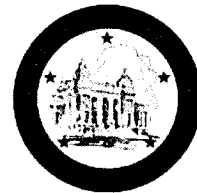


**SUBMITTAL TO THE BOARD OF SUPERVISORS  
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.15  
(ID # 11952)

**MEETING DATE:**

Tuesday, February 25, 2020

**FROM:** HUMAN RESOURCES:

**SUBJECT:** HUMAN RESOURCES: Adoption of Resolution Nos. 2020-046 thru 2020-049 for Service Employees International Union (SEIU), Local 721 Electing to be Subject to the Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants; All Districts. [\$0]

**RECOMMENDED MOTION:** That the Board of Supervisors:

1. Adopt Resolution No. 2020-046 (Attachment A) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (020) Service Employees International Union (SEIU) Local 721, Represented for County of Riverside; and
2. Adopt Resolution No. 2020-047 (Attachment B) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (021) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Flood Control and Water Conservation District; and

**ACTION:**Policy

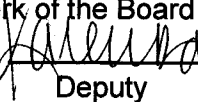
  
Brenda Diederichs, Assistant CEO / Human Resources Director 2/13/2020

---

**MINUTES OF THE BOARD OF SUPERVISORS**

On motion of Supervisor Spiegel, seconded by Supervisor Jeffries and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None  
Date: February 25, 2020  
xc: HR

Kecia R. Harper  
Clerk of the Board  
By:   
Deputy

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,  
STATE OF CALIFORNIA**

3. Adopt Resolution No. 2020-048 (Attachment C) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (022) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Regional Park and Open Space District; and
4. Adopt Resolution No. 2020-049 (Attachment D) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (023) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Department of Waste Resources; and
5. Authorize the Chairperson to sign three (3) copies of each respective resolution; retain one (1) copy of the signed resolution and return two (2) copies of the signed resolution to Human Resources for distribution.

<b>FINANCIAL DATA</b>	<b>Current Fiscal Year:</b>	<b>Next Fiscal Year:</b>	<b>Total Cost:</b>	<b>Ongoing Cost</b>
<b>COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>NET COUNTY COST</b>	\$ 0	\$ 0	\$ 0	\$ 0
<b>SOURCE OF FUNDS: Department Budgets</b>			<b>Budget Adjustment: No</b>	
			<b>For Fiscal Year: 20/21</b>	

**C.E.O. RECOMMENDATION:** Approve

**BACKGROUND:**

**Summary**

On January 28, 2020 (Item No. 3.54), the Board approved the Tentative Agreement between the County of Riverside and Service Employees International Union (SEIU), Local 721. The Tentative Agreement provided approval to transition SEIU represented employees from the County's health plans to the CalPERS Health Program no later than July 1, 2020. SEIU represented employees shall be eligible for health insurance in the CalPERS Health Program and will no longer be covered by the County's existing health insurance plans. SEIU employees shall continue to be eligible to enroll in the County's Exclusive Care medical plan as a healthcare option.

Although the transfer of the health program for SEIU employees was approved by the Tentative Agreement, CalPERS requires the County of Riverside Board of Supervisors to approve resolutions that authorize SEIU employees to participate in the CalPERS Health program. To satisfy this administrative requirement of CalPERS, the attached resolutions are being submitted to the Board for approval and in conjunction with the terms and provisions of the Tentative Agreement between the County of Riverside and Service Employees International Union (SEIU), Local 721.

There is no cost for this specific action since this is only an administrative item required by CalPERS.

**Impact on Residents and Businesses**

There is no direct impact to residents or private businesses in the County of Riverside.

**Additional Fiscal Information**

**SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE,  
STATE OF CALIFORNIA**

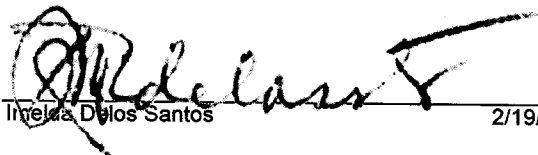
There is no additional cost to the County resulting from this contract amendment.

**Contract History and Price Reasonableness**

This is an amendment to the County's health program contract with CalPERS. The CalPERS Health Program contract has been in effect since 1990. This change is to add all employees covered by SEIU to be included under the CalPERS Health Program.

**ATTACHMENTS:**

- A. Resolution No. 2020-046 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (020) Service Employees International Union (SEIU) Local 721, Represented for County of Riverside (Attachment A)
- B. Resolution No. 2020-047 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (021) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Flood Control and Water Conservation District (Attachment B)
- C. Resolution No. 2020-048 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (022) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Regional Park and Open Space District (Attachment C)
- D. Resolution No. 2020-049 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (023) Service Employees International Union (SEIU) Local 721, Represented for Riverside County Department of Waste Resources (Attachment D)

  
Irvela Delos Santos 2/19/2020

  
Gregory V. Priamos, Director County Counsel 2/13/2020

**RESOLUTION NO. 2020-046**  
**ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**  
**(020) Service Employees International Union (SEIU) Local 721, Represented**

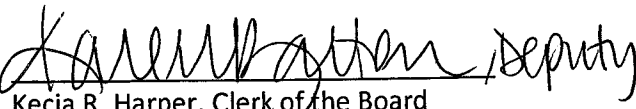
- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) County of Riverside is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) County of Riverside desires to obtain for its employees and annuitants who are members of **Service Employees International Union (SEIU) Local 721, Represented** the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) County of Riverside elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the **PEMHCA Minimum** per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) County of Riverside has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (d) That the participation of the employees and annuitants of County of Riverside shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that County of Riverside would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

FORM APPROVED COUNTY COUNSEL  
 BY: *Sybil H. Gunzel* 2-13-2020  
 SYBIL H. GUNZEL DATE

- RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, V. Manuel Perez to file with the Board a verified copy of this resolution, and to perform on behalf of County of Riverside all functions required of it under the Act; and be it further
- RESOLVED, (f) That coverage under the Act be effective on July 1, 2020.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, 1<sup>st</sup> Floor, Board Chambers, Riverside, CA 92501, this 25<sup>th</sup> day of February, 2020.

Signed:   
V. Manuel Perez, Chairman, Board of Supervisors

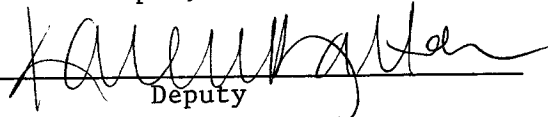
Attest:  Deputy  
Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By   
Deputy

RESOLUTION NO. 2020-047

ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT  
AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS  
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION  
(021) Service Employees International Union (SEIU) Local 721, Represented

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Riverside County Flood Control and Water Conservation District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) Riverside County Flood Control and Water Conservation District desires to obtain for its employees and annuitants who are members of **Service Employees International Union (SEIU) Local 721, Represented** the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) Riverside County Flood Control and Water Conservation District elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the **PEMHCA Minimum** per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) Riverside County Flood Control and Water Conservation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (d) That the participation of the employees and annuitants of Riverside County Flood Control and Water Conservation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Riverside County Flood Control and Water Conservation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated,

FORM APPROVED COUNTY COUNSEL  
BY: Synthia M. Gunzel 2-13-2020  
DATE  
SYNTHIA M. GUNZEL

and reserves the right to terminate the health coverage of all participants of the employer.

RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Karen Spiegel to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Flood Control and Water Conservation District all functions required of it under the Act; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2020.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, 1<sup>st</sup> Floor, Board Chambers, Riverside, CA 92501, this 25<sup>th</sup> day of February, 2020.

Signed: Karen S. Spiegel  
Karen Spiegel, Chair, Riverside County Flood Control and Water Conservation District

Attest: Kecia R. Harper, Deputy  
Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board  
By Kecia R. Harper  
Deputy

**RESOLUTION NO. 2020-048**  
**ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**  
**(022) Service Employees International Union (SEIU) Local 721, Represented**

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Riverside County Regional Park and Open Space District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) Riverside County Regional Park and Open Space District desires to obtain for its employees and annuitants who are members of **Service Employees International Union (SEIU) Local 721, Represented** the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) Riverside County Regional Park and Open Space District elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the **PEMHCA Minimum** per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) Riverside County Regional Park and Open Space District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (d) That the participation of the employees and annuitants of Riverside County Regional Park and Open Space District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Riverside County Regional Park and Open Space District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

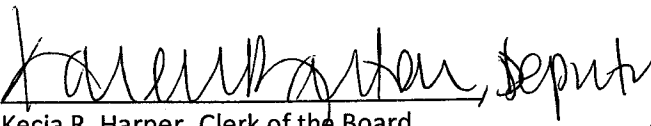
FORM APPROVED COUNTY COUNSEL  
 BY: *Synthia M. Gunzel*  
 DATE: *2-13-2020*  
 SYNTHIA M. GUNZEL



- RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Chuck Washington to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Regional Park and Open Space District all functions required of it under the Act; and be it further
- RESOLVED, (f) That coverage under the Act be effective on July 1, 2020.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, 1<sup>st</sup> Floor, Board Chambers, Riverside, CA 92501, this 25<sup>th</sup> day of February, 2020.

Signed:   
Chuck Washington, Chair, Riverside County Regional Park And Open-Space District

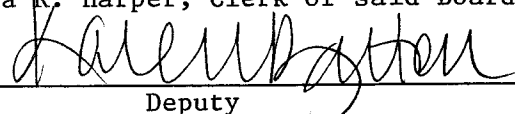
Attest: , Deputy  
Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By   
Deputy

**RESOLUTION NO. 2020-049**  
**ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**  
**AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS**  
**WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION**  
**(023) Service Employees International Union (SEIU), Local 721**

- WHEREAS, (1) A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
- WHEREAS, (2) Riverside County Department of Waste Resources is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
- WHEREAS, (3) Government Code Section 22892(a) provides that a contracting agency subject to Act shall fix the amount of the employer contribution by resolution; and
- WHEREAS, (4) Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
- WHEREAS, (5) Riverside County Department of Waste Resources desires to obtain for its employees and annuitants who are members of **Service Employees International Union (SEIU), Local 721** the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
- RESOLVED, (a) Riverside County Department of Waste Resources elects to be subject to the provisions of the Act; and be it further
- RESOLVED, (b) That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the **PEMHCA Minimum** per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (c) Riverside County Department of Waste Resources has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (d) That the participation of the employees and annuitants of Riverside County Department of Waste Resources shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Riverside County Department of Waste Resources would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

FORM APPROVED COUNTY COUNSEL  
 BY: *Synthia M. Gunzel* 2-13-2020  
 SYNTHIA M. GUNZEL DATE

RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Jeff Hewitt to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Department of Waste Resources all functions required of it under the Act; and be it further

RESOLVED, (f) That coverage under the Act be effective on July 1, 2020.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, 1<sup>st</sup> Floor, Board Chambers, Riverside, CA 92501, this 25<sup>th</sup> day of February, 2020.

Signed: Jeff Hewitt  
Jeff Hewitt, Chair, Riverside County Department of Waste Resources

Attest: Kecia R. Harper, Deputy  
Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt  
Nays: None  
Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board  
By Kecia R. Harper  
Deputy