

**SUBMITTAL TO THE BOARD OF SUPERVISORS
COUNTY OF RIVERSIDE, STATE OF CALIFORNIA**



**ITEM: 3.8
(ID # 17411)**

MEETING DATE:
Tuesday, October 19, 2021

FROM : COUNTY COUNSEL:

SUBJECT: COUNTY COUNSEL: Amend Salary Ordinance No. 440 Pursuant to Resolution No. 440-9224 Submitted Herewith for Fiscal Year 21/22, All Districts. [\$1,006,283 on going; Department Budget]

RECOMMENDED MOTION: That the Board of Supervisors:

1. Amend Salary Ordinance No. 440 pursuant to Resolution No. 440-9224 submitted herewith.

ACTION: Position Added, Policy



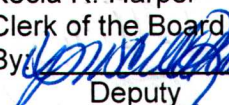
Gregory P. Priamos, Director County Counsel

10/6/2021

MINUTES OF THE BOARD OF SUPERVISORS

On motion of Supervisor Jeffries, seconded by Supervisor Perez and duly carried by unanimous vote, IT WAS ORDERED that the above matter is approved as recommended and that Resolution 440-9224 is adopted as recommended.

Ayes: Jeffries, Spiegel, Washington, Perez and Hewitt
Nays: None
Absent: None
Date: October 19, 2021
xc: Co.Co., HR

Kecia R. Harper
Clerk of the Board
By: 
Deputy

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FINANCIAL DATA	Current Fiscal Year:	Next Fiscal Year:	Total Cost:	Ongoing Cost
COST	\$ 1,006,283	\$	\$ 0	\$ 1,006,283
NET COUNTY COST	\$ 0	\$ 0	\$ 0	\$ 0
SOURCE OF FUNDS: Department Budget			Budget Adjustment:	No
			For Fiscal Year:	21/22

C.E.O. RECOMMENDATION: Approve

BACKGROUND:

Summary

County Counsel provides legal services to the Board of Supervisors and its numerous agencies and departments. The office works closely with each client department to understand their operations, goals, and objectives to provide better quality and more responsive legal advice and counsel.

As the Board is aware, one of our Chief Assistants was hired by the County of Ventura to be its next County Counsel. Our other Chief Assistant is retiring at the end of 2021. These actions provide an opportunity to greatly accelerate the succession planning in the County Counsel's Office.

The plan is to add three (3) Chief Deputy Positions for a total of seven (7) Chief Deputies. The Chief Assistant positions will not be filled at this time. The seven (7) Chief Deputies will report directly to the County Counsel. We have a strong group of Senior and Supervising Deputies, many of whom are ready to advance to be part of the Office's Leadership Team. There will be an internal recruitment given the strength of the candidate pool. We will be adding two divisions and splitting the largest division within the office to create smaller work groups and to reduce the span of responsibility for each Chief Deputy. This reorganization will provide a number of promotional opportunities, provide greater mentoring of the new Chief Deputies, and further our succession planning to ensure that we have the strongest team possible for the County Counsel's successor to inherit at the end of the County Counsel's third term of office.

In addition, our Child Welfare Division that serves the Child Services Division of the Department of Public Social Services (DPSS) is in need of a trial lawyer. The division currently has a staff lawyer on an extended leave of absence, and it is not known when they will return. In reviewing the individual caseloads, it has been determined that it is critical to backfill the position by adding another Deputy County Counsel IV position. In doing so, we will be able to better manage the caseloads and ensure a high level of representation and better protect children from abuse and neglect.

Impact on Residents and Businesses



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These additional positions will assist in providing greater quality and responsiveness of its legal services to the citizens of Riverside County.

Additional Fiscal Information

The Deputy County Counsel IV position would be budgeted at \$218,104 and the Chief Deputy positions at \$788,179. In future fiscal years, the cost will most likely increase. The Deputy County Counsel IV position is reimbursed by DPSS at the Board approved rate of \$187/hour. No budget adjustment is requested as a result of not filling the Chief Assistant positions at this time.

ATTACHMENT A. Resolution No. 440-9224

	
Megan Gomez, Assistant	Gregory V. Priarios, Director County Counsel
10/6/2021	10/6/2021

RESOLUTION NO. 440-9224

BE IT RESOLVED by the Board of Supervisors of the County of Riverside, State of California, in regular session assembled on October 19, 2021, that pursuant to Section 4(a)(ii) of Ordinance No. 440, the County Counsel is authorized to make the following listed change(s), operative on the date of approval, as follows:

<u>Job Code</u>	<u>+/-</u>	<u>Department ID</u>	<u>Class Title</u>
78518	+ 3	1500100000	Chief Deputy County Counsel
78514	+ 1	1500100000	Deputy County Counsel IV

ROLL CALL:

Ayes: Spiegel, Jeffries, Washington, Perez and Hewitt
Nays: None
Absent: None
Abstained:

The foregoing is certified to be a true copy of a resolution duly adopted by said Board of Supervisors on the date therein set forth.

Kecia R. Harper, Clerk of said Board

By 
Deputy