

SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA



ITEM: 3.22
(ID # 14336)

MEETING DATE:
Tuesday, February 02, 2021

FROM : HUMAN RESOURCES:

SUBJECT: HUMAN RESOURCES: Approval of the Tentative Agreement between the County of Riverside and the Law Enforcement Management Unit [All Districts] [\$44,193,891] [Departmental Budgets]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Approve the 2021 – 2026 Tentative Agreement between the Law Enforcement Management Unit (LEMU) and the County of Riverside (Attachment "A").

ACTION:Policy

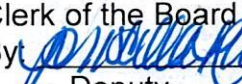


Brenda Diederichs, Assistant CEE / Human Resources Director 1/27/2021

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Hewitt and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez, and Hewitt
Nays: None
Absent: None
Date: February 2, 2021
xc: HR

Kecia R. Harper
Clerk of the Board
By 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,791,856	\$ 4,766,259	\$ 44,193,891	\$ 13,557,050
NET COUNTY COST	\$	\$	\$	\$
SOURCE OF FUNDS: Departmental Budget			Budget Adjustment:	No
			For Fiscal Year:	20/21 - 25/26

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

The Law Enforcement Management Unit (“LEMU”) represents approximately 444 employees in supervisory and managerial law enforcement classifications within the Sheriff’s Department and the Office of the District Attorney. The Memorandum of Understanding (MOU) which outlines the terms and conditions of employment for LEMU represented employees expired on December 31, 2020. Initial discussions for a successor MOU commenced in August of 2020 between LEMU and the County. A Tentative Agreement for a new five-year MOU was reached on December 18, 2020. The LEMU membership thereafter ratified the tentative agreement.

Attachment A contains the final Tentative Agreement which has been reached between the LEMU and the County. The key points of this agreement are as follows:

1. Term: February 2, 2021 – February 1, 2026
2. Effective February 25, 2021, classification salary ranges will be converted to a broad range and steps will be eliminated. In lieu of step/merit increases which previously occurred in one step intervals valued at 2.71%, step/merit increases will be in 4% intervals.
3. Effective February 25, 2021, the value of the bottom three steps of each classification’s salary range will be eliminated, which is approximately 8.35% removed from the minimum. Employees who were at a rate in the bottom three steps will be increased to the new minimum of the classifications salary. Employees who are increased will have their anniversary date reset to a year from the effective date.
4. The following additions to the max of the range for the identified classifications will occur:
 - a. Effective February 25, 2021 – 3% to the Coroner Lieutenant classification, 2% to all Corrections classifications, 8% to the District Attorney Bureau Commander classification, and 4% for all remaining classifications.
 - b. Effective July 1, 2021 - 3% to the Coroner Lieutenant classification, 2% to all Corrections classifications, and 4% for all remaining classifications.

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- c. Effective July 14, 2022 – 3% to the Coroner Lieutenant and all Corrections classifications, and 4% for all remaining classifications.
 - d. Effective July 13, 2023 – 2% to the Coroner Lieutenant classification, 3% to all Corrections classifications, 4% to the District Attorney Bureau Commander and Supervising District Attorney Investigator classifications, and 3.5% for all remaining classifications.
 - e. Effective July 11, 2024 – 3% to all Corrections classifications, and 2% for all remaining classifications.
5. Effective February 25, 2021, employees who are not eligible for either increase outlined in items #3 and #4.a above (i.e. midrange employees) shall have their anniversary date adjusted to the effective date and be eligible for an immediate 4% anniversary increase, where the salary plan and grade can accommodate the increase.
6. Medical Subsidies for two-party and family coverage:
- a. Effective as soon as administratively possible:
 - 1) Employees with two-party coverage: Monthly medical subsidy of \$25.00.
 - 2) Employees with family coverage: Monthly medical subsidy of \$100.00.
 - b. Effective November 18, 2021:
 - 1) Employees with two-party coverage: Additional monthly medical subsidy of \$25.00 for a total of \$50.00 per month.
 - 2) Employees with family coverage: Additional monthly medical subsidy of \$100.00 for a total of \$200.00 per month.
 - c. Effective November 17, 2022:
 - 1) Employees with two-party coverage: Additional monthly medical subsidy of \$25.00 for a total of \$75.00 per month.
 - 2) Employees with family coverage: Additional monthly medical subsidy of \$100.00 for a total of \$300.00 per month.
7. Effective as soon as administratively possible, elimination of cash back for unused flex benefits. Employees who do not use the full amount of the County's flex benefit contribution will forfeit the unused amount.
8. Other items:
- a. Reduce standby duty pay for Sheriff's classifications from 1 hour paid per 8 hours on standby to 1 hour paid per 16 hours on standby.
 - b. Increase uniform allowance for Sheriff's classifications by \$60.00 per month.
 - c. Increase VEBA contribution for Sheriff's classifications by \$80.00 per month.
 - d. Elimination of the Sheriff's Department Wellness and Fitness Program.
 - e. 84-hour Work Schedule for Corrections Sergeants and Sheriff's Sergeants.

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- f. Reopener for enhanced Drug Testing Policy.
- g. Non-substantive language clean-up.

Impact on Residents and Businesses

No impact to residents or business.

Additional Fiscal Information

Cost estimates have been refined to reflect more detailed costing based on actuals.

ATTACHMENTS:

ATTACHMENT A. Tentative Agreement between County of Riverside and LEMU



Gregory V. Priarios, Director County Counsel 1/27/2021

**COUNTY OF RIVERSIDE AND LEMU
MOU NEGOTIATIONS
TENTATIVE AGREEMENT
Friday, December 18, 2020**

1. TERM (ARTICLE I)

5-year MOU (expires 5 years from date of BOS approval).

2. RECOGNITION AND WAGES (ARTICLE II)

SECTION 2 - WAGES

A. Effective the start of the full second pay period following the Board of Supervisors adoption of this MOU, the following modifications will occur:

1. Four percent (4%) will be added to the maximum of the range for all classifications except Corrections classifications, the Coroner Lieutenant classification, and the District Attorney Bureau Commander classification.
 - a. All employees who have been in a paid status at the maximum of the range for a year or more on the date the above increase is added, shall receive the increase in item 1 above and shall have their anniversary date adjusted to the first full pay period in July of 2021. Employees eligible for the increase outlined above, who do not experience a change in classification prior to July 1, 2021 (e.g. promotion) and/or go into an AWOP status for a full pay period or more, shall be eligible for the increases outlined in Section 2.B below.
2. Three percent (3%) will be added to the maximum of the range of the Coroner Lieutenant classification.
 - a. All employees who have been in a paid status at the maximum of the range for a year or more on the date the above increase is added, shall receive the increase in item 2 above and shall have their anniversary date adjusted to the first full pay period in July of 2021. Employees eligible for the increase outlined above, who do not experience a change in classification prior to July 1, 2021 (e.g. promotion) and/or go into an AWOP status for a full pay period or more, shall be eligible for the increases outlined in Section 2.B below.
3. Two percent (2%) will be added to the maximum of the range for all Corrections classifications.
 - a. All employees who have been in a paid status at the maximum of the range for a year or more on the date the above increase is added, shall receive the increase in item 3 above and shall have their anniversary date adjusted to the first full pay period in July of 2021. Employees eligible for the increase outlined above, who do not experience a change in classification prior to July 1, 2021 (e.g. promotion) and/or go into an AWOP status for a full pay period or

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more, shall be eligible for the increases outlined in Section 2.B below.

4. Eight percent (8%) will be added to the maximum of the range for District Attorney Bureau Commander classification.
 - a. All employees who have been in a paid status at the maximum of the range on the date the above increase is added, shall receive the increase in item 4 above and shall have their anniversary date adjusted to the first full pay period in July of 2021. Employees eligible for the increase outlined above, who do not experience a change in classification prior to July 1, 2021 (e.g. promotion) and/or go into an AWOP status for a full pay period or more, shall be eligible for the increases outlined in Section 2.B below.
 5. The three bottom steps will be eliminated from all classifications in the Unit. All employees who are at Steps 1, 2, and 3 will move to the rate of the current Step 4, which will become the new minimum of the salary ranges. Employees who were previously at Steps 1, 2, or 3 shall have their anniversary date adjusted to the first day of the first full pay period following a year in a paid status.
 6. All employees who are not at steps 1-3 or not at the maximum of the range for a year or more on the date the above increases are added, shall receive a four percent (4%) anniversary adjustment, where the salary plan and grade can accommodate the increase, and the employee's anniversary date shall be adjusted to the first day of the first full pay period following a year in a paid status.
- B. Effective July 1, 2021 the following increases shall occur:
1. Four percent (4%) will be added to the top of the range for all classifications except Corrections classifications and the Coroner Lieutenant classification.
 - a. All employees who have been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition or employees who had their anniversary date adjusted to the first full pay period in July of 2021 as outlined in Section 2.A #1-4 above shall receive the increase in item 1 above and shall have their anniversary date adjusted to the first full pay period in July of 2022.
 2. Three percent (3%) will be added to the maximum of the range of the Coroner Lieutenant classification.
 - a. All employees who have been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition or employees who had their anniversary date adjusted to the first full pay period in July of 2021 as outlined in Section 2.A #1-4 above shall receive the increase in item 2 above and shall have their anniversary date adjusted to the first full pay period in July of 2022.

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3. Two percent (2%) will be added to the maximum of the range for all Corrections classifications.
 - a. All employees who have been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition or employees who had their anniversary date adjusted to the first full pay period in July of 2021 as outlined in Section 2.A #1-4 above shall receive the increase in item 3 above and shall have their anniversary date adjusted to the first full pay period in July of 2022.
- C. Effective July 14, 2022 the following increases shall occur:
1. Four percent (4%) will be added to the top of the range for all classifications except Corrections classifications and the Coroner Lieutenant classification. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the four percent (4%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.
 2. Three percent (3%) will be added to the maximum of the range for all Corrections classifications and the Coroner Lieutenant classification. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the three percent (3%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.
- D. Effective July 13, 2023 the following increases shall occur:
1. Three and one-half percent (3.5%) will be added to the maximum of the range for all classifications except Corrections classifications, District Attorney classifications, and the Coroner Lieutenant classification. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the three and one-half percent (3.5%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.
 2. Two percent (2%) will be added to the maximum of the range of the Coroner Lieutenant classification. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the two percent (2%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.

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3. Three percent (3%) will be added to the maximum of the range for all Corrections classifications. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the three percent (3%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.
4. Four percent (4%) will be added to the maximum of the range for all District Attorney classifications. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the four percent (4%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.

E. Effective July 11, 2024 the following increases shall occur:

1. Two percent (2%) will be added to the top of the range for all classifications except Corrections classifications. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the two percent (2%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.
2. Three percent (3%) will be added to the maximum of the range for all Corrections classifications. Any employee who has been in a paid status at the maximum of the range in his/her classification for a year or more at the time of the addition, shall receive the three percent (3%) increase provided herein. For any employee who has not been in a paid status at the maximum of the range for a year or more, the increase provided under this provision shall be treated in the same manner as other anniversary date increases.

3. WORK SCHEDULES, WORKWEEK, OVERTIME, AND PREMIUM PAY (ARTICLE VI

SECTION 1 – WORK SCHEDULES)

A. Types of Work Schedules

Effective as soon as practicable, with at least one pay period notice from the Sheriff or his designee, Sergeants who are assigned to a patrol function (a "patrol function" is a non-specialized assignment assigned to a patrol shift which provides 24/7 staffing coverage with primary duties responding to calls for service), shall be assigned to the classifications of Sheriff's Sergeant – 84, Sheriff's Sergeant A - 84, or Sheriff's Sergeant B - 84. Employees in the classifications of Sheriff's Sergeant – 84, Sheriff's Sergeant A - 84, or Sheriff's Sergeant B - 84 shall work a 3/12 – 4/12 work schedule, eighty-four (84) hours per fourteen (14) day FLSA work period, 2,184 regularly scheduled hours per

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year. Employees in the classifications of Sheriff's Sergeant – 84 shall receive their straight time base rate (not overtime) for their regularly scheduled hours worked (including those leave hours that the parties have agreed count as hours worked) between 80 and 84 each fourteen (14) day FLSA work period.

The hourly rate for eighty (80) hour and eighty-four (84) hour classifications at both the ranks of Sheriff's Sergeant shall be the same. The annual compensation for eighty-four (84) hour classifications shall be five percent (5%) higher than the eighty (80) hour classifications since the eighty-four (84) hour classifications shall be scheduled to work five percent (5%) more hours than the eighty (80) hour classifications.

The Department reserves the right to move employees between the eighty (80) hour and the eighty-four (84) classifications (within their current classification) described in subparagraph above. This includes moving employees from the eighty (80) hour to the eighty-four (84) hour classification and from the eighty-four (84) to the eighty (80) hour classification. The eighty (80) and eighty-four (84) hour schedule assignments are not special assignments. Rather, they are employees' assignments based on the employees' work schedules. That an employee assigned to work an eighty-four (84) hour schedule earns five percent (5%) more annually does not entitle the employee to challenge, grieve or appeal a decision to assign them to an eighty (80) hour schedule if determined by the Department to be necessary.

Correctional Sergeants who are assigned to an assignment which provides 24/7 staffing coverage shall be employed in the classifications of Correctional Sergeant - 84. These employees shall work a 3/12 – 4/12 work schedule, eighty-four (84) hours per fourteen (14) day FLSA work period, 2,184 regularly scheduled hours per year. These employees shall receive their straight time base rate (not overtime) for their regularly scheduled hours worked (including those leave hours that the parties have agreed count as hours worked) between 80 and 84 hours each fourteen (14) day FLSA work period.

The hourly rate for eighty (80) hour and eighty-four (84) hour classifications at both the ranks of Correctional Sergeant shall be the same. The annual compensation for eighty-four (84) hour classifications shall be five percent (5%) higher than the eighty (80) hour classifications since the eighty-four (84) hour classifications shall be scheduled to work five percent (5%) more hours than the eighty (80) hour classifications.

The Department reserves the right to move employees between the eighty (80) hour and the eighty-four (84) classifications (within their current classification) described in subparagraph (a) above. This includes moving employees from the eighty (80) hour to the eighty-four (84) hour classification and from the eighty-four (84) to the eighty (80) hour classification. The eighty (80) and eighty-four (84) hour schedule assignments are not special assignments. Rather, they are employees' assignments based on the employees' work schedules. That an employee assigned to work an eighty-four (84) hour schedule earns five percent (5%) more annually does not entitle the employee to challenge, grieve or appeal a decision to assign them to an eighty (80) hour schedule if determined by the

Department to be necessary.

SECTION 5 - PREMIUM PAY

B. Standby Duty Pay

Effective the start of the full second pay period following the Board of Supervisors adoption of this MOU, all standby pay for incumbents in a Sergeant classification will be reduced from one (1) hour paid for every eight (8) hours on stand-by to one (1) hour paid for every sixteen (16) hours on standby.

F. Extra Duty Pay for Special Detail Assignments.

1. If the Sheriff deems it necessary to provide supervision of other employees at an extra duty function, Sheriff's Sergeants, when available as extra duty employees, will be employed at one and one-half times their regular hourly rate. Lieutenants working as Sergeants shall be paid one and one-half times the hourly rate of a Sergeant B, step 9.

Sergeants and Lieutenants working as deputies in an extra duty capacity shall be paid at time and one-half the maximum rate Investigator I/II B rate.

This is special detail work and does not count as hours worked for the County for the purpose of calculating overtime.

2. District Attorney Extra Duty Pay for non-Net County Cost Special Detail Assignments. If the District Attorney, Chief District Attorney Investigator, or designee deems it necessary to provide supervision of other employees at an extra duty function, or deems it necessary to provide additional support at the line level:
 - a. Supervisory assignments:
 - a. Bureau Commanders shall be paid at time and one-half the maximum rate of a Supervising District Attorney Investigator.
 - b. Supervising District Attorney Investigators shall be paid one and one-half times the employee's regular hourly rate of pay.
 - b. Non-Supervisory assignments:
 - a. Bureau Commanders and Supervising District Attorney Investigators working as line investigators shall be paid at one and one-half times the maximum regular hourly rate of a Sr. District Attorney Investigator B-III.

The above overtime rates will be paid whether or not the hours worked would qualify as overtime pursuant to the provisions of the FLSA.

The provision applies **only** if a District Attorney employee works where the County is reimbursed by a "non-Net County Cost" source.

This is special detail work and does not count as hours worked for the County for the purpose of calculating overtime.

4. PAY PRACTICES (ARTICLE VII)

SECTION 2 – STEP ADVANCE

- A. Effective the start of the full second pay period following Board of Supervisors adoption of a successor MOU, the salary plan/grade of each classification covered by this MOU shall convert to a broadband salary range plan with no salary steps. Each salary range shall contain a minimum and maximum salary amount where an employee's placement within the range will be identified by the employee's salary amount and not by a salary step.
- B. Effective the start of the full second pay period following Board of Supervisors adoption of a successor MOU, anniversary increases shall be received in four percent (4%) increments except when there is less than four percent (4%) remaining, it shall be to the maximum of the salary range in his/her classification.

SECTION 4 – PROMOTION AND TRANSFER

A. Promotion

On promotion, the salary shall be at a rate on the new salary range which is 5.5% higher than that paid on the grade of the former position where the new grade is able to accommodate the increase; if the new salary plan/grade is unable to accommodate the increase, the rate shall be to the maximum of the new salary plan/grade. The effective date of all promotions shall coincide with the first day of the pay period. The anniversary date shall be determined as if the date of promotion were the date of employment.

SECTION 5 - DEMOTION

- A. Involuntary Demotion: On demotion, the salary shall be placed at the rate of the demoted salary range which will result in a five and one-half percent (5.5%) reduction in compensation on the new range as was applicable to the previous range. The effective date of all demotions shall coincide with the first day of the pay period. The anniversary date shall be determined as if the date of demotion were the date of employment.
- B. Voluntary Demotion: Permanent employees who, are on promotional probation and voluntarily demote to a previously held classification may return to the rate of the previously held classification from which they promoted. Except as provided for in this Article in Section 6, permanent employees who are not serving a promotional probation may request, subject to Department approval, to voluntarily demote to a job classification for which they previously held status, i.e., passed probation. The

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employee will be placed on the salary step he/she was on at the time he/she left that classification. Voluntary Demotion shall be with the mutual agreement of the employee and involved Department Head(s) and an opening must exist. The effective date of all voluntary demotions shall coincide with the first day of the pay period. The anniversary date shall be determined as if the date of demotion were the date of employment.

SECTION 6 – RECLASSIFICATION

- B. The salary of an incumbent of a position reclassified to a class on a higher salary range shall be at a rate on the new salary range which is approximately 5.5% higher than that paid on the grade for the former position where the new grade is able to accommodate the increase.

The anniversary date shall be determined in accordance with section 1B of this Article, except that the first anniversary date shall be the first day of the pay period following the completion of 1040 hours in a paid status, not including overtime, in the new classification. Thereafter, anniversary dates shall be on the first day of the pay period following each additional 2080 hours in a paid status.

5. GENERAL PERSONNEL PROVISIONS (ARTICLE VIII)

SECTION 7 – UNIFORMS

Effective the start of the full second pay period following the Board of Supervisors adoption of this MOU, the uniform allowance for incumbents in the classifications of Sheriff's Sergeant, Sheriff's Lieutenant, Sheriff's Captain, Correctional Sergeant, Correctional Captain, Correctional Lieutenant, Coroner Sergeant, and Coroner Lieutenant shall increase by \$60.00 per month.

6. FLEXIBLE BENEFIT PROGRAM (ARTICLE XX)

SECTION 6 – ADMINISTRATIVE PROVISIONS

- I. Cash Back for unused flex benefits. Effective as soon as administratively possible, elimination of cash back for unused flex benefits. Employees who do not use the full amount of the County's flex benefit contribution will forfeit the unused amount.
- J. Medical Subsidies. The County agrees to subsidize the family and two-party monthly medical insurance premiums chargeable to employees participating in a County sponsored health care plan as follows:
1. Effective as soon as administratively possible following the Board of Supervisors approval of this MOU:
 - a. Employees with two-party coverage: Shall receive a monthly medical subsidy of \$25.00

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- b. Employees with family coverage: Shall receive a monthly medical subsidy of \$100.00
2. Effective November 18, 2021:
- a. Employees with two-party coverage: Shall receive an additional \$25 per month for a total monthly medical subsidy of \$50.00
 - b. Employees with family coverage: Shall receive an additional \$100 per month for a total monthly medical subsidy of \$200.00
3. Effective November 17, 2022:
- a. Employees with two-party coverage: Shall receive an additional \$25 per month for a total monthly medical subsidy of \$75.00
 - b. Employees with family coverage: Shall receive an additional \$100 per month for a total monthly medical subsidy of \$300.00

The medical subsidies shall have no cash value.

SECTION 12 – VEBA

Effective the start of the full second pay period following the Board of Supervisors adoption of this MOU, VEBA contributions for incumbents in the classifications of Sheriff's Sergeant, Sheriff's Lieutenant, Sheriff's Captain, Correctional Sergeant, Correctional Captain, Correctional Lieutenant, Coroner Sergeant, and Coroner Lieutenant shall increase by \$80.00 per month.

7. SHERIFF DEPARTMENT WELLNESS AND FITNESS PROGRAM (ARTICLE XXI)

Effective the start of the full second pay period following the Board of Supervisors adoption of this MOU, the Sheriff's Department Wellness and Fitness Program shall be discontinued.


Additional Notes:

- I. Article XIX of the parties' MOU provides, "Where two employees in the chain of command have reasonable suspicion that an employee is under the influence of alcohol or drugs, the employee shall be subject to drug and or alcohol testing." The parties agree that the County can test for illicit drugs (such as methamphetamine, cocaine, marijuana, etc.) as well as for anabolic steroids. The Parties also agree to a reopener (that either party may initiate during the term of the MOU) limited to Article XIX – drug and alcohol abuse and testing.

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December 18, 2020

For the County of Riverside

For LEMU



Sarah M. Franco Date
Assistant Human Resources Director 1/21/2021



Timothy Brause Date
LEMU President 01/13/21

Maxwell, Sue

From: cob@rivco.org
Sent: Thursday, January 28, 2021 5:21 PM
To: COB
Subject: BOS web comments

Follow Up Flag: Follow up
Flag Status: Flagged

CAUTION: This email originated externally from the **Riverside County** email system.
DO NOT click links or open attachments unless you recognize the sender and know the content is safe.

Agenda Item # or
Public Comment: Public Comment

State your
position below: Oppose

Comments: My name is Tee P. and I am a Riverside County resident. I urge you to vote against item 3.22, which, if passed, could further inflate an already bloated Sheriff's Budget by over \$3.3 million. While as little as 20% of these funds could be given to community based organizations, up to 80% could be granted to the Sheriff for expenditures such as: overtime, equipment, hiring, supplies, training, and travel expenses. Re-entry support should look like investments in transitional housing and mental health care, not hiring more Sheriff's deputies, buying policing equipment, or paying for the Department's travel expenses. If the County is serious about supporting those re-entering, the County budget should invest seriously in the community based organizations and services that help people recover from policing and incarceration.

Maxwell, Sue

From: Maxwell, Sue
Sent: Monday, February 1, 2021 1:56 PM
To: Perez, Juan; Young, Alisa; George Johnson (GAJohnson@RIVCO.ORG); Romo, Patricia; District 4 Supervisor V. Manuel Perez (District4@RIVCO.ORG); District2; District3; District5; Supervisor Jeffries - 1st District (district1@rivco.org)
Cc: Diederichs, Brenda; Gomez, Megan; Andrews, Ruth; Gilfoy, Taylor; Franco, Sarah
Subject: February 2 2021 Item No 3.22 Public Comment on RIVO and LEMU Agreement (Tee P)
Attachments: BOS web comments

Greetings,

Please see attached COB/BOS website Public Comment received for February 2, 2021 Item No 3.22, which will be filed with Agenda back-up.

Thank you kindly,

Clerk of the Board of Supervisors
4080 Lemon Street, 1st Floor, Room 127
Riverside, CA 92501
(951) 955-1069 Fax (951) 955-1071
Mail Stop #1010
cob@rivco.org
website: <http://rivcocob.org/>
<https://www.facebook.com/RivCoCOB/>



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