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Department	Estimated Budget Amount	Funding Source
Assessor Clerk Recorder	\$155,000	General Fund
Department of Child Support Services	\$250,000	State and Federal Funding
Department of Public Social Services	\$1,950,000	State, Federal, Realignment, General Fund 2.4%
District Attorney	\$335,000	General Fund
EDA/Facilities Management	\$1,600,000	Library Fund and EDA Division Budgets
Fire	\$10,000	General Fund
Flood Control	\$70,000	Flood Control District Fund
Information Technology	\$385,000	Internal Services Fund
Park & Open Space District	\$65,000	Parks District Fund
RUHS - Behavioral Health	\$1,800,000	State Funding
RUHS - Clinics	\$650,000	Enterprise Fund
RUHS - Public Health	\$313,300	General Fund
Transportation and Land Management Agency	\$110,000	Special Revenue Fund
Waste Resources	\$180,000	Enterprise Fund
<b>Estimated Total</b>	<b>\$7,873,300</b>	

**Contract History and Price Reasonableness**

Purchasing issued Request for Quote (RFQ) PUARC-1630 for Countywide Armed and Unarmed Security Guard Services. The RFQ was advertised on PublicPurchase.com, and Purchasing's website, as well as notification was sent to one hundred sixty-three (163) companies, including all current incumbents. Fifteen (15) responses were received with one submission non-responsive and the other fourteen (14) were reviewed against the bid requirements.

The nine (9) lowest responsive bidders were chosen for offer of award. The unarmed rate range for the current year is \$16.30 to \$21.00 and the armed security guard rates range is \$21.00 to \$28.68. Additional rates were provided for unarmed and armed supervisors, patrol vehicles, holiday and overtime pay. Six (6) of the nine (9) contractors offer prompt payment discounts ranging from 0.3% to 3% when invoices are paid within the allocated time period which ranges from ten (10) to twenty (20) days. Three of the current four incumbents responded to the bid.

**ATTACHMENTS:**

Attachment A: Vendor Name and Award Amount

Amended and Restated Professional Service Agreement with Power Security Group, Inc.

Amended and Restated Professional Service Agreement with GSSi.

Amended and Restated Professional Service Agreement with World Private Security Group, Inc.

Professional Service Agreement with American Guard Services, Inc.

Professional Service Agreement with GoldenStart Security Services dba Signal 88

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Professional Service Agreement with National Business Investigations dba MPS Security & Protection

Professional Service Agreement with Brigg's International Inc.

Professional Service Agreement with Alltech Industries, Inc.

Professional Service Agreement with Absolute Security International, Inc.

  
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Gregory E. Priamos, Director County Counsel 4/10/2019

### ATTACHMENT A

<b>Armed and Unarmed Service Contractors:</b>	<b>Award Amount</b>
Power Security Group, Inc. (incumbent)	\$1,400,000
GSSI, Inc. (incumbent)	\$2,300,000
World Private Security Group, Inc. (incumbent)	\$2,500,000
<b>Total Amount</b>	<b>\$6,200,000</b>

### ATTACHMENT B

<b>Armed and Unarmed Service Contractors:</b>	<b>Award Amount</b>
American Guard Services, Inc. (new)	\$320,000
GoldenStart Security Services dba Signal 88 (new)	\$320,000
National Business Investigations dba MPS Security & Protection (new)	\$320,000
Alltech Industries, Inc. (new)	\$320,000
Absolute Security International, Inc. (new)	\$320,000
<b>Unarmed Services Only:</b>	
Brigg's International Inc. (new)	\$200,000
<b>Total Amount</b>	<b>\$1,800,000</b>
<b>Total Annual Aggregate Amount</b>	<b>\$8,000,000</b>

**AMENDED and RESTATED PROFESSIONAL SERVICE AGREEMENT**

**for**

**ARMED AND UNARMED SECURITY GUARD SERVICES**

**between**

**COUNTY OF RIVERSIDE**

**and**

**GSSi, Inc.**



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This Agreement, made and entered into this 9<sup>th</sup> day of April, 2019, by and between **GSSi, Inc.**, a California Corporation, (herein referred to as "CONTRACTOR"), and the **COUNTY OF RIVERSIDE**, a political subdivision of the State of California, (herein referred to as "COUNTY"). The parties agree as follows:

**1. Description of Services**

**1.1** This amended and restated Agreement supersedes and replaces RIVCO-99046-006A-07/19 for Unarmed Security Guard Services and RIVCO-99046-012A-07/19 for Armed Security Guard Services.

**1.2** CONTRACTOR shall provide all services as outlined and specified in Exhibit A, Scope of Services, and as agreed upon in all Post Orders for participating COUNTY departments, at the prices stated in Exhibit B, Payment Provisions.

**1.3** CONTRACTOR represents that it has the skills, experience, and knowledge necessary to perform under this Agreement and the COUNTY relies upon this representation. CONTRACTOR shall perform to the satisfaction of the COUNTY and in conformance to and consistent with the highest standards of firms/professionals in the same discipline in the State of California.

**1.4** CONTRACTOR affirms this it is fully apprised of all of the work to be performed under this Agreement; and the CONTRACTOR agrees it can properly perform this work at the prices stated in Exhibit B. CONTRACTOR is not to perform services or provide products outside of the Agreement.

**1.5** Acceptance by the COUNTY of the CONTRACTOR's performance under this Agreement does not operate as a release of CONTRACTOR's responsibility for full compliance with the terms of this Agreement.

**2. Period of Performance**

**2.1** This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through **June 30, 2023**, unless terminated earlier. CONTRACTOR shall commence performance upon signature of this Agreement by both parties and shall diligently and continuously perform thereafter. The Riverside County Board of Supervisors is the only authority that may obligate the County for a non-cancelable multi-year agreement.

**3. Compensation**

**3.1** The COUNTY shall pay the CONTRACTOR for services performed, products provided and expenses incurred in accordance with the terms of Exhibit B, Payment Provisions. Maximum payments by COUNTY to CONTRACTOR under this Agreement shall not exceed two million three hundred thousand dollars (\$2,300,000) annually including all expenses. The COUNTY is not responsible for any fees or costs

incurred above or beyond the contracted amount and shall have no obligation to purchase any specified amount of services or products. Unless otherwise specifically stated in Exhibit B, COUNTY shall not be responsible for payment of any of CONTRACTOR's expenses related to this Agreement.

**3.2** This award is based on a firm fixed price and therefor no price increases will be permitted during the period of performance of this Agreement. All price decreases (for example, if CONTRACTOR offers lower prices to another governmental entity for the same services in the same general locations) will automatically be extended to the COUNTY. In the event of extenuating circumstances, a price redetermination may be considered based on written proof satisfactory to COUNTY of cost increases prior to any approved price adjustment. A minimum of 30-days advance notice in writing is required to be considered and approved by COUNTY. No retroactive price adjustments will be considered. The net dollar amount of profit will remain firm during the period of the Agreement. All increase requests will be subject to satisfactory performance review by the COUNTY and approved (if needed) for budget funding by the Board of Supervisors.

**3.3** CONTRACTOR shall be paid only in accordance with an invoice submitted to COUNTY by CONTRACTOR within fifteen (15) days from the last day of each calendar month, and COUNTY shall pay the invoice within thirty (30) working days from the date of receipt of the invoice. Payment shall be made to CONTRACTOR only after services have been rendered or delivery of materials or products, and acceptance has been made by COUNTY. Prepare invoices in duplicate. For this Agreement, send the original and duplicate copies of invoices to:

**The remit to address noted on the Purchase Order. This Agreement is intended for use by multiple COUNTY departments which have their own payment processing locations.**

- a) Each COUNTY department/division/agency serviced under this Agreement for Armed and Unarmed Security Services shall set up applicable accounts with the CONTRACTOR. This may include, but not be limited to, providing a correct billing address, Accounts Payable contact representative, etc.
- b) Each invoice shall contain a minimum of the following information: invoice number and date; remittance address; bill-to and ship-to addresses of ordering department/division; Agreement number (#RIVCO-99046-013-06/23); departmental Purchase Order, quantities; item descriptions, unit prices, extensions, sales/use tax if applicable, and an invoice total.
- c) **Invoices shall be rendered monthly in arrears.**

**3.4** The COUNTY obligation for payment of this Agreement beyond the current fiscal year end is contingent upon and limited by the availability of COUNTY funding from which payment can be made, and invoices shall be rendered “monthly” in arrears. In the State of California, Government agencies are not allowed to pay excess interest and late charges, per Government Codes, Section 926.10. No legal liability on the part of the COUNTY shall arise for payment beyond June 30 of each calendar year unless funds are made available for such payment. In the event that such funds are not forthcoming for any reason, COUNTY shall immediately notify CONTRACTOR in writing; and this Agreement shall be deemed terminated, have no further force, and effect.

**4. Alteration or Changes to the Agreement**

**4.1** The Board of Supervisors and the COUNTY Purchasing Agent and/or his designee is the only authorized COUNTY representatives who may at any time, by written order, alter this Agreement. If any such alteration causes an increase or decrease in the cost of, or the time required for the performance under this Agreement, an equitable adjustment shall be made in the Agreement price or delivery schedule, or both, and the Agreement shall be modified by written amendment accordingly.

**4.2** Any claim by the CONTRACTOR for additional payment related to this Agreement shall be made in writing by the CONTRACTOR within 30 days of when the CONTRACTOR has or should have notice of any actual or claimed change in the work, which results in additional and unanticipated cost to the CONTRACTOR. If the COUNTY Purchasing Agent decides that the facts provide sufficient justification, he may authorize additional payment to the CONTRACTOR pursuant to the claim. Nothing in this section shall excuse the CONTRACTOR from proceeding with performance of the Agreement even if there has been a change.

**5. Termination**

**5.1.** COUNTY may terminate this Agreement without cause upon 30 days written notice served upon the CONTRACTOR stating the extent and effective date of termination.

**5.2** COUNTY may, upon five (5) days written notice terminate this Agreement for CONTRACTOR's default, if CONTRACTOR refuses or fails to comply with the terms of this Agreement or fails to make progress that may endanger performance and does not immediately cure such failure. In the event of such termination, the COUNTY may proceed with the work in any manner deemed proper by COUNTY.

**5.3** After receipt of the notice of termination, CONTRACTOR shall:

- (a) Stop all work under this Agreement on the date specified in the notice of termination; and
- (b) Transfer to COUNTY and deliver in the manner as directed by COUNTY any materials, reports or other products, which, if the Agreement had been completed or continued, would have been required to be furnished to COUNTY.

**5.4** After termination, COUNTY shall make payment only for CONTRACTOR's performance up to the date of termination in accordance with this Agreement.

**5.5** CONTRACTOR's rights under this Agreement shall terminate (except for fees accrued prior to the date of termination) upon dishonesty or a willful or material breach of this Agreement by CONTRACTOR; or in the event of CONTRACTOR's unwillingness or inability for any reason whatsoever to perform the terms of this Agreement. In such event, CONTRACTOR shall not be entitled to any further compensation under this Agreement.

**5.6** If the Agreement is federally or State funded, CONTRACTOR cannot be debarred from the System for Award Management (SAM). CONTRACTOR must notify the COUNTY immediately of a debarment. Reference: System for Award Management (SAM) at <https://www.sam.gov> for Central Contractor Registry (CCR), Federal Agency Registration (Fedreg), Online Representations and Certifications Application, and Excluded Parties List System (EPLS)). Excluded Parties Listing System (EPLS) (<http://www.epls.gov>) (Executive Order 12549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17). The System for Award Management (SAM) is the Official U.S. Government system that consolidated the capabilities of CCR/FedReg, ORCA, and EPLS.

**5.7** The rights and remedies of COUNTY provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or this Agreement.

**6. Ownership/Use of Contract Materials and Products**

The CONTRACTOR agrees that all materials, reports or products in any form, including electronic, created by CONTRACTOR for which CONTRACTOR has been compensated by COUNTY pursuant to this Agreement shall be the sole property of the COUNTY. The material, reports or products may be used by the COUNTY for any purpose that the COUNTY deems to be appropriate, including, but not limit to, duplication and/or distribution within the COUNTY or to third parties. CONTRACTOR agrees not to release or circulate in whole or part such materials, reports, or products without prior written authorization of the COUNTY.

**7. Conduct of Contractor**

7.1 The CONTRACTOR covenants that it presently has no interest, including, but not limited to, other projects or contracts, and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with CONTRACTOR's performance under this Agreement. The CONTRACTOR further covenants that no person or subcontractor having any such interest shall be employed or retained by CONTRACTOR under this Agreement. The CONTRACTOR agrees to inform the COUNTY of all the CONTRACTOR's interests, if any, which are or may be perceived as incompatible with the COUNTY's interests.

7.2 The CONTRACTOR shall not, under circumstances which could be interpreted as an attempt to influence the recipient in the conduct of his/her duties, accept any gratuity or special favor from individuals or firms with whom the CONTRACTOR is doing business or proposing to do business, in accomplishing the work under this Agreement.

7.3 The CONTRACTOR or its employees shall not offer gifts, gratuity, favors, and entertainment directly or indirectly to COUNTY employees.

**8. Inspection of Service; Quality Control/Assurance**

8.1 All performance (which includes services, workmanship, materials, supplies and equipment furnished or utilized in the performance of this Agreement) shall be subject to inspection and test by the COUNTY or other regulatory agencies at all times. The CONTRACTOR shall provide adequate cooperation to any inspector or other COUNTY representative to permit him/her to determine the CONTRACTOR's conformity with the terms of this Agreement. If any services performed or products provided by CONTRACTOR are not in conformance with the terms of this Agreement, the COUNTY shall have the right to require the CONTRACTOR to perform the services or provide the products in conformance with the terms of the Agreement at no additional cost to the COUNTY. When the services to be performed or the products to be provided are of such nature that the difference cannot be corrected; the COUNTY shall have the right to: (1) require the CONTRACTOR immediately to take all necessary steps to ensure future performance in conformity with the terms of the Agreement; and/or (2) reduce the Agreement price to reflect the reduced value of the services performed or products provided. The COUNTY may also terminate this Agreement for default and charge to CONTRACTOR any costs incurred by the COUNTY because of the CONTRACTOR's failure to perform.

8.2 CONTRACTOR shall establish adequate procedures for self-monitoring and quality control and assurance to ensure proper performance under this Agreement; and shall permit a COUNTY

representative or other regulatory official to monitor, assess, or evaluate CONTRACTOR's performance under this Agreement at any time, upon reasonable notice to the CONTRACTOR.

**9. Independent Contractor/Employment Eligibility**

**9.1** The CONTRACTOR is, for purposes relating to this Agreement, an independent contractor and shall not be deemed an employee of the COUNTY. It is expressly understood and agreed that the CONTRACTOR (including its employees, agents, and subcontractors) shall in no event be entitled to any benefits to which COUNTY employees are entitled, including but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or other leave benefits. There shall be no employer-employee relationship between the parties; and CONTRACTOR shall hold COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by a third party that an employer-employee relationship exists by reason of this Agreement. It is further understood and agreed by the parties that CONTRACTOR in the performance of this Agreement is subject to the control or direction of COUNTY merely as to the results to be accomplished and not as to the means and methods for accomplishing the results.

**9.2** CONTRACTOR warrants that it shall make its best effort to fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, for the period prescribed by the law.

**9.3** Ineligible Person shall be any individual or entity who: Is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.

**9.4** CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services directly relative to this Agreement. CONTRACTOR shall screen all current Covered Individuals within sixty (60) days of execution of this Agreement to ensure that they have not become Ineligible Persons unless CONTRACTOR has performed such screening on same Covered Individuals under a separate

agreement with COUNTY within the past six (6) months. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify COUNTY within five (5) business days after it becomes aware if a Covered Individual providing services directly relative to this Agreement becomes debarred, excluded or otherwise becomes an Ineligible Person.

**9.5** CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.

**9.6** CONTRACTOR shall notify COUNTY within five (5) business days if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be promptly removed from participating in any activity associated with this Agreement.

#### **10. Subcontract for Work or Services**

No contract shall be made by the CONTRACTOR with any other party for furnishing any of the work or services under this Agreement without the prior written approval of the COUNTY; but this provision shall not require the approval of contracts of employment between the CONTRACTOR and personnel assigned under this Agreement, or for parties named in the proposal and agreed to under this Agreement.

#### **11. Disputes**

**11.1** The parties shall attempt to resolve any disputes amicably at the working level. If that is not successful, the dispute shall be referred to the senior management of the parties. Any dispute relating to this Agreement, which is not resolved by the parties, shall be decided by the COUNTY's Purchasing Department's Compliance Contract Officer who shall furnish the decision in writing. The decision of the COUNTY's Compliance Contract Officer shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous to imply bad faith. The CONTRACTOR shall proceed diligently with the performance of this Agreement pending the resolution of a dispute.

11.2 Prior to the filing of any legal action related to this Agreement, the parties shall be obligated to attend a mediation session in Riverside County before a neutral third party mediator. A second mediation session shall be required if the first session is not successful. The parties shall share the cost of the mediations.

**12. Licensing and Permits**

CONTRACTOR shall comply with all State or other licensing requirements, including but not limited to the provisions of Chapter 9 of Division 3 of the Business and Professions Code. All licensing requirements shall be met at the time proposals are submitted to the COUNTY. CONTRACTOR warrants that it has all necessary permits, approvals, certificates, waivers and exemptions necessary for performance of this Agreement as required by the laws and regulations of the United States, the State of California, the County of Riverside and all other governmental agencies with jurisdiction, and shall maintain these throughout the term of this Agreement.

**13. Use By Other Political Entities**

The CONTRACTOR agrees to extend the same pricing, terms, and conditions as stated in this Agreement to each and every political entity, special district, and related non-profit entity in Riverside County. It is understood that other entities shall make purchases in their own name, make direct payment, and be liable directly to the CONTRACTOR; and COUNTY shall in no way be responsible to CONTRACTOR for other entities' purchases.

**14. Non-Discrimination**

CONTRACTOR shall not be discriminate in the provision of services, allocation of benefits, accommodation in facilities, or employment of personnel on the basis of ethnic group identification, race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status or sex in the performance of this Agreement; and, to the extent they shall be found to be applicable hereto, shall comply with the provisions of the California Fair Employment and Housing Act (Gov. Code 12900 et. seq), the Federal Civil Rights Act of 1964 (P.L. 88-352), the Americans with Disabilities Act of 1990 (42 U.S.C. S1210 et seq.) and all other applicable laws or regulations.

**15. Records and Documents**

CONTRACTOR shall make available, upon written request by any duly authorized Federal, State, or COUNTY agency, a copy of this Agreement and such books, documents and records as are necessary to certify the nature and extent of the CONTRACTOR's costs related to this Agreement. All such books, documents and records shall be maintained by CONTRACTOR for at least five years following termination



of this Agreement and be available for audit by the COUNTY. CONTRACTOR shall provide to the COUNTY reports and information related to this Agreement as requested by COUNTY.

**16. Confidentiality**

**16.1** The CONTRACTOR shall not use for personal gain or make other improper use of privileged or confidential information which is acquired in connection with this Agreement. The term "privileged or confidential information" includes but is not limited to: unpublished or sensitive technological or scientific information; medical, personnel, or security records; anticipated material requirements or pricing/purchasing actions; COUNTY information or data which is not subject to public disclosure; COUNTY operational procedures; and knowledge of selection of contractors, subcontractors or suppliers in advance of official announcement.

**16.2** The CONTRACTOR shall protect from unauthorized disclosure names and other identifying information concerning persons receiving services pursuant to this Agreement, except for general statistical information not identifying any person. The CONTRACTOR shall not use such information for any purpose other than carrying out the CONTRACTOR's obligations under this Agreement. The CONTRACTOR shall promptly transmit to the COUNTY all third party requests for disclosure of such information. The CONTRACTOR shall not disclose, except as otherwise specifically permitted by this Agreement or authorized in advance in writing by the COUNTY, any such information to anyone other than the COUNTY. For purposes of this paragraph, identity shall include, but not be limited to, name, identifying number, symbol, or other identifying particulars assigned to the individual, such as finger or voice print or a photograph.

**17. Administration/Contract Liaison**

The COUNTY Purchasing Agent, or designee, shall administer this Agreement on behalf of the COUNTY. COUNTY participating department representatives named in the Post Orders have administration duties over those Post Orders issued by their department to the CONTRACTOR. The Purchasing Department is to serve as the liaison with CONTRACTOR and all participating departments in connection with this Agreement.

**18. Notices**

All correspondence and notices required or contemplated by this Agreement shall be delivered to the respective parties at the addresses set forth below and are deemed submitted two days after their deposit in the United States mail, postage prepaid:

**COUNTY OF RIVERSIDE**

Purchasing and Fleet Services  
2980 Washington Street  
Riverside, CA 92504  
Attn: PCS for Security Guard Services

**CONTRACTOR**

GSSi, Inc.  
639 N. Marine Ave.  
Wilmington, CA 90744  
Attn: Andrew Paterson / President

**19. Force Majeure**

If either party is unable to comply with any provision of this Agreement due to causes beyond its reasonable control, and which could not have been reasonably anticipated, such as acts of God, acts of war, civil disorders, or other similar acts, such party shall not be held liable for such failure to comply.

**20. EDD Reporting Requirements**

In order to comply with child support enforcement requirements of the State of California, the COUNTY may be required to submit a Report of Independent Contractor(s) form **DE 542** to the Employment Development Department. The CONTRACTOR agrees to furnish the required data and certifications to the COUNTY within 10 days of notification of award of Agreement when required by the EDD. This data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders. Failure of the CONTRACTOR to timely submit the data and/or certificates required may result in the contract being awarded to another contractor. In the event a contract has been issued, failure of the CONTRACTOR to comply with all federal and state reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignments Orders and Notices of Assignment shall constitute a material breach of Agreement. If CONTRACTOR has any questions concerning this reporting requirement, please call (916) 657-0529. CONTRACTOR should also contact its local Employment Tax Customer Service Office listed in the telephone directory in the State Government section under "Employment Development Department" or access their Internet site at [www.edd.ca.gov](http://www.edd.ca.gov).

**21. Hold Harmless/Indemnification**

**21.1** CONTRACTOR shall indemnify and hold harmless the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (individually and collectively hereinafter referred to as Indemnitees) from any liability, action, claim or damage whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or

representatives arising out of or in any way relating to this Agreement, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature. CONTRACTOR shall defend the Indemnitees at its sole expense including all costs and fees (including, but not limited, to attorney fees, cost of investigation, defense and settlements or awards) in any claim or action based upon such acts, omissions or services.

**21.2** With respect to any action or claim subject to indemnification herein by CONTRACTOR, CONTRACTOR shall, at their sole cost, have the right to use counsel of their own choice and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of COUNTY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes CONTRACTOR indemnification to Indemnitees as set forth herein.

**21.3** CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR has provided to COUNTY the appropriate form of dismissal relieving COUNTY from any liability for the action or claim involved.

**21.4** The specified insurance limits required in this Agreement shall in no way limit or circumscribe CONTRACTOR'S obligations to indemnify and hold harmless the Indemnitees herein from third party claims.

## **22. Insurance**

**22.1** Without limiting or diminishing the CONTRACTOR'S obligation to indemnify or hold the COUNTY harmless, CONTRACTOR shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement. As respects to the insurance section only, the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents, or representatives as Additional Insureds.

### **A. Workers' Compensation:**

If the CONTRACTOR has employees as defined by the State of California, the CONTRACTOR shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside.

### **B. Commercial General Liability:**

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONTRACTOR'S performance of its obligations hereunder. Policy shall name the COUNTY as Additional Insured. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

**C. Vehicle Liability:**

If vehicles or mobile equipment is used in the performance of the obligations under this Agreement, then CONTRACTOR shall maintain liability insurance for all owned, non-owned, or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

**D. General Insurance Provisions - All lines:**

1) Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

2) The CONTRACTOR must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the County's Risk Manager, CONTRACTOR'S carriers shall either; 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

3) CONTRACTOR shall cause CONTRACTOR'S insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice

shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONTRACTOR shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier shall sign the original endorsements for each policy and the Certificate of Insurance.

4) It is understood and agreed to by the parties hereto that the CONTRACTOR'S insurance shall be construed as primary insurance, and the COUNTY'S insurance and/or deductibles and/or self-insured retention's or self-insured programs shall not be construed as contributory.

5) If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the County Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONTRACTOR has become inadequate.

6) CONTRACTOR shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.

7) The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the COUNTY.

8) CONTRACTOR agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

### **23. General**

**23.1** CONTRACTOR shall not delegate or assign any interest in this Agreement, whether by operation of law or otherwise, without the prior written consent of COUNTY. Any attempt to delegate or assign any interest herein shall be deemed void and of no force or effect.

**23.2** Any waiver by COUNTY of any breach of any one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other term of this Agreement. Failure on the part of COUNTY to require exact, full, and complete compliance with any terms of this Agreement shall not be construed as in any manner changing the terms or preventing COUNTY from enforcement of the terms of this Agreement.

**23.3** In the event the CONTRACTOR receives payment under this Agreement, which is later disallowed by COUNTY for nonconformance with the terms of the Agreement, the CONTRACTOR shall promptly refund the disallowed amount to the COUNTY on request; or at its option the COUNTY may offset the amount disallowed from any payment due to the CONTRACTOR.

**23.4** CONTRACTOR shall not provide partial delivery or shipment of services or products unless specifically stated in the Agreement.

**23.5** CONTRACTOR shall not provide any services or products subject to any chattel mortgage or under a conditional sales contract or other agreement by which an interest is retained by a third party. The CONTRACTOR warrants that it has good title to all materials or products used by CONTRACTOR or provided to COUNTY pursuant to this Agreement, free from all liens, claims, or encumbrances.

**23.6** Nothing in this Agreement shall prohibit the COUNTY from acquiring the same type or equivalent equipment, products, materials or services from other sources, when deemed by the COUNTY to be in its best interest. The COUNTY reserves the right to purchase more or less than the quantities specified in this Agreement.

**23.7** The COUNTY agrees to cooperate with the CONTRACTOR in the CONTRACTOR's performance under this Agreement, including, if stated in the Agreement, providing the CONTRACTOR with reasonable facilities and timely access to COUNTY data, information, and personnel.

**23.8** CONTRACTOR shall comply with all applicable Federal, State and local laws and regulations. CONTRACTOR will comply with all applicable COUNTY policies and procedures. In the event that there is a conflict between the various laws or regulations that may apply, the CONTRACTOR shall comply with the more restrictive law or regulation.

**23.9** CONTRACTOR shall comply with all air pollution control, water pollution, safety and health ordinances, statutes, or regulations, which apply to performance under this Agreement.

**23.10** CONTRACTOR shall comply with all requirements of the Occupational Safety and Health Administration (OSHA) standards and codes as set forth by the U.S. Department of Labor and the State of California (Cal/OSHA).


**23.11** This Agreement shall be governed by the laws of the State of California. Any legal action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing for a change of venue to another location. In the event any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

**23.12** This Agreement, including any attachments or exhibits, constitutes the entire Agreement of the parties with respect to its subject matter and supersedes all prior and contemporaneous representations, proposals, discussions and communications, whether oral or in writing. This Agreement may be changed or modified only by a written amendment signed by authorized representatives of both parties.

*Signatures on next page*

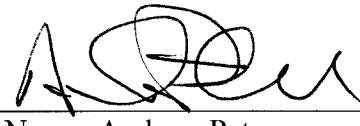
IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Agreement.

**COUNTY OF RIVERSIDE**, a political subdivision of the State of California

By:   
Kevin Jeffries, Chairman  
Board of Supervisors

Dated: APR 16 2019

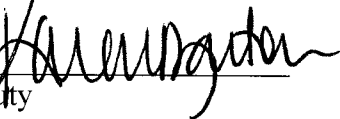
**GSSi, Inc.**

By:   
Name: Andrew Paterson  
Title: President / GSSi, Inc.

Dated: 03-25-19

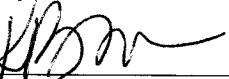
ATTEST:

~~Kecia Harper-Thorn~~  
Clerk of the Board

By:   
Deputy

APPROVED AS TO FORM:

Gregory P. Priamos  
County Counsel

By:   
Susanna Oh,  
Deputy County Counsel



**EXHIBIT A**  
**SCOPE OF SERVICES**

**A1.0 General Information:** This Agreement is being issued to the CONTRACTOR to provide armed and unarmed security guard services to the COUNTY. COUNTY participating Departments will work with the CONTRACTOR to develop specific Post Orders for each departmental location. Those Post Orders will be attached to this Agreement and in addition to the services required herein will contain the departmental specific location, days, hours and post service requirements.

**A1.1** The COUNTY desires to maintain a safe environment and maintain a favorable image for all employees and the public it serves and considers these two things to be a major asset of a security guard service provider. CONTRACTOR'S Security guard's appearance, attitude, courtesy, job knowledge, and training are influential in creating such a safe and favorable environment.

**A1.2** For the CONTRACTOR to be able to respond effectively to any and all situations that may arise, the COUNTY staff shall not possess direct supervisory authority over CONTRACTOR'S security guards while on duty; all directives will come from the CONTRACTOR. If any direction is given to a guard by COUNTY staff, it is only to be used to focus the security guard's attention to a particular situation or event and is not intended to replace or usurp the CONTRACTOR'S employer / employee relationship with each security guard.

**A1.3** COUNTY prohibits the use of arrest powers by CONTRACTOR'S security personnel. Security personnel powers of arrest are no greater than that of a private citizen. CONTRACTOR shall assume full liability for any of their employees in the exercising of any police authority. When necessary, the proper police authority shall be summoned. CONTRACTOR'S security personnel shall not use force, except when absolutely necessary for self-defense. CONTRACTOR'S security personnel shall always be cooperative with authorized emergency personnel by providing assistance while not interfering in the performance of their duties.

**A2.0 CONTRACTOR'S Requirements:**

**A2.1** CONTRACTOR must be licensed by the State of California in order to perform armed and/or unarmed security guard services as required throughout the period of performance of this Agreement. This includes a Private Patrol Operator license and any business licenses issued by an authorized entity within the County of Riverside. A copy of this license must be provided to COUNTY upon award of this Agreement as well as during any renewal periods that cover the period of performance of this Agreement.

**A2.2** CONTRACTOR must investigate the background and references of each security guard that would be assigned to the COUNTY and confirm each guard's past record of honest and law abiding behavior. CONTRACTOR must advise COUNTY department liaisons of the results of these investigations as they relate to security guards that are or could be assigned to the COUNTY throughout the term of this Agreement.

**A2.3** CONTRACTOR must have all security guard personnel and/or security company employees pass a Homeland Security Background Check at the company's expense and provide a copy of that check to the County upon award of this Agreement.

**A2.4** CONTRACTOR must provide a copy of permanent (not temporary) Individual State Guard License to COUNTY for ALL guards assigned to a COUNTY location under this Agreement.

**A2.5** CONTRACTOR must provide quality and experienced security guards and acknowledge that the service provided is a critical element of this Agreement.

**A2.6** All security guards employed by the CONTRACTOR and assigned to a COUNTY location shall meet the requirements of the California State Department of Consumer Affairs Bureau of Security and Investigative Services (BSIS). This includes possession of a current guard registration permit. Every Security Guard employed by a Private Patrol Operator or a Security Guard employed by a lawful business who carries a firearm or baton, must possess a valid firearm or baton permit / certificate along with a valid Security Guard registration issued by the Bureau. All armed security guards employed by the CONTRACTOR and assigned to a COUNTY location must have the applicable firearms permit associated to their BSIS registration. CONTRACTOR must provide proof of registration for each guard assigned to a COUNTY location upon award of this Agreement.

**A2.7** CONTRACTOR security personnel shall be adequately trained and experienced in the specific duties noted in this Agreement and in addition, must be trained in basic first-aid, the use of all-purpose fire extinguishers, drug/narcotics identification, bomb threat situations, and be specifically trained for each piece of security equipment carried. CONTRACTOR shall, at their own expense, have all assigned guards complete an established company training program. Proof of training must be provided to the COUNTY upon award of this Agreement.

**A2.8** CONTRACTOR must provide a copy of CPR/First Aid Training card for each security guard that will be assigned to the COUNTY upon award of this Agreement.

**A2.9** CONTRACTOR shall, at the CONTRACTOR's expense, conduct unannounced drug screening of security guards assigned to all COUNTY facilities. At least four (4) security guards per quarter are required to undergo drug and/or alcohol screening. CONTRACTOR must document and log these events for COUNTY review and make them available upon request.

### **A3.0 Post Orders**

**A3.1** To ensure quality of service at each location, written Post Orders will be made between the CONTRACTOR and each COUNTY participating department pursuant to this Agreement. The Post Orders will contain the specific locations, work hours, number and level of security personnel and specific departmental requirements such as the department contact and invoicing location. The security company will ensure that all guards are trained to execute their duties.

It shall be the responsibility of the CONTRACTOR to perform a physical inspection of the facility with the COUNTY participating department site manager to prepare a vulnerability assessment of the complex and to coordinate a written set of instructions for security guards at each duty post, herein called Post Orders. The security company is to work with COUNTY staff to develop a partnership in security and

to give feedback on security issues. The written Post Orders shall be approved by the COUNTY and CONTRACTOR.

**A3.2** Post Orders will include, but are not limited, to the following:

- a) Timing of specific duties to be discharged, such as locking and opening doors, turning lights off and on, etc.
- b) Checking critical devices such as the security system alarm and/or fire panel, valves, or gauges, as required per facility on an as needed basis.
- c) Required reading and signing updates of Post Orders to confirm the guards understanding and compliance.
- d) Contractor's management personnel documentation of post checks and on-the-job training.
- e) Work hours and locations.
- f) Department and the security company contact information, including emergency contacts.
- g) Invoicing information and contacts for both department and the security company.
- h) Reporting requirements, including log books, incident reports and/or activity reports.
- i) Names, information and required documentation for each guard assigned to the department.
- j) On-time response scenario and situations should be included within these instructions
- k) A copy of the approved Post Orders will remain on site at the location of assignment.
- l) Each time the Post Orders are updated, the most current agreed upon document will be sent to all parties.
- m) One copy will be sent to Central Purchasing for contract compliance.

**A3.2** A copy of all Post Orders will be provided to COUNTY Purchasing by the COUNTY Department representative to be included as an attachment to this Agreement prior to the start of service. As Post Orders are updated, it will be the COUNTY Department representative's responsibility to provide those amended Post Orders to COUNTY Purchasing.

**A3.3** CONTRACTOR will notify the proper COUNTY representative(s) listed in the Post Orders when guards assigned per schedule are absent or tardy.

**A3.4** Any incident that involves injury, property damage, criminal activity, law enforcement/Fire/paramedic response and/or the use of force, must be immediately reported to COUNTY agency's designee. In addition, the security guard involved must complete an incident report before the end of their shift. The incident report is to be reviewed and signed off on by the CONTRACTOR's management personnel and within 24 hours of the incident, provide a copy to the assigned agency.

**A3.5** Should there be a change in the COUNTY participating department's requirements for security services, CONTRACTOR will adjust the number of personnel when required. COUNTY will endeavor to give CONTRACTOR at least a 24-hour written or verbal notice whenever there is to be an increase or decrease in personnel needs for services. Any change in personnel shall not affect the quoted hourly rate to be paid for the services provided. Post Orders should be adjusted accordingly.

**A3.6** COUNTY departments provide a variety of services and may have unique requirements, such as working weekends and holidays or having a need for a full 24 hours of service to be provided by multiple guards. Some department may prefer to have more than one guard on duty during a shift or have guards work in teams to cover larger areas. Departments who provide mental health services or public health services may request a guard with some additional knowledge and/or training in these areas. The participating County departments will contact the CONTRACTOR with these specific requests and will develop an appropriate Post Order with the CONTRACTOR that best meets their departmental needs.

**A3.7** One specific area of requests that may come up is seeking a CONTRACTOR that has security guards who are willing and able to pass a Sheriff's Level 1 Background Clearance at the expense of the COUNTY participating department. This request may pertain to any CONTRACTOR security personnel that has physical and/or virtual access to the current certain confidential and secure systems and/or environments.

**A3.8** CONTRACTOR must provide to the participating department representative on each guard assigned to their County location under Post Orders, the following:

- a) Full legal name, and any aliases.
- b) Date of birth.
- c) California driver's license number.
- d) Current address and telephone number (residence).
- e) One current color photograph (at least 2" X 3" full face front, head and shoulders only)
- f) All requested guard cards (copy only), proof of registration and proof of trainings.

**A3.9** In addition to the above requirements, the following information will be kept in the CONTRACTOR's security personnel file and be reviewed upon request from the County participating department(s):

- a) Live Scan criminal history check through the Department of Justice (DOJ), Homeland Security Background check and the Federal Bureau of Investigations (FBI)
- b) Original guard card which will be current and active at all times during their assignment to the County.
- c) Contractor's criminal background investigation information.
- d) Personal references and credit history check
- e) Physical and drug/alcohol testing.
- f) First Aid/CPR card
- g) All original training documentation

**A3.10** It is required that the CONTRACTOR staff each Post Order assignment with the same security personnel on a continual basis until such time the COUNTY determine otherwise or as mutually agreed upon between COUNTY and CONTRACTOR.

**A3.11** Service lead time for scheduling will be 2 calendar days for new service and/or changes to existing Post Orders

#### **A4.0 CONTRACTOR's Security Personnel Requirements:**

**A4.1** Lawfully prevent unauthorized access and secure areas within the County facilities.

**A4.2** Selected security guard(s) at each Post must possess and exercise strong personal interactive skills in dealing with the public.

**A4.3** Requirements for internal security post, internal and external patrol, and surveillance monitoring and log-in sheet will be clearly outlined in the Post Orders and as approved by the COUNTY.

**A4.4** The assigned security guard on duty at each participating COUNTY department location are required to notify the CONTRACTOR (as the employer) of being given any COUNTY owned equipment, property and/or keys or key cards. CONTRACTOR'S management will establish guidelines, orders and safeguards for such items.

**A4.5** Each security guard will be required his/her own company issued safety gear.

**A4.6** Each security guards must carry and be fully trained in the use of portable communication units (cell phones, radios, etc.) and maintain the ability to readily communicate with the assigned COUNTY staff, and other agencies such as fire, police, and ambulance at all times. Cell phone number shall be made available to COUNTY staff as part of the Post Order for emergency response.

**A4.7** Security guards are expected to display a professional image and manner at all times while on duty. Consistent with this is the expectation that security guards will be focused on being alert to their surroundings at all times while on duty and will not be engaged in any activities that distract them (i.e. reading, eating, smoking, playing on their phone, sleeping, etc.) from the performance of their assigned duties.

**A4.8** Security guards shall have normal concern for their own physical safety and shall take reasonable precautions not to place themselves in situations which would encourage violence or abuse against them or other persons in the area.

**A4.9** A security log will be maintained at each participating COUNTY department site which has an assigned security guard. This log will remain the property of the COUNTY. All routine and serious incidents will be logged by the security guard and reported (on a daily basis) to the appropriate security CONTRACTOR supervisor as well as the COUNTY department site supervisor. These incidents may include, but not be limited to, any bomb threats, accidents to personnel, acts of violence, theft, visitors and their reason for being at the facility after normal business hours include vehicle number, license plate, make and model of the vehicle.

**A5.0 CONTRACTOR Security Personnel's Uniform:**

**A5.1** Security personnel shall be outfitted in attractive uniforms appropriate to the type of assignment that they are working and be consistent with the design styles listed below:

**A.) Design:**

1. Shirt with logo patch;
2. Tie (Optional);
3. Coordinated trousers;
4. Coordinated belt;
5. Cap with metal badge;
6. Uniform coat;

**B.) Blazer Design:**

1. Shirt with logo patch;
2. Tie (Optional);
3. Coordinated dress slacks;
4. Coordinated dress belt;
5. Two-button blazer;
6. Security guard badge

7. Security guard badge.

A5.2 Security company logo must be identified on the uniform.

A5.3 Security guards must at all times wear clean, pressed, full uniform while on duty. Security personnel are expected to maintain a clean and professional appearance. Uniform will be in unity with the time of season. Security guard’s personal appearance must be exemplary. Uniforms shall not have rips, tears, visible repairs, missing buttons, excessive tightness, or bagginess.

**A6.0 CONTRACTORS Service Areas:**

<b>ZONE 1 Coverage</b>		
<b>City</b>	<b>Zip Code</b>	<b>Armed &amp; Unarmed</b>
Corona	92877	X
Corona	92878	X
Corona	92879	X
Corona	92880	X
Corona	92881	X
Corona	92882	X
Corona	92883	X
Elsinore	92530	X
Elsinore	92531	X
Elsinore	92532	X
Homeland	92548	X
Riverside / March AFB	92518	X
Riverside	92519	X
Mira Loma	91752	X
Moreno Valley	92551	X
Moreno Valley	92552	X
Moreno Valley	92553	X
Moreno Valley	92554	X
Moreno Valley	92555	X
Moreno Valley	92556	X
Moreno Valley	92557	X
Norco	92860	X
Nuevo	92567	X
Perris	92570	X
Perris	92571	X
Perris	92572	X
Riverside	92501	X
Riverside	92502	X
Riverside	92503	X
Riverside	92504	X

Riverside	92505	X
Riverside	92506	X
Riverside	92507	X
Riverside	92508	X
Riverside / Rubidoux	92509	X
Riverside	92515	X
Riverside	92516	X
Riverside	92517	X
Romoland / Sun City	92585	X
Riverside	92513	X
Riverside	92514	X
Sun City	92586	X
Sun City / Canyon Lake / Quail Valley	92587	X
Wildomar	92595	X

**Note: "X" indicates locations where coverage IS provided**

**ZONE 2 Coverage**

City	Zip Code	Armed & Unarmed
Aguanga	92536	X
Anza	92539	X
Banning	92220	X
Beaumont / Cherry Valley	92223	X
Cabazon	92230	X
Calimesa	92320	X
Hemet	92543	X
Hemet	92545	X
Hemet	92546	X
Hemet	92544	X
Idyllwild	92549	X
Menifee / Sun City	92584	X
Mountain Center	92561	X
Murrieta	92562	X
Murrieta	92563	X
Murrieta	92564	X
Lakeview	92567	X
San Jacinto	92581	X
San Jacinto	92582	X
San Jacinto / Gilman Springs	92583	X
Temecula	92590	X
Temecula	92591	X

Temecula	92592	X
Temecula	92593	X
Winchester	92596	X
Temecula	92589	X
<b>Note: "X" indicates locations where coverage IS provided</b>		

<b>ZONE 3 Coverage</b>		
<b>City</b>	<b>Zip Code</b>	<b>Armed &amp; Unarmed</b>
Blythe	92225	X
Blythe	92226	X
Cathedral City	92234	X
Cathedral City	92235	X
Coachella	92236	X
Desert Center/ Eagle Mountain	92239	X
Desert Hot Springs	92240	X
Indian Wells	92210	X
Palm Desert	92210	X
Indio	92201	X
Chiriaco Summit	92201	X
Indio	92202	X
Indio	92203	X
Desert Hot Springs	92241	X
La Quinta	92253	X
Mecca	92254	X
Palm Desert	92255	X
Palm Desert	92211	X
Palm Desert	92260	X
Palm Desert	92261	X
North Palm Springs	92258	X
Palm Springs	92262	X
Palm Springs	92263	X
Palm Springs	92264	X
Rancho Mirage	92270	X
Ripley	92225	X
Thermal	92274	X
Thousand Palms	92276	X
Cabazon / Whitewater	92282	X
Palm Springs	92292	X
<b>Note: "X" indicates locations where coverage IS provided</b>		



**EXHIBIT B  
PAYMENT PROVISION**

**B1.0 Rate Structure:** Guard rates listed below reflect the hourly rate per Fiscal Year (FY) for regular, overtime, holiday hours and based on the classification level of the guard requested. Areas with "N/A" indicate that the CONTRACTOR does not provide that specific service level for that location.

**B1.0 a)** Fiscal Year is defined as July 1<sup>st</sup> through June 30<sup>th</sup> of the following year.

<b>FY 18/19 – July 1, 2018 through June 30, 2019</b>				
<b>Service Location</b>	<b>Service Description</b>	<b>Qty</b>	<b>Unit</b>	<b>Unit Price</b>
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$28.86
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$28.86
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$28.86
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$30.57
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$30.57
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$30.57
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$33.35
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$33.35
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$33.35
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$35.06
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$35.06
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$35.06
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$19.94
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$19.94
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$19.94
Regular Hourly Rate- Zone 1	<b>DPSS</b> - Unarmed Security Guard Services	1	HOUR	\$20.05
Regular Hourly Rate- Zone 2	<b>DPSS</b> - Unarmed Security Guard Services	1	HOUR	\$21.22
Regular Hourly Rate- Zone 3	<b>DPSS</b> - Unarmed Security Guard Services	1	HOUR	\$21.22
Regular Hourly Rate- Zone 1	<b>RUHS ITF</b> - Unarmed Security Guard Services	1	HOUR	\$20.05
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.59

Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.59
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.59
Regular Hourly Rate- Zone 1	<b>RUHS ITF</b> - Unarmed Supervisor Security Guard Services	1	HOUR	\$20.96
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$20.39
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$20.39
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$20.39
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$22.04
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$22.04
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$22.04
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$43.29
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$43.29
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$43.29
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$29.91
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$29.91
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$29.91
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39

Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$43.29
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$43.29
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$43.29
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$45.86
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$50.03
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$52.59
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$29.91
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$29.91
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$29.91
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.39
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59

Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$30.59
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$33.06

<b>FY 19/20 – July 1, 2019 through June 30, 2020</b>				
<b>Service Location</b>	<b>Service Description</b>	<b>Qty</b>	<b>Unit</b>	<b>Unit Price</b>
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$21.99
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$21.99
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$22.54
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$24.42
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$24.42
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$25.03
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$34.10
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$34.10
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$34.95
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$36.53
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$36.53
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.44
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$20.47
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$20.47
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$20.98
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$24.12
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$24.12
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$24.73
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$32.58
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$32.58
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$33.39
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$36.23
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$36.23
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.14

Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$32.98
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$32.98
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$33.81
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$36.64
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$36.64
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$37.55
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$51.14
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$51.14
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$52.42
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.80
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.80
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.17
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$30.71
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$30.71
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$31.48
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$36.19
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$36.19
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$37.09
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$48.87
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$48.87
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.09
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.35
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.35
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$55.71
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$32.98
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$32.98
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$31.48
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$36.64
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$36.64
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$37.55
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$51.14
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$51.14
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$52.42
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.80
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.80

Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.17
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$30.71
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$30.71
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$31.48
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$36.19
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$36.19
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$37.09
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$48.87
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$48.87
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.09
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.35
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$54.35
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$55.71

**FY 20/21 – July 1, 2020 through June 30, 2021**

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$23.32
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$23.32
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$23.91
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$25.77
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$25.77
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$26.42
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$35.43
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$35.43
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$36.32
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.88
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.88
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$38.83
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$21.80
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$21.80
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$22.34
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$25.47
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$25.47
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$26.11

Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$33.91
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$33.91
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$34.75
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.58
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$37.58
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$38.52
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$34.98
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$34.98
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$35.86
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$38.66
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$38.66
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$39.63
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$53.14
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$53.14
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$54.47
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.82
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.82
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.24
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$32.70
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$32.70
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$33.52
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$38.21
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$38.21
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$39.17
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.86
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.86
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.13
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.37
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.37
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$57.78
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$34.98
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$34.98
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$35.86

Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$38.66
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$38.66
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$39.63
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$53.14
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$53.14
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$54.47
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.82
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.82
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.24
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$32.70
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$32.70
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$33.52
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$38.21
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$38.21
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$39.17
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.86
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$50.86
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.13
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.37
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$56.37
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$57.78

**FY 21/22 – July 1, 2021 through June 30, 2022**

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$24.67
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$24.67
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$25.29
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$27.14
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$27.14
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$27.82
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$36.78
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$36.78
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$37.70
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$39.25



Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$39.25
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.34
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$23.14
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$23.14
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$23.72
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$26.84
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$26.84
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$27.51
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$35.25
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$35.25
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$36.13
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$38.95
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$38.95
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$39.92
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$37.01
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$37.01
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$37.94
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$40.71
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$40.71
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$41.73
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$55.17
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$55.17
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$56.55
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.87
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.87
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.34
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$34.71
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$34.71
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$35.58
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$40.26
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$40.26
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$41.27
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.87
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.87

Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.19
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.42
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.42
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$59.88
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$37.01
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$37.01
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$37.94
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$40.71
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$40.71
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$41.73
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$55.17
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$55.17
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$56.55
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.87
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.87
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.34
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$34.71
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$34.71
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$35.58
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$40.26
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$40.26
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$41.27
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.87
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$52.87
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.19
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.42
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$58.42
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$59.88

**FY 22/23 – July 1, 2022 through June 30, 2023**

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$26.04
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$26.04

Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$26.69
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$28.52
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$28.52
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$29.23
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$38.15
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$38.15
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$37.52
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.63
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.63
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$41.64
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$24.50
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$24.50
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$25.11
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$28.22
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$28.22
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$28.93
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$36.61
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$36.61
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$37.52
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.33
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.33
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$41.34
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$39.06
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$39.06
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$40.04
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$42.78
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$42.78
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$43.85
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$57.22
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$57.22
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$58.65
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.94
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.94
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$62.47

Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$36.75
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$36.75
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$37.67
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$42.33
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$42.33
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$43.39
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.91
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.91
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$56.28
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.49
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.49
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$62.47
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$39.06
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$39.06
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$40.04
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$42.78
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$42.78
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$43.85
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$57.22
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$57.22
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$58.65
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.94
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Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$62.47
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$36.75
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$36.75
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$37.67
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$42.33
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$42.33
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$43.39
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.91
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$54.91
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$56.28
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.49

Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$60.49
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$62.01

**PROFESSIONAL SERVICE AGREEMENT**

**for**

**ARMED AND UNARMED SECURITY GUARD SERVICES**

**between**

**COUNTY OF RIVERSIDE**

**and**

**ALLTECH INDUSTRIES, INC.**



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This Agreement, made and entered into this 9<sup>TH</sup> day of April, 2019, by and between ALLTECH INDUSTRIES, INC., a California Corporation, (herein referred to as "CONTRACTOR"), and the COUNTY OF RIVERSIDE, a political subdivision of the State of California, (herein referred to as "COUNTY"). The parties agree as follows:

**1. Description of Services**

1.1 CONTRACTOR shall provide all services as outlined and specified in Exhibit A, Scope of Services, and as agreed upon in all Post Orders for participating COUNTY departments, at the prices stated in Exhibit B, Payment Provisions.

1.2 CONTRACTOR represents that it has the skills, experience, and knowledge necessary to perform under this Agreement and the COUNTY relies upon this representation. CONTRACTOR shall perform to the satisfaction of the COUNTY and in conformance to and consistent with the highest standards of firms/professionals in the same discipline in the State of California.

1.3 CONTRACTOR affirms this it is fully apprised of all of the work to be performed under this Agreement; and the CONTRACTOR agrees it can properly perform this work at the prices stated in Exhibit B. CONTRACTOR is not to perform services or provide products outside of the Agreement.

1.4 Acceptance by the COUNTY of the CONTRACTOR's performance under this Agreement does not operate as a release of CONTRACTOR's responsibility for full compliance with the terms of this Agreement.

**2. Period of Performance**

2.1 This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through **June 30, 2023**, unless terminated earlier. CONTRACTOR shall commence performance upon signature of this Agreement by both parties and shall diligently and continuously perform thereafter. The Riverside County Board of Supervisors is the only authority that may obligate the County for a non-cancelable multi-year agreement.

**3. Compensation**

3.1 The COUNTY shall pay the CONTRACTOR for services performed, products provided and expenses incurred in accordance with the terms of Exhibit B, Payment Provisions. Maximum payments by COUNTY to CONTRACTOR under this Agreement shall not exceed three hundred twenty thousand dollars (\$320,000) annually including all expenses. The COUNTY is not responsible for any fees or costs incurred above or beyond the contracted amount and shall have no obligation to purchase any specified amount of



services or products. Unless otherwise specifically stated in Exhibit B, COUNTY shall not be responsible for payment of any of CONTRACTOR's expenses related to this Agreement.

**3.2** This award is based on a firm fixed price and therefor no price increases will be permitted during the period of performance of this Agreement. All price decreases (for example, if CONTRACTOR offers lower prices to another governmental entity for the same services in the same general locations) will automatically be extended to the COUNTY. In the event of extenuating circumstances, a price redetermination may be considered based on written proof satisfactory to COUNTY of cost increases prior to any approved price adjustment. A minimum of 30-days advance notice in writing is required to be considered and approved by COUNTY. No retroactive price adjustments will be considered. The net dollar amount of profit will remain firm during the period of the Agreement. All increase requests will be subject to satisfactory performance review by the COUNTY and approved (if needed) for budget funding by the Board of Supervisors.

**3.3** CONTRACTOR shall be paid only in accordance with an invoice submitted to COUNTY by CONTRACTOR within fifteen (15) days from the last day of each calendar month, and COUNTY shall pay the invoice within thirty (30) working days from the date of receipt of the invoice. Payment shall be made to CONTRACTOR only after services have been rendered or delivery of materials or products, and acceptance has been made by COUNTY. Prepare invoices in duplicate. For this Agreement, send the original and duplicate copies of invoices to:

**The remit to address noted on the Purchase Order. This Agreement is intended for use by multiple COUNTY departments which have their own payment processing locations.**

- a) Each COUNTY department/division/agency serviced under this Agreement for Armed and Unarmed Security Services shall set up applicable accounts with the CONTRACTOR. This may include, but not be limited to, providing a correct billing address, Accounts Payable contact representative, etc.
- b) Each invoice shall contain a minimum of the following information: invoice number and date; remittance address; bill-to and ship-to addresses of ordering department/division; Agreement number (RIVCO-99046-019-06/23); departmental Purchase Order, quantities; item descriptions, unit prices, extensions, sales/use tax if applicable, and an invoice total.
- c) **Invoices shall be rendered monthly in arrears.**

**3.4** The COUNTY obligation for payment of this Agreement beyond the current fiscal year end is contingent upon and limited by the availability of COUNTY funding from which payment can be made,

and invoices shall be rendered "monthly" in arrears. In the State of California, Government agencies are not allowed to pay excess interest and late charges, per Government Codes, Section 926.10. No legal liability on the part of the COUNTY shall arise for payment beyond June 30 of each calendar year unless funds are made available for such payment. In the event that such funds are not forthcoming for any reason, COUNTY shall immediately notify CONTRACTOR in writing; and this Agreement shall be deemed terminated, have no further force, and effect.

**4. Alteration or Changes to the Agreement**

**4.1** The Board of Supervisors and the COUNTY Purchasing Agent and/or his designee is the only authorized COUNTY representatives who may at any time, by written order, alter this Agreement. If any such alteration causes an increase or decrease in the cost of, or the time required for the performance under this Agreement, an equitable adjustment shall be made in the Agreement price or delivery schedule, or both, and the Agreement shall be modified by written amendment accordingly.

**4.2** Any claim by the CONTRACTOR for additional payment related to this Agreement shall be made in writing by the CONTRACTOR within 30 days of when the CONTRACTOR has or should have notice of any actual or claimed change in the work, which results in additional and unanticipated cost to the CONTRACTOR. If the COUNTY Purchasing Agent decides that the facts provide sufficient justification, he may authorize additional payment to the CONTRACTOR pursuant to the claim. Nothing in this section shall excuse the CONTRACTOR from proceeding with performance of the Agreement even if there has been a change.

**5. Termination**

**5.1.** COUNTY may terminate this Agreement without cause upon 30 days written notice served upon the CONTRACTOR stating the extent and effective date of termination.

**5.2** COUNTY may, upon five (5) days written notice terminate this Agreement for CONTRACTOR's default, if CONTRACTOR refuses or fails to comply with the terms of this Agreement or fails to make progress that may endanger performance and does not immediately cure such failure. In the event of such termination, the COUNTY may proceed with the work in any manner deemed proper by COUNTY.

**5.3** After receipt of the notice of termination, CONTRACTOR shall:

- (a) Stop all work under this Agreement on the date specified in the notice of termination; and

(b) Transfer to COUNTY and deliver in the manner as directed by COUNTY any materials, reports or other products, which, if the Agreement had been completed or continued, would have been required to be furnished to COUNTY.

**5.4** After termination, COUNTY shall make payment only for CONTRACTOR's performance up to the date of termination in accordance with this Agreement.

**5.5** CONTRACTOR's rights under this Agreement shall terminate (except for fees accrued prior to the date of termination) upon dishonesty or a willful or material breach of this Agreement by CONTRACTOR; or in the event of CONTRACTOR's unwillingness or inability for any reason whatsoever to perform the terms of this Agreement. In such event, CONTRACTOR shall not be entitled to any further compensation under this Agreement.

**5.6** If the Agreement is federally or State funded, CONTRACTOR cannot be debarred from the System for Award Management (SAM). CONTRACTOR must notify the COUNTY immediately of a debarment. Reference: System for Award Management (SAM) at <https://www.sam.gov> for Central Contractor Registry (CCR), Federal Agency Registration (Fedreg), Online Representations and Certifications Application, and Excluded Parties List System (EPLS)). Excluded Parties Listing System (EPLS) (<http://www.epls.gov>) (Executive Order 12549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17). The System for Award Management (SAM) is the Official U.S. Government system that consolidated the capabilities of CCR/FedReg, ORCA, and EPLS.

**5.7** The rights and remedies of COUNTY provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or this Agreement.

## **6. Ownership/Use of Contract Materials and Products**

The CONTRACTOR agrees that all materials, reports or products in any form, including electronic, created by CONTRACTOR for which CONTRACTOR has been compensated by COUNTY pursuant to this Agreement shall be the sole property of the COUNTY. The material, reports or products may be used by the COUNTY for any purpose that the COUNTY deems to be appropriate, including, but not limit to, duplication and/or distribution within the COUNTY or to third parties. CONTRACTOR agrees not to release or circulate in whole or part such materials, reports, or products without prior written authorization of the COUNTY.

## **7. Conduct of Contractor**

**7.1** The CONTRACTOR covenants that it presently has no interest, including, but not limited to, other projects or contracts, and shall not acquire any such interest, direct or indirect, which would conflict in

any manner or degree with CONTRACTOR's performance under this Agreement. The CONTRACTOR further covenants that no person or subcontractor having any such interest shall be employed or retained by CONTRACTOR under this Agreement. The CONTRACTOR agrees to inform the COUNTY of all the CONTRACTOR's interests, if any, which are or may be perceived as incompatible with the COUNTY's interests.

7.2 The CONTRACTOR shall not, under circumstances which could be interpreted as an attempt to influence the recipient in the conduct of his/her duties, accept any gratuity or special favor from individuals or firms with whom the CONTRACTOR is doing business or proposing to do business, in accomplishing the work under this Agreement.

7.3 The CONTRACTOR or its employees shall not offer gifts, gratuity, favors, and entertainment directly or indirectly to COUNTY employees.

**8. Inspection of Service; Quality Control/Assurance**

8.1 All performance (which includes services, workmanship, materials, supplies and equipment furnished or utilized in the performance of this Agreement) shall be subject to inspection and test by the COUNTY or other regulatory agencies at all times. The CONTRACTOR shall provide adequate cooperation to any inspector or other COUNTY representative to permit him/her to determine the CONTRACTOR's conformity with the terms of this Agreement. If any services performed or products provided by CONTRACTOR are not in conformance with the terms of this Agreement, the COUNTY shall have the right to require the CONTRACTOR to perform the services or provide the products in conformance with the terms of the Agreement at no additional cost to the COUNTY. When the services to be performed or the products to be provided are of such nature that the difference cannot be corrected; the COUNTY shall have the right to: (1) require the CONTRACTOR immediately to take all necessary steps to ensure future performance in conformity with the terms of the Agreement; and/or (2) reduce the Agreement price to reflect the reduced value of the services performed or products provided. The COUNTY may also terminate this Agreement for default and charge to CONTRACTOR any costs incurred by the COUNTY because of the CONTRACTOR's failure to perform.

8.2 CONTRACTOR shall establish adequate procedures for self-monitoring and quality control and assurance to ensure proper performance under this Agreement; and shall permit a COUNTY representative or other regulatory official to monitor, assess, or evaluate CONTRACTOR's performance under this Agreement at any time, upon reasonable notice to the CONTRACTOR.

## **9. Independent Contractor/Employment Eligibility**

**9.1** The CONTRACTOR is, for purposes relating to this Agreement, an independent contractor and shall not be deemed an employee of the COUNTY. It is expressly understood and agreed that the CONTRACTOR (including its employees, agents, and subcontractors) shall in no event be entitled to any benefits to which COUNTY employees are entitled, including but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or other leave benefits. There shall be no employer-employee relationship between the parties; and CONTRACTOR shall hold COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by a third party that an employer-employee relationship exists by reason of this Agreement. It is further understood and agreed by the parties that CONTRACTOR in the performance of this Agreement is subject to the control or direction of COUNTY merely as to the results to be accomplished and not as to the means and methods for accomplishing the results.

**9.2** CONTRACTOR warrants that it shall make its best effort to fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, for the period prescribed by the law.

**9.3** Ineligible Person shall be any individual or entity who: Is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.

**9.4** CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services directly relative to this Agreement. CONTRACTOR shall screen all current Covered Individuals within sixty (60) days of execution of this Agreement to ensure that they have not become Ineligible Persons unless CONTRACTOR has performed such screening on same Covered Individuals under a separate agreement with COUNTY within the past six (6) months. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered

Individual an Ineligible Person. CONTRACTOR shall notify COUNTY within five (5) business days after it becomes aware if a Covered Individual providing services directly relative to this Agreement becomes debarred, excluded or otherwise becomes an Ineligible Person.

**9.5** CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.

**9.6** CONTRACTOR shall notify COUNTY within five (5) business days if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be promptly removed from participating in any activity associated with this Agreement.

#### **10. Subcontract for Work or Services**

No contract shall be made by the CONTRACTOR with any other party for furnishing any of the work or services under this Agreement without the prior written approval of the COUNTY; but this provision shall not require the approval of contracts of employment between the CONTRACTOR and personnel assigned under this Agreement, or for parties named in the proposal and agreed to under this Agreement.

#### **11. Disputes**

**11.1** The parties shall attempt to resolve any disputes amicably at the working level. If that is not successful, the dispute shall be referred to the senior management of the parties. Any dispute relating to this Agreement, which is not resolved by the parties, shall be decided by the COUNTY's Purchasing Department's Compliance Contract Officer who shall furnish the decision in writing. The decision of the COUNTY's Compliance Contract Officer shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous to imply bad faith. The CONTRACTOR shall proceed diligently with the performance of this Agreement pending the resolution of a dispute.

**11.2** Prior to the filing of any legal action related to this Agreement, the parties shall be obligated to attend a mediation session in Riverside County before a neutral third party mediator. A second mediation

session shall be required if the first session is not successful. The parties shall share the cost of the mediations.

**12. Licensing and Permits**

CONTRACTOR shall comply with all State or other licensing requirements, including but not limited to the provisions of Chapter 9 of Division 3 of the Business and Professions Code. All licensing requirements shall be met at the time proposals are submitted to the COUNTY. CONTRACTOR warrants that it has all necessary permits, approvals, certificates, waivers and exemptions necessary for performance of this Agreement as required by the laws and regulations of the United States, the State of California, the County of Riverside and all other governmental agencies with jurisdiction, and shall maintain these throughout the term of this Agreement.

**13. Use By Other Political Entities**

The CONTRACTOR agrees to extend the same pricing, terms, and conditions as stated in this Agreement to each and every political entity, special district, and related non-profit entity in Riverside County. It is understood that other entities shall make purchases in their own name, make direct payment, and be liable directly to the CONTRACTOR; and COUNTY shall in no way be responsible to CONTRACTOR for other entities' purchases.

**14. Non-Discrimination**

CONTRACTOR shall not be discriminate in the provision of services, allocation of benefits, accommodation in facilities, or employment of personnel on the basis of ethnic group identification, race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status or sex in the performance of this Agreement; and, to the extent they shall be found to be applicable hereto, shall comply with the provisions of the California Fair Employment and Housing Act (Gov. Code 12900 et. seq), the Federal Civil Rights Act of 1964 (P.L. 88-352), the Americans with Disabilities Act of 1990 (42 U.S.C. S1210 et seq.) and all other applicable laws or regulations.

**15. Records and Documents**

CONTRACTOR shall make available, upon written request by any duly authorized Federal, State, or COUNTY agency, a copy of this Agreement and such books, documents and records as are necessary to certify the nature and extent of the CONTRACTOR's costs related to this Agreement. All such books, documents and records shall be maintained by CONTRACTOR for at least five years following termination of this Agreement and be available for audit by the COUNTY. CONTRACTOR shall provide to the COUNTY reports and information related to this Agreement as requested by COUNTY.

**16. Confidentiality**

16.1 The CONTRACTOR shall not use for personal gain or make other improper use of privileged or confidential information which is acquired in connection with this Agreement. The term “privileged or confidential information” includes but is not limited to: unpublished or sensitive technological or scientific information; medical, personnel, or security records; anticipated material requirements or pricing/purchasing actions; COUNTY information or data which is not subject to public disclosure; COUNTY operational procedures; and knowledge of selection of contractors, subcontractors or suppliers in advance of official announcement.

16.2 The CONTRACTOR shall protect from unauthorized disclosure names and other identifying information concerning persons receiving services pursuant to this Agreement, except for general statistical information not identifying any person. The CONTRACTOR shall not use such information for any purpose other than carrying out the CONTRACTOR’s obligations under this Agreement. The CONTRACTOR shall promptly transmit to the COUNTY all third party requests for disclosure of such information. The CONTRACTOR shall not disclose, except as otherwise specifically permitted by this Agreement or authorized in advance in writing by the COUNTY, any such information to anyone other than the COUNTY. For purposes of this paragraph, identity shall include, but not be limited to, name, identifying number, symbol, or other identifying particulars assigned to the individual, such as finger or voice print or a photograph.

**17. Administration/Contract Liaison**

The COUNTY Purchasing Agent, or designee, shall administer this Agreement on behalf of the COUNTY. COUNTY participating department representatives named in the Post Orders have administration duties over those Post Orders issued by their department to the CONTRACTOR. The Purchasing Department is to serve as the liaison with CONTRACTOR and all participating departments in connection with this Agreement.

**18. Notices**

All correspondence and notices required or contemplated by this Agreement shall be delivered to the respective parties at the addresses set forth below and are deemed submitted two days after their deposit in the United States mail, postage prepaid:

**COUNTY OF RIVERSIDE**  
Purchasing and Fleet Services  
2980 Washington Street

**CONTRACTOR**  
Alltech Industries, Inc.  
P.O. Box 4042, Montebello, CA 90640



Riverside, CA 92504  
Attn: PCS for Security Guard Services

Oscar Gamez, General Manager

**19. Force Majeure**

If either party is unable to comply with any provision of this Agreement due to causes beyond its reasonable control, and which could not have been reasonably anticipated, such as acts of God, acts of war, civil disorders, or other similar acts, such party shall not be held liable for such failure to comply.

**20. EDD Reporting Requirements**

In order to comply with child support enforcement requirements of the State of California, the COUNTY may be required to submit a Report of Independent Contractor(s) form **DE 542** to the Employment Development Department. The CONTRACTOR agrees to furnish the required data and certifications to the COUNTY within 10 days of notification of award of Agreement when required by the EDD. This data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders. Failure of the CONTRACTOR to timely submit the data and/or certificates required may result in the contract being awarded to another contractor. In the event a contract has been issued, failure of the CONTRACTOR to comply with all federal and state reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignments Orders and Notices of Assignment shall constitute a material breach of Agreement. If CONTRACTOR has any questions concerning this reporting requirement, please call (916) 657-0529. CONTRACTOR should also contact its local Employment Tax Customer Service Office listed in the telephone directory in the State Government section under "Employment Development Department" or access their Internet site at [www.edd.ca.gov](http://www.edd.ca.gov).

**21. Hold Harmless/Indemnification**

**21.1** CONTRACTOR shall indemnify and hold harmless the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (individually and collectively hereinafter referred to as Indemnitees) from any liability, action, claim or damage whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Agreement, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature. CONTRACTOR shall defend the Indemnitees at its sole expense including all costs and fees (including, but not limited, to attorney fees,

cost of investigation, defense and settlements or awards) in any claim or action based upon such acts, omissions or services.

**21.2** With respect to any action or claim subject to indemnification herein by CONTRACTOR, CONTRACTOR shall, at their sole cost, have the right to use counsel of their own choice and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of COUNTY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes CONTRACTOR indemnification to Indemnitees as set forth herein.

**21.3** CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR has provided to COUNTY the appropriate form of dismissal relieving COUNTY from any liability for the action or claim involved.

**21.4** The specified insurance limits required in this Agreement shall in no way limit or circumscribe CONTRACTOR'S obligations to indemnify and hold harmless the Indemnitees herein from third party claims.

## **22. Insurance**

**22.1** Without limiting or diminishing the CONTRACTOR'S obligation to indemnify or hold the COUNTY harmless, CONTRACTOR shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement. As respects to the insurance section only, the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents, or representatives as Additional Insureds.

### **A. Workers' Compensation:**

If the CONTRACTOR has employees as defined by the State of California, the CONTRACTOR shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside.

### **B. Commercial General Liability:**

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONTRACTOR'S performance of its obligations hereunder. Policy shall name the COUNTY as Additional Insured. Policy's

limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

**C. Vehicle Liability:**

If vehicles or mobile equipment is used in the performance of the obligations under this Agreement, then CONTRACTOR shall maintain liability insurance for all owned, non-owned, or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

**D. General Insurance Provisions - All lines:**

1) Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

2) The CONTRACTOR must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the County's Risk Manager, CONTRACTOR'S carriers shall either; 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

3) CONTRACTOR shall cause CONTRACTOR'S insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies

of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONTRACTOR shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier shall sign the original endorsements for each policy and the Certificate of Insurance.

4) It is understood and agreed to by the parties hereto that the CONTRACTOR'S insurance shall be construed as primary insurance, and the COUNTY'S insurance and/or deductibles and/or self-insured retention's or self-insured programs shall not be construed as contributory.

5) If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the County Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONTRACTOR has become inadequate.

6) CONTRACTOR shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.

7) The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the COUNTY.

8) CONTRACTOR agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

### **23. General**

**23.1** CONTRACTOR shall not delegate or assign any interest in this Agreement, whether by operation of law or otherwise, without the prior written consent of COUNTY. Any attempt to delegate or assign any interest herein shall be deemed void and of no force or effect.

**23.2** Any waiver by COUNTY of any breach of any one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other term of this Agreement. Failure on the part of COUNTY to require exact, full, and complete compliance with any terms of this Agreement shall not be construed as in any manner changing the terms or preventing COUNTY from enforcement of the terms of this Agreement.

**23.3** In the event the CONTRACTOR receives payment under this Agreement, which is later disallowed by COUNTY for nonconformance with the terms of the Agreement, the CONTRACTOR shall promptly refund the disallowed amount to the COUNTY on request; or at its option the COUNTY may offset the amount disallowed from any payment due to the CONTRACTOR.

**23.4** CONTRACTOR shall not provide partial delivery or shipment of services or products unless specifically stated in the Agreement.

**23.5** CONTRACTOR shall not provide any services or products subject to any chattel mortgage or under a conditional sales contract or other agreement by which an interest is retained by a third party. The CONTRACTOR warrants that it has good title to all materials or products used by CONTRACTOR or provided to COUNTY pursuant to this Agreement, free from all liens, claims, or encumbrances.

**23.6** Nothing in this Agreement shall prohibit the COUNTY from acquiring the same type or equivalent equipment, products, materials or services from other sources, when deemed by the COUNTY to be in its best interest. The COUNTY reserves the right to purchase more or less than the quantities specified in this Agreement.

**23.7** The COUNTY agrees to cooperate with the CONTRACTOR in the CONTRACTOR's performance under this Agreement, including, if stated in the Agreement, providing the CONTRACTOR with reasonable facilities and timely access to COUNTY data, information, and personnel.

**23.8** CONTRACTOR shall comply with all applicable Federal, State and local laws and regulations. CONTRACTOR will comply with all applicable COUNTY policies and procedures. In the event that there is a conflict between the various laws or regulations that may apply, the CONTRACTOR shall comply with the more restrictive law or regulation.

**23.9** CONTRACTOR shall comply with all air pollution control, water pollution, safety and health ordinances, statutes, or regulations, which apply to performance under this Agreement.

**23.10** CONTRACTOR shall comply with all requirements of the Occupational Safety and Health Administration (OSHA) standards and codes as set forth by the U.S. Department of Labor and the State of California (Cal/OSHA).


competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.


23.12 This Agreement, including any attachments or exhibits, constitutes the entire Agreement of the parties with respect to its subject matter and supersedes all prior and contemporaneous representations, proposals, discussions and communications, whether oral or in writing. This Agreement may be changed or modified only by a written amendment signed by authorized representatives of both parties.

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Agreement.

COUNTY OF RIVERSIDE, a political subdivision of the State of California

ALLTECH INDUSTRIES, INC.

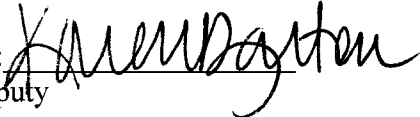
By:   
Kevin Jefferies, Chairman  
Board of Supervisors

By:   
Name: Hilda Perez  
Title: President

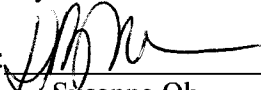
Dated: APR 16 2019

Dated: 4/2/19

ATTEST:  
Kecia Harper ~~them~~  
Clerk of the Board

By:   
Deputy

APPROVED AS TO FORM:  
Gregory P. Priamos  
County Counsel

By:   
Susanna Oh,  
Deputy County Counsel

**EXHIBIT A  
SCOPE OF SERVICES**

**A1.0 General Information:** This Agreement is being issued to the CONTRACTOR to provide armed and unarmed security guard services to the COUNTY. COUNTY participating Departments will work with the CONTRACTOR to develop specific Post Orders for each departmental location. Those Post Orders will be

## EXHIBIT A SCOPE OF SERVICES

**A1.0 General Information:** This Agreement is being issued to the CONTRACTOR to provide armed and unarmed security guard services to the COUNTY. COUNTY participating Departments will work with the CONTRACTOR to develop specific Post Orders for each departmental location. Those Post Orders will be attached to this Agreement and in addition to the services required herein will contain the departmental specific location, days, hours and post service requirements.

**A1.1** The COUNTY desires to maintain a safe environment and maintain a favorable image for all employees and the public it serves and considers these two things to be a major asset of a security guard service provider. CONTRACTOR'S Security guard's appearance, attitude, courtesy, job knowledge, and training are influential in creating such a safe and favorable environment.

**A1.2** For the CONTRACTOR to be able to respond effectively to any and all situations that may arise, the COUNTY staff shall not possess direct supervisory authority over CONTRACTOR'S security guards while on duty; all directives will come from the CONTRACTOR. If any direction is given to a guard by COUNTY staff, it is only to be used to focus the security guard's attention to a particular situation or event and is not intended to replace or usurp the CONTRACTOR'S employer / employee relationship with each security guard.

**A1.3** COUNTY prohibits the use of arrest powers by CONTRACTOR'S security personnel. Security personnel powers of arrest are no greater than that of a private citizen. CONTRACTOR shall assume full liability for any of their employees in the exercising of any police authority. When necessary, the proper police authority shall be summoned. CONTRACTOR'S security personnel shall not use force, except when absolutely necessary for self-defense. CONTRACTOR'S security personnel shall always be cooperative with authorized emergency personnel by providing assistance while not interfering in the performance of their duties.

### **A2.0 CONTRACTOR'S Requirements:**

**A2.1** CONTRACTOR must be licensed by the State of California in order to perform armed and/or unarmed security guard services as required throughout the period of performance of this Agreement. This includes a Private Patrol Operator license and any business licenses issued by an authorized entity within the County of Riverside. A copy of this license must be provided to COUNTY upon award of this Agreement as well as during any renewal periods that cover the period of performance of this Agreement.

**A2.2** CONTRACTOR must investigate the background and references of each security guard that would be assigned to the COUNTY and confirm each guard's past record of honest and law abiding behavior. CONTRACTOR must advise COUNTY department liaisons of the results of these investigations as they relate to security guards that are or could be assigned to the COUNTY throughout the term of this Agreement.

**A2.3** CONTRACTOR must have all security guard personnel and/or security company employees pass a Homeland Security Background Check at the company's expense and provide a copy of that check to the County upon award of this Agreement.

**A2.4** CONTRACTOR must provide a copy of permanent (not temporary) Individual State Guard License to COUNTY for ALL guards assigned to a COUNTY location under this Agreement.

**A2.5** CONTRACTOR must provide quality and experienced security guards and acknowledge that the service provided is a critical element of this Agreement.

**A2.6** All security guards employed by the CONTRACTOR and assigned to a COUNTY location shall meet the requirements of the California State Department of Consumer Affairs Bureau of Security and Investigative Services (BSIS). This includes possession of a current guard registration permit. Every Security Guard employed by a Private Patrol Operator or a Security Guard employed by a lawful business who carries a firearm or baton, must possess a valid firearm or baton permit / certificate along with a valid Security Guard registration issued by the Bureau. All armed security guards employed by the CONTRACTOR and assigned to a COUNTY location must have the applicable firearms permit associated to their BSIS registration. CONTRACTOR must provide proof of registration for each guard assigned to a COUNTY location upon award of this Agreement.

**A2.7** CONTRACTOR security personnel shall be adequately trained and experienced in the specific duties noted in this Agreement and in addition, must be trained in basic first-aid, the use of all-purpose fire extinguishers, drug/narcotics identification, bomb threat situations, and be specifically trained for each piece of security equipment carried. CONTRACTOR shall, at their own expense, have all assigned guards complete an established company training program. Proof of training must be provided to the COUNTY upon award of this Agreement.

**A2.8** CONTRACTOR must provide a copy of CPR/First Aid Training card for each security guard that will be assigned to the COUNTY upon award of this Agreement.

**A2.9** CONTRACTOR shall, at the CONTRACTOR's expense, conduct unannounced drug screening of security guards assigned to all COUNTY facilities. At least four (4) security guards per quarter are required to undergo drug and/or alcohol screening. CONTRACTOR must document and log these events for COUNTY review and make them available upon request.

### **A3.0 Post Orders**

**A3.1** To ensure quality of service at each location, written Post Orders will be made between the CONTRACTOR and each COUNTY participating department pursuant to this Agreement. The Post Orders will contain the specific locations, work hours, number and level of security personnel and specific departmental requirements such as the department contact and invoicing location. The security company will ensure that all guards are trained to execute their duties.

It shall be the responsibility of the CONTRACTOR to perform a physical inspection of the facility with the COUNTY participating department site manager to prepare a vulnerability assessment of the complex and to coordinate a written set of instructions for security guards at each duty post, herein called Post Orders. The security company is to work with COUNTY staff to develop a partnership in security and



to give feedback on security issues. The written Post Orders shall be approved by the COUNTY and CONTRACTOR.

- A3.2** Post Orders will include, but are not limited, to the following:
- a) Timing of specific duties to be discharged, such as locking and opening doors, turning lights off and on, etc.
  - b) Checking critical devices such as the security system alarm and/or fire panel, valves, or gauges, as required per facility on an as needed basis.
  - c) Required reading and signing updates of Post Orders to confirm the guards understanding and compliance.
  - d) Contractor's management personnel documentation of post checks and on-the-job training.
  - e) Work hours and locations.
  - f) Department and the security company contact information, including emergency contacts.
  - g) Invoicing information and contacts for both department and the security company.
  - h) Reporting requirements, including log books, incident reports and/or activity reports.
  - i) Names, information and required documentation for each guard assigned to the department.
  - j) On-time response scenario and situations should be included within these instructions
  - k) A copy of the approved Post Orders will remain on site at the location of assignment.
  - l) Each time the Post Orders are updated, the most current agreed upon document will be sent to all parties.
  - m) One copy will be sent to Central Purchasing for contract compliance.

**A3.2** A copy of all Post Orders will be provided to COUNTY Purchasing by the COUNTY Department representative to be included as an attachment to this Agreement prior to the start of service. As Post Orders are updated, it will be the COUNTY Department representative's responsibility to provide those amended Post Orders to COUNTY Purchasing.

**A3.3** CONTRACTOR will notify the proper COUNTY representative(s) listed in the Post Orders when guards assigned per schedule are absent or tardy.

**A3.4** Any incident that involves injury, property damage, criminal activity, law enforcement/Fire/paramedic response and/or the use of force, must be immediately reported to COUNTY agency's designee. In addition, the security guard involved must complete an incident report before the end of their shift. The incident report is to be reviewed and signed off on by the CONTRACTOR's management personnel and within 24 hours of the incident, provide a copy to the assigned agency.

**A3.5** Should there be a change in the COUNTY participating department's requirements for security services, CONTRACTOR will adjust the number of personnel when required. COUNTY will endeavor to give CONTRACTOR at least a 24-hour written or verbal notice whenever there is to be an increase or decrease in personnel needs for services. Any change in personnel shall not affect the quoted hourly rate to be paid for the services provided. Post Orders should be adjusted accordingly.

**A3.6** COUNTY departments provide a variety of services and may have unique requirements, such as working weekends and holidays or having a need for a full 24 hours of service to be provided by multiple guards. Some department may prefer to have more than one guard on duty during a shift or have guards work in teams to cover larger areas. Departments who provide mental health services or public health services may request a guard with some additional knowledge and/or training in these areas. The participating County departments will contact the CONTRACTOR with these specific requests and will develop an appropriate Post Order with the CONTRACTOR that best meets their departmental needs.

**A3.7** One specific area of requests that may come up is seeking a CONTRACTOR that has security guards who are willing and able to pass a Sheriff's Level 1 Background Clearance at the expense of the COUNTY participating department. This request may pertain to any CONTRACTOR security personnel that has physical and/or virtual access to the current certain confidential and secure systems and/or environments.

**A3.8** CONTRACTOR must provide to the participating department representative on each guard assigned to their County location under Post Orders, the following:

- a) Full legal name, and any aliases.
- b) Date of birth.
- c) California driver's license number.
- d) Current address and telephone number (residence).
- e) One current color photograph (at least 2" X 3" full face front, head and shoulders only)
- f) All requested guard cards (copy only), proof of registration and proof of trainings.

**A3.9** In addition to the above requirements, the following information will be kept in the CONTRACTOR's security personnel file and be reviewed upon request from the County participating department(s):

- a) Live Scan criminal history check through the Department of Justice (DOJ), Homeland Security Background check and the Federal Bureau of Investigations (FBI)
- b) Original guard card which will be current and active at all times during their assignment to the County.
- c) Contractor's criminal background investigation information.
- d) Personal references and credit history check
- e) Physical and drug/alcohol testing.
- f) First Aid/CPR card
- g) All original training documentation

**A3.10** It is required that the CONTRACTOR staff each Post Order assignment with the same security personnel on a continual basis until such time the COUNTY determine otherwise or as mutually agreed upon between COUNTY and CONTRACTOR.

**A3.11** Service lead time for scheduling will be three (3) calendar days for new service and one (1) calendar day for changes to existing Post Orders.

#### **A4.0 CONTRACTOR's Security Personnel Requirements:**

**A4.1** Lawfully prevent unauthorized access and secure areas within the County facilities.

**A4.2** Selected security guard(s) at each Post must possess and exercise strong personal interactive skills in dealing with the public.

**A4.3** Requirements for internal security post, internal and external patrol, and surveillance monitoring and log-in sheet will be clearly outlined in the Post Orders and as approved by the COUNTY.

**A4.4** The assigned security guard on duty at each participating COUNTY department location are required to notify the CONTRACTOR (as the employer) of being given any COUNTY owned equipment, property and/or keys or key cards. CONTRACTOR'S management will establish guidelines, orders and safeguards for such items.

**A4.5** Each security guard will be required his/her own company issued safety gear.

**A4.6** Each security guards must carry and be fully trained in the use of portable communication units (cell phones, radios, etc.) and maintain the ability to readily communicate with the assigned COUNTY staff, and other agencies such as fire, police, and ambulance at all times. Cell phone number shall be made available to COUNTY staff as part of the Post Order for emergency response.

**A4.7** Security guards are expected to display a professional image and manner at all times while on duty. Consistent with this is the expectation that security guards will be focused on being alert to their surroundings at all times while on duty and will not be engaged in any activities that distract them (i.e. reading, eating, smoking, playing on their phone, sleeping, etc.) from the performance of their assigned duties.

**A4.8** Security guards shall have normal concern for their own physical safety and shall take reasonable precautions not to place themselves in situations which would encourage violence or abuse against them or other persons in the area.

**A4.9** A security log will be maintained at each participating COUNTY department site which has an assigned security guard. This log will remain the property of the COUNTY. All routine and serious incidents will be logged by the security guard and reported (on a daily basis) to the appropriate security CONTRACTOR supervisor as well as the COUNTY department site supervisor. These incidents may include, but not be limited to, any bomb threats, accidents to personnel, acts of violence, theft, visitors and their reason for being at the facility after normal business hours include vehicle number, license plate, make and model of the vehicle.

**A5.0 CONTRACTOR Security Personnel's Uniform:**

**A5.1** Security personnel shall be outfitted in attractive uniforms appropriate to the type of assignment that they are working and be consistent with the design styles listed below:

**A.) Design:**

1. Shirt with logo patch;
2. Tie (Optional);
3. Coordinated trousers;

**B.) Blazer Design:**

1. Shirt with logo patch;
2. Tie (Optional);
3. Coordinated dress slacks;

- |                          |                            |
|--------------------------|----------------------------|
| 4. Coordinated belt;     | 4. Coordinated dress belt; |
| 5. Cap with metal badge; | 5. Two-button blazer;      |
| 6. Uniform coat;         | 6. Security guard badge    |
| 7. Security guard badge. |                            |

**A5.2** Security company logo must be identified on the uniform.

**A5.3** Security guards must at all times wear clean, pressed, full uniform while on duty. Security personnel are expected to maintain a clean and professional appearance. Uniform will be in unity with the time of season. Security guard’s personal appearance must be exemplary. Uniforms shall not have rips, tears, visible repairs, missing buttons, excessive tightness, or bagginess.

**A6.0 CONTRACTORS Service Areas:**

<b>ZONE 1 Coverage</b>		
<b>City</b>	<b>Zip Code</b>	<b>Armed &amp; Unarmed</b>
Corona	92877	X
Corona	92878	X
Corona	92879	X
Corona	92880	X
Corona	92881	X
Corona	92882	X
Corona	92883	X
Elsinore	92530	X
Elsinore	92531	X
Elsinore	92532	X
Homeland	92548	X
Riverside / March AFB	92518	X
Riverside	92519	X
Mira Loma	91752	X
Moreno Valley	92551	X
Moreno Valley	92552	X
Moreno Valley	92553	X
Moreno Valley	92554	X
Moreno Valley	92555	X
Moreno Valley	92556	X
Moreno Valley	92557	X
Norco	92860	X
Nuevo	92567	X
Perris	92570	X

Perris	92571	X
Perris	92572	X
Riverside	92501	X
Riverside	92502	X
Riverside	92503	X
Riverside	92504	X
Riverside	92505	X
Riverside	92506	X
Riverside	92507	X
Riverside	92508	X
Riverside / Rubidoux	92509	X
Riverside	92515	X
Riverside	92516	X
Riverside	92517	X
Romoland / Sun City	92585	X
Riverside	92513	X
Riverside	92514	X
Sun City	92586	X
Sun City / Canyon Lake / Quail Valley	92587	X
Wildomar	92595	X
<b>Note: "X" indicates locations where coverage IS provided</b>		

<b>ZONE 2 Coverage</b>		
<b>City</b>	<b>Zip Code</b>	<b>Armed &amp; Unarmed</b>
Aguanga	92536	X
Anza	92539	X
Banning	92220	X
Beaumont / Cherry Valley	92223	X
Cabazon	92230	X
Calimesa	92320	X
Hemet	92543	X
Hemet	92545	X
Hemet	92546	X
Hemet	92544	X
Idyllwild	92549	X
Menifee / Sun City	92584	X
Mountain Center	92561	X
Murrieta	92562	X

Murrieta	92563	X
Murrieta	92564	X
Lakeview	92567	X
San Jacinto	92581	X
San Jacinto	92582	X
San Jacinto / Gilman Springs	92583	X
Temecula	92590	X
Temecula	92591	X
Temecula	92592	X
Temecula	92593	X
Winchester	92596	X
Temecula	92589	X
<b>Note: "X" indicates locations where coverage IS provided</b>		

<b>ZONE 3 Coverage</b>		
<b>City</b>	<b>Zip Code</b>	<b>Armed &amp; Unarmed</b>
Blythe	92225	X
Blythe	92226	X
Cathedral City	92234	X
Cathedral City	92235	X
Coachella	92236	X
Desert Center/ Eagle Mountain	92239	X
Desert Hot Springs	92240	X
Indian Wells	92210	X
Palm Desert	92210	X
Indio	92201	X
Chiriaco Summit	92201	X
Indio	92202	X
Indio	92203	X
Desert Hot Springs	92241	X
La Quinta	92253	X
Mecca	92254	X
Palm Desert	92255	X
Palm Desert	92211	X
Palm Desert	92260	X
Palm Desert	92261	X
North Palm Springs	92258	X
Palm Springs	92262	X

Palm Springs	92263	X
Palm Springs	92264	X
Rancho Mirage	92270	X
Ripley	92225	X
Thermal	92274	X
Thousand Palms	92276	X
Cabazon / Whitewater	92282	X
Palm Springs	92292	X
<b>Note: "X" indicates locations where coverage IS provided</b>		

*This space left intentionally blank.*

**EXHIBIT B  
PAYMENT PROVISION**

**B1.0 Rate Structure:** Guard rates listed below reflect the hourly rate per Fiscal Year (FY) for regular, overtime, holiday hours and based on the classification level of the guard requested. Areas with "N/A" indicate that the CONTRACTOR does not provide that specific service level for that location.

**B1.0 a)** Fiscal Year is defined as July 1<sup>st</sup> through June 30<sup>th</sup> of the following year.

<b>FY 18/19 – July 1, 2018 through June 30, 2019</b>				
<b>Service Location</b>	<b>Service Description</b>	<b>Qty</b>	<b>Unit</b>	<b>Unit Price</b>
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$24.53
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$27.15
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$27.15
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$27.15
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$29.93
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$29.93
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$29.93
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$19.67
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$19.67
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$19.67
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.76
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.76
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$21.76
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$25.76
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$25.76



Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$25.76
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$27.13
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$27.13
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$27.13
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$29.51
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$29.51
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$29.51
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70

Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$36.80
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$40.73
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$44.90
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$29.51
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$29.51
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$29.51
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$32.64
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$38.64
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$40.70

## FY 19/20 – July 1, 2019 through June 30, 2020

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$26.03
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$26.03
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$26.03
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$28.65
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$28.65
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$28.65
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$31.43
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$31.43
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$31.43
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$21.17
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$21.17
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$21.17
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$23.26
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$27.26
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$27.26
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$27.26
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$28.63
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$28.63
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$28.63
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98

Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	\$31.76
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	\$31.76
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	\$31.76
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	\$34.89
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	\$34.89
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	\$34.89
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	\$39.05
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	\$42.98
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	\$47.15
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	\$31.76
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	\$31.76
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	\$31.76
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	\$34.89

Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	\$40.89
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	\$42.95

<b>FY 20/21 – July 1, 2020 through June 30, 2021</b>				
<b>Service Location</b>	<b>Service Description</b>	<b>Qty</b>	<b>Unit</b>	<b>Unit Price</b>
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	27.53
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	27.53
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	27.53
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	30.15
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	30.15
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	30.15
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	32.93
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	32.93
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	32.93
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	22.67
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	22.67
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	22.67
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	24.76
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	28.76
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	28.76
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	28.76
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	30.13
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	30.13
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	30.13

Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	41.30
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	41.30
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	41.30
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	34.00
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	34.00
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	34.00
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	41.30
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	41.30
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	41.30
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	45.23
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40

Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	49.40
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	34.00
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	34.00
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	34.00
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	37.14
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	43.14
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	45.20

**FY 21/22 – July 1, 2021 through June 30, 2022**

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	26.26
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	26.26
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	26.26
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	29.03
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	29.03
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	29.03
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	31.65
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	31.65
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	31.65
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	34.43
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	34.43
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	34.43
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	24.17
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	24.17
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	24.17
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	26.26
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	26.26
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	26.26

Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	30.26
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	30.26
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	30.26
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	31.63
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	31.63
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	31.63
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	43.55
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	43.55
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	43.55
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	36.26
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	36.26
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	36.26
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	43.55



Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	43.55
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	43.55
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	47.48
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	51.65
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	36.26
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	36.26
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	36.26
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	39.39
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	45.39
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	47.45

**FY 22/23 – July 1, 2022 through June 30, 2023**

Service Location	Service Description	Qty	Unit	Unit Price
Regular Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	30.53
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	30.53
Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	30.53
Regular Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	33.15
Regular Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	33.15
Regular Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	33.15
Regular Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	35.93
Regular Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	35.93

Regular Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	35.93
Regular Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	25.67
Regular Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	25.67
Regular Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	25.67
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	27.76
Regular Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	31.76
Regular Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	31.76
Regular Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	31.76
Regular Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	33.13
Regular Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	33.13
Regular Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	33.13
Overtime Hourly Rate- Zone 1	Armed Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 2	Armed Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 3	Armed Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard Services	1	HOUR	45.80
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard Services	1	HOUR	45.80
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard Services	1	HOUR	45.80
Overtime Hourly Rate- Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Overtime Hourly Rate- Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Overtime Hourly Rate- Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Overtime Hourly Rate- Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Overtime Hourly Rate- Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Overtime Hourly Rate- Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Overtime Hourly Rate- Zone 1	Unarmed Security Guard Services	1	HOUR	38.51
Overtime Hourly Rate- Zone 2	Unarmed Security Guard Services	1	HOUR	38.51
Overtime Hourly Rate- Zone 3	Unarmed Security Guard Services	1	HOUR	38.51
Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Overtime Hourly Rate- Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64
Overtime Hourly Rate- Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64
Overtime Hourly Rate- Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64

Overtime Hourly Rate- Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70
Overtime Hourly Rate- Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70
Overtime Hourly Rate- Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70
Holiday Hourly Rate - Zone 1	Armed Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 2	Armed Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 3	Armed Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard Services	1	HOUR	45.80
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard Services	1	HOUR	45.80
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard Services	1	HOUR	45.80
Holiday Hourly Rate - Zone 1	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Holiday Hourly Rate - Zone 2	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Holiday Hourly Rate - Zone 3	Armed Security Guard with Vehicle Services	1	HOUR	49.73
Holiday Hourly Rate - Zone 1	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Holiday Hourly Rate - Zone 2	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Holiday Hourly Rate - Zone 3	Armed Supervisor Security Guard with Vehicle Services	1	HOUR	53.90
Holiday Hourly Rate - Zone 1	Unarmed Security Guard Services	1	HOUR	38.51
Holiday Hourly Rate - Zone 2	Unarmed Security Guard Services	1	HOUR	38.51
Holiday Hourly Rate - Zone 3	Unarmed Security Guard Services	1	HOUR	38.51
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard Services	1	HOUR	41.64
Holiday Hourly Rate - Zone 1	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64
Holiday Hourly Rate - Zone 2	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64
Holiday Hourly Rate - Zone 3	Unarmed Security Guard with Vehicle Services	1	HOUR	47.64
Holiday Hourly Rate - Zone 1	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70
Holiday Hourly Rate - Zone 2	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70
Holiday Hourly Rate - Zone 3	Unarmed Supervisor Security Guard with Vehicle Services	1	HOUR	49.70

**PROFESSIONAL SERVICE AGREEMENT**

**for**

**ARMED AND UNARMED SECURITY GUARD SERVICES**

**between**

**COUNTY OF RIVERSIDE**

**and**

**AMERICAN GUARD SERVICES, INC.**



APR 16 2019 3.11

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This Agreement, made and entered into this 9<sup>th</sup> day of **April, 2019**, by and between **AMERICAN GUARD SERVICES, INC.**, a California Corporation, (herein referred to as "CONTRACTOR"), and the **COUNTY OF RIVERSIDE**, a political subdivision of the State of California, (herein referred to as "COUNTY"). The parties agree as follows:

**1. Description of Services**

**1.1** CONTRACTOR shall provide all services as outlined and specified in Exhibit A, Scope of Services, and as agreed upon in all Post Orders for participating COUNTY departments, at the prices stated in Exhibit B, Payment Provisions.

**1.2** CONTRACTOR represents that it has the skills, experience, and knowledge necessary to perform under this Agreement and the COUNTY relies upon this representation. CONTRACTOR shall perform to the satisfaction of the COUNTY and in conformance to and consistent with the highest standards of firms/professionals in the same discipline in the State of California.

**1.3** CONTRACTOR affirms this it is fully apprised of all of the work to be performed under this Agreement; and the CONTRACTOR agrees it can properly perform this work at the prices stated in Exhibit B. CONTRACTOR is not to perform services or provide products outside of the Agreement.

**1.4** Acceptance by the COUNTY of the CONTRACTOR's performance under this Agreement does not operate as a release of CONTRACTOR's responsibility for full compliance with the terms of this Agreement.

**2. Period of Performance**

**2.1** This Agreement shall be effective upon signature of this Agreement by both parties and continues in effect through **June 30, 2023**, unless terminated earlier. CONTRACTOR shall commence performance upon signature of this Agreement by both parties and shall diligently and continuously perform thereafter. The Riverside County Board of Supervisors is the only authority that may obligate the County for a non-cancelable multi-year agreement.

**3. Compensation**

**3.1** The COUNTY shall pay the CONTRACTOR for services performed, products provided and expenses incurred in accordance with the terms of Exhibit B, Payment Provisions. Maximum payments by COUNTY to CONTRACTOR under this Agreement shall not exceed three hundred twenty thousand dollars (\$320,000) annually including all expenses. The COUNTY is not responsible for any fees or costs incurred above or beyond the contracted amount and shall have no obligation to purchase any specified amount of

services or products. Unless otherwise specifically stated in Exhibit B, COUNTY shall not be responsible for payment of any of CONTRACTOR's expenses related to this Agreement.

**3.2** This award is based on a firm fixed price and therefore no price increases will be permitted during the period of performance of this Agreement. In the event of extenuating circumstances, a price redetermination may be considered based on written proof satisfactory to COUNTY of cost increases prior to any approved price adjustment. A minimum of 30-days advance notice in writing is required to be considered and approved by COUNTY. No retroactive price adjustments will be considered. The net dollar amount of profit will remain firm during the period of the Agreement. All increase requests will be subject to satisfactory performance review by the COUNTY and approved (if needed) for budget funding by the Board of Supervisors.

**3.3** CONTRACTOR shall be paid only in accordance with an invoice submitted to COUNTY by CONTRACTOR within fifteen (15) days from the last day of each calendar month, and COUNTY shall pay the invoice within thirty (30) working days from the date of receipt of the invoice. Payment shall be made to CONTRACTOR only after services have been rendered or delivery of materials or products, and acceptance has been made by COUNTY. Prepare invoices in duplicate. For this Agreement, send the original and duplicate copies of invoices to:

**The remit to address noted on the Purchase Order. This Agreement is intended for use by multiple COUNTY departments which have their own payment processing locations.**

- a) Each COUNTY department/division/agency serviced under this Agreement for Armed and Unarmed Security Services shall set up applicable accounts with the CONTRACTOR. This may include, but not be limited to, providing a correct billing address, Accounts Payable contact representative, etc.
- b) Each invoice shall contain a minimum of the following information: invoice number and date; remittance address; bill-to and ship-to addresses of ordering department/division; Agreement number (RIVCO-99046-015-06/23); departmental Purchase Order, quantities; item descriptions, unit prices, extensions, sales/use tax if applicable, and an invoice total.
- c) **Invoices shall be rendered monthly in arrears.**
- d) **Prompt Payment Discount Offered: 1% at 10**

**3.4** The COUNTY's obligation for payment under this Agreement beyond the current fiscal year end is contingent upon and limited by the availability of COUNTY funding from which payment can be made, and invoices shall be rendered "monthly" in arrears. In the State of California, Government agencies are not allowed to pay excess interest and late charges, per Government Codes, Section 926.10. No legal liability on

the part of the COUNTY shall arise for payment beyond June 30 of each calendar year unless funds are made available for such payment. In the event that such funds are not forthcoming for any reason, COUNTY shall immediately notify CONTRACTOR in writing; and this Agreement shall be deemed terminated, have no further force, and effect.

**4. Alteration or Changes to the Agreement**

**4.1** The Board of Supervisors and the COUNTY Purchasing Agent and/or his designee is the only authorized COUNTY representatives who may at any time, by written order, alter this Agreement. If any such alteration causes an increase or decrease in the cost of, or the time required for the performance under this Agreement, an equitable adjustment shall be made in the Agreement price or delivery schedule, or both, and the Agreement shall be modified by written amendment accordingly.

**4.2** Any claim by the CONTRACTOR for additional payment related to this Agreement shall be made in writing by the CONTRACTOR within 30 days of when the CONTRACTOR has or should have notice of any actual or claimed change in the work, which results in additional and unanticipated cost to the CONTRACTOR. If the COUNTY Purchasing Agent decides that the facts provide sufficient justification, he may authorize additional payment to the CONTRACTOR pursuant to the claim. Nothing in this section shall excuse the CONTRACTOR from proceeding with performance of the Agreement even if there has been a change.

**5. Termination**

**5.1.** COUNTY or CONTRACTOR may terminate this Agreement without cause upon 30 days written notice served upon the CONTRACTOR stating the extent and effective date of termination.

**5.2** COUNTY or CONTRACTOR may, upon five (5) days written notice terminate this Agreement for default, if defaulting party refuses or fails to comply with the terms of this Agreement or fails to make progress that may endanger performance and does not immediately cure such failure.

**5.3** After receipt of the notice of termination by COUNTY, CONTRACTOR shall:

- (a) Stop all work under this Agreement on the date specified in the notice of termination; and
- (b) Transfer to COUNTY and deliver in the manner as directed by COUNTY any materials, reports or other products, which, if the Agreement had been completed or continued, would have been required to be furnished to COUNTY.

**5.4** After termination by COUNTY, COUNTY shall make payment only for CONTRACTOR's performance up to the date of termination in accordance with this Agreement.



**5.5** CONTRACTOR's rights under this Agreement shall terminate (except for fees accrued prior to the date of termination) upon dishonesty or a willful or material breach of this Agreement by CONTRACTOR; or in the event of CONTRACTOR's unwillingness or inability for any reason whatsoever to perform the terms of this Agreement. In such event, CONTRACTOR shall not be entitled to any further compensation under this Agreement.

**5.6** If the Agreement is federally or State funded, CONTRACTOR cannot be debarred from the System for Award Management (SAM). CONTRACTOR must notify the COUNTY immediately of a debarment. Reference: System for Award Management (SAM) at <https://www.sam.gov> for Central Contractor Registry (CCR), Federal Agency Registration (Fedreg), Online Representations and Certifications Application, and Excluded Parties List System (EPLS)). Excluded Parties Listing System (EPLS) (<http://www.epls.gov>) (Executive Order 12549, 7 CFR Part 3017, 45 CFR Part 76, and 44 CFR Part 17). The System for Award Management (SAM) is the Official U.S. Government system that consolidated the capabilities of CCR/FedReg, ORCA, and EPLS.

**5.7** The rights and remedies of COUNTY and CONTRACTOR provided in this section shall not be exclusive and are in addition to any other rights and remedies provided by law or this Agreement.

**6. Ownership/Use of Contract Materials and Products**

The CONTRACTOR agrees that all materials, reports or products in any form, including electronic, created by CONTRACTOR for which CONTRACTOR has been compensated by COUNTY pursuant to this Agreement shall be the sole property of the COUNTY. The material, reports or products may be used by the COUNTY for any purpose that the COUNTY deems to be appropriate, including, but not limit to, duplication and/or distribution within the COUNTY or to third parties. CONTRACTOR agrees not to release or circulate in whole or part such materials, reports, or products without prior written authorization of the COUNTY.

**7. Conduct of Contractor**

**7.1** The CONTRACTOR covenants that it presently has no interest, including, but not limited to, other projects or contracts, and shall not acquire any such interest, direct or indirect, which would conflict in any manner or degree with CONTRACTOR's performance under this Agreement. The CONTRACTOR further covenants that no person or subcontractor having any such interest shall be employed or retained by CONTRACTOR under this Agreement. The CONTRACTOR agrees to inform the COUNTY of all the CONTRACTOR's interests, if any, which are or may be perceived as incompatible with the COUNTY's interests.

7.2 The CONTRACTOR shall not, under circumstances which could be interpreted as an attempt to influence the recipient in the conduct of his/her duties, accept any gratuity or special favor from individuals or firms with whom the CONTRACTOR is doing business or proposing to do business, in accomplishing the work under this Agreement.

7.3 The CONTRACTOR or its employees shall not offer gifts, gratuity, favors, and entertainment directly or indirectly to COUNTY employees.

**8. Inspection of Service; Quality Control/Assurance**

8.1 All performance (which includes services, workmanship, materials, supplies and equipment furnished or utilized in the performance of this Agreement) shall be subject to inspection and test by the COUNTY or other regulatory agencies at all times. The CONTRACTOR shall provide adequate cooperation to any inspector or other COUNTY representative to permit him/her to determine the CONTRACTOR's conformity with the terms of this Agreement. If any services performed or products provided by CONTRACTOR are not in conformance with the terms of this Agreement, the COUNTY shall have the right to require the CONTRACTOR to perform the services or provide the products in conformance with the terms of the Agreement at no additional cost to the COUNTY. When the services to be performed or the products to be provided are of such nature that the difference cannot be corrected; the COUNTY shall have the right to: (1) require the CONTRACTOR immediately to take all necessary steps to ensure future performance in conformity with the terms of the Agreement; and/or (2) reduce the Agreement price to reflect the reduced value of the services performed or products provided. The COUNTY may also terminate this Agreement for default and charge to CONTRACTOR any costs incurred by the COUNTY because of the CONTRACTOR's failure to perform.

8.2 CONTRACTOR shall establish adequate procedures for self-monitoring and quality control and assurance to ensure proper performance under this Agreement; and shall permit a COUNTY representative or other regulatory official to monitor, assess, or evaluate CONTRACTOR's performance under this Agreement at any time, upon reasonable notice to the CONTRACTOR.

**9. Independent Contractor/Employment Eligibility**

9.1 The CONTRACTOR is, for purposes relating to this Agreement, an independent contractor and shall not be deemed an employee of the COUNTY. It is expressly understood and agreed that the CONTRACTOR (including its employees, agents, and subcontractors) shall in no event be entitled to any benefits to which COUNTY employees are entitled, including but not limited to overtime, any retirement benefits, worker's compensation benefits, and injury leave or other leave benefits. There shall be no employer-

employee relationship between the parties; and CONTRACTOR shall hold COUNTY harmless from any and all claims that may be made against COUNTY based upon any contention by a third party that an employer-employee relationship exists by reason of this Agreement. It is further understood and agreed by the parties that CONTRACTOR in the performance of this Agreement is subject to the control or direction of COUNTY merely as to the results to be accomplished and not as to the means and methods for accomplishing the results.

**9.2** CONTRACTOR warrants that it shall make its best effort to fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, for the period prescribed by the law.

**9.3** Ineligible Person shall be any individual or entity who: Is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.

**9.4** CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services directly relative to this Agreement. CONTRACTOR shall screen all current Covered Individuals within sixty (60) days of execution of this Agreement to ensure that they have not become Ineligible Persons unless CONTRACTOR has performed such screening on same Covered Individuals under a separate agreement with COUNTY within the past six (6) months. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify COUNTY within five (5) business days after it becomes aware if a Covered Individual providing services directly relative to this Agreement becomes debarred, excluded or otherwise becomes an Ineligible Person.

**9.5** CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR

shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.

**9.6** CONTRACTOR shall notify COUNTY within five (5) business days if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be promptly removed from participating in any activity associated with this Agreement.

**10. Subcontract for Work or Services**

No contract shall be made by the CONTRACTOR with any other party for furnishing any of the work or services under this Agreement without the prior written approval of the COUNTY; but this provision shall not require the approval of contracts of employment between the CONTRACTOR and personnel assigned under this Agreement, or for parties named in the proposal and agreed to under this Agreement.

**11. Disputes**

**11.1** The parties shall attempt to resolve any disputes amicably at the working level. If that is not successful, the dispute shall be referred to the senior management of the parties. Any dispute relating to this Agreement, which is not resolved by the parties, shall be decided by the COUNTY's Purchasing Department's Compliance Contract Officer who shall furnish the decision in writing. The decision of the COUNTY's Compliance Contract Officer shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous to imply bad faith. The CONTRACTOR shall proceed diligently with the performance of this Agreement pending the resolution of a dispute.

**11.2** Prior to the filing of any legal action related to this Agreement, the parties shall be obligated to attend a mediation session in Riverside County before a neutral third party mediator. A second mediation session shall be required if the first session is not successful. The parties shall share the cost of the mediations.

**12. Licensing and Permits**

CONTRACTOR shall comply with all State or other licensing requirements, including but not limited to the provisions of Chapter 9 of Division 3 of the Business and Professions Code. All licensing requirements shall be met at the time proposals are submitted to the COUNTY. CONTRACTOR warrants that it has all necessary permits, approvals, certificates, waivers and exemptions necessary for performance of this Agreement as required by the laws and regulations of the United States, the State of California, the County of Riverside and all other governmental agencies with jurisdiction, and shall maintain these throughout the term of this Agreement.

**13. Use By Other Political Entities**

The CONTRACTOR agrees to extend the same pricing, terms, and conditions as stated in this Agreement to each and every political entity, special district, and related non-profit entity in Riverside County. It is understood that other entities shall make purchases in their own name, make direct payment, and be liable directly to the CONTRACTOR; and COUNTY shall in no way be responsible to CONTRACTOR for other entities' purchases.

**14. Non-Discrimination**

CONTRACTOR shall not be discriminate in the provision of services, allocation of benefits, accommodation in facilities, or employment of personnel on the basis of ethnic group identification, race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status or sex in the performance of this Agreement; and, to the extent they shall be found to be applicable hereto, shall comply with the provisions of the California Fair Employment and Housing Act (Gov. Code 12900 et. seq), the Federal Civil Rights Act of 1964 (P.L. 88-352), the Americans with Disabilities Act of 1990 (42 U.S.C. S1210 et seq.) and all other applicable laws or regulations.

**15. Records and Documents**

CONTRACTOR shall make available, upon written request by any duly authorized Federal, State, or COUNTY agency, a copy of this Agreement and such books, documents and records as are necessary to certify the nature and extent of the CONTRACTOR's costs related to this Agreement. All such books, documents and records shall be maintained by CONTRACTOR for at least five years following termination of this Agreement and be available for audit by the COUNTY. CONTRACTOR shall provide to the COUNTY reports and information related to this Agreement as requested by COUNTY.

**16. Confidentiality**

**16.1** The CONTRACTOR shall not use for personal gain or make other improper use of privileged or confidential information which is acquired in connection with this Agreement. The term "privileged or confidential information" includes but is not limited to: unpublished or sensitive technological or scientific information; medical, personnel, or security records; anticipated material requirements or pricing/purchasing actions; COUNTY information or data which is not subject to public disclosure; COUNTY operational procedures; and knowledge of selection of contractors, subcontractors or suppliers in advance of official announcement.

**16.2** The CONTRACTOR shall protect from unauthorized disclosure names and other identifying information concerning persons receiving services pursuant to this Agreement, except for general statistical information not identifying any person. The CONTRACTOR shall not use such information for any purpose other than carrying out the CONTRACTOR's obligations under this Agreement. The CONTRACTOR shall promptly transmit to the COUNTY all third party requests for disclosure of such information. The CONTRACTOR shall not disclose, except as otherwise specifically permitted by this Agreement or authorized in advance in writing by the COUNTY, any such information to anyone other than the COUNTY. For purposes of this paragraph, identity shall include, but not be limited to, name, identifying number, symbol, or other identifying particulars assigned to the individual, such as finger or voice print or a photograph.

**17. Administration/Contract Liaison**

The COUNTY Purchasing Agent, or designee, shall administer this Agreement on behalf of the COUNTY. COUNTY participating department representatives named in the Post Orders have administration duties over those Post Orders issued by their department to the CONTRACTOR. The Purchasing Department is to serve as the liaison with CONTRACTOR and all participating departments in connection with this Agreement.

**18. Notices**

All correspondence and notices required or contemplated by this Agreement shall be delivered to the respective parties at the addresses set forth below and are deemed submitted two days after their deposit in the United States mail, postage prepaid:

**COUNTY OF RIVERSIDE**

Purchasing and Fleet Services  
 2980 Washington Street  
 Riverside, CA 92504  
 Attn: PCS for Security Guard Services

**CONTRACTOR**

(American Guard Services, Inc.)  
 (1125 W 190<sup>th</sup> St. Los Angeles, CA 90248)  
 (Gerald Gregory, Executive Vice President)

**19. Force Majeure**

If either party is unable to comply with any provision of this Agreement due to causes beyond its reasonable control, and which could not have been reasonably anticipated, such as acts of God, acts of war, civil disorders, or other similar acts, such party shall not be held liable for such failure to comply.

**20. EDD Reporting Requirements**

In order to comply with child support enforcement requirements of the State of California, the COUNTY may be required to submit a Report of Independent Contractor(s) form **DE 542** to the Employment

Development Department. The CONTRACTOR agrees to furnish the required data and certifications to the COUNTY within 10 days of notification of award of Agreement when required by the EDD. This data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders. Failure of the CONTRACTOR to timely submit the data and/or certificates required may result in the contract being awarded to another contractor. In the event a contract has been issued, failure of the CONTRACTOR to comply with all federal and state reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignments Orders and Notices of Assignment shall constitute a material breach of Agreement. If CONTRACTOR has any questions concerning this reporting requirement, please call (916) 657-0529. CONTRACTOR should also contact its local Employment Tax Customer Service Office listed in the telephone directory in the State Government section under "Employment Development Department" or access their Internet site at [www.edd.ca.gov](http://www.edd.ca.gov).

**21. Hold Harmless/Indemnification**

**21.1** CONTRACTOR shall indemnify and hold harmless the County of Riverside, its Agencies, Districts, Special Districts and Departments, their respective directors, officers, Board of Supervisors, elected and appointed officials, employees, agents and representatives (individually and collectively hereinafter referred to as Indemnitees) from any liability, action, claim or damage whatsoever, based or asserted upon any services of CONTRACTOR, its officers, employees, subcontractors, agents or representatives arising out of or in any way relating to this Agreement, including but not limited to property damage, bodily injury, or death or any other element of any kind or nature. CONTRACTOR shall defend the Indemnitees at its sole expense including all costs and fees (including, but not limited, to attorney fees, cost of investigation, defense and settlements or awards) in any claim or action based upon such acts, omissions or services.

**21.2** With respect to any action or claim subject to indemnification herein by CONTRACTOR, CONTRACTOR shall, at their sole cost, have the right to use counsel of their own choice and shall have the right to adjust, settle, or compromise any such action or claim without the prior consent of COUNTY; provided, however, that any such adjustment, settlement or compromise in no manner whatsoever limits or circumscribes CONTRACTOR indemnification to Indemnitees as set forth herein.

**21.3** CONTRACTOR'S obligation hereunder shall be satisfied when CONTRACTOR has provided to COUNTY the appropriate form of dismissal relieving COUNTY from any liability for the action or claim involved.

21.4 The specified insurance limits required in this Agreement shall in no way limit or circumscribe CONTRACTOR'S obligations to indemnify and hold harmless the Indemnitees herein from third party claims.

**22. Insurance**

22.1 Without limiting or diminishing the CONTRACTOR'S obligation to indemnify or hold the COUNTY harmless, CONTRACTOR shall procure and maintain or cause to be maintained, at its sole cost and expense, the following insurance coverage's during the term of this Agreement. As respects to the insurance section only, the COUNTY herein refers to the County of Riverside, its Agencies, Districts, Special Districts, and Departments, their respective directors, officers, Board of Supervisors, employees, elected or appointed officials, agents, or representatives as Additional Insureds.

**A. Workers' Compensation:**

If the CONTRACTOR has employees as defined by the State of California, the CONTRACTOR shall maintain statutory Workers' Compensation Insurance (Coverage A) as prescribed by the laws of the State of California. Policy shall include Employers' Liability (Coverage B) including Occupational Disease with limits not less than \$1,000,000 per person per accident. The policy shall be endorsed to waive subrogation in favor of The County of Riverside.

**B. Commercial General Liability:**

Commercial General Liability insurance coverage, including but not limited to, premises liability, unmodified contractual liability, products and completed operations liability, personal and advertising injury, and cross liability coverage, covering claims which may arise from or out of CONTRACTOR'S performance of its obligations hereunder. Policy shall name the COUNTY as Additional Insured. Policy's limit of liability shall not be less than \$2,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit.

**C. Vehicle Liability:**

If vehicles or mobile equipment is used in the performance of the obligations under this Agreement, then CONTRACTOR shall maintain liability insurance for all owned, non-owned, or hired vehicles so used in an amount not less than \$1,000,000 per occurrence combined single limit. If such insurance contains a general aggregate limit, it shall apply separately to this agreement or be no less than two (2) times the occurrence limit. Policy shall name the COUNTY as Additional Insureds.

**D. General Insurance Provisions - All lines:**



1) Any insurance carrier providing insurance coverage hereunder shall be admitted to the State of California and have an A M BEST rating of not less than A: VIII (A:8) unless such requirements are waived, in writing, by the County Risk Manager. If the County's Risk Manager waives a requirement for a particular insurer such waiver is only valid for that specific insurer and only for one policy term.

2) The CONTRACTOR must declare its insurance self-insured retention for each coverage required herein. If any such self-insured retention exceeds \$500,000 per occurrence each such retention shall have the prior written consent of the County Risk Manager before the commencement of operations under this Agreement. Upon notification of self-insured retention unacceptable to the COUNTY, and at the election of the County's Risk Manager, CONTRACTOR'S carriers shall either; 1) reduce or eliminate such self-insured retention as respects this Agreement with the COUNTY, or 2) procure a bond which guarantees payment of losses and related investigations, claims administration, and defense costs and expenses.

3) CONTRACTOR shall cause CONTRACTOR'S insurance carrier(s) to furnish the County of Riverside with either 1) a properly executed original Certificate(s) of Insurance and certified original copies of Endorsements effecting coverage as required herein, and 2) if requested to do so orally or in writing by the County Risk Manager, provide original Certified copies of policies including all Endorsements and all attachments thereto, showing such insurance is in full force and effect. Further, said Certificate(s) and policies of insurance shall contain the covenant of the insurance carrier(s) that thirty (30) days written notice shall be given to the County of Riverside prior to any material modification, cancellation, expiration or reduction in coverage of such insurance. In the event of a material modification, cancellation, expiration, or reduction in coverage, this Agreement shall terminate forthwith, unless the County of Riverside receives, prior to such effective date, another properly executed original Certificate of Insurance and original copies of endorsements or certified original policies, including all endorsements and attachments thereto evidencing coverage's set forth herein and the insurance required herein is in full force and effect. CONTRACTOR shall not commence operations until the COUNTY has been furnished original Certificate (s) of Insurance and certified original copies of endorsements and if requested, certified original policies of insurance including all endorsements and any and all other attachments as required in this Section. An individual authorized by the insurance carrier shall sign the original endorsements for each policy and the Certificate of Insurance.

4) It is understood and agreed to by the parties hereto that the CONTRACTOR'S insurance shall be construed as primary insurance, and the COUNTY'S insurance and/or deductibles and/or self-insured retention's or self-insured programs shall not be construed as contributory.

5) If, during the term of this Agreement or any extension thereof, there is a material change in the scope of services; or, there is a material change in the equipment to be used in the performance of the scope of work; or, the term of this Agreement, including any extensions thereof, exceeds five (5) years; the COUNTY reserves the right to adjust the types of insurance and the monetary limits of liability required under this Agreement, if in the County Risk Manager's reasonable judgment, the amount or type of insurance carried by the CONTRACTOR has become inadequate.

6) CONTRACTOR shall pass down the insurance obligations contained herein to all tiers of subcontractors working under this Agreement.

7) The insurance requirements contained in this Agreement may be met with a program(s) of self-insurance acceptable to the COUNTY.

8) CONTRACTOR agrees to notify COUNTY of any claim by a third party or any incident or event that may give rise to a claim arising from the performance of this Agreement.

**23. General**

**23.1** CONTRACTOR shall not delegate or assign any interest in this Agreement, whether by operation of law or otherwise, without the prior written consent of COUNTY. Any attempt to delegate or assign any interest herein shall be deemed void and of no force or effect.

**23.2** Any waiver by COUNTY of any breach of any one or more of the terms of this Agreement shall not be construed to be a waiver of any subsequent or other breach of the same or of any other term of this Agreement. Failure on the part of COUNTY to require exact, full, and complete compliance with any terms of this Agreement shall not be construed as in any manner changing the terms or preventing COUNTY from enforcement of the terms of this Agreement.

**23.3** In the event the CONTRACTOR receives payment under this Agreement, which is later disallowed by COUNTY for nonconformance with the terms of the Agreement, the CONTRACTOR shall promptly refund the disallowed amount to the COUNTY on request; or at its option the COUNTY may offset the amount disallowed from any payment due to the CONTRACTOR.

**23.4** CONTRACTOR shall not provide partial delivery or shipment of services or products unless specifically stated in the Agreement.

**23.5** Nothing in this Agreement shall prohibit the COUNTY from acquiring the same type or equivalent equipment, products, materials or services from other sources, when deemed by the COUNTY to be in its best interest. The COUNTY reserves the right to purchase more or less than the quantities specified in this Agreement.

**23.6** The COUNTY agrees to cooperate with the CONTRACTOR in the CONTRACTOR's performance under this Agreement, including, if stated in the Agreement, providing the CONTRACTOR with reasonable facilities and timely access to COUNTY data, information, and personnel.

**23.7** CONTRACTOR shall comply with all applicable Federal, State and local laws and regulations. CONTRACTOR will comply with all applicable COUNTY policies and procedures. In the event that there is a conflict between the various laws or regulations that may apply, the CONTRACTOR shall comply with the more restrictive law or regulation.

**23.8** CONTRACTOR shall comply with all air pollution control, water pollution, safety and health ordinances, statutes, or regulations, which apply to performance under this Agreement.

**23.9** CONTRACTOR shall comply with all requirements of the Occupational Safety and Health Administration (OSHA) standards and codes as set forth by the U.S. Department of Labor and the State of California (Cal/OSHA).

**23.10** This Agreement shall be governed by the laws of the State of California. Any legal action related to the performance or interpretation of this Agreement shall be filed only in the Superior Court of the State of California located in Riverside, California, and the parties waive any provision of law providing for a change of venue to another location. In the event any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

**23.11** This Agreement, including any attachments or exhibits, constitutes the entire Agreement of the parties with respect to its subject matter and supersedes all prior and contemporaneous representations, proposals, discussions and communications, whether oral or in writing. This Agreement may be changed or modified only by a written amendment signed by authorized representatives of both parties.


*(Signatures on following page)*

IN WITNESS WHEREOF, the Parties hereto have caused their duly authorized representatives to execute this Agreement.

COUNTY OF RIVERSIDE, a political

AMERICAN GUARD SERVICES, INC.

subdivision of the State of California

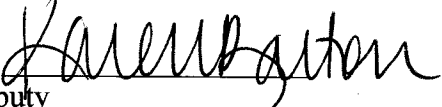
By:   
Kevin Jefferies, Chairman  
Board of Supervisors

By:   
Name: Gerald Gregory  
Title: Executive Vice President

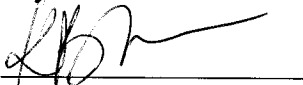
Dated: APR 16 2019

Dated: April 1<sup>st</sup>, 2019

ATTEST:  
Kecia Harper-~~Hern~~  
Clerk of the Board

By:   
Deputy

APPROVED AS TO FORM:  
Gregory P. Priamos  
County Counsel

By:   
Susanna Oh,  
Deputy County Counsel