# SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.16 (ID # 13732)

**MEETING DATE:** 

Tuesday, November 10, 2020

FROM: HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Adoption of Resolution Nos. 2020-237 thru 2020-241 for Laborer's International Union of North America (LIUNA), Local 777 Electing to be Subject to the Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants; All Districts. [\$0]

### **RECOMMENDED MOTION:** That the Board of Supervisors:

- Adopt Resolution No. 2020-237 (Attachment A) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (030) Laborer's International Union of North America (LIUNA) Local 777, Represented for County of Riverside; and
- Adopt Resolution No. 2020-238 (Attachment B) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (031) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Flood Control and Water Conservation District; and
- Adopt Resolution No. 2020-239 (Attachment C) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (032) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Regional Park and Open Space District; and
- 4. Adopt Resolution No. 2020-240 (Attachment D) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (033) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Department of Waste Resources; and

**ACTION: Policy** 

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Spiegel, seconded by Supervisor Hewitt and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays:

None

Absent:

None

Date:

November 10, 2020

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XC:

HR

3.16

Kecia R. Harper

Clerk of the Board

Deputy

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## SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

- Adopt Resolution No. 2020-241 (Attachment E) Electing To Be Subject To The Public Employees' Medical and Hospital Care Act At An Equal Amount For Employees and Annuitants With Respect To A Recognized Employee Organization (702) Residency Program Employees (NonPERS)
- 6. Authorize the Chairperson to sign three (3) copies of each respective resolution; retain one (1) copy of the signed resolution and return two (2) copies of the signed resolution to Human Resources for distribution.

FINANCIAL DATA	Current Fiscal Y	'ear:	Next Fiscal Y	'ear:	Total Cost:	Ongoing Cost
COST	\$	0	\$	0	\$0	\$ 0
NET COUNTY COST	\$	0	\$	0	\$ 0	\$ 0
SOURCE OF FUNDS: Depart	ment Budgets		***		Budget Adjus	stment: No
					For Fiscal Ye	ar: 20/21

### C.E.O. RECOMMENDATION: Approve

#### **BACKGROUND:**

#### Summary

On October 27, 2020 (Item No. 3.10), the Board approved the Tentative Agreement between the County of Riverside and Laborer's International Union of North America (LIUNA), Local 777. The Tentative Agreement provided approval to transition LIUNA represented employees from the County's health plans to the CalPERS Health Program Effective as soon as administratively feasible in the 2021 calendar year. The goal is to transition LIUNA by April 1, 2021, absent any unforeseen circumstances. Once the transition is effective, LIUNA represented employees shall be eligible for medical insurance through the CalPERS Health Program and will no longer be covered by the County's existing medical insurance plans, except that LIUNA employees shall continue to be eligible to enroll in the County's Exclusive Care medical plan as a healthcare option.

Although the transfer of the health program for LIUNA employees was approved by the Tentative Agreement, CalPERS requires the County of Riverside Board of Supervisors to approve resolutions authorizing LIUNA employees to participate in the CalPERS Health program. To satisfy this administrative requirement of CalPERS, the attached resolutions are being submitted to the Board for approval and in conjunction with the terms and provisions of the Tentative Agreement between the County of Riverside and Laborer's International Union of North America (LIUNA), Local 777.

There is no cost for this specific action since this is only an administrative item required by CalPERS.

### Impact on Residents and Businesses

There is no direct impact to residents or private businesses in the County of Riverside.

### **Additional Fiscal Information**

There is no additional cost to the County resulting from this contract amendment.

## SUBMITTAL TO THE BOARD OF SUPERVISORS COUNTY OF RIVERSIDE, STATE OF CALIFORNIA

### Contract History and Price Reasonableness

This is an amendment to the County's health program contract with CalPERS. The CalPERS Health Program contract has been in effect since 1990. This change is to add all employees covered by LIUNA to be included under the CalPERS Health Program.

#### ATTACHMENTS:

- A. Resolution No. 2020-237 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (030) Laborer's International Union of North America (LIUNA) Local 777, Represented for County of Riverside (Attachment A)
- B. Resolution No. 2020-238 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (031) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Flood Control and Water Conservation District (Attachment B)
- C. Resolution No. 2020-239 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (032) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Regional Park and Open Space District (Attachment C)
- D. Resolution No. 2020-240 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (033) Laborer's International Union of North America (LIUNA) Local 777, Represented for Riverside County Department of Waste Resources (Attachment D)
- E. Resolution No. 2020-241 Electing To Be Subject To The Public Employees' Medical And Hospital Care Act At An Equal Amount For Employees And Annuitants With Respect To A Recognized Employee Organization (702) Residency Program Employees (NonPERS) (Attachment E)

Douglas Frdonez Jr.

71/2/2020

Gregory V. Priantos, Director County Couns

10/29/2020

# ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

### (030) Laborers' International Union of North America (LIUNA), Local 777

WHEREAS,	(1)	A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	County of Riverside is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
WHEREAS,	(3)	Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(4)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
WHEREAS,	(5)	County of Riverside desires to obtain for its employees and annuitants who are members of Laborers' International Union of North America (LIUNA), Local 777 the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
RESOLVED,	(a)	County of Riverside elects to be subject to the provisions of the Act; and be it further
RESOLVED,	(b)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(c)	County of Riverside has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(d)	That the participation of the employees and annuitants of County of Riverside shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that County of Riverside would not qualify as an

agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED,

(e)

That the executive body appoint and direct, and it does hereby appoint and direct, V. Manuel Perez to file with the Board a verified copy of this resolution, and to perform on behalf of County of Riverside all functions required of it under the Act; and be it further

RESOLVED,

(f)

That coverage under the Act be effective on April 1, 2021.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, Riverside, CA 92501, this 10th day of November, 2020.

V. Manuel Perez, Chairman, Board of Supervisors

Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays:

None

Absent:

None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

# ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

(031) Laborers' International Union of North America (LIUNA), Local 777

WHEREAS,	(1)	A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	Riverside County Flood Control and Water Conservation District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
WHEREAS,	(3)	Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(4)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
WHEREAS,	(5)	Riverside County Flood Control and Water Conservation District desires to obtain for its employees and annuitants who are members of Laborers' International Union of North America (LIUNA), Local 777 the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
RESOLVED,	(a)	Riverside County Flood Control and Water Conservation District elects to be subject to the provisions of the Act; and be it further
RESOLVED,	(b)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(c)	Riverside County Flood Control and Water Conservation District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(d)	That the participation of the employees and annuitants of Riverside County Flood Control and Water Conservation District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the

meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Riverside County Flood Control and Water Conservation District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Karen Spiegal to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Flood Control and Water Conservation District all functions required of it under the Act; and be it further

RESOLVED, (f) That coverage under the Act be effective on April 1, 2021.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, Riverside, CA 92501, this 10th day of November, 2020.

Karen Spiegel, Chair, Riverside County Flood Control and Water

Conservation District

ROLL CALL:

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays:

None

Absent: None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

# ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

(032) Laborers' International Union of North America (LIUNA), Local 777

WHEREAS,	(1)	A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	Riverside County Regional Park and Open Space District is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
WHEREAS,	(3)	Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(4)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
WHEREAS,	(5)	Riverside County Regional Park and Open Space District desires to obtain for its employees and annuitants who are members of Laborers' International Union of North America (LIUNA), Local 777 the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
RESOLVED, the	(a)	Riverside County Regional Park and Open Space District elects to be subject to provisions of the Act; and be it further
RESOLVED,	(b)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(c)	Riverside County Regional Park and Open Space District has fully complied with
uny		and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(d)	That the participation of the employees and annuitants of Riverside County Regional Park and Open Space District shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning

of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Riverside County Regional Park and Open Space District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

- RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Chuck Washington to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Regional Park and Open Space District all functions required of it under the Act; and be it further
- RESOLVED, (f) That coverage under the Act be effective on April 1, 2021.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, Riverside, CA 92501, this 10th day of November, 2020.

Signed

Chuck Washington, Chair, Riverside County Regional Park and Open

**Space District** 

Attest:

Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays:

None

Absent:

None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

Deputy

# ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

(033) Laborers' International Union of North America (LIUNA), Local 777

WHEREAS,	(1)	A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	Riverside County Department of Waste Resources is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
WHEREAS,	(3)	Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(4)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
WHEREAS,	(5)	Riverside County Department of Waste Resources desires to obtain for its employees and annuitants who are members of Laborers' International Union of North America (LIUNA), Local 777 the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
RESOLVED,	(a)	Riverside County Department of Waste Resources elects to be subject to the provisions of the Act; and be it further
RESOLVED,	(b)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(c)	Riverside County Department of Waste Resources has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(d)	That the participation of the employees and annuitants of Riverside County Department of Waste Resources shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final

Regulations pursuant to such Section. If it is determined that Riverside County Department of Waste Resources would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Jeff Hewitt to file with the Board a verified copy of this resolution, and to perform on behalf of Riverside County Department of Waste Resources all functions required of it under the Act; and be it further

RESOLVED, (f) That coverage under the Act be effective on April 1, 2021.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, Riverside, CA 92501, this 10th day of November, 2020.

Signed:

off Hewitt, Chair, Riverside County Department of Waste Resources

Attest:

Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays:

None

Absent:

None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

Deput:

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## ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT AT AN EQUAL AMOUNT FOR EMPLOYEES AND ANNUITANTS WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION

(702) Residency Program Employees (NonPERS)

WHEREAS,	(1)	A contracting agency meeting the eligibility requirements set forth in Government Code Section 22920, may obtain health benefit plan(s), as defined under Government Code Section 22777, by submitting a resolution to the Board of Administration of the California Public Employees' Retirement System (the "Board"), and upon approval of such resolution by the Board, become subject to the Public Employees' Medical and Hospital Care Act (the "Act"); and
WHEREAS,	(2)	County of Riverside is a contracting agency eligible to be subject to the Act under Government Code Section 22920; and
WHEREAS,	(3)	Government Code Section 22892(a) provides that a contracting agency subject to the Act shall fix the amount of the employer contribution by resolution; and
WHEREAS,	(4)	Government Code Section 22892(b) provides that the employer contribution shall be an equal amount for both employees and annuitants, but may not be less than the amount prescribed by Section 22892(b) of the Act; and
WHEREAS,	(5)	County of Riverside desires to obtain for its employees and annuitants who are members of Residency Program Employees (NonPERS) the benefit of the Act and to accept the liabilities and obligations of an employer under the Act; now, therefore, be it
RESOLVED,	(a)	County of Riverside elects to be subject to the provisions of the Act; and be it further
RESOLVED,	(b)	That the employer contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of the PEMHCA Minimum per month, plus administrative fees and Contingency Reserve Fund assessments; and be it further
RESOLVED,	(c)	County of Riverside has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
RESOLVED,	(d)	That the participation of the employees and annuitants of County of Riverside shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that County of Riverside would not qualify as an

agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED,

(e)

That the executive body appoint and direct, and it does hereby appoint and direct, Assistant County Executive Officer to file with the Board a verified copy of this resolution, and to perform on behalf of County of Riverside all functions required of it under the Act; and be it further

RESOLVED,

(f)

That coverage under the Act be effective on April 1, 2021.

Adopted at a regular meeting of the Board of Supervisors at 4080 Lemon Street, Riverside, CA 92501, this 10th day of November, 2020.

Signed:

V. Manuel Perez, Chairman, Board of Supervisors

Attest:

Kecia R. Harper, Clerk of the Board

ROLL CALL:

Ayes:

Jeffries, Spiegel, Washington, Perez and Hewitt

Nays: Absent:

None None

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

Marine ( Daniel

Deputy