

**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 2.6  
(ID # 11246)

**MEETING DATE:**

Tuesday, December 10, 2019


**FROM :** EMERGENCY MANAGEMENT DEPARTMENT:

**SUBJECT:** EMERGENCY MANAGEMENT DEPARTMENT: Receive and File the Riverside County Operational Area Multi-Year Strategic Plan 2019-2022

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Receive and file the Riverside County Operational Area Strategic Plan 2019-2022

**ACTION:**

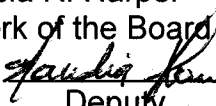
  
Bruce Barton, EMD Director 11/26/2019

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**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Jeffries, seconded by Supervisor Washington and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None  
Date: December 10, 2019  
xc: EMD

Kecia R. Harper  
Clerk of the Board  
By:   
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,  
STATE OF CALIFORNIA**

<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: N/A</b>			<b>Budget Adjustment:</b>	No
			<b>For Fiscal Year:</b>	19/20

**C.E.O. RECOMMENDATION:**

**BACKGROUND:**

**Summary**

The County of Riverside Emergency Management Department is currently working towards achieving accreditation for the Riverside County Operational Area (OA) from the Emergency Management Accreditation Program (EMAP). EMAP Accreditation is a process of self-assessment and external independent peer review of an Emergency Management Program's organization, resources, plans, processes, procedures, and capabilities in compliance with established best practices among Emergency Management Programs across the nation. EMAP refers to these best practices as the Emergency Management Standard which is updated every three years. Having a multi-year Strategic Plan is one of many requirements for the Riverside County OA to become compliant with the Emergency Management Standard and achieve accreditation. On March 14, 2019, a workgroup was established consisting of OA stakeholder representatives to develop Riverside County's first OA multi-year Strategic Plan. Following a stakeholder written comment period in September 2019, a final draft of the Riverside County Operational Area Strategic Plan was submitted to the Disaster Council. At their meeting on October 19, 2019, the Disaster Council approved of the Plan to be submitted to the County of Riverside Board of Supervisors. Attached is a copy of the Riverside County Operational Area Strategic Plan for receive and file. The progress in achieving the Plan's goals and objectives and updates will be discussed at Operational Area Planning Committee meetings.

**Attachment: Riverside County Operational Area Strategic Plan**



Riverside County Operational Area

# STRATEGIC PLAN

2019-2022



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# Acknowledgements

The Emergency Management Department (EMD) acknowledges and thanks the Strategic Plan Workgroup members for their contribution, and our leadership for their support, in the development the Operational Area Strategic Plan.

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## County Board of Supervisors:

District 1—Kevin Jeffries  
District 2 – Karen Spiegel  
District 3 – Chuck Washington  
District 4 – V. Manuel Perez  
District 5 – Jeff Hewitt

## County of Riverside Executive Office:

George Johnson, Chief Executive Officer  
Jeff Van Wagenen, Assistant Chief Executive Officer

## County of Riverside EMD:

Bruce Barton, Director  
Ramon Leon, Deputy Director  
Brian MacGavin, Program Director  
Mark Bassett, Emergency Services Manager  
Brian Tisdale, Program Chief

## Advisory Committees:

Riverside County Emergency Managers Association  
Operational Area Planning Committee  
Riverside County Disaster Council

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# Executive Summary

Riverside County is the fourth most populous county in California and the 10<sup>th</sup> most populous county in the United States. Located in Southern California, Riverside County has a geographic area of over 7,200 square miles and a population of over 2,415,955 within its 28 cities, 79 unincorporated communities, and 12 federally recognized Native American tribal territories which is second in the nation for the number of tribes within a county. Riverside County shares its eastern boundary with Arizona, and borders Orange County to its west, San Bernardino County to its north, and San Diego and Imperial Counties to its south. Riverside County is home to billions of dollars in infrastructure, manufacturing, commerce, education, transportation, and health care. A range of natural, human-caused, and technological hazards threatens the Riverside County Operational Area (OA).

Riverside County uses multiple advisory committees to provide input into its Emergency Management Program. Riverside County Disaster Council (RCDC) and the Operational Area Planning Committee (OAPC) are codified by the County of Riverside Ordinance 533, amended to 533.7, for providing stakeholder and political subdivision organizational input into Riverside County's Emergency Management Program. The RCDC reviews and is authorized to make recommendations on matters pertinent to the development of emergency and disaster mitigation, preparedness, response, and recovery plans and programs to the County Board of Supervisors. The OAPC was established to provide input from technical and subject matter experts from stakeholder organizations to the RCDC and the County of Riverside Emergency Management Department (EMD) concerning OA emergency and disaster mitigation planning and preparedness activities. EMD functions as the lead County department to ensure for the coordination of OA level activities for emergency and disaster mitigation, planning, response and recovery on behalf of the County of Riverside and the County Chief Executive Officer/Director of Emergency Services. EMD uses the Emergency Operations Plan (EOP) to guide a coordinated multi-agency all hazards response to natural and human-caused emergencies and disasters within the Riverside County OA. EMD coordinates with OA partners and stakeholders to provide preparedness, response, mitigation, and recovery efforts to the OA.

This Strategic Plan outlines four strategic goals to establish the strategic direction for the Riverside County OA to accomplish its vision and its mission of protecting lives, property, and economies through preparedness, planning, recovery, and coordination of effective and efficient responses to disasters and emergencies.

## Operational Area Mission

To protect lives, properties, economies, and enhance efforts through multi-agency and tribal collaboration while striving to maximize our use of standardizations, sharing of resources, and political support.

## Operational Area Vision

To be a nationally recognized emergency management operational area that others want to emulate.

# Purpose

To attain and maintain Emergency Management Accredited Program (EMAP) accreditation for the Operational Area Emergency Management Program.

# Guiding Principles

## Collaboration and Cooperation

Operational Area partners and stakeholders work together and share resources towards achieving the Operational Area's purpose, mission, vision, goals, and objectives.

## Response and Mitigation

The Operational Area will deliver an efficient and coordinated response to reduce vulnerabilities and the impacts on our communities from all hazards.

## Preparedness and Recovery

The Operational Area will be ready to respond and have effective processes to restore and improve our communities following emergencies/disasters.

# System Overview

## Riverside County Operational Area (OA)

The Riverside County OA consists of the County and all political subdivisions within the County geographic area for the purposes of coordinating emergency activities between the state's emergency management organizations and those within the OA. According to County Ordinance No. 533 and its subsequent amendments, the county government shall serve as the lead agency for the Riverside County Operational Area. The County of Riverside Emergency Management Department (EMD) serves as the lead department to facilitate and coordinate emergency management activities on the County's behalf. EMD's duties and responsibilities include, but are not limited to:

- Maintaining the Riverside County Emergency Operations Center (EOC) in a state of readiness
- Coordinating County resources to support municipal, tribal, and special district emergency response operations
- Supporting public information activities related to municipal, tribal, and special district emergencies
- Assisting local governments in the development of emergency management plans
- Conducting all-hazards mitigation planning for the OA
- Providing information and assistance to emergency responders
- Coordination of disaster exercises, trainings, and drills
- Grant and contract management
- Providing leadership, administrative, and technical support to the Riverside County Operational Area Planning Committee



## Riverside County Disaster Council

The Riverside County Disaster Council (RCDC) provides for communication and coordination among public and private organizations within the OA concerning matters regarding the development of emergency/disaster preparedness, mitigation, response and recovery plans, and programs. The RCDC has the authority to make recommendations to the Riverside County Board of Supervisors to adopt emergency/disaster plans, agreements, ordinances, amendments, rules, and resolutions. RCDC membership consists of the Chairperson of the Riverside County Board of Supervisors, the County Executive Officer, the Director of the Emergency Management Department, the County Chief Operating Officer, the County Chief Financial Officer, the Sheriff/Coroner, the District Attorney, the County Fire Chief, the Assistant County CEO—Public Safety, County Counsel, the director of emergency services from each incorporated city within Riverside County, the director of emergency services from each tribe within Riverside County, and any other representative of government, military public safety, civic, business, labor veterans, professional, educational, faith based, access and functional needs or other organizations having an official emergency responsibility, as may be recommended by the RCDC and approved by the Board of Supervisors.

## Riverside County Operational Area Planning Committee

The Riverside County Operational Area Planning Committee (OAPC) serves as the governing board for Riverside County's Operational Area. OAPC meetings provide a forum for discussion and resolution to OA emergency management issues. Membership consists of one representative from each of the County's departments, one representative from the following within Riverside County: cities, special districts, Native American tribes, federal, state and military organizations, colleges and universities, and hospitals within Riverside County. Additionally, membership can be granted to a business or industry organizational representative as approved by OAPC. The duties of OAPC are as follows:

- Provide input into the Operational Area multi-year Strategic Plan
- Provide input into the County of Riverside Multi-jurisdictional Local Hazard Mitigation Plan's yearly reviews
- Evaluate the potential needs within the OA and facilitate planning, preparedness, response, and recovery from identified hazards
- Coordinate and facilitate emergency management and disaster-related training and exercises within the OA
- Foster communications among the OA organizational representatives
- Facilitate the utilization of emergency management grants
- Provide periodic reports on OAPC activities to the County Board of Supervisors

## Riverside County Emergency Managers Association (RCEMA)

RCEMA membership is available to all emergency managers from all jurisdictions and tribes within Riverside County. RCEMA functions to provide leadership and coordination in all aspects of emergency management by building strong relationships, identifying hazards and risks. RCEMA addresses gaps in preparedness through planning, training, exercising, and managing resources.

# Emergency Management Accreditation Program (EMAP)

EMAP is a voluntary assessment and accreditation process for emergency management programs responsible for coordinating, preventing, mitigation, preparedness, response, and recovery activities from emergencies and disasters. Achieving accreditation is based on providing evidence of compliance with the EMAP Emergency Management Standard for emergency programs. The Standard requires for the jurisdiction applying for accreditation to have a multi-year strategic plan.

## Plan Development and Implementation

The Plan's development and ongoing updating efforts requires representative participation from partnering and stakeholder organizations. This strategic plan reflects the roadmap for accomplishing goals and objectives towards achieving the collective missions and visions from all emergency management organizations within the Riverside County Operational Area.

At OAPC's January 10, 2019 meeting, EMD representative Brian MacGavin announced that an OA Strategic Plan Workgroup would be established at the March 14, 2019 RCEMA meeting and OAPC members were encouraged and welcomed to participate. At RCEMA's March 14, 2019 annual planning meeting a workgroup was established to develop Riverside County's first OA Multi-year Strategic Plan. Since then, the workgroup has met on several occasions to develop a draft OA Strategic Plan that shall be submitted to all OA stakeholders using an emailed survey to capture written comments. Following a written comment period in September 2019, a final draft of the OA Strategic Plan was presented to Riverside County Disaster Council on October 10, 2019 for their endorsement and subsequent submittal to the Riverside County Board of Supervisors.

Implementation of this plan will be accomplished through work assignments given to various staff/teams, subcommittees, and workgroups. These teams, workgroups, and subcommittees will report on their progress in achieving milestones and objectives at OAPC, RCDC, and RCEMA meetings. EMD staff will use the Milestone Tracking Matrix located in the appendix for the purposes of promoting accountability and tracking progress toward the goals and objectives.

## Stakeholder and Partnering Organizations

- All County of Riverside departments and agencies
- All County of Riverside special districts
- All cities within Riverside County
- All federal and state recognized Native American Tribes within Riverside County
- All school districts within Riverside County
- All college districts in Riverside County
- All community-based organizations such as the American Red Cross and the Salvation Army
- All colleges and universities within Riverside County
- All hospitals within Riverside County
- All federal military, and state organizations
- Other business or industrial organizations as approved by OAPC

# Goals and Objectives

**Goal 1:** Maximize the Operational Area's preparedness through interagency coordination in planning, accreditation, training, and participation in exercises.

**Objective 1.1:** The County of Riverside Emergency Management Department (EMD) will achieve and maintain Emergency Management Accreditation Program (EMAP) accreditation, in coordination with, and on behalf of, the Riverside County OA.

**Milestone 1.1.1:** EMD will submit EMAP's Application for Assessment to EMAP by July 31, 2019.

**Milestone 1.1.2:** EMD will submit the completed self-assessment results to EMAP by May 4, 2020.

**Milestone 1.1.3:** EMD will host the EMAP Assessment Team site visit on May 18-22, 2020.

**Milestone 1.1.4:** EMD's Accreditation Manager will ensure that EMAP annual reports are submitted in October of each year.

**Objective 1.2:** RCEMA will establish and maintain a RCEMA Training Subcommittee to enhance the coordination and standardization of trainings and exercises among OA stakeholder organizations.

**Milestone 1.2.1:** The OA emergency managers will become familiar with the Riverside County OA Multi-Year Training and Exercise Plan (TEP) by March 2019.

**Milestone 1.2.2:** The OA emergency managers will identify trainings, create a curriculum, and develop regional exercises in accordance to the TEP by December 2019.

**Milestone 1.2.3:** The RCEMA Training Subcommittee will update the TEP for training dates through 2022 and a method and schedule for its evaluation, maintenance and revision by January 2020.

**Objective 1.3:** RCEMA will establish and maintain a Multi-Agency Coordination System (MAC System) Subcommittee to enhance the OA stakeholders' knowledge and ability to use the California Statewide Multi-Agency Coordination System.

**Milestone 1.3.1:** The OA emergency managers will become familiar with the Cal OES MAC System by June 2019.

**Milestone 1.3.2:** The RCEMA Training Subcommittee will determine the needs and develop a training program for implementing the MAC System among OA organizations within by December 2019.

**Milestone 1.3.3:** The RCEMA Training Subcommittee will integrate the MAC System training program into the TEP by March 2020.

**Milestone 1.3.4:** Representatives from OA stakeholder organizations will have received MAC System training by January 2021.

**Objective 1.4:** EMD will develop and implement an Operations Area Concept of Operations Plan (COP) to address Public Safety Power Shutoffs (PSPS) by January 31, 2020.

**Milestone 1.4.1:** EMD will assemble a PSPS workgroup and a contact list for participating OA organizations by June 15, 2019.

**Milestone 1.4.2:** EMD will draft an PSPS COP by July 15, 2019.

**Milestone 1.4.3:** EMD will finalize the PSPS COP by August 1, 2019.

**Milestone 1.4.4:** EMD will review the PSPS COP with OA partners at OAPC and the Healthcare Coalition by October 10, 2019.

**Milestone 1.4.5:** EMD will exercise the PSPS COP by December 31, 2019.

**Milestone 1.4.6:** EMD will revise the PSPS COP based on observations made from exercising it by April 1, 2020.

**Objective 1.5:** EMD will develop a standardized Geographical Information Systems (GIS) information collection and dissemination platform to be used throughout the OA using WebEOC.

**Milestone 1.5.1:** EMD will develop a WebEOC / ESRI interface by December 1, 2019.

**Milestone 1.5.2:** The RCEMA Training Subcommittee will develop a training curriculum for using this system among OA partnering organizations by March 1, 2020.

**Milestone 1.5.3:** All OA partnering organizations representatives will have been trained and have access to the WebEOC/ESRI interface by June 30, 2020.

## **Goal 2: Maximize the Operational Area's resiliency and ability to mitigate and recover from all hazards.**

**Objective 2.1:** EMD will create a community resiliency program that enhances the engagement and integration of private, volunteer, community service, non-government, and non-profit organizations into OA planning, preparedness, response, mitigation, and recovery activities.

**Milestone 2.1.1:** EMD will develop a plan for a community resiliency program by April 1, 2020.

**Milestone 2.1.2:** EMD will allocate the staffing and resources needed to develop, initiate, and maintain a community resiliency program by July 1, 2020.

**Objective 2.2:** OAPC will enhance the coordination and collaboration among partnering OA organizations in using emergency alert notifications systems such as RivCoReady and Alert RivCo.

**Milestone 2.2.1:** The alert and warning Request for Proposal (RFP) selection team will perform a gap analysis to determine the needs to enhance coordination and collaboration in using emergency alert notifications among OA partnering organizations by January 1, 2020.

**Milestone 2.2.2:** The RFP selection team will report their findings to OAPC by the April 2020 meeting.

**Milestone 2.2.3:** The RFP selection team will draft a plan to address the gap analysis and enhance the coordination and collaboration in using emergency alert notifications among OA partnering organizations by October 2020.

**Objective 2.3:** Enhance the coordination and trainings for Community Emergency Response Teams (CERT) and Listos preparedness programs within the OA by January 1, 2021.

**Milestone 2.3.1:** The RCEMA Training Subcommittee will provide reports on CERT and Listos trainings at RCEMA meetings starting July 11, 2019.

**Milestone 2.3.2:** The RCEMA Training Subcommittee will use the TEP for enhancing the coordination of CERT and Listos trainings within the OA by January 2020.

**Objective 2.4:** OAPC will encourage all partnering OA organizations to have completed a Continuity of Operations Plan (COOP) and Continuity of Government (COG) plan by January 1, 2020.

**Milestone 2.4.1:** EMD will develop a COOP and COG template to be used among partnering OA organizations by January 1, 2020.

**Milestone 2.4.2:** RCEMA will host a COOP and COG planning workshop for all partnering OA organizations by October 10, 2019.

**Milestone 2.4.3:** Starting July 2020, EMD will provide reports indicating which partnering OA organizations have current COOP and COG plans.

**Objective 2.5:** OAPC will encourage the integration and coordination of recovery programs among all partnering OA organizations by January 1, 2020.

**Milestone 2.5.1:** RCEMA will perform an assessment of recovery plans among partnering OA organizations by January 2020.

**Milestone 2.5.2:** EMD will create a template for recovery plans and host a recovery workshop by April 1, 2020.

**Milestone 2.5.3:** By July 1, 2020, EMD track and share the progress of recovery plans from OA stakeholder organizations.

**Objective 2.6:** EMD will develop and initiate an OA Debris Management Program.

**Milestone 2.6.1:** EMD will develop debris management agreements to be used with OA stakeholder organizations by April 1, 2019.

**Milestone 2.6.2:** EMD will host a seminar with stakeholder organizations on April 24-25, 2019.

**Milestone 2.6.3:** Stakeholder organizations will exercise the Debris Management Plan by March 31, 2020.

**Milestone 2.6.4:** EMD will secure agreements with partnering OA organizations by July 1, 2020.

## **Goal 3: Maximize the Operational Area's ability to mitigate political, social, and economic impacts.**

**Objective: 3.1:** EMD will create a legislative platform policy that establishes a process for collating, analyzing, disseminating, and providing information regarding legislative and regulatory changes that may influence the OA by October 11, 2019.

**Milestone 3.1.1:** EMD staff will make a recommendation for having a report regarding proposed regulatory and legislative changes as an agenda item for OAPC meetings by October 10, 2019.

**Milestone 3.1.2:** EMD will provide reports at OAPC meetings regarding government affairs/legislative updates affecting emergency management programs starting January 2020.

**Milestone 3.1.3:** EMD will create, and keep current, a governmental affairs/legislative updates section / link on their website by January 2020.

## **Goal 4: Maximize the Operational Area's ability to mitigate and manage impacts from infrastructure vulnerabilities.**

**Objective 4.1:** OAPC members will strive for interoperability among communications platforms and resource databases used by all EOCs within the OA By April 1, 2020.

**Milestone 4.1.1:** The OAPC Communications Subcommittee will perform a gap analysis to determine what needs to be done to enhance interoperability among communications platforms and resource databases for all EOCs within Riverside County OA by January 1, 2020.

**Milestone 4.1.2:** The OAPC Communications Subcommittee will report their findings to OAPC by the April 2020 meeting.

**Milestone 4.1.3:** The OAPC Communications Subcommittee will draft a plan to address the gap analysis for enhancing interoperability among communications platforms and databases used by OA EOCs by October 2020.

**Objective 4.2:** EMD and participating organizations will review the Riverside Operational Area Multi-Jurisdictional Local Hazard Mitigation Plan (LHMP) annually.

**Milestone 4.2.1:** EMD will present and discuss its review of the LHMP at the Disaster Council and OAPC meetings each year addressing the items required in the LHMP's Section 9.0 Plan Implementation and Maintenance Process.

**Milestone 4.2.2:** EMD and participating OA organizations will evaluate, update, and revise the LHMP as required in the LHMP.

# Plan Evaluation, Maintenance, and Revision

EMD staff will perform ongoing evaluation and maintenance of the OA Strategic Plan by updating the Milestone Tracking Matrix and making minor changes to the Plan. The progress in attaining milestones and objectives in the OA Strategic Plan will be provided by EMD staff at RCEMA and OAPC meetings using the Milestone Tracking Matrix in this Plan's appendix. Revisions and updates to the Plan will be presented and discussed at RCEMA's annual March strategic planning meetings and will be based on the progress of attaining objectives/goals and changing conditions. Significant changes and revisions will be recorded on the Record of Changes table below.

## Record of Changes

The County of Riverside Emergency Management Department will use the table below to track significant changes and revisions to this plan.

Change Description	Date	Approved By

APPENDIX – MILESTONE TRACKING MATRIX

MILESTONE	OWNER/S	TIMELINE	CHANGES / UPDATES
Milestone 1.1.1: EMD will submit EMAP’s Application for Assessment to EMAP by July 31, 2019	EMD	7/31/19	
Milestone 1.1.2: EMD staff will conduct a self-assessment and submit completed results to EMAP by May 4, 2020	EMD	5/4/20	
Milestone 1.1.3: EMD staff will host the EMAP assessment team site visit on May 18-22, 2020	EMD	5/18-22/20	
Milestone 1.1.4: EMD will submit annual reports every October	EMD	10/31/20	
Milestone 1.2.1: OA emergency managers will become familiar with the Riverside County OA Multi-Year Training and Exercise Plan (TEP) by March 31, 2019	RCEMA	3/31/19	
Milestone 1.2.2: OA emergency managers will identify trainings create a curriculum, and develop regional exercises in accordance to the TEP by December 31, 2019	RCEMA	12/31/19	
Milestone 1.2.3: The RCEMA Training Subcommittee will update will the TEP for training dates through 2022 and a method and schedule for its evaluation, maintenance, and revision by January 1, 2020	RCEMA	1/31/20	
Milestone 1.3.1: The OA emergency managers will become familiar with the Cal OES Mac System by June 30, 2019	RCEMA	6/30/19	
Milestone 1.3.2: The RCEMA Training Subcommittee will determine the needs and develop a training program for implementing the MAC System among OA organizations by December 31, 2019	RCEMA	12/31/19	
Milestone 1.3.3: The RCEMA Training Subcommittee will integrate the MAC System training program into the TEP by March 31, 2020	RCEMA	3/31/20	
Milestone 1.3.4: Representatives from OA stakeholder organizations will have received MAC System training by January 2021	RCEMA	1/31/21	
Milestone 1.4.1: EMD will assemble a PSPS workgroup and a contact list for participating OA organizations by June 15, 2019	EMD	6/15/19	
Milestone 1.4.2: EMD will draft a PSPS COP by July 15, 2019	EMD	7/15/19	
Milestone 1.4.3: EMD will finalize the PSPS COP by August 1, 2019	EMD	8/1/19	
Milestone 1.4.4: EMD will review the PSPS COP with OA partners at OAPC and Healthcare Coalition by October 10, 2019	EMD	10/10/19	
Milestone 1.4.5: EMD will Exercise the PSPS COP by December 31, 2019	EMD	12/31/19	
Milestone 1.4.6: EMD will revise the PSPS COP based on observations made from exercising it by April 1, 2020	EMD	4/1/20	
Milestone 1.5.1: EMD will develop a WebEOC/ESRI interface by December 1, 2019	EMD	12/1/19	
Milestone 1.5.2: RCEMA’s Training Subcommittee will develop a training curriculum for using this system among OA partnering organizations by March 1, 2020	EMD	3/1/20	
Milestone 1.5.3: All OA partnering organizations will have been trained and have access to the WebEOC/ESRI interface by June 30, 2020	EMD	6/30/20	



Milestone 2.1.1: EMD will develop a plan for a community resiliency program by April 1, 2020	EMD	4/1/20	
Milestone 2.1.2: EMD will allocate the staffing and resources needed to develop, initiate, and maintain a community resiliency program by July 1, 2020	EMD	7/1/20	
Milestone 2.2.1: The alert and warning RFP selection team will perform a gap analysis to determine the needs to enhance coordination and collaboration in using emergency alert notifications among OA partnering organizations by January 1, 2020	OAPC	1/1/20	
Milestone 2.2.2: The RFP selection team will report their findings to OAPC by the April 2020 meeting	OAPC	4/30/20	
Milestone 2.2.3: The RFP selection team will draft a plan to address the gap analysis and enhance the coordination and collaboration in using emergency alert notifications among OA partnering organizations by October 1, 2020	OAPC	10/1/20	
Milestone 2.3.1: The RCEMA Training Subcommittee will provide reports on CERT and Listos trainings at RCEMA meetings starting July 11, 2019	RCEMA	7/11/19	
Milestone 2.3.2: The RCEMA Training Subcommittee will use the TEP for enhancing the coordination of CERT and Listos trainings within the OA by January 31, 2020	RCEMA	1/31/20	
Milestone 2.4.1: EMD will develop a COOP and COG template to use among OA organizations by January 1, 2020	RCEMA	1/1/20	
Milestone 2.4.2: RCEMA will host a COOP and COG planning workshop for all partnering OA organizations by October 10, 2019	RCEMA	10/10/19	
Milestone 2.4.3: Starting July 1, 2020, EMD will track and provide reports on which OA partnering organizations have current COOP and COG	EMD	7/1/20	
Milestone 2.5.1: RCEMA will perform an assessment of recovery plans among partnering OA organizations by January 31, 2020	RCEMA	1/31/20	
Milestone 2.5.2: EMD will create a template for recovery plans and host a recovery workshop by April 1, 2020	EMD	4/1/20	
Milestone 2.5.3: EMD will track and share the progress of recovery plans from OA stakeholder organizations by July 1, 2020	EMD	7/1/20	
Milestone 2.6.1: EMD will develop debris management agreements to be used with OA stakeholder organizations by April 1, 2019	EMD	4/1/19	
Milestone 2.6.2: EMD will host a seminar with stakeholder organizations on April 24-25, 2019	EMD	4/25/19	
Milestone 2.6.3: Stakeholder organizations will exercise the Debris Management Plan by March 31, 2020	EMD	1/31/20	
Milestone 2.6.4: EMD will secure agreements with partnering OA organizations by July 1, 2020	EMD	7/1/20	
Milestone 3.1.1: EMD staff will make a recommendation for having a report regarding proposed regulatory and legislative changes as a standing agenda item for OAPC meetings by October 10, 2019	EMD	10/10/19	
Milestone 3.1.2: EMD will provide reports at OAPC meetings regarding government affairs/legislative updates affecting emergency management programs starting January 10, 2020	RCEMA	1/10/20	

Milestone 3.1.3: EMD will create, and keep current, a governmental affairs/legislative updates section / link on their website by January 1, 2020	EMD	1/1/20	
Milestone 4.1.1: The OAPC Communications Subcommittee will perform a gap analysis to determine what needs to be done to enhance interoperability among communications platforms and resource databases for all EOCs within Riverside County OA by January 1, 2020	OAPC	1/1/20	
Milestone 4.1.2: The OAPC Communications Subcommittee will report their findings to OAPC by the April 9, 2020 meeting	OAPC	4/9/20	
Milestone 4.1.3: The OAPC Communications Subcommittee will draft a plan to address the gap analysis for enhancing interoperability among communications platforms and databases used by OA EOCs by October 1, 2020	OAPC	10/1/20	
Milestone 4.2.1: EMD will present and discuss its review of the LHMP at the Disaster Council and OAPC meetings each year addressing the items required in the LHMP's Section 9.0 Plan Implementation and Maintenance Process starting April 9, 2020	EMD	4/9/20	
Milestone 4.2.2: EMD and participating OA organizations will evaluate, update and revise the LHMP as required in the LHMP starting April 9, 2020	EMD	4/9/20	