

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.38
(ID # 12915)

MEETING DATE:
Tuesday, June 23, 2020

FROM: EXECUTIVE OFFICE:

SUBJECT: EXECUTIVE OFFICE: Vacant Position Recommendations. All Districts. [\$0]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Authorize the deletion of vacant unfunded positions as outlined in Attachment B;
2. Review list of vacant funded positions by department as outlined in Attachment C;
3. Approve the recommended Vacancy Rate for Sheriff and DPSS at 15% and all other county departments, districts, agencies under budgetary authority of the Board at 5% as outlined in Attachment D;
4. Implement the review of vacant positions countywide into the annual budget process;
and,
5. Direct the Executive Office to report back September 2020 on the recommended funded vacant position status.

ACTION:

Lisa D Brandl 6/19/2020

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Jeffries and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: June 23, 2020
xc: EO

Kecia R. Harper
Clerk of the Board

By:
Deputy



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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 0	\$ 0	\$ 0	\$ 0
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: N/A			Budget Adjustment:	No
			For Fiscal Year:	20/21

C.E.O. RECOMMENDATION:

BACKGROUND:

Summary

On June 16, 2020, the Board directed the Executive Office to review all vacant funded positions within a general fund and/or net county cost-funded department and report back with recommendations.

History

Maintenance of positions and classifications is coordinated through the Executive Office, county departments and Human Resources. According to Human Resources, there are 1,981 different classifications used by county departments.

Within the county's 39 departments, there is constant flux of movement between positions and departments. Vacant positions have always been a point of discussion during the budget process, and periodically comes up through Board questions. Over time, maintenance of the classifications has become unwieldy and large, and with the new budget system in place, highlights the disparities and sheer volume of positions.

FY 20/21 Budget Book

With the new budget system, positions by department were listed at a high level and summarized within a table on pages 37 and 38 in the FY 20/21 Recommended Budget Book. The table is entitled "Breakout of Authorized Positions by Function and Portfolio".

Below is a sample of the table:

Breakout of Authorized Positions by Function and Portfolio

	Existing Authorized	Existing Filled	Existing Vacant	Budgeted Authorized	Budgeted Change	% Change
Business and Community Services	171	109	62	113	(58)	(51.0)%

Column Definition:

Existing Authorized: The number of positions authorized by the Board in the Human Resources system by department for FY 19/20. The positions

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may be funded or unfunded. The only method to change this number is through Board action. For the upcoming FY 20/21 Adopted Budget book, the column will be titled "Current Authorized"

Existing Filled: The current number of positions filled (and by extension, funded). For the upcoming FY 20/21 Adopted Budget book, the column will be titled "Current Filled"

Existing Vacant: The current number of positions that are not filled. They may be funded or unfunded. For the upcoming FY 20/21 Adopted Budget book, the column will be titled "Current Vacant"

Budgeted Authorized: The current number of positions requested to be authorized by department for Board approval for FY 20/21. The positions may be funded or unfunded. For the upcoming FY 20/21 Adopted Budget book, the column will be titled "Adopted Authorized"

As a regular course of business, departments are constantly changing with the amount of filled and unfilled positions due to various reasons: new hires, promotions, reorganization, and attrition. In order to have a listing in the budget system, the Executive Office pulls from the Human Resources system in mid-December (pay period one). Budget targets are released to departments at the end of January, so the budget system is then populated with the listing of positions. Thus, the listing of authorized and filled positions are a snapshot in time, and quite possibly not reflective of the current amount of filled positions. The number of authorized positions typically do not change, as that is the maximum amount of positions allocated to a department and are only changed through Board action.

During budget preparations, departments work with the Executive Office to reconcile the amount of filled and unfilled positions. Upon publication of the budget book (end of May/early June), the listing of positions is reconciled up to a point in time, and again may not be reflective of the current status of filled and unfilled positions in a department because of the constant change in status of employees. The Executive Office makes a concerted effort to ensure the most accurate listing of filled and unfilled positions are submitted to the Board for the final budget recommendation.

Authorized vs. Vacant Positions

Regarding questions pertaining to what it means to be an authorized or vacant position, an authorized position in the Human Resources system is the total maximum number of positions allowed within that budget unit. It may or may not be used, but it is a classification and position that is permitted to be used by that department. The authorized position does not become funded until the department head makes the decision to fund it. A position may remain authorized (on the books) for that department even if it isn't funded, and thus is vacant. Over time, the collection of authorized vacant positions has increased, which occurs for many different reasons such as obsolescence, promotion, attrition, reorganization, etc. When there is no

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concerted effort to remove those positions, the quantity of authorized vacant positions increases within the system. The Executive Office has identified 2,161 vacant unfunded positions out of a total of 6,012 positions authorized. Out of the 2,161 unfunded positions, 1,423 are Temporary Assignment Program (TAP) positions, with the remaining amount being vacant permanent positions.

Review Process

The Executive Office worked with county departments to determine which vacant positions are funded or unfunded. Keeping unfunded, vacant positions in the system serves no purpose, and as a result, the Executive Office recommends the deletion of vacant unfunded positions. The listing of vacant unfunded positions by department and classification to be deleted are summarized on Attachment A and listed by detail within Attachment B. At the time of this submittal, the Sheriff has not turned in their information, so no action can be taken in regard to their positions.

Attachment C lists the remaining vacant positions that are funded. The Executive Office recommends that these positions remain within the department's budget and return to the Board in September with any recommendations for those positions. After September, if there is an unusual delay in filling the positions, the Executive Office will work with the department to ascertain reasonableness and may return to the Board to defund and remove the positions from that budget unit.

Vacancy Rate

A vacancy rate was developed through review of filled and vacant positions by department for the past five fiscal years. The filled and vacant position rate was pulled from the Human Resources system dated on June 30 for the years 2015-2019. A five-year average vacancy percentage was then developed, which resulted in double digit vacancy percentages. This may be due to the large quantity of vacant positions countywide. Taking that into account, and with this current effort to review and delete vacant unfunded positions, the Executive Office is recommending a 5% vacancy rate average for every department, with the exception for DPSS and the Sheriff's Departments. The recommended vacancy rate for both DPSS and Sheriff is 15%. A full listing of the analysis and recommended vacancy rates by department are listed on Attachment D.

Funded Positions

Recognizing the sheer number of positions within the county, and multiple revenue sources assigned to various positions, verifying the funding source for each position will take time to analyze. The Executive Office will return to the Board with recommendations pertaining to vacant funded positions in September.

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Impact on Residents and Businesses

There is no direct impact to residents and businesses.

Additional Fiscal Information

Deletion of vacant unfunded positions does not generate any budgetary savings, but it does provide quality control of countywide vacant positions.

Budgetary savings may be derived from deletion of vacant funded positions. Any savings achieved will be identified by the Executive Office when the analysis of vacant funded positions and recommendations are presented back to the Board in September.

ATTACHMENTS:

- Attachment A:** Vacant Unfunded Position Summary Sheet
- Attachment B:** Vacant Unfunded Position Detail
- Attachment C:** Vacant Funded Positions
- Attachment D:** Recommended Vacancy Rate

County Wide HRMS Filled/Vacant Positions
 This report excludes Frozen and Part Time positions

Department	Positions	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20 (As of 6/17/2020)	Average Vacancy Rate	Recommended Vacancy Rate
Agricultural Commissioner	Filled	49	47	46	53	52	7%	5%
Agricultural Commissioner	Vacant	1	3	7	1	6		
Agricultural Commissioner	Vacancy Rate	2%	6%	13%	2%	10%		
Agricultural Commissioner	Total Positions	50	50	53	54	58		
Assessor	Filled	390	373	346	350	359	14%	5%
Assessor	Vacant	83	44	79	46	39		
Assessor	Vacancy Rate	18%	11%	19%	12%	10%		
Assessor	Total Positions	473	417	425	396	398		
Auditor-Controller	Filled	81	83	81	77	77	20%	5%
Auditor-Controller	Vacant	21	19	16	20	21		
Auditor-Controller	Vacancy Rate	21%	19%	16%	21%	21%		
Auditor-Controller	Total Positions	102	102	97	97	98		
Board of Supervisors	Filled	57	55	58	58	58	15%	5%
Board of Supervisors	Vacant	6	13	10	10	11		
Board of Supervisors	Vacancy Rate	10%	19%	15%	15%	16%		
Board of Supervisors	Total Positions	63	68	68	68	69		
Building & Safety	Filled	32	32	31	33	27	20%	5%
Building & Safety	Vacant	3	9	7	7	14		
Building & Safety	Vacancy Rate	9%	22%	18%	18%	34%		
Building & Safety	Total Positions	35	41	38	40	41		
Children & Families First Comm	Filled	23	39	33	37	35	15%	5%
Children & Families First Comm	Vacant	4	5	5	6	10		
Children & Families First Comm	Vacancy Rate	15%	11%	13%	14%	22%		
Children & Families First Comm	Total Positions	27	44	38	43	45		
Code Enforcement	Filled	69	57	34	33	53	16%	5%
Code Enforcement	Vacant	3	14	13	13	1		
Code Enforcement	Vacancy Rate	4%	20%	28%	28%	2%		
Code Enforcement	Total Positions	72	71	47	46	54		
Cooperative Extension	Filled	5	4	5	5	3	15%	5%
Cooperative Extension	Vacant	1	1	1	1	2		
Cooperative Extension	Vacancy Rate	0%	20%	0%	17%	40%		
Cooperative Extension	Total Positions	5	5	5	6	5		
County Airports	Filled	8	11	10	10	10	34%	5%
County Airports	Vacant	7	6	4	4	4		
County Airports	Vacancy Rate	47%	35%	29%	29%	29%		
County Airports	Total Positions	15	17	14	14	14		
County Counsel	Filled	74	74	73	77	76	6%	5%
County Counsel	Vacant	1	3	4	5	12		
County Counsel	Vacancy Rate	1%	4%	5%	6%	14%		
County Counsel	Total Positions	75	77	77	82	88		
County Facilities Districts	Filled	4	4	5	2	2	21%	5%
County Facilities Districts	Vacant	1			2	1		
County Facilities Districts	Vacancy Rate	20%	0%	0%	50%	33%		
County Facilities Districts	Total Positions	5	4	5	4	3		
Regional Parks and Open Space Districts	Filled	178	104	100	101	86	21%	5%
Regional Parks and Open Space Districts	Vacant	144	13	12	13	30		
Regional Parks and Open Space Districts	Vacancy Rate	45%	11%	11%	11%	26%		
Regional Parks and Open Space Districts	Total Positions	322	117	112	114	116		
County Service Areas	Filled	26	32	27	31	30	37%	5%
County Service Areas	Vacant	25	19	15	11	18		
County Service Areas	Vacancy Rate	49%	37%	36%	26%	38%		
County Service Areas	Total Positions	51	51	42	42	48		
Department of Animal Services	Filled	203	203	192	191	185	14%	5%
Department of Animal Services	Vacant	37	26	30	30	36		
Department of Animal Services	Vacancy Rate	15%	11%	14%	14%	16%		
Department of Animal Services	Total Positions	240	229	222	221	221		
Department of Community Action	Filled	45	53	49	46	49	34%	5%
Department of Community Action	Vacant	29	18	23	29	28		
Department of Community Action	Vacancy Rate	39%	25%	32%	39%	36%		
Department of Community Action	Total Positions	74	71	72	75	77		
Department of Environmental Health	Filled	190	179	179	186	185	9%	5%
Department of Environmental Health	Vacant	13	23	24	16	17		
Department of Environmental Health	Vacancy Rate	6%	11%	12%	8%	8%		
Department of Environmental Health	Total Positions	203	202	203	202	202		
District Attorney	Filled	699	675	666	659	692	17%	5%
District Attorney	Vacant	66	95	183	182	188		
District Attorney	Vacancy Rate	9%	12%	22%	22%	21%		
District Attorney	Total Positions	765	770	849	841	880		

County Wide HRMS Filled/Vacant Positions

This report excludes Frozen and Part Time positions

Department	Positions	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20 (As of 6/17/2020)	Average Vacancy Rate	Recommended Vacancy Rate
DPSS Agency	Filled	4,159	3,966	3,781	3,813	3,897	26%	15%
DPSS Agency	Vacant	1,491	1,867	1,250	985	1,317		
DPSS Agency	Vacancy Rate	26%	32%	25%	21%	25%		
DPSS Agency	Total Positions	5,650	5,833	5,031	4,798	5,214		
Business Community Services	Filled	271	242	232	232	218	31%	5%
Business Community Services	Vacant	116	107	98	90	119		
Business Community Services	Vacancy Rate	30%	31%	30%	28%	35%		
Business Community Services	Total Positions	387	349	330	322	337		
Edward Dean Museum	Filled	1	1	1	1	1	10%	5%
Edward Dean Museum	Vacant	1						
Edward Dean Museum	Vacancy Rate	50%	0%	0%	0%	0%		
Edward Dean Museum	Total Positions	2	1	1	1	1		
Emergency Management Department	Filled	58	60	62	61	68	13%	5%
Emergency Management Department	Vacant	10	8	9	9	9		
Emergency Management Department	Vacancy Rate	15%	12%	13%	13%	12%		
Emergency Management Department	Total Positions	68	68	71	70	77		
Executive Office	Filled	26	26	25	34	35	21%	5%
Executive Office	Vacant	10	8	13	1	6		
Executive Office	Vacancy Rate	28%	24%	34%	3%	15%		
Executive Office	Total Positions	36	34	38	35	41		
Facilities Management	Filled	416	436	417	421	426	23%	5%
Facilities Management	Vacant	115	128	122	125	126		
Facilities Management	Vacancy Rate	22%	23%	23%	23%	23%		
Facilities Management	Total Positions	531	564	539	546	552		
Fire Protection	Filled	226	237	225	242	249	14%	5%
Fire Protection	Vacant	48	35	44	37	33		
Fire Protection	Vacancy Rate	18%	13%	16%	13%	12%		
Fire Protection	Total Positions	274	272	269	279	282		
Flood	Filled	228	226	221	212	225	26%	5%
Flood	Vacant	67	75	82	89	76		
Flood	Vacancy Rate	23%	25%	27%	30%	25%		
Flood	Total Positions	295	301	303	301	301		
Housing Authority	Filled	7	7	6	7	5	40%	5%
Housing Authority	Vacant	5	3	5	4	4		
Housing Authority	Vacancy Rate	42%	30%	45%	36%	44%		
Housing Authority	Total Positions	12	10	11	11	9		
Human Resources	Filled	2,364	2,171	1,921	1,901	2,689	51%	5%
Human Resources	Vacant	2,124	2,334	2,581	2,598	1,822		
Human Resources	Vacancy Rate	47%	52%	57%	58%	40%		
Human Resources	Total Positions	4,488	4,505	4,502	4,499	4,511		
Information Technology	Filled	409	379	377	387	394	18%	5%
Information Technology	Vacant	129	117	74	61	49		
Information Technology	Vacancy Rate	24%	24%	16%	14%	11%		
Information Technology	Total Positions	538	496	451	448	443		
In-Home Sup Serv Public Auth	Filled	65	82	68	55	48	44%	5%
In-Home Sup Serv Public Auth	Vacant	22	105	54	40	54		
In-Home Sup Serv Public Auth	Vacancy Rate	25%	56%	44%	42%	53%		
In-Home Sup Serv Public Auth	Total Positions	87	187	122	95	102		
Office On Aging	Filled	52	54	55	60	57	22%	5%
Office On Aging	Vacant	13	13	13	12	30		
Office On Aging	Vacancy Rate	20%	19%	19%	17%	34%		
Office On Aging	Total Positions	65	67	68	72	87		
Planning	Filled	24	21	24	21	19	20%	5%
Planning	Vacant	3	5	3	6	10		
Planning	Vacancy Rate	11%	19%	11%	22%	34%		
Planning	Total Positions	27	26	27	27	29		
Probation	Filled	1,007	971	901	821	800	20%	5%
Probation	Vacant	128	170	240	269	295		
Probation	Vacancy Rate	11%	15%	21%	25%	27%		
Probation	Total Positions	1,135	1,141	1,141	1,090	1,095		
Public Defender	Filled	232	232	222	216	227	10%	5%
Public Defender	Vacant	20	20	26	34	29		
Public Defender	Vacancy Rate	8%	8%	10%	14%	11%		
Public Defender	Total Positions	252	252	248	250	256		
Purchasing and Fleet Services	Filled	108	91	92	91	97	18%	5%
Purchasing and Fleet Services	Vacant	23	44	20	12	10		
Purchasing and Fleet Services	Vacancy Rate	18%	33%	18%	12%	9%		
Purchasing and Fleet Services	Total Positions	131	135	112	103	107		

County Wide HRMS Filled/Vacant Positions

This report excludes Frozen and Part Time positions

Department	Positions	FY15/16	FY16/17	FY17/18	FY18/19	FY19/20 (As of 6/17/2020)	Average Vacancy Rate	Recommended Vacancy Rate
Registrar Of Voters	Filled	31	30	30	31	36	13%	5%
Registrar Of Voters	Vacant	3	4	6	8	3		
Registrar Of Voters	Vacancy Rate	9%	12%	17%	21%	8%		
Registrar Of Voters	Total Positions	34	34	36	39	39		
Riv Co Dept Of Child Supt Svcs	Filled	275	252	262	267	308	11%	5%
Riv Co Dept Of Child Supt Svcs	Vacant	43	35	26	33	35		
Riv Co Dept Of Child Supt Svcs	Vacancy Rate	14%	12%	9%	11%	10%		
Riv Co Dept Of Child Supt Svcs	Total Positions	318	287	288	300	343		
RUHS - Behavioral Health	Filled	1,549	1,731	1,765	1,694	1,708	23%	5%
RUHS - Behavioral Health	Vacant	471	505	496	615	501		
RUHS - Behavioral Health	Vacancy Rate	23%	23%	22%	27%	23%		
RUHS - Behavioral Health	Total Positions	2,020	2,236	2,261	2,309	2,209		
RUHS - Community Health Clinics	Filled	279	315	327	388	458	36%	5%
RUHS - Community Health Clinics	Vacant	218	184	234	157	178		
RUHS - Community Health Clinics	Vacancy Rate	44%	37%	42%	29%	28%		
RUHS - Community Health Clinics	Total Positions	497	499	561	545	636		
RUHS - Correctional Health Systems	Filled	208	238	243	244	239	26%	5%
RUHS - Correctional Health Systems	Vacant	90	83	87	88	61		
RUHS - Correctional Health Systems	Vacancy Rate	30%	26%	26%	27%	20%		
RUHS - Correctional Health Systems	Total Positions	298	321	330	332	300		
RUHS - Medical Center	Filled	2,587	2,623	2,732	2,896	2,951	20%	5%
RUHS - Medical Center	Vacant	732	742	629	660	770		
RUHS - Medical Center	Vacancy Rate	22%	22%	19%	19%	21%		
RUHS - Medical Center	Total Positions	3,319	3,365	3,361	3,556	3,721		
RUHS - Public Health	Filled	575	574	585	562	572	23%	5%
RUHS - Public Health	Vacant	151	164	168	194	194		
RUHS - Public Health	Vacancy Rate	21%	22%	22%	26%	25%		
RUHS - Public Health	Total Positions	726	738	753	756	766		
Sheriff	Filled	3,982	3,725	3,525	3,594	3,737	26%	15%
Sheriff	Vacant	1,104	1,380	1,618	1,267	1,157		
Sheriff	Vacancy Rate	22%	27%	31%	26%	24%		
Sheriff	Total Positions	5,086	5,105	5,143	4,861	4,894		
Trans and Land Mgmt Agency	Filled	68	73	65	68	77	20%	5%
Trans and Land Mgmt Agency	Vacant	12	20	28	18	12		
Trans and Land Mgmt Agency	Vacancy Rate	15%	22%	30%	21%	13%		
Trans and Land Mgmt Agency	Total Positions	80	93	93	86	89		
Transportation	Filled	332	320	345	342	354	12%	5%
Transportation	Vacant	36	48	38	53	48		
Transportation	Vacancy Rate	10%	13%	10%	13%	12%		
Transportation	Total Positions	368	368	383	395	402		
Treasurer-Tax Collector	Filled	100	98	99	98	97	12%	5%
Treasurer-Tax Collector	Vacant	8	10	12	17	18		
Treasurer-Tax Collector	Vacancy Rate	7%	9%	11%	15%	16%		
Treasurer-Tax Collector	Total Positions	108	108	111	115	115		
Veterans Services	Filled	15	17	16	18	19	10%	5%
Veterans Services	Vacant		2	2	3	3		
Veterans Services	Vacancy Rate	0%	11%	11%	14%	14%		
Veterans Services	Total Positions	15	19	18	21	22		
Waste Resources Management District	Filled	182	194	196	196	223	23%	5%
Waste Resources Management District	Vacant	59	44	51	85	58		
Waste Resources Management District	Vacancy Rate	24%	18%	21%	30%	21%		
Waste Resources Management District	Total Positions	241	238	247	281	281		

ATTACHMENT D: Recommended Vacancy Rate

Department	Positions	FY 14/15	FY15/16	FY16/17	FY17/18	FY18/19	Average Vacancy Rate	Recommended Vacancy Rate
Agricultural Commissioner	Filled	47	49	47	46	53	6%	5%
Agricultural Commissioner	Vacant	3	1	3	7	1		
Agricultural Commissioner	Vacancy Rate	6%	2%	6%	13%	2%		
Agricultural Commissioner	Total Positions	50	50	50	53	54		
Assessor	Filled	391	390	373	346	350	15%	5%
Assessor	Vacant	74	83	44	79	46		
Assessor	Vacancy Rate	16%	18%	11%	19%	12%		
Assessor	Total Positions	465	473	417	425	396		
Auditor-Controller	Filled	88	81	83	81	77	18%	5%
Auditor-Controller	Vacant	14	21	19	16	20		
Auditor-Controller	Vacancy Rate	14%	21%	19%	16%	21%		
Auditor-Controller	Total Positions	102	102	102	97	97		
Board of Supervisors	Filled	56	57	55	58	58	14%	5%
Board of Supervisors	Vacant	6	6	13	10	10		
Board of Supervisors	Vacancy Rate	10%	10%	19%	15%	15%		
Board of Supervisors	Total Positions	62	63	68	68	68		
Building & Safety	Filled	32	32	32	31	33	16%	5%
Building & Safety	Vacant	5	3	9	7	7		
Building & Safety	Vacancy Rate	14%	9%	22%	18%	18%		
Building & Safety	Total Positions	37	35	41	38	40		
Children & Families First Comm	Filled	23	23	39	33	37	12%	5%
Children & Families First Comm	Vacant	2	4	5	5	6		
Children & Families First Comm	Vacancy Rate	8%	15%	11%	13%	14%		
Children & Families First Comm	Total Positions	25	27	44	38	43		
Code Enforcement	Filled	70	69	57	34	33	17%	5%
Code Enforcement	Vacant	2	3	14	13	13		
Code Enforcement	Vacancy Rate	3%	4%	20%	28%	28%		
Code Enforcement	Total Positions	72	72	71	47	46		
Cooperative Extension	Filled	5	5	4	5	5	7%	5%
Cooperative Extension	Vacant			1		1		
Cooperative Extension	Vacancy Rate	0%	0%	20%	0%	17%		
Cooperative Extension	Total Positions	5	5	5	5	6		
County Airports	Filled	10	8	11	10	10	34%	5%
County Airports	Vacant	4	7	6	4	4		
County Airports	Vacancy Rate	29%	47%	35%	29%	29%		
County Airports	Total Positions	14	15	17	14	14		
County Counsel	Filled	70	74	74	73	77	4%	5%
County Counsel	Vacant	1	1	3	4	5		
County Counsel	Vacancy Rate	1%	1%	4%	5%	6%		
County Counsel	Total Positions	71	75	77	77	82		
County Facilities Districts	Filled	5	4	4	5	2	17%	5%
County Facilities Districts	Vacant	1	1			2		
County Facilities Districts	Vacancy Rate	17%	20%	0%	0%	50%		
County Facilities Districts	Total Positions	6	5	4	5	4		
Regional Parks and Open Space Districts	Filled	183	178	104	100	101	26%	5%
Regional Parks and Open Space Districts	Vacant	198	144	13	12	13		
Regional Parks and Open Space Districts	Vacancy Rate	52%	45%	11%	11%	11%		
Regional Parks and Open Space Districts	Total Positions	381	322	117	112	114		
County Service Areas	Filled	39	26	32	27	31	39%	5%
County Service Areas	Vacant	34	25	19	15	11		
County Service Areas	Vacancy Rate	47%	49%	37%	36%	26%		
County Service Areas	Total Positions	73	51	51	42	42		
Department of Animal Services	Filled	192	203	203	192	191	13%	5%
Department of Animal Services	Vacant	30	37	26	30	30		
Department of Animal Services	Vacancy Rate	14%	15%	11%	14%	14%		
Department of Animal Services	Total Positions	222	240	229	222	221		
Department of Community Action	Filled	47	45	53	49	46	34%	5%
Department of Community Action	Vacant	27	29	18	23	29		
Department of Community Action	Vacancy Rate	36%	39%	25%	32%	39%		
Department of Community Action	Total Positions	74	74	71	72	75		
Department of Environmental Health	Filled	186	190	179	179	186	9%	5%
Department of Environmental Health	Vacant	16	13	23	24	16		
Department of Environmental Health	Vacancy Rate	8%	6%	11%	12%	8%		
Department of Environmental Health	Total Positions	202	203	202	203	202		
District Attorney	Filled	676	699	675	666	659	15%	5%
District Attorney	Vacant	69	66	95	183	182		
District Attorney	Vacancy Rate	9%	9%	12%	22%	22%		
District Attorney	Total Positions	745	765	770	849	841		

ATTACHMENT D: Recommended Vacancy Rate

Department	Positions	FY 14/15	FY15/16	FY16/17	FY17/18	FY18/19	Average Vacancy Rate	Recommended Vacancy Rate
DPSS Agency	Filled	4,137	4,159	3,966	3,781	3,813	25%	15%
DPSS Agency	Vacant	1,182	1,491	1,867	1,250	985		
DPSS Agency	Vacancy Rate	22%	26%	32%	25%	21%		
DPSS Agency	Total Positions	5,319	5,650	5,833	5,031	4,798		
Business Community Services	Filled	260	271	242	232	232	29%	5%
Business Community Services	Vacant	97	116	107	98	90		
Business Community Services	Vacancy Rate	27%	30%	31%	30%	28%		
Business Community Services	Total Positions	357	387	349	330	322		
Edward Dean Museum	Filled	1	1	1	1	1	20%	5%
Edward Dean Museum	Vacant	1	1					
Edward Dean Museum	Vacancy Rate	50%	50%	0%	0%	0%		
Edward Dean Museum	Total Positions	2	2	1	1	1		
Emergency Management Department	Filled		58	60	62	61	10%	5%
Emergency Management Department	Vacant		10	8	9	9		
Emergency Management Department	Vacancy Rate	0%	15%	12%	13%	13%		
Emergency Management Department	Total Positions		68	68	71	70		
Executive Office	Filled	25	26	26	25	34	23%	5%
Executive Office	Vacant	9	10	8	13	1		
Executive Office	Vacancy Rate	26%	28%	24%	34%	3%		
Executive Office	Total Positions	34	36	34	38	35		
Facilities Management	Filled	418	416	436	417	421	21%	5%
Facilities Management	Vacant	83	115	128	122	125		
Facilities Management	Vacancy Rate	17%	22%	23%	23%	23%		
Facilities Management	Total Positions	501	531	564	539	546		
Fire Protection	Filled	226	226	237	225	242	15%	5%
Fire Protection	Vacant	41	48	35	44	37		
Fire Protection	Vacancy Rate	15%	18%	13%	16%	13%		
Fire Protection	Total Positions	267	274	272	269	279		
Flood	Filled	231	228	226	221	212	26%	5%
Flood	Vacant	75	67	75	82	89		
Flood	Vacancy Rate	25%	23%	25%	27%	30%		
Flood	Total Positions	306	295	301	303	301		
Housing Authority	Filled	14	7	7	6	7	36%	5%
Housing Authority	Vacant	5	5	3	5	4		
Housing Authority	Vacancy Rate	26%	42%	30%	45%	36%		
Housing Authority	Total Positions	19	12	10	11	11		
Human Resources	Filled	1,821	2,364	2,171	1,921	1,901	52%	5%
Human Resources	Vacant	1,611	2,124	2,334	2,581	2,598		
Human Resources	Vacancy Rate	47%	47%	52%	57%	58%		
Human Resources	Total Positions	3,432	4,488	4,505	4,502	4,499		
Information Technology	Filled	455	409	379	377	387	19%	5%
Information Technology	Vacant	83	129	117	74	61		
Information Technology	Vacancy Rate	15%	24%	24%	16%	14%		
Information Technology	Total Positions	538	538	496	451	448		
In-Home Sup Serv Public Auth	Filled	42	65	82	68	55	40%	5%
In-Home Sup Serv Public Auth	Vacant	21	22	105	54	40		
In-Home Sup Serv Public Auth	Vacancy Rate	33%	25%	56%	44%	42%		
In-Home Sup Serv Public Auth	Total Positions	63	87	187	122	95		
Office On Aging	Filled	51	52	54	55	60	20%	5%
Office On Aging	Vacant	15	13	13	13	12		
Office On Aging	Vacancy Rate	23%	20%	19%	19%	17%		
Office On Aging	Total Positions	66	65	67	68	72		
Planning	Filled	17	24	21	24	21	17%	5%
Planning	Vacant	4	3	5	3	6		
Planning	Vacancy Rate	19%	11%	19%	11%	22%		
Planning	Total Positions	21	27	26	27	27		
Probation	Filled	886	1,007	971	901	821	19%	5%
Probation	Vacant	254	128	170	240	269		
Probation	Vacancy Rate	22%	11%	15%	21%	25%		
Probation	Total Positions	1,140	1,135	1,141	1,141	1,090		
Public Defender	Filled	225	232	232	222	216	10%	5%
Public Defender	Vacant	23	20	20	26	34		
Public Defender	Vacancy Rate	9%	8%	8%	10%	14%		
Public Defender	Total Positions	248	252	252	248	250		
Purchasing and Fleet Services	Filled	115	108	91	92	91	18%	5%
Purchasing and Fleet Services	Vacant	10	23	44	20	12		
Purchasing and Fleet Services	Vacancy Rate	8%	18%	33%	18%	12%		
Purchasing and Fleet Services	Total Positions	125	131	135	112	103		

ATTACHMENT D: Recommended Vacancy Rate

Department	Positions	FY 14/15	FY15/16	FY16/17	FY17/18	FY18/19	Average Vacancy Rate	Recommended Vacancy Rate
Registrar Of Voters	Filled	22	31	30	30	31	19%	5%
Registrar Of Voters	Vacant	12	3	4	6	8		
Registrar Of Voters	Vacancy Rate	35%	9%	12%	17%	21%		
Registrar Of Voters	Total Positions	34	34	34	36	39		
Riv Co Dept Of Child Supt Svcs	Filled	292	275	252	262	267	11%	5%
Riv Co Dept Of Child Supt Svcs	Vacant	25	43	35	26	33		
Riv Co Dept Of Child Supt Svcs	Vacancy Rate	8%	14%	12%	9%	11%		
Riv Co Dept Of Child Supt Svcs	Total Positions	317	318	287	288	300		
RUHS - Behavioral Health	Filled	1,425	1,549	1,731	1,765	1,694	23%	5%
RUHS - Behavioral Health	Vacant	384	471	505	496	615		
RUHS - Behavioral Health	Vacancy Rate	21%	23%	23%	22%	27%		
RUHS - Behavioral Health	Total Positions	1,809	2,020	2,236	2,261	2,309		
RUHS - Community Health Clinics	Filled	270	279	315	327	388	33%	5%
RUHS - Community Health Clinics	Vacant	36	218	184	234	157		
RUHS - Community Health Clinics	Vacancy Rate	12%	44%	37%	42%	29%		
RUHS - Community Health Clinics	Total Positions	306	497	499	561	545		
RUHS - Correctional Health Systems	Filled	155	208	238	243	244	29%	5%
RUHS - Correctional Health Systems	Vacant	93	90	83	87	88		
RUHS - Correctional Health Systems	Vacancy Rate	38%	30%	26%	26%	27%		
RUHS - Correctional Health Systems	Total Positions	248	298	321	330	332		
RUHS - Medical Center	Filled	2,431	2,587	2,623	2,732	2,896	21%	5%
RUHS - Medical Center	Vacant	714	732	742	629	660		
RUHS - Medical Center	Vacancy Rate	23%	22%	22%	19%	19%		
RUHS - Medical Center	Total Positions	3,145	3,319	3,365	3,361	3,556		
RUHS - Public Health	Filled	621	575	574	585	562	21%	5%
RUHS - Public Health	Vacant	112	151	164	168	194		
RUHS - Public Health	Vacancy Rate	15%	21%	22%	22%	26%		
RUHS - Public Health	Total Positions	733	726	738	753	756		
Sheriff	Filled	4,123	3,982	3,725	3,525	3,594	25%	15%
Sheriff	Vacant	950	1,104	1,380	1,618	1,267		
Sheriff	Vacancy Rate	19%	22%	27%	31%	26%		
Sheriff	Total Positions	5,073	5,086	5,105	5,143	4,861		
Trans and Land Mgmt Agency	Filled	68	68	73	65	68	21%	5%
Trans and Land Mgmt Agency	Vacant	12	12	20	28	18		
Trans and Land Mgmt Agency	Vacancy Rate	15%	15%	22%	30%	21%		
Trans and Land Mgmt Agency	Total Positions	80	80	93	93	86		
Transportation	Filled	334	332	320	345	342	11%	5%
Transportation	Vacant	38	36	48	38	53		
Transportation	Vacancy Rate	10%	10%	13%	10%	13%		
Transportation	Total Positions	372	368	368	383	395		
Treasurer-Tax Collector	Filled	99	100	98	99	98	11%	5%
Treasurer-Tax Collector	Vacant	12	8	10	12	17		
Treasurer-Tax Collector	Vacancy Rate	11%	7%	9%	11%	15%		
Treasurer-Tax Collector	Total Positions	111	108	108	111	115		
Veterans Services	Filled	14	15	17	16	18	11%	5%
Veterans Services	Vacant	3		2	2	3		
Veterans Services	Vacancy Rate	18%	0%	11%	11%	14%		
Veterans Services	Total Positions	17	15	19	18	21		
Waste Resources Management District	Filled	187	182	194	196	196	23%	5%
Waste Resources Management District	Vacant	46	59	44	51	85		
Waste Resources Management District	Vacancy Rate	20%	24%	18%	21%	30%		
Waste Resources Management District	Total Positions	233	241	238	247	281		

ATTACHMENT A - SUMMARY OF VACANT POSITIONS

DEPARTMENT	DELETED	FILLED	FUNDED	UNFUNDED	TOTAL POSITIONS
ACR-Public Services		4	1		5
ACR-Support Services		5	2		7
Agricultural Commissioner			5		5
Animal Services			1	35	36
Assessor			1		1
Assessor-Administration		2			2
Assessor-Assessment Services			1		1
Assessor-Bus Personal Property			1		1
Assessor-Commercial		2	2		4
Assessor-Manufactured Housing		1			1
Assessor-Residential		3	1		4
Assessor-Title		1	3		4
Auditor Controller		13	6	9	28
Board of Supervisors	6			4	10
Business Community Services - Agency Administration			3		3
Business Community Services - Business Services			4		4
California Children Services			18	2	20
Central Mail				1	1
Community Action Partnership			10	19	29
Continuum of Care		12	10	5	27
Cooperative Extension			3		3
Correctional Health Systems			156		156
County Clerk-Recorder		3	2		5
County Counsel	2	2	7	2	13
County Free Library			1		1
County Recorder	1	10	6		17
CREST		2	5		7
CSA 152 NPDES			10		10
CSA Admin			2		2
Custodial			16	5	21
Dept of Waste Resources			63	1	64
District Attorney	7	1	60	119	187
District Environmental Service			4		4
DPSS Administration	14		1197	111	1322
Emergency Management Department		9	1		10
Energy Management			1	1	2
Environmental Health			2	1	3
Environmental Resources Mgmt.			4	6	10
Executive Office	4				4
Facilities Management Administration			8		8
Fair & National Date Festival			1	3	4
Fire Protection	2	1	5	16	24
Fire Protection-Contract Svc			8		8
Fleet Services			6		6
Flood Control			57		57
FM - Design & Constructions			3		3
HHPWS Admin		4			4
Housing Authority			19	17	36
HUD-CDBG/HOME Grants		3	2	4	9
Human Resources		0	38	1456	1494
IHSS Public Authority	23		22	9	54
Juvenile Hall	64		46	31	141
Maintenance			3	24	27
Med Indigent Services Program			25		25
Mental Health Administration			89	7	96
Mental Health Detention			33		33
Mental Health Substance Abuse			31		31
Mental Health Treatment			323	1	324
MH-Public Guardian			7	1	8
Office on Aging			30		30
Parking			3		3
Parks			3	5	8
Probation	15		57	61	133
Probation - Administration & Support		2	5	13	20
Public Defender				30	30
Purchasing			2	1	3
RC Children & Family Commission		7	2	1	10

ATTACHMENT A - SUMMARY OF VACANT POSITIONS

DEPARTMENT	DELETED	FILLED	FUNDED	UNFUNDED	TOTAL POSITIONS
RCIT - Chief Technology Officer		1	1		2
RCIT - Converged Communication Bureau		4	3		7
RCIT - Enterprise Application Bureau		5	4	4	13
RCIT - Information Security Office		2			2
RCIT - Technology Services Bureau		4	9	5	18
RCIT Comm Site Management				1	1
RCIT Comm Subscriber & Vehicle			3		3
RCIT Communications Solutions			1		1
RCIT Geographical Info. Systems		2			2
Real Estate			5		5
Registrar of Voters			4		4
Riv Co Dep of Child Support Services			35		35
RUHS - Community Health Clinics		5	176		181
RUHS - Medical Center			750		750
RUHS - Public Health			53	140	193
TLMA - Admin			5	2	7
TLMA - Aviation			2	2	4
TLMA - Building & Safety			12	2	14
TLMA - Code Enforcement			1		1
TLMA - Counter Services			3	2	5
TLMA - Planning			9	1	10
TLMA - Surveyor			6	1	7
TLMA - Transportation			42		42
TLMA - Transportation Equipment			1		1
Treasurer-Tax Collector	2	7	8		17
Veterans' Services			2		2
Workforce Development			21		21
WRMD - Operating			1	0	1
TOTAL POSITIONS	140	117	3,594	2,161	6,012

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
Animal Services	ACCOUNTING ASSISTANT II	2
	ADMIN SVCS ANALYST II	1
	ANIMAL C & L OFFICER I	3
	ANIMAL CARE TECHNICIAN	3
	ANIMAL SERVICES CHIEF	2
	ANIMAL SERVICES DISPATCHER	1
	ANIMAL SERVICES REPRESENTATIVE	10
	Buyer Assistant	1
	BUYER II	1
	DEP DIRECTOR	1
	Office Assistant III	2
	REGISTERED VETERINARY TECH	2
	SECRETARY I	1
	SR ANIMAL CARE TECHNICIAN	2
	VETERINARY ASSISTANT	2
	Volunteer Services Coordinator	1
	Animal Services Total	
Auditor Controller	ACCOUNTANT II	2
	ACCOUNTING TECHNICIAN II	2
	BUSINESS PROCESS ANALYST I	1
	Office Assistant III	1
	PRINCIPAL ACCOUNTANT	1
	SR ACCOUNTANT	1
	SR INTERNAL AUDITOR	1
Auditor Controller Total		9
Board of Supervisors	BOARD ASSISTANT	2
	SR BOARD ASSISTANT	1
	SUPV LEGISLATIVE ASSISTANT	1
Board of Supervisors Total		4
California Children Services	ASST NURSE MGR	1
	Occupational Therapist II	1
California Children Services Total		2
Central Mail	CUSTOMER SUPPORT REP II	1
Central Mail Total		1
Community Action Partnership	Administrative Services Assistant	1
	Asst Director of Community Action	1
	CAP Division Manager	2
	Community Action Program Supervisor	1
	COMMUNITY SERVICES ASSISTANT	1
	DEP DIRECTOR	1
	Housing Specialist II	8
	PRINCIPAL ACCOUNTANT	1
	Sr Accounting Assistant	1
	Sr Public Information Specialist	1

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
Community Action Partnership	STOCK CLERK	1
Community Action Partnership Total		19
Continuum of Care	Administrative Services Analyst II	1
	Administrative Services Manager II	1
	SECRETARY II	1
	SOCIAL SERVICE PLANNER	1
	SR. PROGRAM SPECIALIST	1
Continuum of Care Total		5
County Counsel	DEP COUNTY COUNSEL IV	1
	LEGAL SUPPORT ASSISTANT II - CN	1
County Counsel Total		2
Custodial	CUSTODIAN	5
Custodial Total		5
Dept of Waste Resources	Administrative Services Supervisor	1
Dept of Waste Resources Total		1
District Attorney	ACCOUNTANT II	1
	ACCOUNTING TECHNICIAN I	1
	Asst Chf District Attorney Investigator	1
	Audio-Video Technician	3
	BUYER II	1
	CONTRACTS & GRANTS ANALYST	1
	Departmental Human Resources Coordinator	1
	Deputy Director, Administration	1
	Deputy District Attorney III	2
	Deputy District Attorney IV	17
	Deputy District Attorney IV-S	1
	Deputy District Attorney IV-T	2
	District Attorney Information Specialist	1
	District Attorney Secretary	1
	IT Applications Developer II	1
	IT Applications Developer III	3
	IT Business Systems Analyst II	1
	IT Forensics Examiner II	1
	IT Network Administrator III	1
	IT Officer II	1
	IT Supv User Support Technician	1
	IT User Support Technician II	2
	Law Office Supervisor I	3
Law Office Supervisor II	1	
Legal Support Assistant II	19	
Managing Deputy District Attorney	2	
Office Assistant III	10	
Paralegal I	2	
Paralegal II	7	

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
District Attorney	Sr District Attorney Investigator B	2
	Sr Legal Support Assistant	4
	Sr Public Information Specialist	1
	SUPV ACCOUNTANT	1
	Victim Services Advocate I	11
	Victim Services Advocate II	11
District Attorney Total		119
DPSS Administration	ADMIN SVCS ANALYST II	6
	ADMIN SVCS ASST	5
	Office Assistant II	50
	Office Assistant III	50
DPSS Administration Total		111
Energy Management	SUPV DEVELOPMENT SPECIALIST	1
Energy Management Total		1
Environmental Health	ACCOUNTING TECHNICIAN I	1
Environmental Health Total		1
Environmental Resources Mgmt.	ASSOC P.H. PROF ENG/GEOLOGIST	1
	ENV HEALTH TECHNICIAN I	1
	ENV HEALTH TECHNICIAN II	1
	Office Assistant II	2
	SR INDUSTRIAL HYGIENIST	1
Environmental Resources Mgmt. Total		6
Fair & National Date Festival	Development Specialit II	1
	Fairground Ops & Maint Wkr	1
	Office Assistant II	1
Fair & National Date Festival Total		3
Fire Protection	ACCOUNTING TECHNICIAN I	1
	ADMIN SVCS ANALYST II	1
	FIRE COMM DISPATCHER II	5
	FIRE DEPT FACILITIES PLANNER	1
	FIRE SAFETY ENGINEER	1
	FIRE SERVICE CENTER MANAGER	1
	IT COMMUNICATIONS TECH III	2
	IT WEB DEVELOPER III	1
	Office Assistant II	1
	SR EMERGENCY MEDICAL SVCS SPEC	1
	STOREKEEPER	1
Fire Protection Total		16
Housing Authority	ACCOUNTING TECHNICIAN II	2
	BLDG MAINT SUPERVISOR	1
	Buyer I	1
	Deputy Director of EDA	1
	DEVELOPMENT SPECIALIST I	1
	Development Specialist III	2

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
Housing Authority	Housing Program Assistant I	2
	Housing Program Assistant II	1
	Office Assistant II	2
	Office Assistant III	1
	PRINCIPAL ACCOUNTANT	1
	Property Manager	1
	SUPV DEVELOPMENT SPECIALIST	1
Housing Authority Total		17
HUD-CDBG/HOME Grants	Development Specialist III	2
	PRINCIPAL DEVELOPMENT SPECIALIST	1
	SUPV DEVELOPMENT SPECIALIST	1
HUD-CDBG/HOME Grants Total		4
Human Resources	Admin Services Analyst II-CE	1
	Administrative Services Officer	1
	COMMISSION/ADVISORY GRP MEMBER	26
	Deputy Human Resources Director	1
	Dir of Leadership & Organizational Dev	1
	EMPLOYEE TRANS COORDINATOR	1
	Human Resources Analyst III	5
	Human Resources Business Partner	1
	Human Resources Clerk - CN	2
	Human Resources Technician II	8
	Law Enforcement Psychologist	2
	Office Assistant III - CN	2
	POLYGRAPH EXAMINER	1
	REGISTERED NURSE V - CE	1
	Sr Human Resources Analyst	4
	SUPV OFFICE ASSISTANT I - CN	1
	TEMP ASST-PROF STUDENT INTERN	104
	TEMPORARY ASSISTANT - SR	24
	TEMPORARY ASSISTANT - TITLE V	60
	TEMPORARY ASST - EXECUTIVE	19
	TEMPORARY ASST - PD	300
	TEMPORARY ASST - PD-ON CALL	300
	TEMPORARY ASST - PD-SEIU	400
	TEMPORARY ASST EXEMPT	19
	TEMPORARY ASST EXEMPT - PD	75
	TEMPORARY ASST FLOATER - CNF	25
	TEMPORARY ASST FLOATER - LIUNA	30
	TEMPORARY ASST FLOATER - MGT	20
	TEMPORARY ASST FLOATER - SEIU	15
	TEMPORARY ASST FLOATER - WASTE	1
TEMPORARY ASST FLOATER-SEIU-NE	5	
TEMPORARY ASST -STUDENT INTERN	-	

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
Human Resources	WELLNESS EDUCATOR	1
Human Resources Total		1,456
IHSS Public Authority		
	ADMIN SVCS MGR I	2
	DPSS OFFICE SUPPORT SUPV	1
	Office Assistant III	2
	RESEARCH SPECIALIST I	1
	SOCIAL SERVICES ASSISTANT	1
	SOCIAL SVCS PRACTITIONER III	1
	SOCIAL SVCS SUPERVISOR II	1
IHSS Public Authority Total		9
Juvenile Hall		
	ACCOUNTING ASSISTANT II	1
	ASST PROBATION DIVISION DIR	1
	CORRECTIONAL COOK	2
	CORRECTIONAL SR FOOD SVC WRKR	1
	Laundry Worker	3
	Office Assistant III	1
	PROBATION CORR OFFICER II	20
	SR PROBATION CORR OFFICER	1
	STOREKEEPER	1
Juvenile Hall Total		31
Maintenance		
	AIR CONDITIONING MECHANIC	4
	BLDG MAINT MECHANIC	1
	BLDG MAINT WORKER	1
	Gardener	1
	GROUNDS CREW LEAD WORKER	1
	Grounds Worker	2
	LEAD MAINTENANCE CARPENTER	1
	LEAD MAINTENANCE ELECTRICIAN	2
	LEAD MAINTENANCE PAINTER	1
	LEAD MAINTENANCE PLUMBER	1
	LEAD MAINTENANCE SVCS MECHANIC	6
	MAINTENANCE CARPENTER	1
	MAINTENANCE PLUMBER	1
	Office Assistant III	1
Maintenance Total		24
Mental Health Administration		
	B.H. DIRECTOR	1
	IT MANAGER III	1
	PRINCIPAL ACCOUNTANT	1
	SUPV ACCOUNTANT	4
Mental Health Administration Total		7
Mental Health Treatment	CERTIFIED MEDICAL ASSISTANT	1
Mental Health Treatment Total		1
MH-Public Guardian	SUPV ACCOUNTANT	1
MH-Public Guardian Total		1

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
Parks	GROUNDWORKER - PARKS	1
	PARK MAINTENANCE WORKER-PARKS	3
	PUBLIC SERVICES WORKER - PARKS	1
Parks Total		5
Probation	DEP PROBATION OFFICER II	33
	Office Assistant II	10
	Office Assistant III	11
	PROBATION ASSISTANT	1
	SECRETARY II	1
	SR PROBATION OFFICER	4
	SUPV OFFICE ASSISTANT I	1
Probation Total		61
Probation - Administration & Support	ACCOUNTANT II	1
	ADMIN SVCS ANALYST II	1
	CHF DEP PROBATION OFFICER	1
	CONTRACTS & GRANTS ANALYST	1
	DEP PROBATION OFFICER II	1
	EXECUTIVE SECRETARY	1
	Office Assistant III	3
	RESEARCH ANALYST	1
	SR ACCOUNTING ASST	1
	Sr Human Resources Clerk	2
Probation - Administration & Support Total		13
Public Defender	Administrative Services Analyst II	2
	Asst Public Defender	1
	Deputy Public Defender III	1
	Deputy Public Defender IV	3
	Deputy Public Defender V	1
	Legal Support Assistant I	3
	Legal Support Assistant II	4
	Paralegal I	1
	Paralegal II	3
	Public Defender Investigator III	7
	Sr Paralegal	1
Supv Deputy Public Defender	3	
Public Defender Total		30
Purchasing	PROCUREMENT CONTRACT SPEC	1
Purchasing Total		1
RC Children & Family Commission	PRINCIPAL ACCOUNTANT	1
RC Children & Family Commission Total		1
RCIT - Enterprise Application Bureau	IT Applications Developer III	1
	IT Business Systems Analyst III	3
RCIT - Enterprise Application Bureau Total		4
RCIT - Technology Services Bureau	IT Systems Operator II	3

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
RCIT - Technology Services Bureau	IT Systems Operator III	2
RCIT - Technology Services Bureau Total		5
RCIT Comm Site Management	IT Supv Communications Analyst	1
RCIT Comm Site Management Total		1
RUHS - Public Health	ACCOUNTING TECHNICIAN II	1
	ADMIN SVCS ASST	4
	ADMIN SVCS SUPV	3
	ASST NURSE MGR	4
	COMMUNICABLE DISEASES SPEC	3
	CONTRACTS & GRANTS ANALYST	1
	DEP DIRECTOR	1
	EPIDEMIOLOGY ANALYST	1
	Executive Assistant II	1
	HEALTH EDUCATION ASST II	17
	HEALTH EDUCATOR	1
	HEALTH SERVICES ASST - DOPH	28
	LICENSED VOC NURSE II	2
	Nurse Manager	1
	NUTRITIONIST	8
	Office Assistant II	15
	Office Assistant III	8
	P.H. MICROBIOLOGIST II	1
	PHYSICIAN IV	1
	Program Coordinator I	5
	Program Coordinator II	1
	PROGRAM DIRECTOR	1
	REGISTERED NURSE V	20
	RESEARCH SPECIALIST II	1
	SOCIAL SVCS PRACTITIONER III	1
	SR ACCOUNTING ASST	1
	SR COMMUNICABLE DISEASES SPEC	1
	SR HEALTH EDUCATOR	1
	SR LABORATORY ASSISTANT	1
	SR NUTRITIONIST	1
	Staff Development Officer	1
	SUPV NUTRITIONIST I	2
	SUPV NUTRITIONIST II	2
RUHS - Public Health Total		140
TLMA - Admin	ACCOUNTING ASSISTANT II	1
	ADMIN SVCS ANALYST II - CE	1
TLMA - Admin Total		2
TLMA - Aviation	DEVELOPMENT SPECIALIST I	1
	DEVELOPMENT SPECIALIST II	1
TLMA - Aviation Total		2

ATTACHMENT B - UNFUNDED VACANT POSITIONS

Department	Job Class Name	Total Positions
TLMA - Building & Safety	Office Assistant II	2
TLMA - Building & Safety Total		2
TLMA - Counter Services	LAND USE TECHNICIAN II	1
	Office Assistant II	1
TLMA - Counter Services Total		2
TLMA - Planning	ENVIRONMENTAL PROJECT MANAGER	1
TLMA - Planning Total		1
TLMA - Surveyor	Sr Engineering Tech PLS/PE	1
TLMA - Surveyor Total		1
WRMD - Operating	Assoc Civil Engineer - WRMD	-
WRMD - Operating Total		-
Total Positions		2,161

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total
ACR-Public Services	ACR TECHNICIAN TRAINEE	1		\$ 39,130	\$ 39,130
ACR-Support Services	ACR TECHNICIAN I	1		\$ 71,598	\$ 71,598
	Administrative Services Analyst II	1		\$ 48,912	\$ 48,912
Agricultural Commissioner	AG & STANDARDS INVESTIGATOR II	1		\$ 74,416	\$ 74,416
	AG & STANDARDS INVESTIGATOR III	1		\$ 83,275	\$ 83,275
	AG & STANDARDS INVESTIGATOR IV	3		\$ 294,534	\$ 294,534
Animal Services	Chief Veterinarian	1	\$ 190,852		\$ 190,852
Assessor	SR APPRAISER	1	\$ 32,670	\$ 76,230	\$ 108,900
Assessor-Assessment Services	ACR TECHNICIAN III	1	\$ 27,896	\$ 65,090	\$ 92,986
Assessor-Bus Personal Property	AUDITOR/APPRaiser I	1	\$ 26,591	\$ 62,045	\$ 88,635
Assessor-Commercial	APPRaiser II	1	\$ 26,831	\$ 62,606	\$ 89,437
	APPRaiser TECHNICIAN	1	\$ 27,416	\$ 63,970	\$ 91,386
Assessor-Residential	APPRaiser TRAINEE	1	\$ 20,295	\$ 47,356	\$ 67,651
Assessor-Title	ACR TECHNICIAN III	1	\$ 25,674	\$ 59,907	\$ 85,581
	SUPV ACR TECHNICIAN	1	\$ 29,302	\$ 68,370	\$ 97,672
	SUPV APPRAISER	1	\$ 40,662	\$ 94,879	\$ 135,541
Auditor Controller	ACCOUNTANT II	2		\$ 187,282	\$ 187,282
	ACCOUNTING TECHNICIAN I	2		\$ 159,628	\$ 159,628
	CHF ACCOUNTANT	1	\$ 57,372		\$ 57,372
	INTERNAL AUDITOR II	1	\$ 92,609		\$ 92,609
Business Community Services - Agency Administration	ACCOUNTING TECHNICIAN II	1		\$ 64,329	\$ 64,329
	ADMIN SVCS ANALYST II	1		\$ 87,488	\$ 87,488
	Office Assistant III	1	\$ -	\$ 55,628	\$ 55,628
Business Community Services - Business Services	DEVELOPMENT SPECIALIST II	2	\$ 83,482	\$ -	\$ 83,482
	PRINCIPAL DEVELOPMENT SPECIALIST	1	\$ 144,225	\$ -	\$ 144,225
	SR DEVELOPMENT SPECIALIST	1	\$ 60,651	\$ -	\$ 60,651
California Children Services	ADMIN SVCS ASST	1	\$ 13,704	\$ 54,955	\$ 68,660
	CHF THERAPIST FOR PHC	1	\$ 30,727	\$ 123,216	\$ 153,943
	COMMUNITY SERVICES ASST	1	\$ 11,848	\$ 47,512	\$ 59,360
	Eligibility Tech III	1	\$ 16,236	\$ 65,105	\$ 81,341
	Office Assistant II	6	\$ 76,704	\$ 307,585	\$ 384,289
	PHYSICIAN IV	1	\$ 58,377	\$ 234,095	\$ 292,472
	Program Coordinator II	1	\$ 20,526	\$ 82,311	\$ 102,838
	REGISTERED NURSE V	2	\$ 59,848	\$ 239,993	\$ 299,841
	SOCIAL SVCS PRACTITIONER III	1	\$ 19,095	\$ 76,573	\$ 95,668
	SOCIAL SVCS SUPERVISOR II	1	\$ 21,677	\$ 86,926	\$ 108,603
	SR THERAPIST	2	\$ 52,938	\$ 212,283	\$ 265,221
Community Action Partnership	ACCOUNTANT II	1		\$ 92,611	\$ 92,611
	COMMUNITY PROGRAM SPECIALIST II	1		\$ 97,987	\$ 97,987
	COMMUNITY SERVICES ASSISTANT	3		\$ 204,904	\$ 204,904
	Community Services Assitant	1		\$ 74,846	\$ 74,846
	Housing Specialist II	2		\$ 178,296	\$ 178,296
	St Community Program Specialist	1		\$ 114,502	\$ 114,502
	SUPPORT SERVICES TECHNICIAN	1		\$ 83,868	\$ 83,868
Continuum of Care	Administrative Services Analyst II	3		\$ 296,244	\$ 296,244
	Administrative Services Assistant	1		\$ 77,905	\$ 77,905
	BUSINESS PROCESS ANALYST II	1		\$ 122,226	\$ 122,226
	DEP DIRECTOR OF EDA	1		\$ 186,141	\$ 186,141
	Program Specialist II	1		\$ 100,677	\$ 100,677
	RESEARCH SPECIALIST I	1		\$ 105,144	\$ 105,144
	SR PROGRAM SPECIALIST	2		\$ 211,186	\$ 211,186
Cooperative Extension	ACCOUNTING ASSISTANT I	1	\$ 26,588		\$ 26,588
	Office Assistant II	2	\$ 99,553		\$ 99,553
Correctional Health Systems	CERTIFIED MEDICAL ASSISTANT	74	\$ 4,779,216	\$ -	\$ 4,779,216
	CORRECTIONAL HLTHCARE MED DIR	1	\$ 34,785	\$ -	\$ 34,785
	DIR OF NURSING SERVICES	1	\$ 18,041	\$ -	\$ 18,041
	IT BUSINESS SYS ANALYST II	1	\$ 15,125	\$ -	\$ 15,125
	IT USER SUPPORT TECH II	1	\$ 9,875	\$ -	\$ 9,875
	LICENSED VOC NURSE III	22	\$ 168,872	\$ -	\$ 168,872
	Medical Assistant	36	\$ 1,819,584	\$ -	\$ 1,819,584
	Medical Records Technician I	3	\$ 102,774	\$ -	\$ 102,774
	MEDICAL UNIT CLERK	4	\$ 19,729	\$ -	\$ 19,729
	Nurse Practitioner I - Rcrmc	1	\$ 203,538	\$ -	\$ 203,538
	NURSE PRACTITIONER III -MC/CHC	2	\$ 17,846	\$ -	\$ 17,846
	NURSING ED INSTRUCTOR	1	\$ 162,570	\$ -	\$ 162,570
	Office Assistant III	1	\$ 34,100	\$ -	\$ 34,100
	PHARMACY TECHNICIAN II	3	\$ 21,771	\$ -	\$ 21,771
	REGISTERED NURSE I - MC/CHC	2	\$ 224,496	\$ -	\$ 224,496
	SECRETARY II	1	\$ 94,259	\$ -	\$ 94,259
	SR INSTITUTIONAL NURSE	2	\$ 27,548	\$ -	\$ 27,548
County Clerk-Recorder	ACR TECHNICIAN III	1		\$ 21,436	\$ 21,436
	SR ARCHIVES & RECORDS TECHNICIAN	1		\$ 38,614	\$ 38,614
County Counsel	DEP COUNTY COUNSEL IV	6		\$ 985,514	\$ 985,514
	LEGAL SUPPORT ASSISTANT II - CN	1		\$ 63,834	\$ 63,834
County Free Library	Admin Svc Assistant	1	\$ -	\$ 77,069	\$ 77,069
County Recorder	ACR TECHNICIAN TRAINEE	5		\$ 255,000	\$ 255,000
	PRINCIPAL DEPUTY ACCR	1		\$ 181,803	\$ 181,803
CREST	ACCOUNTING TECHNICIAN I	1		\$ 94,989	\$ 94,989
	Administrative Services Analyst II	1		\$ 116,798	\$ 116,798
	IT OFFICER I	1		\$ 201,349	\$ 201,349
	IT SYSTEMS ADMINISTRATOR III	1		\$ 156,192	\$ 156,192
	PRINCIPAL ACCOUNTANT	1		\$ 161,016	\$ 161,016

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total	
CSA 152 NPDES	Grounds Worker	1	\$ -	\$ 67,733	\$ 67,733	
	Landscape Maint Supvr	1	\$ -	\$ 103,492	\$ 103,492	
	Office Assistant III	1	\$ -	\$ 68,275	\$ 68,275	
	Public Works Operator I	2	\$ -	\$ 11,928	\$ 11,928	
	Public Works Operator II	1	\$ -	\$ 6,908	\$ 6,908	
	Snr Development Specialist	1	\$ -	\$ 9,702	\$ 9,702	
	Sr CSA Facilities Caretaker	3	\$ -	\$ 177,410	\$ 177,410	
CSA Admin	Admin Svc Assistant	1	\$ -	\$ 77,057	\$ 77,057	
	Development Specialit III	1	\$ -	\$ 8,184	\$ 8,184	
Custodial	CUSTODIAL SUPERVISOR	1	\$ -	\$ 83,187	\$ 83,187	
	CUSTODIAN	12	\$ -	\$ 388,493	\$ 388,493	
	HOUSEKEEPER	2	\$ -	\$ 115,257	\$ 115,257	
	LEAD CUSTODIAN	1	\$ -	\$ 28,897	\$ 28,897	
Dept of Waste Resources	Admin Services Analyst II	1	\$ -	\$ 89,744	\$ 89,744	
	Admin Services Assistant	1	\$ -	\$ 79,046	\$ 79,046	
	ASSOC CIVIL ENGINEER	3	\$ -	\$ 377,389	\$ 377,389	
	Crew Lead Worker	4	\$ -	\$ 258,858	\$ 258,858	
	ENGINEERING AIDE	1	\$ -	\$ 72,522	\$ 72,522	
	ENGINEERING TECH I	4	\$ -	\$ 362,025	\$ 362,025	
	ENGINEERING TECH II	1	\$ -	\$ 99,099	\$ 99,099	
	Equipment Maint Worker	2	\$ -	\$ 154,342	\$ 154,342	
	EQUIPMENT OPERATOR II	5	\$ -	\$ 431,769	\$ 431,769	
	EQUIPMENT PARTS STOREKEEPER	1	\$ -	\$ 74,272	\$ 74,272	
	Gate Fee Program Supervisor	1	\$ -	\$ 97,142	\$ 97,142	
	Gate Services Assistant	5	\$ -	\$ 328,387	\$ 328,387	
	Hazardous Waste Inspector I	1	\$ -	\$ 79,368	\$ 79,368	
	Hazardous Waste Inspector II	1	\$ -	\$ 102,266	\$ 102,266	
	JUNIOR ENGINEER	2	\$ -	\$ 127,158	\$ 127,158	
	Landfill Safety Monitor	2	\$ -	\$ 199,245	\$ 199,245	
	Maintenance & Construction Worker	11	\$ -	\$ 824,360	\$ 824,360	
	Mechanics Helper	1	\$ -	\$ 84,510	\$ 84,510	
	Ops & Maint Supervisor	2	\$ -	\$ 211,492	\$ 211,492	
	Recycling Specialist I	2	\$ -	\$ 168,530	\$ 168,530	
	Recycling Specialist II	1	\$ -	\$ 93,079	\$ 93,079	
	Sr Accounting Assistant	1	\$ -	\$ 69,776	\$ 69,776	
	SR CIVIL ENGINEER	1	\$ -	\$ 161,087	\$ 161,087	
	SR EQUIPMENT OPERATOR	5	\$ -	\$ 460,967	\$ 460,967	
	Sr Gate Services Assistant	2	\$ -	\$ 147,820	\$ 147,820	
	Volunteer Svcs Program Manager	1	\$ -	\$ 90,376	\$ 90,376	
	Waste Mgmt Program Coordinator	1	\$ -	\$ 117,171	\$ 117,171	
	District Attorney	Asst Chf District Attorney Investigator	1	\$ -	\$ -	\$ -
		Budget/Reimbursement Analyst	1	\$ 116,479	\$ -	\$ 116,479
		Chief Deputy District Attorney	1	\$ -	\$ -	\$ -
D. A. Hazardous Waste Examiner		1	\$ -	\$ 118,107	\$ 118,107	
D.A. Insurance Fraud Specialist		1	\$ -	\$ 118,107	\$ 118,107	
Deputy District Attorney III		12	\$ -	\$ 1,524,348	\$ 1,524,348	
District Attorney Executive Officer		1	\$ -	\$ -	\$ -	
Investigative Technician II		4	\$ -	\$ 381,280	\$ 381,280	
IT User Support Technician III		1	\$ 139,163	\$ -	\$ 139,163	
Managing Deputy District Attorney		2	\$ -	\$ -	\$ -	
Office Assistant III		4	\$ 218,390	\$ 54,598	\$ 272,988	
Paralegal I		1	\$ -	\$ 82,933	\$ 82,933	
Paralegal II		2	\$ -	\$ 185,822	\$ 185,822	
Real Estate Fraud Examiner		1	\$ -	\$ 108,026	\$ 108,026	
SR ACCOUNTANT		1	\$ 99,153	\$ -	\$ 99,153	
Sr District Attorney Investigator		5	\$ -	\$ 835,845	\$ 835,845	
Sr District Attorney Investigator B		5	\$ -	\$ 1,007,965	\$ 1,007,965	
Sr Paralegal		1	\$ -	\$ 121,426	\$ 121,426	
Sr Victim/Witness Claims Technician		2	\$ -	\$ 190,810	\$ 190,810	
STOCK CLERK		1	\$ 64,849	\$ -	\$ 64,849	
Supv District Attorney Investigator		2	\$ -	\$ 429,044	\$ 429,044	
Victim Services Advocate I		3	\$ -	\$ -	\$ -	
Victim Services Advocate II		4	\$ -	\$ 326,352	\$ 326,352	
Victim Services Regional Manager		1	\$ -	\$ 124,184	\$ 124,184	
Victim/Witness Claims Technician		2	\$ -	\$ 165,494	\$ 165,494	
District Environmental Service		ENV HEALTH SPEC III	2	\$ -	\$ 234,582	\$ 234,582
		ENV HEALTH SPEC III - DESERT	1	\$ -	\$ 90,524	\$ 90,524
	Office Assistant II	1	\$ -	\$ 70,820	\$ 70,820	
DPSS Administration	ACCOUNTANT II	3	\$ 14,445	\$ 274,457	\$ 288,903	
	ACCOUNTING ASSISTANT II	1	\$ 3,722	\$ 70,726	\$ 74,448	
	ACCOUNTING TECHNICIAN I	11	\$ 45,739	\$ 869,033	\$ 914,771	
	ADMIN SVCS ANALYST II	21	\$ 107,786	\$ 2,047,927	\$ 2,155,713	
	ADMIN SVCS ASST	11	\$ 40,967	\$ 778,374	\$ 819,341	
	ADMIN SVCS MGR I	4	\$ 28,579	\$ 542,992	\$ 571,571	
	ADMIN SVCS MGR II	6	\$ 49,721	\$ 944,698	\$ 994,419	
	ADMIN SVCS OFFICER	3	\$ 20,071	\$ 381,353	\$ 401,424	
	ADMIN SVCS SUPV	5	\$ 29,138	\$ 553,627	\$ 582,765	
	BUSINESS PROCESS ANALYST II	3	\$ 19,424	\$ 369,063	\$ 388,487	
	Buyer Assistant	1	\$ 4,031	\$ 76,587	\$ 80,618	
	Buyer I	1	\$ 4,387	\$ 83,346	\$ 87,732	
	CLINICAL THERAPIST II	8	\$ -	\$ 884,328	\$ 884,328	
	CONTRACTS & GRANTS ANALYST	3	\$ 18,464	\$ 350,807	\$ 369,270	

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total	
DPSS Administration	CUSTOMER SUPPORT REP II	7	\$ 24,651	\$ 468,376	\$ 493,027	
	DPSS OFFICE SUPPORT SUPV	22	\$ 83,147	\$ 1,579,796	\$ 1,662,944	
	Eligibility Services Clerk	66	\$ 276,689	\$ 3,676,009	\$ 3,952,698	
	EMERGENCY SERVICES COORDINATOR	1	\$ 109,864	\$ -	\$ 109,864	
	EMPLOYMENT SVCS COUNSELOR II	26	\$ -	\$ 2,396,539	\$ 2,396,539	
	Executive Assistant II	1	\$ 4,589	\$ 87,184	\$ 91,772	
	Office Assistant II	12	\$ 59,443	\$ 1,129,415	\$ 1,188,858	
	Office Assistant III	61	\$ 209,153	\$ 3,973,910	\$ 4,183,063	
	PRINCIPAL ACCOUNTANT	1	\$ 7,291	\$ 138,521	\$ 145,811	
	Program Specialist II	9	\$ 49,608	\$ 942,550	\$ 992,158	
	RESEARCH SPECIALIST I	5	\$ 24,903	\$ 473,154	\$ 498,057	
	RESEARCH SPECIALIST II	2	\$ 11,464	\$ 217,813	\$ 229,277	
	REVENUE & RECOVERY TECH II	2	\$ 8,135	\$ 154,560	\$ 162,694	
	SECRETARY I	6	\$ 22,976	\$ 436,542	\$ 459,518	
	SECRETARY II	5	\$ 22,140	\$ 420,655	\$ 442,795	
	SOCIAL SERVICE PLANNER	4	\$ 14,123	\$ 456,658	\$ 470,782	
	SOCIAL SERVICES ASSISTANT	92	\$ 168,938	\$ 5,462,320	\$ 5,631,257	
	SOCIAL SVCS PRACTITIONER II	75	\$ 192,508	\$ 6,224,441	\$ 6,416,950	
	SOCIAL SVCS PRACTITIONER III	367	\$ 1,131,939	\$ 36,599,366	\$ 37,731,305	
	SOCIAL SVCS SUPERVISOR II	57	\$ 219,056	\$ 7,082,824	\$ 7,301,880	
	SR ACCOUNTANT	7	\$ 36,374	\$ 691,110	\$ 727,485	
	SR ACCOUNTING ASST	2	\$ 8,807	\$ 167,337	\$ 176,144	
	Sr Administrative Analyst (D)	1	\$ 7,364	\$ 139,922	\$ 147,287	
	SR ADMINISTRATIVE SVCS ANALYST	2	\$ 10,385	\$ 197,317	\$ 207,702	
	SR CLINICAL THERAPIST	2	\$ -	\$ 223,975	\$ 223,975	
	SR COMMUNITY PROG SPECIALIST	1	\$ 5,234	\$ 99,447	\$ 104,681	
	SR PROGRAM SPECIALIST	7	\$ 40,622	\$ 771,809	\$ 812,431	
	Staff Development Officer	2	\$ 12,867	\$ 244,478	\$ 257,345	
	SUPPORT SERVICES TECHNICIAN	4	\$ 15,625	\$ 296,883	\$ 312,508	
	SUPV ACCOUNTING TECHNICIAN	3	\$ 15,389	\$ 292,384	\$ 307,773	
	SUPV PROGRAM SPECIALIST	8	\$ 49,464	\$ 939,818	\$ 989,282	
	Supv Research Specialist	2	\$ 13,280	\$ 252,318	\$ 265,598	
	Training Officer	1	\$ 5,047	\$ 95,894	\$ 100,942	
	CUSTOMER SUPPORT REP III	8	\$ 28,737	\$ 546,003	\$ 574,741	
	LEAD CUSTOMER SUPPORT REP	1	\$ 3,803	\$ 72,252	\$ 76,055	
	SUPV CUSTOMER SUPPORT REP	1	\$ 4,063	\$ 77,204	\$ 81,268	
	ELIGIBILITY TECHNICIAN II	87	\$ 490,476	\$ 6,516,321	\$ 7,006,797	
	ELIGIBILITY TECHNICIAN III	45	\$ 280,783	\$ 3,730,399	\$ 4,011,181	
	ELIGIBILITY SUPERVISOR	27	\$ 180,274	\$ 2,395,069	\$ 2,575,342	
	REVENUE & RECOVERY SUPV II	1	\$ 4,399	\$ 83,572	\$ 87,971	
	INVESTIGATIVE TECH II	5	\$ 26,113	\$ 496,141	\$ 522,254	
	SUPV INVESTIGATIVE TECH	2	\$ 11,500	\$ 218,495	\$ 229,995	
	WELFARE FRAUD INVESTIGATOR	6	\$ 31,655	\$ 601,446	\$ 633,101	
	PRINTING TECH SPECIALIST II	1	\$ 3,631	\$ 68,994	\$ 72,625	
	DPSS FACILITIES PROJ PLANNER	3	\$ 15,569	\$ 295,806	\$ 311,375	
	Facilities Support Supervisor	1	\$ 5,700	\$ 108,294	\$ 113,993	
	FACILITIES PLANNING SUPERVISOR	1	\$ 6,458	\$ 122,707	\$ 129,165	
	Systems Accountant II	2	\$ 11,192	\$ 212,647	\$ 223,838	
	PARENT/YOUTH PARTNER	4	\$ 8,496	\$ 203,892	\$ 212,388	
	BEHAVIORAL HEALTH SVC SUPV	1	\$ -	\$ 126,878	\$ 126,878	
	SR EMPLOYMENT SVCS COUNSELOR	5	\$ -	\$ 507,977	\$ 507,977	
	SOCIAL SVCS SUPERVISOR I	10	\$ 36,093	\$ 1,167,000	\$ 1,203,093	
	PROGRAM SPECIALIST II, CSS	16	\$ 89,146	\$ 1,693,774	\$ 1,782,920	
	APPEALS SPECIALIST	1	\$ 4,754	\$ 90,332	\$ 95,087	
	SUPV APPEALS SPECIALIST	2	\$ 11,162	\$ 212,084	\$ 223,246	
	COMPUTER BASED TRAINING OFFCR	2	\$ 10,951	\$ 208,066	\$ 219,017	
	INTAKE SPECIALIST	3	\$ 8,975	\$ 290,182	\$ 299,157	
	REGIONAL MGR, SOCIAL SERVICES	4	\$ 35,080	\$ 666,524	\$ 701,604	
	DEP DIR OF PUBLIC SOCIAL SVCS	4	\$ 40,474	\$ 769,005	\$ 809,479	
	SUPV EMPLOYMENT SVCS COUNSELOR	5	\$ -	\$ 545,924	\$ 545,924	
	REGIONAL MGR, SELF SUFF & AP	3	\$ 23,141	\$ 439,685	\$ 462,826	
	BUSINESS PROCESS MGR	1	\$ 6,957	\$ 132,178	\$ 139,135	
	Graphic Arts Illustrator	1	\$ 4,522	\$ 85,917	\$ 90,439	
	Emergency Management Department	EMERGENCY SERVICES COORDINATOR	1	\$ -	\$ 131,408	\$ 131,408
	Energy Management	DEVELOPMENT SPECIALIST II	1	\$ 79,990	\$ -	\$ 79,990
	Environmental Health	ENV HEALTH SPEC III	1	\$ -	\$ 131,073	\$ 131,073
		Office Assistant III	1	\$ -	\$ 59,174	\$ 59,174
	Environmental Resources Mgmt.	ENV HEALTH SPEC III	3	\$ -	\$ 347,568	\$ 347,568
		ENV HEALTH SPEC III - DESERT	1	\$ -	\$ 120,254	\$ 120,254
	Facilities Management Administration	ACCOUNTING ASSISTANT I	1	\$ -	\$ 64,621	\$ 64,621
		ACCOUNTING TECHNICIAN I	1	\$ -	\$ 65,078	\$ 65,078
		ADMIN SVCS ANALYST II	1	\$ -	\$ 97,619	\$ 97,619
		ADMIN SVCS SUPV	1	\$ -	\$ 114,868	\$ 114,868
	ASST DIR OF FACILITIES MGMT	1	\$ -	\$ 220,925	\$ 220,925	
	Executive Assistant II	1	\$ -	\$ 27,131	\$ 27,131	
	PRINCIPAL ACCOUNTANT	1	\$ -	\$ 146,221	\$ 146,221	
	SR ACCOUNTANT	1	\$ -	\$ 99,237	\$ 99,237	
Fair & National Date Festival	Office Assistant III	1	\$ -	\$ 68,286	\$ 68,286	
Fire Protection	FIRE COMM DISPATCHER II	1	\$ 15,377	\$ 61,506	\$ 76,883	
	IT COMMUNICATIONS TECH II	3	\$ 189,804	\$ 126,536	\$ 316,340	
	MAINTENANCE ELECTRICIAN	1	\$ 18,809	\$ 75,235	\$ 94,044	
Fire Protection-Contract Svc	FIRE PREVENTION TECHNICIAN	1	\$ -	\$ 114,271	\$ 114,271	

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total	
Fire Protection-Contract Svc	FIRE SAFETY SPECIALIST	3	\$ -	\$ 390,145	\$ 390,145	
	FIRE SYSTEMS INSPECTOR	2	\$ -	\$ 226,531	\$ 226,531	
	Office Assistant III	2	\$ -	\$ 155,039	\$ 155,039	
Fleet Services	AUTOMOTIVE MECHANIC I	4	\$ -	\$ 361,496	\$ 361,496	
	SR AUTOMOTIVE MECHANIC	1	\$ -	\$ 112,280	\$ 112,280	
Flood Control	SR FLEET SERVICES ASSISTANT	1	\$ -	\$ 76,082	\$ 76,082	
	ADMIN SVCS ANALYST II	3	\$ -	\$ 219,509	\$ 219,509	
	ADMIN SVCS SUPV	1	\$ -	\$ 73,840	\$ 73,840	
	ASSOC CIVIL ENGINEER	6	\$ -	\$ 478,310	\$ 478,310	
	ASST CIVIL ENGINEER	1	\$ -	\$ 75,645	\$ 75,645	
	ASST ENGINEER	3	\$ -	\$ 204,047	\$ 204,047	
	ASST REG FLD CNTRL MAINT SPV	1	\$ -	\$ 80,395	\$ 80,395	
	AUTOMOTIVE MECHANIC II	1	\$ -	\$ 43,620	\$ 43,620	
	BUYER II	1	\$ -	\$ 11,212	\$ 11,212	
	ENGINEERING AIDE	1	\$ -	\$ 34,391	\$ 34,391	
	ENGINEERING TECH I	2	\$ -	\$ 91,891	\$ 91,891	
	ENGINEERING TECH II	9	\$ -	\$ 553,732	\$ 553,732	
	EQUIPMENT OPERATOR I	3	\$ -	\$ 122,552	\$ 122,552	
	EQUIPMENT PARTS STOREKEEPER	1	\$ -	\$ 42,829	\$ 42,829	
	EQUIPMT FLEET SUPERVISOR	1	\$ -	\$ 72,800	\$ 72,800	
	GIS SPECIALIST I	1	\$ -	\$ 45,335	\$ 45,335	
	GIS SPECIALIST II	1	\$ -	\$ 57,227	\$ 57,227	
	JUNIOR ENGINEER	4	\$ -	\$ 249,916	\$ 249,916	
	MAINTENANCE & CONST WKR	5	\$ -	\$ 179,308	\$ 179,308	
	Office Assistant II	1	\$ -	\$ 36,655	\$ 36,655	
	Office Assistant III	1	\$ -	\$ 36,655	\$ 36,655	
	PRINCIPAL ACCOUNTANT	1	\$ -	\$ 96,324	\$ 96,324	
	PRINCIPAL ENG TECH - PLS/PE	3	\$ -	\$ 239,257	\$ 239,257	
	PUBLIC INFO SPECIALIST	1	\$ -	\$ 49,054	\$ 49,054	
	SR CIVIL ENGINEER	1	\$ -	\$ 106,836	\$ 106,836	
	SR EQUIPMENT OPERATOR	1	\$ -	\$ 64,735	\$ 64,735	
	SR HEAVY EQUIPMENT MECHANIC	2	\$ -	\$ 120,769	\$ 120,769	
	SR REAL PROPERTY AGENT	1	\$ -	\$ 70,708	\$ 70,708	
	FM - Design & Constructions	ADMIN SVCS ANALYST II	1	\$ -	\$ 97,619	\$ 97,619
		FACILITIES PROJECT MGR II	1	\$ -	\$ 118,736	\$ 118,736
		Office Assistant III	1	\$ -	\$ 68,301	\$ 68,301
	Housing Authority	ACCOUNTANT II	2	\$ -	\$ 129,057	\$ 129,057
		ACCOUNTING TECHNICIAN I	1	\$ -	\$ 65,021	\$ 65,021
		Housing Authority Mnt Worker (D)	1	\$ -	\$ 99,669	\$ 99,669
Housing Specialist I		3	\$ -	\$ 196,440	\$ 196,440	
Housing Specialist II		5	\$ -	\$ 341,395	\$ 341,395	
Housing Specialist III		1	\$ -	\$ 79,963	\$ 79,963	
Office Assistant II		2	\$ -	\$ 125,472	\$ 125,472	
HUD-CDBG/HOME Grants	SR ACCOUNTANT	1	\$ -	\$ 78,431	\$ 78,431	
	SUPV DEVELOPMENT SPECIALIST	3	\$ -	\$ 287,028	\$ 287,028	
	Development Specialist III	1	\$ -	\$ 82,030	\$ 82,030	
Human Resources	SUPV DEVELOPMENT SPECIALIST	1	\$ -	\$ 141,242	\$ 141,242	
	BUSINESS PROCESS ANALST III-CE	1	\$ -	\$ 133,782	\$ 133,782	
	CLAIMS ADJUSTER II	1	\$ -	\$ 116,212	\$ 116,212	
	CLAIMS PROGRAM SUPERVISOR	1	\$ -	\$ 135,000	\$ 135,000	
	EXCLUSIVE CARE PLAN ADMIN	1	\$ -	\$ 153,552	\$ 153,552	
	HEALTH SERVICES ASST - CN	1	\$ -	\$ 64,015	\$ 64,015	
	Human Resources Analyst III	3	\$ -	\$ 363,110	\$ 363,110	
	Human Resources Clerk - CN	4	\$ -	\$ 275,178	\$ 275,178	
	Human Resources Division Manager	1	\$ -	\$ 177,832	\$ 177,832	
	HUMAN RESOURCES DIVISION MGR	1	\$ -	\$ 177,832	\$ 177,832	
	Human Resources Services Manager	1	\$ -	\$ 180,000	\$ 180,000	
	Human Resources Technician II	2	\$ -	\$ 166,108	\$ 166,108	
	LICENSED VOC NURSE II - CN	1	\$ -	\$ 73,614	\$ 73,614	
	Office Assistant II	1	\$ -	\$ 62,650	\$ 62,650	
	Office Assistant III - CN	2	\$ -	\$ 133,500	\$ 133,500	
	PHYSICIAN IV - CE	1	\$ -	\$ 141,915	\$ 141,915	
	Principal Human Resources Analyst	1	\$ -	\$ 145,000	\$ 145,000	
	PROCUREMENT CONTRACT SPECIALIST	1	\$ -	\$ 106,500	\$ 106,500	
	REGISTERED NURSE IV - CE	1	\$ -	\$ 121,708	\$ 121,708	
	REGISTERED NURSE V - CE	1	\$ -	\$ 121,708	\$ 121,708	
	SAFETY DIVISION MGR	1	\$ -	\$ 200,959	\$ 200,959	
	Sr Human Resources Analyst	6	\$ -	\$ 807,461	\$ 807,461	
	Sr Human Resources Clerk - CN	1	\$ -	\$ 77,319	\$ 77,319	
SR SAFETY COORDINATOR	3	\$ -	\$ 395,000	\$ 395,000		
WELLNESS EDUCATOR	1	\$ -	\$ 95,660	\$ 95,660		
IHSS Public Authority	ADMIN SVCS ANALYST II	1	\$ -	\$ 105,868	\$ 105,868	
	ADMIN SVCS MGR II	1	\$ -	\$ 153,614	\$ 153,614	
	COMMUNITY PROGRAM SPEC II	1	\$ -	\$ 86,882	\$ 86,882	
	HUMAN RESOURCES CLERK	2	\$ -	\$ 150,770	\$ 150,770	
	Office Assistant III	7	\$ -	\$ 457,751	\$ 457,751	
	SOCIAL SERVICES ASSISTANT	4	\$ -	\$ 228,202	\$ 228,202	
	SOCIAL SVCS PRACTITIONER II	4	\$ -	\$ 331,826	\$ 331,826	
	SR COMMUNITY PROG SPECIALIST	1	\$ -	\$ 95,465	\$ 95,465	
	SUPV PROGRAM SPECIALIST	1	\$ -	\$ 120,408	\$ 120,408	
	Juvenile Hall	BLDG MAINT MECHANIC	1	\$ 97,526	\$ -	\$ 97,526
BLDG MAINT SUPERVISOR		1	\$ 118,928	\$ -	\$ 118,928	

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total
Juvenile Hall	CORRECTIONAL COOK	1	\$ 79,645	\$ -	\$ 79,645
	CORRECTIONAL SR FOOD SVC WRKR	1	\$ -	\$ 62,325	\$ 62,325
	Gardener	1	\$ 43,699	\$ -	\$ 43,699
	Office Assistant III	1	\$ -	\$ 68,251	\$ 68,251
	PROBATION ASSISTANT	1	\$ -	\$ 69,201	\$ 69,201
	PROBATION CORR OFFICER II	35	\$ 1,010,291	\$ 1,764,335	\$ 2,774,626
	SR PROBATION CORR OFFICER	4	\$ 320,651	\$ 108,127	\$ 428,778
Maintenance	BLDG MAINT SUPERINTENDENT	1	\$ -	\$ 150,159	\$ 150,159
	BLDG SERVICES ENGINEER	2	\$ -	\$ 241,198	\$ 241,198
	ACCOUNTING ASSISTANT I	2	\$ -	\$ 49,460	\$ 49,460
Med Indigent Services Program	ACCOUNTING ASSISTANT II	2	\$ -	\$ 55,794	\$ 55,794
	ASST DIR PT ACCESS/PT BUS SVCS	1	\$ -	\$ 50,722	\$ 50,722
	DIR PATIENT ACCESS/PT BUS SVC	1	\$ -	\$ 62,130	\$ 62,130
	Eligibility Services Clerk	1	\$ -	\$ 24,726	\$ 24,726
	ELIGIBILITY SPECIALIST II	10	\$ -	\$ 281,337	\$ 281,337
	ELIGIBILITY SPECIALIST SUPV I	3	\$ -	\$ 86,207	\$ 86,207
	ELIGIBILITY SPECIALIST SUPV II	2	\$ -	\$ 65,470	\$ 65,470
	Office Assistant II	2	\$ -	\$ 48,028	\$ 48,028
	SR ACCOUNTING ASST	1	\$ -	\$ 35,912	\$ 35,912
	ACCOUNTANT II	2	\$ -	\$ 137,086	\$ 137,086
Mental Health Administration	ACCOUNTING ASSISTANT II	11	\$ -	\$ 531,418	\$ 531,418
	ACCOUNTING TECHNICIAN I	1	\$ -	\$ 47,942	\$ 47,942
	ADMIN SVCS ANALYST II	7	\$ -	\$ 501,361	\$ 501,361
	ADMIN SVCS SUPV	1	\$ -	\$ 64,792	\$ 64,792
	BEHAVIORL HLTH SVCS SPV-LP	2	\$ -	\$ 149,978	\$ 149,978
	BUSINESS PROCESS ANALYST I	1	\$ -	\$ 64,366	\$ 64,366
	BUSINESS PROCESS ANALYST II	7	\$ -	\$ 941,233	\$ 941,233
	CLINICAL THERAPIST II	5	\$ -	\$ 438,018	\$ 438,018
	DEP DIR, MENTAL HEALTH SVCS	1	\$ -	\$ 111,494	\$ 111,494
	INSURANCE BILLING CLERK	2	\$ -	\$ 105,694	\$ 105,694
	IT BUSINESS SYS ANALYST III	1	\$ -	\$ 83,452	\$ 83,452
	IT SUPV USER SUPPORT TECH	1	\$ -	\$ 146,196	\$ 146,196
	IT SYSTEMS ADMINISTRATOR III	3	\$ -	\$ 106,849	\$ 106,849
	IT USER SUPPORT TECH II	2	\$ -	\$ 118,517	\$ 118,517
	IT USER SUPPORT TECH III	3	\$ -	\$ 140,988	\$ 140,988
	LICENSED VOC NURSE II	1	\$ -	\$ 44,084	\$ 44,084
	M. H. SERVICES PROGRAM MGR	3	\$ -	\$ 354,467	\$ 354,467
	Office Assistant II	12	\$ -	\$ 493,397	\$ 493,397
	Office Assistant III	1	\$ -	\$ 40,960	\$ 40,960
	REGISTERED NURSE IV	3	\$ -	\$ 87,857	\$ 87,857
	RESEARCH ANALYST	1	\$ -	\$ 57,085	\$ 57,085
	RESEARCH SPECIALIST I	4	\$ -	\$ 311,370	\$ 311,370
	SOCIAL SERVICE PLANNER	1	\$ -	\$ 64,266	\$ 64,266
	SR ACCOUNTANT	2	\$ -	\$ 119,341	\$ 119,341
	SR ACCOUNTING ASST	1	\$ -	\$ 49,107	\$ 49,107
	SR ADMINISTRATIVE SVCS ANALYST	3	\$ -	\$ 187,460	\$ 187,460
	SR MENTAL HEALTH PEER SPEC	1	\$ -	\$ 55,262	\$ 55,262
	STAFF PSYCHIATRIST IV	2	\$ -	\$ 605,501	\$ 605,501
	STOCK CLERK	1	\$ -	\$ 69,195	\$ 69,195
	SUPV OFFICE ASSISTANT I	1	\$ -	\$ 40,220	\$ 40,220
	SUPV OFFICE ASSISTANT II	1	\$ -	\$ 67,280	\$ 67,280
	VOLUNTEER SVCS COORDINATOR	1	\$ -	\$ 45,061	\$ 45,061
	Mental Health Detention	BEHAVIORAL HLTH SPECIALIST II	6	\$ 300,331	\$ -
BEHAVIORAL HLTH SPECIALIST III		12	\$ 588,436	\$ -	\$ 588,436
BEHAVIORAL HLTH SVCS SUPV		2	\$ 154,428	\$ -	\$ 154,428
BEHAVIORAL HLTH SVCS SUPV-DET		5	\$ 386,070	\$ -	\$ 386,070
M. H. PEER SPECIALIST		2	\$ 91,430	\$ -	\$ 91,430
Office Assistant II		3	\$ 119,882	\$ -	\$ 119,882
RECREATION THERAPIST		1	\$ 53,424	\$ -	\$ 53,424
SR CLINICAL THERAPIST - DET		1	\$ 70,395	\$ -	\$ 70,395
STAFF PSYCHIATRIST II		1	\$ 188,057	\$ -	\$ 188,057
BEHAVIORAL HLTH SPECIALIST III		15	\$ -	\$ 851,393	\$ 851,393
Mental Health Substance Abuse	CLINICAL THERAPIST II	2	\$ -	\$ 158,895	\$ 158,895
	COMMUNITY SERVICES ASSISTANT	1	\$ -	\$ 64,045	\$ 64,045
	M. H. PEER SPECIALIST	2	\$ -	\$ 68,281	\$ 68,281
	Office Assistant II	4	\$ -	\$ 177,083	\$ 177,083
	Office Assistant III	3	\$ -	\$ 172,642	\$ 172,642
	PHYSICIAN IV	2	\$ -	\$ 344,204	\$ 344,204
	SOCIAL SERVICES ASSISTANT	1	\$ -	\$ 36,814	\$ 36,814
	SUPV OFFICE ASSISTANT II	1	\$ -	\$ 86,997	\$ 86,997
	ACCOUNTING ASSISTANT II	3	\$ -	\$ 156,084	\$ 156,084
	ADMIN SVCS ANALYST II	1	\$ -	\$ 58,691	\$ 58,691
Mental Health Treatment	BEHAVIORAL HLTH SPECIALIST II	43	\$ -	\$ 1,895,672	\$ 1,895,672
	BEHAVIORAL HLTH SPECIALIST III	5	\$ -	\$ 235,935	\$ 235,935
	BEHAVIORL HLTH SVCS SPV-LP	16	\$ -	\$ 750,641	\$ 750,641
	CLINICAL THERAPIST II	71	\$ -	\$ 4,172,594	\$ 4,172,594
	COMMUNITY SERVICES ASSISTANT	13	\$ -	\$ 576,711	\$ 576,711
	EMPLOYMENT SVCS COUNSELOR II	1	\$ -	\$ 52,212	\$ 52,212
	LICENSED PSYCHIATRIC TECH	5	\$ -	\$ 189,462	\$ 189,462
	LICENSED VOC NURSE II	4	\$ -	\$ 203,109	\$ 203,109
	M. H. PEER POLICY & PLNG SPEC	1	\$ -	\$ 107,123	\$ 107,123
	M. H. PEER SPECIALIST	36	\$ -	\$ 1,502,573	\$ 1,502,573

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total
Mental Health Treatment	M.H. SERVICES PROGRAM MGR	2	\$ -	\$ 144,614	\$ 144,614
	MEDICAL TRANSCRIPTIONIST II	3	\$ -	\$ 130,136	\$ 130,136
	MEDICAL TRANSPORTATION TECH	2	\$ -	\$ 73,991	\$ 73,991
	NURSE PRACTITIONER III	1	\$ -	\$ 99,199	\$ 99,199
	NURSE PRACTITIONER III-DESERT	2	\$ -	\$ 115,273	\$ 115,273
	Office Assistant II	22	\$ -	\$ 902,730	\$ 902,730
	Office Assistant III	13	\$ -	\$ 616,047	\$ 616,047
	PHYSICIAN ASSISTANT I	1	\$ -	\$ 80,771	\$ 80,771
	PHYSICIAN ASSISTANT II	1	\$ -	\$ 91,554	\$ 91,554
	PHYSICIAN ASSISTANT III	3	\$ -	\$ 288,371	\$ 288,371
	PHYSICIAN IV	2	\$ -	\$ 172,102	\$ 172,102
	REGISTERED NURSE IV	1	\$ -	\$ 84,032	\$ 84,032
	SECRETARY I	1	\$ -	\$ 47,030	\$ 47,030
	SECRETARY II	1	\$ -	\$ 51,443	\$ 51,443
	SOCIAL SERVICE PLANNER	2	\$ -	\$ 177,675	\$ 177,675
	SR CLINICAL PSYCHOLOGIST	4	\$ -	\$ 67,367	\$ 67,367
	SR CLINICAL THERAPIST	9	\$ -	\$ 523,114	\$ 523,114
	SR MENTAL HEALTH PEER SPEC	2	\$ -	\$ 161,371	\$ 161,371
	STAFF PSYCHIATRIST IV	52	\$ -	\$ 10,033,898	\$ 10,033,898
	MH-Public Guardian	ACCOUNTING ASSISTANT II	1	\$ -	\$ 43,740
Clinical Therapist I		1	\$ -	\$ 58,566	\$ 58,566
DEP PUBLIC GUARDIAN		1	\$ 61,987	\$ -	\$ 61,987
Office Assistant II		2	\$ 57,762	\$ -	\$ 115,524
Office on Aging	PUBLIC GUARDIAN INVESTIGATOR	2	\$ -	\$ 186,055	\$ 186,055
	ACCOUNTING TECHNICIAN I	1	\$ 4,855	\$ 72,820	\$ 77,675
	Administrative Services Analyst I	2	\$ -	\$ 170,109	\$ 170,109
	Executive Assistant I - At Will	1	\$ 21,257	\$ 63,770	\$ 85,027
	Office Assistant II	1	\$ -	\$ 59,415	\$ 59,415
	Office Assistant III	1	\$ -	\$ 78,183	\$ 78,183
	Office on Aging Program Specialist II	1	\$ -	\$ 114,548	\$ 114,548
	Office on Aging Services Assistant	5	\$ -	\$ 306,852	\$ 306,852
	Registered Nurse I	1	\$ -	\$ 110,552	\$ 110,552
	Registered Nurse II	1	\$ -	\$ 121,682	\$ 121,682
	Senior Citizen Nutrition Program Assistant	2	\$ -	\$ 113,813	\$ 113,813
	Social Services Practitioner II	3	\$ -	\$ 246,774	\$ 246,774
	Social Services Practitioner III	6	\$ -	\$ 578,277	\$ 578,277
	Social Services Supervisor II	1	\$ -	\$ 112,000	\$ 112,000
	Supervising Office Assistant II	2	\$ -	\$ 143,750	\$ 143,750
	Supervising Program Specialist	1	\$ -	\$ 136,970	\$ 136,970
	Parking	Volunteer Services Coordinator	1	\$ -	\$ 72,912
Office Assistant II		1	\$ 71,020	\$ -	\$ 71,020
Parks	PARKING/ORD ENFORCEMENT OFFICR	2	\$ 136,602	\$ -	\$ 136,602
	BUYER II - PARKS	1	\$ -	\$ 110,893	\$ 110,893
	NATURAL RESOURCES SPEC - PARKS	1	\$ -	\$ 88,100	\$ 88,100
Probation	PARK AIDE - PARKS	1	\$ -	\$ 24,766	\$ 24,766
	DEP PROBATION OFFICER II	32	\$ 399,373	\$ 3,132,862	\$ 3,532,235
	Office Assistant II	1	\$ 53,145	\$ -	\$ 53,145
	Office Assistant III	10	\$ 34,130	\$ 621,572	\$ 655,702
	PROBATION ASSISTANT	5	\$ 34,609	\$ 251,640	\$ 286,249
	SECRETARY II	1	\$ 85,489	\$ -	\$ 85,489
	SR PROBATION OFFICER	7	\$ 137,606	\$ 784,251	\$ 921,857
Probation - Administration & Support	SUPV PROBATION OFFICER	1	\$ 149,448	\$ -	\$ 149,448
	CHF DEP PROBATION OFFICER	1	\$ -	\$ 275,453	\$ 275,453
	DEP PROBATION OFFICER II	1	\$ -	\$ 110,055	\$ 110,055
	RESEARCH ANALYST	1	\$ -	\$ 94,889	\$ 94,889
	RESEARCH SPECIALIST II	1	\$ 100,608	\$ -	\$ 100,608
Purchasing	SR ACCOUNTANT	1	\$ -	\$ 99,160	\$ 99,160
	BUYER II	1	\$ 28,466	\$ 66,422	\$ 94,888
RC Children & Family Commission	SR PROCUREMENT CONTRACT SPEC	1	\$ -	\$ 143,394	\$ 143,394
	Program Specialist II	2	\$ -	\$ 211,866	\$ 211,866
RCIT - Chief Technology Officer	SUPPORT SERVICES TECHNICIAN	1	\$ -	\$ 64,482	\$ 64,482
RCIT - Converged Communication Bureau	IT Communications Technician II	1	\$ -	\$ 122,309	\$ 122,309
	IT Communications Technician III	1	\$ -	\$ 151,573	\$ 151,573
RCIT - Enterprise Application Bureau	RCIT Data Network Engineer III	1	\$ -	\$ 175,523	\$ 175,523
	IT Applications Developer II	1	\$ -	\$ 84,315	\$ 84,315
	IT Business Systems Analyst III	3	\$ -	\$ 306,350	\$ 306,350
RCIT - Technology Services Bureau	IT MANAGER III	1	\$ -	\$ 153,957	\$ 153,957
	IT Supv Systems Administrator	1	\$ -	\$ 132,718	\$ 132,718
	IT Supv User Support Technician	1	\$ -	\$ 150,503	\$ 150,503
	IT User Support Technician II	6	\$ -	\$ 548,442	\$ 548,442
RCIT Comm Subscriber & Vehicle	IT Communications Technician I	1	\$ -	\$ 71,745	\$ 71,745
	IT Communications Technician II	2	\$ -	\$ 120,783	\$ 120,783
RCIT Communications Solutions	IT Manager IV	1	\$ -	\$ 208,042	\$ 208,042
	REAL PROPERTY AGENT II	2	\$ -	\$ 182,726	\$ 182,726
Real Estate	REAL PROPERTY AGENT III	1	\$ -	\$ 105,907	\$ 105,907
	SR REAL PROPERTY AGENT	2	\$ -	\$ 272,710	\$ 272,710
Registrar of Voters	Elections Coordinator Assistant	1	\$ 86,000	\$ -	\$ 86,000
	Elections Technician II - Services	1	\$ 46,000	\$ -	\$ 46,000
	Chief Deputy Registrar of Voters	1	\$ 165,000	\$ -	\$ 165,000
	Elections Technician II - Operations	1	\$ 50,000	\$ -	\$ 50,000
Riv Co Dep of Child Support Services	ACCOUNTING ASSISTANT I	1	\$ -	\$ 73,056	\$ 73,056
	Child Support Interviewer	1	\$ -	\$ 62,898	\$ 62,898

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total	
Riv Co Dep of Child Support Services	Child Support Services Regional Manager	1	\$ -	\$ 165,138	\$ 165,138	
	Deputy Child Support Attorney IV-S	1	\$ -	\$ 246,915	\$ 246,915	
	Legal Support Assistant I	2	\$ -	\$ 142,870	\$ 142,870	
	Legal Support Assistant II	1	\$ -	\$ 89,637	\$ 89,637	
	Media Production Specialist	1	\$ -	\$ 100,723	\$ 100,723	
	Office Assistant II	11	\$ -	\$ 957,099	\$ 957,099	
	Paralegal II	3	\$ -	\$ 252,540	\$ 252,540	
	SECRETARY I	1	\$ -	\$ 89,636	\$ 89,636	
	Sr Child Support Specialist	5	\$ -	\$ 486,185	\$ 486,185	
	Sr Human Resources Clerk	1	\$ -	\$ 80,133	\$ 80,133	
	Staff Development Officer	2	\$ -	\$ 126,788	\$ 253,576	
	SUPPORT SERVICES TECHNICIAN	1	\$ -	\$ 70,811	\$ 70,811	
	SUPV ACCOUNTING TECHNICIAN	1	\$ -	\$ 113,099	\$ 113,099	
	Supv Deputy Child Support Attorney	2	\$ -	\$ 547,438	\$ 547,438	
	RUHS - Community Health Clinics	ADMISSIONS & COLLECTIONS CLERK	12	\$ -	\$ 654,948	\$ 654,948
		Asst Medical Program Director I	1	\$ -	\$ 277,697	\$ 277,697
		Asst Medical Program Director II	3	\$ -	\$ 889,818	\$ 889,818
		Behavioral Health Specialist II	1	\$ -	\$ 75,192	\$ 75,192
		Certified Medical Record Coder	1	\$ -	\$ 94,879	\$ 94,879
		Clinical Pharmacist	1	\$ -	\$ 190,772	\$ 190,772
		CLINICAL THERAPIST II	11	\$ -	\$ 1,185,270	\$ 1,185,270
		Community Dental Hygienist	1	\$ -	\$ 93,811	\$ 93,811
		COMMUNITY SERVICES ASSISTANT	5	\$ -	\$ 324,714	\$ 324,714
		Dental Assistant	6	\$ -	\$ 127,515	\$ 127,515
		Dietitian II	1	\$ -	\$ 225,009	\$ 225,009
Director of Professional Education		1	\$ -	\$ 178,924	\$ 178,924	
Healthcare Administrative Manager		1	\$ -	\$ 171,206	\$ 171,206	
Healthcare Assistant Administrative Mgr		1	\$ -	\$ 148,865	\$ 148,865	
HOUSEKEEPER		2	\$ -	\$ 81,268	\$ 81,268	
LICENSED VOC NURSE II		27	\$ -	\$ 1,464,912	\$ 1,464,912	
Medical Assistant		20	\$ -	\$ 932,200	\$ 932,200	
Nurse Coordinator		9	\$ -	\$ 1,615,500	\$ 1,615,500	
Nurse Manager		1	\$ -	\$ 159,674	\$ 159,674	
NURSE PRACTITIONER III		3	\$ -	\$ 479,243	\$ 479,243	
NUTRITIONIST		2	\$ -	\$ 143,318	\$ 143,318	
Office Assistant II		7	\$ -	\$ 93,587	\$ 93,587	
Office Assistant III		2	\$ -	\$ 90,999	\$ 90,999	
Patient Services Coordinator		3	\$ -	\$ 244,397	\$ 244,397	
PHARMACY TECHNICIAN II		1	\$ -	\$ 72,522	\$ 72,522	
PHYSICIAN ASSISTANT II		1	\$ -	\$ 152,248	\$ 152,248	
PHYSICIAN ASSISTANT III		2	\$ -	\$ 252,118	\$ 252,118	
Physician Assistant III - Desert		1	\$ -	\$ 163,396	\$ 163,396	
PHYSICIAN IV		6	\$ -	\$ 1,695,296	\$ 1,695,296	
Radiologic Specialist II		1	\$ -	\$ 120,853	\$ 120,853	
REGISTERED NURSE III - MC/CHC		15	\$ -	\$ 1,672,095	\$ 1,672,095	
Revenue & Recovery Supervisor II		1	\$ -	\$ 91,680	\$ 91,680	
SECRETARY I		1	\$ -	\$ 64,434	\$ 64,434	
SECRETARY II		1	\$ -	\$ 68,848	\$ 68,848	
STAFF PSYCHIATRIST IV		12	\$ -	\$ 3,805,428	\$ 3,805,428	
PHYSICIAN IV - DESERT		2	\$ -	\$ 498,924	\$ 498,924	
MEDICAL PROGRAM DIRECTOR		4	\$ -	\$ 987,028	\$ 987,028	
DENTIST		4	\$ -	\$ 640,900	\$ 640,900	
ORTHOPEDIC TECHNICIAN		2	\$ -	\$ 115,098	\$ 115,098	
RUHS - Medical Center		ACCOUNTING ASSISTANT II	4	\$ -	\$ 26,331	\$ 26,331
		ACCOUNTING TECHNICIAN I	2	\$ -	\$ 14,420	\$ 14,420
		ACCOUNTING TECHNICIAN II	1	\$ -	\$ 7,747	\$ 7,747
		Administrative Services Analyst II	8	\$ -	\$ 70,616	\$ 70,616
		Administrative Services Assistant	2	\$ -	\$ 13,922	\$ 13,922
		Administrative Services Manager I	3	\$ -	\$ 37,410	\$ 37,410
	Administrative Services Manager II	6	\$ -	\$ 83,260	\$ 83,260	
	Administrative Services Manager III	1	\$ -	\$ 14,563	\$ 14,563	
	Administrative Services Officer	2	\$ -	\$ 22,666	\$ 22,666	
	Administrative Services Supervisor	5	\$ -	\$ 48,788	\$ 48,788	
	ADMISSIONS & COLLECTIONS CLERK	15	\$ -	\$ 100,938	\$ 100,938	
	Anesthesiology Technician	2	\$ -	\$ 10,733	\$ 10,733	
	Asst Medical Program Director II	17	\$ -	\$ 456,471	\$ 456,471	
	Asst Nurse Manager - MC/CHC	20	\$ -	\$ 14,955	\$ 14,955	
	Behavioral Health Services Supervisor	2	\$ -	\$ 22,587	\$ 22,587	
	Behavioral Health Specialist II	10	\$ -	\$ 67,219	\$ 67,219	
	Budget/Reimbursement Analyst	1	\$ -	\$ 10,527	\$ 10,527	
	Building Maintenance Supervisor	1	\$ -	\$ 9,349	\$ 9,349	
	Business Process Manager	1	\$ -	\$ 12,180	\$ 12,180	
	Buyer Assistant	3	\$ -	\$ 20,910	\$ 20,910	
	Cardiac Sonographer	1	\$ -	\$ 7,944	\$ 7,944	
	Certified Medical Record Coder	1	\$ -	\$ 8,575	\$ 8,575	
	Chaplain	1	\$ -	\$ 8,838	\$ 8,838	
	Chief Clinical Integration Officer	1	\$ -	\$ 29,521	\$ 29,521	
	Chief Clinical Lab Scientist	1	\$ -	\$ 16,006	\$ 16,006	
	Chief of Medical Specialty	4	\$ -	\$ 107,969	\$ 107,969	
	Clinical Admin of Nursing Services I	1	\$ -	\$ 15,156	\$ 15,156	
	Clinical Admin of Nursing Services II	1	\$ -	\$ 180,059	\$ 180,059	
	Clinical Integration Supervisor	1	\$ -	\$ 15,472	\$ 15,472	

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total
RUHS - Medical Center	Clinical Lab Scientist II	5	\$	55,313	\$ 55,313
	Clinical Nurse Specialist	1	\$	15,713	\$ 15,713
	Clinical Pharmacist	4	\$	68,981	\$ 68,981
	CLINICAL THERAPIST II	9	\$	86,846	\$ 86,846
	Community Relations Coordinator	1	\$	9,227	\$ 9,227
	Community Relations Manager	1	\$	10,942	\$ 10,942
	Cooks Assistant	3	\$	16,575	\$ 16,575
	Decision Support System Analyst	2	\$	22,687	\$ 22,687
	Decision Support System Manager	1	\$	16,941	\$ 16,941
	Diagnostic Services Supervisor	1	\$	9,793	\$ 9,793
	Dietetic Technician	2	\$	13,998	\$ 13,998
	Dietitian II	1	\$	10,109	\$ 10,109
	Dir of Operating Room Services	1	\$	15,156	\$ 15,156
	Director of Development	1	\$	13,876	\$ 13,876
	Director of Health Information	1	\$	16,054	\$ 16,054
	Director of Nursing Services	7	\$	114,130	\$ 114,130
	Electrocardiograph Technician	1	\$	6,788	\$ 6,788
	Electroencephalographic Tech, Reg	2	\$	16,732	\$ 16,732
	Eligibility Services Clerk	1	\$	5,835	\$ 5,835
	Emergency Department Technician	1	\$	5,595	\$ 5,595
	Exec Dir, RUHS Ambulatory Care Services	1	\$	21,484	\$ 21,484
	Executive Assistant II	2	\$	16,581	\$ 16,581
	Executive Director, Revenue Cycle	1	\$	24,242	\$ 24,242
	Executive Director, RUHS	1	\$	21,484	\$ 21,484
	Fiscal Manager	1	\$	13,929	\$ 13,929
	Food Service Worker	1	\$	5,124	\$ 5,124
	Gardener	1	\$	6,849	\$ 6,849
	Health System Nurse Case Manager II	6	\$	76,352	\$ 76,352
	Healthcare Assistant Administrative Mgr	1	\$	13,693	\$ 13,693
	Hospital Admissions Supervisor	1	\$	7,229	\$ 7,229
	Hospital Budget Reimbursement Officer	1	\$	15,211	\$ 15,211
	Hospital Environmental Services Supv	1	\$	6,328	\$ 6,328
	Hospital Supply Technician	5	\$	27,732	\$ 27,732
	HOUSEKEEPER	15	\$	80,141	\$ 80,141
	Infection Preventionist I	1	\$	10,649	\$ 10,649
	Infection Preventionist III	1	\$	13,088	\$ 13,088
	Information Security Analyst III	1	\$	15,662	\$ 15,662
	INSURANCE BILLING CLERK	4	\$	26,331	\$ 26,331
	Insurance Billing Supervisor II	1	\$	7,537	\$ 7,537
	IT Business Systems Analyst II	4	\$	41,342	\$ 41,342
	IT Business Systems Analyst III	1	\$	12,539	\$ 12,539
	IT Communications Analyst III	3	\$	10,740	\$ 10,740
	IT Manager I	1	\$	13,725	\$ 13,725
	IT Manager II	2	\$	30,800	\$ 30,800
	IT MANAGER III	1	\$	18,260	\$ 18,260
	IT Supv Business Systems Analyst	1	\$	14,213	\$ 14,213
	IT Systems Administrator II	1	\$	11,605	\$ 11,605
	IT User Support Technician II	1	\$	8,900	\$ 8,900
	IT User Support Technician III	2	\$	21,517	\$ 21,517
	Laundry Supervisor	1	\$	5,618	\$ 5,618
	Laundry Worker	1	\$	3,970	\$ 3,970
	Lead Anesthesiology Technician	1	\$	5,620	\$ 5,620
	Lead Housekeeper	2	\$	10,538	\$ 10,538
	Licensed Vocational Nurse II	41	\$	272,003	\$ 272,003
	Maintenance Mechanic	1	\$	7,090	\$ 7,090
	Manager of Inpatient Nursing Services	6	\$	90,935	\$ 90,935
	Marketing Director Health Systems	1	\$	18,262	\$ 18,262
	Marketing, Media & Communications Coord	1	\$	10,090	\$ 10,090
	Medical Assistant	29	\$	171,491	\$ 171,491
	Medical Center Business Development Dir	1	\$	24,242	\$ 24,242
	Medical Interpreter/Translator	10	\$	75,173	\$ 75,173
	Medical Library Coordinator	1	\$	7,223	\$ 7,223
	Medical Records Technician II	8	\$	49,569	\$ 49,569
	Medical Registrar	3	\$	21,668	\$ 21,668
	Medical Therapy Unit Aide	1	\$	6,271	\$ 6,271
	MEDICAL TRANSCRIPTIONIST II	6	\$	39,174	\$ 39,174
	MEDICAL UNIT CLERK	13	\$	72,432	\$ 72,432
Monitoring Technician	2	\$	5,447	\$ 5,447	
Nurse Coordinator	3	\$	48,264	\$ 48,264	
Nurse Manager	2	\$	28,860	\$ 28,860	
Nurse Practitioner III - Rcrmc	3	\$	48,120	\$ 48,120	
Nurse Practitioner III - Spc-T1	2	\$	35,240	\$ 35,240	
Nursing Assistant	12	\$	63,856	\$ 63,856	
Nursing Education Instructor - Spc-T3	5	\$	61,619	\$ 61,619	
Occupational Therapist II	1	\$	11,780	\$ 11,780	
Office Assistant II	19	\$	107,666	\$ 107,666	
Office Assistant III	19	\$	117,173	\$ 117,173	
Patient Services Coordinator	7	\$	53,562	\$ 53,562	
Pharmacy Director	1	\$	24,996	\$ 24,996	
Pharmacy Resident - 2nd Yr-E	17	\$	5,669	\$ 5,669	
PHARMACY TECHNICIAN II	5	\$	32,758	\$ 32,758	
Physical Therapist II	2	\$	23,560	\$ 23,560	

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total	
RUHS - Medical Center	Physician Assistant Fellowship	1		\$ 62,785	\$ 62,785	
	PHYSICIAN ASSISTANT III	1		\$ 161,097	\$ 161,097	
	PHYSICIAN IV	17		\$ 434,092	\$ 434,092	
	Program Coordinator I	1		\$ 8,796	\$ 8,796	
	Program Coordinator II	1		\$ 9,853	\$ 9,853	
	Radiologic Specialist II	2		\$ 21,712	\$ 21,712	
	Radiologic Specialist Supervisor	1		\$ 11,933	\$ 11,933	
	Radiologic Technologist II	2		\$ 18,653	\$ 18,653	
	RECREATION THERAPIST	1		\$ 8,029	\$ 8,029	
	REGISTERED NURSE II - MC/CHC	1		\$ 11,895	\$ 11,895	
	REGISTERED NURSE III - MC/CHC	156		\$ 2,034,555	\$ 2,034,555	
	Resident Physician & Surgeon - 3rd Yr-E	23		\$ 177,186	\$ 177,186	
	Resident Physician & Surgeon - 4th Yr-E	1		\$ 7,967	\$ 7,967	
	Resident Physician & Surgeon - 5th Yr-E	10		\$ 82,505	\$ 82,505	
	Resident Physician & Surgeon - 7th Yr-E	6		\$ 52,604	\$ 52,604	
	Respiratory Care Practitioner II, Reg	3		\$ 26,568	\$ 26,568	
	Revenue & Recovery Technician I	1		\$ 7,223	\$ 7,223	
	RUHS Compliance Program Manager	2		\$ 28,217	\$ 28,217	
	RUHS Contracts, Purchasing & Matl Mgr	1		\$ 12,234	\$ 12,234	
	RUHS Managing Psychologist - PC & RP	2		\$ 32,124	\$ 32,124	
	RUHS P & S Excellence Program Admin	2		\$ 34,215	\$ 34,215	
	RUHS Quality Assessment Manager	3		\$ 45,074	\$ 45,074	
	RUHS Revenue Cycle Analyst II	3		\$ 25,377	\$ 25,377	
	RUHS Social Services Director	1		\$ 12,838	\$ 12,838	
	SECRETARY I	5		\$ 35,371	\$ 35,371	
	SECRETARY II	2		\$ 15,466	\$ 15,466	
	Social Services Practitioner III	5		\$ 46,233	\$ 46,233	
	SR ACCOUNTANT	1		\$ 10,130	\$ 10,130	
	Sr Accounting Assistant	3		\$ 22,152	\$ 22,152	
	Sr Administrative Analyst (D)	1		\$ 11,691	\$ 11,691	
	Sr Clinical Lab Scientist	1		\$ 13,515	\$ 13,515	
	Sr Clinical Pharmacist	2		\$ 37,681	\$ 37,681	
	SR CLINICAL PSYCHOLOGIST	2		\$ 20,233	\$ 20,233	
	Sr Director of Development	1		\$ 16,808	\$ 16,808	
	Sr Medical Records Technician	1		\$ 6,758	\$ 6,758	
	Sr Pharmacy Technician	2		\$ 14,318	\$ 14,318	
	Sr Public Info Specialist	1		\$ 14,785	\$ 14,785	
	Stationary Engineer	3		\$ 27,184	\$ 27,184	
	Sterile Processing Technician II	3		\$ 5,784	\$ 5,784	
	STOCK CLERK	3		\$ 17,582	\$ 17,582	
	Supv Dietitian	1		\$ 10,168	\$ 10,168	
	Supv Medical Records Technician	2		\$ 13,317	\$ 13,317	
	SUPV OFFICE ASSISTANT I	1		\$ 6,057	\$ 6,057	
	SUPV OFFICE ASSISTANT II	1		\$ 6,527	\$ 6,527	
	Supv Research Specialist	1		\$ 11,169	\$ 11,169	
	Supv Therapist	1		\$ 12,845	\$ 12,845	
	Surgical Technician	10		\$ 65,373	\$ 65,373	
	Trauma Program Manager	1		\$ 14,430	\$ 14,430	
	RUHS - Public Health	ACCOUNTANT II	2	\$ 12,755	\$ 160,306	\$ 173,060
		ADMIN SVCS ASST	1	\$ 4,848	\$ 60,929	\$ 65,777
		ADMIN SVCS OFFICER	1	\$ 8,445	\$ 106,140	\$ 114,585
		ADMIN SVCS SUPV	1	\$ 9,262	\$ 116,412	\$ 125,675
		ASST COMMUNICABLE DISEASE SPEC	1	\$ 5,411	\$ 68,003	\$ 73,414
		COMMUNICABLE DISEASES SPEC	5	\$ 30,858	\$ 387,844	\$ 418,703
		DEP DIRECTOR	1	\$ 13,578	\$ 170,654	\$ 184,232
		DEP PUBLIC HEALTH OFFICER	1	\$ 24,373	\$ 306,333	\$ 330,706
		EMERGENCY SERVICES COORDINATOR	1	\$ 9,491	\$ 119,291	\$ 128,782
		GIS RESEARCH SPECIALIST I	1	\$ 7,279	\$ 91,492	\$ 98,771
HEALTH EDUCATION ASST II		5	\$ 22,640	\$ 284,550	\$ 307,190	
HEALTH SERVICES ASST - DOPH		6	\$ 25,776	\$ 323,968	\$ 349,745	
IT SYSTEMS ADMINISTRATOR III		1	\$ 11,459	\$ 144,027	\$ 155,486	
IT USER SUPPORT TECH II		1	\$ 5,923	\$ 74,445	\$ 80,368	
LICENSED VOC NURSE II		3	\$ 14,591	\$ 183,393	\$ 197,984	
Medical Records Technician II		1	\$ 5,180	\$ 65,105	\$ 70,285	
NURSE PRACTITIONER II		1	\$ 11,088	\$ 139,362	\$ 150,450	
Office Assistant II		1	\$ 4,180	\$ 52,538	\$ 56,718	
Office Assistant III		2	\$ 10,206	\$ 128,273	\$ 138,479	
P.H. MICROBIOLOGIST II		1	\$ 7,990	\$ 100,424	\$ 108,414	
PHYSICIAN IV		1	\$ 21,874	\$ 274,926	\$ 296,800	
PROGRAM CHIEF II		2	\$ 17,678	\$ 222,192	\$ 239,870	
Program Coordinator II		2	\$ 14,675	\$ 184,449	\$ 199,124	
PROGRAM DIRECTOR		2	\$ 10,628	\$ 133,580	\$ 144,208	
REGISTERED NURSE V		2	\$ 19,356	\$ 243,276	\$ 262,632	
SECRETARY I		1	\$ 5,480	\$ 68,872	\$ 74,351	
SOCIAL SVCS PRACTITIONER III		2	\$ 14,967	\$ 188,109	\$ 203,076	
SR COMMUNICABLE DISEASES SPEC		1	\$ 7,684	\$ 96,579	\$ 104,263	
SUPV ACCOUNTANT		1	\$ 8,857	\$ 111,319	\$ 120,176	
SUPV NUTRITIONIST I		1	\$ 9,112	\$ 114,525	\$ 123,637	
SUPV OFFICE ASSISTANT I		1	\$ 4,362	\$ 54,825	\$ 59,187	
TLMA - Admin		ADMIN SVCS ASST	1	\$ -	\$ 7,606	\$ 7,606
		Office Assistant II	2	\$ -	\$ 57,790	\$ 57,790
		SR SUPPORT SERVICES TECHNICIAN	1	\$ -	\$ 7,606	\$ 7,606

ATTACHMENT C - FUNDED VACANT POSITIONS BY FUNDING SOURCE

DEPARTMENT	Job Class Name	Position Count	Net County Cost	Other Funding Source	Total
TLMA - Admin	SUPV OFFICE ASSISTANT II	1	\$ -	\$ 7,606	\$ 7,606
TLMA - Aviation	REAL PROPERTY AGENT III	1	\$ -	\$ 50,110	\$ 50,110
	SUPV DEVELOPMENT SPECIALIST	1	\$ -	\$ 3,000	\$ 3,000
TLMA - Building & Safety	ADMIN SVCS ASST	1	\$ -	\$ 64,307	\$ 64,307
	BLDG INSPECTOR II	2	\$ -	\$ 227,477	\$ 227,477
	LAND USE TECHNICIAN II	1	\$ -	\$ 85,526	\$ 85,526
	Office Assistant II	1	\$ -	\$ 46,730	\$ 46,730
	Office Assistant III	3	\$ -	\$ 90,535	\$ 90,535
	PLANS EXAMINER III	1	\$ -	\$ 7,790	\$ 7,790
	PLANS EXAMINER IV	1	\$ -	\$ 35,172	\$ 35,172
	SR BUILDING INSPECTOR	1	\$ -	\$ 31,524	\$ 31,524
	TLMA ADMIN SERVICES MANAGER	1	\$ -	\$ 188,664	\$ 188,664
TLMA - Code Enforcement	CODE ENFORCEMENT II	1	\$ 63,412	\$ 40,542	\$ 103,954
TLMA - Counter Services	AGENCY PROGRAM SUPERVISOR	1	\$ -	\$ 7,606	\$ 7,606
	Office Assistant III	1	\$ -	\$ 54,102	\$ 54,102
	SR LAND USE TECHNICIAN	1	\$ -	\$ 7,606	\$ 7,606
TLMA - Planning	ADMIN SVCS ANALYST II	1	\$ 42,900	\$ 67,100	\$ 110,000
	ARCHAEOLOGIST	1	\$ 56,374	\$ 88,175	\$ 144,549
	Office Assistant III	1	\$ 60,921	\$ 37,162	\$ 60,921
	PRINCIPAL PLANNER	1	\$ 72,322	\$ 113,119	\$ 185,442
	TLMA ADMIN SERVICES MANAGER	2	\$ 99,936	\$ 156,311	\$ 256,247
	URBAN/REGIONAL PLANNER IV	3	\$ 143,890	\$ 225,059	\$ 368,949
TLMA - Surveyor	ENGINEERING AIDE	1	\$ -	\$ 52,158	\$ 52,158
	Principal Engineering Techniciation PLS/PE	3	\$ -	\$ 191,142	\$ 191,142
	Sr Engineering Tech PLS/PE	2	\$ -	\$ 148,145	\$ 148,145
TLMA - Transportation	ACCOUNTANT II	1	\$ -	\$ 3,302	\$ 3,302
	ACCOUNTING TECHNICIAN I	2	\$ -	\$ 142,388	\$ 142,388
	ACCOUNTING TECHNICIAN II	1	\$ -	\$ 99,677	\$ 99,677
	ADMIN SVCS ASST	1	\$ -	\$ 81,743	\$ 81,743
	ASSOC CIVIL ENGINEER	2	\$ -	\$ 283,533	\$ 283,533
	ASST TRANSPORTATION PLANNER	1	\$ -	\$ 105,151	\$ 105,151
	ENGINEERING PROJECT MGR	3	\$ -	\$ 511,510	\$ 511,510
	ENGINEERING TECH II	6	\$ -	\$ 606,378	\$ 606,378
	EQUIPMENT OPERATOR I	2	\$ -	\$ 132,925	\$ 132,925
	EQUIPMENT OPERATOR II	1	\$ -	\$ 99,962	\$ 99,962
	JUNIOR ENGINEER	2	\$ -	\$ 161,497	\$ 161,497
	MAINTENANCE & CONST WRKR	7	\$ -	\$ 463,925	\$ 463,925
	Office Assistant II	1	\$ -	\$ 54,963	\$ 54,963
	Office Assistant III	3	\$ -	\$ 161,301	\$ 161,301
	PRINCIPAL ENG TECH	2	\$ -	\$ 12,489	\$ 12,489
	SR CIVIL ENGINEER	1	\$ -	\$ 6,932	\$ 6,932
	SR ENG TECH	1	\$ -	\$ 3,455	\$ 3,455
	TRAFFIC CONTROL PAINTER	1	\$ -	\$ 80,629	\$ 80,629
	TRAFFIC SIGNAL TECH	1	\$ -	\$ 106,422	\$ 106,422
	TRUCK & TRAILER DRIVER	3	\$ -	\$ 237,990	\$ 237,990
TLMA - Transportation Equipment	Supv Acct	1	\$ -	\$ 2,455	\$ 2,455
Treasurer-Tax Collector	ACCOUNTING TECHNICIAN I	1	\$ 1,162	\$ 78,653	\$ 79,815
	ACCOUNTING TECHNICIAN II	1	\$ 1,249	\$ 84,509	\$ 85,758
	FISCAL ANALYST- TTC	1	\$ 1,253	\$ 84,754	\$ 86,007
	INVESTMENT MANAGER	1	\$ 511	\$ 50,610	\$ 51,121
	IT OFFICER I	1	\$ 716	\$ 48,439	\$ 49,154
	SR ACCOUNTANT	1	\$ 1,498	\$ 101,357	\$ 102,855
	SUPV ACCOUNTANT	1	\$ 541	\$ 36,625	\$ 37,166
	SUPV ACCOUNTING TECHNICIAN	1	\$ 459	\$ 31,088	\$ 31,548
Veterans' Services	Office Assistant II	1	\$ 44,494	\$ -	\$ 44,494
	Office Assistant III	1	\$ 72,668	\$ -	\$ 72,668
Workforce Development	Accounting Technician I	1	\$ -	\$ 80,691	\$ 80,691
	DEVELOPMENT SPECIALIST I	4	\$ -	\$ 288,664	\$ 288,664
	DEVELOPMENT SPECIALIST II	7	\$ -	\$ 665,503	\$ 665,503
	Development Specialist III	3	\$ -	\$ 341,210	\$ 341,210
	Office Assistant III	1	\$ -	\$ 79,935	\$ 79,935
	PRINCIPAL ACCOUNTANT	1	\$ -	\$ 69,598	\$ 69,598
	SR ACCOUNTANT	1	\$ -	\$ 22,096	\$ 22,096
	SUPV DEVELOPMENT SPECIALIST	3	\$ -	\$ 363,903	\$ 363,903
WRMD - Operating	Env Compliance Manager - WRMD	1	\$ -	\$ 135,359	\$ 135,359
Grand Total		3594	\$ 21,113,011	\$ 234,150,565	\$ 254,118,442