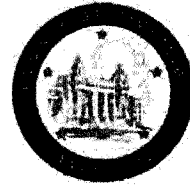


SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.5  
(ID # 11817)

MEETING DATE:  
Tuesday, February 4, 2020

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Establish the classification of PET/CT Technologist and amend Ordinance No. 440 pursuant to Resolution No. 440-9140 submitted herewith, All Districts. [\$0 ]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the creation of the classification of PET/CT Technologist.
2. Amend Ordinance No. 440 pursuant to Resolution No. 440-9140 submitted herewith.

ACTION: Policy

*Brenda Diederichs*  
Brenda Diederichs, Assistant CEO / Human Resources Director

1/27/2020

*Jennifer Cruikshank*  
Jennifer Cruikshank, Chief Executive Officer - Health System

1/27/2020

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MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Perez, seconded by Supervisor Jeffries and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and Resolution No. 440-9140 is adopted as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None  
Date: February 4, 2020  
xc: HR

Kecia R. Harper  
Clerk of the Board  
By: *Kecia R. Harper*  
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,  
STATE OF CALIFORNIA**

<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>NET COUNTY COST</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>SOURCE OF FUNDS: Departmental</b>			<b>Budget Adjustment:</b>	No
			<b>For Fiscal Year:</b>	19/20

**C.E.O. RECOMMENDATION:** Approve

**BACKGROUND:**

The Riverside University Health System-Medical Center (RUHS-MC) includes a 439-bed Medical Center in Moreno Valley, 12 Community Health Clinics, and several primary and specialty clinics throughout Riverside County. RUHS has been the foundation of health care, community wellness, and medical education in Riverside County for more than 100 years and employs about 6,000 individuals. On March 30, 2020, the RUHS-MC plans to open a new Medical Surgical Center (MSC). The MSC will include a new specialty imaging department with Positron Emission Tomography – Computed Tomography (PET/CT) imaging technology. The PET/CT imaging technology will provide appropriate support to Physicians in order to diagnose and provide care to patients with a variety of conditions such as heart disease, brain dysfunction and cancer. A classification study yielded that the establishment of a new classification of PET/CT-Technologist is necessary in order to continue to provide the highest level of care to patients and fully support the new MSC.

**Classification Addition:**

**PET/CT Technologist:** It is recommended to add this classification to the Class and Salary Listing at salary plan/grade SEU 702/L11 (\$83,575 - \$109,070). Once the new classification is established, the department will submit a Classification Transaction Request to exchange two Radiologic Specialist II positions for the addition of two PET/CT Technician positions resulting in an approximate cost increase of \$11,090 for the remainder of FY 19/20 and \$22,180 for FY 20/21.

**Impact on Residents and Businesses**

There is no impact to residents or businesses.

**ATTACHMENTS**

- A. Resolution No. 440-9140
- B. Market Survey
- C. PET/CT Technologist Class Specification

RESOLUTION NO. 440-9140

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on February 4, 2020, that pursuant to Section 3(a)(iv) of Ordinance No. 440, the Assistant County Executive Officer/Human Resources Director is authorized to amend the Class and Salary Listing of Ordinance No. 440, operative the beginning of the pay period following approval, as follows:


<u>Job Code</u>	<u>+/-</u>	<u>Class Title</u>	<u>Salary Plan/Grade</u>
98718	+	PET/CT Technologist	SEU 702

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
 Nays: None  
 Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By   
 Deputy

# External Market Survey Data

## PET/CT Technologist

Riv Co Class Code: 98718

Jurisdiction	Title	Job Code	Min Salary	Max Salary	Spread
Los Angeles County	Nuclear Medicine Technologist, Special Procedures	5809	\$89,485	\$117,357	31.15%
Orange County	No comparable class				
San Bernardino County	Nuclear Medicine Technologist	14018	\$65,478	\$90,210	37.77%
San Diego County	No comparable class				
Ventura County	Nuclear Medicine Technologist	208	\$95,705	\$119,643	25.01%
County Mean: \$83,556 \$109,070 30.53%					
County Median: \$89,485 \$117,357 31.15%					
Riverside County	PET/CT Technologist	98718	\$83,575	\$109,070	30.51%
Dollar difference from Mean: \$19 \$0					
Percentage difference from mean: 0.02% 0.00%					
Dollar difference from median: -\$5,910 -\$8,287					
Percentage difference from median: -6.60% -7.06%					

Notes: OC/SD omitted from survey since they do not have a county hospital.

Run Date:

Date Prepared/Revised: 1/22/2020

By: Class&Comp



## PET/CT TECHNOLOGIST

Class Code: 98718

COUNTY OF RIVERSIDE  
Established Date: Feb 13, 2020  
Revision Date: Feb 13, 2020

### **SALARY RANGE**

\$40.18 - \$52.43 Hourly  
\$6,964.58 - \$9,089.17 Monthly  
\$83,575 - \$109,070 Annually

### **CLASS CONCEPT:**

Under general direction, performs professional, specialized diagnostic nuclear imaging studies in the care and services of patients in an acute care facility or health system; assists physicians and carries out their orders; and performs other related duties as required.

The PET/CT Technologist a journey level classification and reports to an appropriate supervisory or manager level position. Incumbents in this class are responsible for performing specialized nuclear medicine diagnostic studies using dual-mode scanners such as Positron Emission Tomography-Computed Tomography (PET/CT) to fuse functional and anatomic information of the body for assessment and diagnosis of pathological diseases. Incumbents perform the full range of specialized patient care assignments requiring a greater technical knowledge with little supervision or guidance.

The PET/CT Technologist is distinguished from the Radiologic Specialist series in that this classification uses a combination of two modalities that require dual State certifications.

**REPRESENTATION UNIT:** SEIU - Para-Professional

### **EXAMPLES OF ESSENTIAL DUTIES:**

(Depending on the area of assignment, duties may include, but are not limited to, the following)

- Assist with patient appointments in accordance to hospital policies and procedures; establish proper patient identity; confirm physician orders; ensure patient position, comfort and safety; explain exam procedures to patients.
- Perform hybrid imaging procedures for patients, obtain patient history, and monitor patient during procedure.
- Calculate, dispense, and administer isotope dosage following established departmental procedures and appropriate safety measures.
- Prepare radiopharmaceuticals according to manufacturer's standards; inject contrast for certain hybrid imaging procedures.

- Instruct students and ancillary personnel; assist in the use of a variety of equipment or procedures.
- Maintain an effective working relationship with patients, visitors, departmental, and hospital staff.
- Evaluate new products and equipment for possible future use; participate in developing new techniques and procedures.
- Prepare preliminary reports as determined by lead medical personnel; monitor and maintain appropriate inventory levels of service and office supplies; maintain a clean and organized work environment.
- Perform research under the supervision of a nuclear medicine physician or a radiologist with nuclear medicine certification.
- Perform single-mode nuclear medicine studies, as necessary.

**RECRUITING GUIDELINES:**

Education: Successful completion of the education required by the State of California to obtain a valid license and/or certification necessary for the position in the assigned area of specialty.

Experience: One year performing nuclear medicine procedures in a clinical nuclear medicine facility - AND- one year of experience performing computed tomography procedures in an acute care facility, which included responsibilities in designated diagnostic imaging procedures and specific areas.

Knowledge of: The principles, techniques and methods applicable to the two modalities diagnostic specialty areas; the operational care of imaging equipment; federal, state, local laws, and regulations governing radiation safety; computer-based systems required to access PACS and Patient Information Systems programs.

Ability to: Understand and follow detailed instructions; learn to understand and operate equipment; deal effectively with and understand the various types and conditions of patients; produce quality images; prepare records and reports; establish and maintain effective working relationships with physicians, nurses, patients, and co-workers.

**REQUIREMENTS:**

Possession of a valid license to practice as a Certified Radiologic Technologist (CRT) issued by the California Department of Public Health Radiological Health Branch. Possession of a valid license as a Certified Technologist Nuclear Medicine (CTNM) issued by the California Department of Public Health Radiological Health Branch AND current computed tomography (CT) certificate issued by the American Registry of Radiologic Technologists (ARRT) or Nuclear Medicine Technologist Certification Board (NMTCB) are required.

**PRE-EMPLOYMENT:**

All employment offers are contingent upon successful completion of both a pre-employment physical exam, including a drug/alcohol test, and a criminal background investigation, which involves fingerprinting. (A felony or misdemeanor conviction may disqualify the applicant from County employment.)

**PROBATIONARY PERIOD:**

As an Approved Local Merit System, all County of Riverside employees, except those serving "At Will," are subject to the probationary period provisions as specified in the applicable Memorandum of Understanding, County Resolution, or Salary Ordinance. Temporary and Per Diem employees serve at the pleasure of the agency/department head.