

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**ITEM  
2.34  
(ID # 9871)**

**MEETING DATE:**

Tuesday, July 23, 2019

**FROM :** ECONOMIC DEVELOPMENT AGENCY (EDA) / WORKFORCE DEVELOPMENT  
DEPARTMENT AND SUPERVISOR SPIEGEL :

**SUBJECT:** ECONOMIC DEVELOPMENT AGENCY (EDA) / WORKFORCE DEVELOPMENT  
DIVISION AND SUPERVISOR SPIEGEL: Riverside County Workforce Development Board  
Reappointment of Francisca Ledoux Hernandez; District 2; [\$0]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Approve the reappointment of Francisca Ledoux Hernandez to the Workforce Development Board.

**ACTION: Consent**

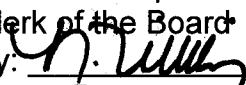
Robert Field, Assistant County Executive Officer/ECD 6/6/2019

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Jeffries, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

**Ayes:** Jeffries, Spiegel, Washington, Perez and Hewitt  
**Nays:** None  
**Absent:** None  
**Date:** July 23, 2019  
**xc:** EDA, Board, Appointee, COB

Kecia R. Harper  
Clerk of the Board  
By:   
Deputy

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<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: N/A</b>			<b>Budget Adjustment:</b>	No
			<b>For Fiscal Year:</b>	2018/19

**Type of Nomination**

Private Sector Representative

**Member Name:**

Francisca Ledoux Hernandez  
Vice President, Human Resources  
Riverside Medical Clinic

**Address:**

3660 Arlington Avenue  
Riverside, CA 92506

**Telephone:**

951-782-5182

**Term of Appointment:**

June 18, 2019 through June 18, 2021

**BACKGROUND:**

Riverside County Workforce Development Board (WDB) is a private sector led policy and oversight body that supports economic expansion and the development of the regional workforce. The WDB is governed by the Workforce Innovation and Opportunity Act of 2014 (WIOA) which mandates that more than 50% of the WDB's members must come from the business community. In addition, WDBs are required to have representation from universities or community colleges, economic development, and workforce representatives including labor organizations. This ensures that federal funds for workforce development activities are expended on training and career coaching that meets the needs of the business community. Pursuant to WIOA, the Board of Supervisors, led by the Board Chairman who serves as the Chief Local Elected Official, is responsible for appointing WDB members for two year terms.

Francisca Ledoux Hernandez, Vice President of Human Resources, Riverside Medical Clinic has been in the Healthcare Industry for 35 years and had worked for Riverside Medical Clinic as the Vice President of Human Resources for the past 21 years. Riverside Medical Clinic embraces community partnerships to prepare our workforce for the future. She has served on the Riverside County WDB for the past seven years. Being a member of the WDB has allowed

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her to further her passion about education and workforce issues. With the changing environment, she believes there is a need to develop the workforce and employ individuals with sustainable incomes. Jobs will require multiskilling, cross training and development of career ladders to promote individual growth. She brings great perspective on the need of the Healthcare Industry, an in-demand industry identified by the WDB.

Francisca Ledoux Hernandez, Vice President of Human Resources, Riverside Medical Clinic has expressed interest in continuing to serve on the Workforce Development Board as a Private Sector Representative for the Second District. If approved she will serve a two year term commencing June 18, 2019 and ending June 18, 2021.