

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.52
(ID # 11644)

MEETING DATE:

Tuesday, January 28, 2020

FROM : COUNTY COUNSEL:

SUBJECT: COUNTY COUNSEL: Approval of FY 2020/21 County Counsel Billable Hourly Rates, All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the proposed FY 2020/21 billable hourly rates for the Office of County Counsel as specified in Attachment A.

ACTION: Policy


Gregory V. Priamos, Director County Counsel

1/6/2020

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Spiegel and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: January 28, 2020
xc: Co.Co.

Kecia R. Harper
Clerk of the Board

By: 
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,
STATE OF CALIFORNIA**

FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$	\$	\$	\$
NET COUNTY COST	\$	\$	\$	\$
SOURCE OF FUNDS:			Budget Adjustment:	No
			For Fiscal Year:	20/21

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

County Counsel is statutorily mandated to defend and prosecute civil cases, render legal advice and assist on issues of law affecting the County Board of Supervisors, elected officials, County agencies, departments, commissions and special districts County Counsel's goal is to provide cost-effective legal services designed to promote the public service objective of the County of Riverside, while as the same time protecting the County from risk and loss.

Since County Counsel operates as a general support service department it must recover costs through charges to client departments to the greatest extent possible. Currently, County Counsel's budget is 90 percent salaries and benefits, and 10 percent fixed and other costs, with no planned vacant positions. Consequently, County Counsel has no ability to absorb the projected increased costs except through cost recovery in our billable rates. With that being said, County Counsel is requesting no change to our attorney rate from FY19/20 and requesting a decrease in our paralegal rate from \$127/hour to \$120/hour. The rates below reflect the actual cost of service and full-cost recovery.

Attorneys: \$187/hour (no change from FY19/20)

Paralegals: \$120/hour (5.51% decrease from FY19/20)

County Counsel currently projects collecting a total of \$14,031,410 in billable revenue based on an increase in service levels resulting in \$697,433 in added costs to those clients as detailed in Attachment B. The projected service levels are merely an estimate based on FY19/20 service levels. The service levels are driven by the work requested by the client department.

By way of comparison, the FY19/20 billable rate for attorneys in the San Bernardino County Counsel's Office is \$207/hour. The average billable rate for all the County Counsel's Offices in Los Angeles, San Bernardino and San Diego is \$217/hour.

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ATTACHMENTS:

ATTACHMENT A. Proposed FY 2020-2021 Billable Hourly Rates Summary

ATTACHMENT B. Departments-Impact of Proposed Changes
Fiscal Year 2020-2021 Projections

Rene Casillas
Rene Casillas, Internal Audits Chief

1/7/2020

Susana Garcia-Bocanegra
Susana Garcia-Bocanegra, Principal Management Analyst

1/7/2020

ATTACHMENT A

POSITIONS	FY 19-20 CURRENT RATE	FY 20-21 PROPOSED RATE	% CHANGE
Attorneys	\$187.00	\$187.00	0.00%
Paralegals	\$127.00	\$120.00	-5.51%

JAN 28 2020

3.50

ATTACHMENT B

Departments - Impact of Proposed Changes

*Estimates Using Current and Proposed Attorney Rates Only
Fiscal Year 2020-2021 Projections

Department/Dept ID	FY 19/20 Projected Billable Hours	FY 19/20 Current BOS Approved Attorney Rate	FY19/20 Projected Billable Net Income	FY 20-21 Projected Billable Hrs	FY 20-21 Attorney Rate	Proposed 20-21 Billable Net Income	FY Estimated Billable Net Income Increase
AAB	321	187	59,958	331	187	61,897	1,939
Animal Services	487	187	91,099	498	187	93,126	2,027
Assessor	108	187	20,187	118	187	22,066	1,879
Auditor Controller	98	187	18,292	110	187	20,570	2,278
Behavioral Health	63	187	11,796	72	187	13,464	1,668
Behavioral Health - ELS - Contract	2,239	187	418,693	2,239	187	418,693	0
CAP	27	187	5,005	30	187	5,610	605
Clerk of the Board	11	187	2,088	15	187	2,805	717
CV Resource Conserv	72	187	13,546	75	187	14,025	479
DA	3	187	561	3	187	561	0
DCSS	1	187	187	2	187	374	187
DPSS	2,591	187	484,477	2,671	187	499,477	15,000
DPSS - Dependency	31,711	187	5,929,907	34,211	187	6,397,457	467,550
EDA	4,042	187	755,924	4,192	187	783,904	27,980
EDA Admin	94	187	17,585	98	187	18,326	741
EDA Aviation	372	187	69,504	392	187	73,304	3,800
EDA Library	1	187	187	1	187	187	0
EDA Project Management	911	187	170,370	952	187	178,024	7,654
EDA Real Estate	66	187	12,348	73	187	13,651	1,303
EDA Workforce Development	203	187	37,934	213	187	39,831	1,897
EMD	267	187	50,016	287	187	53,669	3,653
Environmental Health	56	187	10,541	60	187	11,220	679
Executive Office	1,718	187	321,350	1,818	187	339,966	18,616
Fire	177	187	33,062	187	187	36,368	3,306
First 5	326	187	61,031	336	187	62,832	1,801
Flood Control	1,325	187	247,846	1,385	187	258,995	11,149
Flood Control - Contract	1,246	187	233,002	1,246	187	233,002	0
HR	392	187	73,224	410	187	76,670	3,446
Housing Authority	267	187	49,858	277	187	51,799	1,941
IEHP - RMM - Contract	1,235	187	230,945	1,235	187	230,945	0
IT	39	187	7,220	44	187	8,228	1,008
LAFCO	223	187	41,716	233	187	43,571	1,855
Parks	477	187	89,113	497	187	92,939	3,826
Probation	216	187	40,316	236	187	44,132	3,816
Public Defender	14	187	2,685	16	187	2,954	269
Public Guardian	39	187	7,220	43	187	8,041	821
Public Health	215	187	40,166	225	187	42,075	1,909
Registrar of Voters	100	187	18,704	110	187	20,570	1,866
RCHC	82	187	15,410	85	187	15,895	485
Risk Mgmt	4,649	187	869,315	4,729	187	884,323	15,008
RUHS	1,342	187	250,862	1,410	187	263,670	12,808
RUHS - MAK - Contract	1,629	187	304,623	1,629	187	304,623	0
School Districts	151	187	28,316	161	187	30,107	1,791
Sheriff	1,750	187	327,202	1,790	187	334,730	7,528
Successor	14	187	2,590	16	187	2,992	402
TLMA	214	187	39,976	224	187	41,888	1,912
TLMA ALUC	45	187	8,452	50	187	9,350	898
TLMA Building & Safety	206	187	38,460	210	187	39,270	810
TLMA Code	5,868	187	1,097,389	5,968	187	1,116,016	18,627

3530

ATTACHMENT B

Departments - Impact of Proposed Changes

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Department/Dept ID	FY 19/20 Projected Billable Hours	FY 19/20 Current BOS Approved Attorney Rate	FY19/20 Projected Billable Net Income	FY 20-21 Projected Billable Hrs	FY 20-21 Attorney Rate	Proposed 20-21 Billable Net Income	FY Estimated Billable Net Income Increase
TLMA Planning	983	187	183,897	1,083	187	202,521	18,624
TLMA RCHCA	89	187	16,680	99	187	18,513	1,833
TLMA Survey	18	187	3,432	20	187	3,740	308
TLMA Transportation	1,644	187	307,372	1,684	187	314,908	7,536
Treasurer Tax Collector	379	187	70,928	409	187	76,483	5,555
Waste	489	187	91,410	519	187	97,053	5,643
Totals	71,305		13,333,977	75,027		\$ 14,031,410	697,433

ATTACHMENT B

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Increase

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- 2%
- 9%
- 12%
- 14%
- 0%
- 12%
- 34%
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- 100%
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