

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



ITEM: 3.28
(ID # 15635)

MEETING DATE:
Tuesday, July 20, 2021

FROM : RUHS-BEHAVIORAL HEALTH:

SUBJECT: RIVERSIDE UNIVERSITY HEALTH SYSTEM - BEHAVIORAL HEALTH: Ratify and Approve an Increase to the Locum Tenens Contract Aggregate for FY20/21 and FY21/22 in the amount of \$2,000,000 Annually for Psychiatrist Services, Districts: All. [\$4,000,000 in Additional Cost through FY21/22, Up to \$200,000 in Additional Compensation Per Fiscal Year, 50% Federal Funding, 50% State Funding]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Ratify and Approve an increase to the Locum Tenens Contracts Aggregate by \$2,000,000 from \$7,200,000 to \$9,200,000 annually for FY20/21 through FY21/22; and
2. Authorize the Purchasing Agent, in accordance with Ordinance No. 459, based upon the availability of funding and as approved by County Counsel to: a) move the allocated funds among the providers listed in Attachment A; b) sign renewals and amendments that exercise the options of the Agreement including modifications to the statement of work that stay within the intent of the Agreement, and c) sign amendments to the compensation provisions that do not exceed the sum total of ten percent (10%) of the approved annual aggregate amount through June 30, 2022.

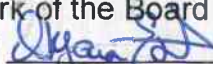
ACTION:Policy


Matthew Chang, Director 6/17/2021

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Spiegel duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: July 20, 2021
xc: RUHS-Behavioral Health

Kecia R. Harper
Clerk of the Board
By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$2,000,000	\$9,200,000	\$11,400,000	\$0
NET COUNTY COST	\$0	\$0	\$0	\$0
SOURCE OF FUNDS: 50% Federal, 50% State			Budget Adjustment: No	
			For Fiscal Year: 20/21 – 21/22	

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

Riverside University Health System Behavioral Health (RUHS-BH) continues to experience serious difficulty in recruiting psychiatrists to fill permanent vacant positions, despite an ongoing psychiatrist recruitment program and consistent utilization of advanced step salary placements for qualified new hires. This challenge not only affects RUHS-BH, but behavioral health providers across the region. Locum Tenens contracted providers offer a pool of qualified independent contractors to provide RUHS-BH with temporary psychiatrists at clinic sites to meet emergent or unanticipated needs when there are serious gaps in psychiatric services due to work force shortages. Locum Tenens contracted psychiatrists provide services at RUHS-BH outpatient clinics, Inpatient Treatment Facility and Emergency Treatment Services and Detention on a temporary or intermittent basis to perform evaluations, medication support and other psychiatric treatment services to seriously mental ill adults, seriously emotionally disturbed children, adolescents and the families.

Impact on Residents and Businesses

Locum Tenens contracted providers enable RUHS-BH to handle critical workforce shortages, meet emergent or unanticipated treatment needs and continually provide access to high quality mental health care.

Additional Fiscal Information

The aggregate is comprised of salary allocations from the vacant psychiatrist positions and there are sufficient appropriations in the FY20/21 budget. No additional County funds are required.

Contract History and Price Reasonableness

On July 26, 2016 (Agenda Item No. 3.43), the Board approved the Locum Tenens Contract Aggregate amount of \$7,350,000 annually through June 30, 2018. On June 12, 2018 (Agenda Item No. 3.26), the Board approved the Locum Tenens Contract Aggregate amount of \$3,675,000 through December 31, 2018 in order to continue continuity of care while the competitive bid process was completed.

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On April 11, 2018, Riverside County Purchasing on behalf of RUHS-BH released the Request for Proposal (RFP) #MHARC-226 – Locum Tenens Psychiatry Services via the Public Purchase website. Notifications were sent to 111 organizations and 16 individuals. Responses were received from 9 bidders. The Evaluation Committee comprised of RUHS-BH staff determined the 5 bidders in Attachment A as the lowest responsive/responsible bidders and recommended them for contract award.

On April 2, 2019 (Agenda Item No. 3.26), the Board of Supervisors approved the award recommendation for Locum Tenens Provider Agreements identified in Attachment A for the contract aggregate amount of \$7,200,000 annually for FY19/20 through FY21/22. RUHS-BH is requesting to increase the aggregate to \$9,200,000 annually, through the original approved end date of June 30, 2022, due to continued difficulty in recruitment and an upsurge in mental health treatment services at RUHS-BH outpatient clinics, Inpatient Treatment Facility, Emergency Treatment Services and Detention Centers. As a result of the increasing need for specialized treatment for mental health, RUHS-BH requires the services and flexibility of Locum Tenens contracted psychiatrists to ensure continuity of care.

**Attachment A
Locum Tenens**

Providers	FY19/20 Contract Max	FY20/21 Current Contract Max	FY20/21 New Contract Max
Jackson & Coker, LLC	\$4,000,000	\$5,420,000	\$6,650,000
Vista Staffing	\$2,000,000	\$2,000,000	\$2,000,000
Monroe & Weisbrod, LLC	\$ 900,000	\$ 375,000	\$ 350,000
Registry of Physician Specialists	\$ 200,000	\$ 125,000	\$ 200,000
Spectrum Accountable Care Company	\$ 400,000	\$ 0	\$ 0
Total Aggregate Amount	\$7,500,000*	\$7,920,000*	\$9,200,000

*Includes 10% additional compensation


Tina Grande, Director of Purchasing and Fleet Services 6/22/2021


Jacqueline Ruiz, Sr. Management Analyst 7/9/2021