

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM
3.17
(ID # 10701)

MEETING DATE:

Tuesday, August 27, 2019

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Approval of Resolution 2019-193 for Elected Officials to be Subject to the Public Employees' Medical and Hospital Care Act; All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Adopt Resolution No. 2019-193, Election To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization for County of Riverside – Elected Officials (Attachment A),
2. Authorize the Chairperson to sign three (3) copies of the document and direct the Clerk of the Board to retain one (1) copy of the signed document and return two (2) copies of the signed document to Human Resources for distribution.

ACTION: Policy

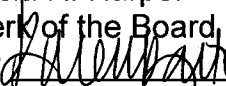
ACTION:Policy


Brenda Diederichs, Assistant CEO / Human Resources Director 8/19/2019

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Washington, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: August 27, 2019
xc: HR

Kecia R. Harper
Clerk of the Board
By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Department Budgets			Budget Adjustment: No	
			For Fiscal Year: 19/20	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

On June 25, 2019 (Item No. 3.23), the Board approved for all employees covered by the Management Resolution to receive medical coverage through the CalPERS Health Program effective September 1, 2019. Although Elected Officials are covered by the Management Resolution, in 2013 there were changes to the law governing the CalPERS health program, specifically regarding eligibility for elected officials (G.C. 22772).

Elected Officials have the option to decide whether they want to participate in the CalPERS retirement plan or be excluded. If an elected official declines participation in the CalPERS retirement system, CalPERS requires the employer of the elected official to have an approved resolution allowing them to participate in the CalPERS Health Program.

To ensure elected officials receive the same medical plan eligibility under the CalPERS Health Program as other employees covered by the Management Resolution, a separate resolution approval is required. This resolution will allow elected officials who decline membership in the CalPERS retirement system through the County of Riverside to enroll in a CalPERS health plan effective October 1, 2019 and thereafter, as long as they meet the eligibility requirements to enroll in a County sponsored medical plan.

Impact on Residents and Businesses

There is no direct impact to residents or private businesses in the County of Riverside.

Additional Fiscal Information

There is no additional cost to the County resulting from this contract amendment.

Contract History and Price Reasonableness

This is an amendment to the County's health program contract with CalPERS. The CalPERS Health Program contract has been in effect since 1990. The change is to add eligibility for non-CalPERS retirement participating elected officials to be included under the CalPERS Health Program.

ATTACHMENT:

- A. Resolution No. 2019-193 Election To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization County of Riverside Elected Officials (Attachment A)

RESOLUTION NO. 2019-193
ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT
AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
Elected Officials

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) County of Riverside is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) County of Riverside desires to obtain for its employees and annuitants who are members of **Elected Officials** the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) County of Riverside elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of **\$256.00** per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) County of Riverside has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (d) That the participation of the employees and annuitants of County of Riverside shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that County of Riverside would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.
- RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct,

Kevin Jeffries to file with the Board a verified copy of this resolution, and to perform on behalf of County of Riverside all functions required of it under the Act; and be it further

RESOLVED, (f) That coverage under the Act be effective on October 1, 2019.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, 1st Floor, Board Chambers, Riverside, CA 92501, this 27th day of August, 2019.

Signed: [Signature]
Kevin Jeffries, Chairman, Board of Supervisors

Attest: [Signature], Deputy
Kecia R. Harper, Clerk of the Board

FORM APPROVED COUNTY COUNSEL
BY: [Signature] 15 August 2019
DAVID M. McCARTHY DATE

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By _____
Deputy