

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.24
(ID # 8939)

MEETING DATE:
Tuesday, April 30, 2019

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Ratify and approve the 2019 Medicare Advantage with Prescription Drug (MA-PD) Benefit Group Agreement with RxSupplement with UHC of California, All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and approve the Medicare Advantage with Prescription Drug Benefit Group Agreement with RxSupplement with UHC of California and the County of Riverside for the period of January 1, 2019 through December 31, 2019 (Attachment A);
2. Authorize the Human Resources Director to execute three (3) copies of Exhibit B; Protected Health Information Certification;
3. Authorize the Chairman of the Board of Supervisors to sign three (3) copies of the agreement; and
4. Direct the Clerk of the Board to retain one (1) copy of the agreement and return two (2) copies of the agreement to Human Resources for distribution.

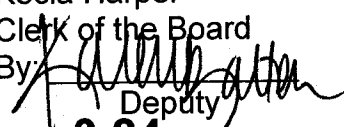
ACTION: Policy


Brenda Niedrichs, Assistant CEO / Human Resources Director 4/5/2019

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Perez and duly carried, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington and Perez
Nays: None
Absent: Hewitt
Date: April 30, 2019
xc: H.R.

Kecia Harper
Clerk of the Board
By: 
Deputy
3.24

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$0	\$0	\$0	\$0
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: Health premiums are charged to the County Retirees – No Additional Cost to the County			Budget Adjustment: No	
			For Fiscal Year: FY 18/19 – FY 19/20	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The County offers United Healthcare (UHC) medical plans to eligible active employees and retirees. The 2019 UHC plan rates were approved by the Board of Supervisors on July 31, 2018, Item 3.24 and September 25, 2018, Item 3.10. On March 19, 2018, Agenda Item 3.9, the Board of Supervisors approved the 2018 Medicare Advantage with Prescription Drug (MA-PD) Benefit Agreement with RxSupplement for retired employees who are Medicare eligible and their eligible dependents.

The contract negotiation process with UHC has been lengthy and ongoing. However, terms and conditions of the 2016, 2017, and 2018 agreements were recently finalized. The attached 2019 Medicare Advantage with Prescription Drug (MA-PD) Benefits Group Agreement with RxSupplement (Attachment A), confirms the 2019 retiree group benefit plan provisions and premium rates.

(Prev. Agn. Ref.: 03/19/2018, Item 3.9 District: All)

Impact on Residents and Businesses

There is no direct impact to residents or private businesses in the County of Riverside.

SUPPLEMENTAL

Additional Fiscal Information

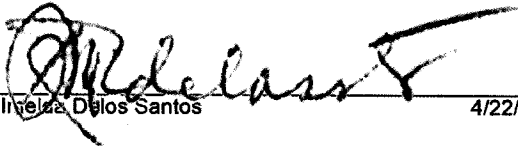
In 2019, the total annual cost for the Medicare Advantage plan will be nearly \$1.9 million. Currently, there are 242 Medicare eligible retirees enrolled in the MA-PD plan. The change in cost from CY 2018 to CY 2019 was approximately a five percent (5%) decrease.

Medicare eligible retirees receive a County contribution toward their retiree premium, which ranges from \$25 to \$256 per month. Retirees pay the remainder of the monthly premiums.

ATTACHMENTS:

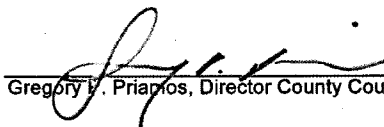
ATTACHMENT A. Medicare Advantage with Prescription Drug Benefit Group Agreement with RxSupplement for the period of January 1, 2019 through December 31, 2019, including Exhibit A, 2019 Plan Beneficiary Premium, and Exhibit B, Protected Health Information Certification.

SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA



Inezza Delos Santos

4/22/2019



Gregory L. Priamos, Director County Counsel

4/8/2019

**MEDICARE ADVANTAGE WITH PRESCRIPTION
DRUG BENEFIT GROUP AGREEMENT
WITH RXSUPPLEMENT**

This Medicare Advantage with Prescription Drug Benefit Group Agreement with RxSupplement (“Agreement”) is entered into effective as of January 1, 2019 (the “Effective Date”) between UHC of California, a California corporation (“United”), and County of Riverside, a political subdivision of the State of California (“Group”). All defined terms shall be as described in this Agreement unless stated otherwise.

RECITAL OF FACTS

United is a Medicare Advantage plan with Prescription Drug Benefit Plan sponsor certified by the Centers for Medicare & Medicaid Services (“CMS”) to offer Medicare Advantage benefit plans.

United also provides commercial prescription drug plan coverage that supplements its Plan drug coverage (the “RxSupplement Plan”). The RxSupplement Plan is a fully insured filed insurance product.

Group is an employer or other entity which sponsors an employee welfare benefit plan and desires to provide a United Medicare Advantage with Prescription Drug Benefit Plan for its Eligible Retirees and their Eligible Dependents.

AGREEMENT

NOW THEREFORE, in consideration of the mutual covenants and promises contained in this Agreement, United and Group agree as follows:

SECTION 1 - DEFINITIONS

1.01 Agreement is this Plan group agreement, including the attached Exhibits A and B, and any amendments thereto, and by reference, the Evidence of Coverage, Summary of Benefits, RxSupplement Plan Certificate of Coverage, and any amendments thereto. The attached exhibits and the above-referenced documents are incorporated herein.

1.02 Bonus Drugs are prescription drugs and drug products that are covered by the Plan through the RxSupplement Plan coverage.

1.03 Centers for Medicare & Medicaid Services (“CMS”) is a Federal agency within the United States Department of Health and Human Services and is responsible for administering various Medicare programs.

1.04 Coinsurance is the portion of medical expenses for a service the Member must pay out-of-pocket, usually a fixed percentage. Coinsurance is usually applied after a deductible or Copayment requirement is met. Coinsurance is in addition to the Plan Beneficiary Premium.

1.05 Copayment(s) is a fixed dollar amount payable to a health care provider or pharmacy by the Member when the Member receives a health care service or product that is covered by the Plan. Copayments are in addition to the Plan Beneficiary Premium.

1.06 Covered Part D Drugs are the Medicare Part D eligible prescription drugs and drug products covered pursuant to the current terms of the Plan, in compliance with Medicare Laws and Regulations.

1.07 Covered Services are the health care services and products covered pursuant to the current terms of the Plan.

1.08 Eligible Dependent(s) is any person defined as a qualified dependent by Group, who meets all the eligibility requirements of Group and the Plan, and who is eligible to enroll in a plan under the Medicare Laws and Regulations and who permanently resides within the Service Area.

1.09 Eligible Retiree(s) is a former Group employee who has met the minimum required retiree participation conditions as determined by Group, who is eligible to enroll in a plan under the Medicare Laws and Regulations, who meets the eligibility and enrollment requirements of the Plan, and who permanently resides in the Service Area.

1.10 Enrollment is the enrollment of Group's Eligible Retirees and Eligible Dependents into the Plan by Group. Enrollment is conditioned upon acceptance of the Eligible Retiree or Eligible Dependent by United and by CMS, the execution of this Agreement by United and by Group, and the receipt of Plan Beneficiary Premium by United.

1.11 Evidence of Coverage ("EOC") is the document supplied by United and issued to Members disclosing and setting forth the health care benefits and terms and conditions of coverage of the Plan to which Members are entitled. The EOC is incorporated fully into this Agreement by reference.

1.12 Group is the single employer or other entity identified above.

1.13 Group Contribution is the amount of the Plan Beneficiary Premium applicable to each Member which is paid by Group.

1.14 Low Income Subsidy ("LIS") is a low-income subsidy provided to a LIS-eligible Member for the cost of the Member's premium or drug cost-sharing coverage under a Plan that provides Part D prescription drug benefit coverage, as described in Medicare Laws and Regulations.

1.15 Medicare Laws and Regulations are, collectively, the Medicare Prescription Drug, Improvement, and Modernization Act of 2003 (the "MMA"), the Medicare Improvements for Patients and Providers Act of 2008, the Patient Protection and Affordable Care Act, the regulations implementing the Medicare Advantage provisions at 42 CFR Part 422, together with guidance, instruction and other directives from CMS relating to Medicare Advantage Plans, and as applicable the regulations implementing the Medicare Part D Plan provisions of the MMA at 42 CFR Part 423, together with guidance, instruction and other directives from CMS relating to the Medicare Part D Plan.

1.16 Medicare Part D Plan is a Medicare Part D prescription drug benefit plan.

1.17 Member is the Eligible Retiree and/or Eligible Dependent who is eligible and covered by the Plan.

1.18 Open Enrollment Period is the annual period established by Group, or if no Open Enrollment Period is declared by Group, another period required by CMS, during which all eligible and prospective Group Eligible Retirees and Eligible Dependents may enroll in the Plan.

1.19 Plan is the Medicare Advantage with prescription drug benefit plan described in this Agreement and the RxSupplement Plan, subject to modification, amendment or termination pursuant to the terms of this Agreement and the Plan.

1.20 Plan Beneficiary Premium is an amount established by United to be paid to United by or on behalf of each Member enrolled in the Plan for coverage under the Plan. If the Plan provides coverage for prescription drugs, the Plan Beneficiary Premium may include late enrollment penalties as assessed by CMS for those Members who did not have creditable prescription drug coverage for a period that exceeds sixty-three (63) calendar days from or after eligibility for Medicare Part D Plan. Plan Beneficiary Premium will not include Income Related Monthly Adjustment Amounts (IRMAA), if any, as assessed and billed to Member by the Social Security Administration to certain individuals with higher incomes. Member is responsible for the payment of IRMAA and if not paid, Member will be disenrolled from the Plan by CMS.

1.21 RxSupplement Plan Certificate of Coverage ("RxSupplement COC") is the document supplied by United and issued to Members disclosing and setting forth the prescription drug benefits, terms and conditions and coverage of the RxSupplement Plan portion of the Plan.

1.22 Service Area is a geographic area approved by CMS within which a Plan Member must permanently reside in order to enroll in the Plan.

1.23 United Affiliates are all companies controlling, controlled by or under common control with UHC of California.

SECTION 2 - ELIGIBILITY AND ENROLLMENT

2.01 Eligibility. The Plan specifies the coverage for which Eligible Retirees and Eligible Dependents are eligible, in consideration of their continued entitlement to Medicare Part A and enrollment in Part B, and in consideration of United's receipt of any specified Plan Beneficiary Premium. Only persons with Medicare Parts A and B are allowed to be enrolled in the Plan. The Member is responsible for paying the appropriate premiums for Medicare Part A and/or Part B.

2.02 Submission of Eligibility List and Enrollment Election Forms. Group shall submit an electronic list of Eligible Retirees and Eligible Dependents information (the "Group Eligibility List") consistent with CMS requirements. Any modifications to the information in the Group Eligibility List which are submitted via electronic file by Group must be received by United at least forty-eight (48) hours prior to the first day of each month for such modifications to be considered effective the first day of the following month. Adding Members to the Group Eligibility List if submitted electronically must be received by United at least forty-eight (48) hours prior to the first day of the following month in order for such Members' coverage to be effective as of the first day of the following month. The Group Eligibility List is subject to modification by United based upon acceptance or rejection of Enrollment by United and CMS.

2.02.01 Enrollment/Election. A properly completed Enrollment form must be submitted to United by Group for each Eligible Retiree and Eligible Dependent to be enrolled in the Plan. In its discretion, United may accept a uniform group Enrollment (without individual enrollment election forms and usually in an electronic file format) if such group Enrollment is conducted pursuant to Medicare Laws and Regulations. If Group utilizes the group enrollment process to

enroll its Eligible Retirees and Eligible Dependents in the Plan, Group will make available to its Eligible Retirees and Eligible Dependents the ability to opt out of the enrollment in a manner that allows its Eligible Retirees and Eligible Dependents to enroll in another plan of their choice on a timely basis and in accordance with Medicare Laws and Regulations.

2.02.02 Time of Enrollment. All Enrollment forms shall be completed by Eligible Retirees and Eligible Dependents and retained by Group during the Open Enrollment Period. Any paper Enrollment forms if submitted by Group must be received by United at least seven (7) calendar days prior to the first of the following month in order for such Member's coverage to be effective as of the first day of the following month. The EOC applicable to the Plan includes information regarding Initial Enrollment Period and Special Enrollment Period, as defined by CMS, during which Eligible Retirees and Eligible Dependents may enroll in the Plan outside of the Open Enrollment Period.

Group shall forward all completed or amended Enrollment forms for receipt by United. Group acknowledges that any paper Enrollment form not received by United by at least seven (7) calendar days prior to the first of the following month may be rejected by United or may result in a later effective date of coverage only if inconsistent with CMS timing or eligibility requirements.

2.02.03 Enrollment Notice to Eligible Retiree and Eligible Dependent. Group shall provide a written notice, prepared by United, to Eligible Retirees and Eligible Dependents at the commencement of the Open Enrollment Period and throughout the year to persons who become eligible at times other than during the Open Enrollment Period. The written notice shall provide notice of the availability of coverage under the Plan.

2.02.04 Enrollment Record Retention. Group's record of Member's enrollment election must exist in a format that can be easily, accurately and quickly reproduced for later reference by each individual Member, United and/or CMS, as necessary, and be maintained by Group for the term of this Agreement and for ten (10) years thereafter.

2.03 Commencement of Coverage. The commencement date of coverage under the Plan shall be effective in accordance with the terms of this Agreement and Medicare Laws and Regulations (or, if applicable, in accordance with the eligibility date CMS communicates to United). United's acceptance of each Member's Enrollment is contingent upon receipt of the applicable Plan Beneficiary Premium payment and CMS' confirmation of enrollment.

2.04 Involuntary Disenrollment. In the event a Member no longer meets Group's eligibility requirements for participation in the Plan, Group and/or Member shall provide written notice to United of such Member's disenrollment from the Plan or Group shall provide notice via the monthly Group Eligibility List submission, if applicable. Such notice, regardless of medium, shall include the reason for disenrollment. Group will notify United within thirty (30) calendar days of Group's knowledge of receipt of an involuntary disenrollment notification. Disenrollment generally cannot be effective prior to the date Group submits the disenrollment notice.

In the case of a Member who no longer meets Group's eligibility requirements for participation in the Plan or in the case of termination of this Agreement in accordance with Section 6, Group will issue prospective notice to Member of the termination a minimum of twenty-one (21) calendar days prior to the effective date of said termination. Such notice must advise Member of

other insurance options that may be available through Group. Group will also advise such Member that the disenrollment action means the Member will not have coverage. If the Plan provides coverage for prescription drugs, the Notice must include information about the potential for late-enrollment penalties that may apply in the future.

The effective date of disenrollment always falls on the last calendar day of a month (i.e., 11:59 p.m. on the last calendar day of the month). In the case of a Member no longer meeting Group's eligibility requirements, Group will send United notice of a Member's termination from the Plan by the first calendar day of the month for an effective date of the last calendar day of that month. All notifications received after the first calendar day of the month may result in a termination effective date of the last calendar day of the following month. Group agrees to pay any applicable Plan Beneficiary Premium through the last calendar day of the month in which Member is enrolled.

2.05 Voluntary Disenrollment. In the event a Member elects to discontinue being covered by the Plan, United must receive a written notice signed by Member that complies with CMS requirements. If a member's voluntary disenrollment is submitted by electronic file by Group, it must be received by United at least forty-eight (48) hours prior to the first day of the following month in order for such Member's disenrollment to be effective as of the first day of the following month. In the event Group submits Member voluntary disenrollment via the Group Eligibility List, Group must include in the Group Eligibility List the date Member advised Group of disenrollment. The effective date of disenrollment always falls on the last calendar day of a month. Disenrollment generally cannot be effective prior to the date Member advises Group of disenrollment or Member submits the Member's signed, written disenrollment notice. Group agrees to pay any applicable Plan Beneficiary Premium through the last calendar day of the month in which Member is enrolled.

2.06 Disenrollment Record Retention. Group's record of Member's election to disenroll must exist in a format that can be easily, accurately and quickly reproduced for later reference by each individual Member, United and/or CMS, as necessary, and be maintained by Group for at least ten (10) years following the effective date of the Member's disenrollment from the Plan.

2.07 Retroactive Enrollment Adjustments. No retroactive adjustments may be made beyond ninety (90) calendar days for any additions to or terminations of Eligible Retiree, Eligible Dependent or Member or changes in coverage classification not reflected in United's records at the time United calculates and bills for Plan Beneficiary Premium.

SECTION 3 - GROUP OBLIGATIONS, PLAN BENEFICIARY PREMIUM AND COPAYMENTS

3.01 Notices to Member. If Group or United terminates this Agreement pursuant to Section 6 below, Group shall promptly notify all Members enrolled through Group of the termination of their coverage in the Plan. Such notification will include any other plan options that may be available through Group. Group shall provide such notice by delivering to each Member a true, legible copy of the notice of termination sent from United to Group, or from Group to United, at the Member's then current address. Group shall promptly provide United with a copy of the notice of termination delivered to each Member, along with evidence of the date the notice was

provided. In the event that United terminates Member's enrollment in the Plan for non-payment of Plan Beneficiary Premium or United's non-renewal of this Agreement, Members will receive notice of termination from United.

If United or Group makes any changes affecting Members' benefits or obligations under the Plan, including but not limited to, increasing the Plan Beneficiary Premium payable by Member, increasing Copayments or Coinsurance or reducing Covered Services, Covered Part D Drugs or Bonus Drugs unless the change is to be communicated by United through the Annual Notice of Change process, the party promulgating the change shall promptly notify all Members enrolled through Group of the applicable change. If Group promulgates the change and is required to provide notice to Members, Group shall provide such notice by delivering to each Member a true, legible copy of the notice of the applicable change at the Member's then current address. When required by CMS, Group shall promptly provide United with a copy of any notice delivered to each Member, along with evidence of the date the notice was provided. United shall have no responsibility to Members in the event Group fails to provide the notices required by this Section 3.01.

3.02 Plan Beneficiary Premium. Plan Beneficiary Premium will be paid to United by the Due Date in accordance with Section 3.03 below. Group shall pay or ensure payment of any portion of Plan Beneficiary Premium for Members for which Group is responsible. Each Member is responsible for paying to United or Group, as applicable, any portion of Plan Beneficiary Premium for which he or she is responsible. When agreed by United and Group, United will bill each Member for Member's amount of the Plan Beneficiary Premium. United shall arrange for Covered Services, Covered Part D Drugs and Bonus Drugs under the Plan only for those Members for whom the applicable Plan Beneficiary Premium has been paid.

3.02.01 Late Enrollment Penalty. Plan Beneficiary Premium may include any late enrollment penalties as determined applicable by CMS. The late enrollment penalty ("LEP") is based on the combination of a percentage of the national average Part D bid amount set by CMS and the number of months a beneficiary has not enrolled in a Medicare Part D plan, when eligible or a Member does not have creditable coverage (coverage containing a prescription drug benefit that is equivalent to Medicare Part D). The LEP is communicated to United by CMS upon confirmation of Member enrollment by CMS. In the event Member is assessed a LEP by CMS, United will bill the LEP directly to the applicable Member.

3.03 Due Date. Plan Beneficiary Premium is due in full on a monthly basis by check or electronic transfer and must be paid directly by Group and/or by Member, as applicable, to United on or before the first business day of the month for which the premium applies ("Due Date"). Failure to pay the Plan Beneficiary Premium on or before the Due Date may result in termination of the Member from the Plan in accordance with eligibility requirements as determined by the Group, the procedures set forth in the EOC, the RxSupplement COC and Medicare Laws and Regulations. For payments due from Group, United reserves the right to assess Group an administrative fee of five percent (5%) of the monthly premium prorated on a thirty (30)-day month for each day it is delinquent thereafter. This fee will be assessed solely at United's discretion. In the event that deposit of payments not made in a timely manner are received by United after termination of Group, the depositing or applying of such funds does not constitute acceptance, and such funds shall be refunded by United within twenty (20) business days of receipt, if United, in its sole discretion, does not reinstate Group.

3.04 Modification of Plan Beneficiary Premium and Benefits.

3.04.01 Modification of Plan Beneficiary Premium. Plan Beneficiary Premium may be modified by United if such change is proposed by CMS, or other Medicare Laws and Regulations, or if Group does not meet the required membership as set forth in Exhibit A, upon at least one hundred and eighty (180) calendar days written notice to Group. Any such modification shall take effect the first of the month of the following calendar year.

3.04.02 Modification of Benefits or Terms. Covered Services and Covered Part D Drugs, as set forth in the EOC, as well as other terms of coverage under the Plan may be modified by United if such change is proposed by CMS, or other Medicare Laws and Regulations, upon sixty (60) calendar days' written notice to Group. Any such modification shall take effect commencing the first full month following the expiration of the sixty (60) day notice period or on a later date specified in the notice.

3.05 Effect of Payment. Except as otherwise provided in this Agreement, only Members for whom the Plan Beneficiary Premium is received by United are entitled to benefits under the Plan, and then only for the period for which such payment is received.

3.06 Adjustments to Payments. Any imposition of or increase in any premium tax, guarantee or uninsured fund assessments, or other governmental charges relating to or calculated in regard to the Plan Beneficiary Premium shall be automatically added to the Plan Beneficiary Premium as of their legislative effective dates, as permitted by law. In addition, any change in law or regulation that significantly affects United's cost of operation can result in an increase in the Plan Beneficiary Premium, in an amount to be determined by United, as of the next available date of Plan Beneficiary Premium adjustment, as permitted by law. United will provide Group with a thirty (30) day advance notice of any such Plan Beneficiary Premium adjustments addressed in this Section 3.06.

3.07 Member/Marketing Materials. Group shall provide United with copies of any and all materials relating to the coverage available through the Plan that Group intends to disseminate to Eligible Retiree, Eligible Dependent or Member. All materials relating to the Plan and/or United shall be subject to review and written approval by United prior to its distribution by Group. Group understands that the Plan is subject to federal and state regulatory oversight, and that Eligible Retiree, Eligible Dependent or Member materials and marketing materials (including, but not limited to, cover letters accompanying direct mail kits, announcement mailings, etc.) may be required to be filed with, reviewed and approved by, CMS or state regulators prior to use. Group agrees not to distribute such material prior to receipt of written approval of the material by United. Group shall assume all liabilities and damages arising from Group's unauthorized dissemination of Eligible Retiree, Eligible Dependent or Member materials and/or marketing materials. Group also agrees to comply with all relevant federal and state regulatory requirements regarding the distribution and fulfillment of Eligible Retiree, Eligible Dependent or Member materials and/or marketing materials and applicable timeframes.

3.08 Compliance with the Health Insurance Portability and Accountability Act of 1996; Creditable Coverage. United is not responsible for issuing any and all notices of creditable coverage required by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) to eligible Members.

3.09 Employer/Union-Only Group Part D Prescription Drug Plan Obligations. Pursuant to Medicare Laws and Regulations, Group acknowledges and agrees to comply with the following obligations with respect to the Plan:

3.09.01 Uniform Premium Requirements: Group may determine how much of a Member's Plan Beneficiary Premium Group will subsidize, subject to the following conditions in determining the Plan Beneficiary Premium subsidy:

- a. Group can subsidize different amounts for different classes of Members in the Plan provided such classes are reasonable and based on objective business criteria, such as years of service, date of retirement, business location, job category, and nature of compensation (e.g., salaried v. hourly). Different classes cannot be based on eligibility for Low Income Subsidy individuals;
- b. Group cannot vary the Plan Beneficiary Premium subsidy for individuals within a given class of Members, other than as is required for the CMS-assessed late enrollment penalty; and
- c. Group cannot charge a Member for prescription drug coverage provided under the Plan for more than the sum of his or her monthly Plan Beneficiary Premium attributable to basic prescription drug coverage and 100% of the monthly Plan Beneficiary Premium attributable to his or her supplemental prescription drug coverage (if any).

3.09.02 Low Income Subsidy: For all Plan Low Income Subsidy eligible individuals:

- a. United will administer Low Income Premium Subsidy (LIPS) credits. Pursuant to federal regulations, the LIPS amount must first be used to reduce the portion of the monthly Plan Beneficiary Premium attributable to basic prescription drug coverage paid by Member, with any remaining portion of the LIPS amount then applied toward the portion of the monthly Plan Beneficiary Premium attributable to basic prescription drug coverage paid by Group. If, however, United does not or cannot directly bill Group's Members, CMS will waive this up-front reduction requirement and permit United to directly refund the amount of the LIPS to the Member.
- b. If the sum of Member's and Group's monthly Plan Beneficiary Premium is less than the amount of the LIPS credit, any amount of the LIPS credit above the total Plan Beneficiary Premium must be returned to CMS; and
- c. If the LIPS credit for which a Member is eligible is less than the portion of the monthly Plan Beneficiary Premium paid by Member, Group shall communicate to Member the financial consequences for Member of enrolling in the Plan as compared to enrolling in another Medicare Part D Plan with a monthly beneficiary premium equal to or below the LIPS amount.
- d. Any LIPS credit due to Member and/or Group must be applied within forty-five (45) calendar days of receipt.
- e. To enable United to appropriately administer LIPS disbursements, Group shall complete and return an annual attestation issued by United.
 - i. The attestation validates the Group's current billing procedures and is used to determine the recipient of LIPS disbursements.

- ii. The lack of an up-to-date attestation will default the disbursement of LIPS to Member regardless of prior year attestation information.
 - iii. United will not refund Group for LIPS disbursements made to Member during periods prior to an adequate attestation being completed and returned.
 - iv. In order to collect and redistribute misappropriated LIPS disbursements made to Group, United reserves the right to bill Group who has received LIPS disbursements on behalf of Member due to incorrect attestation information.
- f. United shall provide reporting to Group for Members currently receiving LIPS disbursements. These reports will identify Member by name and display their respective monthly disbursements. These reports are intended to allow Group to recoup, if applicable, any remaining portion of the LIPS credit (payment that remains after the LIPS credit is used to exhaust the monthly Plan Beneficiary Premium attributable to basic prescription drug coverage paid by the Member). If the reported amount exceeds \$30, the amount distributed would likely cover multiple months. Group would only be allowed to recoup the difference between the monthly Plan Beneficiary Premium and the monthly LIPS credit amount. In these cases, a request for a more detailed report from United should be sought before attempting to recoup LIPS disbursements.

SECTION 4 - RELATIONSHIPS OF AND BETWEEN PARTIES

4.01 Relationship of Parties. United is not the agent or representative of Group. United shall not be liable for any acts or omissions of Group, its agents or employees, or any other person or organization with which Group has made, or hereafter makes, arrangements for the performance of Group's obligations under this Agreement. Group is not the agent or representative of United. Group shall not be liable for any acts or omissions of United, its agents, employees, providers, pharmacies, subcontractors, or any other person or organization with which United has made, or hereafter shall make, arrangements for the performance of services under this Plan.

4.02 Roles. United shall not be deemed or construed as an employer or as an employee for any purpose with respect to the administration or provision of benefits under Group's benefit plan. United shall not be responsible for fulfilling any duties or obligations of an employer or an employee with respect to Group's benefit plan. This Agreement is a business transaction between two unrelated parties.

SECTION 5 - TERM OF AGREEMENT; RENEWAL PROVISIONS

5.0 Term. The term of this Agreement shall be one (1) year, commencing on the Effective Date, unless this Agreement is terminated as provided herein. Renewal of this Agreement shall be subject to modification of rates and benefits pursuant to Section 3.04.

SECTION 6 - TERMINATION

6.01 Termination by Group. Group may terminate this Agreement by giving a minimum of sixty (60) calendar days written notice of termination to United, to allow processing time for United to notify Member with a minimum of twenty-one (21) calendar days advance notice of termination. Group termination shall always be effective on the last day of the month (i.e., 11:59 p.m. on the

last calendar day of the month). Group shall continue to be liable for Plan Beneficiary Premium for all Members enrolled in this Plan through Group until the date of termination or, if later, the termination date indicated by CMS.

6.02 Termination by United.

6.02.01 This Agreement shall terminate, in whole or in part as the case may be, for one or more of the following events, provided that written notices of termination shall be given by United to Group at least 90 (ninety) days prior to the effective date of termination or as otherwise required by CMS, whichever is longer.

- a. termination or non-renewal of United's contract with CMS;
- b. termination or non-renewal with respect to a Service Area or a portion of a Service Area in which Member resides, as applicable.
- c. if United no longer issues the Plan or any group health benefit plans within the applicable market, as permitted by law;
- d. if Group fails to abide by and enforce the conditions of Enrollment set forth in this Agreement;
- e. if Group no longer meets United's minimum contribution or participation requirements as set forth in Exhibit A;
- f. non-renewal of this Agreement by United at the end of the then current term.
- g. in the event of a filing by the Group of a petition for relief under the Federal Bankruptcy Code.
- h. any jurisdiction prohibits United from administering the Plan under the terms of this Agreement, or imposes a penalty on the Plan or United and such penalty is based on the services specified in this Agreement. United may discontinue the Agreement's application in such jurisdiction provided that notice is given to Group at least ninety (90) days prior to the effective date of the discontinuation of the jurisdiction or as required by law, whichever is longer.

6.02.02 Termination for Nonpayment of Plan Beneficiary Premium. United may terminate this Agreement in the event Group or its designee, or Member fails to remit Plan Beneficiary Premium, including LEP, in full by the Due Date to United by giving written notice of termination of this Agreement to Group. Nonpayment of Plan Beneficiary Premium includes, but is not limited to, payments returned due to non-sufficient funds and post-dated checks. Such notice shall specify that payment of all unpaid Plan Beneficiary Premium must be received by United within fifteen (15) calendar days of the date of issuance of the notice, and that if payment is not received within the fifteen (15) day period, no further notice shall be given, and coverage for all Members enrolled in this Plan shall automatically be terminated effective at the end of the month for which Plan Beneficiary Premium has been actually received by United, subject to compliance with notice requirements.

6.02.03 Termination for Breach. United may terminate this Agreement if Group breaches any material term, covenant or condition of this Agreement and fails to cure such breach within sixty (60) calendar days after United sends written notice of such breach to Group. For purposes of this Section 6.02.03, material terms of this Agreement specifically include, but are not limited to,

Sections 2.02 (Submission of Eligibility List and Enrollment Election Forms) and its subsections, 2.04 (Involuntary Disenrollment), 3.01 (Notices to Member) and 7.02 (Assignment). United's written notice of breach shall make specific reference to Group's action causing such breach. If Group fails to cure its breach subject to United's satisfaction within sixty (60) calendar days after United sends notice of such breach to Group, United may terminate this Agreement at the end of the sixty (60) day notice period.

6.02.04 Termination for Providing Misleading or Fraudulent Information. United may terminate this Agreement sixty (60) calendar days after United sends written notice to Group if Group provides materially misleading or fraudulent information to United in any Group questionnaire or is aware that materially misleading or fraudulent information has been provided on Eligible Retiree, Eligible Dependent or Member Enrollment forms.

6.02.05 For Loss of Group's Office Location within Service Area. Group acknowledges that in the event of such change of Group's office location, a modification to Plan Beneficiary Premium may be necessary. In the event of a change of Group's office location, the parties shall negotiate any changes requested by either party to the Plan Beneficiary Premium. In the event that the parties are unable to reach agreement regarding modified Plan Beneficiary Premium, United may terminate Group upon ninety (90) calendar days' written notice prior to such termination.

6.03 Return of Prepayment Premium Fees Following Termination. In the event of termination by either party (except in the case of fraud or deception in the use of United services or facilities, or knowingly permitting such fraud or deception by another), United will, within thirty (30) calendar days, return to Group the pro-rata portion of money paid to United which corresponds to any unexpired period for which payment has been received, together with amounts due on claims, if any, less any amounts due to United. United's exercise of its termination rights under Section 6.02 above does not waive United's right to payment by Group for all coverage provided, including late fees as provided in Section 3.03 above.

SECTION 7 - MISCELLANEOUS PROVISIONS

7.01 Names, Logos and Service Marks. United and Group each reserve the right to control all use of its name, product names, symbols, logos, trademarks, and service marks currently existing or later established. However, either party may use the other party's name, product names, symbols, logos, trademarks, or service marks with the prior written approval of the other party.

7.02 Assignment and Delegation.

Except as provided herein, this Agreement and the rights, interests and benefits hereunder shall not be assigned, transferred, pledged, or hypothecated in any way by either party and shall not be subject to execution, attachment or similar process, nor shall the duties imposed herein be subcontracted or delegated by either party without the prior written approval of the other party, which will not be unreasonably withheld. United may delegate its obligations under this Agreement ("delegated duty") to United Affiliate(s) as allowed by CMS, provided that:

a. United maintains ultimate responsibility for fully complying with all terms and conditions of this Agreement. It is the sole responsibility of United to ensure that any such delegated duty is performed in accordance with all applicable law and in full compliance with

this Agreement. United shall remain accountable to Group for the performance of any such delegated duty;

b. Upon written request by Group, United shall provide Group with the following information: delegated duty, effective date of delegation, and name of the United Affiliate(s); and,

c. To the extent that Group or Members of Group would experience any impact whatsoever related to United's obligations designated in this subsection (c), United shall provide at least thirty (30) days written notice to Group prior to the parties' execution of this Agreement or prior to the effective date of the delegation with respect to the following delegated duty: (1) RxSupplement Plan; and/or (2) Enrollment functions. Such written notice shall identify the effective date of the delegation and the name of the United Affiliate(s).

7.03 Governing Law and Venue. This Agreement shall be construed and enforced in accordance with the laws of the State of California (without regard to the legislative or judicial conflicts of laws/rules of any state), except to the extent superseded by federal law. All actions and proceedings arising with this Agreement shall be tried and litigated exclusively in the state or federal (if permitted by law and a party elects to file an action in federal court) courts located in the County of Riverside, State of California. The applicable provisions of the Government Claims Act (California Government Code Section 900, et seq.) must be followed first for any disputes under this Agreement.

7.04 Severability. In the event any provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

7.05 Amendments. Except as may otherwise be specified in this Agreement, this Agreement may be amended only by both parties agreeing to the amendment in writing, executed by a duly authorized person of each party.

7.06 Waiver/Estoppel. Nothing in this Agreement is considered to be waived by any party, unless the party claiming the waiver receives the waiver in writing. No breach of this Agreement is considered to be waived unless the non-breaching party waives it in writing. A waiver of one provision does not constitute a waiver of any other. A failure of either party to enforce at any time any of the provisions of this Agreement, or to exercise any option which is herein provided in this Agreement, will in no way be construed to be a waiver of such provision of this Agreement.

7.07 Notices. Any notices, demands, or other communications required or contemplated under this Agreement will be in writing and either delivered personally or by regular, registered, or certified mail, U.S. Postal Service Express Mail, or overnight courier, postage prepaid, at the addresses set forth below

If to United:

UnitedHealthcare Insurance Company
Attention: President Group Retiree Services
185 Asylum Street
Hartford, CT 06103-3408

UnitedHealthcare Insurance Company
Attention: Shannon Haas, Strategic Account Executive
PO Box 9472
Minneapolis, MN 55440-9472

If to Group: County of Riverside
Human Resources Benefits Division
P.O. Box 1569
Riverside, CA 92502-1569
Attn: Human Resources Division Manager

Any notice sent by registered or certified mail, return receipt requested, shall be deemed given on the date of delivery shown on the receipt card, or if no delivery date is shown, the postmark date. If sent by regular mail, the notice shall be deemed given five (5) business days after the postmark date. Notices delivered by U.S. Postal Service Express mail or overnight courier that guarantees next day delivery shall be deemed given one (1) Group business day after the postmark date.

7.08 Acceptance of Agreement. Execution of this Agreement by the parties shall render all terms and provisions of this Agreement binding on United and Group as of the Effective Date.

7.09 Entire Agreement. This Agreement as defined in Section 1.01 constitutes the entire agreement between the parties governing the subject matter of this Agreement. This Agreement replaces any prior written or oral communications or agreements between the parties relating to the subject matter of this Agreement. The headings and titles within this Agreement are for convenience only and are not part of the Agreement.

7.10 No Third Party Beneficiaries. Except as otherwise expressly indicated in this Agreement, nothing in this Agreement shall confer upon any person other than the parties and their respective successors or assigns, any rights, remedies, obligations, or liabilities whatsoever.

7.11 Superseding of Other Agreements. The Plan replaces and supersedes any previous Plan between United and Group.

7.12 Indemnification. The parties each agree to indemnify, defend and hold the other party, and its affiliates, harmless, and to accept all legal and financial responsibility for any liability (including reasonable attorneys' fees) arising out of its own failure to perform its material obligations as set forth in this Agreement, or under Medicare Laws and Regulations.

7.13 ERISA. United makes no representations or determinations regarding whether the arrangement contemplated by this Agreement constitutes an employee welfare benefit plan under the Employee Retirement Income Security Act ("ERISA"), 29 USC § 1001 et seq. This determination is solely the responsibility of Group. United will administer this Agreement in accordance with the requirements of Medicare Laws and Regulations and applicable state laws and is not responsible for complying with the provisions of ERISA or administering any applicable obligations that may arise under ERISA, including those relating to claims procedures or appeals, providing summary plan descriptions, required filings, member materials or disclosures. United is neither the plan administrator nor named fiduciary of the employee benefit welfare plan, as those terms are used in ERISA.

7.14 INTENTIONALLY LEFT BLANK

7.15 Public Disclosure of Documents. The parties acknowledge that the Group is a governmental entity subject to the public records and meetings laws of the State of California. Notwithstanding any other provisions contained in this Agreement, any information, communications, and documents (collectively, "United Information") given by United to Group and meetings involving Group may be subject to disclosure by Group pursuant to the Public Records Act and/or in accordance with the Brown Act.

7.16 Mediation and Arbitration. The parties will work together in good faith to resolve any disputes about their business relationship. If the parties are unable to resolve the dispute within thirty (30) calendar days following the date one party sent written notice to the other party, and if any party wishes to pursue the dispute, the pursuing party may request non-binding mediation, within ninety (90) calendar days following the date one party sent written notice to the other party, facilitated by a third-party neutral mutually agreeable to both parties. The mediation shall be held in Riverside County, California. If agreement is not reached at the mediation, the pursuing party may submit the dispute to arbitration in accordance with the rules of the American Arbitration Association. In no event may arbitration be initiated more than one (1) year following the sending of written notice of the dispute, and no dispute may be initiated before the pursuing party submits to non-binding mediation. Any arbitration proceeding under this Agreement shall be conducted in Riverside County, California. The arbitrators may construe or interpret but shall not vary or ignore the terms of this Agreement, shall have no authority to award any punitive or exemplary damages and shall be bound by controlling law. Each party shall be responsible for its own costs, including attorneys' fees, incurred in connection with any arbitration. The parties acknowledge that because this Agreement affects interstate commerce, the Federal Arbitration Act applies. Notwithstanding the provisions of this Section, if any party would reasonably suffer irreparable and immediate injury as a result of another party's breach or violation of any provision of this Agreement for which there would be no adequate remedy at law, such party may seek preliminary and other injunctive relief against any such breach or violation in a court having jurisdiction over the parties and the subject matter of the dispute located in the County of Riverside, State of California.

7.17 HIPAA and HITECH. United agrees to comply with all relevant requirements of Health Insurance Portability and Accountability Act of 1996 (HIPAA), Public Law 104-191, enacted August 21, 1996, the Health Information Technology for Economic and Clinical Health Act provisions of American Recovery and Reinvestment Act of 2009 (HITECH), Public Law 111-5, enacted February 17, 2009, and the laws and regulations promulgated subsequent hereto, for purposes of this Agreement.

7.18 Certification of Authority to Execute this Agreement. United certifies that the individual(s) signing herein has the authority to execute this Agreement on behalf of United and may legally bind United to the terms and conditions of this Agreement, and any attachments hereto.


(SIGNATURES ON FOLLOWING PAGE)

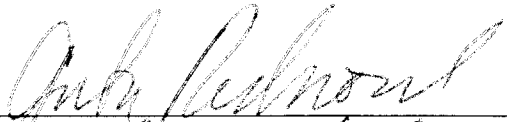
**Medical Advantage with Prescription Drug Benefit (MA-PD Plan)
Group Agreement with Rx Supplement
Between the County of Riverside and
UHC of California, a California corporation
Plan Year 2019**

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

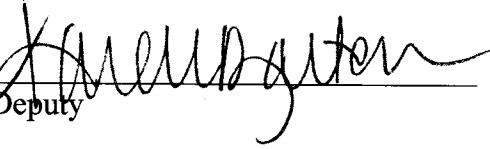
COUNTY OF RIVERSIDE

UHC OF CALIFORNIA, a California corporation


By: 
Chairman, Board of Supervisors
KEVIN JEFFRIES
Date: APR 30 2019

By: 
Printed Name Gretta Redmond, FSA, MA, AIC
Title: VP
Date: March 26, 2018

ATTEST:
Clerk of the Board
Kecia Harper

By: 
Deputy
Date: APR 30 2019

APPROVED AS TO FORM:
Gregory P. Priamos
County Counsel

By: 
David M. McCarthy
Title: Deputy County Counsel
Date: 9 April 2019

**Exhibit A
2019 Plan Beneficiary Premium**

Medicare Advantage - HMO

Group name: COUNTY OF RIVERSIDE

Final Rates for 1/1/2019 - 12/31/2019

Rates are Per Member Per Month (PMPM)

Option 1

<u>Quoted Service Area</u>	<u>Quoted Membership</u>	<u>Rate Components</u>	<u>Medical: Custom Pharmacy: Custom</u>	<u>Counties</u>
California	289	Net Premium	\$447.14	Los Angeles CA; Madera CA; Nevada CA; Orange CA; Placer CA; Riverside CA; San Bernardino CA; San Diego CA; Santa Barbara CA; Sonoma CA
		ACA Insurer Fee	\$0.00	
		Total Premium	\$447.14	

Stipulations

HMO

- This is a final quote effective 1/1/2019 - 12/31/2019. The situs state is California.
- These rates are quoted assuming our offering is alongside of another offering/another carrier.
- This quote assumes that the employer pays 100% of the premium.
- If members who have previously opted out are to be allowed back into the plan, then this fact must be disclosed at the time of quote.
- If the enrollment were to change by more than +/- 10% from current enrollment, we reserve the right to adjust the rates.
- Please note the following with regard to the drug coverage on these MA-PD products:
 - ~ We reserve the right to change our Part D formulary for calendar year 2019. We also reserve the right to change our pharmacy benefit manager and/or our pharmacy network for calendar year 2019.
 - ~ There is a specific, Part D drug formulary that applies to all of our MA-PD plan offerings.
 - ~ All Part D prescription drug coverage is considered to be creditable, therefore Creditable Coverage Notices are not required.
- UnitedHealth Group will hold the rate(s) and plan design(s) through 12/31/2019 unless (i) there are changes in federal, state or other applicable legislation or regulation; (ii) there is a reduction in CMS reimbursement level or a change in the methodology used to calculate CMS payments; (iii) there are any plan design changes required by the applicable regulatory authority (i.e. mandated benefits) or by the Plan Sponsor; and (iv) as otherwise permitted in our policy.
- Quote assumes \$0.00 PMPM commission level.
- 4 Pre-65 Medicare eligible retirees are included.

Exhibit B
Protected Health Information Certification

For purposes of this Exhibit B, "MA-PD Plan" refers to the "Plan" as defined in Section 1 of the Agreement and "United" refers to "UHC of California, a California corporation".

I hereby certify that I am an authorized representative of the County of Riverside, a political subdivision of the State of California, ("Plan Sponsor") and have the authority to execute this certification with respect to the Medicare Advantage with Prescription Drug Benefit (MA-PD) Plan Group Agreement with RxSupplement. I further certify that the Plan Sponsor, through Riverside County Human Resources Department, has in place appropriate policy and procedures (collectively, "Policy") necessary to demonstrate compliance with applicable privacy requirements described below:

- A. The Policy describes classes of employees of the Plan Sponsor to be given access to the protected health information ("PHI") to be disclosed, provided that any employee or person who receives PHI relating to payment under or other matters pertaining to the MA-PD Plan in the ordinary course of business must be included in such description;
- B. Restrict the access to and use by such employees and other persons described in the paragraph A above for the purpose of payment to United for the provision of health care to Members of the MA-PD Plan;
- C. Provide an effective mechanism for resolving any issues of noncompliance by persons described in paragraph A above with the Policy provisions required by law; and
- D. The Policy comply with the requirements of 45 C.F.R. Section 164.504(f)(2) as applicable and that the Plan Sponsor will safeguard and limit the use and disclosure of PHI that the Plan Sponsor may receive from United for the purpose of payment to United for the provision of health care to Members of the MA-PD Plan.

Specifically, the Plan Sponsor will:


- 1. Not use or further disclose the information other than as permitted or required by the Policy or as required by law;
- 2. Ensure that any agents, including a subcontractor, to whom it provides PHI received from United, agree to the same restrictions and conditions that apply to the Plan Sponsor with respect to such information;
- 3. Not use or disclose the information for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor;
- 4. Report to United any use or disclosure of the information that is inconsistent with the uses or disclosures provided for of which it becomes aware;
- 5. Make available PHI in accordance with 45 CFR §164.524;
- 6. Make available PHI for amendment and incorporate any amendments to PHI in accordance with 45 CFR §164.526;

7. Make available the information required to provide an accounting of disclosures in accordance with 45 CFR §164.528;
8. Make its internal practices, books and records relating to the use and disclosure of PHI received from United available in response to an inquiry from United or the Secretary of the U.S. Department of Health and Human Services for purposes of determining compliance with federal privacy requirements;
9. If feasible, return or destroy all PHI received from the United that the Plan Sponsor still maintains in any form and retain no copies of such information when no longer needed for the purpose of which disclosure was made, except that, if such return or destruction is not feasible, limit further uses and disclosures to those purposes that make the return or destruction of the information infeasible.

On Behalf of the County of Riverside
(Plan Sponsor)

Authorized Representative:

Name: Brenda L. Diederichs

Signature: 

Title: Assistant CEO/Human Resources Director

Date: 04/05/2019